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Penn Graduate School of Education: \$16.25 Million Gift from the Harold W. McGraw, Jr. Family Foundation

The University of Pennsylvania has announced a \$16.25 million commitment from the Harold W. McGraw, Jr. Family Foundation to its Graduate School of Education (Penn GSE). The gift is the largest ever received by Penn GSE. It directs \$10 million to the preparation of leaders who can navigate change, through the creation of the new McGraw Center for Educational Leadership. An additional \$6.25 million will expand existing support for the Harold W. McGraw, Jr. Prize in Education, which has been housed within Penn GSE since 2020.

"We all know that leadership matters, and few things matter more to our society than cultivating leaders who can navigate change and are devoted to educating people at every stage of their lives," said Penn President Liz Magill. "With the launch of the McGraw Center, those dedicated to teaching and learning will be able to devise more effective responses to the rapidly changing needs of learners today. We are deeply grateful to the McGraw family for their exceptional generosity."

The Harold W. McGraw, Jr. Family Foundation, Inc. is a not-for-profit private foundation whose primary mission is to improve the lives of others through thoughtful grantmaking focused on education, youth services, community health, and medical research. It honors the legacy of the former chairman and CEO of



Harold (Terry) McGraw III, President Liz Magill, and Dean Pam Grossman

McGraw-Hill, a global educational publishing and financial services company. Mr. McGraw spent his career advancing education and literacy.

"We are tremendously thankful that the McGraw family has made this new Center possible," said Pam Grossman, dean of Penn GSE and the George and Diane Weiss Professor of Education. "More and more, society needs educators who are well prepared to respond to the accelerated rate of change in the educational landscape, to turn challenges into opportunities, and to develop pioneering solutions to complex problems. Building on Penn

GSE's outstanding legacy of preparing leaders in preK-12, higher education, and workplace learning, the new center will champion innovation across thought and practice."

Slated to launch in fall 2023, the center's portfolio of programs will focus on meeting

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Heather MacDermott-Havey: Executive Director of Penn Children's Center

Penn Children's Center welcomes new Executive Director Heather MacDermott-Havey. Ms. MacDermott-Havey has over 30 years of early childhood education experience, both as an educator and administrator. She comes to Penn after serving as the Director of the Washington State University Children's Center, in Pullman, Washington.

Before her time at Washington State University, Ms. MacDermott-Havey was the Education Coordinator at Bright Horizons in Seattle, Washington, and held multiple roles with the Gritman Medical Center in Moscow, Idaho.

Ms. MacDermott-Havey holds a master's degree in early childhood education from Boise State University, and a bachelor's degree in elementary education from Central Washington University. In 2021, she received the WSU Administrative Professional Excellence Award, and in 2022, the Association for Early Learning Leaders awarded WSU's facility the National Accreditation for Early Care and Education Programs.

As executive director, Ms. MacDermott-Havey will oversee a staff of over 45, including teaching, operations, senior leadership, and financial staff.



Heather MacDermott-Havey



Final Week of the Penn's Way Campaign

In this last week of the Penn's Way campaign, there is still time for you to make a difference! The campaign has raised over \$1 million—but we can't stop here.

Penn's Way provides University of Pennsylvania and Penn Medicine faculty and staff the opportunity to give back to the communities in which we live and work. As one of Philadelphia's largest private employers, our collective contributions have the ability to reach farther and the power to last longer.

We ask you to join us in Going the Distance for Our Community. Please consider donating to the Penn's Way Campaign before it concludes on November 18. We know you are busy, so we have made participating easier than ever. Pledges can be entered on the mobile-friendly Penn's Way website at pennsway.upenn.edu. Pledging online is secure, convenient, efficient, and supports our sustainability efforts.

You can [watch this video](#) to hear why your colleagues give. Then, share why you give by posting your personal story to social media using [#OurWayPennsWay](#).

There are some great raffle prizes to be awarded during this last week (see page 3), and everyone who participates is eligible to win.

Thank you for your generosity. Your support will make a difference.

—Maureen Rush and Patricia Sullivan
Penn's Way Co-Chairs

**GOING THE
DISTANCE**
FOR OUR COMMUNITY

PENN'S WAY 2023
OCT 3 — NOV 18

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Penn Graduate School of Education: \$16.25 Million Gift from the Harold W. McGraw, Jr. Family Foundation

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challenges in education with an entrepreneurial spirit. Participants will include doctoral students, mid-career school and higher education leaders, and corporate chief learning officers.

"My father would be thrilled by the partnership we have established with Penn GSE," said Harold (Terry) McGraw III, former chairman, president and CEO of the McGraw-Hill Companies and a 1976 graduate of the Wharton School. "He believed that excellence and innovation in education should be celebrated, and Penn GSE provides a world class platform to fulfill and expand our mission."

The McGraw Prize in Education honors those who are transforming teaching and learning with three \$50,000 awards in preK-12 education, higher education, and learning science research annually. On the evening of November 3, Penn GSE hosted an awards gala honoring 2022 winners Cheryl Logan, superintendent of Omaha Public Schools; Barry Dunn, president of South Dakota State University, and Roy Pea, David Jacks Professor of Education & Learning Sciences at Stanford University.

Past recipients have included Sal Khan, founder and executive director of Khan Academy; Alberto Carvahlo, superintendent of the Los Angeles Unified School District; and Wendy Kopp, founder of Teach for America.

"Our family is enormously excited about the new McGraw Center for Educational Leadership," said Terry McGraw. "Our shared goal with Penn GSE is to develop future generations of leaders spanning all types of education—

from pre-school through corporate learning—who are at the forefront of educational excellence in the 21st century."

More than 50 graduates of the school's doctoral programs in higher education management are currently serving as college presidents. The Chief Learning Officer doctoral program, the first of its kind when it launched more than twenty years ago, has prepared leaders in workplace learning in finance, internet and technology, and manufacturing. Hundreds of alumni of Penn GSE's school leadership master's and doctoral programs serve as superintendents, principals, and other school leaders across the nation.

"The McGraw Center will have a multiplier effect, impacting schools, districts, colleges, universities, and workplaces on a vast scale," said Dean Grossman. "We have deeply valued our ongoing partnership with the McGraw Family Foundation over the past several years and look forward to taking this next transformational step together."

The center will be housed in Penn GSE's ambitious building expansion ([Almanac May 3, 2022](#)), currently underway, which will feature 21st-century instructional spaces and support the school's portfolio of innovation, education, and leadership programs in the heart of the Penn campus.

Confirmation of Dependent Social Security Numbers Requested

Dependents are a number one priority, so make sure their Social Security numbers are correct in Penn's benefits records. To check the accuracy of your dependents' records for this calendar year, log into Workday and verify your dependents' Social Security numbers before December 31, 2022.

