Michele Goldfarb: Director of the Office of Student Conduct

Provost Vincent Price and Vice Provost for Education Andrew Binns are pleased to announce the appointment of Michele Goldfarb as director of the University of Pennsylvania’s Office of Student Conduct, effective September 1, 2012.

Ms. Goldfarb was director of the Office of Student Conduct from 1996 to 2006 (Almanac May 14, 1996) and has been interim director since the retirement of Susan Herron this summer. She has also served as director of the Penn Women’s Center, associate university ombudsman, and a longtime instructor at Penn Law School, primarily in the Civil Practice Clinic and the Mediation Clinic.

“We are very pleased to welcome Michele Goldfarb back to this office, which she led with such distinction for ten years,” said Provost Price. “Her strong judgment, invaluable experience, and collaborative approach to educating students and handling disciplinary cases will all be great assets to the Penn community in the years ahead.”

Prior to her appointment at Penn, Ms. Goldfarb served as a senior law clerk for the Hon. Phyllis W. Beck in the Superior Court of Pennsylvania, an Assistant District Attorney in Philadelphia, and an Assistant United States District Attorney in the District of Columbia. She earned a BA in history (1972) from Oberlin College and a JD summa cum laude (1975) from the Washington College of Law at American University.

“Provost Price and I are grateful for the hard work of the consultative committee, which reviewed more than a hundred strong candidates and helped us to arrive at this excellent outcome,” said Vice Provost Binns. “Michele is widely admired as a leader and partner across the University, and we look forward to working closely with her and her outstanding team.”

The Office of Student Conduct is responsible for acting on behalf of the University in matters of student discipline. The Office deals with alleged instances of academic dishonesty and other student misconduct, in order to determine how best to resolve these allegations consistent with the goals and mission of the University as an educational and intellectual community.

$11.9 Million Renewal of Support for Morris K. Udall Parkinson’s Disease Center of Excellence at Perelman School of Medicine

Researchers at the University of Pennsylvania’s Perelman School of Medicine will receive $11.9 million over the next five years from the National Institute of Neurological Disorders and Stroke (NINDS) for the Penn Udall Center for Parkinson’s Disease (PD) research. This grant is a renewal of an NINDS funded PD center that successfully completed its research program over the last five years. Parkinson’s is one of the most common neurodegenerative diseases, second only to Alzheimer’s disease in the number of people affected. Estimates suggest that about 1,000,000 Americans have PD.

Cognitive impairment, executive dysfunction and dementia add to the burden of PD and increase mortality, but the underlying basis of dementia in PD is unclear. There are no effective disease modifying therapies. Despite important research advances, the exact causes of PD, Parkinson’s with dementia (PDD), and dementia with Lewy Bodies (DLB) are unknown. To address this, a NINDS Morris K. Udall Parkinson’s Disease Research Center of Excellence was launched at Penn in 2007 (Almanac September 18, 2007).

This renewal for years six through ten of the Penn Udall Center builds on recent progress advancing researchers’ understanding of the progression of PDD from normal cognition to cognitive impairment, executive dysfunction and dementia in PDD, and disease progression in DLB, in addition to central nervous system degeneration mediated by progressive accumulations of pathological alpha-synuclein.

Recent Penn Udall Center studies raise the provocative, but highly plausible possibility that the progression of PD/PDD/DLB is linked to the cell-to-cell spread of pathological alpha-synuclein. Therefore, the overarching goals of the Penn Udall Center are to explore mechanisms of disease progression and alpha-synuclein transmission through collaborations between basic and translational research projects that work with each of the cores to implement the mission of the Penn Udall Center in the renewal period.

“The Penn Udall Center will elucidate mechanisms of cognitive impairment, executive dysfunction and dementia in Parkinson’s Disease as well as mechanisms of neurodegeneration that are mediated by the transmission of alpha-synuclein pathologies,” said Center Director Dr. John Trojanowski, director of Penn’s Institute on Aging and professor of pathology and laboratory medicine in the Perelman School of Medicine. “By using new approaches and model systems to achieve its goals, the Penn Udall Center will investigate novel disease mechanisms in Parkinson’s and advance efforts to develop new interventions and better diagnostics for this disorder.”

The Penn Udall Center is based on 20 years of basic research on neurodegenerative diseases within the Center for Neurodegenerative Disease Research and clinical programs at the Parkinson’s Disease and Movement Disorders Center, both within Penn Medicine.

The Udall Centers of Excellence were developed in honor of former Congressman Morris K. Udall, who died in 1998 after a long battle with Parkinson’s disease. The first center was named in 1997.

The Udall Center renewal grant will include four core groups focusing on clinical care: neuro-pathology, biomarker and genetics; data management, biostatistics and bioinformatics; and administration. Planned projects will look for an immune therapy to block PD transmission in animal models, biomarkers to evaluate and predict cognitive decline in Lewy Body spectrum disorders, language and executive dysfunction in PD, and how transmission of alpha-synuclein occurs in neurons.

National Constitution Day

National Constitution Day, September 17, marks the 225th Anniversary of our nation’s founding document. In celebration of this landmark date, the University of Pennsylvania’s Office of Government and Community Affairs and the Fels Institute of Government will host Founding the Presidency: A Constitution Day Conversation with Dr. Richard Beeman and David Thornburgh at 2 p.m. in Houston Hall’s Class of ’49 Auditorium. Birthday cake will be served in honor of the Constitution’s birthday.

Penn Law will host an exhibit of select original documents of James Wilson, a signer of the Declaration of Independence, framers of the Constitution, and member of the first US Supreme Court, plus other historical documents written or signed by President George Washington and Patrick Henry. This free exhibit will take place from 11 a.m. to 4 p.m. in the Biddle Law Library. At 2 p.m., Penn Law Professor William Ewald will deliver a brief lecture on Wilson’s remarkable career as a national leader, lawyer, Supreme Court Justice, and legal educator. Contact Susan Barnes, (sbarnes@law.upenn.edu) for more information.

(continued on page 7)
Faculty Senate Executive Committee Agenda
Room 205 College Hall
Wednesday, September 19, 2012
3-5 p.m.

