New Endowed Chairs at the Weitzman School of Design

With the new academic year, the Weitzman School of Design welcomes endowed chairs along with other members of the standing faculty. They come to Penn from leading institutions of higher learning across the United States, Europe, and Asia, and bring expertise in architecture, landscape architecture, city planning, and historic preservation.

In announcing the latest appointments to the Weitzman community, dean and Paley Professor Fritz Steiner said, “Across the five departments, we share the belief that a more equitable, sustainable, and beautiful future is not only possible—we can help realize it. To do so, we’ll need to be even more interdisciplinary in our approach, and more receptive to expertise outside our own experiences.”

Sanya Carley, Presidential Distinguished Professor of Energy Policy & City Planning and Faculty Co-Director of the Kleinman Center for Energy Policy

Sanya Carley joined Weitzman from Indiana University, where she served as an O’Neill Professor at the Paul H. O’Neill School of Public and Environmental Affairs and associate vice provost of faculty and academic affairs. Dr. Carley’s research focuses on energy justice and policies aimed at advancing the innovation of low-carbon and efficient energy technologies in both the electricity and transportation sectors. She holds secondary appointments in the department of business economics and public policy at the Wharton School and at the School of Social Policy & Practice. Dr. Carley will begin teaching in the spring of 2024.

Rossana Hu, Miller Professor Designate and Chair Designate of Architecture

Rossana Hu will join the faculty at Weitzman on January 1, 2024. A role model for the creative vanguard, Ms. Hu has helped transform Shanghai’s design culture over the past 20 years. She co-founded Neri & Hu Design and Research Office, the widely-acclaimed interdisciplinary architecture practice based in Shanghai. Alongside her design practice, Ms. Hu has been deeply committed to architectural education and has lectured at universities and professional forums throughout Europe, Asia, and the U.S. In addition, she is currently a professor and chair of the department of architecture in the College of Architecture & Urban Planning at Tongji University.

View the Weitzman School’s non-endowed appointments also beginning this academic year here.

Karen Lasater: Jessie M. Scott Term Chair in Nursing and Health Policy

Karen B. Lasater, an associate professor in Penn Nursing’s department of biobehavioral health sciences, has been appointed the Jessie M. Scott Term Chair in Nursing and Health Policy. The appointment took effect on July 1, 2023.

Dr. Lasater’s program of research contributes new knowledge to health services and patient outcomes research by delineating the value case of nursing in terms of costs to hospitals for investing in nursing resources and clinical outcomes for patients. One example of this research, published in Policy, Politics, & Nursing Practice (2021), found that Magnet hospitals performed better than non-Magnets on quality measures linked with Medicare reimbursements. She is also the driving force behind the use of rapid policy response research, an innovative methodological advancement that can accelerate the pace at which academic research informs policy discussions using real-time data. Dr. Lasater recently applied this pioneering research approach to inform New York state-level policy debates about safe staffing requirements.

In addition to this appointment, Dr. Lasater is a core faculty member in the Center for Health Outcomes and Policy Research (CHOPR), a senior fellow of the Leonard Davis Institute of Health Economics, a fellow of the American Academy of Nursing, and a research associate at the Population Aging Research Center (PARC). Dr. Lasater is a nationally recognized researcher whose scholarship in nursing value and health policy is exceptional and uniquely deserving of this recognition. Her awards include the New Investigator Award from AcademyHealth’s Interdisciplinary Research Group on Nursing Issues and the Student Nurses at Penn Undergraduate Award for Teaching.

Emily Falk: Vice Dean of the Annenberg School for Communication

Emily Falk is the vice dean of the Annenberg School for Communication at the University of Pennsylvania, effective as of September 1. An interdisciplinary scholar whose research spans the fields of communication, psychology, marketing, operations, information, and decisions, Dr. Falk will work to unify the community in the school’s mission to produce innovative and impactful research.

“One of my priorities as the school’s new dean is to find ways to foster genuine collaboration, both at Annenberg and at other units and institutions within Penn, so that the whole of our impact can be greater than the sum of its parts,” said Annenberg School dean Sarah Banet-Weiser. “Emily has accomplished so much in her time at Penn — in the volume and collaborative nature of her brilliant research, the thoughtful mentorship of students and junior scholars in her lab, and in her strong presence at the school.”

Dr. Falk is the director of Annenberg’s Communication Neuroscience Lab, which uses fMRI and brain science to help people live healthier and happier lives. She is also a distinguished fellow at the Annenberg Public Policy Center (APPC). Her research has been recognized by numerous awards, including honors from the International Communication Association, the Society for Personality and Social Psychology, and the Social and Affective Neuroscience Society; a Fulbright grant; a DARPA Young Faculty Award; and the NIH Director’s New Innovator Award.

