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School of Arts & Sciences: Three Faculty to Named Chairs

Dean Steven J. Fluharty has announced the appointments of three faculty members to named chairs in the School of Arts & Sciences.

Jamal J. Elias has been appointed the Walter H. Annenberg Professor in the Humanities. Dr. Elias is a member of the department of religious studies. His research interests and teaching encompass Islamic mystical thought and metaphysics, material and visual culture, Arabic and Persian literature and popular culture in South Asia and Turkey. He has served as department chair of religious studies, as well as South Asia studies, where he holds a secondary appointment.

Dr. Elias has lectured and published extensively on history, religion, literature and culture in the medieval and modern Islamic worlds. His two most recent books are *Aisha's Cushion: Religious Art, Perception and Practice in Islam* and *On Wings of Diesel: Trucks, Identity and Culture in Pakistan*, which won the American Institute of Pakistan Studies Best Senior Book Prize. He also authored two textbooks on Islam, one of which has been translated into five languages.

Dr. Elias is a recipient of major grants and awards from organizations including the American Council of Learned Societies, Penn's Katz Center for Advanced Judaic Studies and the Council of the American Overseas Research Centers. Last year, as a Guggenheim Memorial Fellow, he pursued a major research project on the history of the Mevlevi Sufi order (sometimes called the Whirling Dervishes) from its inception in the 13th century until the advent of the modern era.

Dr. Elias received his undergraduate degree from Stanford, an MA from Penn and an MA and PhD from Yale. He has taught at Penn since 2006.

The late Honorable Walter H. Annenberg, W'31, HON'66, and his wife, the late Honorable Leonore Annenberg, HON'85, endowed many chairs in the School of Arts & Sciences and made countless generous contributions to the University. Both were emeritus trustees, and Walter Annenberg received Penn's Alumni Award of Merit in 1991.

Xu Cheng has been appointed the Janice and Julian Bers Assistant Professor in the Social Sciences. Dr. Cheng is a member of the department of economics and her research interests include econometric theory and applied econometrics.

A noted theoretical econometrician, Dr. Cheng's work in econometrics and applied economics is forging new techniques to improve statistical inference in models with potential identification failure. Her research has been published in leading economics journals such as *Econometrica*, the *Journal of Econometrics* and *Econometric Theory*.



Xu Cheng

Cowles Foundation for Research in Economics.

Dr. Cheng received her undergraduate degree in economics at Peking University in Beijing, China; her MS from the University of Wisconsin-Madison; and her PhD from Yale. She has taught at Penn since 2009.

Janice and Julian Bers established this chair in 1972 to recognize assistant professors who demonstrate outstanding promise as teachers and scholars in the social sciences. The late Julian Bers, W'31, received Penn's Alumni Award of Merit in 1968 and served as a trustee of the University. Janice Smith Bers, ED'39, served as president of her class and on the 50th reunion gift committee.



David Eng

Dr. Eng also teaches in the School's programs in comparative literature and literary theory and in Asian American studies.

Dr. Eng is the author of *The Feeling of Kinship: Queer Liberalism and the Racialization of Intimacy* and *Racial Castration: Managing Masculinity in Asian America*. He is coeditor with David Kazanjian of *Loss: The Politics of Mourning* and with Alice Y. Hom of *Q&A: Queer in Asian America*, winner of a Lambda Literary Award and Association of Asian American Studies Book Award. Dr. Eng is currently working on a history of reparations and human rights in Cold War Asia.

At Penn, Dr. Eng is a founding convener of the Faculty Working Group on Race and Empire Studies as well as a member of the Faculty Advisory Board of Gender, Sexuality and Women's Studies. He is on the governing council of the American Council of Learned Societies and a member of the editorial boards of *Social Text* and *GLQ: A Journal of Lesbian and Gay Studies*, among others. He is a former member of the Board of Directors of the Asian American Writers' Workshop and a former chair of the Board

of the Center for Lesbian and Gay Studies in New York City.

He is the recipient of research fellowships from the Institute for Advanced Study in Princeton and the Mellon Foundation, among others.

Dr. Eng received his undergraduate degree in English from Columbia and his PhD in comparative literature from the University of California at Berkeley. He joined Penn in 2007.

The late Richard L. Fisher, C'63, G'67, established this chair in 1989 to support a person of outstanding character and ability with a particular interest in English. Prior to joining Fisher Brothers Management Company, he was a teaching fellow and writer at Penn. He served Penn as a trustee and as an overseer in the School of Arts & Sciences.

GSE Excellence in Teaching Award

Linda Lucker Leibowitz, associate director of the Executive Program in School and Mental Health Counseling in the Applied Psychology and Human Development Division of the Graduate School of Education, has received GSE's 2014 Excellence in Teaching Award.



Linda Leibowitz

This award, given annually to an "outstanding member of the teaching faculty," is an honor bestowed by the GSE student body. The recipients have "a strong commitment to teaching and learning and are known to challenge their students intellectually and imaginatively."

Ms. Leibowitz's areas of expertise include elementary and middle school counseling, developmental and collaborative counseling programs, program administration and peer programs for children at risk.

As a former teacher/school counselor in the Philadelphia School District, Ms. Leibowitz works to identify the "best practices" to be used for the delivery of counseling and mental health services in urban school and mental health settings. She is considering new strategies that might reduce the "barriers to learning," as well as developing strategies for primary prevention and intervention.

Ms. Leibowitz earned her BS from Temple University and her MA from Villanova University.

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Salary Guidelines for 2014-2015

The University of Pennsylvania's merit increase program is designed to recognize and reward the valuable contributions of faculty and staff to the University's commitment to the highest levels of excellence in teaching, research and administration by paying market competitive salaries in a fiscally responsible manner. The merit increase pool for fiscal year 2015 is based on market trends and economic conditions. With this in mind, the following guidelines are recommended.

Faculty Increase Guidelines

Below are the standards for faculty increases that the deans are asked to follow. The deans will give the department chairs their own guidelines at the school level regarding available resources.

- The minimum academic salary for new assistant professors will be \$63,500.
- Merit increases for faculty should be based solely on performance as evidenced by scholarship, research, teaching and service to the University and the profession. As in previous years, there will be no cost of living increase for continuing faculty.
- The aggregated merit increase pool for faculty will be 3.0 percent. Some schools and centers may have financial constraints that can only support budget growth of less than 3.0 percent. Salary increase recommendations that are below 1.0 percent for non-meritorious performance, as contrasted with general limits applied to an entire class of faculty, must be made in consultation with the Provost. Likewise, salary increases that exceed 5.0 percent due to market conditions must also be made in consultation with the Provost. Deans may wish to give careful consideration to salary adjustments for faculty who have a strong performance record but whose salaries may have lagged behind the market.

