The University of Pennsylvania has received an undisclosed gift from father and son philanthropists Joel and William Smilow to support Penn Medicine’s translational research activities, naming the Smilow Center for Translational Research in the Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania. The gift also establishes the William Smilow Professorship in the field of cardiovascular medicine and the William Smilow Award for Innovation in Clinical Excellence. While the exact gift amount remains undisclosed, it is the largest capital gift to date to the University of Pennsylvania’s $3.5 billion Making History fundraising campaign, and among the top gifts in Penn Medicine’s history.

“We are enormously grateful to Joel and Bill Smilow for their profoundly generous gift, which will help ensure that Penn is at the vanguard of innovative medical research and cures,” said University of Pennsylvania President Amy Gutmann. “The Smilow Center for Translational Research provides a state-of-the-art environment where eminent physicians, researchers and scientists at Penn Medicine will work side-by-side to advance medical science. The Smilows are noted for their significant philanthropic works throughout the nation, and Penn is very proud to be the recipients of their first gift here in Philadelphia.”

The Smilow Center for Translational Research brings Penn basic scientists and physicians together to deliver discoveries quickly and effectively to patients. The collaborative, innovative design of the Smilow Center for Translational Research helps research teams accelerate targeted scientific discoveries for a wide range of diseases and train the next generation of physician-scientists. The gift also provides support to enhance Penn’s medical bioinformatics team and infrastructure, allowing researchers to mine large amounts of genetic, imaging, and biomarker data for patterns and analyze gene sequences and drug targets.

“This transformational gift from the Smilow family is a remarkable example of the Smilows’ shared commitment with Penn to biomedical research,” said Dr. J. Larry Jameson, dean of the Perelman School of Medicine and executive vice president of the University of Pennsylvania for the Health System. “Our scientists in the Smilow Center can train and work as fast and collaboratively as possible with Penn Medicine patient care teams to ensure that patients are able to benefit from scientific advances in areas such as cancer, obesity and cardiovascular disease.”

A prominent silhouette in the Philadelphia skyline, the 531,000 square-foot, state-of-the-art Smilow Center was described as “the envy of the nation’s most prestigious research scientists,” by National Institutes of Health (NIH) Director Dr. Francis S. Collins, at the building’s 2011 dedication (Almanac May 10, 2011). The building flanks two of Penn’s outpatient-care facilities: the Ruth and Raymond Perelman Center for Advanced Medicine, home of the Abramson Cancer Center, and the Roberts Proton Therapy Center. The eight floors of the Smilow Center for Translational Research are each the size of a football field, with more than 700 laboratory work stations and 180 research bays throughout. More than 100 lead researchers and 900 staff members from a wide range of departments, centers and institutes work in the building.

“My son Bill and I believe that Penn shares our philosophy on making an immediate impact on peoples’ lives,” said Joel Smilow, former chairman and chief executive officer of Playtex Products, Inc. “We are delighted to make this significant contribution to advancing health care in our nation and around the world.”

Chesterhill resident William Smilow, president and founder of Great Oak Holdings, Inc., serves on the Penn Medicine Cardiovascular Institute Leadership Council, where he was first introduced to the research advances taking place on the Penn campus. “My family feels a deep connection with both the communities where we live and the challenges that touch our lives,” he explained. “We feel it is important to inspire compassionate and visionary giving in others, and are proud to help promote the wide range of medical discovery that will take place at the Smilow Center.”

Joel Smilow and family have long been major donors to the medical field, most notably with the Smilow Cancer Hospital at Yale-New Haven Hospital and the Joel E. and Joan L. Smilow Medical Research Center at the NYU School of Medicine. There is also a William S. Smilow Center for Marfan Syndrome at Johns Hopkins. Major gifts have been made to Memorial Sloan-Kettering Cancer Center, Eisenhower Medical Center in Rancho Mirage, the Norwalk Connecticut Hospital and the Bridgeport Connecticut Hospital.

In the youth services sector, Joel Smilow is the naming donor for nine Boys & Girls Clubs of America clubhouses in various parts of the United States. He is also a major donor to Yale University Athletics—via the renovation and expansion of its Field Center and endowment of four head coach positions—and to the New York Philharmonic. He retired from the corporate world (chairman, president of Playtex Products, Inc.) in 1995.

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Gift to Penn to Name Smilow Center for Translational Research and Enhance Bioinformatics Efforts

Father and son philanthropists Joel and William Smilow (center) at the unveiling of the Smilow Center for Translational Research, with University of Pennsylvania President Amy Gutmann and Dr. J. Larry Jameson, dean of the Perelman School of Medicine and executive vice president of the University for the Health System.

Smilow Center for Translational Research in the Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania

Photographs by Daniel Burke Photography for Penn Medicine

UNIVERSITY OF PENNSYLVANIA
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Mr. Moses, Office of Student Affairs
Charles “Larry” Moses, program coordinator in the Office of Fraternity & Sorority Life since 1997, passed away on October 14 after battling cardiac health problems; he was 60.

Mr. Moses graduated from Wilmington College in 1972. He became a member of Phi Beta Sigma fraternity after graduating. “While he was known for being strict, one-on-one sense advisor, he was also so very often the first administrator and friend to stand behind, advocate for, and support students who needed someone in their corner,” said Dr. Scott Reikofski, director of Penn’s Office Fraternity & Sorority Life.

Before coming to Penn, Mr. Moses worked in human services, holding positions at Cheyney University, the Glen Mills Schools, Devereaux, and Woodworth Academy.

Mr. Moses had also been involved in theatre, acting in close to 150 plays and directing more than 100, including the award-winning “Parble Victorieux” for the Philadelphia Black Theater Festival.

