Gift from Roy and Diana Vagelos for Program in Energy Research

Ralph Brinster of the University of Pennsylvania School of Veterinary Medicine has been awarded the National Medal of Science, according to an announcement last week from the White House. The award is the highest honor bestowed by the United States government on scientists and engineers.

Dr. Brinster, the Richard King Mellon Professor of Reproductive Physiology at Penn Vet, is the first veterinarian and the eighth Penn faculty member to receive the award since it began nearly 50 years ago.

Dr. Brinster is being honored for his research on the manipulation of the mammalian germline, the cells that give rise to sperm and eggs. By inserting new genes into the germline of a developing organism—a process known as transgenesis—researchers can produce animals with selected traits that are indispensable models in understanding life processes and disease.

“Ralph Brinster is a trailblazer in the field of reproductive biology and genetics whose work has had inestimable influence in science and medicine,” Penn President Amy Gutmann said.

“His early findings helped usher in the era of transgenic research and represent foundational aspects of techniques used in genetic engineering, in vitro fertilization and cloning. We are extraordinarily proud that he has received the National Medal of Science in recognition of more than five decades of scientific achievement.”

“Thanks to your boundless participation and generosity, Penn is brilliantly ahead of the curve. Let us pause at this memorable moment and celebrate, even as we look to propel Penn even further.”

National Medal of Science: Ralph Brinster

Dr. Brinster’s interest in animal genetics and the mammalian germline came from his upbringing on a New Jersey farm and early training at Rutgers University Agricultural School. After military service, Dr. Brinster enrolled in Penn’s School of Veterinary Medicine.

He spent the next 50 years researching various aspects of the human and animal germline, most recently including spermatogonial stem cells, which could be used to restore fertility to men undergoing cancer treatments.

“I am incredibly proud of Ralph,” Joan C. Hendricks, the Gilbert S. Kahn Dean of Veterinary Medicine, said. “He is undoubtedly the top veterinary scientist in the world, especially if you consider his sustained excellence and demonstrated brilliance over at least five decades, and he is one of the top biomedical scientists anywhere. Penn Vet is thrilled that we are able to count Dr. Brinster as one of our own brilliant scientists.”

Dr. Brinster is not only the first veterinarian but one of the few scientists from an agricultural background to win the National Medal of Science, joining the ranks of Nobel Prize laureates Norman Borlaug and Barbara McClintock.

“Penn has been an incredible place to work; it’s like a family with an extremely supportive environment,” Dr. Brinster said. “I was very surprised and honored to receive this award, and it is well-deserved recognition for the Veterinary School, Penn and the entire field of genetics.”

Making History Campaign: At the $3.5 Billion Mark

President Amy Gutmann announced recently that the University of Pennsylvania’s Making History Campaign reached its goal at the $3.5 billion mark—more than a year ahead of time. This ambitious, comprehensive campaign is Penn’s largest ever.

“As generous friends and visionary leaders at Penn, Roy and Diana understand the value of clearly focused, interdisciplinary education in helping to solve complex problems, and for this we are extremely grateful,” said Penn President Amy Gutmann. “The VIPER program is a unique undergraduate program in its focus on a critically important area of study for our country and the world: alternative and efficient energy sources. We all can be proud that VIPER draws on Penn’s unique strengths in combining great interdisciplinary scholarship and teaching to address some of the world’s most pressing problems.”

Dr. and Mrs. Vagelos are SAS’s largest supporters in the Making History campaign, giving more than $21 million to date. This gift is their third in support of innovative undergraduate science education that highlights interdisciplinary learning. Previous gifts have helped establish the Roy and Diana Vagelos Scholars Program in Molecular Life Sciences and the Roy and Diana Vagelos Program in Life Sciences and Management, offered jointly by SAS and Wharton.

“Roy and Diana’s generosity is making Penn the school of choice for the very best students interested in science that addresses society’s critical needs, first in the life sciences and now, with this gift, in the physical sciences,” said SAS Dean Rebecca Bushnell. “Combined with their substantial support for faculty and facilities, their impact on the future of science at Penn is truly immeasurable.”

The VIPER program is designed to train students for research careers focused on alternative and efficient energies. Students will participate in advanced science and technology courses, specialized seminars, intensive mentoring and several internship opportunities with energy-related laboratories.

“The VIPER program is another extraordinary example of what Penn does so well—educating students in interdisciplinary curricula across its schools,” said SEAS Dean Eduardo Glandt. “Roy and Diana’s generous gift builds on Penn’s strongest differentiating trait.”

Students enrolled in the program also will work closely with faculty affiliated with the Penn Clean Energy Innovation Network (CEN) and the Institute for Sustainable Energy and Environmental Systems (ISEES) within the school of engineering, as well as faculty in other schools and departments.

For more information about VIPER, visit www.viper.upenn.edu.

Let us pause at this memorable moment and celebrate, even as we look to propel Penn even further.”

Almanac
Consultative Committee for Penn Museum Director
President Amy Gutmann and Provost Vincent Price announce the formation of an ad hoc consultative committee to advise on the selection of the next Williams Director of the University of Pennsylvania Museum of Archaeology and Anthropology. The Director is the Museum’s chief academic, administrative, and financial officer. Dr. Richard Hodges, the current Williams Director, will become President of the American University of Rome on July 1, 2012.

The members of the Ad Hoc Consultative Committee are:
• Vincent Price, Provost and Stephen H. Chaffee Professor of Communication, Annenberg School for Communication (Chair)
• Jeffrey Callenberg, Associate Dean and Professor of Music, SAS
• Michael Kowalski, University Trustee, Chair, Penn Museum Board of Overseers
• Leslie Kruhly, Vice President and Secretary of the University
• Amanda Mitchell-Boyask, Director of Development, Penn Museum
• Robert Preucel, Chair and Sally and Alvin V. Shoemaker Professor of Anthropology, SAS
• Deborah Thomas, Graduate Group Chair and Professor of Anthropology, SAS
• Stephen Tinney, Undergraduate Chair of Near Eastern Languages and Civilizations and Clark Research Associate Professor in Assyriology, SAS

Lynne Hunter, Assistant Provost, will provide staff support. Laurie Nash and Alison Ranney, with the executive search firm Russell Reynolds Associates, will aid the committee with the search process.