For tax reporting purposes, including the 1095-C form, Penn needs accurate dependent Social Security numbers. The IRS 1095-C form mailed to certain benefits-eligible faculty and staff includes information about the health insurance coverage offered to you by Penn and information for each of your family members enrolled under a Penn benefits plan. Blank or incorrect Social Security numbers for dependents may potentially affect their receipt of a COBRA health coverage packet when they reach age 26, as well as the accuracy of your 1095-C form.

If you have questions, contact the Benefits Solution Center at (866) 799-2329.

Call for Applications for Resident Faculty Within College Houses and Academic Services

The Office of the Provost and College Houses and Academic Services (CHAS) invite applications for service as a college house fellow starting in the 2023-2024 academic year. This is a residentially-based service opportunity that carries a renewable two-year term.

Faculty applicants from all 12 of Penn's schools are welcome to apply. The most important qualification is an enthusiastic interest in mentoring and engaging undergraduate students within the residential setting. Members of the University's faculty and full-time administrative staff in academic or student affairs who will be in their positions for at least two years are welcome to apply.

College house fellows play a key role in connecting the houses to the larger academic community at Penn. Fellows are responsible for working with the faculty director of their college house to develop each house as an educational resource that encourages intellectual inquiry, promotes academic programs in residence, fosters faculty and student interaction and builds strong, supportive house and CHAS communities. Specific responsibilities will differ from house to house, but the general time commitment is approximately 10 hours per week.

For these highly-sought-after positions, the selection process can be quite competitive. Applicants are reviewed by the undergraduate deans, vice provost for education, the Office of College Houses and its faculty director, and the individual house community members, including the house faculty director, house director and student residents.

Information about each college house, the fellow position and application process may be found at www.collegehouses.upenn.edu. Please explore the "join us" section of the website for position information. If you have any questions please contact Deven Patel, faculty director of CHAS (devenp@upenn.edu) or Karu Kozuma, executive director of College Houses and Academic Services (kozuma@upenn.edu).

The application deadline is January 31, 2023.

Penn Transit Acquires Electric Vehicles

Penn Transit has announced the inclusion of the first full-size electric vehicles to its fleet.

Four new vans will primarily accommodate the following transit routes: On-Request Evening Shuttles, Penn Accessible Transit, A.M. Medical Service Shuttle, FMC Shuttle, and Pennovation Works Shuttle.

As fully electric passenger vans are not yet widely available for purchase, electric-powered cargo vans were retrofitted for passenger service. Not only was this solution cost-effective, but it also allowed Penn Transit to begin supporting the University's carbon-neutral commitment sooner than anticipated.

Why electric? Fleet electrification decreases carbon emissions reducing Penn's carbon footprint. Each vehicle saves 13.2 metric tons of CO2 per year, or 53.04 metric tons for Penn's four vehicles. According to the U.S. Department of Energy, the environmental benefit of this transition equates to growing 893 tree saplings for 10 years.

The electric vehicles debuted on October 10 as part of Penn Climate Week. Full service began in early November.

Trustees December Budget & Finance Committee Meeting Canceled

There will not be a Budget & Finance Committee meeting on *Thursday, December 8, 2022*. The next meeting will be on *Thursday, March 2, 2023*. For more information, visit <https://secretary.upenn.edu/trustees-governance/open-trustee-meeting>.

Childcare Options Open at Penn Children's Center

[Penn Children's Center](#) currently has openings in its Pre-School program for children ages 3–5. Additionally, since schoolroom capacity has returned to normal, the center is accepting waitlist reservations for the infant, younger toddler, and older toddler programs for children ages three months to thirty-six months.

This [accredited](#) early education and childcare facility offers flexible options ranging from two-five days of care. Adhering to its philosophy of learning through play, the center's play-based curriculum is individually centered, which allows for learning to emerge naturally around the areas and activities of the child's interests. This approach fosters the cognitive, social, emotional, and physical development of each child through their interaction with their environment, their peers, and their teachers.

The Children's Center also offers [drop-in care](#), which is available as space permits, and welcomes all members of the University and surrounding communities. Enrollment priority is given to staff, faculty, and students of the University. Tuition at the center is offered at a discount for Penn faculty, staff, and their families.

For more information about the Children's Center or to request a tour of the facility, please contact Tamara Alizzi at talizzi@upenn.edu.

Deaths

Stanley Baum, Radiology

Stanley (Stan) Baum, GME'61, an emeritus professor of radiology in the Perelman School of Medicine and chair of the department for over 20 years, passed away peacefully on October 15. He was 92.

Born in the Bronx, New York, Dr. Baum attended the Faculty of Medicine at the University of Utrecht in Holland, earning an MD in 1957. He continued his medical career at Penn's School of Medicine, where he completed his residency in 1961. He remained at Penn throughout the 1960s as an associate professor of radiology. During this decade, he made his name as a pioneer in the field of interventional radiology, speaking at conferences across the world and holding visiting professorships at the MD Anderson Hospital in Houston, Texas, where he lectured on the role of angiography in the detection of gastrointestinal hemorrhage, and at Harvard Medical School, where he lectured on cardiovascular radiology.

In 1975, Dr. Baum became the fifth chair of the department of radiology. As chair, he contributed to the development of magnetic resonance imaging and initiated the first hospital-based magnetic resonance imaging program in the nation. While at Penn, he developed radiological techniques for studying diseases of the blood vessels and for locating sites of internal abdominal bleeding, research that led to the non-operative treatment of gastrointestinal bleeding. Dr. Baum served as department chair until 1996, building the department's reputation during his tenure. In addition, in 1977, Dr. Baum was named the Eugene P. Pendergrass Professor of Radiology. Dr. Baum served on Penn's Faculty Senate Executive Committee and on the University Council (notably the Council's Committee on Honorary Degrees) during the 1980s and 1990s, and also served on several Penn-wide ad-hoc committees, task forces, and working groups. Dr. Baum retired in 2013 and took emeritus status. In 2001, Penn established the Stanley Baum Professorship of Radiology in his honor.

Outside of Penn, Dr. Baum was an active radiological scholar. He was a founding member of the Society for Cardiovascular and Interventional Radiology and served on the Philadelphia advisory board of Physicians for Social Responsibility. In 1985, he was elected to the Institute of Medicine (now the National Academy of Medicine), and three years later, he was appointed to its medicine committee. In 1998, he played a critical role in the formation of a medical imaging institute at the National Institutes of Health. He received gold medals from several learned societies around the U.S., including the Radiological Society of North America and the American College of Radiology.

Dr. Baum is survived by his wife of 64 years, Jeanne Masch Baum; his children, Richard Baum, Laura Baum Holland, Carol Baum Gupta; his son-in-law, Kris Gupta; his grandchildren, Joseph Holland, Emily Holland Carpino (Jesse

Carpino), Sarah Holland, Zachary Baum, William Baum, Sophia Baum, Sam Baum, Becca Gupta, Caleb Gupta; and his great-grandson Jack George Carpino.