1. Welcome and introductions (5 minutes)
2. Approval of the Minutes of May 9, 2012 (2 minutes)
3. Chair’s Report (5 minutes)
4. Past-Chair’s Report on Academic Planning and Budget & Capital Council (3 minutes)
5. Update on Courseera (45 minutes)
   Provost Vincent Price
6. Discussion and vote on the draft Committee Charges for 2012-2013 Committees
   (30 minutes)
7. Faculty Senate Executive Committee members discussion of and recommendations for
   SEC’s agenda for 2012-2013 (60 minutes)
8. New Business

Faculty Senate Grievance Commission—
Annual Report 2011-2012

The Faculty Senate Grievance Commission of the University of Pennsylvania is an independent committee consisting of three faculty members appointed by the Faculty Senate Executive Committee. This Commission is available to members of the Penn faculty and academic support staff who allege they have been subject to action that is contrary to University procedures, policies, and/or regulations; discriminatory, or arbitrary. During the Academic Year 2011-2012, the Commission was composed of David Brownlee (History of Art, Past Chair), David Asch (Medicine, Chair), and Robert Hollebeek (Physics and Astronomy, Chair-Elect).

During the year, the Commission was approached by two members of the faculty, both of whom had been denied promotion to Associate Professor. Both had discussions with the chair of the commission and in one case the Commission chair also pursued additional information from the potential grievant’s department chair. Both individuals were apprised of their right to file a formal grievance but at this writing neither has submitted one.

During the year, the Commission also discussed the grievance process more generally and, in particular, how that process is described in the Faculty Handbook. The need for improved clarity and improved organization and the need to reassess some of the substantive processes were discussed on two occasions with the Vice Provost for Faculty and later with the tri-chairs of the Faculty Senate who intend to develop recommendations for Handbook changes.

—David A. Asch, Grievance Commission Chair, 2011-2012

Faculty Senate Grievance Commission—
Annual Report 2010-2011

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During the year, the Commission was approached by ten members of the faculty from six schools whose questions and concerns required more than a brief exchange of information. One hearing was held.

Six cases involved denial of promotion to Associate Professor with tenure, three at the school level and three at the level of the Provost’s Staff Conference (PSC). One of the cases at the PSC level resulted in a hearing, after which the hearing panel recommended reconsideration by the PSC. This was done, and again the PSC did not approve promotion. In two of the cases of denial at the school level, the dean of the school agreed, after discussion with the Grievance Commission, that the cases should be reconsidered with some procedural changes. Those two assistant professors were subsequently promoted to tenure. In the other cases of tenure denial, the faculty members were apprised of their rights to file formal grievances, but they chose not to do so.

Two of the cases involved decisions not to reappoint members of the Associated Faculty. In one case, a grievance was filed, and, after investigation, the Commission judged that the complaint did not merit a hearing. In the second case, it was found that the limit on years of service had been reached and no reappointment was possible. However, procedural concerns were discussed with the appropriate dean.

One faculty member was directed to the “just cause” procedure.

One case involved a member of the Adjunct Faculty whose appointment to a tenured position was denied at the school level. No grievance was filed.

During the year the Commission also discussed the need to revise certain components of the grievance process and to improve the presentation of the process in the Faculty Handbook. Discussion began with the Vice Provost for Faculty, with the intention to continue next year.

—David Brownlee, Grievance Commission Chair, 2010-2011

Trustees’ Open Meetings
The University of Pennsylvania Trustees’ Open Meetings schedule is as follows:
September 20
October 25-26
December 6
February 28-March 1
March 21 (if needed)
May 9
June 13-14
Call (215) 898-7005 if you plan to attend.

Open committee meeting schedules will be announced in Almanac prior to each meeting.
Below is the schedule of open Trustees’ meetings on Thursday, September 20, 2012:
9 a.m.—10 a.m.
Budget & Finance Committee
Class of ’49 Auditorium, Houston Hall
10:05 a.m.—10:30 a.m.
Meeting of the Executive Committee
Class of ’49 Auditorium, Houston Hall

PPSA Meetings and Board
For times and locations, see PPSA’s website, http://penn-ppsa.org/
PPSA Meetings and Board

University Club at Penn Board of Governors
2012-2013
The members of the University Club’s Board of Governors serving for this year (July 1, 2012, through June 30, 2013) are:

Executive Committee
President: John Rudolph
Vice President: Janet Ansert
Secretary: Margarette F. Miller
Treasurer: Eugene C. Janda

Board Members
Thomas C. Barber
David Eisenhower
Nicholas Kefalides
Mary Kononenko
Alan Lattie
James J. Riley
Martin J. Silverstein
Joanne Spignonardo
Anthony Tomazinis
Paul Weidner

All Penn faculty, staff, alumni and graduate students are invited to become members of the Club. For more information on the Club, including membership, visit the website at www.upenn.edu/universityclub call (215) 898-4618 or email universityclub@pobox.upenn.edu
Deaths

Dr. Aronfreed, Psychology

Dr. Justin M. Aronfreed, professor emeritus of psychology at the University of Pennsylvania’s School of Arts & Sciences, passed away August 18 at age 82. A member of the faculty for over 50 years, Dr. Aronfreed was appointed in 1959 as an assistant professor, rising through the ranks to professor until his retirement as emeritus professor in 1999.

Prior to coming to Penn, Dr. Aronfreed was an instructor and research associate at the Institute of Human Relations at Yale University and then a senior research fellow at Eastern Pennsylvania Psychiatric Institute.

His book, Conduct and Conscience, published in 1968, is considered “one of the most exciting social psychological works of the decade” in the American Sociological Review. A landmark work, it addressed with “scientific precision and rigor” deep questions concerning the development of the psychological mechanisms that account for character, and that explain empathy and altruism.

Dr. Aronfreed was the recipient of numerous awards including one from the National Science Foundation for research on the moral development and the development of conscience in children. His students voted him as “the most popular teacher” for his freshman seminar on human development and intellectual foundations. For many decades, Dr. Aronfreed was the principal teacher at Penn of the fundamental introductory course in developmental psychology. He also had a profound influence on graduate students in Developmental Psychology, many of whom have gone on to become the leaders in this field.

His many professional activities included the American Psychological Association, the Eastern Psychological Association, the Society for the Study of Psychological Issues, the Society for Research and Child Development, the American Association of University Professors, the National Society for the Study of Education and the American Association for the Advancement of Science.

Born in Philadelphia, Dr. Aronfreed received his AB in psychology from Penn in 1951 and his PhD in 1956 from the University of Michigan.

He is survived by his wife, Cecilia; his children, Leslie Martin, Dr. Jessica Aronfreed, Eric Aronfreed, Karen Bompadre, Andrea Finamore and Joan Roseberry; and grandchildren, Roland Schussheim and Charles H. Schussheim; a sister, Nancy Beyers; and five grandchildren.

Evelyn Huntington, New Bolton Center

Evelyn B. Huntington, a retired office administrator at Penn’s New Bolton Center (NBC) in Kennett Square, passed away July 12; she was 90.

Born in White Plains, New York, Ms. Huntington was at NBC for 25 years before retiring in 1992. In retirement, she volunteered regularly, selling NBC apparel in the lobby for another 20 years.

