Penn Law’s Quattrone Center: New Research on Reforming, Improving Criminal Justice System with $2.2 Million from Charles Koch Foundation

The Quattrone Center for the Fair Administration of Justice at the University of Pennsylvania Law School will expand upon its work producing innovative new research that improves American criminal justice policy with the support of up to $2.2 million over four years from the Charles Koch Foundation.

This gift will enable the Quattrone Center to produce innovative new research that improves criminal justice policy in jurisdictions across the United States.

The Quattrone Center takes an interdisciplinary, data-driven, scientific approach to identifying and analyzing the most crucial problems in the justice system and proposing solutions that prevent error and improve fairness. Its research and programs are independent and unbiased, engaging all system stakeholders to effect change for the better.

“With the generous support of the Charles Koch Foundation, the Quattrone Center will expand on its groundbreaking, cross-disciplinary work advancing the study of criminal justice,” said Ted Ruger, dean of Penn Law and Bernard G. Segal Professor of Law. “These efforts will help victims of injustice caught within the criminal justice system.”

The Charles Koch Foundation provides support for a variety of academic and nonprofit initiatives that seek to explore the criminal justice system, including research on access to justice for those of limited means, alternatives to incarceration, and the challenges facing formerly incarcerated individuals.

New Penn Vet Mobile Clinic to Serve the Community and Area Shelters

Penn Vet has successfully raised $1.5 million to launch its Mobile Unit Initiative, thanks to support from foundations including the Bernice Barbour Foundation, PetSmart Charities and the John T. and Jane A. Wiederhold Foundation, as well as generous individual donors. Run by Penn Vet’s Shelter Medicine Program, the initiative will provide advanced care for animals in shelters and underserved areas in the Philadelphia region, as well as opportunities for community engagement. The state-of-the-art, 40-foot mobile unit will be operational in fall 2017.

“Penn Vet has a rich history of service to animals and communities, and the Mobile Unit Initiative ensures that we continue to increase access to exceptional care for pet owners and shelters in need,” said Joan C. Hendricks, the Arthur Ross Director of Veterinary Medicine and University of Pennsylvania has announced a $1 million commitment from alumnus David S. Pottruck to establish the Penn Athletics Wharton Leadership Academy. This innovative new program—a partnership between the athletics department and the Anne and John McNulty Leadership Program at the Wharton School—was conceived by Mr. Pottruck to foster the leadership abilities of Penn student-athletes. In addition, Kindred Healthcare president and CEO Benjamin Breier, a former baseball student-athlete at Penn, made a $500,000 gift to support the Leadership Academy. Mr. Breier has also been a key supporter of the Academy’s launch.

“Dave Pottruck has continued his extraordinary record of philanthropy toward Penn by en-
Co-Chairs of the 2016-2017 Senate Committee on Faculty and the Academic Mission (SCOF) will host “Inclusive Learning: A Community Conversation” on Friday April 7, 11 a.m. at the Van Pelt Library Kislak Center. The Senate Committee on Faculty and the Academic Mission (SCOF) will host a panel discussion on the future of online learning at Penn, on Tuesday, April 4, at 4 p.m. More information on the latter panel will be made available on the Senate website and Facebook page.

Chair’s Report. Faculty Senate Chair Laura Perna informed SEC members of two upcoming events. The Center for Teaching and Learning, with co-sponsorship of the Faculty Senate, will host “Inclusive Learning: A Community Conversation” on Friday April 7, 11 a.m. at the Van Pelt Library Kislak Center. The Senate Committee on Faculty and the Academic Mission (SCOF) will host a panel discussion on the future of online learning at Penn, on Tuesday, April 4, at 4 p.m. More information on the latter panel will be made available on the Senate website and Facebook page.

Past-Chair’s Report. A report was not provided.