Staff Increase Guidelines

Presented below are the merit increase guidelines for July 1, 2014.

- This year's aggregate salary increase pool is 3.0 percent with a range of zero to 5.0 percent. Merit increases should not exceed 5.0 percent. Any variation less than a 3.0 percent pool must be approved by the Provost and/or the EVP and will be communicated separately by the School or Center administration.
- Monthly, weekly and hourly paid staff members are eligible for a merit increase if they are regular full-time, regular part-time or limited service status employees and are employed by the University on or before February 28, 2014. The following groups are not covered under these guidelines: student workers, interns, residents, occasional and temporary workers, staff on unpaid leave of absence, staff on long-term disability and staff who are covered by collective bargaining agreements.
- The merit increase program is designed to recognize and reward performance. The foundation of this program is the Performance and Staff Development Plan. Salary increases should be based on performance contributions within the parameters of the merit increase budget. The performance appraisal system documents each employee's performance and contributions and establishes performance goals for the new fiscal year. All employees must receive a Performance and Staff Development Plan for the next review cycle whether or not they receive a merit increase. Schools and Centers are requested to submit performance appraisals by June 2, 2014. The Division of Human Resources' Staff and Labor Relations team is available to discuss performance management issues.
- Merit increases should average no more than 3.0 percent and may average less if a School or Center establishes a lower percentage merit pool based on financial considerations. The aggregated salary pool within a School or Center may not exceed 3.0 percent regardless of performance rating distributions. Performance expectations should be raised each year as employees grow in experience and job mastery. Performance ratings and raises should reflect a normal distribution for all employees. Employees with unacceptable performance are not eligible for a merit increase.
- The University's salary ranges have been increased effective April 1, 2014. All staff salaries must be at or above the minimum of their respective grades as of April 1, 2014.
- There will be no bonuses, in keeping with the elimination of discretionary bonuses announced in prior years.

The Division of Human Resources' Compensation office is available to discuss specific merit increase parameters with Schools and Centers. Staff and Labor Relations team members are available to discuss performance management issues.

—Amy Gutmann, *President*

—Vincent Price, *Provost*

—Craig Carnaroli, *Executive Vice President*

Advisory: Possible Strike of SEPTA's Philadelphia and Suburban Division

In preparation for a potential strike of SEPTA by its City and Suburban Division transit employees, the University of Pennsylvania (Penn) has developed strike contingency transportation plans for faculty and staff. Although SEPTA and union leadership are still negotiating and no strike deadline has been announced, a strike could be called.

In the event that a strike is announced, the contingency plan will be posted on the Penn Transit website, www.upenn.edu/transportation

Please note that SEPTA's Regional Rail and LUCY® will continue to operate in the event of a strike.

Contingency transportation services operated by Penn are intended to aid employees with their commute to and from work, but are in no way a direct replacement for SEPTA services. Employees should plan alternative means of transportation if the services provided by the contingency plans are not convenient for your use.

We will continue to closely monitor the negotiations between the parties and continue to relay important information, including any updates to the contingency plans, as appropriate.

—Marie D. Witt, *Vice President, Penn Business Services*

—Maureen Rush, *Vice President, Public Safety*

—John J. Heuer, *Vice President, Penn Human Resources*

Under the Faculty Senate Rules, formal notification to members may be accomplished by publication in Almanac. The following is published under that rule.

TO: Members of the Faculty Senate
FROM: Peter Struck, Chair, Nominating Committee
SUBJECT: Senate Nominations 2014-2015

1. In accordance with the Faculty Senate Rules, official notice is given of the Senate Nominating Committee's slate of nominees for the incoming Senate Officers. The nominees, all of whom have indicated their willingness to serve, are:

Chair-elect:

- Reed Pyeritz (Perelman School of Medicine/Translational Medicine and Human Genetics)

Secretary-elect:

- Lydie Moudileno (School of Arts & Sciences/Romance Languages)

At-large Members of the Senate Executive Committee

- to serve a 3-year term beginning upon election:
- Julie Fairman (School of Nursing)
 - Martha Farah (School of Arts & Sciences/Psychology)
 - David Grazian (School of Arts & Sciences/Sociology)
 - James Lok (School of Vet Medicine)

Assistant Professor Members of the Senate Executive Committee

- to serve a 2-year term beginning upon election:
- Brian Gregory (School of Arts & Sciences/Biology)

Senate Committee on Academic Freedom and Responsibility

- to serve a 3-year term beginning upon election:
- Carol Muller (School of Arts & Sciences/Music)
 - Susan Ross (Perelman School of Medicine/Microbiology)
 - Michael Weisberg (School of Arts & Sciences/Philosophy)

Senate Committee on Economic Status of the Faculty

- to serve a 3-year term beginning upon election:
- Gustavo Aguirre (School of Vet Medicine)
 - Robert Hollebeck (School of Arts & Sciences/Physics & Astronomy)
 - Andrea Troxel (Perelman School of Medicine/Biostatistics)

2. Again in accord with the Senate Rules you are invited to submit additional nominations, which shall be accomplished via petitions containing at least 25 valid names and the signed approval of the candidate. All such petitions must be received no later than 14 days subsequent to the circulation of the nominees of the Nominating Committee. Petitions must be received by mail at the Faculty Senate, Box 12 College Hall/6303 or by hand at the Faculty Senate Office, 109 Duhring Wing by 5 p.m., *Tuesday, April 22.*

3. Under the same provision of the Senate Rules, if no additional nominations are received, the slate nominated by the Nominating Committee will be declared elected.

Correction

In *Almanac* March 18, 2014, *Penn's Grad School Rankings 2015* mistakenly left out the Graduate School of Education's ranking for Higher Education Administration. It was ranked sixth in both 2014 and 2015. We regret the error.

—Eds.

