Aimee Payne, the Albert M. Kligman Associate Professor of Dermatology, and Amit Bar-Or, a professor of neurology and director of the Center for Neuroinflammation and Experimental Therapeutics (CNET), will lead a new NIAID-funded Autoimmunity Center of Excellence at Penn. This makes Penn one of five clinical centers worldwide to receive the prestigious award.

**School of Dental Medicine 2019 Teaching Awards**

Penn Dental Medicine faculty members were honored by their peers for excellence in teaching at the School’s Senior Farewell, held May 14 at The Hyatt at the Bellevue in Center City Philadelphia. Each academic year, the graduating class recognizes members of the faculty with teaching awards, presented at this annual event that celebrates the passage of students to professional dentistry and welcomes them into the Penn Dental Medicine Alumni Society. The awards and recipients included the following:

**The Basic Science Award**

This award is presented for excellence in teaching within the basic sciences. This year’s recipient is Faizan Alawi, associate professor of pathology and associate dean for academic affairs. A member of the Penn Dental Medicine faculty since 2001, Dr. Alawi teaches oral and maxillofacial pathology to students in the School’s predoctoral and postdoctoral programs, as well as to Penn medical students and residents. Dr. Alawi also serves as director of Penn Oral Pathology Services. He was previously recognized with the Basic Science Award in 2010 and 2016. He was a 2018 recipient of the Lindback Award for Distinguished Teaching.

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**Rachel Werner: Penn LDI Executive Director**

Provost Wendell Pritchett and Dean J. Larry Jameson are pleased to announce the appointment of Rachel Werner as executive director of the Leonard Davis Institute of Health Economics (LDI).

“Rachel Werner is the ideal leader to chart the future of the LDI,” said Provost Pritchett. “She is one of the world’s foremost scholars working at the intersection of health and economics, and her work is deeply important to our understanding of how cities evolve through landscape change. Her work is deeply important to our understanding of how cities evolve through landscape change.

**Beth Wenger: Associate Dean for Graduate Studies**

Beth S. Wenger, Morris and Josephine Berg Professor and Chair of History, has been named associate dean for graduate studies in the School of Arts & Sciences, effective July 1. In this role, she will oversee the School’s doctoral programs, which take place in 31 graduate groups and enroll approximately 1,350 students.

“I am delighted to announce Beth’s appointment,” said Steven J. Fluharty, Dean and Thomas S. Gates, Jr., Professor of Psychology, Pharmacology, and Neuroscience. “An eminent scholar, she will be a great leader in advancing the vital mission of the School.”

**Penn Law 2019 Teaching Awards**

Mitch Berman is awarded the Harvey Levin Memorial Teaching Award, voted on by the JD class of 2019. Mr. Berman is the Leon Meltzer Professor of Law and Professor of Philosophy. He writes and teaches in American constitutional law, constitutional theory, philosophy of criminal law, general jurisprudence and philosophy of sport. This year, he taught Constitutional Law, Sport and Law in Comparative Perspective, and Constitutional Interpretation.

(continued on page 7)

**Weitzman School of Design 2019 Teaching Awards**

Named in honor of the architect and long-time faculty member who served as dean of the School from 1951 to 1971, the G. Holmes Perkins Teaching Award recipients are presented annually based on the input of students at the School to recognize distinguished teaching and innovation in the classroom, seminar or studio.

**Martine Haas: Lauder Institute Director**

Provost Wendell Pritchett recently announced the appointment of Martine Haas as the Anthony L. Davis Director of the Joseph H. Lauder Institute for Management and International Studies.

“Martine Haas is one of the most exciting and innovative thinkers about the future of global business,” said Provost Pritchett. “I am confident that she will be a great leader in advancing the vital mission of the Lauder Institute.”

**Beth Wenger**

(continued on page 6)
The following is published in accordance with the Faculty Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Patrick Walsh, executive assistant to the Senate Office, either by telephone at (215) 898-6943 or by email at senate@pobox.upenn.edu

Faculty Senate Executive Committee Actions
Wednesday, May 15, 2019

Chair’s Report. Faculty Senate Chair Jennifer Pinto-Martin reported that SEC constituents with expiring terms will hold elections pursuant to the Senate Rules during early June.

Past Chair’s Report. Faculty Senate Past Chair Santosh Venkatesh reported on the work of the Provost’s Academic Planning and Budget Committee and on the Capital Council.

Issues Requiring a Vote. SEC members ratified the slate of four faculty representatives on the 2019-2020 University Council Steering Committee.

SEC Committee Reports. SEC heard and briefly discussed annual reports given by the chairs of Senate Committees. Senate committee reports can be found in the May 14, 2019, issue of Almanac.

Faculty Handbook Amendment: Parental Leave Policy. SEC members discussed proposed revisions to the Parental Leave Policy forwarded for consideration by the Vice Provost for Faculty. A list of questions and concerns regarding practical implementation of the revised policy parameters were developed and will be forwarded to the Vice Provost.

Discussion and recommendations for SEC’s 2019-2020 agenda. Faculty Senate Chair-Elect Steve Kimbrough invited Standing Faculty members to write the Senate Office over the summer months to recommend issues that SEC should consider during the upcoming academic year.

Passing the Torch. Dr. Pinto-Martin recognized Dr. Venkatesh for his three years of service as a Tri-Chair to the Faculty Senate. She also recognized the service of the chairs of the Senate’s Standing Committees: Robert Ghim, Sheila Johnson, Dominique Sisti, and Herbert Smith. Dr. Pinto-Martin yielded the floor to Dr. Steven Kimbrough, and SEC members welcomed him as Chair of the Faculty Senate for the 2019-2020 year. Dr. Kimbrough introduced Dr. Kathleen Hall Jamieson, who began her term as 2019-2020 Chair-Elect of the Senate.

Coverage of Trustees’ May Meeting

The Budget and Finance Committee as well as the Executive Committee of the University of Pennsylvania Trustees met on May 16. Trustees’ Chair David L. Cohen opened with remarks about looking forward to Commencement and related ceremonies and events in the coming days.

President Amy Gutmann spoke to the success of the Power of Penn campaign thus far, with notable gifts that include a $50 million gift from Roy and Diana Velagos to SAS (Almanac April 9, 2019); an anonymous $30 million gift to the Kleinman Center (Almanac April 30, 2019); and $6 million from the Stavros Niarchos Foundation to establish the Paideia Program (Almanac March 19, 2019). She also recognized the recent President’s Engagement Prize and Innovation Prize Winners (Almanac April 16, 2019), noting that five of the nine winners are first-generation students to attend college. President Gutmann also recognized the numerous scholars and fellows in the Class of 2019, including the recently announced Fulbright recipients and Goldwater Scholars.

Provost Wendell Pritchett noted the success of the newly begun tradition for rising juniors, U-Night, which involved a lantern-lighting ceremony meant to represent class unity.

Executive Vice President Craig Carmaroli reported on the first nine months of the fiscal year ending March 31, 2019. Total net assets for the consolidated University were $18.9 billion, an increase of $1.4 billion over the same time last fiscal year. The academic component’s change in net assets was flat. Total revenue was $374 million. For the Health System, change in net assets from operations reflected an increase of $314 million, $33 million above the prior year. Adjusted admissions of 214,281 through March 31 were 0.6% below budget and 0.8% higher than prior year excluding Princeton Health.

Capital expenditures totaled $692 million as of March 31, 70.6% above prior year. In PSOM Dean J. Larry Jameson’s Penn Medicine report, he noted that the pavilion construction and fundraising continues to progress, with a construction completion date expected for February 2021. He also said that the recent CAR T cell therapy conference was a great success. Lastly, he recognized the recent National Academy of Science and National Academy of Medicine inductees, and offered congratulations to the pending PSOM graduates.

The Budget and Finance Committee heard presentations from Vice Provost for Research Dawn Bonnell, who reported that the diversity of funding has increased and total awards continue to increase overall. She also spoke to the strategy to seed the local innovation ecosystem by inviting startups and corporate partners to live in the neighborhood; the strategy includes contributing to the economic development in Philadelphia and the region, and supporting faculty-based companies locally. She also shared a video about the new Johnson & Johnson JPOD at the Pennovation Center (Almanac November 6, 2018). Dean Pam Grossman from GSE presented on the School’s growth in student population, impact on the local community, and significant growth in research funding. She noted that tuition and fees are the primary revenue stream for the School and that growth of the student population has outpaced the faculty and facilities.