Mr. Moses is survived by his brother, Dyclest and sister, Ann; and a stepdaughter, Jasmine. A celebration of the life of Mr. Moses will be held tomorrow, Wednesday, October 24, from 5-8 p.m. in Irvine Auditorium.

Donations can be made to the newly established Moses Multicultural Greek Leadership Fund by going to www.alumni.upenn.edu/larrymoses

Dr. Sharer, Penn Museum

Dr. Robert J. Sharer, renowned archaeologist and curator emeritus with the University of Pennsylvania Museum of Archaeology and Anthropology and the Sally and Alvin V. Shoemaker Professor Emeritus of Anthropology at the University of Pennsylvania, passed away on September 20 from pancreatic cancer, at the age of 72.

For over 45 years Dr. Sharer conducted archaeological research in Central America, investigating the origins and development of ancient Maya civilization, during which he directed four long-term archaeological projects for the Penn Museum. The first of these was at the formative Mesoamerican site of Chalchuapa in El Salvador (1968-1970) followed by research in the Verapaz highlands of Guatemala (1971-1974). His investigations at the UNESCO World Heritage sites of Quirigua, Guatemala (1974-1979), and Copan, Honduras (1989-2003) uncovered the remains of Classic Maya kings, their tombs and royal architecture.

Born in Battle Creek, Michigan, Dr. Sharer grew up in East Lansing, Michigan, where he completed his bachelor of arts degree in social science at Michigan State University in 1961. With an interest in world history and anthropology, and with support from a Woodrow Wilson Fellowship, Dr. Sharer pursued his graduate training in anthropology and archaeology at Penn, where he completed his master of arts degree in 1963 and his doctorate of philosophy in 1968 based on his research in El Salvador. After completing his MA, Dr. Sharer served in the military, working as a photo interpreter for US Army Intelligence in Washington, DC. After completing two years of active duty (1963-1965), he continued to serve in the Army Reserve and obtained the rank of Major.

His professional career began with an appointment as assistant professor at Pitzer College, where he taught 1967-1972. Then, Dr. Sharer joined the faculty of the department of anthropology at Penn as an assistant professor in 1972 and the Penn Museum as assistant curator in the American section that same year. He was promoted to associate professor and associate curator in 1979 and became professor and curator in 1984. His service to the Penn Museum included his appointment as curator-in-charge of the American section in 1987, a role that he continued for 22 years. In 1995, he became the first Sally and Alvin V. Shoemaker Professor in Anthropology (Almanac April 18, 1995), and retired as professor emeritus and curator emeritus in 2009.

Author, co-author, editor, and co-editor of over 25 books and over 100 professional articles, Dr. Sharer’s publications include major reports of his archaeological research such as The Prehistory of Chalchuapa, El Salvador (1978) and Archaeological Investigations in the Northern Maya Highlands, Guatemala (1987). Recently, he published a second edition of his book, Daily Life in Maya Civilization (2009) and the sixth edition of the standard sourcebook on Maya civilization, The Ancient Maya, written with his wife and colleague, Dr. Loo Traxler (2006). With co-author Dr. Wendy Ashmore, he published multiple editions of two popular archaeology textbooks, Archaeology—Discovering Our Past (third edition in 2002) and the related Discovering Our Past: An Introduction to Archaeology, the fifth edition of which will be published in 2013.

A memorial will be held Saturday, November 10, at 11 a.m. at the Penn Museum’s Rainey Auditorium. Reception to follow. To RSVP, call (215) 898-2680 or email tenant@upenn.edu

Contributions to the Robert J. Sharer Maya Publications Fund will support the continued publication of his works at the Penn Museum and can be left with the Museum Development Staff at the entrance to the service and/or reception, or sent to Lisa Batt, Development Office, Penn Museum, 3260 South Street, Philadelphia, PA 19104. Make checks payable to “Trustees of the University of Pennsylvania” with “Robert J. Sharer Maya Fund” in memo line.

Mr. Specter, Penn Law

Arlen Specter was a giant in American politics, dedicating his life to public service,” said Michael A. Fitts, dean of Penn Law. “He had unsurpassed experience in how Congress worked in relationship to the White House and the courts, and he was committed to passing this knowledge on to our students in his course on Congress and the courts, and he was committed to passing this knowledge on to our students in his course on the separation of powers; Arlen continued to teach here until just months before his death.”

The University of Pennsylvania Medal for Distinguished Achievement was conferred to Mr. Specter in 2002 (Almanac November 5, 2002). Before his election to the US Senate, Mr. Specter served as assistant district attorney and as district attorney of Philadelphia.

A native of Russell, Kansas, Mr. Specter earned his bachelor’s degree in international relations from Penn in 1951 and his law degree from Yale University in 1956.

He is survived by his wife, Joan; and son, Shain Specter, L’84, adjunct professor of Penn Law.

For additional information, see Penn Law’s obituary on Arlen Specter at https://www.law.upenn.edu/live/news/2280-penn-law-community-mourns-senator-aren-specter

New Penn Global Website

The Office of the Vice Provost for Global Initiatives—which encompasses Penn Abroad, International Student and Scholar Services and the newly formed Office of Global Support Services—launched the new “Penn Global” website on October 16, 2012. Penn Global provides a central location for students, faculty, administrators, and alumni to find information about Penn’s global activities on and off campus. The Global Activity Map highlights activities of faculty, global opportunities for students, and the global reach of our alumni. Penn Global has four sections that encapsulate the various aspects of Penn’s global engagement and available support:

1) Global Campus provides Penn’s vitally international community with a wide scope of centers, institutes, and area studies programs, as well as courses in dozens of languages.

2) Global Opportunities showcases Penn’s commitment to making international experiences an indispensable part of Penn, whether through study abroad, service learning, or innovative travel initiatives.

3) Global Impact features how Penn is using its research, expertise, and resources to make a positive contribution on people’s lives around the world, both now and in the future.