Inclusion Report. Vice Provost for Faculty Anita Allen reviewed with SEC members the 2017 Inclusion Report (see Supplement), which summarizes the University’s progress on the 2011 Five-Year Action Plan for Faculty Diversity and Excellence. Since 2011, Penn has hired women and minorities more robustly, diversified its academic leadership, elevated its standing among Ivy Plus peers, sustained a high level of faculty satisfaction, generated institutional infrastructure and awareness of the problem and its potential solutions, and exceeded its initial commitment to spend $100 million toward diversity initiatives. She described progress in increasing the representation of underrepresented minorities (URMs), women, and minorities and noted the attention in the report to LGBTQ faculty. She explained that Penn continues to focus on elevating the status of “inclusion” broadly and includes veteran status among the descriptors of inclusion. PSOM established the Office of Inclusion and Diversity and the position of Vice Dean for Inclusion and Diversity, which Dr. Eve Higginbotham occupies. She suggested that schools wishing to establish similar structures may wish to consult with Dr. Higginbotham and PSOM to identify their best practices in doing so. Vice Provost Allen suggested that faculty diversity leads to diversification of teaching and research and is a path to eminence. She concluded that the challenge for Penn will be to sustain and improve its work toward inclusion by requiring schools to update their school action plans, adding a dual-career expert to the Vice Provost’s staff and addressing implicit bias. Vice Provost Allen then replied to questions and comments from SEC members.

Report on the Economic Status of the Faculty. Co-Chairs of the 2016-2017 Senate Committee on the Economic Status of the Faculty (SCESF), Susan Margulies (SEAS/ Bioengineering) and Robert Stine (Wharton), reviewed the 2017 SCESF report (Almanac February 28, 2017) with SEC members. The report includes attention to the process by which school sets salaries, merit raise data for faculty in FY2016, salary comparisons across peer institutions, certain faculty benefits compared to peers and gender inequity in salaries. General merit raises for faculty are set annually by the Budget Steering Committee; in 2016, the targeted average increase was 3%. The report recommends that the dataset provided to SCESF be expanded to include all Standing Faculty; data on faculty in the C-E track or in the Perelman School of Medicine (PSOM) clinical departments, which together comprise more than half of the total Standing Faculty, are not currently included. The report further recommends that peer data be used to benchmark annual faculty salary increases, employer contributions to retirement benefits be increased to match peer competitors, and the persistent gender inequity be addressed. Gender inequity is especially pronounced in the associate professor rank. The SCESF co-Chairs replied to questions and comments from SEC members.

Discussion on Upcoming Senate Activities. Professor Perna informed SEC members that the Ad Hoc Committee on Government Engagement will hold its first meeting on March 22 and will be chaired by Neill Epperson (PSOM/Psychiatry). Dr. Epperson noted that membership comprised faculty from several different schools and included both SEC members and non-SEC members. She noted that the first meeting of the committee will focus on identifying the committee’s short- and longer-term goals and priorities.

Goldstone Forum: March 30
Tales of Psychological Science from City Hall to Oval Office

A unique attempt is emerging from within government itself to integrate the insights and experimental methods from the psychological sciences directly into day-to-day governance. David Yokum, a founding fellow of former President Barack Obama’s Social and Behavioral Sciences Team, will talk about the latest work emerging from the front lines, most notably a new initiative, The Lab @ DC, from the District of Columbia Government as part of the Goldstone Forum on Thursday, March 30 at 3:30 p.m. in the Terrace Room of Claudia Cohen Hall. As part of exploring the unique roles that social scientists can play in experiment-based policy-making, he’ll touch on examples ranging from a randomized controlled trial of police body-worn cameras to a “form-a-paloosa” that aims to systematically improve every government form based on psychological insights. He will also describe a novel effort underway to integrate open science principles and political process. For more information, visit: https://www.sas.upenn.edu/events/2017/tales-psychological-science-from-city-hall-oval-office

Death
Bernard Perry Ottenberg, Psychiatry

Bernard Perry Ottenberg, professor of psychiatry at the University of Pennsylvania, died on March 7. He was 92 years old. Dr. Ottenberg was born in Philadelphia and attended Oak Lane Country Day School and Central High School. He attended Temple University for one year before he was drafted into the US Army and served in South Asia for about three years. After being honorably discharged, he attended Harvard University, earning an AB in 1948 and an MD in 1952. Dr. Ottenberg’s career at Penn began with a residency in psychiatry at HUP in 1952. He became a research fellow in 1956 and was appointed clinical professor in 1970. He retired in 2015. While teaching at Penn, he also maintained a private psychiatry practice which lasted for nearly 60 years. Throughout his career, he published more than 100 articles in psychiatric journals and general newspapers, many of which are included in the manuscript collection Psychiatry and Social Issues.

Dr. Ottenberg was a member and leader of the Group for the Advancement of Psychiatry. He was also active on the American Friends Service Committee, the Viola W. Bernard Foundation and the boards of Moore College of Art & Design and the Pennsylvania Academy of Fine Arts.