Two resolutions were passed: the first was a resolution to authorize and approve the purchase of Penn Medicine Washington Square at 800 Walnut Street, not to exceed $102 million. The second was a resolution to authorize up to $18.8 million for the expansion of Princeton House Behavioral Health.

Deaths

Carol Germain, Nursing
Carol P. Hanley Germain, associate professor emerita in Penn’s School of Nursing and pioneer in the development of qualitative research in nursing, died May 10. She was 86.

Dr. Germain graduated from St. Clare’s School of Nursing before earning her BSN from Seton Hall University, her MSN from St. John’s University, and her doctorate in anthropology and education from Rutgers University.

Dr. Germain joined the standing faculty at Penn in 1978 following appointments at St. John’s and Rutgers and a strong clinical career. Dr. Germain developed and taught doctoral seminars in Qualitative Empirical Nursing Research and Cultural Perspectives in Health and Health Care in the School of Nursing’s doctoral program. She integrated content on these topics into the curricula of the school and mentored many PhD students in their research. She also taught undergraduate and master’s clinical and theory courses and served as chair of the Science and Role Development Division and vice chair of the Foundational Sciences and Health Division for over a decade. She served on several committees and boards, including the PRU (2012-2013), the Faculty Senate, the University Council, the Senate Executive Committee for the Faculty Senate, the VPUL Search Committee in 1982, the Alumnae Advisory Board and the Disability Board for the University.

A year after her appointment here, Dr. Germain published the first institutional ethnography of nursing practice, The Cancer Unit: An Ethnography. Her other research efforts focused on sheltering abused women, diabetes self-management, and women’s experiences with hormone replacement therapy.

Dr. Germain was a member of Sigma Theta Tau International, the Honor Society of Nursing, and a fellow of the American Academy of Nursing. She was elected in 2014 as a two-term to the American Nurses Association’s Cabinet on Nursing Research. Her awards included Outstanding Contribution to Cardiovascular Nursing; American Heart Association, Roll of Honor and Excellence in Nursing Research, New Jersey State Nurses’ Association; Distinguished Alumna and Hall of Honor, Seton Hall University; College of Nursing; and Faculty Award, Doctoral Student Organization, University of Pennsylvania School of Nursing. She retired in 2008. After retirement, she was a visiting professor and interim chair of the department of nursing at Rutgers University, Camden, and later served as director of nursing program development and senior advisor to the deans there.

Dr. Germain is survived by her sister, Catharine E. Hanley; son, Charles P. “Chip” (Linda); grandchild Maximilian “Max” Charles; step-grandchild, Tiffany Kriss; and numerous nieces, nephews, and grandnieces and grandnephews.

To Report A Death

Almanac updaters are informed of the deaths of current and former faculty and staff members, students and other members of the University community. Call (215) 898-5274 or email almanac@upenn.edu.
Ralph Hamilton, PSOM

Ralph W. Hamilton, emeritus professor of surgery in Penn’s Perelman School of Medicine, died April 23 after a long illness. He was 85.

Dr. Hamilton was born in Raleigh, North Carolina. He earned his BS in chemical engineering from Lehigh University in 1955 and graduated with honors from Penn’s School of Mines in 1959. After an internship at Pennsylvania Hospital, he returned to the University of Pennsylvania, where he remained until his retirement in 1996. He was promoted to associate professor of surgery in 1972 and full professor two years later. He earned emeritus status at the time of his retirement.

In 1967 he also began a practice of plastic and reconstructive surgery at HUP, where he became associate chief of plastic surgery in 1980. He also joined Children’s Hospital of Philadelphia as an attending plastic surgeon and served as chief of plastic and maxillofacial surgery at Presbyterian Medical Center.

His clinical practice included the broad field of plastic surgery with special interest in the treatment of tumors of the head and neck, melanoma, and diseases of the thyroid and parathyroid glands. Dr. Hamilton authored more than 40 scientific articles and book chapters.

He is survived by his wife, Gail; sister, Frances H. Elton; daughters, Amy Schultheis, Susan McGovern and Sarah Hamilton; and grandchildren, Emily and Grant Schultheis; Alexander, Samantha, and Grace McGovern; Benjamin and Annabel Halberg and Giovanna Gall Contarino Hamilton.

David P. Montgomery, Trustee

David P. Montgomery (C’68, WG’70) former University of Pennsylvania Trustee and Phillies chairman, died May 8 of cancer. He was 72.

Mr. Montgomery grew up in Roxborough. Baseball provided him with his first paying job. For $2 a day, the 12-year-old cared for a Henry Avenue ball field. He attended Penn Charter School with the $5,000 bequeathed by a grandfather, graduating in 1964. He attended Penn, earning his BA in history before going on to earn his MBA from Wharton.

Mr. Montgomery joined the Phillies in 1971 as a member of the sales team and he rose through the ranks over the years. In 1997, he was named general partner, president and chief executive officer. His tenure brought five division titles, two pennants, the 2008 World Series, and a lucrative, $2.5 billion TV deal. His efforts led to the approval and construction of Citizens Bank Park. In 2008, Baseball Commissioner Bud Selig cited Mr. Montgomery’s role in bringing about a resurgence in the game’s popularity and credited him with helping to create the wild card and revenue-sharing systems.

Mr. Montgomery served on Penn’s Board of Trustees since 2004 on the Neighborhood Initiatives, External Affairs and Student Life committees. He also served as chair of the WXP Board Policy from 2004 to 2007, playing a key role in facilitating the station’s 2004 move to expanded new facilities. He was an Overseer of the Annenberg Center for the Performing Arts for over a decade, becoming Annenberg Overseer Emeritus in 2016. He was active on the Penn Alumni Board of Directors, the Penn Alumni Council, and on the Class of 1968 Gift Committee. He was a longtime season ticket holder for Penn men’s basketball.

David L. Cohen, Chair of Penn’s Board of Trustees, said about Mr. Montgomery: “He graciously spoke on topics ranging from leadership to the economics of sports franchises at student and alumni events, generously offered discount Phillips tickets to worthy Penn causes, and was always pleased to see alumni groups attending Phillies games in Philadelphia or at spring training in Florida. He was named Friar of the Year in 1992 for his contributions to Penn and the community, and his stature as one of the University’s most valuable players was underscored in 2009 when he received the Alumni Award of Merit.”

His contributions to Major League Baseball also included service on its Labor Policy, Scheduling, and Enterprises committees. He returned to the Phillies in 2015 as chair after leaving to undergo cancer treatment. His efforts led this April the Philadelphia being selected for the National League Baseball All-Star Game in 2026. In 2018, the Phillies named their indoor training facility in Clearwater, Florida, the David P. Montgomery Baseball Performance Center in his honor. In 2016, he received the Ed Snider Lifetime Distinguished Humanitarian Award from the Philadelphia Sports Writers Association for his life of fundraising and philanthropy.

He is survived by his wife, Lyn; daughter, Susa; and sons, Samuel (C’95) and Harry.

A Memorial will be held on June 6 at Citizens Bank Park at 3:05 p.m.; gates will open at 2 p.m.; parking will be free.

Paul Sehnert, FRES

Paul David Sehnert, director of real estate development in FRES, passed away on May 19, at home with family and friends. He had bravely battled cancer since 2017. He was 63.

He was born in Midland, Texas and was raised in Calgary, Alberta, Canada, and Lima, Ohio.

Mr. Sehnert graduated from Shawnee High School in Lima before studying architecture at the University of Cincinnati, graduating with highest honors in 1979. Upon graduation from UC, he started his career with the City of Cincinnati and the City of Denver in their Urban Design departments. Based upon demonstrated talent, he was admitted with a Fellowship to Massachusetts Institute of Technology (MIT) and earned a MArch, MSRED degree in 1988 in MIT’s Real Estate Development program. Following MIT, he worked at Halcyon Partners, and then Ernst & Young as senior manager based in Connecticut.

He joined the University of Pennsylvania as director of Real Estate Development in 2000. He also served as an adjunct lecturer and instructor at PennDesign in real estate design and development, and from 2009 to 2012 as a lecturer for investment and finance for the department of city planning. Mr. Sehnert drew great strength from mentoring students and challenging them to expand their knowledge in the real estate profession, according to Anthony Sorrentino, assistant vice president, Office of the Executive Vice President. Mr. Sorrentino described Mr. Sehnert as “an integral part of the Penn community who contributed his expertise in architecture and real estate finance in dozens of projects developed by the University including the innovative Pennovation project. His legacy at Penn is his tireless contribution to Pennovation with its unique design and focused mindset incubator for Penn. As Penn’s model for large-scale urban redevelopment became the national gold standard in higher education, Paul was known and respected as a leading thinker in design and finance within the real estate business. Paul was considered a natural teacher among his students and colleagues and earned a trusted reputation as a gentleman dealmaker with a collaborative spirit.” Mr. Sorrentino added.

