Edmund J. and Louise W. Kahn Term Professor of Music: Guthrie P. Ramsey, Jr.

Guthrie P. Ramsey, Jr. has been appointed the Edmund J. and Louise W. Kahn Term Professor of Music in the School of Arts and Sciences. Dr. Ramsey specializes in African-American and American music, jazz, cultural studies, popular music, film studies and historiography and lectures internationally on these topics.


Dr. Ramsey composes and arranges all the music for his band, Dr. Guy’s MusiQologY, which moves beyond the traditional jazz idiom, experimenting with R&B, Latin and hip-hop fusions. The band has performed for audi ences in South America, Australia and New York and at the University of Pennsylvania, the Kimmel Center and other Philadelphia venues. Dr. Ramsey was commissioned to create an original composition for the opening session of the 100th Anniversary of the NAACP. The piece was set to the words of inaugural poet Elizabeth Alexander and performed at the centennial convention in New York City last July.

Prior to coming to Penn in 1998, Dr. Ramsey was a Thurgood Marshall Dissertation Fellow at Dartmouth College in 1993 and a Du Bois Institute Fellow at Harvard University in 1996. He taught at Tufts University from 1994 to 1998.

The Kahn term chairs were established through a bequest by Mr. and Mrs. Edmund J. Kahn. Mr. Kahn was a 1925 Wharton graduate who had a highly successful career in the oil and natural gas industry. Louise Kahn, his wife, was a graduate of Smith College who worked for Newsweek and owned an interior design firm. The couple contributed to many programs and projects at Penn, including Van Pelt-Dietrich Library, the Modern Languages College House and other initiatives and scholarships in the humanities.

Inaugural Bok Family Professor in the Humanities: Holly Pittman

Holly Pittman has been appointed the inaugural Bok Family Professor in the Humanities in the School of Arts and Sciences. Dr. Pittman is also chair of the department of the history of art and curator of the Near Eastern Section of the Penn Museum. Her research interests focus on ancient Near Eastern art and architecture with a current focus on the excavations of the site of Malyan in the Fars province of Iran.

Dr. Pittman has excavated in Cyprus, Turkey, Syria, Iraq and Iran and has had primary publication responsibilities of the art—especially the glyptic art—from the sites of Malyan in the Fars province of Iran.

Holly Pittman was a 1981 graduate of Brown University and a 1984 graduate of the graduate school of the University of Michigan, where she was a Thurgood Marshall Dissertation Fellow at the University of Pennsylvania, the Kim mel Center and other Philadelphia venues. Dr. Ramsey was commissioned to create an original composition for the opening session of the 100th Anniversary of the NAACP. The piece was set to the words of inaugural poet Elizabeth Alexander and performed at the centennial convention in New York City last July.

Prior to coming to Penn in 1998, Dr. Ramsey was a Thurgood Marshall Dissertation Fellow at Dartmouth College in 1993 and a Du Bois Institute Fellow at Harvard University in 1996. He taught at Tufts University from 1994 to 1998.

The Kahn term chairs were established through a bequest by Mr. and Mrs. Edmund J. Kahn. Mr. Kahn was a 1925 Wharton graduate who had a highly successful career in the oil and natural gas industry. Louise Kahn, his wife, was a graduate of Smith College who worked for Newsweek and owned an interior design firm. The couple contributed to many programs and projects at Penn, including Van Pelt-Dietrich Library, the Modern Languages College House and other initiatives and scholarships in the humanities.


Dr. Ramsey composes and arranges all the music for his band, Dr. Guy’s MusiQologY, which moves beyond the traditional jazz idiom, experimenting with R&B, Latin and hip-hop fusions. The band has performed for audiences in South America, Australia and New York and at the University of Pennsylvania, the Kimmel Center and other Philadelphia venues. Dr. Ramsey was commissioned to create an original composition for the opening session of the 100th Anniversary of the NAACP. The piece was set to the words of inaugural poet Elizabeth Alexander and performed at the centennial convention in New York City last July.

Prior to coming to Penn in 1998, Dr. Ramsey was a Thurgood Marshall Dissertation Fellow at Dartmouth College in 1993 and a Du Bois Institute Fellow at Harvard University in 1996. He taught at Tufts University from 1994 to 1998.

The Kahn term chairs were established through a bequest by Mr. and Mrs. Edmund J. Kahn. Mr. Kahn was a 1925 Wharton graduate who had a highly successful career in the oil and natural gas industry. Louise Kahn, his wife, was a graduate of Smith College who worked for Newsweek and owned an interior design firm. The couple contributed to many programs and projects at Penn, including Van Pelt-Dietrich Library, the Modern Languages College House and other initiatives and scholarships in the humanities.

Robert M. Strain III has been named the Calabi Assistant Professor of Mathematics in the School of Arts and Sciences. Dr. Strain’s research focuses on the analysis of non-linear partial differential equations which arise in physical contexts. In particular, he is interested in the equations of gas dynamics and fluid flow, such as the Boltzmann equation and the Navier-Stokes equations.