Prior to coming to Penn, she worked for Gold Crest Chemical in Mendenhall, PA.

Ms. Huntington is survived by her sons, Dennis C., Wayne T. and Gary L.; a daughter, Nancy A. Potts, a staff member in the Widener Hospital at New Bolton Center; a sister, Nancy Beyer; 10 grandchildren and nine great-grandchildren.

Contributions in her memory may be made to either St. Gabriel Catholic Church, PO Box 709, Avondale, PA 19311 or to New Bolton Center, 382 W. Street Road, Kennett Square, PA 19348.

Mr. Tanenbaum, Emeritus Trustee

Myles H. Tanenbaum passed away August 31 at age 82. Mr. Tanenbaum joined the University of Pennsylvania Board of Trustees in 1988 and over his many decades of involvement chaired the Facilities and Campus Planning Committee and was a member of the Development Committee and the Investment Board. In leading the Facilities and Campus Planning Committee, Mr. Tanenbaum helped lay the foundation for the eastward expansion.

In addition to his service as a Trustee, Mr. Tanenbaum was a member of the Athletic Advisory Board, an emeritus member of the Board of Overseers of the Law School, a reunion volunteer for the Penn Law Class of 1957, and a frequent guest lecturer at the Wharton School. He also showed dedication to Penn’s health care enterprise in the 1990s and early 2000s, serving as chair of the Board of the Hospital of the University of Pennsylvania, vice chair of the Trustee Board of the Medical Center, chair of the Presbyterian Hospital Board, and a member of the Surgery Leadership Council.

For his extraordinary commitment to Penn, he received the University’s Alumni Award of Merit, Wharton’s Man of the Year Award, the Law School’s Distinguished Service Award and Athletics’ H. Hunter Lott, Jr. Award.

Mr. Tanenbaum supported with particular generosity the Law School, the Perelman School of Medicine, the School of Social Policy & Practice, Athletics, and the Wharton School, where he helped found the Zell/Lurie Real Estate Center. He was also very active in two major capital campaigns for the Law School. In the early 1990s, as chair of the Campaign for Penn Law, his contribution made possible the construction of Nicole E. Tanenbaum Hall in memory of his daughter, Nicole, the first major addition to the Law School in 30 years (Almanac October 5, 1993). During the Law School’s most recent exhibitions campaign, he served on its Executive and Steering committees and provided significant support for the replacement of Pepper Hall.

He served as a lieutenant in the US Air Force from 1952 to 1954. He then returned to Penn as a law student, working in the Office of the Law Review and being elected to the Order of the Cof. Mr. Tanenbaum’s career spanned law, real estate development and professional sports. Early in his career, he was a partner and tax attorney in the law firm of Wolf, Block, Schorr and Solis-Cohen. He was also co-owner and executive vice president of Kravco, Inc., one of the nation’s largest shopping mall developers. With Kravco he helped transform the landscape of the Delaware Valley by building 10 million square feet of shopping malls, including the landmark King of Prussia Mall. From 1983 to 1985, he owned the Philadelphia (later Baltimore) Stars, who were the champions of the US Football League in two of those three years.

Mr. Tanenbaum is survived by his children, Steven, Sharon and Lawrence (C’89, WG’96); and grandchildren, Eva Jeanne, Jack, Eli, Jesse, Jordan, Reid and Sloane.

Donations in his memory may be made to the Alzheimer’s Association, www.alz.org

To Report a Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community. Call (215) 898-5274 or email almanac@upenn.edu.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 517, Franklin Building, (215) 898-8136 or email record@ben.dev.upenn.edu

Almanac on Penn Mobile Website

Almanac is available on Penn’s mobile website, in addition to Almanac’s other familiar paper-free options such as the website, RSS Feed and weekly Express Almanac email. Users can access the complete issue of Almanac on the University’s official journal of record, opinion and news— from their mobile devices by choosing “Almanac” under the category of “News” from the mobile site’s homepage, http://m.upenn.edu
**Convocation 2012**

Below is the Convocation Address given by President Amy Gutmann to the University of Pennsylvania Class of 2016 at the Palestra on Tuesday, September 4, 2012. The Penn Band, Quaker Notes and the University Glee Club performed. Chaplain Charles Howard gave the invocation (see box below) and Dean of Admissions Eric Furda presented the Class of 2016 as he symbolically passed the Penn Relays baton to Dr. Gutmann. Provost Vincent Price (see next page) and Alumni Trustee Lee Spelman Doty, W’76, president of the Penn Alumni, also welcomed the future alumni.

Members of the great Class of 2016: welcome to Penn!
To transfers: smart move!
To all of you, welcome to the Palestra, from the Latin word meaning ‘lousy weather.’
Clearly your spirits are undampened. And so I say this—and it may sound strange, but it’s true—welcome home!
That’s probably the last word—home—that you expect to associate with your brand new habitat here on Penn’s campus. As a young adult about your age, Moses fled from his life of luxury in the court of Pharaoh. He took up the simple occupation of goatherd in the Sinai Peninsula. Later, he said of the experience, I was a stranger in a strange land. This is a sensation you too may be feeling now or in the days to come. But I can tell you this: You may feel like strangers in this strange land here at Penn, but only for a short time. Sooner than you imagine, you will feel at home.
And what a home— unlike any other—is this place we proudly call Penn. Let me offer you a few thoughts that can be of some use as you set out to make Penn your home. I cannot tell you with any certainty where you will end up in later years. But I can tell you that Penn alumni are more accomplished than most, more successful than most, and yes, more satisfied than most with how well prepared they were for life.
I also can tell you that most Penn alums have engaged with people, places, and careers that they never expected when they sat where you are sitting tonight. It is not merely a good thing, not being able to predict what you’ll end up doing or where you’ll end up being or who you’ll end up knowing, loving, and living with. It’s a great thing. It’s perhaps the greatest thing about what a Penn education affords you: endless opportunity.
Our successful alums impart this wisdom from their experiences: stop worrying about where you’ll end up. Too many people get too preoccupied with their destination too early in life. It’s actually the journey of life knowing, loving, and living with. It’s that you will end up in later years. But I can tell you that Penn alumni are more accomplished than most, more successful than most, and yes, more satisfied than most with how well prepared they were for life.
In light of the summer Olympics, I have three words for you to consider that will be easy to remember. Three easy words that define your journey to a gold medal Penn experience: Ready, set, engage!

_Ready_ defines your state of being. Ready is how you got here. All of us at some point in our lives experience a little bit of impostor’s syndrome. That’s when you look around at the people you’re with, and you observe how talented and capable they are and you say to yourself: “What am I doing here?” So listen up: you’re here because you’re ready.