Elizabeth Johns, History of Art

Elizabeth Bennett Johns, a professor emerita of history of art in the School of Arts & Sciences, died peacefully on September 12.

Born in Dallas, Texas, Dr. Johns received her BA from Birmingham-Southern College, where she graduated Phi Beta Kappa. She then went on to earn an MA from the University of California at Berkeley and her PhD from Emory University. Before and during her PhD studies, she held positions in English and Humanities at Albany State College, Clayton Community College, and Savannah State College, all in Georgia. In 1975, she accepted an appointment in the department of art history at the University of Maryland, College Park. Twelve years later, she became the Andrew Mellon Professor of Fine Arts and History at the University of Pittsburgh and in 1989, she joined the Penn faculty as the Silfen Term Professor of the History of Art. She remained in this position until 2001, when she retired from teaching and took emerita status; during the 1990s, she also served as the undergraduate chair of history of art.

Dr. Johns contributed a great deal to art scholarship. Her first book, *Eakins: The Heroism of Modern Life* (1983), won the Mitchell Prize for the most promising first book in the history of art. Dr. John then wrote *American Genre Painting: The Politics of Everyday Life* (1991), funded by fellowships from the Gug-

enheim Foundation and the Woodrow Wilson Center. *Winslow Homer: The Nature of Observation* (2002) was awarded the Charles Eldredge Prize from the Smithsonian American Art Museum. She also wrote catalogs for the exhibits *New Worlds from Old: 19th Century Australian and American Landscapes* and *Paths to Impressionism: French and American Landscape Paintings in the Worcester Art Museum*. In 1996, Dr. Johns received a Lindback Award for Distinguished Teaching from Penn ([Almanac April 23, 1996](#)). The award citation noted that Dr. Johns not only "has a talent for asking questions that encourage students to find the answers themselves," but also "frequently brings up pedagogical issues in her graduate seminars and regularly discusses teaching strategies with her TAs...the teaching experience becomes a learning experience."

After retiring from Penn, Dr. Johns served for three years as the Lilly Vocation Fellow at the Center for Religion, Ethics and Culture at the College of the Holy Cross and as the museum scholar at the Washington County Museum of Fine Arts in Hagerstown, Maryland. She was an avid member of the Haven Lutheran Church of Hagerstown and served as chaplain at the Hospice of Washington County, Maryland.

Dr. Johns is survived by her brother, Sam Bennett; sister-in-law, Elizabeth Dreyer Bennett; children Alan Butsch (Melissa), Nancy Wersick, and Tatiana Johns (Branden Defriece); her late husband Don Evason's children, David and Cathy Evason; and by her grandchildren, Morgan and Emily Butsch, Dallas and Korben Defriece, Adam and Ethan Caulk, and Madalyn Evason.

A celebration of life was held on October 30. In lieu of flowers, the family asks that donations be made to the Michael J. Fox Foundation, or to a charity of the donor's choice. Dr. John was a strong supporter of the Southern Poverty Law Center, Habitat for Humanity, MercyCorps, Doctors Without Borders, and the Evangelical Lutheran Church of America relief programs.



Stanley Baum



Elizabeth Johns

Penn's Way Raffle Drawings

Visit <https://pennsway.upenn.edu> for more information. Online participation must be completed by midnight on Sunday for inclusion in a given week's drawing that Monday morning. *Note:* list subject to change.

Week Six—Drawing November 14

EMSCO Scientific: Restaurant Gift Card (\$50 Value): *Megan Moyer*, Clinical Care Assoc., Valley Forge
EMSCO Scientific: Restaurant Gift Card (\$50 Value): *Hannah Campbell*, DAR Communications
Philadelphia Eagles: Autographed photo of Dallas Goedert (\$50 Value): *Charles Johnson*, Business Services, Penn Dining
National Constitution Center: Four (4) Admissions (\$60 Value): *Antoine Taylor*, FRES
Adventure Aquarium: Two admissions (\$60 Value): *Lionel Waters*, HUP
Philadelphia Union: Ticket Voucher for 2023 Season (\$65 Value): *Jacqueline George*, HUP
Theatre Exile: Two Tickets for 22-23 Season (\$70 Value): *Jamie Grant*, Student Services, Career Services
Woodmere Museum: One-year family membership (\$70 Value): *Natalie Negro*, UPHS Corporate

Penn Museum: Four (4) Admissions (\$72 Value): *Katelynn Hellings*, GSE

Final Drawing—December 6

World Café Live: Voucher for two Tickets (\$75 Value)
Neta Scientific & Diagnocine LLC.: Penn Travel Tote (\$80 Value)
Neta Scientific & Diagnocine LLC.: Penn Travel Tote (\$80 Value)
SU Group LLC.: Blink Video Doorbell (\$85 Value)
12th Street Catering: Gift Certificate for Delivered Lunch (\$100 Value)
Business Services: Penn Fashion Scarf (\$100 Value)
Fearless Restaurants: Gift Certificate (\$100 Value)
Modern Eye: Gift Card (\$100 Value)
Morris Arboretum: Five Admissions (\$100 Value)
Philadelphia Ballet: Two Tickets for the 2022-2023 Season (\$100 Value)

Report of the Committee on Manufacturer Responsibility for the 2021-2022 Academic Year

Committee on Manufacturer Responsibility

I would like to thank Steven O. Kimbrough, professor of operations, information and decisions, the Wharton School, for his leadership this past year as chair of the Committee on Manufacturer Responsibility. I also thank all committee members for their participation and thoughtful contributions. The committee's report for 2021-2022 is below.

—Medha Narvekar, Vice President and University Secretary

The following report for the 2021-2022 academic year was sent to Medha Narvekar, Vice President and University Secretary from Dr. Kimbrough, chair of the Committee on Manufacturer Responsibility (CMR), in accordance with the effectiveness of monitoring; review the state of compliance of the apparel licensees and review any alleged violations of the Code.

The Code of Workplace Conduct for the Penn Licensed Product Manufacturers is attached hereto below and published *of record*.

Report of the Committee on Manufacturer Responsibility for the 2021-2022 Academic Year

It is my pleasure to report on the deliberations of the Committee on Manufacturer Responsibility during the 2021-2022 academic year.

Code Compliance

As of June 2022, 134 of 135 licensees were reviewed. One licensee indicated they will not seek license renewal.

All licensees were found to be in compliance with the code or are actively working on resolution of known violations.

The committee recommends that a letter of thanks go out to licensees that indicated laudable achievements or shared details of instances where they were taking an active approach in addressing known violations.

I would like to express my appreciation to all the committee members for their work on the committee.