He also volunteered his time as chair of the Community Design Collaborative, a nonprofit organization dedicated to improving the quality of life in Philadelphia neighborhoods through architecture.

Mr. Sehnert is survived by his sons, Joshua Paul and Benjamin David; sister, Barb Lange (Eric); brothers, Steve (Carol) and John (Jean); as well as numerous nieces and nephews. Special recognition of important contributors in his life include the Rev. John Francis and his wife, Emmy, and special friend Barbara Delacato.

FRES is hosting a Memorial Service, open to all, on Friday, May 31 from 3 to 5 p.m. at the Inn at Penn.

A Service of Remembrance will also be held on Saturday, June 1 at 1 p.m. at Saint Paul’s Episcopal Church in Chestnut Hill.

Frances Tomasco, Vet School

Frances (“Fran”) Tomasco, who worked at Penn for 32 years, most of those years as a business administrator in the Vet School, died May 4. She was 79.

Mrs. Tomasco joined Penn in 1972 as a typist in the School of Dental Medicine. From 1973 to 1978, she served as an administrator in the School of Architecture. In 1979, she joined the Vet School as a business administrator in the department of pathology. She received several promotions over the years, all in pathobiology, until she retired in 2003. She stayed on as the VE. She remained at Penn until 2004.

Mrs. Tomasco is survived by her husband, Thomas Tomasco, Sr.; children, Thomas (Virginia) and Lynn Ann Tomasco Roca (Cesar); grandchildren, Stephanie, Thomas Tomasco III, Cesar Roca IV, Anna Podobas, and Eric Nicholas Roca; and great-grandson, Cesar Gunther Roca V. Also survived by family: Joseph and Betty Santilla, Charlie (Joseph) and Connie Santilla Venuto, Richard and Marlene Santilla DeBella; six nephews, one niece, six grandnieces, and seven grandnieces.

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Rachel Werner: LDI Executive Director (continued from page 1)

research is making a vital impact on health policy and patient care across the world. A longtime member of our Penn community, she understands that the most vital solutions in our contemporary world must be innovative and multi-disciplinary.

“Dr. Werner brings a unique combination of experience as a clinician as well as a highly accomplished economist and health-care policy researcher to this important role leading the LDI,” said Dr. Jameson. “Her pioneering research has helped shape health-care policy in the US and across the globe and sets an example for the type of creative inquiry and scholarship needed to solve the most pressing issues in health care.”

Rachel Werner is currently a professor of medicine, director of Health Policy and Outcomes Research in the department of medicine, associate chief of research in the Division of General Internal Medicine and co-director of the MS in health policy at the Perelman School of Medicine, with a secondary appointment as professor of health care management in the Wharton School. A global expert on health-care policies and their impact on the quality and equity of health care, she holds both an MD from the Perelman School of Medicine, where she also did her residency in internal medicine, and a PhD in health economics from the Wharton School.

Dr. Werner’s research examines the effects of health-care policies on health-care organization and delivery, focusing on the role of financial incentives, especially in changing provider behavior, improving racial disparities and triggering potential unintended consequences. For example, her research was among the first to demonstrate that public reporting of quality information may fact worsen racial disparities. This work has been supported by the National Institutes of Health and the Veterans Administration, among others, and published in such leading journals as the Journal of the American Medical Association, Health Services Research Journal and Health Affairs. Dr. Werner has received numerous awards, including the Presidential Early Career Award for Scientists and Engineers, the Outstanding Investigator Award from the American Federation for Medical Research and the Alice Hersh New Investigator Award from AcademyHealth. She is a recipient of the National Academy of Medicine.

“With her scholarship at the intersection of medicine and policy and her demonstrated leadership, Rachel Werner is poised to expand the impact of LDI in the Penn community and the evolving landscape of health care economics,” said Vice Provost for Research Dawn Bonnell.

The Penn Institute for Urban Research (Penn IUR) and Penn’s Weitzman School of Design are pleased to announce the formal launch of the Lab on Urban Informality and Sustainable Urban Development, a project that consolidates and supports efforts throughout the University of Pennsylvania that explore the way informality is shaping sustainable urban development.

Today’s metropolitan areas are increasingly characterized by citizenship: a form of marginalization from formal society, a semi-integration into formal society, or a rational form of survival within state-sanctioned institutional arrangements. As such, the Lab, led by Penn IUR co-director Eugenie Birch and Penn IUR Faculty Fellow Erick Guerra, both faculty of the School of Design, aims to generate research and knowledge about informality in all of its many forms. The Lab considers multiple interpretations of informality: a form of marginalization from formal society, a semi-integration into formal society, or a rational form of survival within state-sanctioned institutional arrangements. As such, the Lab looks at the systemic forces that drive informality, and how these forces manifest themselves in various sectors, including housing, employment, transport, energy and service delivery.

Rachel Werner and Dr. Guerra have already begun working to drive research and projects in this area. Projects already underway or completed include: several publications, including Slums, How Informal Real Estate Markets Work (University of Pennsylvania Press, 2016) and Beyond Mobility: Planning Cities for People and Projects (Island Press, 2017); convenings such as “Why Cities? Informality as a Way of Life: Challenges to Sustainable Urban Development,” an April 2019 roundtable aimed to align current research and initiatives on informality; support of doctoral research; and an April 2019 photo contest on the theme of urban informality.

The new Lab on Urban Informality and Sustainable Urban Development will formally integrate, consolidate and promote the University’s recent and future data collection and research to develop new knowledge in this area.

Michael Weisberg: Perry World House Inaugural Penn Faculty Fellow

Perry World House has chosen Michael Weisberg, professor of philosophy at the University of Pennsylvania, to serve as the inaugural Perry World House Penn Faculty Fellow for the 2019-2020 academic year. Dr. Weisberg, who is also the co-director of the Penn Laboratory for Understanding Science and the Galápagos Education and Research Alliance, will be in residence at Perry World House for the year exploring policy-relevant questions about the nature of science.

“We’re thrilled to have Michael in residence,” said Dr. Birch. “As a cutting-edge scholar, global thinker, and committed Penn community member,” said William Burke-White, Richard Perry Professor and Inaugural Director of Perry World House. “The goal of this new fellowship is to give Penn faculty and visitors access to Perry World House’s policy networks and platforms to have meaningful impact on pressing world affairs. We look forward to working with Michael in the year ahead.”

Through a competitive selection process, the Penn Faculty Fellow receives a Perry World House Residency and Project Completion Grant. This new initiative is designed for standing Penn faculty to complete a significant research project that has the potential to influence not only academic scholarship but also policymaking. Additionally, throughout the academic year, the Faculty Fellow is expected to become a part of the Perry World House community, collaborating with fellow scholars, visitors, policymakers, practitioners and students.

During his time at Perry World House, Dr. Weisberg will complete his book, Philosophy of Natural Science, which will explore science’s ability to shape the policy world. He plans to highlight and seek to reduce, the disparity between the expectations and realities of the role science can have in making governmental decisions. In addition, Dr. Weisberg will help collaborate with Penn scholars interested in exploring the opportunities of the Green New Deal and draw greater attention to the role of emerging fields of study between the expectations and realities of the role science can have in making governmental decisions. In addition, Dr. Weisberg will help collaborate with Penn scholars interested in exploring the opportunities of the Green New Deal and draw greater attention to the role of emerging fields of study between the expectations and realities of the role science can have in making governmental decisions.

Prior to joining Penn in 2003, Dr. Weisberg earned his BS in chemistry and BA in philosophy from the University of California, San Diego, in 1999 before receiving his PhD in philosophy from Stanford University in 2003. He is currently the editor-in-chief of Biology and Philosophy. His books include Simulation and Similarity: Using Models to Understand the World and Galápagos: Life in Motion.
School of Dental Medicine 2019 Teaching Awards

Joy Bockstein Abt (D’94), clinical assistant professor of restorative dentistry and director of fixed prosthodontics, was Yu-Cheng Chang (D’94), clinical assistant professor of restorative dentistry and director of fixed prosthodontics. From 2001 to 2004, Dr. Abt was assistant professor of restorative dentistry and director of operative dentistry. She returned to the faculty in 2007 as clinical assistant professor and was appointed director of Fixed Prosthodontics in 2008. In addition to fixed prosthodontics, Dr. Abt also teaches in the first-year operative dentistry course and second-year complete dentures and removable partial dentures courses. Dr. Abt is a member of the Matthew Cryer Honor Society and Omicron Kappa Upsilon. In 2012, Dr. Abt was the recipient of the Penn Dental Medicine’s Award for Outstanding Service to Students; she also received the Robert E. DeRevere Award in 2013, 2014 and 2017.