Since 2021, Dr. Falk has been the associate dean of research at the Annenberg School, where she has led a staff committee in finding new ways to foster and facilitate research, as well as amplifying it to a broader public.

As vice dean, Dr. Falk will work with Dean Banet-Weiser to help faculty, students and staff maximize their impact across many of the

(continued on page 3)
Climate Week at Penn: September 18-22

The Penn community is marking Climate Week with more than two dozen events spanning September 18-22, 2023.

Since its start in 2020, Climate Week at Penn has served to enliven campus around climate learning and action. Now in its fourth year, the week’s events come from every corner of campus, featuring a range of possibilities, from hands-on volunteer opportunities and engaging panel discussions, to lively performances and workshops. To date, more than 100 events have engaged several thousands of participants under the Climate Week umbrella, hosted by organizations across Penn.

This year’s Climate Week offers a multitude of ways to take part. Among them:

- A dean’s roundtable discussing the impact of climate change on health and health education,
- Penn faculty and students from across the University will deliver 1.5* Minute Climate Lectures to share their perspective on extreme weather and climate events and their impacts and call for large-scale climate action,
- A film screening and discussion about a massive scientific undertaking to explore a lake beneath sea ice in Antarctica,
- A discussion of climate-driven extinction,
- A Biodiversity Fair with opportunities to connect with organizations at Penn sharing information and interactive displays related to biodiversity and sustainability.

Many more events are planned that showcase the expertise of Penn community members from partners across campus. See the full schedule of events by visiting climateweek.provost.upenn.edu.
Emily Falk: Vice Dean of the Annenberg School for Communication

(continued from page 1)

school’s areas of strength, including cultural inquiry, health communication, policy and political communication, and computational social science.

“We hope to identify areas where additional resources would allow our faculty, staff and students to push the frontiers of knowledge, engage more deeply with our communities, and broaden the ways we generate knowledge in the first place,” said Dr. Falk.

Another of Dr. Falk’s objectives will be to grow the climate communication and action division in collaboration with APPC, which will further integrate climate action into the school’s research agenda, aligning academic pursuits with global challenges.

“I look forward to working with Dean Banet-Weiser to realize her vision for showcasing Annenberg’s major areas of strength,” said Dr. Falk. “We will continue to spotlight our faculty’s research accomplishments while fostering greater synergy among those working in similar areas. Our goal is to catalyze new possibilities and support members of the community to do the best work we can, individually, and collectively.”

Add the Academic Calendar to Your Personal Calendar

To add the 2023-2024 academic calendar (fall 2023 and spring 2024 terms) to your personal calendar, visit https://almanac.upenn.edu/penn-academic-cal endar and click the blue Add to Calendar button. There will be an option to download it to Apple, Google, Office 365, Outlook, Outlook.com, or Yahoo calendars.

The academic calendar is also available as a public calendar in PennO365. To add it to your calendar views, visit https://www.isc.upenn.edu/how-to/add ing-penn-academic-calendar-pennon365.

Penn Supplier Show Sponsored by Penn Procurement Services

Penn Procurement Services will host its Supplier Show on Wednesday, September 27 from 10 a.m. - 2 p.m. at the Annenberg Center for the Performing Arts at 3680 Walnut Street. Come learn about the innovative supplier solutions from the approximately 50 exhibitors that will be onsite. Attendees will discover what’s new in office supplies, IT products, computers, furniture, print, promotions, travel services, and other sourcing categories.

Plus, you can “go green” at the show by joining in the surplus office supplies SWAP (Surplus with a Purpose) Shop. Attendees are encouraged to bring items that need in exchange for other supplies offered at the SWAP Shop.

Another highlight of the show will be the presentation of the 2023 Penn Green Purchasing Award, which begins at 12:15 p.m.

Register in advance. Then, continue to check the event website for updates about the exhibitors that will be in attendance. Attendees will be able to enjoy a boxed lunch provided by one of Penn’s local and diverse caterers. Please bring your PennCard for check-in upon arrival and to be eligible for door prizes.

—Penn Procurement Services

Penn Global Research Grants: 2023 Call for Proposals

On a yearly basis, Penn Global welcomes proposals from faculty and staff who seek support for their global research and engagement activities. Penn Global is now accepting new expressions of interest for Research Grants, with an application deadline of October 9. Penn Global research grants support a range of research, teaching, service, and other activities that focus on topics related to areas outside of the United States which may be national, regional, transregional, or global in nature. Projects must also advance Penn’s global engagement and align with grant program priorities.