Our Admission Dean and his team are the best in the business, and they chose you as a member of the great Class of 2016. Yes—you make up the strongest class in Penn’s history. You are by any measure the most diverse, accomplished and interesting group of students ever to matriculate at Penn. I know you are ready to succeed here. Trust me on that.

Now there is the matter of getting set. Getting set is a critically important part of any race. It’s the few moments before the start when the runner gets in position, surveys the landscape, and mentally forms an image of the best route to victory. But—Olympics aside—I’m not suggesting that you think of your Penn career as a 100 meter dash with a gold/silver/bronze medal awaiting only three of you at the end.

Your time at Penn is not a dash to the finish line; it’s a journey of intense exploration. Think of it as a wondrous voyage of mind and spirit, and your classmates become not competitors, but friends and colleagues in a truly grand adventure. It’s not a competitive game—like chess or poker—where you win and others lose. It’s an exploration where we all need one another and help one another along the way.

Your Penn professors delight in awakening you to the excitement of their subject matter. You will find that what you teach your classmates—whether on the playing field, on stage or in those all-important late night bull sessions—will be every bit as important as what occurs in the classroom. It is through this process that you get set for later life. You form bonds—of love and lifelong friendships. You do service learning. You get out the vote. You dance, you sing, and you spring fling together. Higher learning at heart is open-to-the-world learning. So get set to experience the greatest joys of exploration in tandem with the perspectives of your peers.

The last word of my trilogy—engage—actually is a funny word, and a young one too, historically speaking, being less than 500 years old. Engage only entered our language at the dawning of the English Renaissance, around 1525. When English society started looking outward—when explorers began charting the northern oceans, revealing distant continents, and discovering new peoples and places—a new word was called for. They needed to engage with that which was strange and unfamiliar.

This is precisely what our strategic plan, the Penn Compact, and what your years at Penn are all about. Avid, intense, intellectual engagement will be your greatest challenge, your greatest opportunity—and ultimately, your greatest joy. Engagement is a word that applies in both matrimony and warfare. We become engaged to our life partners. We also become engaged to our life partners. We also become engaged to our life partners. We also become engaged to our life partners. We also become engaged to our life partners. We also become engaged to our life partners. We also become engaged to our life partners. We also become engaged to our life partners. We become engaged to our life partners. We also become engaged to our life partners.

May they forge bonds of friendship that will last a lifetime, live adventures that will endure in stories and warm memories, laugh deep belly laughs, be moved to tears, cheer until they lose their voices, dance, sing, play, and be free to be their true selves.

May they shine over the course of their Penn season, from now up to and beyond that glorious day in 2016 when they will throw their Mortarboards up towards the sun at graduation, and take their light out into the world.

Amen.

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**An Exciting Time to Embrace Engagement**

*After the Band played Pomp and Circumstance, The Invocation was given by The Rev. Charles L. Howard, University Chaplain*

A new light has been enkindled, and it now takes its place beside three other distinguished classes to shine brightly upon our campus.

Indeed may the brilliance of this Class of 2016 illumine not only Penn, but our entire world.

May they be proud to wear the Red and Blue, yet humbled by the great privilege and opportunity afforded them in studying here.

May they be dedicated and diligent in their academic pursuits, yet may they always know that their self worth lies not within their GPA, the number of classes they are enrolled in, or in perceptions of busyness.

May they learn more of themselves, their passions and vocational callings, yet may they know that their resumes and leadership titles are not their identities. That they are loved and cherished no matter what their business card or email signature reads.

May they forge bonds of friendship that will last a lifetime, live adventures that will endure in stories and warm memories, laugh deep belly laughs, be moved to tears, cheer until they lose their voices, dance, sing, play, and be free to be their true selves.

May they shine over the course of their Penn season, from now up to and beyond that glorious day in 2016 when they will throw their Mortarboards up towards the sun at graduation, and take their light out into the world.

Amen.
Below are the remarks given by Provost Vincent Price to the Class of 2016 on September 4, 2012 at the Palestra. To see more photos and the video from the Convocation, visit www.upenn.edu/spotlights/penn-convocation-2012

A Change of Focus

As Provost, it is my great pleasure to welcome you to Penn.

This evening, you are seated in the historic Palestra, a building that dates to 1927... when apparently people really liked to sweat.

It is the most storied gymnasium in the history of college athletics, and has hosted more games and visiting teams than any other facility in the country. Just steps away is Franklin Field, the oldest stadium still hosting football games. It was the nation’s first two-tiered stadium, home of the first football radio broadcast and Vince Lombardi’s first—and only—NFL playoff loss, in 1960.

So, you haven’t even been to class, and you’ve already learned something. In fact, I’m very confident each one of you knows quite a bit more than that. The reason is obvious. You are all extremely accomplished: the best of the best. That, after all, is why you’re here. You have demonstrated your intelligence, worked hard, and earned a place in one of the world’s most selective freshman classes.

Then again, you are used to being at the top. You are achievers. Achievers are always challenged to make things happen. You’ve been encouraged to work harder, look ahead, plan better, to scale even greater heights of success. While each of you is different, here sit two thousand others who—in this one respect—are just like you. At Penn, everyone is smart and talented. Everyone is highly focused.

Which is why, tonight, I’m going to suggest that you take this opportunity to change your focus.

My vision for you is simple: Focus on this time. Not four years from now, but the here and now. By all means, keep the future in mind. But don’t peer at the horizon and obsess about it.

It sounds easy, but it’s not. You’ll hear people talk about finishing college, and the job pressures or grad school pressures that will follow. Well, as President Gutmann said, this is not a race. The prize is not waiting down the road. It’s surrounding you. The rewards—and there are many—are right here, and often in places you least expect.

So don’t look past things, focus on them. View your classes, classmates, and teachers not as steps to some other place, but as valuable destinations in their own right. Resist the temptation to weigh each new opportunity as if it might someday need to fit on a résumé. Many of the things that matter most here won’t: hanging out talking to friends, indulging in readings that are not required, attending shows and performances... and getting some sleep.

Now, I’m quite serious about that last one. I can assure you no employer will care that you’ve graduated well rested. But if there is one serious mistake you are likely to make here, it is probably not getting enough rest. Please don’t misunderstand me. I’d rather not receive emails from your parents claiming that Provost Price specifically told my son or daughter to sleep all day. If that’s your defense, you’re not as smart as I thought. Unfortunately, sleep has been redefined as time wasted, time not devoted to getting ahead. Part of the refocusing process is concentrating on your health. Don’t overdo it.

My challenge to you is not to take it easy—believe me, there’s a lot about college that is far from easy. Rather, I want you to be easy on yourself. Don’t worry about the world’s lofty expectations. Don’t fret if at some point, it seems that you are the only one without a road map or a business plan. Set those worries aside.