4) Global Resources serves as the single go-to site to support the administrative and business functions of the University’s international activities and the operational needs of students, faculty, staff, and Schools.

Please visit Penn Global at http://global.upenn.edu

—Dr. Ezekiel Emanuel, Vice Provost for Global Initiatives
Closed Circuit Television (CCTV) Monitoring and Recording of Public Areas for Safety and Security Purposes Policy

I. Purpose

The purpose of this policy is to regulate the use of closed circuit television (CCTV) cameras to monitor and record areas for the purposes of safety and security.

II. Scope

This policy applies to all personnel, schools and centers of the University as well as Penn Medicine’s contiguous campus1 in the use of CCTV monitoring and recording for safety and security purposes. Legitimate safety and security purposes include, but are not limited to the following:

• Protection of Buildings and Property
  • Building perimeters, cashier locations and entrances and exits of: lobbies and corridors, receiving docks, special storage areas, laboratories, etc.

• Monitoring of Access Control Systems
  • Monitor and record restricted access transactions at entrances to buildings and other areas.

• Verification of Security Alarms
  • Intrusion alarms, exit door controls, hold-up alarms

• Video Patrol of Public Areas
  • Transit stops, parking lots, public streets (enclosed and unenclosed), shopping areas and vehicle intersections, bike racks, University artwork and sculptures, etc.

• Criminal Investigation
  • Robbery, burglary, and theft surveillance

• Protection of Pedestrians
  • Monitoring of pedestrian and vehicle traffic activity

• Protection in Highly Sensitive Laboratory Environments
  • Monitoring in laboratories containing materials or hosting activities that are highly sensitive or dangerous and thereby raise compelling health, safety, and/or national security concerns

• Compliance with Government Requirements
  • Pursuant to laws and other government requirements pertaining to public safety and security

Legitimate uses of this technology related to research and education are covered by University policies governing research with human subjects and academic and privacy policies, respectively, and, therefore, excluded from this policy.2

III. General Principles

A. The Division of Public Safety is committed to enhancing the quality of life of the campus community by integrating the best practices of public and private policing with state-of-the-art technology. A critical component of a comprehensive security plan using state-of-the-art technology is closed circuit television (CCTV).

B. The purpose of CCTV monitoring under this policy is to deter crime and to assist the Penn Police in protecting the safety and property of the University community. Any diversion of security technologies and personnel for other purposes, would undermine the acceptability of these resources for critical safety goals and is therefore prohibited by this policy.

C. Video monitoring for safety and security purposes will be conducted in a professional, ethical and legal manner.

D. Video monitoring for safety and security purposes will be conducted in a manner consistent with all existing University policies, including the Non-Discrimination Policy, the Sexual Harassment Policy, Open Expression Guidelines and other relevant policies. The PennComm Dispatcher Training Procedures, kept in the PennComm Communications Center and disseminated to appropriate personnel, prohibit monitoring based on the characteristics and classifications contained in the Non-Discrimination Policy (e.g., race, gender, sexual orientation, national origin, disability, etc.).

E. Video monitoring for safety and security purposes at the University will be conducted in a manner that does not violate the reasonable expectation to privacy as defined by law. For example, recognizing that students may also have an enhanced expectation of privacy in the hallways and lounges of residence facilities, CCTV monitoring for safety and security purposes will not be used in residential building hallways and lounges unless the Vice President for Public Safety determines a specific safety/security risk exists.

F. Information obtained through video monitoring authorized under this policy will be used for security and law enforcement purposes. If, in the course of a legitimate, safety-related use of video monitoring, information is collected and related to safety and security that warrants disciplinary action, such action may be taken provided that employee or student discipline was not the reason for the installation of the camera and/or the monitoring itself. Information obtained in violation of this policy may not be used in a disciplinary proceeding against a member of the University faculty, staff or student body.

G. Information obtained through video monitoring under this policy will only be released outside of Penn when authorized by the Vice President for Public Safety or the Vice President for Public Safety with the CCTV Monitoring Panel, as described in this policy.

H. To maintain an informed University community, the Division of Public Safety will periodically disseminate written materials describing the location of outdoor cameras, as well as the purpose of and guidelines pertaining to CCTV monitoring.

I. All personnel involved in video monitoring will be appropriately trained and supervised in the responsible use of this technology.

J. Violations of this policy will result in disciplinary action consistent with the rules and regulations governing employees of the University.

K. All video monitoring and recording for safety and security purposes must comply with this policy.

IV. Responsibilities

A. The Division of Public Safety is the department authorized to oversee and coordinate the use of CCTV monitoring for safety and security purposes at the University.

B. The Vice President for Public Safety, in concert with the CCTV Monitoring Panel under certain circumstances described below, has the responsibility to authorize all CCTV monitoring for safety and security purposes at the University. Any approved installations must be installed by the Division of Public Safety’s security integrator.

C. The Division of Public Safety has primary responsibility for disseminating the policy and assisting other units in implementing the policy and procedures.

D. All University areas using CCTV monitoring for safety and security purposes are responsible for implementing this policy in their respective operations.

E. Existing CCTV monitoring systems will be periodically evaluated by the Division of Public Safety for compliance with this policy.

(continued on page 4)
Closed Circuit Television (CCTV) Monitoring and Recording of Public Areas for Safety and Security Purposes Policy

(continued from page 3)

F. The Division of Public Safety will monitor new developments in the relevant law and in security industry practices to ensure that CCTV monitoring at the University is consistent with the highest standards and protections.