Dr. Ottenberg is survived by his wife of 65 years, June (Chamberlain), a retired Temple University professor of music; four children; nine grandchildren; and two great grandchildren. A memorial service will be announced in a few weeks.
The funding for the Quattrone Center will create a research initiative overseen and administered by the Quattrone Center’s academic director, Paul Heaton, an economist who uses quantitative methods to study issues in legal and criminal justice policy.

“Improving the criminal justice system requires the work of scholars from a diverse group of fields, not only law, but also fields such as psychology, sociology and medicine,” said Dr. Heaton. “This new research initiative will allow us to broaden and deepen our study of key areas of criminal justice, while training a new generation of scholars in the field.”

The new initiative will include faculty-led research projects focusing on the causes of crime and effective public policies to address crime. The initiative will also fund visitors to Penn Law to conduct joint research with Penn faculty on crime and criminal justice policy. Visiting scholars will present their own work and collaborate in developing research projects with the Quattrone Center.

The Quattrone Center’s post-graduate fellowship program, which currently supports four fellows, will be expanded, and fellows with primarily legal training will gain exposure to data and empirical analysis, while those with social science training will gain deeper expertise in the legal and institutional features of the criminal justice system.
Penn Global’s Launch of the 2017-2018 Global Seminars Program

Penn Global is pleased to announce the continuation of the Penn Global Seminars (PGS) program, an initiative that combines an intensive semester-long seminar with a short-term travel component, giving students an unmatched global experience. PGS courses complement Penn’s Existing study abroad programs and are ideal for students who wish to explore an academic subject in depth under the guidance of a Penn faculty member.

Ten PGS courses will be offered in partnership with the four Penn undergraduate schools during the 2017-2018 academic year.

Fall 2017

1. Chile (Santiago)—*Health and the Healthcare System in Chile*, led by Dr. Eileen Lake (Nursing)
2. India (Tamil Nadu)—*C.U. in India: Religion and the Performing Arts in South India*, led by Dr. Davesh Soneji (SAS)
3. Indonesia (Java)—*Hindu and Buddhist Worlds: Architecture, History, and Religion in Central Java*, led by Dr. Luther Obrock (SAS)
4. Israel (Tel Aviv and Herzliya)—*Operations Strategy Practicum*, led by Dr. Morris Cohen (Wharton)

Spring 2018

5. China (Beijing and Shanghai)—*SEAS Global Immersion*, led by Dr. Howard Hu (SEAS)
6. China (Shanghai)—*Environmental Health and Global Implications*, led by Dr. Jianghong Liu (Nursing)
7. Jordan/Israel—*Freshman Seminar: Wars in the Middle East*, led by Dr. Samuel Helfont (SAS)
8. Lebanon (Beirut)—*Human Rights Perspectives on Forced Migration*, led by Drs. Eileen Doherty-Si (SAS), Fernando Chang-Muy (Law), and Ameena Ghaffar-Kucher (GSE)
9. Spain (multiple cities)—*Muslims, Christians, and Jews: Pilgrimage, Memory, and History in Spain*, led by Dr. Anthea Butler (SAS)
10. Tanzania (Zanzibar)—*Cosmopolitan Africa: Understanding Conflict and Cooperation in Zanzibar*, led by Dr. Keren Weitzberg (SAS)

*Course details are subject to change.*

Travel for Fall courses occurs over the winter break. Spring course travel happens over spring break or in May. Descriptions of each course and application information can be found at [https://global.upenn.edu/global-seminars](https://global.upenn.edu/global-seminars). Applications are now being accepted for Fall 2017 courses and are due this Friday, March 24.

The PGS program is made possible by contributions from the Provost’s Global Engagement Fund and by a generous donation from the Hasan and Arifa Ahmad Fund. Thanks to these generous funding sources, program participants only pay for the cost of airfare to the program site, and any personal expenses such as immunizations and travel visas. All on the ground logistical costs are covered through Penn Global’s funding. Penn Global partners with Student Financial Services to reevaluate students’ aid packages to offset the cost of airfare and other student expenses when appropriate. Penn Global is committed to making the Global Seminars accessible to all students, regardless of financial background.

Contact Nigel Cossar, director, Penn Abroad at ncossar@upenn.edu for more information.