Additionally, proposals for Convening Grants for spring semester events will be accepted through October 1. Contact the Penn Procurement Services team if you would like to discuss your proposal.

Penn Global research grants applications are being accepted for the 2024 cohort of Lauder Fellows. The Leonard A. Lauder program at Penn Nursing supports individuals who are admitted to a primary care nurse practitioner program. It was born of a $125 million gift—the largest ever to an American nursing school—by Penn alumnus Leonard A. Lauder, Chairman Emeritus of The Estée Lauder Companies. This pioneering, tuition-free program is dedicated to building a nurse practitioner workforce committed to working in and with underserved communities, both rural and urban.

Each Fellow will complete at least 50 percent of their clinical education at community partner sites and/or comparable sites that provide direct patient care, an invaluable experience that will prepare Fellows to meet the complex needs of patients and families. In addition to preparing individuals to be nurse practitioners, additional learning experiences prepare students to address social determinants of health and develop the skills needed for interventional leadership. Every Fellow will be expected to commit to practice or service in an underserved community for two years after graduation.

Visit the program website for more information.

Leonard A. Lauder Community Care Nurse Practitioner Program

Applications are being accepted for the 2024 cohort of Lauder Fellows. The Leonard A. Lauder program at Penn Nursing supports individuals who are admitted to a primary care nurse practitioner program. It was born of a $125 million gift—the largest ever to an American nursing school—by Penn alumnus Leonard A. Lauder, Chairman Emeritus of The Estée Lauder Companies. This pioneering, tuition-free program is dedicated to building a nurse practitioner workforce committed to working in and with underserved communities, both rural and urban.

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Wharton Executive Education Launches Leading Today’s Talent: Management Strategies for an Evolving Workforce

The W. L. Gore Fellows Program is designed for leaders seeking to promote results through managing people better, covering topics such as talent acquisition, development, engagement and culture, and retention. This includes people leaders across disciplines such as marketing and analytics, research and development, accounting and finance, supply chain and logistics, manufacturing and engineering, human resources, and information technology.

“We envision our Fellows as being in the forefront of change, innovating and leading the way for the future of work,” noted Dr. Bidwell. “They will be experts who are functional experts who are taking on increasing responsibilities, often outside of the scope of their expertise. We want to help these leaders tackle the challenges of building and managing teams as well as developing new perspectives and ideas on how to move forward.”

Leading Today’s Talent: Management Strategies for an Evolving Workforce will run its first cohort on Wharton’s Philadelphia campus from October 9–13, 2023 and is now accepting applications. Prospective participants can learn more and apply at https://executiveeducation.wharton.upenn.edu/. Wharton Executive Education has served as the global leader in executive development for 35 years. Steeped in the heritage and analytical insights of the Wharton School, with an eye toward shaping the future of business, Wharton Executive Education’s individual, online, and custom programs prepare over 100,000 professionals a year to transform their careers and organizations. For more information on Wharton Executive Education’s practical business solutions, visit https://executiveeducation.wharton.upenn.edu/.
John Barrett: Point-of-Care Ultrasound Training Fellowship

John Barrett, a faculty member in Penn Nursing’s doctor of nursing practice (DNP) program, made history by becoming the first nurse practitioner to join the fellowship in its 22-year history. Penn Medicine’s division of emergency ultrasound is at the forefront of pioneering the use of bedside ultrasound. On July 1, Dr. Barrett, a senior lecturer at the University of Pennsylvania School of Nursing and faculty in the Penn DNP program, made history by becoming the first nurse practitioner to join the fellowship in its 22-year history. This significant milestone marks the beginning of a new era in ultrasound training.

Dr. Barrett received a BSN from Duke University and MSN from University of Pennsylvania School of Nursing’s Family Nurse Practitioner program in 2016. He completed Duke’s DNP program in 2018 and became a lecturer at Penn Nursing in 2017. He has been a nurse practitioner in emergency medicine at Penn Medicine since 2020.

“Penn School of Nursing’s DNP program leadership team is thrilled that Dr. Barrett has been recognized for his exceptional clinical and practice leadership acumen with this fellowship appointment,” said Amy Sawyer, director of the Penn DNP program. “I am not at all surprised by Dr. Barrett’s fellowship appointment because John is truly the epitome of leadership in practice. He is an exceptionally brilliant, expert nurse practitioner with a remarkable ability to address systemic practice challenges with innovative, evaluative solutions. Recognition of Dr. Barrett’s practice leadership by Penn Medicine with his appointment as the ‘first-ever’ APRN to the Point-of-Care Ultrasound Training Fellowship truly distinguishes Dr. Barrett as an impactful leader in everyday practice. We look forward to John’s continued exemplary teaching and mentorship of Penn DNP student scholars as they too develop as quintessential practice leaders.”