Perhaps most important, allow yourself to be confused. Let the people and ideas and problems you encounter over the next four years confound you.

For an achiever, this is a tall order. At a place dedicated to knowledge and discovery, you are bound to feel pressure to know things. And if you don’t know, you will feel pressure to appear as though you do. Giving into that pressure belies a mistaken understanding of knowledge. Nobody ever had a good idea—or grasped someone else’s—without being puzzled. And the more profound the challenge, the more satisfying the quest.

Openly embracing confusion is not easy for achievers. It is especially difficult for those who are laser-focused on the future, because confusion may appear to cloud your vision. It won’t. It will force you to slow down your step, and look more carefully as things gradually take shape. When you do, you will find plenty of light to illuminate your progress, and you will find your own way forward, greeting the future with confidence and clarity.

There is no guarantee of success; there never is. And you will struggle. For some of you, it may be the first time. In those moments of confusion, when things get blurry, you may have doubts. Among all these high-performing overachievers, who seem to know exactly where they’re headed, you may wonder whether you’re cut out to be here. You are. And, by the way, they are all wondering the same thing.

One final point. You may be thinking, All this advice about focusing on the present sounds great, Provost Price, but I know my future. I’m pre-med, or pre-law. I would point out that tonight, you are all pre-everything. Nothing is declared, no job has been offered. Take this opportunity to surprise yourself... and your parents. In short, be unpredictable.

Ultimately, by 2016, when we gather again in Franklin Field for commencement, your horizon may be exactly what you expected. But you will be different... changed by a path unexpected. That sounds like a pretty great achievement to me.

Members of the Class of 2016: Welcome to Penn.
New Feature: View University Contributions on Your Pay Stub

As part of the Penn family, you receive a comprehensive total compensation package that includes competitive salaries and generous benefits. The University contributes a significant amount toward many of these benefits, including retirement, health care, tuition, disability, and wellness. And so you will be able to view the actual amount of some of these contributions each pay period.

The Divisions of Finance, Human Resource, and Information Systems and Computing are pleased to announce that your personalized pay stubs on the U/Penn website will then show, in addition to your own deductions, the contributions the University makes on your behalf. In addition to your salary, you will see how much the University pays toward benefits such as retirement, health care, life insurance, Social Security, and Medicare. This information will help you better understand the full cost of your benefits.

Please note that pay stubs prior to September 1, 2013 will not be updated to reflect these new fields. To access your pay stub, go to www.upenn.edu/atp, select “My Pay” in the “Payroll and Tax” section, and login to your secure personal pay information.

For questions or feedback, contact Information Systems and Computing at uatpenn@isc.upenn.edu

—Steve Golding, Vice President, Finance and Treasurer
—Jack Heuer, Vice President, Human Resources
—Robin Beck, Vice President, Information Systems and Computing

Transportation and Parking

With the beginning of the school year, Penn Transportation and Parking would like to update the Penn Community on important changes to our parking procedures and new parking options to meet the commuting needs of the entire campus community. As part of that effort, our goal was to support Penn’s Climate Action Plan goal of reducing the University’s carbon footprint while at the same time ensuring that those who must drive to campus have a range of options from which to choose.

Recently introduced initiatives such as occasional parking and carpooling greatly reduce the cost of parking for those who choose to participate in those programs. Additionally, our vanpooling program has been expanded, there are more car share vehicles on campus and the University has signed a contract with Delaware Valley Regional Planning Commission’s Emergency Ride Home Program. We have also added new parking areas on campus including Penn Park and 50 spaces at Domus. Transit commuters are now provided a minimum 5% subsidy off their monthly fares and can now pay for transit station parking using pre-tax pay. All of these options were created with the intent to provide members of the Penn Community with access to a variety of commuting choices to enable them to choose the best mix of convenience, flexibility and affordability.

As of September 1, Penn Parking also introduced a new permit parking rate structure. Three locations that have the highest requests for permits are now designated Prime permit locations. These locations are the following garages: Chestnut 34 (formerly garage 37), Penn Museum (formerly garage 7) and Curie Blvd aka garage 44. The FY 13 permit parking rate for these locations has increased from $645/yr to $162/year. This is approximately $7.80/day. Most other parking locations now have a permit parking rate of $1,913.04/ year or $159.42/month. This is approximately $7.65/day. Rates for remote parking locations (Holmenback, formerly lot 29, and River Fields, formerly lot 33) are $1,219.08/year or $101.59/month. This is approximately $4.88/day.

Our fee structure is designed to support our continued campaign of infrastructure improvements and upgrades to parking facilities. During the past 12 months, over $2.5 million in improvements have been made to the Penn Parking system. Future improvements include: security upgrades to the Walnut 40 Garage (formerly garage 28), new lighting in the Graduate Education Garage (formerly garage 28), new waterproofing, access control and revenue management system at the Penn Museum Garage, pay stations in Hollenbeck and River Fields to allow public parking in the evenings and also as well painting, patching and asphalt repairs across all our lots.

Transportation and Parking is happy to work with members of the Penn Community to help them find the commuting options that best suit their needs. You can visit www.upenn.edu/parking or email parking@upenn.edu for information and assistance.

Penn Transit’s Accessible Bus

This fall Penn Transit will be introducing a new vehicle to its fleet which will increase rider capacity, provide a smoother ride, and be handicapped accessible.

The A300L Van Hool bus is a low-floor bus that provides ease of entry in compliance with ADA regulations. The bus has a hydraulic ‘kneeling device,’ which can be used when the bus is not in motion, tilting it or lowering it down to normal curb height to allow some wheelchair users to board unaided. It is also equipped with a wheelchair lift. In addition, a floor built with a low floor, can provide a nearly level entry.

In addition to expanding options for accessible transit, the new bus saves on maintenance repairs, has a longer lifespan, uses low-sulfur diesel fuel to decrease carbon emissions and increases capacity to 70 riders. Each leather seat is also adorned with the Penn Seal.

The vehicle will begin regular service on the Penn Bus East route starting mid-September. The East route has the highest ridership of the Penn Bus routes at 54,000 individuals annually.

—Brian Shaw, Director of Business Services, Dept. of Transportation and Parking

Penn Ice Rink

The Penn Ice Rink officially opened September 10, for the academic year. With its opening, Penn has launched a new website for the Penn Ice Rink, www.upenn.edu/icerink.

This website allows members of the Penn community to get information on a variety of services offered for the 2012-2013 season, everything from public skating, hockey, figure skating, parties and events, facilities rental, skating lessons and more. The website also provides an event listing calendar which displays special events coming to the Penn Ice Rink.