Details regarding the position and the nomination process will be published in a future issue of Almanac.

Consultative Committee for ICA Director
President Amy Gutmann and Provost Vincent Price announce the formation of an ad hoc consultative committee to advise on the selection of the next Director of the Institute of Contemporary Art (ICA). Claudia Gould, the Daniel Dietrich II Director of ICA, will leave Penn this month to become the Helen Goldsmith Menschel Director of the Jewish Museum in New York.

The members of the Ad Hoc Consultative Committee are:
• Marilyn Jordan Taylor, Dean and Paley Professor, School of Design (Chair)
• Karen Beckman, Director and Elliot and Roslyn Jaffe Professor of Film Studies; Interim Chair and Professor of the History of Art, SAS
• Al Filreis, Kelly Professor of English, SAS; Director, Center for Programs in Contemporary Writing; Faculty Director, Kelly Writers House
• Andrea Laporte, University Trustee; Chair, Board of Overseers, ICA
• Joshua Mosley, Chair and Professor of Fine Arts, School of Design
• Katherine Sachs, University Trustee; Member, Board of Overseers, ICA
• Ingrid Schaffner, Senior Curator, ICA
• Kaja Silverman, Keith L. and Katherine Sachs Professor of Contemporary Art, SAS

Leo Charney will provide staff support on behalf of the Office of the Provost, and a professional search firm, to be named later, will assist the committee with the search process.

Details regarding the position and the nomination process will be published in a future issue of Almanac.

Interim Director of ICA: Robert Chaney
Provost Vincent Price is pleased to announce the appointment of Robert Chaney as Interim Director of the Institute of Contemporary Art (ICA), effective October 18, 2011. Claudia Gould is leaving Penn to become the Helen Goldsmith Menschel Director of the Jewish Museum in New York.

Mr. Chaney, currently Director of Curatorial Affairs and Registrar at ICA, has been an integral member of the ICA leadership team for more than a decade. Before coming to ICA in February 2001, he worked as a registrar and preparator at the Wexner Center for the Arts in Columbus, Ohio. He earned an MFA in arts administration and a BFA in photography and cinema, with a minor in art history, from Ohio State University.

Executive Director for HR’s Learning & Education/ Communications Departments: Thomas Sontag
Thomas P. Sontag has been named Executive Director of Human Resources, charged with leading the division’s Learning and Education and Communications units. In this position, which reports to Jack Heuer, Vice President of Human Resources, Mr. Sontag will provide leadership and direction for the development of learning projects that support the education, training and development of employees. He will also manage the internal and external communications programs for the Division of Human Resources. He brings over 25 years of experience in both the for-profit and higher education sectors. In his most recent position he served as Senior Leader of the Learning and Performance Center for Covance, a world leading drug development services company.

Prior to Covance, Mr. Sontag was Director of Organizational Development and Training at Drexel University, where he led efforts to enhance service culture, leadership skills and employee engagement. He has also worked as Assistant Vice President for Learning Development at Citizens Bank and PNC Financial Services Group. He has taught as an adjunct faculty member in Drexel University’s Goodwin College and its School of Education.

Mr. Sontag is in the final stage of completing his PhD in educational leadership development and learning technology at Drexel. He also holds an MBA from Duquesne University. He has numerous certifications including Senior Professional in Human Resources (SPHR), Six Sigma Green Belt, Gallup Q12 and CE11 Impact Facilitation, Myers-Briggs, Lominger Leadership and Organization Architect.

Deaths
Dr. Saalbach, Development and University Relations

Dr. Raymond C. Saalbach, a retired Penn administrator, passed away September 21 at age 92. Born in Coatesville, PA, Dr. Saalbach graduated from West Chester State College. After teaching in secondary schools in New York and New Jersey, Dr. Saalbach attended the University of Pennsylvania and earned an AM in English in 1949. Following graduation, he became the assistant in the Admissions Office. A few years later he was appointed as the field representative of the Admissions Office. From 1957 to 1960 he served as vice dean of admissions. In 1960 he filled the newly created position of director of admissions of the Graduate Division of the Wharton School. He left this position in 1967 to edit the first Handbook for Faculty and Administrators for the Personnel Office. After this two-year project, Dr. Saalbach joined Development and University Relations. At the time of his retirement in 1981, Dr. Saalbach was the assistant director of annual giving.

In addition to his AM degree, Dr. Saalbach received a MS in education in 1950 and a doctor of education in 1952 from Penn. Dr. Saalbach is survived by a brother, a niece and a nephew.

Dr. Thibault, Bioengineering
Dr. Lawrence E. Thibault, former chair and professor of bioengineering in the School of Engineering and Applied Science, passed away September 10; he was 67.

Dr. Thibault was appointed assistant professor of bioengineering in 1980. Four years later, he was promoted to associate professor and then full professor in 1991. He chaired the department in the early half of the 1990s and also held a secondary appointment in the School of Medicine.

Known for his work in injury biomechanics, Dr. Thibault’s work was recognized with several international awards including the Bertil Aldman Award from the International Research Council on Biomechanics of Impact (IRCOBI) and the Melville Medal from the American Society of Mechanical Engineers (ASME).

After resigning from Penn in 1996, Dr. Thibault founded Biomechanics Innovative Research Division Inc. in Exton, PA, where he served as CEO.

Dr. Thibault is survived by his wife, Viera; his sons, Kirk Thibault and Jamie Thibault; his step-daughters, Michele Narzikul, Jennifer Brown and Erika Narzikul; and his grandchildren, Amelia, William, Berkeley and Ronan.

Reminder: Dr. Teune’s Memorial
The political science department will hold a memorial for Dr. Henry Teune, professor of political science, on Wednesday, October 5 from 4-6 p.m. in Bodek Lounge, Houston Hall. Dr. Teune passed away April 12, 2011 at age 75 (Almanac April 19, 2011).