Matching Fund for Pennovation Center Memberships for Penn Schools

Vice Provost for Research Dawn Bonnell announced a membership program in partnership with Penn’s Schools to make the Pennovation Center and its programming available to the broader Penn community.

The Pennovation Center’s mission is to support innovators as they translate their discoveries into new solutions and to help them more easily bring their work to the market and to people who need it. This work needs facilities and programming in an atmosphere conducive to innovation. The Pennovation Center is about building relationships and creating an atmosphere for exchanging ideas.

A $50,000 fund was created to support 50% of School purchased memberships for faculty members, post-doctoral associates, graduate and undergraduate students and/or recent alumni. A number of membership options offer flexible access to the Pennovation Center with substantive benefit in supporting commercialization of Penn ideas through programming and incubation services.

“Pennovation Center is a collaborative space that allows innovators to encourage one another, share best practices, and build and deepen their networks during and after their time in the incubator,” said Dr. Bonnell. “This community of peers is highly beneficial to new venture success.”

Examples of those who may benefit from this program:

- Faculty and graduate students with new discoveries that could lead to products
- Junior or senior design projects focused on market-driven applications
- Project based teams within technology or business courses
- Winners and runners up in business plan or technology competitions
- Post docs or research associates wanting to spin out a company
- Recent graduates continuing projects started at Penn

Schools can participate in the program via a short application requesting the number of memberships, describing the proposed activities, and suggesting the benefit from the Pennovation community. Interested individuals should contact their department or school representatives to get more information about this program.

Penn Vet’s New Mobile Clinic (continued from page 1)

foundation went to the support of Penn Vet’s mobile blood donor unit, the first of its kind in the United States,” said Katy Champ, executive director of the Bernice Barbour Foundation. “As an urban veterinary school, Penn Vet is in a unique position to bring their top-notch expertise directly to the source of need—large numbers of companion animals in need. That’s the kind of research grant the Bernice Barbour Foundation is proud to support. This is an exciting opportunity for us to partner with Penn Vet in leveraging their teaching capabilities to influence generations of future veterinarians while maximizing the benefit to companion animals.”

PetSmart Charities, the leading funder of animal welfare in North America, also supported the Mobile Unit Initiative with a grant of $210,000. In addition, they provided $474,000 for three years of funding for spay and neuter surgical outreach in shelters and the community, a large portion of which will take place in the mobile unit.

“By funding Penn Vet’s Mobile Unit Initiative, we are supporting a unique opportunity for students to train on-the-job and in the field, exposing them to critical animal welfare issues they may encounter as professionals in the industry,” said David Haworth, president of PetSmart Charities. “Students will be able to make an impact early in their careers by helping pets in need through this initiative, and we hope this experience will inspire them to continue to be advocates for stray and shelter pets throughout their careers. We are proud to support Penn Vet and its students in these efforts.”

The John T. and Jane A. Wiederhold Foundation kicked off the Mobile Unit Initiative fundraising campaign with a $150,000 challenge grant.

The mobile unit will provide advanced care for shelter animals and at-risk pets in communities without access to veterinary care. It will also offer trap-neuter-vaccinate-return programs. In addition, it will serve as a real-world classroom for Penn Vet students and the community. When needed, the mobile unit can be deployed to disaster areas to provide emergency relief and to respond to animal cruelty situations.

The unit will house a state-of-the-art surgical suite and will be equipped with advanced equipment and tools not readily available in most shelters. With the addition of the mobile unit, Penn Vet’s Shelter Medicine Program and its shelter partners will be able to make more animals adoptable more quickly—a life-saving outcome for the many homeless animals in the Philadelphia region.

The mobile unit also will allow the Shelter Medicine Program to implement a comprehensive humane education and community outreach initiative with enriching experiences for local middle schools and high schools in Philadelphia. Established in 2006, Penn Vet’s Shelter Medicine Program provides consultative, educational and veterinary support to regional shelters and residents of the Greater Philadelphia community. The program has a significant impact on how many homeless animals are given quality care and placed into permanent homes. In addition, the program provides interdisciplinary and authentic instruction to veterinary students through the lens of shelter medicine, by integrating best practices in educational techniques and research with community outreach, collaborative partnerships and service learning.
University of Pennsylvania Cancer Research Alliance with Incyte

The University of Pennsylvania and Incyte Corporation, a Delaware-based biopharmaceutical company, have announced a research alliance to propel advances in cancer biology and immunotherapy. Steven M. Albeda, the William Maui Measey Professor of Medicine, and Gregory L. Beatty, an assistant professor of hematology-oncology, both in the Perelman School of Medicine and the Abramson Cancer Center at the University of Pennsylvania, will co-lead a new oncology research alliance.