From the President

Consultative Committee for the Reappointment of Provost Vincent Price

I am pleased to announce the formation of a Consultative Committee to advise me on the reappointment of Vincent Price as Provost of the University for an additional five-year term. Provost Price's initial term as Provost will end on June 30, 2016. The members of the Committee are:

Robert W. Carpick, John Henry Towne Professor and Chair of Mechanical Engineering and Applied Mechanics (SEAS)

Howard F. Chang, Earle Hepburn Professor of Law (Law)

Amy Gutmann, President and Christopher H. Browne Distinguished Professor of Political Science (SAS) and Professor of Communication (ASC)—*Chair*

Dwight L. Jaggard, Professor of Electrical and Systems Engineering and Associate Dean for Graduate Studies (SEAS) and Chair of the University Faculty Senate

J. Larry Jameson, Robert G. Dunlop Professor of Medicine and Dean (PSOM), and Executive Vice President of the University for the Health System

Kelly L. Jordan-Sciutto, Chair and Professor of Pathology (SDM)

Steven Y. Lin, SDM'15, President of the Graduate and Professional Student Assembly

Joann Mitchell, Vice President for Institutional Affairs

Eve M. Troutt Powell, Professor of History and Africana Studies and Associate Dean for Graduate Studies (SAS)

Abe Sutton, C'14, President of the Undergraduate Assembly

Susan M. Wachter, Albert Sussman Professor of Real Estate and Professor of Finance (Wharton)

The Consultative Committee welcomes and encourages input from all members of the Penn community. Communications may be directed to any member of the Committee, but are most conveniently forwarded to the Committee staff, Mr. Gregory S. Rost, Vice President and Chief of Staff, gregrost@upenn.edu, who is supporting the review process. Comments should be submitted no later than *April 30, 2014*.

—*Amy Gutmann, President*

Associate Dean for the Natural Sciences: Larry Gladney



Larry Gladney

Steven Fluharty, dean of the School of Arts & Sciences, has announced the appointment of Larry Gladney, the Edmund J. and Louise W. Kahn Professor for Faculty Excellence, as associate dean for natural sciences, effective July 1, 2014. In this role he will oversee the departments of biology, chemistry, earth and environmental

science, linguistics, mathematics, physics & astronomy and psychology, as well as several research centers.

Dr. Gladney is currently chair of the department of physics & astronomy and holds a secondary appointment in the Graduate School of Education. His distinguished scholarship focuses on experimental high energy physics and cosmology. He is a member of the Supernova Cosmology Working Group for the Large Synoptic

Survey Telescope project, a proposed ground-based observatory designed to measure the expansion of the universe and determine the nature of the dark energy that is accelerating this expansion. He is the recipient of the Edward A. Bouchet Award from the American Physical Society and the Martin Luther King, Jr. Lecturer Award from Wayne State University.

Dr. Gladney is a former chair of Penn's Faculty Senate. In addition to his impressive record of teaching innovation at Penn, he has long worked in support of science education at the middle and high school levels. He was director and principal investigator of the Penn Science Teacher Institute from 2008 to 2012 and is a member of the Faculty Advisory Board of the Netter Center for Community Partnerships, where he has recently been named a Distinguished Fellow.

In announcing Dr. Gladney's appointment, Dean Fluharty said, "I am confident that with his broad range of expertise as a scientist, educator and administrator, Larry will be an excellent advocate for the School's science programs."

Dr. Gladney will succeed Richard Schultz, the Charles and William L. Day Distinguished Professor of Biology, who is completing six years as associate dean.

The 2014 Goldstone Forum: April 17

Academic Freedom & the Boycott of Israeli Universities

This year's Goldstone Forum keynote speaker, Stanley Fish, C'59, will discuss *Academic Freedom and the Boycott of Israeli Universities*. He is a world-renowned literary theorist and legal scholar, currently teaching law at Yeshiva University and contributing to "The Opinionator" blog for *The New York Times*. The forum will take place on Thursday, April 17, at 4:30 p.m. in the Harold Prince Theatre, Annenberg Center for the Performing Arts.

The Goldstone Forum is made possible by Steven F. Goldstone, C'67, former chairman of Nabisco Group Holdings. The Goldstone Fund, created from his gift to the PPE program at Penn, supports postdoctoral fellowships and lectureships, underwrites visiting professors, workshops and seminars and funds PPE majors who are conducting research projects.

Deaths

Memorial: Ms. Brown-Simpkins

A memorial for Janice Brown-Simpkins, a financial systems support specialist in the Comptroller's Office, will be held on Wednesday, April 23, from 3:30-5 p.m., in The ARCH. Ms. Brown-Simpkins passed away February 7 at age 40 (*Almanac* February 25, 2014).

Mr. Cutrufello, Physical Plant



Samuel Cutrufello

Samuel J. Cutrufello, a retired maintenance and utilities scheduler in the physical plant (now Facilities), passed away February 15 at age 84.

Mr. Cutrufello began working at Penn in 1949 as a roofer's helper in buildings and grounds. After serving in the Korean War, he worked as an electrician and eventually

became a scheduler, where he manned the Physical Plant hot line for reporting facility complaints. In 1959, Mr. Cutrufello began bartending when asked to help out at a party at the new Faculty Club, now the University Club at Penn. He continued bartending there a few nights a week and elsewhere on campus (*Almanac* January 24, 1980). Mr. Cutrufello chaired the 25-Year Club in 1988-1989. He retired in the early 1990s, after serving the University for over 40 years.

Mr. Cutrufello is survived by his children, Justine Botial, Matthew Cutrufello and Rosemarie Cutrufello, a field business administrator in SAS Finance; a brother, Anthony; 12 grandchildren and four great-grandchildren.

Donations may be made to the Abramson Cancer Center or the Penn Medicine's Memory Center, Attn: Penn Medicine Development, 3535 Market St., Ste. 750, Philadelphia, PA 19104, with check payable to "Trustees of the University of Pennsylvania" or www.pennmedicine.org/giving/

Mr. Derrickson, Physics & Astronomy

John Derrickson, Sr., retired instrumentation specialist in the departments of physics & astronomy and chemistry, passed away March 31 at age 80.

Beginning in 1953, Mr. Derrickson provided welding services for the Physical Sciences Machine Shop, a multipurpose machining facility. He designed new equipment and provided mechanical drawings. After retiring in 1996, he worked part-time for the department of chemistry, supervising and administering training courses in their Student Shop until 2002.

Mr. Derrickson is survived by his wife, Norma; sons, John, Edward, Richard and Andrew; six grandchildren; two great-grandchildren; and his sister, Lorraine Shiels.

