

UNIVERSITY OF PENNSYLVANIA *Almanac*

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Patricia Sullivan, UPHS VP of Quality and Patient Safety

Dr. Patricia Sullivan, vice president of clinical development at the University of Pennsylvania Health System (UPHS) since 2003, has been promoted to Vice President, Quality and Patient Safety. In her current position, Dr. Sullivan is responsible for efforts to reduce clinical risks—a key UPHS initiative—as well as improving the process of patient care across the Health System. Instrumental in creating the Office of Patient Affairs, Dr. Sullivan has worked with staff to assure that appropriate care, communication and if needed, service recovery is provided to every patient. Additionally, the Office of Patient Affairs has developed a sophisticated patient feedback system to more effectively identify areas of improvement. Dr. Sullivan has also led the effort to increase the effectiveness of an “early warning and intervention” system, where potential issues can be dealt with proactively and effectively.

With this promotion, Dr. Sullivan will work with the Health System’s Chief Medical Officer and Chief Nursing Officer to integrate the work of Unit Based Clinical Leadership (UBCL) teams, with essential services such as patient safety, outcomes reviews and regulatory affairs. UBCL teams, which consist of a physician, nurse, and quality coordinator, work to improve coordination of care through interdisciplinary rounding

and reducing variations in practice.

“With our continued emphasis on improving patient care, Pat is the perfect person to take on the vitally important duties and initiatives in the area of quality,” said Dr. P. J. Brennan, Chief Medical Officer for UPHS. “She is a proven leader and I look forward to her continued success in this endeavor.”

Dr. Sullivan has over 25 years of health care experience ranging from clinical bedside nurse to senior leadership. She received her BS in nursing from Hunter College, a master’s in public health from Columbia University and a PhD in health policy and management from New York University in 2003. She is a Senior Fellow of the Leonard Davis Institute of Health Economics at Penn and is completing her term as president of the American Heart Association of Southeastern Pennsylvania.



Patricia Sullivan

Jeffrey Kallberg: Associate Dean for Arts and Letters

Dr. Jeffrey Kallberg, professor and chair of the department of music, has been appointed Associate Dean for Arts and Letters, effective July 1, 2010. In this role, he will oversee the School’s academic programs in the humanities, including 13 departments: Classical Studies, East Asian Languages and Civilizations, English, German, History, History of Art, Music, Near Eastern Languages and Civilizations, Philosophy, Religious Studies, Romance Languages, Slavic Languages, and South Asia Studies.



Jeffrey Kallberg

Dr. Kallberg is a leading historian of 19th- and 20th-century music and is considered one of the preeminent authorities on Chopin. He is the author of *Chopin at the Boundaries: Sex, History, and Musical Genre*, and he received international attention for his reconstruction of Chopin’s first sketch for a Prelude in E-flat minor for the eventual set of Preludes, op. 28. Additionally, his critical edition of the Verdi opera *Luisa Miller* has been performed throughout Europe and the United States.

Dr. Kallberg has served as vice president of the American Musicological Society, won three major awards for his publications, and earned NEH and Guggenheim Fellowships. A member of the Penn faculty since 1982, he has served as chair of music since 2003 and has also been a member of the School’s Personnel Committee and Planning and Priorities Committee.

Dr. Kallberg will succeed Dr. Ann Matter, William R. Kenan, Jr. Professor of Religious Studies. Dr. Matter served in the position of Associate Dean for four years, and will return to full-time research and teaching.

David and Lyn Silfen Forum: The Polarized Polis

This evening, President Amy Gutmann will moderate this year’s David and Lyn Silfen Forum, *The Polarized Polis: Public Debate in the United States* in the Agora of the Annenberg Public Policy Center from 5-6:30 p.m.

Penn Professors Kathleen Hall Jamieson, John DiIulio, and John Jackson, Jr. will be joined by chairman of the National Endowment for the Humanities and former Congressman Jim Leach, and NBC News Chief Foreign Affairs Correspondent Andrea Mitchell in a robust exchange about the apparent deficit in mutual respect and surplus in political polarization of American public debate and political culture in our times.