Bedside ultrasound has been extensively proven to reduce diagnosis time, enhance diagnostic accuracy, and facilitate prompt decision-making in emergency medicine, primary care, and critical care settings. This fellowship places a strong emphasis on developing expertise in clinician-performed ultrasound, conducting groundbreaking research, and sharing knowledge, thereby paving the way for unprecedented growth and impact.

About receiving the fellowship, Dr. Barrett states: “My experience as a student and faculty member at Penn School of Nursing has fueled my confidence and capabilities as a clinician and educator. Now, as the first nurse practitioner in Penn’s Point of Care Ultrasound fellowship, I’m determined to expand nurse practitioner practice nationwide. My goal is to inspire and empower fellow nurse practitioners, fostering a new generation of leaders and expert practitioners.”

Jonah Berger and Katy Milkman: Sage 10-Year Impact Award

For the fourth year, Sage has awarded 10-Year Impact Awards to three research articles that have had a lasting influence over the past decade. The awards are given to the authors of three papers published in Sage Journals in 2012 that have received the most citations in the 10 years since than all other studies published in the same year. Among the three winning papers is “What Makes Online Content Viral?” by Wharton Professors Jonah Berger and Katherine L. Milkman in the Journal of Marketing Research

“The short-term measures of research impact fail to account for the many ways in which scholarship continues to inform research, policy and practice in the years and decades after publication,” said Ziyad Marar, president of global publishing at Sage. “Scholarship in the social and behavioural sciences is frequently under-valued by such metrics, with citations and other measures of impact in these disciplines accruing over longer time spans. As an independent publishing arm of this institution, we have the privilege of promoting meaningful research that promotes a broader perspective on research excellence that celebrates the significant and enduring contributions of the social and behavioural sciences.”

The 10-Year Impact Awards form part of Sage’s work to improve the methods used to measure the impact of research in the social and behavioural sciences (SBS).

Ramón Méndez Galain: 2023 Carnot Prize

This year marks the Kleinman Center for Energy Policy’s eighth annual Carnot Prize for distinguished contributions to energy policy—and the 2023 recipient is Ramón Méndez Galain, physicist, renewable energy visionary, and former energy director of Uruguay.

During his tenure, Dr. Méndez transitioned Uruguay away from fossil fuels and toward a diverse mix of wind, solar, hydro, and other forms of clean energy. Thanks to his plan, 98% of Uruguay’s electricity today is generated with renewable energy. Uruguay is one of the most electrified countries in the Western Hemisphere—with 99.9% of its homes connected to the electric grid. He is currently the executive director of Ivy, an association that aims to help Latin America accelerate its path towards a new sustainable transition model for the 21st century, contributing to the necessary global transformation.

A lecture in his honor will be given on Monday, October 2 by Roberto Schaeffer, professor of energy economics and principal investigator of the Centre for Energy and Environmental Economics (CENERGE) at Penn President Liz Magill will present the award and a reception will follow. The presentation will take place at the Energy Forum at the Kleinman Center, located in the Fisher Fine Arts Library. Register for the event here.

Chao Guo: President of ARNOVA

The national and international Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) has announced that Chao Guo of Penn’s School of Social Policy & Practice (SP2) has been elected president of the organization.

“Through her leadership, ARNOVA has been able to adapt to the challenges of the past decade and continue to thrive as a vital community of scholars, educators, and practice leaders,” said ARNOVA Executive Director Janet Stone. “Chao Guo’s election as president of ARNOVA is a testament to her commitment to the field and her ability to lead the organization into the next chapter of its history.”

Chao Guo is a professor of nonprofit management and faculty director of the Master of Science in Nonprofit Leadership Program. “In the past quarter century, ARNOVA has been my community of support and source of inspiration, transforming my career in fundamental ways,” said Dr. Guo. “I appreciate this opportunity to give back to our association by serving as ARNOVA president.” Dr. Guo’s four-year term will include one year as president-elect, two years as president, and one year as immediate past president.

With a focus on the intersection between nonprofit and voluntary action and government, Dr. Guo’s award-winning research includes many published articles in highly respected and influential journals and two co-authored books. In 2022, he was co-recipient of both the Outstanding Book Award in Nonprofit & Voluntary Action Research and the Editors’ Prize for Best Scholarly Paper in Nonprofit Management & Leadership, Volume 31, at ARNOVA’s annual conference.