His recent work includes a focus on free boundary problems, Harmonic analysis and numerical simulations. He has been published in a range of journals including The Proceedings of the National Academy of Sciences, International Mathematics Research Notices, Archive for Rational Mechanics and Analysis, Communications in Mathematical Physics and the Journal de Mathématiques Pures et Appliquées.

Dr. Strain spent three years as an assistant professor at Harvard University before joining Penn’s faculty in 2008. He completed his doctorate in applied mathematics from Brown University in 2005, at which time he was also awarded Brown’s Sigma Xi Prize for excellence in research and high potential for future contributions. Dr. Strain has also served as a visiting professor at Princeton University and as a National Science Foundation postdoctoral fellow.

Awarded to a promising young teacher and scholar in the department of mathematics, the Calabi Assistant Professorship is named in honor of Eugenio and Giuliana Calabi.

Eugenio Calabi is a professor emeritus in the department of mathematics. Specializing in differential geometry and partial differential equations, he is most popularly associated with Calabi-Yau manifolds. Dr. Calabi was a Putnam Fellow in 1951 and in 1952. He was a recipient of the Guggenheim Fellowship in 1953-1954 and in 1962. He was awarded the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967, he won the American Mathematical Society’s Leroy P. Steele Prize in 1967.
Death

Dr. Katz, English

Dr. John Stuart Katz, a senior fellow of film studies in the department of English, passed away November 26 at HUP due to complications from renal failure; he was 72.

At Penn since 1997, Dr. Katz is credited with being instrumental in building the film studies program. He officially retired three years ago but continued to teach. Dr. Katz and his wife taught the Penn-in-Cannes course at the annual French film festival. He also co-curated and was a consultant to the Philadelphia Film Festival of World Cinema.

Prior to coming to Penn, Dr. Katz served on the faculty at York University in Toronto for more than 30 years. In addition to his teaching duties, he had also been a programmer for the Toronto Festival, a film critic and a consultant to film festivals across North America.

He was the author of four books on film including Image Ethics (1988) with Larry Gross and Jay Ruby, with whom he had been working on a new book, Image Ethics in the Digital Age. He was a producer and director of documentary films including the award winning Rubin, which premiered at MOMA in New York City.

A native of Cincinnati, Ohio, Dr. Katz earned his BA from Miami University in Ohio, his MA from Columbia University and his PhD in English from Harvard University.

Dr. Katz is survived by his wife, Joan Saltzman, G’70; son, Jesse; and grandson, Max.

To Report A Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community. Call (215) 898-5274 or e-mail almanac@upenn.edu.

Senator: From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe.

Questions may be directed to Sue White, executive assistant to the Senate Office either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Agenda

Wednesday, December 15, 2010
Room 205 College Hall
3–5 p.m.

1. Approval of the Minutes of November 17, 2010 (2 minutes)
2. Chair’s Report (5 minutes)
3. Past-Chair’s Report on Academic Planning and Budget & Capital Council (3 minutes)
4. Ballot: Patent Policy Appeals Board (5 minutes)
5. Update from the President (45 minutes)
   Presentation by Amy Gutmann, President
6. Update from Vice Provost for Education (45 minutes)
   Presentation by Andrew Binns, Vice Provost for Education
7. New Business

Senate: From the Senate Chair

To: Members of the Faculty Senate
From: Robert Hornik, Chair
Subject: Senate Nominating Committee

1. In accordance with the requirements of the Faculty Senate Bylaws, notice is given to the Senate Membership of the Senate Executive Committee’s nine-member slate of nominees for the Nominating Committee for 2011. The Nominating Committee nominates candidates for election to the Offices of the Faculty Senate, to the At-Large and Assistant Professor positions on the Senate Executive Committee, and to the Senate Committee on the Economic Status of the Faculty, and the Senate Committee on Academic Freedom and Responsibility. The nine nominees, all of whom have agreed to serve are:
   Sherri Adams (School of Dental Medicine), Chair
   Peter Dodson (School of Veterinary Medicine)
   Angela Duckworth (School of Arts and Sciences/ Psychology)
   Marybeth Gasman (Graduate School of Education)
   Amy Hillier (School of Design)
   John Jackson (Annenberg and School of Arts and Sciences/Anthropology)
   Dwight Jaggard (School of Engineering and Applied Science/Electrical & Systems Engineering)
   Sarah Kagan (School of Nursing)
   Susan Meyer (School of Arts and Sciences/ Philosophy)

2. Pursuant to the Bylaws, additional nominations may be submitted by petition containing at least 25 signed names and the signed approval of the candidate. All such petitions must be received by December 21, 2010. If no additional nominations are received, the slate nominated by the Executive Committee will be declared elected. If additional nominations are received, a mail ballot will be distributed to the Faculty Senate membership. Please forward any nominations by petition via intramural mail to the Faculty Senate, Box 9 College Hall/6303. Please forward any questions to Susan White by e-mail at senate@pobox.upenn.edu or by telephone at (215) 898-6943.