—Steve Kimbrough, Chair, Professor OIDD

Code of Workplace Conduct for Penn Licensed Product Manufacturers

I. Introduction

With a view to stimulating economic growth and development, raising living standards, meeting staffing requirements and overcoming unemployment and underemployment, the University of Pennsylvania has adopted this Code of Workplace Conduct (the code) to promote full, productive and freely-chosen employment.

The University of Pennsylvania expects its licensees to conduct their business in a manner consistent with this code, and to follow workplace standards that adhere to this code. The code is subject to amendment to reflect any subsequently developed standards by the University.

II. Notice

This code shall apply to all trademark licensees of the University of Pennsylvania. Throughout this code the term “licensee” shall include all persons or entities that have entered a written licensing agreement with the University to manufacture products bearing the name, trademarks and/or images of the University. Additionally, this code shall apply to all of the licensee’s contractors. Throughout this code the term “contractor” shall include each contractor, subcontractor, vendor, or manufacturer that is engaged in a manufacturing process that results in a finished product for the consumer. “Manufacturing process” shall include assembly and packaging.

As a condition of being permitted to produce and/or sell licensed products bearing the name, trademarks and/or images of the University, each licensee must comply with this code and ensure that its contractors comply with this code. All licensees and contractors are required to adhere to this code, however, no licensee or contractor may represent that they have been certified as being in compliance with this code.

III. Standards

University licensees and their contractors must operate workplaces that adhere to the following minimum standards and practices:

A. Legal Compliance

University licensees and their contractors must comply, at a minimum, with all applicable legal requirements of the country in which products are manufactured. Where this code and the applicable laws of the country of manufacture conflict or differ, the higher standard shall prevail. Such compliance shall include compliance with all applicable environmental laws.

B. Ethical Principles

Licensees shall commit to conducting their business according to a set of ethical standards that include, but are not limited to, honesty, integrity, trustworthiness, and respect for the unique intrinsic value of each human being.

C. Environmental Compliance

Licensees and their subcontractors will be committed to the protection of the local environment, including their factories and their surroundings.

They will protect residential areas around their factories, disposing of garbage and waste in such a way so as not to endanger the safety and health of nearby areas.

D. Employment Standards

1. Wages and Benefits

Licensees and their contractors must provide wages and benefits which comply with all applicable laws and regulations and which match or exceed the local prevailing wages and benefits in the relevant industry, whichever provides greater wages and benefits. The University is strongly committed to the employees of licensees receiving a “living wage.”

2. Hours of Work

- a. Except in extraordinary circumstances, or as required by business necessity, employees shall not be required to work (regardless of location) more than the lesser of:
 - i. forty eight (48) hours per week and twelve (12) hours of overtime; or
 - ii. the limits on the regular and overtime hours allowed by the law of the country
 - iii. In addition to their compensation for regular hours of work, employees shall be compensated for overtime hours at such a premium rate as is legally required in that country, but not less than at a rate equal to their regular hourly compensation rate.
- b. Employees shall be entitled to at least one day off in every seven (7) day period.

3. Homework

The employer must ensure that work not done at the place of manufacture is performed in a manner safe for the employee and any persons who may be in the surrounding vicinity.

4. Child Labor

Licensees and their subcontractors shall not employ any person younger than 15 (or 14 where the law of the country of manufacture allows) or younger than the age for completing compulsory education in the country of manufacture where such age is higher than 15. Young workers will not be forced to work overtime hours that would prevent them from attending school. Licensees agree to work with governmental, human rights and non-governmental organizations as determined by the University and licensee to minimize the negative impact on any child released from employment as a result of enforcement of this code.

5. Forced Labor

Licensees and their subcontractors shall not use any forced labor, whether in the form of prison labor, indentured labor, bonded labor or otherwise.

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6. *Harassment or Abuse*

Licensees and their subcontractors shall treat every employee with respect and dignity. Licensees and their subcontractors will not subject any employee to any physical, sexual, psychological or verbal harassment or abuse.

7. *Nondiscrimination*

Licensees and their subcontractors will not subject any person to any discrimination in employment, including hiring, salary, benefits, advancement, discipline, termination or retirement, on the basis of gender, race, religion, age, disability, sexual orientation, pregnancy, marital status, nationality, political opinion or political affiliation, union involvement, or social or ethnic origin. Because, historically, the overwhelming majority of workers in light industry are women, assuring and safeguarding women's rights is of particular importance for all parties.

- a. Women workers will receive equal remuneration for comparable work, including benefits, equal treatment, equal evaluation of the quality of their work, and equal opportunity to fill all positions as male workers.
- b. Pregnancy tests will not be a condition of employment, nor will they be demanded of employees. Workers will not be forced or pressured to use contraception.
- c. Women who take maternity leave will not, because of the maternity leave, face dismissal or threat of dismissal, loss of seniority or reduction of wages. Licensees must permit women returning from maternity leave to return to their prior position or comparable position at least at their prior wage rate and benefits. Local laws and regulations, or the prevailing practice in the relevant industry, whichever is greater, shall determine appropriate length of maternity leave.
- d. Licensees and their subcontractors shall provide, to the extent required by applicable law and regulations, or the local prevailing practice in the relevant industry, whichever is greater, services and accommodations to pregnant women, including but not limited to access to legally required health care provided by the employer, government or other provider.

8. *Health and Safety*

Licensees and their contractors must provide workers with a safe and healthy work environment free from recognized hazards and must, at a minimum, comply with local and national health and safety laws. If residential facilities are provided to workers, they must be safe and healthy facilities. Workers will not be exposed to conditions that may endanger their reproductive health without their informed consent.

9. *Freedom of Association*

Licensees and their contractors shall recognize freedom of association and collective bargaining with bargaining representatives of their own choice. No employee shall be subject to harassment, intimidation or retaliation as a result of his or her efforts to freely associate or bargain collectively.

IV. Compliance

Prior to the date of annual renewal of a license agreement, the licensee shall be required to provide the following to the University, as set forth in the license agreement.

- A. The company names, owners and/or officers, addresses, phone numbers, e-mail addresses and the nature of the business association of all the licensees' contractors and manufacturing plants which are involved in the manufacturing process of items which bear, or will bear, the name, trademarks and/or images of the University;
- B. Written assurances that it and its contractors adhere to this code (except that in the initial phase-in period, licensee must provide such written assurances within six months of receipt of this code); and
- C. A summary of the steps taken, and/or difficulties encountered, during the preceding year in implementing and enforcing this code at each site.

Licensees and/or their contractors are responsible for conducting regular inspections of each facility at which University products are manufactured to ensure workplaces are free from recognized hazards as established in consensus standards as well as hazards as defined by local law.

V. Remediation

If the University determines that any licensee or contractor has failed

to remedy a violation of this code, the University reserves the right to terminate its relationship with any licensee in accordance with the terms set forth in the licensee agreement.