If you have questions about the site or need more information, please contact Joseph Crowthers at jocrow@upenn.edu

Annual Housing Fair

Penn Home Ownership Services hosts the 2012 Annual Housing Fair next Wednesday, September 19, 3-6 p.m. in Hall of Flags, Houston Hall. This is an opportunity for attendees to discuss with industry experts the national real estate market and its implications for Philadelphia, plus gain access to a wide array of housing-related information and resources for West Philadelphia and the wider community. Representatives from Penn Home Ownership Services as well as its banking partners will be on hand to discuss the Enhanced Forgivable Loan Program and the Closing Cost Reduction Program, which are available to full-time employees of the University and Health System.

Prizes will be awarded. There is no admission charge. For more information visit www.upenn.edu/homeowner or call (215) 898-7422.

Quality of Worklife Workshops

Dealing with the demands of work and your personal life can be challenging. These free workshops, sponsored by Human Resources and led by experts from Penn’s Employee Assistance Program and Quality of Worklife Department, provide information and support for your personal and professional life challenges. For complete details and to register, visit www.hr.upenn.edu/coursecatalog or contact Human Resources at (215) 777-2471 or gud@upenn.edu.

Advanced Methods in Handling Difficult and Angry Interactions; September 19; noon–1 p.m.; free. Learn how to effect “win-win” solutions in the face of difficult and angry interactions. Get insight into new approaches to meditation, relaxation and partnering techniques to keep yourself and others calm.

Flexing Ways to Manage Your Stress; September 26; noon–1 p.m.; free. Don’t let stress take a toll on your well-being. We can show you how to win the war on stress and become a pro at tackling tension. Come learn about different relaxation tools, guided imagery practices, and a variety of breathing and muscle relaxation techniques that you can use at work and at home.

Flexible Spending Accounts: Use It or Lose It

Still have money in your Health Care or Dependent Care Flexible Spending Account? Remember to “use it or lose it”.

You have until September 15 to incur eligible expenses for the 2011–2012 plan year, and all claims must be submitted by September 30. If you don’t use the full balance in your account each plan year, you lose that unused money.

For details on the Flexible Spending Accounts, including listings of eligible expenses and instructions on how to file a claim, visit the HR website at www.upenn.edu/HR/Benefits/PreTaxDefault.aspx or call the Penn Benefits Center at 1-888-PENNBNEN (1-888-736-6236), Monday through Friday, 8 a.m.–6 p.m.

Celebrating 20 Years of Penn Family Day: October 13

Help us celebrate the 20th anniversary of Penn Family Day on Saturday, October 13. Bring your family and friends and show off Penn’s lively campus, where you can enjoy a tailgate party, a football game, a museum visit, and ice skating all in the same day. Penn’s unique environment makes Penn Family Day a treat for all.

Keep in mind that you need tickets to attend some of the events. You can get up to four tickets for free, and additional tickets are just $8 each. The ticket order deadline is Friday, October 5, so make sure you order yours before it’s too late.

The fun centers around a tailgate party (11:30 a.m.–1 p.m.), where you’ll join thousands of other revelers in enjoying free food, face painting, a moon bounce, and games for all ages. And when the tailgate closes down, there’s plenty more to enjoy.

Cheer on the Penn football team as they take on Ivy League rival Columbia at 1 p.m. Or visit the Penn Museum any time between 10 a.m. and 5 p.m. for a special event: Mummies and Daddies Day. Go behind the scenes to watch how Egyptian mummies are conserved, participate in conservation methods and come face-to-face with some of the world’s most treasured mummies as you work to find the secrets to these ancient prizewinners.

Also, explore the Museum’s many galleries. You can also head to the Penn Ice Rink for low-cost skating and skate rentals from 5:30–7 p.m.

Visit www.hr.upenn.edu/Quality/StaffRecognition/FamilyDay.aspx for more details, including how to order tickets and where to find free parking.

—Division of Human Resources
Update
September AT PENN

MUSIC
14 Anupama Bhagwat and Subhabojit Gaha: sitar and tabla; 7 p.m.; $15, $10/faculty, $5/students; Amado Recital Hall, Irvine Auditorium (South Asia Center).

TALKS
11 $10 Million a Minute Tour; David Walker, former US comptroller general; Ed Rendell, former Pennsylvania governor; a presentation about the financial challenges facing the country; 12:30-1:45 p.m.; Amado Recital Hall, Irvine Auditorium (Fels).
13 The RAS Pathway in Cancer; Frank McCormick, University of California, San Francisco; 10 a.m.; preceded by bagel/coffee reception at 9:30 a.m.; Grossman Auditorium, Wistar Institute (Wistar).

AT PENN Deadlines
The September AT PENN calendar is online at www.upenn.edu/almanac. The deadline for the weekly Update is each Monday from Market Street for the following week’s issue. The deadline for the October AT PENN calendar is today, September 11.

Events are subject to change. Information is on the sponsoring department’s website. Sponsors are in parentheses. For locations, call (215) 898-5000 or see www.facilities.upenn.edu.

Did you know that Penn’s new 3-year academic calendar is not only on the back page of this issue, but it is available on Almanac’s website, Penn’s mobile website and as a PDF? You can also get the calendar to sync with MS Outlook, Apple iCal, Google calendar and your mobile devices by visiting www.upenn.edu/almanac/acadcal.html and following the instructions from the link at the top of the page.

National Constitution Day
(continued from page 1)
The Penn Bookstore will feature a special display of American history books and students from Penn Leads the Vote will conduct a voter registration drive in the Bookstore lobby from noon to 2 p.m.
Students, faculty, and staff are also encouraged to enjoy the National Constitution Center’s free Constitution Day program of events on Monday, September 17 from 9 a.m.-5 p.m. A complete listing of the celebrations at the NCC can be found at http://constitutioncenter.org/constitution-day/

On Wednesday, September 19, the School of Arts & Sciences’ 60-Second Lecture program will feature Penn Professor Mary Frances Berry. Why Would the Founders Think: Political Polarization and the 2012 Election will be held at Stiteler Plaza, 37th and Locust Walk beginning at 11:55 a.m. Rain Location: Bistro, Houston Hall. Stop by to pick up a pocket Constitution, courtesy of the Office of Government and Community Affairs.

For more information contact Penn’s Office of Government and Community Affairs (OGCA) at ogca@exchange.upenn.edu or call (215) 898-1388.

Voter Registration Information
• Tuesday, September 25, is National Voter Registration Day, contact OGCA
• Tuesday, October 9, is the deadline to register to vote in the November 6 Presidential Election. If you have recently moved, you will need to re-register at your new address in order to vote in your local polling place.