To Report A Death
Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community. Call (215) 898-5274 or email almanac@upenn.edu
Honors & Other Things

HUP Ranked Among Nation’s Best

The Hospital of the University of Pennsylvania (HUP) is ranked as one of the top 10 hospitals in the United States by U.S. News & World Report for the fourth consecutive year. The publication’s prestigious annual ranking of hospitals placed HUP tenth out of more than 4,800 facilities surveyed.

HUP was the only hospital in the Philadelphia region, and one of only 17 hospitals nationwide, to receive the “Honor Roll” recognition for excellence in multiple specialties. In addition, Pennsylvania Hospital (PAH) was ranked among the nation’s best in orthopaedics.

Harold Berger Distinguished Lecture and Award: Dr. Chu

The Harold Berger Distinguished Lecture and Award is presented to a veterinarian who has dramatically changed the practice and image of the profession and substantially influenced the lives and careers of others. Nominations for this award are open to all veterinarians worldwide. Dr. Ilaria Capua is director of the department of comparative biomedical sciences at the Istituto Zooprofilattico Sperimentale delle Venezie, Legnaro, Italy and of the National, FAO and OIE Reference Laboratory for avian influenza and Newcastle disease, and the OIE Collaborating Center for Diseases at the Human-Animal Interface. She has extensive experience in coordinating international research projects funded by the European Commission.

The Student Inspiration Awards are presented to currently enrolled Penn Vet students who demonstrate the potential to significantly advance the frontiers of veterinary medicine. Dr. Jonathan L. Lustgarten is a third-year veterinary student at the School of Veterinary Medicine. Dr. Lustgarten envisions creating a state-of-the-art, easily deployable, electronic veterinary health record system to help veterinarians and staff in caring for animals during disaster relief efforts.

Penn Vet Leadership and Student Innovation Awards

Dr. Barbara Capua was named the winner of the 2011 Penn Vet World Leadership in Animal Health Award, and Penn Vet student Dr. Jonathan Lustgarten was named the 2011 Student Inspiration Award winner. The awards were presented last month. Both Dr. Capua and Dr. Lustgarten will receive a $100,000 unrestricted grant to use toward realizing their veterinary missions and proposed projects.

The World Leadership in Animal Health Award is presented to a veterinarian who has dramatically changed the practice and image of the profession and substantially influenced the lives and careers of others. Nominations for this award are open to all veterinarians worldwide. Dr. Ilaria Capua is director of the department of comparative biomedical sciences at the Istituto Zooprofilattico Sperimentale delle Venezie, Legnaro, Italy and of the National, FAO and OIE Reference Laboratory for avian influenza and Newcastle disease, and the OIE Collaborating Center for Diseases at the Human-Animal Interface. She has extensive experience in coordinating international research projects funded by the European Commission.

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Director of Commonwealth Relations: Hugh Allen

Jeffrey Cooper, Vice President of Government and Community Affairs, is pleased to announce that Hugh O. Allen joined the Office of Government and Community Affairs as the Director of Commonwealth Relations. In this capacity, he will participate in Penn’s Harrisburg advocacy efforts and he will also be available as a resource on campus for state government issues. Mr. Allen formerly served as Vice President of Government Affairs at the National Constitution Center and was the Deputy Chief of Staff for the School District of Philadelphia where he served under Paul Vallas and Interim CEO Tom Brady. In addition, he has a long record of experience with the Philadelphia City Council and the Pennsylvania state legislature. Mr. Allen holds a bachelor of arts degree in government and politics and a masters degree in public administration from Widener University. He has taught an introductory course in public administration for Widener’s Graduate School of Public Administration since 2007 and is a committee member of The Widener Fund.

Call for Proposals—Population Health: November 1

The Robert Wood Johnson Foundation Health & Society Scholars Program at Penn has issued a call for proposals for the 2012 Commencement ceremony and beyond. Candidates should exemplify the highest ideals of the University, which seek to educate those who will go through innovative scholarship, scientific discovery, artistic creativity and/or societal leadership.

We encourage you to involve your faculty colleagues, within and across departments and schools, in the nomination process. Nominations should explain how nominees meet the criteria for selection and outline the nominees’ achievements and contributions. Please include as much biographical and other supporting information as possible, but do not contact the nominees, who should not know that they are being considered. We particularly encourage nominations from departments and schools whose fields have not been recognized by the award of honorary degrees in recent years. Please note that it is University policy not to consider Penn standing faculty, trustees, or school and center overseers for Penn honorary degrees.

If the nominations are won, but for consideration by this year’s University Council Committee, it would be very helpful to have them in hand by November 1. Review is ongoing and candidates may ultimately be selected several years after their initial nominations. The University Council Committee recommendations are forwarded to the Trustee Committee on Honorary Degrees and Awards, which makes the final selection. The list of previous University of Pennsylvania honorary degree recipients can be found at https://secure.www.upenn.edu/secretary/HDhome.html.

Please send signed letters of nomination on your official stationery to: University Council Committee on Honorary Degrees, c/o Office of the University Secretary, 211 College Hall/6303. Nominations may also be faxed to (215) 898-0103. If you have any questions, please contact Lynne Sniffen at sniffer@upenn.edu or (215) 573-5047. Penn emeritus faculty are eligible to receive honorary degrees through a special nomination process. University deans will propose candidates from their schools for consideration by the Council of Deans, which will forward successful nominations to the University Council Committee on Honorary Degrees. Honorary degrees are important statements of Penn’s values and aspirations, and we strongly encourage your participation in this process.

—Amy Gutmann, President
—Carol Ann Muller, Chair,
University Council Committee on Honorary Degrees

Vagelos’ Gift for Energy Research (continued from page 1)

ommendation, and the dependence on other countries for oil puts the United States in a very difficult economi- 2007 and is a com-
city. He has taught an introductory course in public administration for Widener Uni-
er, a masters degree in public administration from Widener Uni-

David Asch & Robby Aronowitz,
Directors of the RWJ HSSP at Penn

ALMANAC October 4, 2011

www.upenn.edu/almanac 3
Since 1956, Penn has celebrated a rite of passage each year for faculty and staff of all ranks who meet only one common requisite: they have been members of the University community for 25 years. Another 215 new members crossed the 25-year mark in 2011 and will be inducted at the University of Pennsylvania 25-Year Club celebration on October 6. Members at New Bolton Center will have a separate celebration on October 19.