VI. Public Disclosure

- A. The company names, owners, and/or officers, addresses, and nature of the business association, including the steps performed in the manufacturing process, of all the licensees' contractors and manufacturing plants which are involved in the manufacturing process of items which bear, or will bear, the name, trademarks and or images of the University shall be made public information.
- B. The licensee shall be required to supply each year a list of all factory locations referred to in paragraph A above, and all locations licensee anticipates will be used during the term of the license. Any additions or deletions to this list shall be reported to the University within two months of the effective date of such addition or deletion.

VII. Monitoring and Oversight

The President will establish a Committee on Manufacturer Responsibility ("the committee") on the implementation of the University's Code of Conduct.

A. Composition and Selection

1. *Voting Members*

- a. Three members of the University faculty selected by the President in consultation with the chair of the Faculty Senate, one of whom will chair the committee.
- b. Four members of the student body, including two representatives chosen by the Civic House, and one undergraduate and one graduate student, to be chosen by the Undergraduate Assembly (UA) and the Graduate and Professional Student Assembly (GAPSA), respectively.
- c. One representative of University staff selected by the Penn Professional Staff Assembly (PPSA) and the Weekly Paid Staff Assembly (WPSA) respectively.

2. *Ex-Officio Members (non-voting)*

- a. Representative of Business Services
- b. Representative of the Office of the President
- c. Representative of the Office of the Provost
- d. Member of the Office of the General Counsel
- e. Representative of the Office of the University Secretary

An administrative staff person and a work-study intern will staff the committee. The intern will be appointed by the committee, and paid by the President's Office. The administrative staff person will be appointed by the President's Office.

The division of responsibilities will be as follows:

1. *Staff Person.* The administrative staff person will act as a liaison between the Committee and the Office of the President to ensure timely implementation of all decisions of the Committee. The staff person will also send out notices for committee meetings to ensure maximum participation, and work closely with the intern to coordinate all committee-related administrative tasks.
2. *Intern:* The intern will to the best of his/her abilities research the University's licensees in order to recognize violations of the code. This responsibility will include the compilation of a list of licensees and the maintenance of any relevant records necessary to enforce the code, including information received from monitoring organizations about licensees for consideration by the committee. The intern will also actively work on developing mechanisms with other campuses who have signed codes of conduct to improve the effectiveness and efficiency of the codes.

B. Decision-Making

A simple majority of the committee (not including ex-officio members) must be present either by telephone or in person for a vote to take place. Only members who are present may vote, and decisions will pass by majority of members present and voting.

C. Meeting Schedule

The committee will meet no fewer than one time each semester, with additional meetings to be scheduled as necessary in the determination of the committee chair, in the chair's discretion.

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OF RECORD

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D. Responsibilities

1. *Reviewing the Code of Conduct*

The committee will review the code annually to evaluate its effectiveness. Amendments to the code must be submitted to the committee for its approval.

2. *Review Effectiveness of Monitoring*

The committee will review, at least annually, the effectiveness of the organization(s) conducting monitoring to ensure compliance with this code and take appropriate steps to ensure effective monitoring.

3. *Reviewing the State of Compliance*

Licensees will be reviewed on an annual basis.

4. *Reviewing Violations*

The committee will review any alleged violations of the University's code of conduct including consulting with monitoring organizations, such as the Fair Labor Association (FLA), and the Workers Rights Consortium (WRC), and determine whether they constitute violations. Based on this judgment, the committee will recommend an appropriate course of action to the Trademark Licensing Unit. At the same time, should Trademark Licensing Unit identify any alleged violations, the department will consult with the committee on an appropriate course of action.

E. Public Accountability

1. The Office of the Secretary will publish the University's Code of Conduct annually and amendments as necessary in *Almanac*.
2. The Trademark Licensing Unit will make available to any interested persons information regarding licensees' working conditions, monitoring reports, and other relevant materials.
3. The committee will work with other schools and interested organizations to improve responsible business practices in the manufacture of licensed University products.

F. Seeking and Rewarding Responsible Business Practices

1. The committee will work with the Trademark Licensing Unit to seek out manufacturers that have instituted proactive measures to insure the responsible production of goods and give them preference by encouraging the University to consider doing business

with them, taking into consideration competitive price, quality, and style.

2. Through the efforts of the committee in seeking out manufacturers with demonstrated responsible business practices, the University commits itself to giving preference to those with responsible monitoring policies, particularly manufacturers that agree to sign disclosure agreements with the University, taking into account competitive price, quality, and style. Representatives of departments responsible for purchasing University products will keep in regular contact with the committee.

Members of the Committee on Manufacturer Responsibility 2021-2022

Steven Kimbrough (Chair), Wharton
Mark Stern, Social Policy & Practice
Kathleen Hall, Graduate School of Education
Jon Shaw, PPSA
Lorene Tran, Undergraduate Assembly
Jaydee Edwards, GAPSA

Ex Officio members

Lizann Boyle Rode, Office of the Secretary
Christopher Bradie, Business Services
Sean Burke, Office of the General Counsel
Jessie Burns, Office of the Provost
Leah Popowich, Office of the President

Response

Dear Steve:

Thank you for forwarding your report on the work of the Committee on Manufacturer Responsibility in 2021-2022. I commend you and the committee for your thorough review of Penn's licensees and careful work in ensuring that Penn's licensees are aligned with the University's goals.

Also please accept my thanks for your significant contributions of time and talent during your time as chair of the committee. I look forward to your continued counsel as chair in the coming year.

—Medha Narvekar, Vice President and University Secretary

Penn Museum: Eastern Mediterranean Gallery: *Crossroads of Cultures* Opening Weekend

The Penn Museum will reveal its new *Eastern Mediterranean Gallery: Crossroads of Cultures* with a public opening weekend celebration, November 19-20, 2022 from 10 a.m.-4 p.m.

Featuring live performances, pop-up talks, and workshops, the two-day celebration marks the official opening of the museum's reimagined permanent gallery, which takes a region often known for conflict and tells a new story about human ingenuity and the creative power of cross-cultural collaboration.

Interactive, multi-sensory elements involving touch, sight, and smell will bring the process of archaeological excavation to life, making connections between the region's past and the contemporary world by showing visitors how innovations rooted in this diverse region continue to have an impact today—from the world's first alphabet to the origins of Judaism, Islam, and Christianity.

During opening weekend, the museum will host hands-on activities for all ages, including make-your-own cylinder seals, paper mosaics, and votive offerings to celebrate family traditions; scavenger hunts; and drumming and dance workshops. In addition, the Penn Museum archives department will open its doors to the public, enabling everyone to view photographs and original documents from the museum's foundational excavations at Kourion, Cyprus and Beth Shean, Israel.