David Silfen, senior director of The Goldman Sachs Group, has been a Penn trustee since 1998 and is completing his term as chair of the Trustee Development Committee and serves on several other committees for the University Trustees. He is also an SAS overseer. He and his wife, Lyn, are the parents of Penn alumni Jane, C’07 and Adam Silfen, C’98, WG’03. Long-time supporters of undergraduate education, they previously funded two PIK Professorships, the Silfen Student Study Center, a term professorship and the David and Lyn Silfen Fund in the SAS, to support the Pilot Curriculum. RSVP to: opforum@exchange.upenn.edu.

Sustaining Penn’s Aa2 Long-term Debt Rating with Moody’s

Citing the University of Pennsylvania’s strong student demand and yield, good progress on its current Making History \$3.5 billion fundraising campaign and robust research funding, Moody’s Investor Service has reaffirmed Penn’s Aa2 rating with a stable outlook.

“We’re very pleased,” said Stephen D. Golding, Penn’s vice president for finance and treasurer. “In continuing this rating, Moody’s also took note of our solid balance sheet and sustained operating performance. Given the financial challenges of the past two years, this is quite encouraging.”

Moody’s said the University’s “healthy level of financial resources provides considerable flexibility, despite recent reductions.”

The analysts also noted that Penn’s strengths

lie in its research enterprise, with direct expenditures totaling \$601 million in fiscal year 2009 and with significant increases in sponsored awards this year, including federal stimulus grants. They praised the University’s 17.6 percent undergraduate acceptance rate and a 61.6 percent yield rate on accepted applicants and called Penn’s annual gift revenue of \$353 million “impressive.”

The Aa2 rating applies to Penn’s revenue bonds issued through the Pennsylvania Higher Educational Facilities Authority as well as its As2/VMIG 1 ratings on a variable rate series of 2004 revenue bonds issued through the Washington County, PA, Authority.

Penn has sustained this rating since 2007, when the University was upgraded from an Aa3 rating.

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The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe. Questions may be directed to Sue White, executive assistant to the Senate Office either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

**Faculty Senate
Executive Committee Agenda
College Hall, Room 205
Wednesday, April 21, 2010
3–5 p.m.**

1. Approval of the Minutes of March 24, 2010 (2 minutes)
2. Chair's Report (10 minutes)
3. Past-Chair's Report on Academic Planning and Budget & Capital Council (3 minutes)
4. Update on the University (45 minutes)
President Amy Gutmann
5. Update on the Budget (45 minutes)
Bonnie Gibson, Vice President for Budget and Management Analysis
6. New Business

Survey Says....



Participate in the University Club at Penn survey for a chance to win one of three sets of two University Club lunch passes for you and a guest. The survey is online at www.upenn.edu/survey/universityclub.

McCabe Fund Fellow and Pilot Awards: June 1

The McCabe Fund Advisory Committee is calling for applications from junior faculty in the School of Medicine and the School of Veterinary Medicine for the 2010 Thomas B. and Jeannette E. Laws McCabe Fund Fellow and Pilot Awards. The deadline for submission is Tuesday, June 1, 2010.

Junior faculty in these schools should contact the chair of their department or Dana J. Napier, staff coordinator, School of Medicine administration (215)-573-3221 or djnapier@exchange.upenn.edu for information and application forms. The McCabe Fund Advisory Committee will announce the winners at its annual June meeting.

2009 Winners

Last year *Matthew Deardorff*, Pediatrics; and *Brett Kaufman*, Animal Biology received a Fellow Award of \$50,000 each.