G. A CCTV Monitoring Panel will be established to assure that the Division of Public Safety and others affected by this policy adhere to established policy and procedure in the use of CCTV. The CCTV Monitoring Panel will consist of eight (8) members who will serve for a term of one year:

- The Chairperson of the University Council Committee on Campus and Community Life or his/her designee will serve as chair
- Two faculty members appointed by the Chair of the Faculty Senate
- One member appointed by the President
- One student member representative of the Undergraduate Assembly
- One student member representative of the Graduate and Professional Student Assembly
- One staff member
- Representative of the Office of Audit & Compliance & Privacy

H. There will be no installation of outdoor CCTV cameras for safety or security purposes without the review and approval of the CCTV Monitoring Panel and the authorization of the Vice President for Public Safety.

I. The CCTV Monitoring Panel will review outdoor camera locations to ensure the perimeter of view of outdoor cameras conforms to this policy. The proposed location of such cameras will be provided to the CCTV Monitoring Panel for review and published in Almanac before installation.

J. The CCTV Monitoring Panel, with the Vice President for Public Safety, will review all requests received by the Division of Public Safety to release recorded video images obtained through CCTV monitoring. No releases of recorded video images will occur without authorization by the Vice President and the CCTV Monitoring Panel. Excluded from review by the Division of Public Safety is the release recorded video images obtained through CCTV monitoring. No releases of recorded video images will occur without authorization by the Vice President and the CCTV Monitoring Panel. Excluded from review by the Division of Public Safety is the release recorded video images obtained through CCTV monitoring. No releases of recorded video images will occur without authorization by the Vice President and the CCTV Monitoring Panel. Excluded from review by the Division of Public Safety is the release recorded video images obtained through CCTV monitoring. No releases of recorded video images will occur without authorization by the Vice President and the CCTV Monitoring Panel.

K. Students and staff entering certain sensitive locations on campus may have an increased concern for privacy or confidentiality. In order to prevent a possible chilling effect on the use of service at these locations, concerned persons may petition the CCTV Monitoring Panel for the installation of a proposed camera or for the removal of an existing camera. The CCTV Monitoring Panel will determine the appropriateness of an installation weighing the concerns of the person(s) making the requests and the safety and security of the entire community.

L. The CCTV Monitoring Panel will review complaints regarding camera locations and determine whether the CCTV Monitoring Policy is being followed. The panel should weigh whether the potential increment in community security outweighs any likely infringement of individual privacy.

M. An individual may appeal an adverse decision by the CCTV Monitoring Panel through existing University appeal mechanisms such as the Committee on Open Expression.

N. Any member of the CCTV Monitoring Panel may audit the Division of Public Safety’s CCTV monitoring operations, including video storage, at any time without prior notice.

O. The CCTV Monitoring Panel will review this policy annually and recommend revisions if needed.

V. Procedures

A. All operators and supervisors involved in video monitoring will perform their duties in accordance with this policy.

B. Division of Public Safety management will assure that responsible and proper camera monitoring practices by its control operators is continuous.

C. The Division of Public Safety will post signage at appropriate locations. Signage on outdoor cameras will state:

D. The Division of Public Safety will maintain and publish semi-annually, ordinarily in May and October, in Almanac and the Division of Public Safety website, a list of outdoor CCTV camera locations it monitors. The Division of Public Safety will also make such list available to anyone requesting it.

E. The Division of Public Safety will limit camera positions and views of residential housing. Any view given to the housing will be no greater than what is available with unaided vision. Furthermore, the view of a residential housing facility must not violate the standard of "reasonable expectation of privacy."

F. The Division of Public Safety PennComm Center and other central monitoring centers will be configured to prevent camera operators tampering with or duplicating recorded video information.

G. All DVR recorders with video images will be stored for a period not to exceed 30 days and will then be automatically written over, unless retained as part of a criminal investigation or in connection with potential litigation or an agency or court proceeding (criminal or civil), or other bona fide use as approved by the Vice President for Public Safety and the CCTV Monitoring Panel.

H. All DVRs with recorded video images will be stored in a secure location with access by authorized personnel only.

I. Division of Public Safety camera control operators will conduct video observation of areas only in plain view of others.

J. Camera control operators will be trained in the technical, legal and ethical parameters of appropriate camera use.

1. Camera control operators will receive a copy of this policy and provide written acknowledgement that they have read and understood its contents.

2. Camera control operators will receive training in cultural awareness.

K. Camera control operators will not monitor individuals based on characteristics of race, gender, ethnicity, sexual orientation, disability, or other classifications protected by the University’s Non-Discrimination Policy. Camera control operators will monitor based on suspicious behavior, not individual characteristics.

L. Camera control operators will not spot and continuously view people becoming intimate in public areas.

M. Camera control operators will not view private rooms or areas through windows.

N. Mobile hidden cameras with recording equipment will only be used for criminal investigation by the University Police Detective Unit with the approval of the Vice President for Public Safety.
The Division of Public Safety is committed to enhancing the quality of life to the campus community by integrating the best practices of public and private policing with state-of-the-art technology. A critical component of a comprehensive security plan using state-of-the-art technology is CCTV.

As prescribed by the University Policy “Closed Circuit Television Monitoring and Recording of Public Areas for Safety and Security Purposes,” (see pages 3-4), the locations of all outside CCTV cameras monitored by Public Safety are to be published semi-annually in Almanac. The locations and descriptions of these cameras can also be found at the Division of Public Safety website.