To Report A Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community. Call (215) 898-5274 or email almanac@upenn.edu



John Derrickson

Honors & Other Things

Trustees' Council of Penn Women Awards

The Trustees' Council of Penn Women (TCPW) held a series of events for its members during its annual spring meeting last week. Included in these events were award ceremonies for recipients of the TCPW-Provost Award of Recognition, co-sponsored by the Provost's Office, the Beacon Award and three student awards.

TCPW-Provost Award of Recognition

Afaf I. Meleis, Margaret Bond Simon Dean of Nursing at the University of Pennsylvania School of Nursing, professor of nursing and sociology and director of the School's World Health Organization Collaborating Center for Nursing and Midwifery Leadership, is the recipient of the TCPW-Provost Award of Recognition for her significant contributions to advancing the role of women in higher education and research at Penn.



Afaf Meleis

Dr. Meleis' scholarship is focused on global health and immigrant and women's health.

Much of her life's work has been dedicated to advocating for women's rights in healthcare and to advancing excellence in women's healthcare around the world. She has been invited nationally and internationally by over 40 different countries for visiting professorships, to conduct symposia, to present keynote addresses, to serve on boards, to plan conferences and to consult on women's health research. Dr. Meleis has also held many summits focused on women's health.

Dr. Meleis graduated *magna cum laude* from the University of Alexandria, earned an MS in nursing, an MA in sociology and a PhD in medical and social psychology from the University of California, Los Angeles.

Beacon Award

Janet Napolitano was honored with the Beacon Award for her career in public service as the former governor of Arizona, the first female to serve as the US Secretary of Homeland Security and now as president of the University of California system.

"Janet Napolitano has been a leader in improving women's lives and in advancing education, from early childhood through college, as a way to make a profound impact on people's lives," said Penn Provost Vince Price, who made the Beacon Award presentation.



Janet Napolitano

Judge Marjorie O. Rendell.

A lawyer and politician, Ms. Napolitano has consistently promoted education throughout her career in public service. Since being named the 20th president of the University of California in September 2013, President Napolitano has made access to higher education for underrepresented students one of her top priorities. The university system she leads is the world's largest, with 10 campuses and five medical centers, and with 234,000 students and 208,000 faculty and staff. President Napolitano holds a juris doctorate degree from the University of Virginia and a bachelor's degree

(continued on page 5)

Penn IUR's 10th Annual Urban Leadership Award

The University of Pennsylvania's Institute for Urban Research (Penn IUR) recently honored the recipients of its 10th annual Urban Leadership Award at its 10th annual Urban Leadership Forum. This award honors urban visionaries for their transformative leadership for sustainable and inclusive cities. The 2014 awardees are *Martin O'Malley*, governor of Maryland, and *Sister Mary Scullion* and *Joan Dawson McConnon*, co-founders of Project HOME.

"As Penn IUR celebrates its 10th anniversary and reflects upon a decade of informing the sustainable city, we recognize the critical role of urban innovators who are transforming cities," said Egbert Perry, Penn IUR Advisory Board chair, chairman and chief executive officer of The Integral Group and recently-appointed chairman of Fannie Mae. "The 2014 Urban Leadership Award winners are true urban visionaries, whose work provides examples that resonate worldwide."

This year, the Penn IUR Urban Leadership Award recognizes and showcases accomplishment by remarkable figures in the non-profit and public sectors. "We believe that our work to end the tragedy of homelessness improves the quality of life for all Philadelphians," said Ms. McConnon. "We are restoring lives so that our residents can contribute to the community. Our work is also an economic engine, creating jobs and contributing to the overall financial health of the city." Sister Mary underscored this point by citing Project HOME's vision statement: "None of us are home until all of us are home."

"America's strength can be measured by the success of her cities big and small. Public officials need to be willing to take the chance to be innovative, because innovation breeds progress," said Maryland governor and former Baltimore mayor, Mr. O'Malley. "Some of the best innovation happens at the city level—in Baltimore, we implemented innovative strategies that made our streets safer, reduced drug addiction among our citizens, improved our schools and delivered

basic services more effectively and efficiently. It's an honor to be recognized by the Penn Institute for Urban Research; the results that we got would not have been possible without the work of the great citizens of Baltimore."

About the 2014 Awardees:

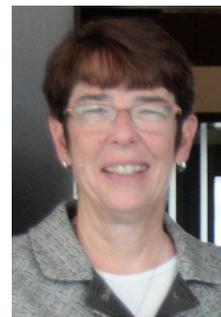
Martin O'Malley is serving the people of Maryland in his second term as governor. Since 2007, his administration has been delivering results for Maryland families by choosing to do the things that create jobs, expand opportunity and make



Martin O'Malley

Maryland a safer, healthier place. A former *Governing Magazine* "Public Official of the Year," Governor O'Malley was re-elected in 2010. The Governor's policies have been credited with restoring the health of the Chesapeake Bay and saving the Bay's native blue crab and oyster populations. The O'Malley Administration has also secured millions of dollars in rate relief for Maryland energy consumers while jumpstarting the creation of thousands of green energy sector jobs. Under Governor O'Malley's leadership, Maryland led the charge for RGGI, the nation's first cap-and-trade auction of greenhouse emissions.

Sister Mary Scullion and Joan Dawson McConnon are co-founders of Project HOME. Project HOME, which is celebrating its 25th anniversary, has grown from an emergency winter shelter into an organization working to end homelessness with 535 units of affordable housing. They have created an international model for alleviating homelessness and poverty on a large scale, providing employment services programs and comprehensive medical and education services.



Mary Scullion



Joan McConnon

In 2002, Sister Mary Scullion was awarded an Eisenhower Fellowship, and that same year, she and Ms. McConnon were national awardees of the Ford Foundation's prestigious Leadership for a Changing World Award. In 2009, she was named by *Time* magazine as one of "The World's 100 Most Influential People." In 2012, *The Philadelphia Inquirer* selected Sister Mary Scullion as their Citizen of the Year. She was Penn's Baccalaureate speaker in 2008 (*Almanac* March 25, 2008).

The Penn Institute for Urban Research, now celebrating its 10 year anniversary, is dedicated to advancing cross-disciplinary, urban-focused research, instruction and civic engagement on issues relevant to cities around the world. As the global population becomes increasingly urban, understanding cities is vital to informed decision-making and public policy at the local, national and international levels. Penn IUR focuses on research that informs the sustainable and inclusive 21st-century city. By providing a forum for collaborative scholarship and instruction at Penn and beyond, Penn IUR stimulates research and engages with urban practitioners and policymakers to inform urban policy.