The Joseph L. T. Appleton Award

This award, presented to a part-time faculty member for excellence in clinical teaching, went to Patrice Ierardi (MT’80, D’84), clinical assistant professor of restorative dentistry and assistant director of comprehensive care clinics. Dr. Ierardi joined the faculty in 2014, teaching clinical restorative dentistry on the clinic floor. Since taking on the role of assistant director of comprehensive care clinics last year, she has added to her teaching responsibilities with all DMD students throughout the predoctoral clinics. The Appleton Award is named in honor of Dr. Joseph Appleton, a 1914 alumnus of Penn Dental Medicine, who served as dean of the School from 1941 to 1951. The award was founded in 1979 by Dr. Abram Cohen, a member of the Class of 1923 and father of Dean Emeritus D. Walter Cohen, Class of 1950. This is the second year in row that Dr. Ierardi received this award.

The Earlie Bank Hoyt Award

This award is presented for excellence in teaching to a faculty member who is a Penn Dental Medicine graduate. The award was established by a grateful patient in honor of Dr. Hoyt, a distinguished clinician and educator and member of the Class of 1918. This year’s recipient was Yu-Cheng Chang (GD’15, GD’16, D’18), predoctoral director of periodontics. A member for the full-time faculty since 2016, Dr. Chang directs all the periodontics didactic courses for first-, second- and third-year students, teaching students fundamental periodontology from basic science to non-surgical and surgical treatment. He also directs the clinical periodontics courses for third- and fourth-year DMD students, which help to integrate their knowledge of periodontology into clinical practice. In addition, Dr. Chang is an instructor in both the predoctoral and postdoctoral clinics and directs a didactic course for the postdoctoral program as well.

The Senior Outstanding Teaching Award

This award is presented to a faculty member who has gone beyond the scope of his/her responsibilities to significantly impact the class’s education at Penn Dental Medicine. This year’s recipient is Artur Kofman, CDT director of laboratory affairs and the Office of Laboratory Affairs supervisor for the clinical labs at the School; this is the third year in a row that he was recognized with this award. Mr. Kofman has been sharing his knowledge and expertise in dental lab work with students as a member of the School’s staff for the past 18 years. Among his responsibilities, he coordinates students’ lab work from the School to commercial laboratories and vice versa, guides dental students in lab-related technical issues, and provides hands-on assistance as needed for minor adjustments to dental appliances at a chair-side setting.

Penn Law 2019 Teaching Awards

A. Leo Levin Award for Excellence in an Introductory Course

This year’s recipient, Sophia Lee, is professor of law and history. She is a legal historian whose scholarship synthesizes constitutional and administrative law. She has written about administrative agencies’ role in shaping constitutional law; civil rights and labor advocates’ challenges to workplace discrimination during the early Cold War; and conservative legal movements in the post-New Deal era. This year, she taught Administrative Law and Black Lives Matter in Historical Perspective.

Robert A. Gorman Award for Excellence in Teaching

This recipient of this award is Serena Mayeri, a professor of law and history. Dr. Mayeri’s scholarship focuses on the historical impact of progressive and conservative social movements on legal and constitutional change. This year, she taught Family Law, Employment Discrimination, and Feminist Legal Advocacy in the 20th Century.

LLM Teaching Award

Herb Hovenkamp receives this award, voted on by the LLM class of 2019. Dr. Hovenkamp is the James G. Dinan University Professor and a PFI University Professor. He is a recognized expert and prolific author in the areas of Antitrust law and American Legal History. He holds a joint appointment between Penn Law and Wharton Business School. This year, he taught Antitrust, Antitrust: Mergers, IP, & Vertical Restraints, and Law and Commerce in American History.

Adjunct Teaching Award

Sharon Lorenzo is awarded the Adjunct Teaching Award for her excellent work teaching and mentoring students in her Cultural Heritage and the Law course.

Experiential Teaching Award

Eleanor Barrett is receiving the inaugural Experiential Teaching Award for her tremendous work this year in her Legal Practice Skills and Writing for Practice courses. Ms. Barrett (L’05) is the Denise A. Rotko Award recipient.

Almanac Summer Schedule

This is the last issue for this academic year. The next issue, which will begin Volume 66, will be published on Tuesday, July 16; the deadline for submissions is July 1. The deadline for the September AT PENN calendar is August 12.

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gineering and technology. Dr. Ammon teaches courses in both the department of city and regional planning and the graduate program in historic preservation, including Topics in Historic Preservation: Photography and the City. “She is an innovative teacher,” said one student in the nomination. “She provides a new perspective and approach in teaching planning history. She brings primary materials to the classroom, which help to keep students engaged and excited about learning history.”

Perkins Distinguished Graduate Teaching Award, Non-Standing Faculty
Matt Freedman, lecturer in fine arts, is a sculptor, graphic artist, performer, writer and curator with a background in cartooning and anthropology. His current work explores the consequences when DIY versions of modern spectacles revive half-forgotten cultural myths. This spring Mr. Freedman taught Critical Issues in Art: Praxis & Poesis. “He’s helpful to all of us across the board no matter what we’re using materially or our subject matter,” one student said, in nominating Mr. Freedman. “He pushes his students to think in non-conventional ways and has absolutely made me a better student and artist since being at Penn.”

Perkins Distinguished Undergraduate Teaching Award
Jacob Rivkin, lecturer in fine arts, is an interdisciplinary artist who creates animations and sculptures that focus on how we experience landscape through memory, desire, and autobiography. Mr. Rivkin teaches hand-drawn digital animation and the course Foundations of Art, Design, and Digital Culture. Of Rivkin’s impact in the classroom, one student said, “He has ignited my creativity and inspired me to do things I never thought were possible. His class is my favorite at Penn so far, and I’ve learned so much and have had fun doing it.”

2019 Sachs Program Grants

The Sachs Program for Arts Innovation has awarded 26 grants through its adjudicated grants process, for a total of $220,000 in funding.

Extended Artist Engagement Grant
Penn Center for Neuroaesthetics/Anjan Chatterjee: Penn Center for Neuroaesthetics Artist-in-Residence: Lucas Kelly

Visiting Artists Grants
Center for Hispanic Excellence: La Casa Latina, VPUL: 20 Years of La Casa Latina
Institute of Contemporary Art: Christina Long: Punk Festival and Zine Fair
Eugene Lew, SAS: MUSICA PRACTICA/ELETTRONICA VIVA

Arts Course Development Grants
Mauro Calcagno, SAS: Re-envisioning Penn’s Opera Curriculum
Sophie Hochhiaal, Weitzman School of Design: From Kitchen to Counter-Space: A Feminist Approach to Architecture and the Built Environment
Heather Love and Brooke O’Harra, Queer Archives, Aesthetics and Performance
William Udelf, Weitzman School of Design: Fabrication Workshop Series: Hands-on Making Through the Lens of Sculpture

Arts Integration Grants
Jasmine Blanks Jones, Master of Public Health Program, SAS, and GSE: Health Messaging in Africa: Public Performance and Community Health Education

Independent Creative Production Grants
M. Asli Dukan, Weitzman School of Design: The Healing Box
Gabriel Martinez, Weitzman School of Design: Queer Eclipse

Student Arts Innovation Grants
Graduate/PhD Students
CAMRA (Collective for Advocating Multimodal Research Arts), Annenberg School, GSE, SAS, and SP2: 2020 Screening Scholarship Media Festival
Joshua Franklin, PSOM and SAS: Photovoice Project: Working with Young Trans Women to Create New Strategies for HIV Prevention
Nora Gross, GSEE and SAS: Our America (working title)
David Hong, SAS: Poetic Memory Program

Student Engagement Grants
Undergraduate Students
Anah Aydel and Christina Piasecki, SAS: Plain Sight (working title)

David Hong, SAS: Poetic Memory Program

Provoarts Interdisciplinary Grants
Weitzman School of Design and SAS: Performance Intensive
Alice Paul Center for Research on Gender, Sexuality, and Women, SAS: Alice Paul Center Visiting Artists: Acalcul Brown
The Quechua Language Program and Kelly Writers House, SAS and Office of the Provost: Indigenous Languages Week (working title)
Michelle Lopez, Weitzman School of Design: The Joplin Project

$4.5 Million for New Autoimmunity Center of Excellence at Penn

A scholar of modern and American Jewish history, Dr. Wenger is the author of History Lessons: The Creation of American Jewish Heritage, New York Jews and the Great Depression: Uncertain Promise (which was awarded the Salo Baron Prize in Jewish History); and The Jewish Americans: Three Centuries of Jewish Voices in America (a National Jewish Book award finalist). She has co-edited several anthologies and authored dozens of scholarly articles.