The following existing cameras meet those criteria:

### University of Pennsylvania Cameras

<table>
<thead>
<tr>
<th>Number</th>
<th>Location Description</th>
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<tbody>
<tr>
<td>1.</td>
<td>4040 Chestnut Street (Front)</td>
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<tr>
<td>2.</td>
<td>4040 Spruce Street (Rear)</td>
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<tr>
<td>3.</td>
<td>41st &amp; Chestnut Sts.</td>
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<tr>
<td>4.</td>
<td>40th &amp; Spruce Sts.</td>
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<td>5.</td>
<td>39th &amp; Spruce Sts.</td>
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<td>6.</td>
<td>38th &amp; Spruce Sts.</td>
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<td>7.</td>
<td>37th &amp; Spruce Sts.</td>
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<td>8.</td>
<td>36th &amp; Spruce Sts.</td>
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<td>9.</td>
<td>35th Street &amp; Walnut Sts.</td>
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<td>10.</td>
<td>34th &amp; Walnut Sts.</td>
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<td>11.</td>
<td>32nd &amp; Chestnut Sts.</td>
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<tr>
<td>12.</td>
<td>31st &amp; Sansom Sts. (Franklin Bldg.)</td>
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<tr>
<td>13.</td>
<td>29th &amp; Sansom Sts. (Main Entrance)</td>
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<tr>
<td>14.</td>
<td>28th &amp; Sansom Sts. (West)</td>
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<tr>
<td>15.</td>
<td>27th &amp; Spruce Sts.</td>
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<td>16.</td>
<td>26th &amp; Spruce Sts.</td>
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<td>17.</td>
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<tr>
<td>18.</td>
<td>24th &amp; Sansom Sts. (Main Entrance)</td>
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<td>19.</td>
<td>23rd &amp; Chestnut Sts.</td>
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<td>20.</td>
<td>22nd &amp; Chestnut Sts.</td>
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<tr>
<td>21.</td>
<td>21st &amp; Sansom Sts. (Right Bank)</td>
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<td>22.</td>
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<td>26.</td>
<td>16th &amp; Sansom Sts. (Left Bank)</td>
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<td>28.</td>
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<tr>
<td>29.</td>
<td>13th &amp; Sansom Sts. (Main Entrance)</td>
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### Penn Presbyterian Medical Center

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<td>11.</td>
<td>31st &amp; Chestnut Sts. (Left Bank)</td>
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### Hospital of the University of Pennsylvania Cameras

HUP Public Cameras

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<tr>
<th>Number</th>
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<tbody>
<tr>
<td>1.</td>
<td>34th St. Pedestrian Bridge (360-degree view)</td>
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<tr>
<td>2.</td>
<td>Spruce St. White Building courtyard</td>
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<tr>
<td>3.</td>
<td>Spruce St. between 34th &amp; 35th facing west</td>
</tr>
<tr>
<td>4.</td>
<td>Spruce St. &amp; 35th facing east</td>
</tr>
<tr>
<td>5.</td>
<td>Spruce St. west fire tower door</td>
</tr>
<tr>
<td>6.</td>
<td>Spruce St. Maloney entrance &amp; Morgue driveway</td>
</tr>
<tr>
<td>7.</td>
<td>Rhoads Basement dock ramp</td>
</tr>
<tr>
<td>8.</td>
<td>Rhoads 1st floor patio</td>
</tr>
<tr>
<td>9.</td>
<td>Rhoads 1st floor patio</td>
</tr>
<tr>
<td>10.</td>
<td>Bike Rack at the Lookout</td>
</tr>
</tbody>
</table>

Penn Tower Outdoor Cameras

<table>
<thead>
<tr>
<th>Number</th>
<th>Location Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Penn Tower front</td>
</tr>
<tr>
<td>2.</td>
<td>Penn Tower lower near motor lobby</td>
</tr>
<tr>
<td>3.</td>
<td>Motor Lobby Drive-by</td>
</tr>
<tr>
<td>4.</td>
<td>Motor Lobby Employee Entrance</td>
</tr>
<tr>
<td>5.</td>
<td>Entrance of garage from outside</td>
</tr>
<tr>
<td>6.</td>
<td>Entrance of garage from inside</td>
</tr>
<tr>
<td>7.</td>
<td>Oxygen tank on Convention Ave.</td>
</tr>
<tr>
<td>8.</td>
<td>Lot 7 Entrance</td>
</tr>
<tr>
<td>9.</td>
<td>Driveway camera (facing east)</td>
</tr>
<tr>
<td>10.</td>
<td>Driveway camera (facing west)</td>
</tr>
<tr>
<td>11.</td>
<td>Penn Tower dock</td>
</tr>
<tr>
<td>12.</td>
<td>Old Student Health door</td>
</tr>
<tr>
<td>13.</td>
<td>Walkway between Penn Tower and Museum</td>
</tr>
</tbody>
</table>

Perelman and TRC Outdoor Cameras

<table>
<thead>
<tr>
<th>Number</th>
<th>Location Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Civic Center Blvd. at East Service Drive</td>
</tr>
<tr>
<td>2.</td>
<td>Perelman front door</td>
</tr>
<tr>
<td>3.</td>
<td>Surface parking lot rear of Perelman</td>
</tr>
<tr>
<td>4.</td>
<td>Perelman loading dock</td>
</tr>
<tr>
<td>5.</td>
<td>East Service Drive at Health Science Drive</td>
</tr>
</tbody>
</table>