Activities during Opening Weekend include:

- 11 a.m.-1 p.m.: *Stories from the Penn Museum Archives*. Photographs, drawings, and original documents from the excavations at Kourion and Beth Shean are on display.
- 11 a.m.: *Drum workshop*. Artist Joseph Tayoun leads a workshop about the dumbek, a Middle Eastern percussion instrument.
- Noon-1 p.m.: *Cylinder Seal workshop*. Visitors can make-their-own cylinder seals and roll out a clay imprint to take home. 1:00 pm Dabke Dance workshop Artist Michele Tayoun leads a work-



shop about an Arabic folk dance that originated in the mountains of the Levantine region.

- 1-2:30 p.m. (Saturday only): *Center for the Analysis of Archaeological Materials Open House*. The Penn Museum's laboratory space, the Center for the Analysis of Archaeological Materials (CAAM), will open its doors to the public to showcase their work on artifacts from the Eastern Mediterranean.
- 3 p.m.: *Al-Bustan Ensemble*. A live performance from a Middle Eastern musical ensemble.

All opening weekend celebration activities, including access to the Eastern Mediterranean Gallery, are included with Penn Museum admission.

Update

November AT PENN

EXHIBITS

17 *Second International Conference: Dispossession in The Americas*; seeks to document dispossessions in the Americas from 1492 to the present and to collectively outline and identify models of restorative justice; 9 a.m.-6 p.m.; 2nd floor forum, PCPSE; register: <https://tinyurl.com/dispossession-2022> (PSOM; Penn Cultural Heritage Center; Native American & Indigenous Studies; Africana Studies; History of Art; CLALS). Also November 18, 9 a.m.-6 p.m.

19 *World Toilet Day Symposium*; a multi-disciplinary discussion on equity in sanitation across genders, disciplines, classes, institutions, cultures, and ages, focusing on menstrual hygiene and practices; noon-3:45 p.m.; Claire Fagin Hall; register: <https://tinyurl.com/toilet-day-nov-19> (Penn Nursing).

FILMS

16 *Tonight We Eat Flowers*; includes discussion with Bettina Escariza and Sydney Rodriguez, filmmakers; 12:15 p.m.; room 108, Annenberg School (Center for Media at Risk).

The Last Chapter of A.B. Yehoshua; remembrance of Mr. Yehoshua's work, including discussion with Nili Gold, cinema studies; 5:30 p.m.; room 401, Fisher-Bennett Hall (Cinema & Media Studies).

Art and Crimes; a documentary feature film following the story of Philadelphia-based artist, Jesse Krimes, who secretly created monumental works of art while incarcerated; 6 p.m.; Institute of Contemporary Art; register: <https://tinyurl.com/art-krimes-nov-16> (ICA).

FITNESS & LEARNING

17 *Swap and Drop*; drop off clothing items you no longer need and to find some new wardrobe pieces for yourself; noon-3 p.m.; LGBT Center (LGBT Center).

18 *Promoting LGBTQ+ Inclusivity*; interactive session that provides an overview of LGBTQ+ identities, terms, current issues, and tangible tips on how you can check implicit biases to effectively support those who identify within the queer community; 9-11:30 a.m.; room 108, ARCH; register: <https://tinyurl.com/lgbtq-wkshp-nov-18-1> (LGBT Center).

Master in Law Information Webinar; debrief on the ML program, which can enable students to incorporate a legal perspective on the issues that intersect with their professional field and academic interests; noon; Zoom webinar; register: <https://tinyurl.com/law-info-session-nov-18> (Carey Law School).

Discovering Philly LGBTQ+ History in the Archives; learn about Philly's rich LGBTQ+ heritage with storytelling, local archival objects, and interactive dialogue; 1:30-4 p.m.; room 108, ARCH; register: <https://tinyurl.com/lgbtq-wkshp-nov-18-1> (LGBT Center).

21 *Admissions Web Chat Series*; ask questions about the Weitzman School's graduate programs and interact with current students and admissions staff; noon; Zoom webinar; register: <https://tinyurl.com/weitzman-web-chat-nov-21> (Weitzman School).

Penn Nursing

Online events unless noted. Info: <https://www.nursing.upenn.edu/calendar/>.

17 *Virtual Information Session: Accelerated Nursing Program*; 6:30 p.m.

School of Social Policy & Practice

Info: <https://www.sp2.upenn.edu/events/>.

16 *SP2 Minute – Book Fair*; 2:30 p.m.; lobby, Caster Building.

SP2 International Thanksgiving Feast; 5:30-7:30 p.m.; lobby, Caster Building.

17 *Financial Wellness Peer Counseling*; 1 p.m.; room B25, Caster Building, and online appointments available.

This is an update to the [November AT PENN calendar](#) (move events are available online). To submit events for an upcoming AT PENN calendar or weekly update, send the salient details to almanac@upenn.edu.

PennTransit's New Mobile App

On Saturday, November 26, 2022, real-time information about Penn Transit's on-request shuttle services will transition to a new app—PennTransit Mobile. The new free app, which will replace the current PennRides on Request app, will offer several enhancements to riders' current on-demand shared ride experience including:

- Improved arrival estimates
- The ability to see Penn Transit's fixed-route and on-demand options on one screen
- Integration of bike sharing and walking options
- Commonly requested campus points of interest

In addition to the above features, riders can continue to:

- Schedule a ride in advance
- Receive notification when the driver has arrived at the pick-up location
- Ensure that an ADA-accessible vehicle is deployed for rides requested from individuals needing such access

PennTransit Mobile is currently available for download from the Apple App Store or Google Play. All Penn community members with PennKey credentials can download the app.

While the app will not be in use until November 26, it's important that riders download the app now in order to be ready when our transportation service transitions to PennTransit Mobile. Doing so ensures that individual service can continue uninterrupted.

To learn more about PennTransit Mobile, please visit the [Transportation and Parking website](#).

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are the **Crimes Against Persons** or **Crimes Against Society** from the campus report for **October 31-November 6, 2022**. Also reported were 11 crimes against property (6 thefts from vehicle, 1 burglary, 1 other theft, 1 theft from vehicle, 1 retail theft, and 1 vandalism) with 1 arrest. Full reports are available at: <https://almanac.upenn.edu/sections/crimes> Prior weeks' reports are also online. —Eds.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **October 31-November 6, 2022**. The University Police actively patrol from Market St to Baltimore Avenue and from the Schuylkill River to 43rd St in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

11/04/22	1:32 PM	3802 Chestnut St	Bank robbery, no weapon displayed
11/04/22	10:08 PM	4000 Walnut St	Complainant punched and threatened with a gun by known offender
11/05/22	7:42 PM	230 S 40th St	Complainant punched by coworker

18th District

Below are the Crimes Against Persons from the 18th District: 11 incidents (3 aggravated assaults, 3 assaults, 3 robberies, 1 homicide, and 1 rape) were reported for **October 31-November 6, 2022** by the 18th District covering the Schuylkill River to 49th St & Market St to Woodland Avenue.