The two-year collaboration will bring together drug-discovery and development scientists from both Penn and Incyte to better understand immune responses to cancer and drive innovations in immunotherapy. Immunotherapy, which has become a leading edge method for cancer treatment during the past decade, is a type of treatment that boosts the ability of a person’s immune system to fight diseases such as cancer.

“This exciting new alliance between Penn and Incyte is a vital part of our ongoing efforts to support and enhance our research and development partnerships with industry,” said John Swartley, associate vice provost for research and managing director of the Penn Center for Innovation. “Both partners are committed to improving and extending the lives of patients with cancer. Dr. Albeda and Dr. Beatty are outstanding scientists who bring superb collaborative skills to this important effort.”

As part of the relationship, Penn researchers will use their expertise in preclinical biology and translational science to assess new therapeutics under development at Incyte—enhancing, for example, the ability to select the patients who are most likely to respond to combination therapies. In combination therapy, patients receive two or more drugs (or other forms of treatment, such as radiation) for a single disease.

Additionally, Incyte and Penn will develop a bioinformatics program in clinical immunotherapy to develop and support new types of treatment based on immune cell infiltration. When immune cells are infiltrated into tumors, tumor cells are often destroyed, resulting in better patient prognosis. But studies show that in some cases, infiltration of immune cells into tumors or normal tissue may speed up tumor progression and the spread of cancer to other parts of the body.

Incyte will supply financial support for these research programs and may also carry out grant-funded, collaborative research with Penn experts in other areas of cancer immunology.

2017 Performance and Staff Development Program

Open and effective communication is essential when it comes to enhancing performance and achieving goals. The Performance and Staff Development Program (the annual performance appraisal process) provides staff and supervisors with a formal process to enhance communication and promote a productive work environment.

The performance appraisal process provides benefits for both the staff member and the supervisor, such as:

• Providing documented feedback on job expectations, performance and accomplishments from the past year
• Offering positive reinforcement as well as developmental feedback
• Allowing staff members to participate in goal-setting
• Setting performance expectations and goals for the upcoming year
• Encouraging open communication between staff and supervisors
• Promoting discussion of professional development opportunities and the competencies required to be successful in their job
• Ensuring that job performance and accomplishment information is recorded in each staff member’s official personnel file

Staff and supervisors should use the Online Performance Appraisal System to complete self-appraisals. Performance appraisals for all eligible regular staff should be completed and entered into the Online Performance Appraisal System by June 1. The Online Performance Appraisal System can be accessed at https://portal.hr.upenn.edu/

Valuable information on the performance appraisal process can be found on the Human Resources website at https://www.hr.upenn.edu/myhr/payandperform/appraisal/performance-management-programs A variety of materials is available to guide employees in completing quality appraisals and providing effective performance and professional development feedback.

Discussion Leaders Wanted for PRP 2017—The Innovators

Penn faculty and senior academic administrators are invited to become discussion leaders for the Penn Reading Project (PRP) 2017. This year’s text is Walter Isaacson’s The Innovators: How a Group of Hackers, Geniuses, and Geeks Created the Digital Revolution. The book was published in 2014 and is an eye-opening look at the people and events that shaped the digital revolution.

This year’s PRP will spotlight innovation in both form and content. For the first time, the text will be available online, in a format that will allow both students and discussion leaders to annotate and comment, and discussion groups will form over the summer and be able to communicate together before arriving on campus for the discussions on August 25, 3:30-4:30 p.m. Leaders are also invited to attend a prep session earlier in the day, and a reception following the PRP. Upon signing up, they will receive a printed copy of the book; early in the summer, they will also gain access to the online site.

To sign up for PRP 2017, visit www.prpleaders.org or contact: David Fox, director of NSO and Academic Initiatives, dfox@upenn.edu or (215) 573-5636.

Expense Reimbursement Program for Bike Commuters: March 28

There will be an info session on March 28 designed to familiarize interested bike commuters with the processes necessary to ensure timely reimbursement. For more info and to register, visit http://tinyurl.com/jupbff4

Keeping Passwords Strong and Secure

Knowing how to change your password and retrieve information about your account if you have forgotten your username or password is the first step to taking control of the security of your online information. If you have been using the same password for several different accounts, if you suspect your account has been accessed without your consent or if you once shared your password with someone, it’s time to change your password.