25-Year Club: New Members for 2011

Dr. Andrew B. Abel, Finance, Wharton
Dr. Alison A. Anderson, University Press, Provost’s Center
Ms. Helen Anderson, Computing and Educational Technology, SEAS
Dr. David Azzolina, University Library
Ms. Rosemary F. Barber, Administration, Perelman School of Medicine
Dr. James G. Barrer, Orthodontics, Dental Medicine
Ms. Blanche E. Bartholomew, Housekeeping, Facilities Management
Mr. Raymond W. Bartholomew, Housekeeping, Facilities Management
Dr. Eby A. Bassiri, Biology, SAS
Ms. Roxanne Bataitis, Administration, Division of Finance
Mr. James H. Bean, Operations and Maintenance, Facilities Management
Dr. Gary K. Beauchamp, Animal Biology, Veterinary Medicine
Dr. Judith S. Beck, Cognitive Therapy, Perelman School of Medicine
Ms. Judith C. Bennett, Animal Biology, Veterinary Medicine
Ms. Jeannette L. Bennicelli, Ophthalmology, Perelman School of Medicine
Ms. Marcy R. Bevan, Lauder Institute, Wharton
Mr. Robert Lerom Blair, Trades, Facilities Management
Ms. Chrissio Boulis, Penn Museum
Ms. Betsy Ann Bozzarello, Emergency Medicine, Perelman School of Medicine
Ms. Kathleen F. Bramwell, Business Office, Perelman School of Medicine
Dr. Patrick J. Brennan, Medicine-Infectious Diseases, Perelman School of Medicine
Ms. Patricia G. Briscoe, Access and Achievement Programs, Student Services
Mr. Warren D. Brown, University Library
Dr. Ann Blair Brownlee, Penn Museum
Mr. Charles H. Brutsche, Fox Leadership Program, SAS
Ms. Dorothy D. Bryan, Outside Managed Dining, Business Services
Dr. Radovan Bubanj, Radiology, Perelman School of Medicine
Ms. Carol L. Buckley, Pathobiology, Veterinary Medicine
Dr. Greta R. Bunin, Pediatrics, Perelman School of Medicine
Dr. Kathleen Burke, Biobehavioral and Health Science, Nursing
Ms. Amy R. Calhoun, Computer and Information Science, SEAS
Ms. Angela M. Caporelli, Student Financial Services, Division of Finance
Terry Sue Carbonara, Medicine, Perelman School of Medicine
Dr. Anthony R. Cashmore, Biology, SAS
Mr. Joseph Cavallaro, Trades, Facilities Management
Ms. Kristina L. Clark, Alumni Relations, Development & Alumni Relations
Ms. Carole S. Clarke, Provost Interdisciplinary Program
Ms. Amber Benita Clayburne, Housekeeping, Facilities Management
Dr. Ram A. Cnaan, Social Policy & Practice
Mr. D. Elton Cochran-Fikes, Recreation and Athletics
Dr. Myrna L. Cohen, Weingarten Learning Resource Center, Student Services
Mr. Nathaniel Coleman, Housekeeping, Facilities Management
Dr. Ronald G. Collman, Medicine-Pulmonary, Allergy and Critical Care, Perelman School of Medicine
Ms. Rebecca L. Craik, Neurology, Perelman School of Medicine
Ms. Catherine Cuadrado-Chester, Reprographics, Wharton
Dr. F. Joshua Dein, Clinical Studies-Philadelphia, Veterinary Medicine
Ms. Anne Marie B. Del Rossi, Information Services, Development & Alumni Relations
Dr. Horace M. Delisser, Medicine-Pulmonary, Allergy and Critical Care, Perelman School of Medicine
Mr. Joseph A. Di Dato, Penn Police, Public Safety
Dr. Marc A. Dichter, Neurology, Perelman School of Medicine
Ms. Michelle Dillard, Morris Arboretum
Dr. Neil A. Doherty, Insurance and Risk Management, Wharton
Dr. Paul H. Edelstein, Pathology & Laboratory Medicine, Perelman School of Medicine
Ms. Donna Edwards, Annenberg School for Communication
Ms. Sarah Englander, Radiology, Perelman School of Medicine
Ms. Marion Evangelist, Housekeeping, Facilities Management
Dr. D.A. Lindsay Falck, Architecture, Design
Dr. Steven J. Fluharty, Office of Vice Provost for Research; Animal Biology, Veterinary Medicine
Dr. Paolo Fortina, Pediatrics, Perelman School of Medicine
Mr. Lloyd J. Frank, University Library
Ms. Philip M. Frank, Pennsylvania SBDC, Wharton
Ms. Kathie S. Freeman, Widener Hospital, Veterinary Medicine
Ms. Anmir Gahunia, South Asia Studies, SAS
Mr. Stephen J. Gallagher, Trades, Facilities Management
Mr. Lawrence F. Gasparr, Purchasing Services, Business Services
Dr. Susan Gemmalo, Family and Community Health, Nursing
Dr. Ernest J. Gentchios, Orthopaedic Surgery, Perelman School of Medicine
Mr. Carl Gershkovitz, Housekeeping, Facilities Management
Dr. Carolyn W. Gibson, Anatomy and Cell Biology, Dental Medicine
Ms. Nosta Boll Glaser, Cell and Development Biology, Perelman School of Medicine
Dr. Trevor R. Hadley, Psychiatry-Mental Health Services, Perelman School of Medicine
Mr. Harry Hancock, Housekeeping, Facilities Management
Dr. E. William Hanson, III Anesthesia, Perelman School of Medicine; VP, UPHS
Ms. Lisa Harrell, Technology Support Services, ISC
Dr. William F. Harris, General Studies, SAS
Mr. Gerald Harrison, Biochemistry, Dental Medicine
Ms. Loretta R. Hauber, Weingarten Learning Resource Center, Student Services
Ms. Brenda M. Hepworth, Housekeeping, Facilities Management
Ms. Karen M. Higgins, Purchasing Services, Business Services
Mr. Robert John Hollebeck, Physics and Astronomy, SAS
Dr. William A. Horn, Dermatology, Perelman School of Medicine
Ms. Mary Hyde, University Library
Mr. Gamaliel Isaac, Radiology, Perelman School of Medicine
Ms. Judy A. Jackson, Biomedical Graduate Studies, Perelman School of Medicine
Ms. Mary Jane Jackson, Office of Student Life, Student Services
Dr. Anjani Jain, Executive MBA, Wharton
Ms. Patricia Ann Johnson, General Internal Medicine, Perelman School of Medicine
Dr. Harriet B. Joseph, Center for Undergrad Research, Provost’s Center
Ms. Erinda Juliano, Penn Language Center, SAS
Dr. Anne E. Kazak, Pediatrics, Perelman School of Medicine
Mr. Paul T. Keener, Physics and Astronomy, SAS
Mr. Charles P. Kennedy, Transportation and Parking, Business Services
Ms. Regan R. Kladstrup, University Library
Ms. Pam E. Kosty, Penn Museum
Ms. Helen Kreider, Administration, Division of Finance
Dr. Leszek K. Kubin, Animal Biology, Veterinary Medicine
Dr. Jill E. Langer, Radiology, Perelman School of Medicine
Mr. Stephen D. Levy, Financial Institutions Center, Wharton
Ms. Linda J. Lewis, Dean’s Office, Veterinary Medicine
Mr. Robert Long, Outside Managed Dining, Business Services
Mr. Michah L. Mack, Operations, Wharton
Dr. Mark R. Magnusson, Pediatrics, Perelman School of Medicine
Dr. David J. Margolis, Dermatology, Perelman School of Medicine
Mr. David Mark, Psychotherapy, Perelman School of Medicine
Mr. David P. Martin, Clinical Studies-Philadelphia, Veterinary Medicine
Ms. Gina M. Marziani, College Houses & Academic Services
Dr. Maria R. Mascarenhas, Pediatrics, Perelman School of Medicine
Nominating Models of Excellence
Penn is known for extraordinary people doing extraordinary things, and now’s your chance to honor them!
Through the Models of Excellence program, Penn acknowledges and rewards exceptional staff accomplishments and inspiring role models. But we need your help to identify these valued staff members—by nominating them for Models of Excellence recognition.
If you know staff members whose work reflects exemplary initiative, leadership, efficiency, collaboration and commitment to service, help us recognize their achievements by nominating them for a Models of Excellence Award.
Or, if you know a supervisor who’s an exceptional manager, a strong leader and a valuable team player, show your support by nominating him or her for a Model Supervisor Award.
All nominations are due by Friday, November 4. You’re also invited to honor and celebrate these staff member accomplishments at an awards ceremony and reception on April 3, 2012 at the Annenberg Center at 4:30 p.m.
For complete details, visit the HR website at www.hr.upenn.edu or call HR at (215) 898-1012.
—Division of Human Resources