10/31/22	6:23 PM	508 S 41st St	Robbery
11/01/22	1:13 AM	4820 Spruce St	Assault
11/02/22	6:25 PM	200 Blk S 47th St	Rape
11/04/22	12:16 AM	200 Blk S Saint Bernard St	Homicide
11/04/22	12:25 PM	4548 Market St	Assault
11/04/22	1:32 PM	3802 Chestnut St	Robbery
11/04/22	3:34 PM	4600 Market St	Aggravated Assault
11/04/22	10:09 PM	4000 Walnut St	Aggravated Assault
11/05/22	8:04 PM	230 S 40th St	Assault
11/06/22	12:09 AM	300 Blk S 49th St	Robbery
11/06/22	2:03 AM	129 S 49th St	Aggravated Assault

Almanac

3910 Chestnut Street, 2nd floor
Philadelphia, PA 19104-3111
Phone: (215) 898-5274 or 5275
Email: almanac@upenn.edu
URL: www.upenn.edu/almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the Penn website) include HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or in its employment practices. Questions or complaints regarding this policy should be directed to Sam Starks, Executive Director of the Office of Affirmative Action and Equal Opportunity Programs, 421 Franklin Building, 3451 Walnut Street, Philadelphia, PA 19104-6205; or (215) 898-6993 (Voice).

CCTV Locations: University of Pennsylvania Cameras

The Division of Public Safety is committed to enhancing the quality of life for the campus community by integrating the best practices of public and private policing with state-of-the-art technology. A critical component of a comprehensive security plan using state-of-the-art technology is Closed Circuit Television (CCTV).

As prescribed by the University Policy "Closed Circuit Television Monitoring and Recording of Public Areas for Safety and Security Purposes" (*Almanac* April 29, 2008), the locations of all outside CCTV cameras monitored by Public Safety are to be published semi-annually in *Almanac*. The locations and descriptions of these cameras can also be found on the Division of Public Safety website: www.publicsafety.upenn.edu/about/penncomm#cctv.

The following existing cameras meet those criteria:

University of Pennsylvania Cameras

39th St. & Baltimore Ave.
(Vet School, Hill Pavilion)
40th St. & Baltimore Ave.
41st St. & Baltimore Ave.
42nd St. & Baltimore Ave.
43rd St. & Baltimore Ave.
31st & Chestnut Sts. (Left Bank)
33rd & Chestnut Sts.
34th & Chestnut Sts.
36th & Chestnut Sts.
38th & Chestnut Sts.
40th & Chestnut Sts.
4040 Chestnut St. (front)
41st & Chestnut Sts.
43rd & Chestnut Sts.
46th & Chestnut Sts.
Steve Murray Way & Chestnut St.
38th St. & Hamilton Walk
36th St. & Locust Walk
37th St. & Locust Walk (1&2)
38th St. & Locust Walk
39th St. & Locust Walk
40th St. & Locust Walk
41st & Locust Sts.
42nd & Locust Sts.
43rd & Locust Sts.
39th & Ludlow Sts.
40th & Ludlow Sts.
34th & Market Sts.
36th & Market Sts.
38th & Market Sts.
40th & Market Sts.
40th & Pine Sts.
41st & Pine Sts.
42nd & Pine Sts.
36th & Sansom Sts. (Franklin Bldg.)
38th & Sansom Sts.
39th & Sansom Sts.
4040 Sansom St. (rear)
Steve Murray Way & Sansom Sts.
33rd St. & Smith Walk
34th & Spruce Sts.
36th & Spruce Sts.
37th & Spruce Sts.
38th & Spruce Sts.
39th & Spruce Sts.
40th & Spruce Sts.
41st & Spruce Sts.
42nd & Spruce Sts.
43rd & Spruce Sts.
31st & Walnut Sts. (Left Bank)
33rd & Walnut Sts.
34th & Walnut Sts.
36th & Walnut Sts.
37th & Walnut Sts.
38th & Walnut Sts.
39th & Walnut Sts.
40th & Walnut Sts.
41st & Walnut Sts.
43rd & Walnut Sts.
4119 Walnut St.
100 Block of S. 37th St.
Blockley Hall (bike racks 1-8)
Blockley Hall (roof)
Boat House (exterior cameras 1-4)
BRB II (loading dock-exterior)
BRB II (roof-rear and front)
Caster Building (rear entrance)
Caster Building (bike racks 1&2)
Chemistry Building (bike racks 1-4)
CineMark
College Green (1&2)
College Green (lower)
College Hall (exterior basement)
CRB (roof)

CRB-Stemmler Hall (main entrance)
CRB-Stemmler Bridge (interior)
CRB-Stemmler Bridge (main entrance hall)
English House (Law School bike rack)
Fels Center (bike rack)
Fels Institute of Government
Fisher-Bennett Hall (overseeing Levine Bldg.)
Franklin Field
Garage 40 (rooftop)
Generational Bridge (1&2)
Gregory College House (bike rack)
GSE on Plaza 1
GSE on Plaza 62
Harnwell College House
Harrison College House (1&2)
Hayden Hall (east door & west door)
High Bay Garage (entrance)
Hilton (Homewood Suites-1&2)
Hollenback (lower level rear parking)
Hollenback (rooftop)
Houston Hall/Penn Commons
Irving & Preston Sts.
Jerome Fisher (main entrance)
John Morgan Building (Hamilton Walk)
Jon M. Huntsman Hall (NE corner)
Kane Park (Spruce Street Plaza)
Law School (Sansom St.)
Left Bank (loading dock)
Levy Dental (loading dock)
Love statue
Meyerson Hall (bike racks 1&2)
Mod 7 (North)
Mod 7 (Southeast)
Mod 7 (West)
Museum (33rd St.-exterior)
Museum (Kress entrance-exterior)
Museum (Kress entrance-interior)
Museum (loading dock-exterior)
Museum (upper loading dock-exterior)
Museum (Warden Garden-main entrance)
Museum (Stoner Courtyard-lower courtyard)
New College House West (Bike Rack)
Old Vet Quad (west gate)
Osler Circle Courtyard
Palestra (1&2)
Pennovation Works
Pennovation Works (gate)
Pottruck (bike racks 1&2)
Public Safety Annex Building (2-5)
Richards Labs (rear door)
Ringe Squash Court Parking
Rodin College House (bike rack)
Rosenthal (parking lot)
Ryan Vet Hospital (main entrance area)
Schattner (coffee shop)
Schattner (bike rack)
SEAS (Courtyard)
Shoemaker Green (1-8)
Singh Center (courtyard)
Singh Center (east loading dock)
Singh Center (Nano roof terrace north)
Singh Center (nitrogen loading dock)
Singh Center (roof terrace south)
Singh Center (west loading dock)
St. Leonard's Court (roof, rear)
Solomon Labs (1-4)
Steinberg Conference Center
Steinberg Hall-Dietrich Hall (Joe's Café)
Steinberg Hall-Dietrich Hall (trolley)
Stellar-Chance Labs (loading dock)
Stellar-Chance Labs (main entrance)
Stellar-Chance Labs (roof-rear)
Stellar-Chance Labs (roof-front)
Tandem Accelerator Laboratory