Dr. Guo served on the ARNOVA Board of Directors from 2009 to 2015 and as a co-editor-in-chief of ARNOVA’s journal, Nonprofit and Voluntary Sector Quarterly, from 2016 to 2022. Globally, he has helped create a regional conference series in Asia (ARNOVA-Asia). In 2019, he received the Distinguished Achievement and Service Award from ARNOVA.

ARNOVA is a diverse community of scholars, educators, and practice leaders that strengthens the field of nonprofit and philanthropic research in order to improve civil society and human life.

Planning an Event? Email Almanac

Mounting an exhibit? Orchestrating a concert? Planning a play? Showing a film? Let Almanac know so it can be included in the monthly AT PENN calendar.

Almanac’s monthly AT PENN calendar is the only all-inclusive calendar of Penn events on campus. A free listing in the AT PENN calendar increases visibility and attendance.

Email us at almanac@upenn.edu with your event details, including the event date, time, topic, speaker information and sponsors. For more information, visit https://almanac.upenn.edu/deadlines-for-submitting-at-penn-information.
About the Crime Report: Below are the Crimes Against Persons and/or Crimes Against Property from the campus report for **August 28-September 3, 2023**. The Crime Reports are available at: [https://almanac.upenn.edu/sections/crimes](https://almanac.upenn.edu/sections/crimes). Prior week’s reports are also online. —Eds.

This summary is prepared by the Division of Public Safety (DPS) and contains all criminal incidents reported and made known to the Penn Police, including those reported to the Philadelphia Police Department (PPD) that occurred within our patrol zone, for the dates of **August 28-September 3, 2023**. The Penn Police actively patrol from Market Street to Baltimore Avenue and from 30th Street to 43rd Street in conjunction with the Philadelphia Police.

In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call DPS at (215) 898-7297. You can view the daily crime log on the [DPS website](https://www.upenn.edu/almanac/5).