Council

From the Office of the Secretary

Agenda for University Council Meeting

Wednesday, December 8, 2010
4 p.m., Bodek Lounge, Houston Hall

I. Approval of the Minutes of the October 20, 2010 University Council Meeting. (1 minute)
II. Follow Up Comments or Questions on Status Reports. (5 minutes)
III. Update on Penn’s Relationship with West Philadelphia: Recent Successes, Current Opportunities and Challenges Going Forward. (30 minutes)
IV. Open Forum. (30 minutes)
V. New Business. (5 minutes)
VI. Adjournment

Open Forum Topics Submitted

1. Recommendations to make Penn Athletics more sustainable, topic submitted by Pranav Merchant, C'11

2. Question regarding alumni development at a University-wide level for graduate and professional students, topic submitted by Christa Heyward, GR’10, School of Medicine

Associate Secretary: Leslie Mellet

Effective January 3, 2011, Leslie Mellet, director of special events for the Office of the President, will join the Office of the Secretary as Associate Secretary, taking over Eric Kaplan’s responsibilities with Trustees, School and Center Overseers, and the work of the University Council, as well as major University events such as Commencement and Convocation. Secretary of the University Leslie Kruhly, said, “We are so very pleased to have Leslie join us! Her tireless enthusiasm and in-depth knowledge of the University, the work of our office, and the Trustees will be invaluable, and I look forward to a seamless transition.”

Ms. Mellet began her work at Penn in 1994 at the Hospital of the University of Pennsylvania, and through her Penn career she has held positions with the Wharton Executive Education Center, the Office of the Executive Vice President, and the Division of Facilities and Real Estate Services, where she was an associate director of FRES from 2000-2004.

Since 2004, Ms. Mellet has served as director of special events for the Office of the President, where she and her staff oversee more than 150 successful events each year, as well as manage the logistics of Trustee meetings.

Leslie Mellet

Making History

www.makinghistory.upenn.edu

ALMANAC December 7, 2010
Two Marshall Scholars

Two University of Pennsylvania seniors, **Kristin Hall** and **GJ Melendez-Torres**, have won Marshall Scholarships.

Ms. Hall, a student in the Hunstman Program, will graduate in 2011 with a BS in economics from Wharton and a BA in international studies from the College. She plans to study economics from Wharton and a BA in international relations. Ms. Hall previously received the Goldman Sachs Global Leader Scholarship and the Kathryn W. Davis 100 Projects for Peace award.

GJ Melendez-Torres will graduate in 2011 with a BS in economics in health-care management and policy from the Wharton School and with a BA from the School of Nursing. At Oxford, Mr. Melendez-Torres will study for the MPhil in evidence-based social intervention. He is also a recipient of a Truman Scholarship.

The Marshall Scholarships were established by the British government in 1953. As many as 40 scholarships are offered each year, five for each of eight regions of the United States.

The scholarship pays for overseas transportation and all tuition and fees plus a personal allowance. It can be used for two years, and in some cases can be renewed for a third year. The scholarship is for study at any university in the UK.

**Penn Teams: Ivy Champs**

Three Penn athletic teams won Ivy League titles for their respective sports.

The **volleyball** team had a 3-2 victory over Princeton, earning their second straight Ivy League Championship.

The **women’s soccer** team only needed to tie Princeton 0-0 to win this year’s Ivy League Championship.

The **football** team claimed its 15th Ivy League Championship with a 31-7 win over Cornell.

**Mr. Bagnoli: Coach of the Year Finalist**

Al Bagnoli, George A. Munger Head Coach of Football, was named a finalist for the Eddie Robinson Award, given annually to the top coach in the Football Championship Subdivision. Coach Bagnoli recently earned his eighth Ivy title—all outright—at Penn. That’s the most outright titles for any coach in league history and the second-most overall. Winners will be announced January 6 during the 24th annual Sports Network awards.

**#1 in Security Magazine’s Top 500**

The University of Pennsylvania ranked #1 in safety and security in the higher education sector, according to Security magazine’s “Security 500” list. This is the fourth consecutive year that Penn has taken the magazine’s top honors.

“This truly great achievement would not have been possible without the close support and collaboration from our security partners, Allied Barton and ADT, along with the University City District and the Philadelphia Police Department. Together, each partner has respectively provided dedicated support through increased visible patrol, technological security enhancements and state-of-the-art fire and communications technology,” said Maureen S. Rush, the Vice President for Public Safety. “For four years in a row, we’ve ranked #1 because we continually strive to reach a standard of excellence.”

**University of Pennsylvania Libraries Join HathiTrust**

The University of Pennsylvania Libraries have become the newest member of HathiTrust, an extraordinary partnership of more than two dozen major academic and research libraries. Launched in 2008, the HathiTrust is a collaborative digital library initiative that seeks to preserve and provide access to the published record in digital form. As a sustaining partner, Penn will be contributing to enhanced access, discovery and preservation of digital content for use by its scholars and the research community worldwide.