Winners of the Pilot Award of \$30,270 each were: *Edward Behrens*, Pediatrics; *Rajat Deo*, Medicine; *Edwin De Zoeten*, Pediatrics; *C. Jessica Dine*, Medicine; *Karen Krok*, Medicine; *Matthew Levine*, Surgery; *Alex Lin*, Radiation Oncology; *Samir Mehra*, Orthopaedic Surgery; *Michael Milone*, Pathology and Laboratory Medicine; *Jason Stoller*, Pediatrics; *Grace Wang*, Surgery, and *Honglin Zou*, Emergency Medicine.

The McCabe Awards were established in 1969 by a generous gift from Mr. and Mrs. Thomas B. McCabe to the University of Pennsylvania School of Medicine to support junior faculty who initiate fresh and innovative biomedical and surgical research projects and who have received no or limited external research funding while in their first through third years on the faculty at the School of Medicine or the School of Veterinary Medicine at Penn. Guidelines and instructions are also available to determine eligibility.

Almanac Spring Semester Schedule

Five issues remain to be published this spring: April 20, 27; May 4, 11, 25. May AT PENN will be published in the April 27 issue. Summer AT PENN, including June, July and August events, will appear in the May 25 issue along with Commencement coverage. The deadline for each issue is the Tuesday prior to that issue. There is no issue May 18.

Ad Hoc Consultative Committee for the Selection of the Executive Vice President of the University for the Health System and Dean of the School of Medicine

I am pleased to announce the formation of an Ad Hoc Consultative Committee to advise me on the selection of Penn's next Executive Vice President of the University for the Health System and Dean of the School of Medicine, succeeding Arthur Rubenstein, who announced last month that he will step down as planned at the end of his second term, on June 30, 2011.

Arthur's transition will mark the conclusion of ten enormously successful and productive years that have immeasurably strengthened Penn Medicine. As Dean, EVP, and a key member of the University's senior leadership, his successor must be academically eminent, administratively experienced, and clinically knowledgeable, with an unwavering ethical compass, the highest aspirations for the future of Penn Medicine, and a demonstrated commitment and ability to encourage faculty and staff collaboration and to collaborate with the University's Deans and senior leadership.

I am confident that the Consultative Committee that I have assembled with the help of the School of Medicine's Faculty Senate Steering Committee will do an excellent job, and I am grateful to its members for their willingness to undertake this important task.

The Consultative Committee will be chaired by *Provost Vincent Price*, the Steven H. Chaffee Professor of Communication and Political Science. The other members of the Committee, in addition to Provost Price, are:

Committee Members

Rebecca Bushnell, Thomas S. Gates, Jr. Professor, Professor of English, and Dean, School of Arts and Sciences (SAS)

Craig Carnaroli, Executive Vice President of the University

Cody Dashiell-Earp, MD/MBA student (SOM and Wharton)

Horace DeLisser, Associate Professor of Medicine (SOM)

Robert Doms, Professor and Chair, Microbiology and Professor of Pathology and Laboratory Medicine (SOM)

Deborah Driscoll, Professor and Chair, Obstetrics and Gynecology (SOM)

Lee Spelman Doty, President, Penn Alumni; Trustee of the University of Pennsylvania; and Member, Penn Medicine Executive Committee

Eduardo Glandt, Robert D. Bent Professor of Chemical and Biomolecular Engineering and Dean, School of Engineering and Applied Science (SEAS)

John Glick, Madlyn and Leonard Abramson Professor of Clinical Oncology and Professor of Medicine (SOM)

David Andrew Hill, MD/PhD student (SOM)

Chanita Hughes Halbert, Associate Professor of Psychology in Psychiatry (SOM)

Jonathan Moreno, David and Lyn Silfen University Professor and Professor of Medical Ethics and of History and Sociology of Science (SOM and SAS)

Gail Morrison, Professor of Medicine and Vice Dean for Education, School of Medicine (SOM)

Anne Reilly, Associate Professor of Clinical Pediatrics and Medical Director, Oncology at the Children's Hospital of Philadelphia (SOM)

Victoria Rich, Associate Professor of Nursing Administration-Clinician Educator and Chief Nursing Executive, University of Pennsylvania Health System (Nursing)