TCPW Awards (continued from page 4)

in political science from Santa Clara University.

In 1991, Ms. Napolitano gained visibility as an attorney representing Anita Hill during the Senate confirmation hearings for Clarence Thomas, whom Ms. Hill accused of sexual harassment. From 1999 to 2002 she served as attorney general of Arizona before being elected to serve as the third female governor of Arizona in 2003. In 2008, she was cited by *The New York Times* as among the women most likely to become the first female president of the United States. In 2009, she was appointed by President Obama to the Homeland Security post.

Michele Huber-Bryan Giles Memorial Award

The Huber-Giles Memorial Award was established in memory of two students, Michele Huber and her fiancé, Bryan Giles, who were tragically killed in a car accident just after graduating from Penn in 1987. This award honors an outstanding Penn senior in the Jerome Fisher Program in Management and Technology who demonstrates academic excellence, leadership, service and a love of mankind. This year's recipient is *Nicole Woon*, a senior studying entrepreneurial management and innovation at Wharton and bioengineering in SEAS. She is also a candidate for a master's degree in mechanical engineering and applied mechanics in December.

Penn Public Policy Challenge Winners

A team of graduate students has won this year's University of Pennsylvania Fels Institute of Government's Penn Public Policy Challenge with their innovative proposal for the Philadelphia County prison system. Their project advocates for the adoption of an online bail payment system. The *BetterBAIL* team won a \$5,000 grand prize.

The team members are graduate students *Laura Buckley* and *Cherlyn Lim* in the School of Social Policy & Practice, *Yosha Gunasekera* of the Law School and *Sabrina Maynard* of Fels, part of the School of Arts & Sciences.

"Our BetterBAIL solution is a cost-effective and straightforward way to reduce the number of pretrial inmates in Philadelphia County," the team wrote. "We propose drawing upon the existing online bail payment system that is currently in use in Erie, Chester, Westmoreland and Delaware counties in order to create a system that works for Philadelphia." The team's full proposal is available at <http://tinyurl.com/kls56eu>

"The BetterBAIL team took exactly the right approach in developing their policy solution," said Elizabeth Tatum, executive director of the Penn Public Policy Challenge and a master's student at Fels. "They were meticulous about researching the facts, but they also made it a priority to talk with the people who would be affected by their proposal. They even held a series of focus groups to better understand what is not working in the current bail payment system."

In addition to the grand prize, two runner-up teams each received \$1,000 to advance their proposals. One, *iCAN*, was selected for a proposal to increase college access for low-income students through mentorship and targeted communications during the summer between high school graduation and the first year of college. Another, *Philadelphia MVP*, proposed the creation of an evidence-based cognitive behavioral therapy intervention program for at-risk youth.

This year's edition of the University-wide competition drew more than 40 students, representing seven of Penn's 12 schools.

Student Leadership Award

To recognize the contributions and accomplishments of Penn women, TCPW offers the Student Leadership Award to an outstanding woman who has combined high academic achievements with a demonstrated commitment to the University through her involvement and leadership. This year's recipient is *Carolina Angel*, a senior in the College. She is studying sociology of culture and minoring in cinema studies and Latin American and Latino Studies.

Athletic Achievement Award

The Athletic Achievement Award honors a woman athlete or athletes who have transcended the customary excellence that's expected at Penn and to recognize the success of the exceptional athlete. Women's Basketball Coach *Mike McLaughlin* and three of his stellar athletes—senior co-captains *Alyssa Baron* and *Meghan McCullough* and freshman *Sidney Stipanovich*—are this year's recipients. The team had an incredible season, including amassing a 22-7 record (12-2 in the Ivies), winning Penn's first Ivy League women's basketball crown in 10 years (*Almanac* March 25, 2014) and earning a bid to the NCAA Championships where they lost a close first-round game to the University of Texas.

Surdna Foundation Grant: Social Impact of the Arts Project



Photo by Candace diCarlo

Mark Stern

which received a \$250,000 two-year grant from the Surdna Foundation.

The grant will allow SIAP to refine the social well-being index for Philadelphia and to make initial estimates for two additional cities. Within the index, a twelve-dimension framework defines social well-being. The definition includes economic well-being, social connection, morbidity and more.

"We are also undertaking a study of the relationship of geographic mobility to cultural resources to examine the relationship of the arts to gentrification," Dr. Stern said. "Our mission is about developing better methods for understanding the impact that the arts have on urban neighborhoods." This grant will help SIAP achieve that goal.

"In particular, we are interested in ways that the arts and culture can improve the quality of life in low-income urban neighborhoods and how funders can better target their investments to maximize their impact," Dr. Stern said.

SIAP recently finished *CultureBlocks*, a joint project with the Reinvestment Fund and the City of Philadelphia Office of Arts, Culture and Creative Economy. *CultureBlocks* is an interactive, web-based geographic information system on the city's cultural resources, powered by SIAP's databases. The National Endowment for the Arts and ArtPlace, a consortium of national arts philanthropies, funded the project.

Moorman-Simon Faculty Fellow: Dr. Muller



Carol Muller

The Netter Center Director and Faculty Advisory Board Co-Chairs have unanimously selected *Carol Muller* to serve as the next Moorman-Simon Faculty Fellow for a two-year term, beginning on July 1, 2014, and concluding on June 30, 2016.

Dr. Muller is a professor in the department of music, a SAS Faculty Fellow in Digital and Community Engagement and a Netter Center Distinguished Faculty Fellow. She has taught ABCS courses for approximately 14 years, and her work to engage Penn students with local communities of faith, schools and arts and cultural organizations has been impressive and significant. She also serves as the convener of the Moorman-Simon Seminar in Arts and Culture (one of seven faculty-led seminars through the Netter Center's Moorman-Simon Program for Education and Schooling for Democracy and Citizenship). In general, there have been a lot of exciting developments through these interdisciplinary seminars and the program as a whole.

Matt Hartley will be concluding his two-year term as the first Moorman-Simon Faculty Fellow on June 30.

Sheldon Simon is now chair of the Netter Center National Advisory Board.

2014 Model Supervisor Award: Ms. Burgese

This year's Model Supervisor Award was presented to *Silvana Burgese*, manager of Penn Law's Faculty Support Staff Office, at the 2014 Models of Excellence Ceremony on April 3. Ms. Burgese received a crystal symbol of appreciation and a \$500 cash award in honor of this recognition. She was selected from three finalists for the 2014 Model Supervisor Award, each of whom was nominated for their outstanding supervisory qualities, including fairness, strong leadership and exceptional managerial skills.