**Penn Police Patrol Zone**

*Market Street to Baltimore Avenue and from 30th Street to 43rd Street*

<table>
<thead>
<tr>
<th>Crime Category</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assault</strong></td>
<td>08/29/2023</td>
<td>12:27 PM</td>
<td>4000 Market St</td>
<td>Offender wrestled with complainant during a disagreement</td>
</tr>
<tr>
<td><strong>Auto Theft</strong></td>
<td>08/30/2023</td>
<td>5:41 AM</td>
<td>3400 Civic Center Blvd</td>
<td>Known offender hit complainant in face with a closed fist</td>
</tr>
<tr>
<td><strong>Bike Theft</strong></td>
<td>08/31/2023</td>
<td>9:55 AM</td>
<td>5700 Spruce St</td>
<td>Attempted assault on highway</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>08/29/2023</td>
<td>9:43 PM</td>
<td>100 S 40th St</td>
<td>Vehicle left running taken from highway</td>
</tr>
<tr>
<td><strong>Fraud</strong></td>
<td>09/03/2023</td>
<td>11:03 AM</td>
<td>4000 Baltimore Ave</td>
<td>Parked vehicle stolen from highway</td>
</tr>
<tr>
<td><strong>Retail Theft</strong></td>
<td>08/31/2023</td>
<td>7:10 AM</td>
<td>215 S 42nd St</td>
<td>Secured bike taken</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>08/31/2023</td>
<td>7:26 PM</td>
<td>3730 Walnut St</td>
<td>Theft of secured electric bicycle from bike rack</td>
</tr>
<tr>
<td><strong>Fraud</strong></td>
<td>08/31/2023</td>
<td>7:33 AM</td>
<td>307 S 39th St</td>
<td>Basement storm door pried open</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>08/29/2023</td>
<td>11:06 AM</td>
<td>3800 Locust Walk</td>
<td>Offender left restaurant without paying the bill</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>08/01/2023</td>
<td>11:05 PM</td>
<td>100 S 40th St</td>
<td>Offender left restaurant without paying the bill</td>
</tr>
<tr>
<td><strong>Burglary</strong></td>
<td>09/03/2023</td>
<td>4:49 PM</td>
<td>3549 Chestnut St</td>
<td>Fraudulent charges found on bank statement</td>
</tr>
<tr>
<td><strong>Other Assault</strong></td>
<td>08/29/2023</td>
<td>7:01 AM</td>
<td>4200 Spruce St</td>
<td>Report of terrorist threats made on highway</td>
</tr>
<tr>
<td><strong>Retail Theft</strong></td>
<td>08/31/2023</td>
<td>11:50 AM</td>
<td>3800 Spruce St</td>
<td>Complainant threatened by text message by an unknown offender</td>
</tr>
<tr>
<td><strong>Retail Theft</strong></td>
<td>08/31/2023</td>
<td>3:56 PM</td>
<td>3621 Walnut St</td>
<td>Retail theft of running shorts from store</td>
</tr>
<tr>
<td><strong>Theft From Building</strong></td>
<td>08/28/2023</td>
<td>4:46 PM</td>
<td>3400 Civic Center Blvd</td>
<td>Package containing a laptop stolen</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/29/2023</td>
<td>4:55 PM</td>
<td>4111 Walnut St</td>
<td>Package taken from mail room</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/29/2023</td>
<td>8:43 PM</td>
<td>3601 Market St</td>
<td>Jewelry taken from apartment</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/30/2023</td>
<td>5:20 PM</td>
<td>3333 Walnut St</td>
<td>Purse in moving cart taken from room</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/31/2023</td>
<td>4:40 PM</td>
<td>129 S 30th St</td>
<td>Secured bike taken from bike rack</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/29/2023</td>
<td>12:05 PM</td>
<td>3925 Walnut St</td>
<td>Secured scooter taken from bike rack</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/28/2023</td>
<td>12:31 PM</td>
<td>3701 Walnut St</td>
<td>Front tire assembly taken from secured bike</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/29/2023</td>
<td>3:18 PM</td>
<td>3333 Walnut St</td>
<td>Secured scooter taken from bike rack</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/29/2023</td>
<td>5:11 AM</td>
<td>3730 Walnut St</td>
<td>Secured scooter taken from bike rack</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/31/2023</td>
<td>11:17 AM</td>
<td>3620 Hamilton Walk</td>
<td>Secured scooter taken</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/31/2023</td>
<td>4:13 PM</td>
<td>231 S 33rd St</td>
<td>Theft of secured scooter from outside building</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/31/2023</td>
<td>6:38 PM</td>
<td>3730 Walnut St</td>
<td>Theft of scooter from bike rack on highway</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>08/31/2023</td>
<td>10:48 PM</td>
<td>3501 Sansom St</td>
<td>Secured scooter taken</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>09/01/2023</td>
<td>6:19 PM</td>
<td>3340 Walnut St</td>
<td>Secured scooter taken</td>
</tr>
<tr>
<td><strong>Theft Other</strong></td>
<td>09/03/2023</td>
<td>2:58 PM</td>
<td>210 S 34th St</td>
<td>Secured scooter taken from outside building</td>
</tr>
</tbody>
</table>

**Philadelphia Police 16th District**

*Schuylkill River to 49th Street & Market Street to Woodland Avenue*

<table>
<thead>
<tr>
<th>Crime Category</th>
<th>Date</th>
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<th>Location</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Assault</strong></td>
<td>08/28/2023</td>
<td>10:51 AM</td>
<td>131 S 46th St</td>
<td>131 S 46th St</td>
</tr>
<tr>
<td><strong>Assault</strong></td>
<td>08/29/2023</td>
<td>12:28 AM</td>
<td>4000 Market St</td>
<td>4000 Market St</td>
</tr>
<tr>
<td><strong>Assault</strong></td>
<td>08/30/2023</td>
<td>6:32 AM</td>
<td>3400 Spruce St</td>
<td>3400 Spruce St</td>
</tr>
<tr>
<td><strong>Assault</strong></td>
<td>08/31/2023</td>
<td>10:21 AM</td>
<td>3450 Woodland Walk</td>
<td>3450 Woodland Walk</td>
</tr>
<tr>
<td><strong>Assault</strong></td>
<td>09/01/2023</td>
<td>11:33 AM</td>
<td>204 S 46th St</td>
<td>204 S 46th St</td>
</tr>
<tr>
<td><strong>Aggravated Assault</strong></td>
<td>09/02/2023</td>
<td>12:16 AM</td>
<td>4640 Walnut St</td>
<td>4640 Walnut St</td>
</tr>
<tr>
<td><strong>Robbery</strong></td>
<td>09/02/2023</td>
<td>2:29 AM</td>
<td>4934 Sansom St</td>
<td>4934 Sansom St</td>
</tr>
<tr>
<td><strong>Robbery</strong></td>
<td>09/03/2023</td>
<td>3:47 AM</td>
<td>4215 Regent St</td>
<td>4215 Regent St</td>
</tr>
</tbody>
</table>

The Division of Public Safety offers resources and support to the Penn community. DPS has developed a few helpful risk reduction strategies outlined below. Know that it is never the fault of the person impacted (victim/survivor) by crime.