Staff to the Committee

Stephen P. Steinberg, Advisor to the President, Office of the President

Adam Michaels, Assistant to the Vice President and Chief of Staff, Office of the President

Consultants to the Committee

John Isaacson, President and Managing Director, Isaacson, Miller

Barbara Stevens, Vice President and Director, Isaacson, Miller

Philip Jaeger, Managing Associate, Isaacson, Miller

Sean Farrell, Managing Associate, Isaacson, Miller

The Committee welcomes—and will keep in the strictest confidence—nominations, suggestions, and input from all members of the University community. For fullest consideration, communications should be received, preferably in electronic form, no later than *May 31, 2010*, and may be addressed to the Committee staff, Dr. Steinberg (sps@upenn.edu) or Mr. Michaels (adam@upenn.edu), or preferably, to Mr. John Isaacson, Managing Director, at 3978@imsearch.com (or c/o Isaacson, Miller, 1875 Connecticut Avenue, NW Suite 710, Washington, DC 20009).

—Amy Gutmann, President

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Salary Guidelines for 2010-2011

The University of Pennsylvania's merit increase program is designed to recognize and reward faculty and staff by paying market competitive salaries in a fiscally responsible manner. The merit increase amount for fiscal year 2011 is based on the economic status of the University, fiscal responsibility and market trends.

As detailed in President Amy Gutmann's economic update on December 16, 2009 to the University community, the difficult economic times in the US economy have required that the University continue its cost containment initiatives. The University's adherence to fiscal discipline during the past year enables us to have a merit increase pool to recognize faculty and staff contributions. The merit increase has greater impact this year given that inflation was -0.4 percent for the US economy in 2009. This gives University employees the opportunity to gain ground and for their salaries to be more market competitive.

In light of prevailing economic conditions and the constraints they place on salaries, the following general principles should apply: (a) increases should acknowledge the valuable contributions of faculty and staff while helping Penn to remain a strong and financially viable institution; (b) increases should be merit-based as supported by the performance appraisal; (c) schools and centers should not award across the board increases; there should be a normal distribution of raises; (d) there will be no bonuses in keeping with the elimination of discretionary bonuses; and (e) some schools and centers may have smaller (or no) merit increase pools for staff and faculty due to financial constraints. With this in mind, the following guidelines are recommended.

Faculty Increase Guidelines

Presented below are the standards for faculty increases that the deans are asked to follow. The deans will give the department chairs their own guidelines at the school level regarding available resources.

- The minimum academic salary for new assistant professors will be \$57,400.
- Merit increases for faculty should be based solely on performance as evidenced in their scholarship, research, teaching, and service to the University and the profession. As in previous years, there will be no cost of living increase for continuing faculty.
- The aggregated merit increase pool for faculty may not exceed 2.5 percent, with the range for individual increases from zero to 3.5 percent based on performance. Salary increase recommendations that are below 1.0 percent for non-meritorious performance, as contrasted with general limits applied to an entire class of faculty, must be made in consultation with the Provost. Likewise, salary increases that exceed 3.5 percent due to market conditions must also be made in consultation with the Provost. Deans may wish to give careful consideration to salary adjustments for faculty who have a strong performance record, but whose salaries may have lagged behind the market.
- A number of schools and centers have financial constraints that can only support budget growth of less than 2.5 percent. These financial constraints will affect the salary increase percentage that can be awarded, and may in some cases require holding salaries at current levels. Some schools may announce limits on salary increases for an entire class of faculty; for example, a decision to provide no increase, or capped increases, to faculty members earning more than a certain income. This information will be communicated separately by the school or center's administration.

Staff Increase Guidelines

Presented below are the merit salary increase guidelines for staff for July 1, 2010.