Dr. Wenger is an elected fellow of the American Academy of Jewish Research and the recipient of the history department’s Richard S. Dunn Award for Distinguished Teaching. She is also deeply engaged in public history; she was one of four founding historians who helped to create the core exhibition at the National Museum of American Jewish History in Philadelphia and served as a consulting historian to the 2008 PBS series The Jewish Americans. She has also served as a distinguished lecturer of the Organization of American Historians.

Dr. Wenger has served as chair of the department of history since 2012. She was director of the Jewish Studies Program from 2005 to 2013. Among her many Penn affiliations, she is a resident senior fellow in the Program for Research on Religion and Urban Civil Society and Robert A. Fox Leadership Program, a member of the religious studies graduate group, and a member of the Faculty Advisory Board of the Herbert D. Katz Center for Advanced Judaic Studies. She also serves as chair of the Academic Advisory Council of the Center for Jewish History in New York.

She will succeed Ralph Rosen, Vartan Gregorian Professor of Humanities in the department of classical studies, who has been serving as interim associate dean since last August.

“I know the Arts & Sciences community joins me in expressing gratitude to Ralph for his extraordinary citizenship and dedication to our graduate education mission,” said Dean Fluharty.
Nia Akins: Penn Relays
College Athlete of the Meet
Nia Akins, a junior middle-distance runner on the Penn women’s track and field team, was named College Athlete of the Meet at the 125th running of the Penn Relays. She is the first Penn athlete, male or female, to win the award, and only the fourth overall in Ivy League history.

Ms. Akins was part of a four-woman team that won the College Women’s Championship of America Distance Medley Relay. The four-some of Ms. Akins, Maddie Villalba, sophomore Uchechi Nwogwugwu, and sophomore Melissa Tanaka finished the race in a record-breaking time of 10:59.44, besting the previous school record by more than nine seconds, and setting a new Ivy League record. They were the first women’s team in Ivy League history to capture a Championship of America title at the Relays. Prior to the Relays, Ms. Akins set the school record in the 1500m with a time of 4:16.44 at the Larry Ellis Invitational at Princeton. She finished second in March in the NCAA Indoor Track Championship 800m final with a time of 2:03.74; she broke her own school record in the race and her time is second-best in Ivy League history. At the Ivy League Indoor Track & Field Heptagonal Championships in late February, Ms. Akins won the 1000m and anchored the 4x880 yard relay team, and she earned Most Outstanding Indoor Track Performer honors. Ms. Akins is the first Penn woman ever to win the award.

Martine Haas: 
Lauder Institute Director

Lauder Institute. This mission is more essential than ever in our increasingly globalized society, whose complex challenges require multi-facet ed, interdisciplinary solutions.

Dr. Haas, an associate professor of management, is a tenured faculty member at the Wharton School and has taught at Penn since 2007. A native of South Africa and a US/UK citizen, she is a leading expert on global business, including collaborations in multinational firms, global teamwork, and the sociology and social psychology of organizations. She has published academic and managerial articles in leading journals, served on numerous editorial boards and in senior editorial roles, and received scholarly awards from Wharton’s Academy of Management and Academy of International Business, as well as awards for teaching excellence in both the Wharton MBA core and Wharton undergraduate programs.

The Joseph H. Lauder Institute for Management & International Studies was founded by brothers Leonard and Ronald Lauder in 1983 in honor of their father, Joseph H. Lauder. It provides a highly integrated business education for a new generation of leaders, preparing them to speak the language of global business, culture, and politics in a world of specialization, change, and uncertainty. Its rigorous academic program, in which students earn a master of business administration as well as an MBA from the Wharton School or a JD from the Law School, integrates teaching in tailored arts and sciences courses with advanced language study and cultural immersion experiences.

Amber Alhadeff, César de la Fuente: 
GEN Top 10 Under 40
Amber Alhadeff, a postdoctoral researcher in Penn’s biology department, in the School of Arts and Sciences, and César de la Fuente, Presidential Assistant Professor of Psychiatry, in the Perelman School of Medicine, have been named “Top 10 Under 40” by Genetic Engineering and Biotech News (GEN) magazine.

Dr. Alhadeff’s postdoctoral research in the lab of J. Nicholas Betley focuses on the mechanisms through which different neural populations drive behavior. She is interested in how hunger neurons influence the perception of external stimuli, and how the gut communicates with the brain to control food intake. The research is designed to give scientists insights into treating metabolic diseases such as obesity, eating disorders, and type 2 diabetes. Last year, Dr. Alhadeff was one of five recipients of the 2018 L’Oréal USA For Women in Science Fellowship, which annually awards five female postdoctoral scientists grants of $60,000 each to advance their research.

Dr. de la Fuente is pioneering the computerization of biological systems for the development of transformative biotechnologies designed to solve societal grand challenges, such as antibiotic resistance. His lab is committed to generating the world’s first computer-made tools and therapies; its activity includes building artificial antibiotics, discovering new antibiotic properties in biological information, generating technologies for microbiome engineering, developing tools for synthetic neuro microbiology, and engineering living medicines.

Several technologies Dr. de la Fuente has helped create are currently under development, and one has been licensed. He is first inventor and co-inventor of multiple patents and has consistently been awarded independent funding, including a prestigious doctoral “la Caixa” Foundation Fellowship, a postdoctoral fellowship awarded by the Ramon Areces Foundation. Most recently, he was recognized by MIT Technology Review as an “Innovator Under 35,” and he has been named “Boston Latino 30 Under 30” and a 2018 Wunderkind by STAT News.

Iulia Bryzgalova: 
Tennis Player of the Year
The Ivy League presented its 2018-2019 Women’s Tennis Player of the Year award to Iulia Bryzgalova, a freshman at the University of Pennsylvania. A native of Moscow, Russia, Ms. Bryzgalova was chosen unanimously. She was also named Ivy League Rookie of the Year and First-Team All-Ivy. She is only the fifth player in conference history to earn Player of the Year and Rookie of the Year honors in the same season. She was also named Second-Team All-Ivy in doubles competition with teammate OJ Singh.

Ms. Bryzgalova, an undeclared major in the School of Arts and Sciences, had a 28-3 record this season, including a 15-1 mark in dual matches and an undefeated 5-0 record in conference play. All of her dual-match wins came in straight sets and she did not lose a single set in Ivy League play all year.

Jinbo Chen, Rebecca Hubbard, Nandita Mitra: ASA Fellows
Three faculty members in the department of biostatistics, epidemiology and informatics in the Perelman School of Medicine have been named fellows of the American Statistical Association (ASA), the field’s largest and most prestigious professional organization in the US.

Jinbo Chen, a professor of biostatistics, was honored by the ASA for developing innovative statistical methods with cutting edge public health applications, collaborative scientific collaborations; for exceptional mentoring; and for generous service to the community. Her research has focused on efficient design and analytical methods for biomedical studies that involve complex outcome dependent sampling; risk prediction and risk model evaluation towards precision medicine; statistical methods for genetic epidemiology; and, recently, analysis of electronic health record (EHR) data. Dr. Chen’s methods research has been largely application driven, motivated by her collaborative projects on breast cancer risk prediction, breast imaging biomarker evaluation, maternal and child health, and cardiovascular health studies using Penn Medicine and Veteran Affairs EHRs.

Rebecca Hubbard, an associate professor of biostatistics, was honored by the ASA for her contributions to the analysis of electronic health records and study of cancer epidemiology and service to the society as a leader of the Biometrics section—ASA’s largest section for biostatisticians. Her research focuses on the development and application of statistical methodology for studies that use observational data from clinical medical practice. This work encompasses evaluation of screening and diagnostic test performance, methods for comparative-effectiveness studies, and health-services research.

Nandita Mitra, a professor of biostatistics, vice chair of faculty professional development, chair of the graduate group in biostatistics and epidemiology, and co-director of the Center for Causal Inference, was honored for the development of statistical methods for cost and cost-effectiveness estimation from observational data and for developing innovative causal methods for cancer comparative effectiveness studies. She was also lauded for her dedicated service and leadership on statistical societies, editorial boards, and NIH/NSF study sections.