The other finalists, Ann Marie Franco, director of the Office of the Dean in the School of Nursing and Miriam Wright, director of Enrollment in the College of Liberal and Professional Studies, SAS, received a symbol of appreciation and a \$250 cash award. For more information and to learn how to nominate a fellow colleague for a Models of Excellence program award, visit www.hr.upenn.edu/myhr/appreciation/models

Penn: Best Workplace for Commuters

For a second year, the *University of Pennsylvania* has been named among the "Best Workplaces for Commuters" by the National Center for Transit Research (NCTR) at the University of South Florida. "Best Workplaces for Commuters" is a program designed to encourage sustainable transportation initiatives and practices. The awards recognize organizations who have taken exemplary steps to offer transportation options such as vanpool and transit benefits or telework and compressed workweek for their employees. Learn more about Penn's Sustainable Transportation Initiative at <http://cms.business-services.upenn.edu/sustainability.html>

Benefits Open Enrollment Begins April 14

Benefits Open Enrollment begins on April 14—and we want to remind you how you can prepare. You can make your Open Enrollment elections from Monday, April 14 through Friday, April 25.

While there are minimal changes this year, you should be aware of a change in Penn's prescription drug formulary as well as a helpful new rule for the Health Care Flexible Spending Account (up to \$500 of unused funds will automatically roll over). Be sure to review the complete list of changes at www.hr.upenn.edu/myhr/benefits/health/openenrollment so you can determine what healthcare options will work best for you in the new plan year beginning July 1.

Attend an Open Enrollment presentation to ask questions and get more information about your options for the 2014-2015 plan year. Presentations will begin at the times listed below; they will run for 45 minutes and will be followed by a Q&A session.

Date	Start Time	Location
Tuesday, April 15	2 p.m.	Houston Hall, Bodek Lounge
Thursday, April 17	10 a.m.	Irvine Auditorium, Amado Recital Hall

For complete details about this year's Open Enrollment, visit the Human Resources website at www.hr.upenn.edu/myhr/benefits/health/openenrollment

2014 Take Our Daughters and Sons to Work Day

On Thursday, April 24, Penn proudly celebrates Take Our Daughters and Sons to Work Day, a unique opportunity for staff and faculty to share a career development experience with kids between 9 and 15 years old. Does a child in your life dream of becoming a detective, an engineer, a dog trainer or all of the above? Take Our Daughters and Sons to Work Day lets kids explore Penn's diversity in your unit and beyond. Registration begins on *Monday, April 14*.

Generous hosts across campus, from Public Safety to Athletics to Information Systems and Computing to the Dental and Vet Schools, have collaborated with Human Resources to offer a variety of career-related programs for youth. In just one day, a child can cheer at the famous Penn Relays, go on a scavenger hunt through the Museum of Archeology and Anthropology and see how students use special manikins to practice the science of nursing.

You don't have to be a parent or guardian to join the fun. As a sponsor, you can provide your young guest with a positive Penn experience by welcoming him or her into the University community and introducing the possibilities of high-

er education.

This year's Take Our Daughters and Sons to Work Day schedule includes both limited and unlimited registration events. You may attend one limited registration activity and also go to as many unlimited registration activities as you like. For a list of events and registration information, visit www.hr.upenn.edu/myhr/worklife/family/kidstowork

Space is limited for certain events, so be sure to register in advance. If you plan to bring more than one child to an event, email qowl@hr.upenn.edu with the name of the event and the number of guests to secure your reservation. Please keep in mind that you must have your supervisor's approval to participate and you must accompany your young guests to all activities.

Penn's Take Our Daughters and Sons to Work celebration has something for every kid between 9 and 15 years old who wants to learn about great careers. For more information, visit the Take Our Daughters and Sons to Work Day website at www.hr.upenn.edu/myhr/worklife/family/kidstowork

—Division of Human Resources

Penn Nursing's 4th Annual West Philadelphia Wellness Day

Young and old are invited to the fourth annual West Philadelphia Wellness Day at LIFE, the Living Independently For Elders practice of the University of Pennsylvania School of Nursing at 4508 Chestnut Street on Saturday, April 12 from 11 a.m. to 3 p.m.

Wellness Day will feature health checks, live music by Unidos da Filadelfia, children's activities, mini-massages and food.

With LIFE and Penn Nursing's Healthy in Philadelphia, Wellness Day is hosted by Philadelphia Councilwoman Jannie L. Blackwell, the community outreach nursing programs of Penn Presbyterian Medical Center, the Hospital of the University of Pennsylvania and Penn's Office of Government and Community Affairs. Additional support is provided by Sigma Theta Tau International.

40 Days of Giving: Through May 16

To celebrate the 40th Anniversary of the Penn Women's Center, it launched *40 Days of Giving*, a campaign supporting the families of Women Against Abuse (WAA), Philadelphia's leading domestic violence advocate and service provider and one of the largest domestic violence agencies in the country. Since 1977, WAA has operated Philadelphia's only safe haven for victims of domestic violence. PWC hopes the Penn community will consider joining them as they collect items to create welcome kits for families in need.

40 Days of Giving runs through May 16. To support this cause, please bring monetary donations or new items from the WAA "wishlist" to the Penn Women's Center. Welcome kit items include sheets, towels and kitchen essentials.

See www.womenagainstabuse.org/index.php/donate/donate-goods



Morris Arboretum Celebrates the Japanese Cherry Blossom Festival

This spring, the Morris Arboretum will once again host its annual Japanese Cherry Blossom Celebration, in partnership with the Subaru Cherry Blossom Festival of Greater Philadelphia, an initiative of the Japan America Society of Greater Philadelphia, with the goal of fostering a better understanding of the cultural, social and educational customs of Japan in the United States. During two weekends in April: Saturday, April 12 and Saturday, April 19, the Morris Arboretum will mark this unique aspect of Japan's rich culture and heritage.

Events on April 12 include a Cherry Walk, performances by the Hoh Daiko Drumming Crew (*bottom right*) and the Samurai Arts Group, Origami Workshops for Kids and Japanese Elements Tours.

Events on April 19 include a Cherry Walk, a Kimono Dressing Demonstration, a Zen Archery Demonstration (*left*), Traditional Japanese Tea Demonstration and Japanese Elements Tours.