- See something concerning? Connect with Penn Public Safety 24/7 at (215) 573-3333.
- Worried about a friend or colleague’s mental or physical health? Get 24/7 connection to appropriate resources at (215) 898-HELP (4357).
- Seeking support after experiencing a crime? Call Special Services - Support and Advocacy resources at (215) 898-4481 or email an advocate at specialservices@publicsafety.upenn.edu
- Use the **Walking Escort** and **Riding** services available to you free of charge.
- Take a moment to update your cell phone information for the **UPennAlert Emergency Notification System**.
- Download the **Penn Guardian App**, which can help police better find your location when you call in an emergency.
- Access free **self-empowerment and defense courses** through Penn DPS.
- Stay alert and reduce distractions. (Using cell phones, ear buds, etc. may limit your awareness.)
- Orient yourself to your surroundings. (Identify your location, nearby exits, etc.)
- Keep your valuables out of sight and only carry necessary documents.

ALMANAC September 12, 2023 www.upenn.edu/almanac 5
Resilience is the ability for an organization to recover quickly from adverse events and evolve into a better state as a result of the experience.

There are five steps in organizational resilience: anticipate, prepare, respond, adapt, and bounce back better.

• To anticipate is to think ahead to what adverse events might occur.
• To prepare is to develop plans for dealing with those adverse events.
• To respond is to execute those plans when the event happens.
• To adapt is to recover as the organization moves towards a new normal.
• To bounce back better is to learn from the experience of the adverse event and to grow into a more mature and stable organization.

Following these five steps allows Penn not just to cope but to thrive in the face of difficult circumstances.

For Penn as an organization to be resilient, each individual school and center needs to engage in the five steps. Penn also must ensure the safety and security of the Penn community when on campus. In addition, individuals within the Penn community—students, faculty, staff, and other constituents—must exercise care for their own personal resilience, ensuring that they have the stamina and preparation to deal with difficult circumstances in their own lives and in their interactions with the University.

Penn already engages in numerous activities designed to enhance organizational resilience; Mission Continuity planning is one of these. The Penn community demonstrated our resilience in how we dealt with the COVID-19 pandemic, continuing to deliver on our institutional mission of teaching, research, and service throughout that challenging time. We are working towards becoming an even more resilient organization to address the many challenges we are bound to face, so Penn can not only continue to be a world-class University but can evolve into an even greater future.

For more information, and additional resources, e-mail askmc@lists.upenn.edu.

Annual Scarecrow Design Contest at Morris Arboretum & Gardens

Morris Arboretum & Gardens’ Scarecrow Design Contest is back for the 16th year. This year’s theme is “The 1990s” in celebration of the arboretum’s 90th anniversary as a public garden. This is an opportunity to create a scarecrow version of your favorite ’90s musician, icon, or nostalgia for display at the Morris. Participants must register by September 21. Scarecrows will be on display from October 1 through October 31. Visitors will vote online for their favorite scarecrow to determine the winners. The top three scarecrows will win a cash prize—top prize is $250!

Supplies can be picked up Saturday, September 17 through Sunday, September 24. Pickup of the scarecrow frame, straw, burlap and twine occurs at the Morris entrance kiosk during public hours.

Scarecrows can be dropped off September 26-27 between 4:30 and 7 p.m. at the Bloomsfield Farm, directly across from the entrance to the Morris.

To register, visit https://www.morrisarboretum.org/see-do/events/16th-annual-scarecrow-design-contest.
& engineering; 10 a.m.; Wu & Chen Auditorium, Levine Hall (Materials Science & Engineering).

Josephson Parametric Amplifiers for Rapid, High-Fidelity Measurement of Solid-State Quanta; Shyam Shankar, University of Texas at Austin; 11 a.m.; Glantd Forum, Sing Center for Nanotechnology (Electrical & Systems Engineering).

On Mergers and Workers: Labor Market Aspects of the Proposed U.S. Merger Guidelines; Gus Hurwitz, Carey Law School; Ioana Marinescu, SP2; Aviv Nevo, Federal Trade Commission; Sanjukta Paul, University of Michigan; noon; Zoom webinar; register: (Center for Technology, Innovation & Competition).

Improving the Sustainability of Solvent-Borne Paints and Coatings Through Fundamental Studies of Polymerization Reactions; Masoud Soroush, Drexel University; 3:30 p.m.; Wu & Chen Auditorium, Levine Hall (Chemical & Biomolecular Engineering).