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Almanac On-the-Go: RSS Feeds
Almanac provides links to select stories each week there is an issue. Visit Almanac's website, www.upenn.edu/almanac for instructions on how to subscribe to the Almanac RSS Feed.

Nominations for the Community Involvement Recognition Awards
To Members of the University and Surrounding Community:
In honor of the late Reverend Dr. Martin Luther King, Jr.’s recognition that local engagement is essential to the struggle for equality, the 2012 Dr. Martin Luther King, Jr. Commemorative Symposium on Social Change Executive Planning Committee of the University of Pennsylvania is pleased to announce the Seventeenth Annual Community Involvement Recognition Awards. The awards honor members of the Philadelphia community whose active service to others best exemplifies the ideals Dr. King espoused.
The Dr. Martin Luther King, Jr. Community Involvement Recognition Awards will be presented to five individuals in the following areas:
1. Staff and students of the Penn community involved in community service and/or working for social justice efforts.
2. Residents (youth and adult) of the broader community involved in community service and/or working for social justice efforts.
3. Staff, students or residents who demonstrate significant contributions in community service and/or working for social justice efforts through the advancement of educational and professional opportunities in Philadelphia.
The awards will be presented on January 19, 2012, as part of the University’s commemoration of the King holiday.
We seek your help in nominating individuals whose work most merits recognition. Please share this information with others in your families, communities, schools, departments, and organizations so that we may identify those most deserving of this award. Nomination forms may be submitted through December 5, 2011. Electronic submissions are preferred but not required at: www.upenn.edu/aarc/mlkaward.htm. If you prefer sending by mail, please send to the African American Resource Center, attn: Robert Carter, 3537 Locust Walk, Suite 200, Philadelphia, PA 19104-6225.
Should you have any questions, please contact the African-American Resource Center at (215) 898-0104 or aarc@pobox.upenn.edu.

Helping New Moms Get Back to Work
This is the first of a series of articles this October to honor National Work and Family Month—a campaign to raise awareness of the importance of worklife benefits.
New moms have their hands full after having a baby, especially when Planning to return to work. From child care and commuting arrangements to meeting your nursing needs if you’re breastfeeding, planning your work day is no small task when you’re caring for a new child. But we can help you make the process more manageable.
Take advantage of the many benefits Penn offers to help you balance the competing demands of work and raising a new child.
• Worklife Resources is a free and confidential tool that can help you find child care options that are right for you.
• Penn’s backup care program gives you access to temporary in-home backup care services—seven days a week, day or night—so you can meet your family’s needs while you work.
• Snow Day Child Care provides day care for your child when Philadelphia public schools are closed due to inclement weather but Penn is open.
• If you’re nursing a newborn, Penn’s Nursing Mothers Program gives you time and space to manage your lactation needs at work.
• A Dependent Care Pre-Tax Expense Account can help you save on taxes for daycare expenses.