All events are free with regular admission. The Morris Arboretum celebrates the Japanese Cherry Blossom Festival with a variety of activities for both children and adults and will celebrate the art, culture and gardens inspired by the 35 varieties of cherry trees that grace the Arboretum with their blossoms each spring.



Update

April AT PENN

CONFERENCE

11 *Manet: Then and Now*; his legacy in 20th-century art; 9 a.m.-7 p.m.; Institute of Contemporary Art (Visual Studies; ICA).

ON STAGE

12 *Philly Fish Fry Presents: Birthday Hop*; monthly dancing event organized by West Philly Swingers; beginner's lesson: 8-9 p.m.; main dance: 9 p.m.-midnight; Bodek Lounge, Houston Hall; tickets at the door (Philly Fish Fry).

SPECIAL EVENT

17 *Sloughing, Sloughy, Slought: A Soirée with DJ Spooky*; celebrate Slought's birthday and the launch of its new identity; 7 p.m.; Slought; tickets: <http://tinyurl.com/nj7qv99> (Slought).

TIME CHANGE

16 *Brave Testimony: Celebrating Poetry of the African Diaspora*; Brenda Marie Osbey, Brown University; 6 p.m.; Kelly Writers House (Africana Studies).

TALKS

10 *Independent Judiciary and Rent Seeking: Evidence from the Ninth Schedule of the Indian Constitution*; Shruti Rajagopalan, Purchase College, SUNY; noon; ste. 560, 5th fl., 3600 Market St. (Center for the Advanced Study of India).

16 *I Am In It to Win*; Theresa Daniel, Camden County College; noon; Penn Women's Center (Women of Color at Penn).

AT PENN Deadlines

The April AT PENN calendar is online at www.upenn.edu/almanac. The deadline for the May AT PENN calendar is *Tuesday, April 15*. Information is on the sponsoring department's website. Sponsors are in parentheses. For locations, call (215) 898-5000 or see www.facilities.upenn.edu

Home Ownership Services Workshop: April 14

Learn all you need to know about owning a home at this month's educational workshop hosted by Penn Home Ownership Services (PHOS). *Affording Your Home* is an excellent opportunity to get your questions answered about topics such as homeowners insurance, real estate taxes and home repairs. Wells Fargo will join PHOS at this informative session.

The workshop will be held on *Monday, April 14* from noon to 1 p.m. at the Learning and Development Center, 3624 Market Street. Light refreshments will be served. Please register in advance for this event by visiting www.upenn.edu/home-ownership or calling (215) 898-7422.

Almanac On-the-Go: RSS Feeds



Almanac provides links to select stories each week there is an issue. Visit *Almanac's* website, www.upenn.edu/almanac for instructions on how to subscribe to the *Almanac* RSS Feed.

Penn Credit Card Program—Protecting Privacy: A Top Priority

The Penn Credit Card Program provides members of the University community with a variety of credit card options. Bank of America, the provider of this credit card, helps support the University of Pennsylvania with every account opened and for every purchase that you make with the card.

Bank of America maintains strict parameters regarding the promotion of Penn product offerings and does not provide your information to any other organization or use it for any other purpose outside of Penn's specific program. If you wish to learn more about the program, please visit www.upenn.edu/creditcard

For those who are interested in being removed from mailing lists or promotional material, you may do so via the above link or by calling (215) 898-IDEA.

—Business Services

CLASSIFIED—RESEARCH

RESEARCH

Women & Men Needed for Research Study on Stress: Women and men ages 18-50 are needed for a University of Pennsylvania research study to examine sex differences in stress response. Women who are experiencing symptoms of premenstrual syndrome (PMS) or premenstrual dysphoric disorder (PMDD) are needed. Healthy male participants are also needed. Women must be experiencing regular menstrual cycles and cannot be using hormonal contraceptives. Participants may not be using psychiatric medications. Compensation will be provided for your time. For more information, please call the Penn Center for Women's Behavioral Wellness at (215) 746-1156, visit www.med.upenn.edu/womenswellness/studies.html or email us at pcwbw@med.upenn.edu

For information, call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad
Almanac is not responsible for contents of classified ad material.

Public Safety Walk-Back Program: May 1–13

As in years past, the Division of Public Safety, working with the Undergraduate Assembly and the Graduate and Professional Student Assembly, has reinstated the Public Safety Walk-Back Program. During Reading Days and Final Exams—from Thursday, May 1, 2014 to Tuesday, May 13, 2014, an AlliedBarton Security Officer will be posted at the "Button" in front of Van Pelt-Dietrich Library on Locust Walk from 10 p.m.-3 a.m. Approximately every half hour the officer will enter Van Pelt-Dietrich Library to determine if students would like a walking escort. The officer will then escort the students and return to repeat the process.

The Division of Public Safety is providing this service in addition to its normal Walking Escort Program, in which uniformed AlliedBarton Security Officers provide walking escorts to campus locations. Escorts are dispatched by radio and will accompany you from one campus location to another, to a Penn Transit Stop or to an on-campus SEPTA transit stop.

Escorts are available 24 hours a day, seven days a week. To request a Walking Escort, please call (215) 898-9255 or (898-WALK).

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **March 24-30, 2014**. Also reported were 20 Crimes Against Property (6 thefts, 5 liquor law violations, 4 burglaries, 3 assaults and 2 other offenses). Full reports are available at: www.upenn.edu/almanac/volumes/v60/n29/creport.html Prior weeks' reports are also online. —Eds.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **March 24-30, 2014**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

03/26/14	9:49 PM	51 N 39th St	Complainant assaulted by patient/Arrest
03/26/14	9:49 PM	51 N 39th St	Complainant assaulted by patient/Arrest
03/28/14	4:40 PM	422 Guardian Dr	Complainant assaulted by known male

18th District Report

Below are the Crimes Against Persons from the 18th District: 4 incidents (2 assaults, 1 indecent assault and 1 robbery) were reported between **March 24-30, 2014** by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

03/28/14	1:54 AM	3401 Civic Center Blvd	Indecent Assault
03/28/14	9:23 PM	422 Curie Blvd	Assault
03/29/14	5:36 PM	4613 Chester Ave	Assault
03/30/14	1:33 AM	4833 Woodland Ave	Robbery

Almanac

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The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the Penn website) include HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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Native American Voices: The People—Here and Now, a new exhibition at the Penn Museum, challenges visitors to leave pre-conceptions about Native Americans behind—and discover a living tapestry of nations with distinct stories, identities and contemporary leaders.