Margaret Duszyk: 2nd Place AACC Scientific Poster Competition
Fourth-year Penn Dental student Margaret Duszyk was recently recognized for her clinical skills, taking second place in the American Academy of Cosmetic Dentistry (AACC) Scientific Poster Competition on clinical cases. The competition was held as part of the AACC Annual Scientific Session, held in San Diego in April.

Ms. Duszyk’s case, titled “Combined Direct-Indirect Technique for Prepless Composite Veneers,” involved a direct-indirect technique for CAD/CAM veneers and blocks.

“The goal was to avoid a conventional veneer preparation to preserve as much tooth structure as possible,” explains Ms. Duszyk. “The direct-indirect technique allows for proper facial contouring with CAD/CAM-designed and -milled veneers while proximal areas are restored di-

(continued on page 8)

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Joan Gluch: Community Connector Award

Penn Dental Medicine’s Joan Gluch, division chief of community oral health and professor of clinical community oral health, was recognized by the Penn Community Scholars Program with its Community Connector Award, presented for exemplary leadership in community-academic partnerships. The award was presented April 26 as part of the annual Penn Community Scholars Program Symposium.

Dr. Gluch, who has been a member of the School’s faculty since 1992, has been the leading force in expanding the community outreach programs at Penn Dental Medicine and its academically based service-learning courses through community partnerships. Students present devote at least 134 hours to academically based community service learning over their four years, ensuring a significant experience in providing oral health education and dental care in community settings; approximately 20,000 individuals are served annually through the School’s community programs.

The division of community oral health has been working with the School District of Philadelphia since 1994 on the PennSmiles program to provide oral health education, and since 2003, dental care aboard the PennSmiles bus. In addition, Dr. Gluch has established partnerships with community-based clinics where students and faculty provide dental care at the Mercy LIFE Center for the elderly, Sayre Health Center, and Philadelphia FIGHT, and beginning this fall, at Puentes de Salud serving Latino immigrants. Through collaboration with other Penn schools, Penn Dental Medicine students also provide oral health education, dental screenings, and referral for dental care at University-based interdisciplinary care clinics, including Homeless Health Initiative, Puentes de Salud, United Community Clinic and University City Hospital Coalition.

Dr. Gluch also oversees the School’s Community Health Honors program and serves as program faculty for the interprofessional education program, Bridging the Gaps.

Raquel Gur, Ruben Gur: Outstanding Translational Research Awards

The Schizophrenia International Research Society has named Raquel Gur and Ruben Gur, both in Penn’s Perelman School of Medicine, as its 2019 Outstanding Translational Research Awardees. The two received the award at the 2019 International Congress of the Schizophrenia International Research Society in Orlando, Florida, in April.

Raquel Gur is the Karl and Linda Rickels Professor of Psychiatry, vice chair of research development, co-director of the Penn Translational Neuroscience Center and director of the Lifespan Brain Institute in PSOM and Children’s Hospital of Philadelphia. She also holds secondary professorial appointments in the departments of neurology and radiology.

Ruben Gur is a professor in the departments of psychiatry, radiology, and neurology and director of the Brain Behavior Laboratory. Together, they have revolutionized the approach to complex problems of emotion and social cognition in health and disease.

Carolyn Lazard: Whitney Biennial

Carolyn Lazard (MFA’19) is one of 75 people from across the country selected to represent what American artists are working on right now in the 2019 Whitney Biennial. The exhibition is meant to encompass the big-picture collective of US art in one exhibition, taking “the pulse of the contemporary artistic moment,” according to the museum’s website. It’s the longest-running exhibition in the country that deals with the developing art world, dating to 1932.

“It’s the preeminent metric for getting the sense of contemporary art,” said Ken Lum, professor and chair of Penn’s fine arts department. “I don’t think there’s any comparable large-scale, museum-sited exhibition of that ambition in the US, outside of the Whitney. It’s looked upon by other curators in other countries as a model.”

Mr. Lum described Ms. Lazard as a “hard-working, super-talented artist” who has a re-markable degree of focus on their work, which addresses—among other things—discourses of health, care, dependency and the body’s relationship to capitalism. “They have this way of being able to look at what they do as a long game, and not just for the immediate gain,” Mr. Lum added. “And so, they see their work as a kind of path, and that’s rare as well.”

The piece for the Whitney is inspired by hospital rooms. “It’s a video installation and a sculpture, and I’m making a piece that uses a hospital TV monitor and a hospital TV mount—the kinds of personal TVs you would find inside a chemotherapy infusion suite—and I’m having the museum wire itself for cable TV, and de-veloping a program that will allow the TV to surf channels autonomously,” said Ms. Lazard. The idea, said the artist, is for museum patrons to consider cable as infrastructure in a city that si-multaneously connects them to people inside of hospitals across New York City. And to provide a place of respite inside of the gallery space.

Penn: First Ivy to Complete Healthier Campus Initiative

This spring, Penn became the first Ivy League school to complete The Healthier Campus Initiative of the Partnership for a Healthier America (PHA). Penn created and implemented 23 novel policies that improve nutrition, physical activity, sustainability and overall wellness. Healthier options in dining halls are being offered, lactation policies have been improved, and daily physical activity is now more encouraged. To meet the goals, Penn required collaboration among numerous organizations on campus, including HR, VPUL’s Student Health Service and Campus Health, the Center for Public Health Initiatives, Penn Recreation, FRES’ Office of Sustainability, and Business Services’ Bon Appétit Management Company and Penn Dining.

PHA was founded in conjunction with the former First Lady Michelle Obama’s Let’s Move! campaign. PHA developed a Healthier Campus Initiative for colleges and universities to commit to making their campuses healthier. Each participating college or university chooses to complete 23 objectives, within three years, centered around campus-wide health and wellness policies, nutrition, physical activity and sustainability.

Class of 2019 Ivy Stone and Ivy Day Awards

The Class of 2019 Ivy Stone was designed by graduating senior Camille Rapay. The stone will be installed in Penn Commons plaza. The following awards were presented on May 18:

Senior Honor Awards
R. Jean Brownlee Skimmer Hat Award: Candida Alfaro (C’19)
Spade Award: Aren M. Raisinghani (C’19), ENG’19
David R Goddard Loving Cup Award: Julia L. Pan (C’19)
Gaylord P Harnwell Flag Award: Savi Joshi (W’19)
Bowl Award: Ryan Leone (C’19), W’19
Althea A. Hotel Shield Award: Anea B. Moore (C’19)
Spoon Award: Calvary M. Rogers (C’19)

Leadership Awards
Sol Feinstone Undergraduate Awards: Jacob A. Kind (C’20), Elana M. Baruck (C’19), Candida Alfaro (C’19) and Lynnsi N. Burcham (C’19)
Association of Alumni Fathers’ Trophy: Reeham K. Salah (ENG’19)
Class of 1915 Award: Mark W. Andrew (ENG’19)
Penn Student Agencies Award: Callie L. Holtermann (C’19)
James Howard Weiss Memorial Award: Stephen G. Damianos (C’19)
Student Awards of Merit: Lamis Elsawwah (ENG’19), David Gordon (C’19), Nicholas C. Hunsicker (C’19), Breanne K. Mastromarino (NURS’19), Jonathan L. Soslow (W’19)

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(continued from page 7) rectly with composite resin.” The case involved multiple teeth in the esthetic zone including tri-
Professional and Personal Development Programs

Open to faculty and staff. Register at http://knowledgeunlink.upenn.edu/
Challenging Negative Attitudes; 6/4 and 7/30; 12:30-1:30 p.m. By challenging negative attitudes, we have the power to take control of pessimistic perspectives and stressful situations. During this course, participants will learn to manage the impact of negative situations, deal with negative people more effectively, and learn coping tools for dealing with change.

Digital Distraction—When Technology Takes Over; 6/6; 12:30-1:30 p.m. Digital distraction or “information addiction” is a timely topic that can help employees increase their awareness of their time spent online whether engaging in social media, surfing the internet, gaming, checking messages compulsively, spending time on dating sites, etc. When does technology move from being a tool to taking over a person’s life? This seminar increases awareness of this modern dilemma while sharing specific strategies to re-establish work and personal boundaries.

Fundamentals of Strategic Planning; 6/12; 12:30-1:30 p.m. In today’s work environment, complex tasks and projects are more common than ever. By utilizing strategic planning skills, you’ll be able to better position your team for success. Participants of this course will learn to identify the strategy for creating a strategic team, discover strategic values, participate in strategic planning efforts and avoid common pitfalls that derail strategic plans.