Penn Presbyterian Medical Center

<table>
<thead>
<tr>
<th>Number</th>
<th>Location Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Powelton Dock</td>
</tr>
<tr>
<td>2.</td>
<td>Wright-Saunders Roof</td>
</tr>
<tr>
<td>3.</td>
<td>Phila. Heart Institute (Front Entrance)</td>
</tr>
<tr>
<td>4.</td>
<td>Phila. Heart Institute (Rear Entrance)</td>
</tr>
<tr>
<td>5.</td>
<td>Wright-Saunders Courtyard</td>
</tr>
<tr>
<td>6.</td>
<td>M.R.I. Lot/CO2 Tank</td>
</tr>
<tr>
<td>7.</td>
<td>CUPP Operating Room Roof</td>
</tr>
<tr>
<td>8.</td>
<td>Helipad</td>
</tr>
<tr>
<td>9.</td>
<td>CUPP Dock</td>
</tr>
<tr>
<td>10.</td>
<td>Powelton Lot</td>
</tr>
<tr>
<td>11.</td>
<td>3910 Lot</td>
</tr>
<tr>
<td>12.</td>
<td>Powelton Street</td>
</tr>
<tr>
<td>13.</td>
<td>Davita Circle</td>
</tr>
<tr>
<td>14.</td>
<td>Schrie Heart Institute (North Door)</td>
</tr>
<tr>
<td>15.</td>
<td>Match Building Roof</td>
</tr>
<tr>
<td>16.</td>
<td>CUPP Dock Exterior</td>
</tr>
<tr>
<td>17.</td>
<td>Garage Mach Front</td>
</tr>
<tr>
<td>18.</td>
<td>Garage Mach Side</td>
</tr>
<tr>
<td>19.</td>
<td>CUPP Lobby Entrance</td>
</tr>
<tr>
<td>20.</td>
<td>3910 Building Entrance</td>
</tr>
</tbody>
</table>
Flu Shots in November
Flu season is fast approaching. But we can help you steer clear of the bug before it bites you.

Human Resources is partnering with Occupational Medicine to offer flu shots at Penn. Beginning in November, you can get a flu shot at three convenient locations on campus for just $25 (cash only). Shots will be administered on November 20, 28 and 29 at the School of Engineering & Applied Science, the Wharton School, and the School of Nursing. November is the perfect time to get vaccinated against the flu, so be sure to take advantage of the opportunity before it’s too late.

You must pre-register to receive a flu shot. Time slots fill up quickly, so be sure to register as soon as possible.

Remember to bring your PennCard and wear clothing that provides easy access to your upper arm. For complete details on our flu shot program, see www.hr.upenn.edu/Quality/Wellness/FluShots.aspx
—Division of Human Resources

Human Resources: Upcoming Programs

Professional and Personal Development
Improve your skills and get ahead in your career by taking advantage of the many development opportunities provided by Human Resources. You can register for programs by visiting knowledgelink.upenn.edu or by contacting Learning & Education at (215) 898-2000.

AMA’s Moving from an Operational Manager to a Strategic Leader; November 8; 9:30 a.m.–5 p.m.; $75. A good leader knows how to be decisive and move people forward. And now’s your chance to make your mark! This two-day program will teach you how to anticipate, initiate and manage change. You’ll learn how to think strategically, take risks and be persuasive in order to add value to your organization.

Brown Bag Matinee—Conflict Resolution; November 15; 11 a.m.–noon; free. Addressing conflict in the workplace helps to prevent unproductive behaviors like resentment, displacement, and defensiveness. This video will help you find win-win solutions to solving problems and improving morale. You’ll learn about causes of conflict in the workplace, how to resolve them, and how to communicate effectively.

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—Division of Human Resources

Volunteer Opportunities

Dear Penn Community,

Your generosity last year during the holiday season made a huge difference in the lives of many members of our community. We look forward to working with you again this year as we strive to make a difference in the lives of our many deserving neighbors.

Below is a list of current volunteer opportunities. These opportunities are special in that they are designed to bring joy during the holidays. I look forward to working with you as we strive to be good neighbors. Contact me at (215) 898-2020 or send an email: sammapp@pobox.upenn.edu for additional information and/or to make a donation. Thank you for all you do.

—Isabel Mapp, Associate Director, Netter Center for Community Partnerships

Holiday Food Drive: November 1–14
Let’s take a bite out of hunger! In the season of thanks and giving, please contribute to the Annual Food Drive at the University coordinated by Penn Volunteers in Public Service (Penn VIPS). We are collecting non-perishable foods (cans and boxed foods) as well as turkeys.

Donations will restock the pantry at Baring House and the People’s Emergency Shelter as well as help many deserving families in the area.

Please take donated items to one of our conveniently located drop sites listed below:

- President’s Office 100 College Hall
- Provost’s Office 353B 3401 Walnut St.
- Museum Reception Desk Near Kress Gallery
- AF-Am Resource Center 3537 Locust Walk
- Human Resources 538A 3401 Walnut St.
- SAS 120 Claudia Cohen Hall
- SPG Caster Bldg. Lobby
- Van Pelt-Dietrich LibraryCataloging & Metadata
- Law School Silverman Hall, Rm. 145
- Abramson Cancer Research 409 BBRII
- Netter Center 133 S. 36th St., Rm. 504
- ISC 265C 3401 Walnut St.
- Wharton 1000 SH-DH
- School of Nursing 3400 Market St., Suite 501
- ISC 203A Sansom West
- LIFE Center 4508 Chestnut St.
- Compliance & Privacy 3819 Chestnut St.
- School of Medicine 233 Blockley Hall
- Regulated Pharmacy 3624 Market St.—301S
- Research Services P-221 Franklin Bldg.
- Student Health 3535 Market St., Suite 100
- ULAR 220 S. 40th St.
- Translational Research Labs 125 S. 31st St., Suite 200

We do not have the facilities or funds to clean donated items. Freshly laundered (or recently cleaned) items are especially appreciated. Bring in your gently used coats to be donated to area shelters.

Winter Coat Drive: November 1–December 14
Does your gently used winter coat still have some good miles on it? Penn Volunteers in Public Service is organizing a Winter Coat Drive. Warm coats in good condition, for both children and adults, are needed by a number of charitable organizations in the Philadelphia area. If you have a coat (or coats) to contribute to the Penn VIPS drive, you are welcome to donate them at either of the locations listed below:

- Human Resources 538A 3401 Walnut Street
- Netter Center 133 S. 36th St., Rm. 504

We do not have the facilities or funds to clean donated items. Freshly laundered (or recently cleaned) items are especially appreciated. Bring in your gently used coats to be donated to area shelters.