Learn more about these programs at a Human Resources workshop on October 13: Returning to Work after Having a Baby. To register, visit the HR course catalog at www.hr.upenn.edu/coursecatalog and choose work life balance from the “browse by category” section.

HR: Upcoming Programs
Professional and Personal Development
Improve your skills and get ahead in your career by taking advantage of the many development opportunities provided by Human Resources. You can pre-register for programs by visiting the online course catalog at www.hr.upenn.edu/coursecatalog or by contacting Learning and Education at (215) 898-3400.
Managing Workforce Generations: Working with a Multigenerational Team; October 28; 9 a.m.–noon; $50. Baby Boomers. Generation X. Millennials. Today’s workplace is full of people at all stages of life. So how do you bridge the generation gap and get everyone working as a team? We’ll give you the answers! Come to this workshop and discover how to maximize the power of a multi-generational workforce. You’ll learn how to take advantage of the differences between younger and older workers, and turn your workplace into a more productive and innovative environment.

One Step Ahead
Security & Privacy
Made Simple
Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Spread the Word:
Collect Personal Documents and Computer Hard Drives for Free Shredding at the Employee Resource Fair
Did you know that during the annual Employee Resource and Commuter Fair, Penn’s shredding vendor—Recall—will shred personal documents free of charge for Penn employees? This shredding service provides a great opportunity to reduce risks—such as the possibility of identity theft—by securely disposing of confidential papers that are no longer needed. Another Penn vendor, Giga- biter, will securely shred personally owned computer hard drives, and properly dispose of personal consumer electronics (such as old TVs and monitors) that are brought to the Fair, at no charge to Penn employees.
The Fair will take place in Bodek Lounge, Houston Hall on Tuesday, October 11, noon to 2 p.m. To take advantage of these opportunities, start gathering unneeded documents and electronics now. On the 11th, simply bring as many documents as you can carry to the Recall shredding truck that will be located on the walkway between College Hall and the Fisher Fine Arts Library during the Fair. Your paper will be shredded at no charge. Have your selected hard drives shredded, at no cost to you, at the Gigabiter truck that will be located near Houston Hall during the Fair. The best way to protect confidential information is not to have it—and this is a great way to get rid of it! In addition, bring your old consumer electronics to the Gigabiter truck at the Fair for free, environmentally sound disposal.

Last but not least—October is National Cyber Security Awareness Month (NC- SAM). Be sure to visit the NCSAM table at the Fair for information on resources and events available throughout the month to help protect Penn systems and data. For more information on NCSAM, visit the official site at www.staysafeonline.org/ncsam

Helping New Moms Get Back to Work
This is the first of a series of articles this October to honor National Work and Family Month—a campaign to raise awareness of the importance of worklife benefits.
New moms have their hands full after having a baby, especially when planning to return to work. From child care and commuting arrangements to meeting your nursing needs if you’re breastfeeding, planning your work day is no small task when you’re caring for a new child. But we can help you make the process more manageable.
Take advantage of the many benefits Penn offers to help you balance the competing demands of work and raising a new child.
• Worklife Resources is a free and confidential tool that can help you find child care options that are right for you.
• Penn’s backup care program gives you access to temporary in-home backup care services—seven days a week, day or night—so you can meet your family’s needs while you work.
• Snow Day Child Care provides day care for your child when Philadelphia public schools are closed due to inclement weather but Penn is open.
• If you’re nursing a newborn, Penn’s Nursing Mothers Program gives you time and space to manage your lactation needs at work.
• A Dependent Care Pre-Tax Expense Account can help you save on taxes for daycare expenses.

Learn more about these programs at a Human Resources workshop on October 13: Returning to Work after Having a Baby. To register, visit the HR course catalog at www.hr.upenn.edu/coursecatalog and choose work life balance from the “browse by category” section.

Nominations for the Community Involvement Recognition Awards
To Members of the University and Surrounding Community:
In honor of the late Reverend Dr. Martin Luther King, Jr.’s recognition that local engagement is essential to the struggle for equality, the 2012 Dr. Martin Luther King, Jr. Commemorative Symposium on Social Change Executive Planning Committee of the University of Pennsylvania is pleased to announce the Seventeenth Annual Community Involvement Recognition Awards. The awards honor members of the Philadelphia community whose active service to others best exemplifies the ideals Dr. King espoused.
The Dr. Martin Luther King, Jr. Community Involvement Recognition Awards will be presented to five individuals in the following areas:
1. Staff and students of the Penn community involved in community service and/or working for social justice efforts.
2. Residents (youth and adult) of the broader community involved in community service and/or working for social justice efforts.
3. Staff, students or residents who demonstrate significant contributions in community service and/or working for social justice efforts through the advancement of educational and educational opportunities in Philadelphia.
The awards will be presented on January 19, 2012, as part of the University’s commemoration of the King holiday.
We seek your help in nominating individuals whose work most merits recognition. Please share this information with others in your families, communities, schools, departments, and organizations so that we may identify those most deserving of this award. Nomination forms may be submitted through December 5, 2011. Electronic submissions are preferred but not required at: www.upenn.edu/aarc/mlkaward.htm. If you prefer sending by mail, please send to the African American Resource Center, attn: Robert Carter, 3537 Locust Walk, Suite 200, Philadelphia, PA 19104-6225.
Should you have any questions, please contact the African-American Resource Center at (215) 898-0104 or aarc@pobox.upenn.edu.

Thank you in advance for helping to pay special homage to those individuals who have demonstrated extraordinary service and commitment to enhance the University of Pennsylvania and the Philadelphia community.
“Life’s most persistent and urgent question is, What are you doing for others?”
—Reverend Dr. Martin Luther King, Jr.
—2012 Dr. Martin Luther King, Jr. Community Involvement Recognition Awards Committee

www.upenn.edu/almanac
ALMANAC October 4, 2011
Penn Science and Lightbulb Cafés at Penn Museum's Pepper Mill Café

The Penn Science Café lecture series returns at a new time, in a new location. Penn's leading professors chat about their research in the natural and hard sciences. The first Science Café of the semester is scheduled for tomorrow, October 5, and features Peter Yunker, a graduate student in LRSM. He will discuss The Coffee Ring Effect: Silly-Sounding Research Goes a Long Way.