Over the last two years, the partners have contributed more than seven million volumes to HathiTrust, digitized from their collections through a number of means including Google and Internet Archive digitization and in-house initiatives. More than 1.6 million of the contributed volumes are in the public domain and freely available on the Web.

HathiTrust serves a dual role. First, as a trusted repository it guarantees the long-term preservation of the materials it holds, providing the expert curation and consistent access long associated with research libraries. Second, as a service for partners and a public good, HathiTrust offers persistent access to the digital collections. This includes viewing, downloading, and searching access to public domain volumes, and searching access to copyrighted volumes. Specialized features are also available which facilitate access by persons with print disabilities, and allow users to gather subsets of the digital library into “collections” that can be searched and browsed.

The Penn Libraries envision HathiTrust as a growing community of research institutions which seeks to ensure the discovery, use and longevity of digital content. Vice Provost and Director of Libraries, H. Carton Rogers, said: “Our alliance with HathiTrust affirms Penn’s commitment to building and preserving a deep collection of digital materials that is co-owned and managed by academic institutions. In the future, the Penn Libraries look forward to contributing our unique digital output to HathiTrust for the benefit of scholarly use.”

“HathiTrust is pleased to welcome the University of Pennsylvania Libraries,” said John Wilkin, HathiTrust executive director. “Penn’s participation highlights the growth of our collaborative enterprise, and will help us sustain the value of HathiTrust services to research and learning.”

HathiTrust was named for the Hindi word for elephant, hathi, to symbolize the qualities of memory, wisdom and strength evoked by elephants, as well as the huge undertaking of congregating the digital collections of libraries in the United States and beyond. HathiTrust is funded by the partner libraries and governed by members of the libraries through an Executive Committee and a Strategic Advisory Board. More information on HathiTrust is available at: www.hathitrust.org.

Leading in the development of digital library services and collections, the Penn Libraries are aggressively experimenting with and adopting new technology in research and teaching, including coursework. As a founding partner of the Kuali OLE Project (Almanac: January 19, 2010), Penn is at the forefront of developing a next-generation community source technology environment to support academic library operations. Membership in HathiTrust complements the Penn Libraries’ active support of national cooperative efforts for shared collection building, access and preservation.
Walking Escorts for Final Exams

As in past years, the Division of Public Safety, working with the Undergraduate Assembly, is offering the Public Safety Walk-back Program. During reading days and final examinations period from Saturday, December 11 through Wednesday, December 22, an AlliedBarton Security Officer will be posted at the Button on Locust Walk from 10 p.m.-3:30 a.m. Approximately every 1/2 hour the officer will enter Van Pelt-Dietrich Library to determine if any student would like an escort. The Penn Public Safety Officer will then perform the escort and return to repeat the process.

The Division of Public Safety is providing this service in addition to its normal Walking Escort Programs. Uniformed AlliedBarton Security Officers provide escorts to campus locations. Escorts are dispatched by radio and will accompany you from one campus location to another, to a Penn Transit Stop or to an on-campus SEPTA regional transit stop. Escorts are available 24 hours a day, 7 days a week.

To request a Walking Escort, call (215) 898-9255 (898-WALK), use any blue light phone or cellphone or simply ask a Public Safety Officer.

—Division of Public Safety

Winter Break Special Checks of Residences

Winter Break (Wednesday, December 22, 2010 through Wednesday, January 12, 2011) is approaching quickly. Traditionally, this is a time of lower occupancy and greater opportunity for crime (criminal mischief, burglaries, etc.). The Division of Public Safety is offering to conduct Special Checks of Residential Properties during the following time frame: Monday, December 20, 2010 through 7 a.m. Wednesday, January 12, 2011.

Please notify Public Safety of your departure date no later than Monday, December 20, 2010. Students, faculty and staff who live within the following geographical boundaries—30th to 43rd Street and Baltimore Avenue to Market Street—may list their residence with the Penn Police Department for Special Checks during the period in which it will be vacant.

Penn Police and security officers will periodically physically check the exterior of registered properties for signs of criminal activity or security breaches. If any are discovered, the officers will take appropriate action ranging from arresting the perpetrator to conducting an interior check of the property with subsequent notification to the listed occupant.

If you would like to list your residence for Special Checks during Winter Break, complete the application form on the Public Safety website at www.publicsafety.upenn.edu/Forms_specialProperty.asp or pick up an application at the Division of Public Safety Headquarters, 4040 Chestnut Street. You need to return the application to vacate the premises.

*Special Checks are an additional service offered to our Penn community, however it is important that you ensure your residence is properly secured in your absence.

—Division of Public Safety

Rules Governing Final Examinations

1. No instructor may hold a final examination nor require the submission of a take-home final exam except during the period in which final examinations are scheduled; when necessary, exceptions to this policy may be granted for postponed examinations (see 3 and 4 below). No final examinations may be scheduled during the last week of classes or on reading days.

2. No student may be required to take more than two final examinations on any calendar day during the period in which final examinations are scheduled. If more than two are scheduled, the student may postpone the middle exam. If a take-home final exam is due on a day when two final examinations are scheduled, the take-home exam shall be postponed by one day.