Any time you suspect that an online account may have been accessed without your consent, you should always change your password immediately, even if your current password still works. If the account in question involves a PennKey or access to Penn resources you should also contact security@upenn.edu as soon as possible.

Remember, you should not be using your PennKey password for any other online account.

• To update your PennKey password, visit the PennKey website at www.upenn.edu/computing/pennkey and click “Change my PennKey password.”
• If you have forgotten your PennKey username or password, click “Forgot my username/password” on the PennKey website and follow the instructions for resetting your password, based on your Penn affiliation.

• Enrolling in the PennKey Recovery Service can help you reset your password more quickly if you forget your PennKey username or password in the future. Click “PennKey or Recovery Service Settings” to enroll.

Consider using these additional tools to help further facilitate secure PennKey usage:

• Two-step Verification adds an extra layer of security to your PennKey by asking you to sign in with something you know (your password) and also something you have (a numeric code sent to your phone or to a keychain fob), preventing someone who merely knows your password from logging in using your PennKey.

• Duo Mobile is a mobile application available to Penn users that further streamlines the Two-step Verification process. Learn more about these tools on the Penn WebLogin site at: http://www.upenn.edu/computing/weblogin/two-step/

Using these tools will help you keep Penn’s informational assets more secure.
Professional & Personal Development Programs

Human Resources Upcoming April Programs

www.hr.upenn.edu/myhr/registration or contact HR at (215) 573-2471 or gowli@hr.upenn.edu

Guided Meditation; 4/4 and 4/25; noon-1 p.m.; free. Practice mindful breathing that focuses your attention on the present moment with kindness, compassion and awareness. Self-manage and gel your mind and body by participating in this interactive group activity. Free to all faculty and staff; bring your own mat.

Mindfulness; Tuesday, 4/10; 12:30-1:30 p.m.; free. Mindfulness is “paying attention, on purpose, in the present moment, non-judgmentally,” said Jon Kabat-Zinn, founder of mindfulness-based stress reduction. Mindfulness practice develops awareness of both present moment sensations and helps you manage different situations. In this one-and-a-half hour workshop, you’ll see how mindfulness can help you become more engaged and effective both at home and in the workplace. No prior meditation experience necessary.

Breastfeeding Resource Group: Integrating Breastfeeding and Work; 4/11; noon-1 p.m.; free. This interactive conversation, led by April Rosenblum, an international board certified lactation consultant, offers new, former or current breastfeeding mothers an opportunity to connect with one another and share tips with one another. If you are breastfeeding, pumping, or thinking about breastfeeding; or formula-feeding and curious about breastfeeding, this conversation is for you. This event, sponsored by Penn’s Family Resource Center and the Division of Human Resources, is open to all breastfed or pump and breastfed faculty, staff, students, post-docs and their partners. Please feel free to bring your lunch.

Adapting to and Managing Change: 4/11; 12:30-1:30 p.m.; free. Everyone faces changes and challenges that can be stressful, distracting and at times overwhelming. This workshop, led by the EAP, will provide short and long-term strategies for embracing and dealing with personal and professional life changes.

Caregiving and Sibling Warfare: 4/19; 11:30 a.m.-12:30 p.m.; free. Siblings can be our best friends, toughest critics or partners in crime growing up. But once we’re adults, siblings can make caring for an aging parent challenging. One of the greatest sources of stress around caregiving is sibling discord. Learn how to focus on the present, address sibling conflict, achieve consensus as much as possible and manage your own stress.

The College Search: Selecting a Potential Major and Program of Study; 4/19; 12:30-1:30 p.m.; free. Join staff from Penn’s undergraduate admissions office for discussion and tips on what will work with your college-bound dependent. For more information about the history of the oldest greenspace on campus and hear interesting facts about the amazing plants growing in the garden and greenhouse today, please join us for our Gentle Yoga session and explore the natural movements of the spine with slow and fluid moving bends and soft twists. During this session, you will flow into modified sun salutations that loosen those tired muscles and joints of the lower back, neck, shoulders and wrists. And as an added bonus, you’ll get a workout in the process. Mats and props will be provided.