Both the Science and Lightbulb Cafés will be held monthly at 6 p.m. at the Pepper Mill Café on the second floor of the Penn Museum. Menu items, beer, wine and other beverages will be available for purchase. The schedules will be posted on the Penn News webpage in the near future. RSVPs are encouraged, bryanmg@pobox.upenn.edu.

Annual Commuter Fair: October 11

The Annual Commuter Fair will be held in conjunction with the University Employee Resource Fair on October 11 from noon-2 p.m. in Bodek Lounge, Houston Hall.

The event will feature information on public transportation, biking and bike safety, car and van pooling, and other options to driving to and from campus, across town or out of the tri-state suburbs. SEPTA, PATCO, Amtrak, Philly CarShare, the Bicycle Coalition of Greater Philadelphia, the Clean Air Council and VPSI, Inc. will present various commuting options. Faculty and staff can meet with Penn Transit to learn about special discounts for Penn employees using mass transit plus transportation options on and around campus.

Call (215) 898-9155 for additional information or visit www.upenn.edu/transit.

The University of Pennsylvania Police Department

Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for September 19-25, 2011. Also reported were 21 crimes against property including 18 thefts. Full reports are available at www.upenn.edu/almanac/volumes/58/06/report.htm. Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of September 19-25, 2011. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

18th District Report

The Crimes Against Persons from the 18th District were not released at press time. When available, they will be posted on Almanac's website, www.upenn.edu/almanac/crimes-index.html.

Great Riddles in Archaeology

From the knights of King Arthur’s roundtable to the deepest depths of Atlantis, some of the world’s greatest riddles have eluded mankind for centuries. Discover and explore these mind-boggling riddles in the upcoming season of the Penn Museum’s popular monthly lecture series presented by current archaeologists and scholars.

Great Riddles in Archaeology will be offered the first Wednesday of every month, now through June 2012.

The series begins tomorrow with King Arthur, Camelot and the Quest for a Holy Grail, presented by Richard Hodges, Williams Director of the Penn Museum.

It continues November 2, Noah’s Ark, Fredrik Hiebert December 7, The Mystery of Stonehenge, Ul-sav Schurrman. January 4, El Dorado and the Fountain of Youths, Clark L. Erickson.

General admission is $5 per event in advance or $10 at the door. Subscriptions to all nine events are available for $40.

Museum members receive free admission to these lectures with advanced registration only.

Information on the sponsoring department’s website. Sponsors are in parentheses. For locations, call (215) 898-5000 or see www.facilities.upenn.edu.

Penn Transit to learn about special discounts for Penn employees using mass transit plus transportation options on and around campus.

FILM

5 Master of Liberal Arts Film Series—Clueless; hosted by Michael Gamer, English; 7:30 p.m.; Harrison House Sky Lounge; PennCard needed (LPS, Cinema Studies).

TALKS

6 Using Two-dimensional crystals of Aquaporin-0 to Investigate Lipid-protein Interactions; Thomas Walz, Harvard University; noon; Auditorium, Clinical Research Building (Biochemistry and Biophysics).

13 Indian Democracy and the Hereditary Principle; Patrick French, writer and historian; noon; Center for the Advanced Study of India; RSVP by October 11 via email to casi@sas.upenn.edu.

Almanac on Penn Mobile Website

Almanac is now available on Penn’s mobile website. Users can access the complete issue of Almanac from their mobile devices by choosing “Almanac” under the category of “News” from the mobile site’s homepage, http://m.upenn.edu. Or, use the code at right for easy access.

Open the mobile version of the most recent issue of Almanac by scanning this QR code on your smartphone.

RESEARCH

Are you a menopausal woman? Are you having trouble remembering things, focusing, or concentrating? If so, you may find relief by participating in a clinical research study. The Penn Center for Women’s Behavioral Wellness is conducting a research study to see if a medication is helpful in reducing cognitive complaints in menopausal women. It is looking for healthy, menopausal woman between the ages of 45 – 60 who is not currently on hormone replacement therapy, you may qualify for participation. Please call Jeannette at 215-573-8884 or email jbrad9@med.upenn.edu.

NHI funded research study needs right-hand ed menopausal woman who are willing to try estrogen for 6-10 weeks in order to help us learn about the effect of estrogen on declarative memory and memory in menopausal women. If you are a healthy, menopausal woman between the ages of 48-60, you may qualify to participate in this brain imaging research study at the Penn Center for Women’s Behavioral Wellness. Participants are compensated for study visits. Study visits include brain imaging and blood draws. For more information please contact Claudia at 215-573-8878 or sedgley@pennmedicine.upenn.edu.

Almanac is not responsible for contents of classified ad material.

For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html/ad.

The University of Pennsylvania’s journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Penn Mobile Website can be read on any mobile device, in HTML, Acrobat and mobile versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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CLASSIFIEDS—UNIVERSITY
Dear Colleagues:

Penn's Way, the University of Pennsylvania and Penn Medicine’s combined workplace charitable giving campaign, continues to be recognized as one of the most successful and generous campaigns in the region. Unprecedented participation levels last year enabled us to exceed our $1.3 million goal for local charitable organizations. Through the combined strength of both the University and Penn Medicine faculty and staff, we are confident that this year’s campaign will reach our goal of $1.35 million to support the communities in which we live.

Please join us in supporting our region by making your tax-deductible gift now. By using the environmentally friendly Penn’s Way website at www.upenn.edu/pennsway to enter your pledge online, you will be supporting your chosen organizations in a secure, quick and convenient way. The website also offers valuable information on our three partner organizations, the Center for Responsible Funding, Penn Medicine and United Way. All three organizations, under the Penn’s Way umbrella, utilize their expertise to confront the ever-increasing challenges facing our community.

Through our Penn’s Way Campaign we can help build stronger neighborhoods, improve the quality of life, and provide options for healthier living for all people in our region.

Please accept our sincere appreciation for your continued support!