Diversity Brown Bag—Americans with Disabilities Act (ADA); November 16; noon–1 p.m.; free. The Americans with Disabilities Act of 1990 (ADA) provides protection from discrimination on the basis of disability. This workshop will give you an overview of the ADA and how to apply it to Penn. You’ll learn Penn policies, the best ways to identify reasonable accommodations, how to incorporate people with disabilities into the workplace, and more.

Unlocking the Secrets of the Penn Library; November 16; noon–1:30 p.m.; free. Discover the library’s hidden gems. Learn how to access over 10,000 electronic journals and reference sources, get personalized research assistance, or simply take out the latest New York Times bestseller. This session includes a 30-minute walking tour of Van Pelt-Dietrich Library. Participants are welcome to attend just the informational session.

Webinar—Writing to Make a Difference; November 16, 30; 12:30–2 p.m.; $40. Want to inspire people with your writing? This webinar is for you! We’ll show you how to grab your readers so they believe in your message and act on it. We’ll learn the Art of Copywriting, how to assess the needs of your audience, and how to effectively edit your work.

Career Focus Brown Bag—Network for Success; November 19; 1–2 p.m.; free. Creating and maintaining a strong network can help you advance professionally and personally, but it’s not always easy. This workshop will teach you the ins and outs of networking. You’ll gain a better understanding of what networking is, why it’s important, and how to create your own networking plan.

Mastering Resilience; November 28; 9 a.m.–noon; $50. Life can change at a moment’s notice. But good leaders know how to move forward in uncertain times—and we can show you how. This workshop will teach you how to be a top-notch leader no matter what the circumstances. You’ll learn how to maintain a successful work environment, even when life throws you a curve ball. You’ll also explore new ways of meeting your workplace goals and learn strategies to help your staff overcome resistance to change.

Quality of Worklife Workshops

Dealing with the demands of work and your personal life can be challenging. These free workshops, sponsored by Human Resources and led by experts from Penn’s Employee Assistance Program and Quality of Worklife Department, offer information and support for your personal and professional life challenges. For complete details and to register, visit www.hr.upenn.edu/coursescatalog or contact Human Resources at (215) 573-2471 or gstull@upenn.edu

Managing Up; November 7; noon–1 p.m.; free. Having a positive and productive work relationship with your supervisor is vital. This workshop will teach you how to manage yourself in a way that promotes an effective partnership between you and your supervisor. We can show you how to be assertive and how to communicate with your supervisor so they understand your work style and how to maximize your productivity.

Relaxing Ways to Manage Your Stress; November 28; noon–1 p.m.; free. Don’t let stress take a toll on your wellbeing. We can show you how to win the war on stress and become a pro at tackling tension. Come learn about different relaxation tools, guided imagery practices, and a variety of breathing and muscle relaxation techniques that you can use at work and at home.

—Division of Human Resources
Penn’s Way 2013 Raffle Drawings

Week Four (Mid-Campaign) Week Four Drawing (for week of October 22-26)

Bon Appetit at Penn Dining: Lunch for two (2- $10 coupons)
Penn Athletics: Tickets to a Penn basketball game
Penn Ice Rink: Coupon book for 10 free admissions
World Travel: Two first class tickets on Delta Airlines for the continental US, valued at approximately $800*

*Note that prizes valued at over $100 are subject to state and federal tax. Winners will be notified and offered the option of refusing the prize. See www.upenn.edu/pennsway for more info.

Update

October AT PENN

FILM

30 Screening of Oma & Bella with Director: Alina Karoliniok; 7 p.m.; International House (Jewish Studies, Germanic Studies, Cinema Studies).

FITNESS/LEARNING

24 Clay Open Studio for the Empty Bowls Project: learn how to make handmade bowls and support a grassroots movement to help end hunger; 2-5 p.m.; Charles Addams Hall Clay Studio; contact Sumi Maeshima at smaeshima@gmail.com for access to the studio. Also October 25 (Fine Arts).

MUSIC

28 The Suci Shelton Band; 2 p.m.; Bloomfield Farm, across from the Morris Arboretum; free with admission (Arboretum).

ON STAGE

25 Dog Sees God: Confessions of a Teenage Blockhead; 8 p.m.; Class of ’49 Auditorium, Houston Hall; minimum $5 donation; 7 p.m.

SPECIAL EVENTS

23 Super Swap: Baby, Toddler, & Children’s Clothes, Toys Gear and More; 7 p.m.; 8 p.m.; Class of ’49 Auditorium, Houston Hall; minimum $5 donation; 3-6:30 p.m.; Greenfield Intercultural Center (Parents @ Penn).

Penn’s Way Q & A

Q: Can I participate in Penn’s Way without donating money?
A: Yes, we encourage all employees to participate regardless of their planned gift amount. Employees who contribute elsewhere and/or those wishing to participate without giving may do so by checking the appropriate box on the online pledge form or by indicating a $0 gift amount on the paper pledge form. All employees who participate will be eligible for the weekly employee prize raffle as well as the midway prize and grand prize.

Q: How do I contribute and/or participate in Penn’s Way?
A: University and Health System employees may contribute and/or participate in Penn’s Way online or by completing a paper pledge form. Online participants may contribute via payroll deduction, cash, check, or credit card. Paper pledge participants may contribute via payroll deduction, cash, check, or credit card. Please note that credit cards may only be processed for online participants and that all major credit cards are accepted.

Q: Will my contribution via payroll deduction occur pre- or post-tax?
A: All contributions made via payroll deduction will be deducted after taxes.

Q: How do I adequately deduct my 2012 Penn’s Way contribution from my taxes?
A: Penn’s Way 2012 contributions made via payroll deduction will occur in 2012 and should, therefore, be considered deductions for your 2012 taxes. Please consult your accountant or tax advisor regarding contributions made via cash, check, or credit card.