Navigating Your Career at Penn; 6/17; 12:30-1:30 p.m. Navigating Your Career at Penn has been developed to assist staff in building their careers at Penn by helping to connect your skills and abilities with career opportunities. The session will be facilitated by Penn HR. Topics include: Increasing Your Marketability at Penn and Internal Job Strategies. Making Yourself Indispensable; 6/26; 12:30-1:30 p.m. Indispensable employees perform with a mindset that drives them to think, act and behave differently. In this seminar, you’ll learn how to: take ownership of your responsibilities and results, take initiative to go above and beyond what is expected of you and express your sphere of influence, perform well under pressure, adapt to changing situations, and avoid being “irreplaceable.”

Tips for Effective Meetings; 7/25; 12:30-1:30 p.m. Meetings consume much of the time we spend at work, yet the value of these meetings is often questioned by the participants. We will discuss key things that can be done by both the meeting organizer and the participant to ensure meetings are more effective and productive.

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Work-life Workshops

Open to faculty and staff. Register at http://hr.upenn.edu/registration
Managing Your Time—Work and Life Balance; 6/7; 12:30-1:30 p.m. (registration full). Ninety percent of students and employees remain in their homes as they age, but supports may be needed to make this possible. Successful aging requires knowing what resources, tools and technology are available to help keep a loved one safe in their home. This seminar will address where to start if a loved one wants to remain at home as they age, promoting healthy aging, and resources available to keep mom or dad safe at home.

Mindfulness—6/12 and 7/25; 12:30-1:30 p.m. (6/12 registration full). This monthly workshop will offer participants an opportunity to practice awareness activities adapted from Jon Kabat-Zinn’s Mindfulness-based Stress Reduction (MBSR) program. During the first part of our practice, we will begin with a guided meditation focusing on the breath. The second half of our session will focus our attention on a guided exploration of the body, providing awareness of the body, and improve your wellbeing.

Preparing for Workday@Penn Week 1 Checklist

Workday@Penn, the new human resources and payroll platform, goes live on July 1, 2019.

During the first several days in July, the Workday@Penn team will provide a Week 1 checklist via email to all Workday users. This will help ensure a smooth transition for members of the University community. While no action is required, the checklist will include items such as instructions for logging into Workday for the first time, confirming benefits enrollment, if eligible, and pay election (direct deposit) information. The Week 1 checklist will provide guidance, access to online training tools, and points of contact to help you navigate through Workday.

Workday@Penn replaces many of our separate and aging systems with one state-of-the-art platform starting July 1. It will serve all of Penn’s people in one system of record. Faculty, staff, student workers, and other members of the University community are invited to start the journey as Penn learns about and adapts to the simplicity, efficiency, and personalized experience of an integrated system.

HR: Upcoming June/July Programs

Tips for Effective Meetings; 7/25; 12:30-1:30 p.m. Meetings consume much of the time we spend at work, yet the value of these meetings is often questioned by the participants. We will discuss key things that can be done by both the meeting organizer and the participant to ensure meetings are more effective and productive.

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New and Expectant Parent Briefing; 6/18; 12:30-1:30 p.m. This is an introductory resource briefing designed for expectant parents and those who are new to parenting or child care. Participants will learn about local and university child care and parenting resources, including breastfeeding support and the nursing mothers program, childcare locators, back-up care, adjusting to new schedules, and flexible work options, among other topics. This session will also cover Penn’s time away policies including short-term disability (STD), parental leave and related sick leave policies.

Summer Admissions Workshop; 6/20; noon-5 p.m. This session is for rising 9th to 11th grade students and their parents. The session will include how to navigate the high school curriculum, how to write an application essay, how to interview, and more.

Flexible Work Options; 6/25; 12:30-1:30 p.m. This presentation will provide an overview of Flexible Work Options and provide guidelines for proposing and implementing a flex request including: understanding the regulations, HR guidelines and policies, how to assess the fit between position and job responsibilities, reviewing a sample proposal, documenting the flexible work option request and implementing the request.

Making Sense of the Roth: Is It Right for You?; 6/27; noon-1 p.m. (registration full). In this financial wellness workshop, sponsored by MetLife, staff and faculty will explore the basics withdrawal rules of a Roth IRA and 403(b) and learn about tax diversification, eligibility, contribution and conversion. Join our speaker, Albert Corrato, Jr., Certi
fi ed Financial Planner Professional from Creative Financial Group, MassMutual, for this financial wellness learning opportunity.

Penn Healthy You Workshops

Open to faculty and staff. Register at http://hr.upenn.edu/registration
Gentle Yoga; 6/3, 6/6, 6/13, 6/20 and 6/27; noon-1 p.m. (6/3 registration full). Let your body reward itself with movement! Join us for this Gentle Yoga workshop and explore the natural movements of the spine with slow and fluid moving bends and soft twists. During this session, you will flow into modified sun salutations that loosen those tightened muscles and joints of the lower back, neck, shoulders and wrists. And as an added bonus, you’ll get a workout in the process. Mats and props will be provided.

Spinning; 6/3, 6/11, 6/18 and 6/25; 12:15-1:15 p.m. (6/4 and 6/11 registration full). Pedal your way to a fantastic workout indoors! With the use of stationary cycles, each class is led on a “virtual” outdoor road, complete with a variety of exercises. This class will give you an energizing, calorie-burning, fun workout and it is great for all fitness levels because you will always ride at a self-directed pace.

Body Pump Express; 6/5, 6/12 and 6/19; 8-8:30 a.m. A toning and conditioning class with weights that is fun and exciting! It’s perfect for anyone who wants to add strength training into their aerobic workout. You won’t know if you don’t go. So meet the challenge and reap the rewards!

Chair Yoga; 6/26 and 7/10; noon-1 p.m. (6/26 registration full). Integrates yoga but system of record. Faculty, staff, student workers, and other members of the University community are invited to start the journey as Penn learns about and adapts to the simplicity, efficiency, and personalized experience of an integrated system.

—Division of Human Resources

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Penn Children’s Center: FY2020 Rates

Beginning Monday, July 1, 2019, new rates at the Penn Children’s Center become effective. The rate structure for the 2019-2020 school year reflects the Center’s commitment to continue to provide high-quality care and programming in the most cost-effective manner possible. The Penn Children’s Center is open to all members of the University and surrounding communities with preference given to faculty, staff and students of the University.

For more information, please visit www.upenn.edu/childcare

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<th>FY2020 Rate Schedule (per week)</th>
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<td><strong>Infants</strong></td>
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<td><strong>Toddlers</strong></td>
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Penn Rate is available to Penn faculty, staff, students and UPHS employees. Assisted Rates are for the University of Pennsylvania faculty and staff meeting eligibility requirements. Subject to space and funding. Assisted A rates apply to University faculty and staff only with combined family income below $63,000. Assisted B rates are for University faculty and staff only with combined family income below $76,000.

Important Tax Information: Under current applicable Internal Revenue Service (IRS) regulations, any subsidies for dependent care provided by the University of Pennsylvania must be reflected on your Form W-2 as employer-provided dependent care assistance. These subsidies are taken into account in determining the maximum annual exclusion for tax-free employer-provided dependent care assistance (currently $5,000 annually). This includes both the University discounted tuition rate and any direct fee reduction approved for eligible families. You will, therefore, want to take into consideration any University-provided subsidy for the Penn Children’s Center in determining your salary reduction election if you participated in the University’s Dependent Care Pre-Tax Expense Account Plan. The total amount of any subsidies and the total amount of your contributions to the Dependent Care Pre-Tax Expense Account cannot go over the annual limit of $5,000. Any amount over the IRS limit would have to be reflected on your W-2 as imputed income. If you have any questions concerning your spending account, you may contact the Penn Benefits Center at 1(888) PENNBERN (1-888-736-6236).

Supplier Diversity Forum and Expo: June 20

The Penn Supplier Diversity Forum & Expo will be held on Thursday, June 20. This event will bring together University buyers, suppliers, local agencies and organizations from across campus and throughout Philadelphia to celebrate supplier diversity; showcase the resources available to local, diverse and small businesses; and provide an excellent opportunity for business networking.

The event will focus on “Advancing Supplier Diversity and Inclusion Through Collaboration” and begins with a Poster Sessions by several community organizations that will be conducted 10:30-11 a.m., prior to the 11 a.m. Forum in room 200, College Hall.