Maureen S. Rush, Vice President for Public Safety University of Pennsylvania
Penn’s Way 2012 Co-Chair

Susan E. Phillips, Senior Vice President for Public Affairs Chief of Staff, Penn Medicine University of Pennsylvania
Penn’s Way 2012 Co-Chair

Suzan Margulies, Professor of Bioengineering Chair-elect Faculty Senate University of Pennsylvania
Penn’s Way 2012 Faculty Advisor

Peter D. Quinn, Vice Dean for Professional Services Senior Vice President University of Pennsylvania Health System
Penn’s Way 2012 Faculty Advisor

Penn’s Way 2012 Raffle Drawings:

Week One—October 10 Drawing (for week of October 3-7)

Arden Theatre Company: Two tickets for 2011/2012 Season
Helium Comedy Club: Admission for six
A.T. Chadwick & Co: $25 Starbucks Gift Card
Business Services/Bon Appétit: Lunch ($20) for two at Houston Market
Business Services/Bon Appétit: Lunch ($20) for two at Houston Market
Business Services/Morris Arboretum: Two one-time use Guest Passes
Business Services: Penn Photography Book
Business Services/Penn Ice Rink: Coupon book for 10 free admissions

Q: How can I qualify to win raffle prizes?
A: To qualify for the weekly raffle, you must participate by completing an online pledge form by Friday at 5 p.m., or by returning your completed paper pledge form to your Coordinator or Captain by his/her weekly deadline. Inaccurate, incomplete, or illegible paper pledge forms will not be entered into the raffle. All participants, including weekly raffle winners will be included in the grand prize drawing at the end of the campaign.

Q: How can I qualify to win a corporate drawing?
A: No. Employees who contribute elsewhere and/or those wishing to participate without giving may do so by checking the appropriate box on the online pledge form or by indicating a $0 gift amount on the paper pledge form. All employees who participate will be eligible for the weekly employee prize raffle and grand prize drawing.

Q: How can I qualify to win a corporate drawing?
A: If your favorite charity is eligible:

• United Way at (215) 665-2598.
• Penn Medicine at (215) 573-4040; or
• Center for Responsible Funding at (215) 925-6140;

Q: Do I have to contribute in order to be eligible for the raffle?
A: No. Employees who contribute elsewhere and/or those wishing to participate without giving may do so by checking the appropriate box on the online pledge form or by indicating a $0 gift amount on the paper pledge form. All employees who participate will be eligible for the weekly employee prize raffle and grand prize drawing.

Q: Can I only enter the weekly raffle, am I only eligible for that week's raffle or am I eligible for all subsequent weekly raffles?
A: Once you successfully complete your online or paper pledge you are eligible for all subsequent weekly raffles as well as the grand prize drawing.

Donor Options

Q: Why should I give to Penn’s Way?
A: Now more than ever your community needs you to turn your passion into action. It could be a passion for strengthening the stability of families, building a brighter future for children, alleviating hunger for struggling seniors or a host of other worthy causes. No matter what it is, your donation to Penn’s Way has a profound impact on the life of someone in need.

Q: Who can participate in Penn’s Way?
A: All University and Health System employees are eligible and encouraged to participate in Penn’s Way! Even student workers and contracted employees can use the online pledge system if they have a PennKey and password. Alternatively, they can complete a paper pledge form with their Penn ID. Student workers and contracted employees cannot choose to give via payroll deduction, however. They must choose either cash, check, or credit card.

Q: Who are the charitable partners in the Penn’s Way workplace charitable giving campaign and what role does the Center for Responsible Funding, Penn Medicine, and United Way play?
A: The Penn’s Way Campaign enjoys the support of three campaign management organizations: the Center for Responsible Funding (CRF), Penn Medicine, and the United Way of Southeastern Pennsylvania (UWSLEPA). You may donate broadly to any of these organizations or target your contribution to any of the thousands of funds and agencies they represent. The choice is yours. The Center for Responsible Funding (CRF) was the first nonprofit in the Philadelphia area devoted to promoting equity in philanthropic giving in workplace campaigns. CRF’s mission is to expand the fundraising capacity of grassroots nonprofit organizations working for social and economic change by opening workplace campaigns to fund federations that represent progressive organizations. Penn Medicine, our very own world-renowned health care enterprise, is a nonprofit organization dedicated to three equally valued and inter-related missions: patient care, health education, and medical research. Penn Medicine integrates the School of Medicine with the Health System and shares a common focus with the University of Pennsylvania. Gifts to Penn Medicine organizations support a diverse range of urgent patient care needs. United Way is working to advance the common good by focusing on education, income and health. These are the building blocks for a good life—a quality education that leads to a stable job, enough income to support a family, and the support seniors need for healthy and safe aging at home. Their goal is to create lasting changes and invest in prevention and interventions that break the cycle for generations to come.

Q: How were the Penn Medicine organizations chosen?
A: Prior to 2006, many of these organizations—such as the Abramson Cancer Center, the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, Pennsylvania Hospital, and Wissahickon Hospice—were agencies available to both Health System and University donors under the United Way of Southeastern Pennsylvania umbrella. When the University and Health System campaigns combined in 2006, these and other options were reclassified under the Penn Medicine umbrella, although all donations to these organizations are still administered by the United Way.

Q: I don’t see my favorite charity listed on the Penn’s Way web site or anywhere on the printed material. How can I donate to them through Penn’s Way?
A: On both the website and printed agency list, you will notice thousands of funds and agencies to which you can give. If you do not see a charity of your choice listed, please contact the United Way Donor Choice Hotline at (215) 665-2598. If they are unable to assist you, please contact one of the following organizations to determine if your favorite charity is eligible:

• Center for Responsible Funding at (215) 925-6140;
• Penn Medicine at (215) 573-4040; or
• United Way of Southeastern Pennsylvania at (215) 665-2598.

Q: Can’t I donate to the Boy Scouts through Penn’s Way?
A: In 2003, Penn’s Way decided not to include the Boy Scouts as organizations eligible to receive funds through the campaign because their non-discrimination policies and practices do not comply with our own.

Q: Why can’t I donate to the Boy Scouts through Penn’s Way?
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