3. Examinations that are postponed because of conflicts with other examinations, or because more than two examinations are scheduled in the same day, may be taken at another time during the final examinations period if the faculty member and student can agree on that time. Otherwise, they must be taken during the official posting period for postponed examinations.

4. Examinations that are postponed because of illness, a death in the family, for religious observance or some other unusual event, may be taken only during the official periods: the first week of the spring and fall semesters. Students must obtain permission from their Dean’s office to take a postponed exam. Instructors in all courses must be willing to offer a make-up examination to all students who are excused from the final examination.

5. No instructor may change the time or date of a final exam without permission from the appropriate dean.

6. No instructor may increase the time allowed for a final exam beyond the scheduled two hours without permission from the appropriate dean.

7. No classes or required class activities may be held during the reading period.

8. The first examination of the day begins at 9 a.m. and the last examination concludes by 8 p.m. There will be one hour between exam time blocks.

9. All students must be allowed to see their final examination. Exams should be available as soon as possible after graded with access ensured for a period of at least one regular semester after the exam has been given. To help protect student privacy, a student should have access to his or her own exam and not the exams of other students. Therefore, for example, it is not permissible to leave student exams (or grades or papers) in publicly accessible areas.

10. Students may not be asked for their Social Security Numbers. Instructors may not publicly display a student’s Penn ID or any portion of the Social Security Number, nor use name, initials, or any personally identifiable information to post grades. Even when an identifier is masked or absent, grades may not be available for public display. Students may also request that instructors protect student privacy.

11. Final exams for the College of Liberal and Professional Studies (LPS) courses must be given on the regular class meeting night during the week of final examinations. No change in scheduling is permitted without unanimous consent of all students in the class and the director of LPS. A LPS final exam may not be administered during the last week of classes on a reading day.

In all matters relating to final exams, students with questions should first consult with their Dean’s offices. Faculty wishing to seek exceptions to the rules also should consult with their Dean’s offices. Finally, the Council of Undergraduate Deans and SCUE urge instructors to see that all examinations are actively proctored.

—Vincent Price, Provost

ALMANAC December 7, 2010
Recreation
Visit Penn Athletics’ online store to find a wide selection of merchandise for your perusal. The official spot for Penn athletics carries fantastic items such as hats, hooded sweatshirts, t-shirts, DVDs, and books. Everything ranges in price from $15 to $55, making great gifts affordable on any budget. They also feature framed prints of your favorite sports teams and players, ranging from $12.99 for a 5x7 to $99.99 for a 20x30. Shop online at www.pennathletics.com.

Do you know someone who loves to be a part of history? How about someone who has a deep love for college basketball? If the answer is “yes” to either of these questions, an item from the Palestra Collection may be the perfect gift this holiday season. This collection features items made from the original hardwood flooring of the legendary building, often dubbed “the birthplace of college basketball.” Items include pens, a bottle opener, sterling silver cufflinks and handcrafted frames, all bearing Penn’s insignia and accompanied by a certificate of authenticity. With prices ranging from $85 to $170, do not miss out on this golden opportunity. To view and purchase items, visit the Penn Bookstore or go online at www.upenn.edu/palestrawoodcraft.

Philadelphia Runner also has a great selection of gifts for your favorite athletes. They carry a large selection of running apparel, ranging from $18 to $200, as well as many fun accessories, such as re-useable water bottles for $20 to $30, Oakley Jawbone glasses for $205 to $250, and the Garmin 405, the top choice of watch for runners, ranging from $299 to $379. They also carry several great stocking stuffers such as running socks, gloves, and safety lights at affordable prices. For more information, visit their website at www.philadelphiarunner.com.

Holiday Cards: Order online from Penn Publication Services
Choose from four design options that can be personalized with your school/center/department’s specific holiday message. Visit the Penn Publication Services website, www.upenn.edu/publicationservices and click on the Perfect Print Solution button to view and order your Penn Holiday Cards; call (215) 898-4838 or contact your Publication Services account manager.

Free Animated eCards for the Holidays
Send your Red and Blue holiday greetings the Green way. Visit www.upenn.edu/ecard to see the snow fall on College Green, watch Frosty dance, or shake a snowglobe! You can also select from winter scenes or season’s greetings, courtesy of Penn’s Division of Business Services.

Electronics
The Computer Connection has a wide selection of electronic and even green gifts for everyone on your holiday list. Capture your holiday memories with their selection of still cameras or a Flip Video Slide HD Digital Camcorder ($229.99), then save some trees by displaying them in a Motorola Dual Screen digital photo frame ($49.99). Invest in a Belkin Energy Saver ($35.99), a device that completely cuts the power to your devices when they aren’t in use, or cool down your laptop with the Macally Bambu Cooling Stand ($39.99), made from eco-friendly organic bamboo.