Opening remarks will be offered by Penn’s Executive Vice President Craig R. Camaroli, and he will address the state of economic inclusion at the University.

The Forum will then feature a panel discussion among local business and community leaders who are regarded as agents of change and are driving community and economic development across Philadelphia neighborhoods as they examine the vital role collaboration plays in business. Panelists include:

Lucia DiNapoli, director of strategic initiatives for administration, School of Nursing;

Jennifer Rodriguez, president and CEO, Greater Philadelphia Hispanic Chamber of Commerce;

Winifred J. Sanders, president, Neta Scientific, Inc.;

Craig Williams, president, American Power Electrical Supply Company.

Members of the Penn buying community are also invited to visit the outdoor Expo celebration on College Green, noon-2 p.m. along Locust Walk between 34th and 36th Streets. Local and diverse suppliers will be in a large tented area where they will showcase their services and answer questions from eventgoers. A variety of tasty samples also will be available from many local caterers.

Advance registration is required to gain access to the Forum as well as the Expo’s tented area to visit with the suppliers.

Registration is available at www.upenn.edu/purchasing/diversityforum_expo

The Penn Supplier Diversity Forum & Expo is hosted by the University of Pennsylvania under the auspices of the Offices of the President, Executive Vice President, Government & Community Affairs, and the Division of Business Services.

200th Birthday Celebration of Poet Walt Whitman

Presented by Penn Libraries and in conjunction with the initiative Whitman at 200: Art and Democracy, four Walt Whitman-related public art commissions are taking place beginning in May and continuing throughout the summer. These include:

• *When You Look on the River and Sky*, an interactive work by Spencer Finch on the RiverLink Ferry from May 11 to September.

• *New Songs of the Open Road*, four neighborhood walks created by interdisciplinary artist Homer Jackson, May 18, June 8, June 22, and July 6.

• *Contradict This!* A Birthday Funeral for Heroes, an outdoor performance by John Jarboe and the Bearded Ladies Cabaret at Cherry Street Pier, previews May 28 and 29, performances May 31, June 1 and 2.

• *RiverRoad*, a multimedia installation by artists Carolyn Healy and John JH Phillips on a barge in the Delaware River, June 4 and 5.

In keeping with Whitman’s multidisciplinary reach, the four projects—curated by Whitman at 200 artistic director Judith Tannenbaum (former curator, associate director, and interim director at ICA)—represent a range of ideas, approaches, and methods that underscore the relevance of Whitman’s work for artists today.

New York-based artist Spencer Finch, known for sculpture, installations and drawings that capture fleeting natural phenomena and sensory experience, has created an interactive work on the RiverLink Ferry that operates between Philadelphia and Camden.

Inspired by Whitman’s poem “Song of the Open Road,” interdisciplinary artist Homer Jackson has organized four walks in different neighborhoods ranging from the Strawberry Mansion reservoir in North Philadelphia, and Germantown in the Northwest part of the city, to Whitman Plaza in South Philadelphia, and Benjamin Franklin Parkway in Center City. Additional walks are scheduled for:

• June 8, 3 p.m., Joseph E. Coleman Northwest Regional Library to Cliveden (Germantown)

• June 22, 4 p.m., Marconi Plaza to Whitman Plaza (South Philadelphia)

• July 6, 4 p.m., Parkway Central Library to Boat House Row (Center City)

The Bearded Ladies Cabaret, an experimental group led by John Jarboe, is creating an extravagant outdoor performance—part trial, part birthday party, and part funeral—to explore both the human and heroic sides of Walt Whitman. *Contradict This!* A Birthday Funeral for Heroes was inspired by an actual spontaneous trial of Whitman held at a Radical Faerie camp in Vermont that questioned the poet’s role as a queer hero.

Also located at the Delaware River waterfront, artists Carolyn Healy and John JH Phillips, joined by James Osby Gwathney, Jr., have collaborated on a multimedia, floating installation entitled RiverRoad, based on Whitman’s poetry. Incorporating video, sculpture, lighting and electronic sound, their work features the entire text of Whitman’s “Song of the Open Road.”

*We Contain Multitudes: Celebrating Walt Whitman’s 200th Birthday with Poety, Song, and Cake*—the community birthday celebration at City Hall Courtyard on Whitman’s actual birthday, Friday, May 31—will feature writers, musicians and prize-winning cake.

For more information about the Whitman at 200 commissioned works, visit www.whitman200.org

10 www.upenn.edu/almanac ALMANAC May 28, 2019
Recognized Holidays for Fiscal Year 2020

The following holidays will be observed by the University in the upcoming fiscal year (July 1, 2019 through June 30, 2020) on the dates listed below:

- **Independence Day**, Thursday, July 4, 2019
- **Labor Day**, Monday, September 2, 2019
- **Thanksgiving**, Thursday and Friday, November 28 & 29, 2019
- **Christmas Day**, Wednesday, December 25, 2019
- **New Year’s Day**, Wednesday, January 1, 2020
- **Martin Luther King, Jr. Day**, Monday, January 20, 2020
- **Memorial Day**, Monday, May 25, 2020

To the University Community:

Each year, the President, Provost, and EVP assess the feasibility of observing Penn’s traditional Special Winter Vacation. Thus, the Special Winter Vacation granted to faculty and staff will be December 26, 27, 30, and 31, 2019. If an employee is required to work to continue departmental operations for part or all of this period, the special winter vacation can be rescheduled for some other time. Staff members who are absent from work either the work day before a holiday, the work day after a holiday, or both days, will receive holiday pay if that absence is charged to pre-approved paid time off or to sick days substantiated by a written note from the staff member’s health care provider.

Vacations and holidays for hospital employees or those staff members in collective bargaining units are governed by the terms of hospital policies or their respective collective bargaining agreements.

—Division of Human Resources

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The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are the Crimes Against Persons or Crimes Against Society from the campus report for May 13-19, 2019. Also reported were 17 incidents (10 thefts, 2 burglaries, 2 frauds and 3 other offenses) with 3 arrests. Full reports are available at: https://almanac.upenn.edu/sections/crime. Prior years’ reports are also online. —Eds.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of May 13-19, 2019. The University Police actively patrol from Market St to Baltimore Avenue and from the Schuylkill River to 43rd St in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

**18th District**

Below are the Crimes Against Persons from the 18th District: 12 incidents (5 robberies, 4 assaults, 2 aggravated assaults and 1 indecent assault) with 2 arrests were reported between May 13-19, 2019 by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

**Green Office Program**

Offices represent a significant portion of campus energy and material use and waste production. Help contribute to Penn’s environmental sustainability efforts by getting your workspace certified through the Green Office program! Participating green offices will receive a certificate celebrating their achievement. Visit www.sustainability.upenn.edu for more information on how to get started!

Summer Nights at Penn Museum

Summer Nights returns to the Penn Museum on Wednesday evenings from 5 to 7 p.m., June 26 through September 4. A happy hour like no other in the city, Summer Nights features playlists curated by local influencers like community activist Feminista Jones, or the Flyers mascot, Gritty. It’s a pop-up cocktail party in a glorious garden with friends taking Instagram-worthy photos by a marble fountain.

On select Wednesday evenings throughout the summer, as a part of the Penn Museum’s new spin on Summer Nights, catch a movie at the Museum. Films will be shown indoors at 7 p.m. It starts June 26 with a screening of *Percy Jackson and the Olympians: The Lightning Thief,* July 17 it’s *Coming to America,* August 7, the Penn Museum will show *The Princess and the Frog,* and on August 28, *Indiana Jones & the Temple of Doom.*

Admission for the Movies at the Museum: $7 adults; $5 ages 5-10. A “combo” ticket is $10 and covers admission to the Summer Nights Happy Hour in the courtyard and the movie.

Update

**May AT PENN**

**CONFERENCES**

28 The Cultural Value of Everyday Places: A Symposium to Honor Richard Longstreet; noon; Meyerson Hall; register: https://tinyurl.com/y36fy-uyy (PennDesign). Through May 29; 1:30 p.m.

**TALKS**

28 Compartment-Resolved Proteomics Reveals NNMT as a Master Metabolic Regulator of Cancer-Associated Fibroblasts; Ernst Lengyel, Univ. of Chicago; noon; Grossman Auditorium, The Wistar Institute (Wistar).

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Penn’s 263rd Commencement

The spirit of the Red and Blue was shining brightly throughout the sunny Commencement day with much music and many mortarboards filling the air along Locust Walk and in Franklin Field as some 7,700 graduates celebrated their accomplishments and became Penn alumni.

Photographs by Eddy Marenco