OGCA distributed voter registration forms to all schools and key locations across campus. Forms are available at these locations:
• All Deans’ Offices
• CURF (Center for Undergraduate Research and Fellowships), 220 S. 40th Street, 2nd Floor
• Graduate Student Center, 3615 Locust Walk
• Houston Hall Information Desk
• College Hall Information Desk
• Student Financial Services
• Civic House
• Carriage House
• WPXPN

Those who would like to make voter registration forms available in their area may contact OGCA.

Bike Lane Changes on Walnut Street
As part of a citywide resurfacing project, the City of Philadelphia and PennDOT have shifted the bike lane on Walnut St. from the right side of the street to the left. This was done in accordance with a study conducted by the DVRPC, which found that moving the bike lane would reduce conflicts between bike and bus traffic. This switch has been implemented beginning at 33rd St., and in coming months will expand eastward to 30th St. and to the end of the Walnut St. bridge.

The University of Pennsylvania Police Department
Community Crime Report
About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for August 27-September 2, 2012. Also reported were 23 Crimes Against Property (15 thefts, 2 narcotics, 1 auto theft, 2 other offenses and 3 cases of fraud). Full reports are available at: www.upenn.edu/almanac/volumes/v59/n03/creport.html.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of August 27-September 2, 2012. The University Police Department is a Maryland Arson Agency and as such, has policing authority on campus of the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

18th District Report
Below are all Crimes Against Persons from the 18th District: 2 incidents with no arrests (both robberies) were reported between August 27-September 2, 2012 by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Incident</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/29/12</td>
<td>12:24 AM</td>
<td>200 S 38th St</td>
<td>Intoxicated driver arrested</td>
</tr>
<tr>
<td>08/29/12</td>
<td>3:16 AM</td>
<td>4200 Delancey St</td>
<td>Complainants assaulted and food taken</td>
</tr>
<tr>
<td>08/31/12</td>
<td>9:25 PM</td>
<td>200 S 40th St</td>
<td>Male had knife in his possession/citation issued</td>
</tr>
<tr>
<td>09/01/12</td>
<td>10:03 PM</td>
<td>3250 South St</td>
<td>Male urinating in public/arrest</td>
</tr>
<tr>
<td>09/01/12</td>
<td>1:15 AM</td>
<td>4200 Delancey St</td>
<td>Robbery</td>
</tr>
<tr>
<td>09/01/12</td>
<td>9:45 PM</td>
<td>4910 Walnut St</td>
<td>Robbery</td>
</tr>
</tbody>
</table>

Employee Resource Fair: An Opportunity to Participate
Dear University of Penn Departments, The Penn Professional Staff Assembly (PPSA) and the Penn Weekly-Paid Professional Staff Assembly (WPPSA), in partnership with the offices of the Executive Vice President and the Department of Human Resources, are co-sponsoring an Employee Resource Fair on Tuesday, October 9, from noon-1:30 p.m. in Bodek Lounge, Houston Hall. The purpose of the fair is to provide information to employees regarding the vast and varied campus resources and services available to them. The fair will be open to the entire Penn community.

We are excited to offer you an opportunity to participate in the 2012 Employee Resource Fair by showcasing your department’s services. If you would like to participate, pre-registration is required, and we ask that you represent two representatives from your office staff a table. Typically, participants bring both informational and promotional materials on their services (brochures, giveaways, etc). Please feel free to advertise your participation in the Resource Fair through your email lists and services. Set-up and breakdown will take place from 11 a.m. to noon and from 1:30 to 2 p.m.

To secure your reservation, complete the online registration by September 30, 2012 at www.destinationupenn.com. From this page, select ‘open registrations’ then ‘Employee Resource Fair Vendor Registration.’

Thank you for your thoughtful consideration to participate in the 2012 Employee Resource Fair. For all inquiries, please contact ppsa@exchange.upenn.edu or ppmssa@exchange.upenn.edu.

Subscribe to Express Almanac
Sign up to receive email notification when we post compelling news and issues. Send an email to listers@lists.upenn.edu with “subscribe e-almanac <your full-name>” in the body of the message. —Ed.

About the Crime Report: The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the Penn website) include HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in its educational programs, physical or mental health programs, athletics, employment practices, or other University-administered programs or in its educational programs, physical or mental health programs, athletics, employment practices, or other University-administered programs. Questions or complaints regarding this policy should be directed to Sam Starks, Executive Director of the Office of Government and Community Affairs. If you have any concerns regarding this policy that you feel have not been addressed to your satisfaction, please contact Michelle Wells Lockett, WPPSA; Jon Shaw, Librarians Assembly. For the Staff Assemblies, Nancy McCue, PPSA; Stephanie Bernst, AUPA; Michelle MacCarthy. For the Administration, Michelle Reaves, OGCA; Jon Shaw, Librarians Assembly.

Did you know that you can access the full digital edition of the Almanac online? From this page, you can find a full-text search of the online archives, as well as links to the University Print Archive and the Student Print Archive. The University Print Archive contains all issues of the Almanac from 1875 to 2012, and is available online. The Student Print Archive contains all issues of the Almanac from 1995 to 2012, and is available online.

For more information contact Penn’s Office of Public Affairs and Government Relations/OGCA.