April Wellness Walk; 4/28; noon-1 p.m.; free. It has been proven that spending more time outside reduces stress, increases energy levels and boosts immunity. Meet the Center for Public Health Initiative staff at noon in front of College Hall by the Ben Franklin statue, then walk to the Schuylkill Boardwalk and back. The walk will be approximately two miles and we will inform you when you have the option to exit at the Schuylkill Boardwalk. Bring a water bottle and don’t forget your sneakers! This walk is a great way to participate in Penn’s Green Campus Partnership 30x30 Challenge and Penn’s Stay-Well HealthyTrails Challenge.

Spinning; 4/28; 1-2 p.m.; free. Pedal your way to a fantastic workout indoors! With the use of stationary cycles, each class is led on a “virtual” outdoor road, complete with a variety of exercises. This class will give you an energizing, calorie-burning, fun workout and it is great for all fitness levels because you will always ride at a self-directed pace.

Open Enrollment

Benefits Open Enrollment and Wellness Fair; 4/18; 10 a.m.-2 p.m.; free. At the Open Enrollment and Wellness Fair at Houston Hall, Penn faculty and staff will have the opportunity to become informed on changes to employee benefits plans, EAP benefits, and other wellness activities. Representatives from Penn’s healthcare insurance providers and administrators will be onsite to share information and answer questions. Learn about medical plans, prescription drug coverage, dental plans, vision coverage, flexible spending accounts and the Penn Benefits Center.

—Division of Human Resources
This spring, Morris Arboretum will once again host its Annual Japanese Cherry Blossom Celebration, in partnership with the Subaru Cherry Blossom Festival of Greater Philadelphia. The Festival is an initiative of the Japan America Society of Greater Philadelphia with the goal of fostering a better understanding of the cultural, social and educational customs of Japan in the United States.

In the early 20th century, John and Lydia Morris (founders of the Arboretum) established one of the finest collections of Japanese plants and gardens in the region of the United States, a tradition which would later become the Arboretum. To commemorate this heritage, the Arboretum celebrates the Japanese Cherry Blossom Festival on Saturday, April 8 and Saturday, April 15, 10 a.m.-3 p.m. with a variety of activities for both children and adults, and will celebrate the art, culture and gardens inspired by the more than 35 varieties of cherry trees that grace the Arboretum with their blossoms each spring.

New this year, the Arboretum will offer Pop-Up Cherry Blossom Tours so visitors may view the cherries during their peak. Keep an eye on the Arboretum website for dates when the abundance of flowering cherries will be in bloom. One-hour Pop-Up Cherry Blossom Tours will begin at 1 p.m. daily, throughout the peak bloom time. Typically, the peak is hard to define, but it is usually based on the height of flowering of the Yoshino cherries (Prunus x yedoensis). Two groups in Washington study the weather extensively to predict the peak bloom time; including, the capital Weather Gang. The mid-point of these two predictions is March 22-25. Philadelphia Yoshino cherries flower about seven to 10 days after those in Washington, D.C., so expect peak time to be somewhere around March 29-31. The weather may affect the height of flowering.

Experience the beauty of Morris Arboretum’s cherry tree collection in bloom. Both Saturdays will feature traditional Japanese cultural activities.

All events are free with regular admission.

Cherry Walk both Saturdays, 10:15 a.m. and 12:15 p.m.; meet at Garden Rail entrance. Visitors are invited to discover and appreciate the variety of cherry species planted throughout the Arboretum. This 45-minute walk will be led by an Arboretum expert. Space is limited.

Kyo Daiko Drumming Crew both Saturdays, 10:30 a.m. and noon. Taiko drumming has been practiced in Japan for hundreds of years at festivals, battles, and as a means of communication over long distances. A combination of choreography and drumming, taiko drumming is physically demanding and visually compelling. Kyo Daiko, under the sponsorship of the Japan America Society of Greater Philadelphia, is a community-based taiko drumming group offering classes in the Wynnefield section of Philadelphia.

Samurai Arts Group, April 8, 11:30 a.m.; Two Lines sculpture (sun only). The River of Life Martial Arts & Wellness Center will perform the ancient Japanese swordsmanship technique, Kenjutsu. Used by the samurai on the battlefield, Kenjutsu is made up of a sophisticated method of personal combat and strategy that is adapted and applied today to find harmony in one’s life. From these ancient techniques, the practitioner finds the ability to remain calm under pressure, to face one’s fears with strength, to have clarity in the midst of confusion and to surmount obstacles with grace.