Generalists in Open-Ended Worlds; Jim Fan, NVIDIA AI; 3 p.m.; room 307, Levine Hall (GRASP Lab).

Seeing India Through My Lens: East, West, and Coming Full Circles; Mira Nair, film director; 4:30 p.m.; Benjamin Franklin Statue, College Hall (Arts & Architecture).

Addressing Recruitment Bias in Cluster Randomized Trials; Georgia Papadogeorgou, University of Florida; 1 p.m.; room 1311, Blockley Hall, and Zoom webinar; register: https://tinyurl.com/nair-talk-sep-13 (Center for the Advanced Study of India).

What the Thunder Said; Eric Owen Moss, architect; 6:30 p.m.; Plaza Gallery, Meyerson Hall (Architecture).

The Indictments of Former President Trump and Their Implications for American Society; Bill Otis, Georgetown University; Paul Heaton, Penn Carey Law School; noon; room 145, Tanenbaum Hall; RSVP: https://tinyurl.com/federalist-talk-sep-14 (Federalist Society).

The Lost Green Games: The Environmental Legacy of a Radically Reimagined Tokyo 2020 Olympics; Robin Kietlinski, LaGuardia Community College of the City University of New York; 5:15 p.m.; room 200, PCPSE; register: https://tinyurl.com/kietlinski-talk-sep-14 (Biostatistics, Epidemiology & Informatics).

Angular Momentum Conservation in Einstein Hypersurfaces in Irreducible Symmetric Spaces with Jumps on Z; Daniel Slonim, University of Virginia; 3:30 p.m.; room 4C8, DRL.

The Architecture of Sustainability: Karen Goldberg, Vagelos Institute of Energy Science and Technology; Mark Kocent, University Architect; 5:30 p.m.; Glantd Forum, Sing Center for Nanotechnology; register: https://tinyurl.com/science-cafe-sep-18 (Penn Science Café).

The Baltic Gothic and the Russian Imperial Imagination; Valeria Sobol, University of Illinois; 5:30 p.m.; room 209, College Hall (Russian & East European Studies).

Randomized Trials.

19 Protection or Segregation? Indigenous Education in Mexico; Ornela Darova, economics; noon; room 100, PCPSE.

Mathematics

In-person events. Info: https://www.math.upenn.edu/events.

14 Einstein Hypersurfaces in Irreducible Symmetric Spaces; Yuri Nikolaevsky, La Trobe University; Australia; 3:30 p.m.; room 4C8, DRL.

19 Random Walks in (Dirichlet) Random Environments with Jumps on Z; Daniel Slonim, University of Virginia; 3:30 p.m.; room 4C8, DRL.

This is an update to the September AT PENN calendar, which is online now. To submit an event for a future AT PENN calendar or weekly update, email the salient details to almanac@upenn.edu.

Queen Nefertiti plays Senet, an ancient board game, in this historic image. On September 15, students can learn how to play the game and create their own ancient Egypt-inspired game via an online program offered by the Penn Museum. See Children’s Activities.

19 Protection or Segregation? Indigenous Education in Mexico; Ornela Darova, economics; noon; room 100, PCPSE.

Economics

In-person events. Info: https://economics.sas.upenn.edu/events.

12 Market Power and Merger Efficiencies in the U.S. Hospital Industry; Jonathan Arnold, economics; noon; room 100, PCPSE.

18 Heterogeneity in Portfolio Construction: An Asset Demand Approach; Aaron Mora Melendez, economics; noon; room 202, PCPSE.

The University of Pennsylvanias’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the Penn website) include HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania
2023 Annual Security & Fire Safety Report
(Statistics for 2020, 2021, and 2022)

The federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as amended, requires colleges and universities to provide information related to security policies and procedures and specific statistics for criminal incidents, arrests, and disciplinary referrals to students and employees, and to make the information and statistics available to prospective students and employees upon request. Federal law also requires institutions with on-campus housing to share an annual fire report with the campus community.

In addition, the Uniform Crime Reporting Act requires Pennsylvania colleges and universities to provide information related to security policies and procedures to students, employees and applicants; to provide certain crime statistics to students and employees; and to make those statistics available to applicants and prospective employees upon request.

To review Penn’s most recent annual report containing this information, please visit: https://www.publicsafety.upenn.edu/ASR/2023_ASR_PENN.pdf.

You may request a paper copy of the report by calling the Office of the Vice President for Public Safety at 215-898-7515 or by emailing vp@publicsafety.upenn.edu.

—Division of Public Safety