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<tr>
<td></td>
<td>2012 Fall Term</td>
<td>2013 Fall Term</td>
<td>2014 Fall Term</td>
</tr>
<tr>
<td>Move-in for First-year and Transfer Students</td>
<td>August 30 (Thu)</td>
<td>August 23 (Fri)</td>
<td>August 22 (Fri)</td>
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<td>New Student Orientation</td>
<td>August 30-September 4 (Thu-Tue)</td>
<td>August 23-27 (Fri-Tue)</td>
<td>August 22-26 (Fri-Tue)</td>
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<td>Labor Day (no classes)</td>
<td>Monday</td>
<td>September 3</td>
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<tr>
<td>Opening Exercises and Freshman Convocation</td>
<td>Tuesday</td>
<td>September 4</td>
<td>August 27</td>
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<tr>
<td>First Day of Classes</td>
<td>Wednesday</td>
<td>September 5</td>
<td>August 28</td>
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<tr>
<td>Course Selection Period ends</td>
<td>Friday</td>
<td>September 21</td>
<td>September 13</td>
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<tr>
<td>Drop Period ends</td>
<td>Friday</td>
<td>October 12</td>
<td>October 4</td>
</tr>
<tr>
<td>Fall Term Break</td>
<td>October 20-23 (Sat-Tue)</td>
<td>October 10-13 (Thu-Sun)</td>
<td>October 9-12 (Thu-Sun)</td>
</tr>
<tr>
<td>Classes Resume</td>
<td>October 24 (Wed)</td>
<td>October 14 (Mon)</td>
<td>October 13 (Mon)</td>
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<tr>
<td>Family Weekend</td>
<td>Friday-Sunday</td>
<td>October 5-7 (William &amp; Mary)</td>
<td>October 4-6 (Dartmouth)</td>
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<td>Homecoming</td>
<td>Saturday</td>
<td>October 27 (Brown)</td>
<td>November 9 (Princeton)</td>
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<tr>
<td>Advance Registration for Spring Term</td>
<td>Monday-Sunday</td>
<td>October 29-November 11</td>
<td>October 21-November 3</td>
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<tr>
<td>Last day to withdraw from a course</td>
<td>Friday</td>
<td>November 16</td>
<td>November 8</td>
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<tr>
<td>Thu/Fri class schedule on Tue/Wed in 2013 &amp; 2014</td>
<td></td>
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<td>November 25-26 (Tue-Wed)</td>
</tr>
<tr>
<td>Thanksgiving Break</td>
<td>Thursday-Sunday</td>
<td>November 22-25</td>
<td>November 28-December 1</td>
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<tr>
<td>Classes Resume</td>
<td>Monday</td>
<td>November 26</td>
<td>December 2</td>
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<tr>
<td>Last day of Classes</td>
<td>December 7 (Fri)</td>
<td>December 10 (Tue)</td>
<td>December 9 (Tue)</td>
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<tr>
<td>Reading Days</td>
<td>December 8-11 (Sat-Tue)</td>
<td>December 11-12 (Wed-Thu)</td>
<td>December 10-11 (Wed-Thu)</td>
</tr>
<tr>
<td>Final Examinations</td>
<td>December 12-19 (Wed-19)</td>
<td>December 13-20 (Fri-Fri)</td>
<td>December 12-19 (Fri-Fri)</td>
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<tr>
<td>Fall Term ends</td>
<td>December 19 (Wed)</td>
<td>December 20 (Fri)</td>
<td>December 19 (Fri)</td>
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<tr>
<td></td>
<td>2013 Spring Term</td>
<td>2014 Spring Term</td>
<td>2015 Spring Term</td>
</tr>
<tr>
<td>First Day of Classes (Mon class schedule on Wed in 2014 &amp; 2015)</td>
<td>January 9 (Wed)</td>
<td>January 15 (Monday classes)</td>
<td>January 14 (Monday classes)</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Day Observed (no classes)</td>
<td>Monday</td>
<td>January 21</td>
<td>January 20</td>
</tr>
<tr>
<td>Course Selection Period ends</td>
<td>Monday</td>
<td>January 28</td>
<td>February 3</td>
</tr>
<tr>
<td>Drop Period ends</td>
<td>Friday</td>
<td>February 15</td>
<td>February 21</td>
</tr>
<tr>
<td>Spring Term Break</td>
<td>Saturday-Sunday</td>
<td>March 2-10</td>
<td>March 8-16</td>
</tr>
<tr>
<td>Classes Resume</td>
<td>Monday</td>
<td>March 11</td>
<td>March 17</td>
</tr>
<tr>
<td>Advance Registration for Fall Term and Summer Sessions</td>
<td>Monday-Sunday</td>
<td>March 18-31</td>
<td>March 24-April 6</td>
</tr>
<tr>
<td>Last day to withdraw from a course</td>
<td>Friday</td>
<td>March 29</td>
<td>April 4</td>
</tr>
<tr>
<td>Last day of Classes</td>
<td>April 23 (Tue)</td>
<td>April 30 (Wed)</td>
<td>April 29 (Wed)</td>
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<tr>
<td>Reading Days</td>
<td>April 24-26 (Wed-Fri)</td>
<td>May 1-2 (Thu-Fri)</td>
<td>April 30-May 1 (Thu-Fri)</td>
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<tr>
<td>Final Examinations</td>
<td>Monday-Tuesday</td>
<td>April 29-May 7</td>
<td>May 5-13</td>
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<tr>
<td>Spring Term ends</td>
<td>Tuesday</td>
<td>May 7</td>
<td>May 13</td>
</tr>
<tr>
<td>Alumni Day</td>
<td>Saturday</td>
<td>May 11</td>
<td>May 17</td>
</tr>
<tr>
<td>Baccalaureate</td>
<td>Sunday</td>
<td>May 12</td>
<td>May 18</td>
</tr>
<tr>
<td>Commencement</td>
<td>Monday</td>
<td>May 13</td>
<td>May 19</td>
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<tr>
<td></td>
<td>2013 Summer</td>
<td>2014 Summer</td>
<td>2015 Summer</td>
</tr>
<tr>
<td>12-Week Session Classes begin</td>
<td>May 20 (Mon)</td>
<td>May 27 (Tue) 11 weeks</td>
<td>May 26 (Tue) 11 weeks</td>
</tr>
<tr>
<td>Session I Classes begin</td>
<td>May 20 (Mon)</td>
<td>May 27 (Tue)</td>
<td>May 26 (Tue)</td>
</tr>
<tr>
<td>Memorial Day Observed (no classes)</td>
<td>May 27 (Mon)</td>
<td>May 26 (Mon)</td>
<td>May 25 (Mon)</td>
</tr>
<tr>
<td>Session I Classes end</td>
<td>June 28 (Fri)</td>
<td>July 2 (Wed)</td>
<td>July 1 (Wed)</td>
</tr>
<tr>
<td>Session II Classes begin</td>
<td>July 1 (Mon)</td>
<td>July 3 (Thu)</td>
<td>July 2 (Thu)</td>
</tr>
<tr>
<td>Independence Day Observed (no classes)</td>
<td>July 4 (Thu)</td>
<td>July 4 (Fri)</td>
<td>July 4 (Sat)</td>
</tr>
<tr>
<td>Session II and 12-Week Session Classes end</td>
<td>August 9 (Fri)</td>
<td>August 8 (Fri)</td>
<td>August 7 (Fri)</td>
</tr>
</tbody>
</table>

**Notes:**
Graduate and professional programs follow their own calendars with different registration/drop deadlines, which are typically available on the website of the school or program.
The College of Liberal and Professional Studies may have different registration/drop deadlines. Please visit the LPS website, www.sas.upenn.edu/lps/ for more information.
Rosh Hashanah, Yom Kippur, the first two days of Passover, and Good Friday are religious holidays that affect large numbers of University community members and that fall during the academic year. To view the University’s policy regarding these and other holidays, please visit www.upenn.edu/provost/PennBook/policy_on_secular_and_religious_holidays. The University’s Three-Year Academic Calendar is subject to change. In the event that changes are made, the latest, most up-to-date version will be posted to Almanac’s website, www.upenn.edu/almanac.