Traditional Japanese Tea Demonstration, April 8, 12:15 p.m.; Oak Allée Plaza (rain location: Upper Garden). Ryuirei is a table-style tea ceremony developed in the late 19th century to accommodate foreign visitors to Japan. The misonodana, or imperial garden table, is featured in this presentation by Drew Hanson of the Boukakuan Japanese Tea House and Garden. Weather permitting, the demonstration will be outside.

Japanese Garden Elements Tours, both Saturdays, 2-3 p.m.; meet at Garden Rail entrance. Led by an Arboretum docent, this tour will highlight the Arboretum’s Japanese-style gardens. Kimono Dressing Demonstration, April 15, 11 a.m.; Upper Garden. Young and old alike will delight in the beautiful kimonos exhibited by Fumiya Batty. As a “Cultural Ambassador” for the Festival, Mrs. Batty has given many classes and demonstrations, including seminars on the art of kimono, traditional Japanese attire, since the festival’s inception in 1998, and has been considered a significant Japanese cultural asset to the Delaware county area for the past two decades. As an enthusiastic collector of kimonos, she will talk about the history of the kimono and demonstrate how to wear them. Participation from the audience will be welcomed.

Origami Workshops, April 15, 1 and 2 p.m.; Upper Garden. Learn how to make an origami crane under the tutelage of local resident and Japanese native Yuki Flores. This art form of paper folding has been practiced for centuries and becomes a lasting symbol of traditional Japanese culture.

For more information about any of these events, please call (215) 247-5777 or visit Morris Arboretum online at www.morrisarboretum.org.
Women’s History Month: Spotlighting Works in the Penn Collection by Women Artists

Several works by women sculptors are located outdoors on Penn’s campus, many in and around Van Pelt-Dietrich Library. For example, Penn’s famous *Split Button* (1981) of aluminum painted white, located in Blanche Levy Park between the Library and College Hall (*Almanac*, July 14, 1981), was created by internationally renowned Swedish-American artist Claes Oldenburg in collaboration with Coosje van Bruggen, his wife and a sculptor and art critic in her own right. Its four holes recall Philadelphia founder William Penn’s design for laying out the center of the city around four symmetrically placed parks. The *Button*, as it is popularly called, measures 16 feet in diameter, weighs over 5,000 pounds, and today serves as an unofficial central landmark and focal point of Penn’s campus. Children and adults alike can always be found popping out of the sculpture’s holes and posing for a picture. A legend exists that attributes the *Split Button* to the University’s founder, Benjamin Franklin. According to the legend, a button popped off the seated Franklin sculpture’s vest and rolled across Locust Walk. It eventually came to a stop and split into two—hence becoming today’s sculpture.

The mural *In the Garden*, by American-born Jennifer Bartlett, a prominent contemporary painter, is scattered throughout the library in numerous pieces (one near right). It was formerly in the Institute for Scientific Information (ISI). The mural consists of painted enamel steel plates that portray the garden behind the villa Ms. Bartlett lived in while visiting Nice, France. The focus of her mural is a rectangular pool.

Beatrice Fenton’s bronze *Pan with Sundial* (1938) (above, far right), offering beauty and whimsy to the Class of 1972 Reading Garden outside Van Pelt Library, was donated in memory of William Stansfield by his wife. Beatrice Fenton (1887-1983) was in the artistic circle of Philadelphia painter Thomas Eakins. The Eakins’ painting *The Coral Necklace* (Butler Institute of American Art, Youngstown, Ohio) features her reclining in a chair, wearing a coral necklace.

After the completion of the New College House at Hill Square, Jenny Holzer’s *125 Years* (below, left) once again lines the walkway between 33rd and 34th Streets. Originally installed in 2003, this extensive outdoor artwork consists of granite benches and curbs which are inscribed with text (*Almanac* November 4, 2003). For the inscriptions, Ms. Holzer curated a selection of quotations by Penn-affiliated women to celebrate the 125th anniversary of women’s enrollment at Penn. Ms. Holzer is an American conceptual artist known for her large-scale public displays.

In addition to these sculptures, the University Art Collection includes numerous prints and paintings by women. A small selection of such artworks is on display at the Penn Women’s Center including Reva Urban’s print from *Fantasy Series* (below, at right).