A GreenSmart Bag can protect your laptop while protecting the environment. Made from recycled plastic bottles, these fashionable bags start at $39.99. Now through December 31, bring in 10 plastic bottles and receive $10 off any GreenSmart bag purchase. If you don’t already have a laptop, consider the great deals at the Computer Connection on Lenovo, Apple and Dell machines, priced especially for the Penn community. They also have this year’s hottest holiday gift, the Apple iPad (starting at $499), and a host of accessories for it, such as the Mware EcoVue Case in eco-leather ($39.99).

Stock up on stocking stuffers, like the new iPod Nano ($144-$174), iPhone accessories or wireless earbuds ($49.99). They also have great gaming gifts, like the Razer Lycosa keyboard ($69.99) and PC games such as World of Warcraft: Cataclysm ($39.99).

Look for the 2010 Holiday Wishbook in your intramural mailbox and shop in store or online at www.upenn.edu/computersore.

International
If you’re looking for a truly unique and eclectic gift, look no further than the Penn Museum. The Museum Shop carries items from all over the world that can impress anyone on your list. You can pick up a catalogue in anticipation for the coming Secrets of the Silk Road exhibit for about $40. You can deck out the tree with ornaments from around the globe, such as olive wood decorations from Bethlehem, Chinese ornaments (starting at $7.99), or Egyptian glass ornaments (starting at $5.99). You can also get a jewelry lover with elegant Roman glass, which comes in two types of earrings ($69.99-$79.99) and 3 types of necklaces ($119.99-$349.99).

There is also a wide selection of Fair Trade products, including a one-of-a-kind stocking stuffer: an adorable Three Legged Pig from Chile, which promises good luck to its recipient ($5.99). You can also visit the Pyramid Shop, which features many fun, educational gifts for the youngsters in your life, from books and instruments to games and stuffed animals. For a kid who always begs to see the mummies, you could try the Mummy in Sarcophagus for about $20. Or, in keeping with the Silk Road theme, there is the Terra Cotta Soldier Dig Kit, which helps teach about China’s first emperor and his famous tomb ($29.99), or the Chinese Magnetic Poetry Kit, which includes magnets with simplified Chinese characters and their English meanings ($19.99). The proceeds from both stores go to support the Penn Museum.

Penn Insignia
Whether you’re shopping for an alumnus or a hopeful student, any season is right for flaunting Penn pride. The selection extends beyond the traditional red and blue, allowing you to find the perfect item for any individual. With winter still largely ahead of us, it is hard to withstand the appeal of a cozy Penn sweatshirt. Through December 19, all hoodies in the Penn Bookstore are on sale at 25% off. There is also a wide range of Penn t-shirts available at the Bookstore for under $25. If you want apparel and other gifts from one of Penn’s 12 schools, you can find it at www.PennMerchandise.com. There are polos (around $33), t-shirts (around $13), sweatshirts (around $25), hats (around $15) and many other offerings to help you show school pride. If you are interested specifically in products that hail from the business school, check out the Wharton Store in Jon M. Huntsman Hall. There you will find everything from polo shirts to mugs to stuffed bears, all proudly bearing the Wharton name.

Music
For a great selection of music in a variety of genres, visit the Penn Bookstore and browse through the music section. They have CDs from many currently popular singers as well as those from the past. Among these are a few CDs by some of Penn’s student groups. For example, the Glee Club’s holiday album, A Song By The Fire, features many holiday classics ($15). The Penn Band also has their most recent two-disk set, The Band Before Time, ($23). For more options from these two groups, visit them online at www.pennband.net and www.penngleeclub.com.

The Annenberg Center for the Performing Arts offers gift certificates in any denomination that can be redeemed for tickets to almost any performance. The certificates do not depreciate in value over time like many other gift cards and certificates, allowing them to be saved and used at the right time and for that special performance for the recipient. Some upcoming 2011 performances include the Serafin String Quartet, Pibolum Dance Theater, and Thirza Defoe. To purchase tickets or gift certificates, visit www.annenbergcenter.org or call (215) 898-3900.

Just released by Dischord A Cappella, Baltimore Ave is an exciting compilation of songs from the contemporary pop/rock genre. All songs are original arrangements by the members of this Penn student group, and their beautiful harmonies and pure, unadorned sound is showcased throughout the album. Baltimore Ave features songs originally performed by artists such as Carrie Underwood, Beyonce, David Cook and Adele. This album is sure to be a wonderful treat for the holidays.

The CD ($15) can be ordered online through Google Checkout by going to www.upenndischord.com or by mail: Dischord A Cappella, C/o Shina Aladé, 3937 Baltimore Ave, Philadelphia, PA 19104; checks should be made out to Dischord A Cappella.
Summary Annual Reports for the University of Pennsylvania

Basic Plan
This is a summary of the annual report of The University of Pennsylvania Basic Plan (Plan No. 028) sponsored by the University of Pennsylvania, EIN: 23-1352685, for the period January 1, 2009 through December 31, 2009. This annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement
Benefits under the plan are provided through unallocated insurance contracts and a trust fund. Plan expenses were $5,170,733. These expenses included $0 in administrative expenses, $5,161,251 in benefits paid to participants and beneficiaries and other expenses of $9,482. A total of 19,043 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $293,599,152 as of December 31, 2009, compared to $211,478,953 as of January 1, 2009. During the plan year the plan experienced an increase in its net assets of $82,120,199. This increase includes net unrealized depreciation in the value of plan assets; that is, the difference between the value of the plan’s assets at the end of the plan year and the cost of assets acquired during the plan year. The plan had total income of $87,290,932, including employer contributions of $38,358,748, employee rollover contributions of $11,119 and earnings from investments of $48,820,565.