Q: I already have the online pledge form but now wish to change my pledge amount and/or payment method. Can I do that?
A: If you initially elected to give via payroll deduction, you may change the amount or frequency of that deduction at any time prior to November 16, 2012. You may also change your contribution method from payroll deduction to cash, check, or credit card during the same time period. If you initially elected to give via cash or check, please follow-up with your Coordinator or Captain to inquire about changing your gift amount or payment method. Unfortunately, we are unable to change credit card payments once they are entered and confirmed by the donor.

The University of Pennsylvania Police Department

Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for October 8-14, 2012. Also reported were 14 Crimes Against Property (11 thefts, 2 cases of fraud and 1 other offense). Full reports are available at: www.upenn.edu/almanac/volumes/v59/n09/rep ort.html. Prior weeks’ reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of October 8-14, 2012. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the Penn website) include HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request online.

The University of Pennsylvania Police Department does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or its employment practices. Questions or complaints regarding this policy should be directed to Sam Starks, Executive Director of the Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Market Street, Suite 228, Philadelphia, PA 19104-6106; or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

ALMANAC October 23, 2012 www.upenn.edu/almanac 7
Some Tricks for Traveling More Safely

Remember: Fall back, Spring forward! On Sunday, November 4, Daylight Saving Time comes to an end. This means we can all sleep an extra hour Sunday morning and still have breakfast at the usual time. It also means we lose an hour of daylight just around the time most of us are heading home from work or school. Public Safety wants to remind you of the following tips on how to stay safe during your commute.

Public Transportation Safety Tips

- Become familiar with the different bus and trolley routes and their schedules. SEPTA schedules and general information are available by visiting www.septa.com or calling (215) 580-7800.
- If you travel underground, be aware of the emergency call boxes on the platform. These phones contact SEPTA Police. The phones operate much like the University’s Blue Light Phones. To operate the SEPTA Phone, push the button. A SEPTA operator will identify your transit stop and assist you immediately.
- Whenever possible, try to sit near the driver.
- In the subway station, stand back from the platform edge.
- Pay attention to your surroundings. Don’t become complacent while using your cell phone or iPod.
- Don’t fall asleep! Stay Alert!
- Avoid becoming a victim of pick pocketing
  - Never display your money in a crowd.
  - Keep your bag or purse close to you and in view.
- Off Peak Travel Tips
  - If you use subways, especially during off-peak hours, stand near the SEPTA call box.
  - In case of an emergency there is a cashier’s booth staffed during hours of operation.
  - If possible travel with a companion(s).
  - Consider a Walking Escort by calling (215) 573-WALK (9255).
- Emergency Phones at Subway Stops & Blue Light Phones
  - If you observe a potential safety hazard, would like a walking escort or require the Division of Public Safety’s assistance, you can use one of more than 500 blue light emergency phones on campus and in the surrounding community. Just pick up the receiver or press the button.
  - SEPTA maintains their own emergency call boxes. Become familiar with where these call boxes are the next time you are waiting for your subway or trolley.

Additional Services Available to you on Penn’s Campus:

LUCY Loop

LUCY (Loop through University City) is a shuttle operating Monday through Friday, from 6:10 a.m. until 7 p.m., between 30th Street Station and University City. Managed by the University City District and operated by SEPTA, LUCY is a great way to ease your commute. Rides are free for holders of a valid PennCard. Schedule and route information is maintained by the University City District. For more information visit: www.universitycity.org/getting_around/lucy

Penn Transit

Business Services’ Penn Transit offers various transportation services that you can use for getting around University City or simply just getting to your car. For more information, visit www.upenn.edu/transit

Walking Escort (215) 898-WALK (9255)

Available 24 hours a day, 365 days a year, between 30th to 43rd Streets and Market Street to Baltimore Avenue. Escorts are also available from 10 a.m. until 3 a.m. between 30th & 50th and Spring Garden Street to Woodland Avenue via the University’s partnership with the University District Ambassador Program.

Riding Escort (215) 898-RIDE (7433)

Penn Transit Services: (215) 898-RIDE (7433) Monday-Sunday, 6 p.m.-3 a.m.; Limited on-call service, 3 a.m.-7 a.m. Visit www.upenn.edu/transportation

Penn Guardian

Penn Guardian allows the Division of Public Safety’s PennComm Center to identify a registered cell phone caller’s GPS coordinates (location) and additional information that will enhance the speed and effectiveness of the emergency responders. Additional features include setting a timer, which notifies PennComm if not deactivated before it expires, and a text message (text message feature requires an initial phone call to PennComm) feature to communicate with PennComm in an emergency. This service is free to all faculty, staff and students. To register, visit: www.publicsafety.upenn.edu/getpenn guardian. For more information, visit: www.publicsafety.upenn.edu/pennguardian

Important Numbers:

University of Pennsylvania Police (on Penn Campus)

(215) 573-3333 or 911 from campus phone

Philadelphia Police

SEPTA Police Hotline

Emergency (215) 580-8111
Non-Emergency (215) 580-4487

Children’s Hospital of Philadelphia (215) 590-3480

Philadelphia Poison Control Center (215) 386-2100

National Poison Control Center (800) 222-1222

Special Services (additional safety tips) (215) 898-4481

Victim Support & Sensitive Crime Reporting (24/7) (215) 898-6600

Public Safety Headquarters is located at 4040 Chestnut Street

Halloween Safety, Too

This is also a good time to pass some Halloween Safety Tips to any children you know:

- Trick-or-treat in your neighborhood.
- Never go out alone. Go with friends.
- Ask your mom or dad, older sister or brother, or a neighbor to go along.
- Stay in well-lighted areas.
- Wear white or reflective clothing.
- Carry a flashlight, glowstick or reflective bag.
- Watch out for cars.
- Have your parents inspect all treats before you eat them.