The richly interactive exhibition features a wide range of contemporary Native American voices—including artists, activists, journalists, scholars and community leaders—from around North America. They speak out in video and in audio, sharing stories, poetry and short essays on issues that matter to them today: identity, political sovereignty, religious freedom and sacred places, language, celebrations, art and cultural continuity. Through a central introductory video and at dramatic touch screen towers and multimedia stations

throughout the gallery, visitors encounter Native American perspectives on key themes.

More than 250 Native American objects—ranging from 11,000-year-old Clovis projectile points to contemporary art—drawn from the Museum’s collections from around the United States and Canada, help to tell the stories of Native Americans today, their aspirations, histories, art, concerns and continuing cultural traditions.

Material highlights include Lenape objects from the Delaware Valley region, war bonnets and regalia from the Plains and Prairie, intricately woven baskets from Maine and California, robes and regalia, moccasins, jewelry, children’s toys and clothing, contemporary Native American art and world renowned stone tools from New Mexico that are among the oldest objects in the Museum’s collection. Over the course of five years, nearly 300 objects representing more than 100 tribes will be rotated on display. At interactive digital stations visitors may investigate and sort these objects according to personal interests, fashioning their own unique experiences while gaining insight.

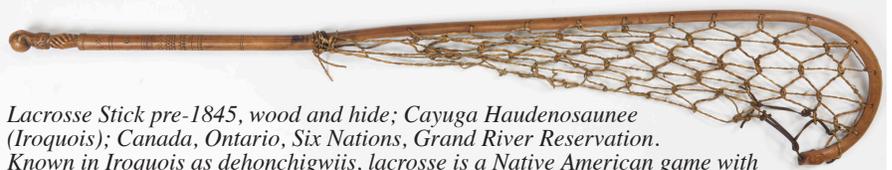
(Above) War Bonnet 1876, buckskin, wool stroud cloth, eagle feather, horsehair, glass bead, brass and silk ribbon; Lakota, South Dakota. An enduring icon of Native America, this was worn by a male warrior of high rank.

The Annual Elizabeth Watts and Howard C. Petersen Lecture, which will be at the Penn Museum held on Wednesday, April 16, at 6 p.m., will focus on *Lacrosse: Play on, Iroquois Nationals!* presented by Oren Lyons, Jr., world renowned Native American peace activist, honorary chairman of the Iroquois Nationals Lacrosse Team and Faithkeeper of the Turtle Clan of the Seneca Nation of the Iroquois Confederacy, who will speak about the spiritual origins of lacrosse and his international peacekeeping and environmental efforts around the globe.

Lecture admission: pay-what-you-want.

Native American Voices: The People—Here and Now will stay open until 8 p.m.

Now popular around the world, the game of lacrosse originated among Native American communities. Penn Museum houses a collection of Iroquois lacrosse sticks, several of which are on display in this exhibition.



Lacrosse Stick pre-1845, wood and hide; Cayuga Haudenosaunee (Iroquois); Canada, Ontario, Six Nations, Grand River Reservation. Known in Iroquois as dehonchigwiis, lacrosse is a Native American game with deep roots in religion. Today, the Iroquois Nationals Lacrosse Team is the only Native American sports team that competes in international competition.

A Tapestry of Nations

Far from having disappeared into the American “melting pot,” today’s Native Americans are culturally distinct and diverse. There are more than 565 federally recognized tribal entities in the United States alone (far more if one counts US tribes that are not federally recognized and Canadian First Nations).

The exhibition touches on topics raised by today’s Indigenous leaders—including issues of personal and group identity, tribal sovereignty, language retention and Native American representation—while exploring four main themes:

- *Local Nations* focuses on the histories and living communities of the Lenape people—the original peoples of Philadelphia and the Greater Delaware Valley region. The Lenape are known as the “grandfathers,” the peoples from whom all other Algonquian-speaking groups are descended. Escaping persecution in the 1800s, many, but not all, Lenape moved to Oklahoma, Wisconsin and Canada where many are now federally recognized as sovereign Delaware nations. Several of today’s local Lenape who chose to stay in the region now hold state recognition in New Jersey and some are seeking recognition at the federal level. Ancient artifacts from this region as well as more recent and contemporary Lenape objects and regalia are part of this theme.

- *Sacred Places* explores roles and meanings of places. Natural landmarks are important to Native peoples and ongoing issues around access to those sacred places, are explored. Places are important for many reasons; these are places where their ancestors once lived, where special events may have occurred in their histories and others which hold special resources needed today to continue traditions and strengthen Native American identities. Objects often hold related stories and histories such as family crest objects from Alaska; Southwest pottery made of clay dug from mother earth; and clothing, moccasins and beadwork that hold associations and imagery of the land. Projectile points excavated in the 1930s at Blackwater Draw, New Mexico by Penn archaeologists John L. Cotter and E. B. Howard revealed evidence of an early “Clovis Culture” that flourished more than 11,000 years ago—some of the first solid evidence that Native Americans have inhabited North America for many thousands of years.

- *Continuing Celebrations* explores the many ways in which contemporary Native American communities come together to mark and sustain

their cultural identities. These range from familiar powwows (more than 1,000 powwows are held each year in the US alone), to newer events such as *Celebration*, a biennial event in Juneau, Alaska that brings together Tlingit, Haida and Tsimshian families to celebrate the survival of their cultures. *Celebrations* often include dance regalia and clothing, oratory, art, traditional foods and language workshops. Many Penn Museum objects come from traditions of celebration and today’s Native artists continue to draw inspiration from objects made by their ancestors and elders such as regalia: shirts, head-dresses and leggings, as well as paintings, feasting dishes and crest objects.

- *New Initiatives* explores ongoing economic, health and educational initiatives in the Native American community. Native American activism has changed governmental policies and continues to create opportunities to raise economic and health standards in new ways. Highlights include the role of casinos, the development of cultural centers and language programs, the tourist market for native arts, new initiatives in the Academy, the return to traditional Native American foods and repatriation legislation. Many objects in the Penn Museum’s collections speak to these issues: jewelry, basketry and textiles created at different times and places for the tourist industry and objects associated with continued health and well-being.



(At left) Squash Blossom Necklace, silver and turquoise, ca. 1900-1910, Ashiwi (Zuni Pueblo). New Mexico. Jewelry has long been a source of income for Native American communities. This distinctive Zuni style jewelry, featuring multiple small stones, attracts buyers from around the world.

Photographs courtesy of Penn Museum Archives