Your Rights to Additional Information
Under ERISA, you have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report for the University of Pennsylvania Basic Plan:
1. Financial information;
2. Assets held for investment;
3. Insurance information; and
4. Information regarding pooled separate accounts in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be $5.00 for the full annual report or 25 cents per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both for the University of Pennsylvania Basic Plan. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right under ERISA to examine the annual reports in the offices of the Employer for the Plan Administrator, above, and at the U.S. Department of Labor in Washington, D.C., to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

The Summary Annual Report for the Retiree Health Plan will be published in next week’s issue.

Supplemental Retirement Annuity Plan
This is a summary of the annual report of The Supplemental Retirement Annuity Plan of the University of Pennsylvania (Plan No. 002) sponsored by the University of Pennsylvania, EIN: 23-1352685, for the period January 1, 2009 through December 31, 2009. This annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement
Benefits under the plan are provided through unallocated insurance contracts and a trust fund. Plan expenses were $14,726,803. These expenses included $0 in administrative expenses, $14,715,881 in benefits paid to participants and beneficiaries and other expenses of $10,922. A total of 23,884 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $451,405,178 as of December 31, 2009, compared to $352,822,177 as of January 1, 2009. During the plan year the plan experienced an increase in its net assets of $98,583,001. This increase includes net unrealized depreciation in the value of plan assets; that is, the difference between the value of the plan’s assets at the end of the plan year and the cost of assets acquired during the plan year. The plan had total income of $113,309,804 including employer contributions of $34,731,880, employee rollover contributions of $4,511 and earnings from investments of $74,069,805.

Your Rights to Additional Information
Under ERISA, you have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report for the Supplemental Retirement Annuity Plan of the University of Pennsylvania:
1. Financial information;
2. Assets held for investment;
3. Insurance information; and
4. Information regarding pooled separate accounts in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right under ERISA to examine the annual reports in the offices of the Employer for the Plan Administrator, above, and at the U.S. Department of Labor in Washington, D.C., to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.
Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Longer, More Complex Passwords = Stronger Passwords: Do the Math!

By “more complex,” we simply mean incorporating special non-alphanumeric characters such as @, #, &, %, +, -, $, !, and others into your passwords whenever possible. Many of these are simply the shift characters along the top row of your keyboard. “Longer,” of course, speaks for itself. Did you know that by simply expanding your password from 8 to 12 (or more) characters and using special characters in addition to alphanumerics (A-Z, a-z, 0-9), you raise the difficulty in cracking that password by a factor of more than one hundred million?

Of course, if you base your password on standard dictionary words (including proper nouns), buzzwords, catchphrases, slang, etc., you give crackers leverage which can greatly reduce the “safety in numbers” added length and complexity afforded. In short, the more random your password appears to be, the less susceptible it is to the educated guesses that crackers program into their cracking dictionaries.

To help provide the randomness, experts continue to recommend that you select your password by thinking of a sentence that has meaning only to you—it can even be nonsensical, as in the well-known example “Orange elephants invade Alaska; film at eleven.” To construct your password, take the first letter from each word (maintaining case): OeiAfae. This is pretty strong, but not strong enough. Now, use special characters, digits, punctuation—anything, really—to add complexity. OeiAK;f@11:00. Now that’s a strong password! Yet, it’s still pretty easy to remember. (P.S. —“Orange elephants” is a well-known example, so don’t use it for your password.)

Remember, though, even the strongest passwords are worthless if you give them away and/or write them down where people can see them (or will know where to look for them).

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

Reminder: Contributions to Health Care Pre-Tax Expense Accounts

As a result of the new healthcare reform legislation signed into law by President Obama, over-the-counter medicines or drugs such as ibuprofen will no longer be eligible for reimbursement under the Health Care Pre-Tax Expense Account as of January 1, 2011. This means that reimbursements will be limited to physician-prescribed drugs or insulin.

For more information, contact the Penn Benefits Center at 1-888-PENNBNEN (1-888-736-6236).

—Division of Human Resources
Dear Members of our University Community:

Having just celebrated Thanksgiving, I find myself especially grateful for the privilege of working with all of you to advance Penn this year. As we rapidly approach the end of 2010, I thank every member of our community for making this a most remarkable year of achievement in our classrooms, laboratories, research fields, athletic fields, libraries, halls, and buildings, as we are planning each one of our new buildings to be.