Translational Research Labs, 30th St. (lower level South)
Translational Research Labs, 30th St. (lower level North)
Translational Research Labs, 31st St.
Translational Research Labs, 31st St. (upper level)
University Meeting & Guesthouse
University Meeting & Guesthouse Parking Lot
Van Pelt-Dietrich Library (Button)
Van Pelt-Dietrich Library (Ben Statue)
Van Pelt-Dietrich Library (Mark's Café 1&2)
Van Pelt Manor (bike rack)
VHUP (bike rack)
VHUP (dog walk 1&2)
Weiss Info Commons (front door)
Weiss Info Commons (rear door)
Wharton Academic Research Building
Bike Racks
Wharton EMBA (loading dock)
Williams Hall (bike racks 1-3)
WXP/WORLD Café Live
WXP/WORLD Café Live (SW side-lower level)
1920 Commons (38th & Spruce roof)

Penn Park
Field 1
Field 1 (bike rack)
Field 2
Field 2 (bike rack)
Field 2 (NE corner)
Field 2 (SW corner)
Field 2 (north bike rack)
Field 4 (South Street Bridge)
Lower 30th & Walnut Sts. (1&2)
Paley Bridge (1&2)
Paley Bridge (entrance walkway)
Paley Bridge (walkway to Penn Park)
Parking Lot (SW corner)
Parking Lot (NE corner)
Penn Park (NE corner)
Penn Park (North)
Penn Park (Plaza)
Penn Park Drive (entrance)
River Field
Ropes Course
Ropes Course Maintenance Bldgs.
Softball Stadium (bike racks 1&2)
Softball Stadium (men's restroom)
Softball Stadium (women's restroom)
Tennis Center
Tennis Center (Field 4)
Tennis Center (Field 4 walkway)
Tennis Center (Transit Stop)
Utility shed
Walnut St. Bridge (Pedestrian Walkway)
Walnut St. Bridge (Upper)
Weave Bridge (Bower Field)
Weave Bridge (East)
Weave Bridge (Hollenback)
Weave Bridge (Penn Park ramp)

Penn Medicine Cameras
Hospital of the University of Pennsylvania
33rd Street (facing South St.)
33rd Street (facing Civic Center Blvd.)
34th St. Pedestrian Bridge
Alley between Pavilion and Penn Museum (facing South St.)
Convention Ave. (facing Health Sciences Dr.)
Convention Ave. (facing SEPTA station)
Convention Ave. (SEPTA station stairs)
Convention Ave. (stairs to Pavilion walkway)
Convention Ave. and Civic Center Blvd.
Convention Ave. and Health Sciences Dr.
Driveway between Penn Museum and Lot 7
Dulles Bldg. (bike racks-Spruce St.)
Emergency Department (driveway 1-4)
Emergency Department (ambulance entrance/exit)
Emergency Department (driveway)
Emergency Department (entrance/exit)
Gates Bldg. (fire exit door-Spruce St.)
Lot 7 Parking Garage (driveway entry/exit)
Lot 7 Parking Garage (entrance from Pavilion walkway)

Maloney Bldg. (entrance-36th & Spruce Sts.)
Miller Plaza (adjacent to Stemmler)
Pavilion (employee entrance)
Pavilion (main entrance/exit)
Pavilion (outdoor seating area, corner of Convention Ave.)
Pavilion (valet driveway/patient & visitor drop-off entrance/exit)
Pavilion (walkway between Pavilion and Penn Museum)
Penn Tower/HUP Bridge/Civic Center
Penn Tower Bridge (Hospital side)
Ravdin Bldg. (Driveway-Civic Center Blvd.)
Rhoads Bldg. (1st floor-Hamilton Walk)
Rhoads Bldg. (1st floor-patio)
Rhoads Bldg. (basement-dock ramp)
Rhoads Bldg. (loading docks 1&2)
Rhoads Bldg. (loading dock ramp)
Rhoads/Stemmler bike rack
Security Booth (top of loading dock ramp)
SEPTA walkway
Spruce St. between 34th & 36th Sts. (facing east)
Spruce St. between 34th & 36th Sts. (facing west)
Spruce St. (Maloney entrance & morgue driveway)
Spruce St. (Morgue, Maloney Ground -36th St.)
Spruce St. (west fire tower door)
Stair Tower between Penn Museum and Lot 7 from Pavilion walkway
Stair Tower to loading dock
White Bldg. courtyard
White Bldg. (entrance-Spruce St.)

Perelman and Smilow
3600 CCB-LI01 (NW Corner E/W)
3600 CCB-LI01 (NW Side E/W)
3600 CCB-LI01 (SW Corner E/W; entrance to Lot 51)
3600 CCB-LI01 (SW Side E/W; loading Dock)
3600 CCB-L1 (NE Entrance)
Civic Center Blvd. at East Service Dr.
Convention Ave. & Health Science Dr.
Discovery Walk (between Museum and Pavilion)
East Service Dr. & Health Sciences Dr.
East Side of Pavilion
Emergency Department Driveway
Health Sciences Dr. (outside loading dock-1&2)
Main Entrance Driveway along Convention Center
Perelman (front door)
Perelman (loading dock)
Perelman Parking garage entrance (Health Sciences Dr.)
PCAM staff entrance (Convention Ave.)
West Side of Pavilion

Penn Presbyterian Medical Center
Advanced Care Canopy (bench)
Advanced Care Canopy (ED 1&2)
Advanced Care Canopy (Trauma 1-4)
Cupp Lobby (entrance)
Garage (front & side)
Heart and Vascular Pavilion (front entrance)
Heart and Vascular Pavilion (rear entrance)
Helipad
Mutch Bldg. (roof)
Powelton Ave.
Powelton Ave. (dock)
Powelton Lot
Scheie Eye Institute (north door)
Wright/Saunders Bldg. (main entrance)
Wright/Saunders Bldg. (Powelton Ave. entrance)
38th St. (Healing Garden)
38th St. (Advanced Care Building)

3930 Chestnut Street
Front Main Entrance
Loading Dock Entrance
Patio Seating Area
Parking Lot Bike Rack
Parking Lot (Front)
Parking Lot (Rear)