In September, at Convocation on College Green, I shared my own answer to the question our Admissions Office requires every incoming freshman to answer: Why Penn? For me, it's because Penn's dreamers become the world's doers. Just this year alone, members of our Penn family have inspired young minds; created art, engineering, and architectural masterpieces; developed life-saving medicines; managed health crises by nurses throughout the world; constructed buildings, as we are planning each one of our new buildings to be. We are tremendously grateful for the steadfast support our donors have shown for our core priorities. Our campaign has been supported by gifts both large and small; fully one-quarter of all donations to Making History have been less than $100,000, a wonderful testament to the confidence that Penn alumni have in the bright future of their alma mater.

We have made especially strong progress in increasing the amount of student aid available in recent years. In FY2005, the undergraduate financial aid endowment generated $8.7 million in income, which represented just over 11 percent of total spending on undergraduate financial aid. In FY2011, having instituted the strongest financial aid policy in Penn’s history, the endowment provides double that proportion, 22 percent of total undergraduate aid spending, or approximately $30 million.

These past few years have been financially challenging for every institution of higher education in America, and I want to again thank the Penn community for carefully stewarding our resources. Working together, we have already saved more than $83 million in capital projects, salary and benefits costs, and reimbursable expenses. We are on track to achieve our goal of $100 million in cost-containment savings by June 30, 2011.

We must, however, remain mindful of the economic and political realities facing higher education. For example, the Commonwealth of Pennsylvania Governor-Elect Tom Corbett will soon be confronted with a projected $5 billion state budget deficit. The end of federal stimulus funding and pressures to control spending in Washington are likely to impact government-sponsored research funding. We must continue to exercise the prudent financial management that has been one of our core strengths.

Thanks to the strong leadership of our Office of Investments and our Investment Board, Penn’s endowment has performed well. During the worst of the economic downturn in FY2009, we took proactive steps that held Penn’s investment losses to 15.7 percent, as compared to a 26 percent decline in the S&P over the same period. In FY2010, we enjoyed strong performance with investment returns of 12.6 percent, which significantly exceeded our composite benchmark return of 9.0 percent. Our investment management strategies now place our returns in the top-third for large endowments over the past 10 years.

I hope all of you will take some time to walk across campus to see the inspiring physical improvements that are underway. The projects—on budget, on schedule, and in various stages of completion—are steadily achieving the visionary goals that we established in our Penn Connects campus development strategy and our ambitious Climate Action Plan.

We recently opened the beautiful George A. Weiss Pavilion at Franklin Field. In a few months, work will begin on Shoemaker Green (the current location of our tennis courts), which will become a 3.75-acre gateway park that will link Locust Walk to the eastern edge of campus. There our 24-acre Penn Park will open next fall, creating new tennis courts, athletic fields, and elevated walkways and green spaces for the entire community to enjoy. In November, work crews installed the final steel beam in the Law School’s new Golkin Hall. The 40,000 square foot addition will include a state-of-the-art courtroom, a 350-seat auditorium, and a rooftop garden. Its scheduled completion is January 2012. In the months to come, we will break ground on the Krishna P. Singh Center for Nanotechnology on Walnut Street near 33rd Street, which will become a beautiful new eastern gateway to our campus, and we also will celebrate the opening of Penn Medicine’s revolutionary new Translational Research Center.

One year after unveiling the Climate Action Plan, we have made significant strides toward our goal to become the greenest urban campus in America. We are well along the way in increasing the green space on our campus by 20 percent. Our lovely new Horticulture Center at the Morris Arboretum is on track to receive platinum LEED certification, the highest rating possible. The Weiss Pavilion and our recently renovated Music Building are also LEED-certified buildings, as we are planning each one of our new buildings to be.

Could Penn accomplish so much this past year, through such tough times? I have no doubt that it is because of the exceptional work that each of you does every day to advance Penn’s core missions of teaching, research, and service. Your combined and collaborative efforts distinguish Penn by producing the most innovative knowledge and putting it to work for the world. Because of these achievements, along with our fervent commitment to do even more, we are planning each one of our new buildings to be.

One year after unveiling the Climate Action Plan, we have made significant strides toward our goal to become the greenest urban campus in America. We are well along the way in increasing the green space on our campus by 20 percent. Our lovely new Horticulture Center at the Morris Arboretum is on track to receive platinum LEED certification, the highest rating possible. The Weiss Pavilion and our recently renovated Music Building are also LEED-certified buildings, as we are planning each one of our new buildings to be.

Could Penn accomplish so much this past year, through such tough times? I have no doubt that it is because of the exceptional work that each of you does every day to advance Penn’s core missions of teaching, research, and service. Your combined and collaborative efforts distinguish Penn by producing the most innovative knowledge and putting it to work for the world. Because of these achievements, along with our fervent commitment to do even more, we are planning each one of our new buildings to be.

Thank you again for making my Thanksgiving especially meaningful. I wish you and your families a joyous holiday season and New Year.

—Amy Gutmann

ALMANAC December 7, 2010

8 www.upenn.edu/almanac

From the President

Update on Penn’s Progress in 2010