- This year's aggregate salary increase pool is 2.5 percent with a range of zero to 3.5 percent maximum. Some schools and centers may have financial constraints that can not support a merit increase pool or only support budget growth of less than 2.5 percent. These financial constraints will affect the salary increase percentage that can be awarded. This information will be communicated separately by the school or center's administration.
- Monthly, weekly and hourly paid staff members are eligible for a merit increase if they are a regular full-time, regular part-time or limited service status employee, and were employed by the University on or before February 28, 2010. The following groups are not covered under these guidelines: student workers, interns, residents, occasional and temporary workers, staff on unpaid leave of absence, staff on long-term disability and University staff who are covered by collective bargaining agreements.
- The merit increase program is designed to recognize and reward performance. Salary increases should be based on performance contributions within the parameters of the merit increase budget. The foundation of this program is the Performance and Staff Development Plan. The performance appraisal system documents the employee's performance and contributions and establishes performance goals for the new fiscal year. All employees must receive a Performance and Staff Development Plan for the next review cycle whether or not they receive a merit increase. The schools and centers are requested to submit performance appraisals by June 1, 2010. The Division of Human Resources' Staff and Labor Relations office is available to discuss performance management issues.
- Merit increases should average no more than 2.5 percent unless a school or center establishes a lower percentage merit pool based on financial considerations. The aggregated salary pool may not exceed 2.5 percent regardless of performance rating distributions. Performance expectations should be raised each year as employees grow in experience and job mastery and should reflect a normal distribution of ratings for all employees. Those with unacceptable performance are not eligible for a merit increase.

The Division of Human Resources' Compensation office is available to discuss specific merit increase parameters with schools and centers. Staff and Labor Relations is available to discuss performance management issues.

This year's salary guidelines have been designed to recognize and reward the valuable contributions of faculty and staff to the University's commitment to the highest levels of excellence in teaching, research and administration.

—Amy Gutmann, President

—Vincent Price, Provost

—Craig Carnaroli, Executive Vice President

Rev. Harris, Former Chaplain



Edward Harris

The Very Reverend Edward George Harris, former parish minister, Chaplain at the University of Pennsylvania, Dean of the Philadelphia Divinity School, and Co-Dean of the Episcopal Divinity School, Cambridge, MA, died March 28, in Kennett Square, PA. He was 92 years old.

He served actively in the Episcopal Church for 56 years, and was an early proponent of women's ordination to the priesthood. He was a graduate of Harvard College, 1938; the Episcopal Theological School, 1941; and Union Theological Seminary, 1942.

From 1950-1961, he was Chaplain at the University of Pennsylvania, and Boardman Lecturer in Christian Ethics. He published numerous articles and lectures, and in 1961 received an honorary degree as Doctor of Divinity. He was a member of Alpha Epsilon Delta, Alpha Phi Omega, and the Sphinx Society.

While at Penn, Rev. Harris authored *The Physician, The Clergyman, and the Patient in Terminal Illness*, *Blood Transfusion and Jehovah's Witnesses*, *The Valley of Decision*, *Mission to Mankind*, *God and our Daily Work*, *Ethics in Ferment*, *Doubt and Faith: A Study in Existentialism*, *The Urgency of Ethics*, and *Prayers for a University*.

His daughter, Jennifer D. Harris, stated, "I believe my dad's years at Penn were his happiest. He thoroughly enjoyed the faculty, staff, and especially the students, who would come to our house two nights a week for gatherings and lively discussions. Always an advocate of women's education, and an admirer of their devoted work and efforts, he was delighted by the nursing students. He also functioned as Chaplain at the Hospital of the University. At Penn, we had the very good fortune to live in the Chaplain's house, at 3805 Locust Street. It is now the Kelly Writers House and provides a highly stimulating environment and creative haven for students."

Rev. Harris is survived by his children, David B. Harris, Jennifer D. Harris, Geoffrey P. Harris and their mother, Shirley B. Harris; two grandchildren; three great-grandchildren; and two nieces and a nephew.

A memorial service and Eucharist will be held at the Episcopal Church of the Advent, Kennett Square, PA, at 3 p.m. on Friday, April 30. A reception will follow at Kendal at Longwood, 5-6 p.m. Donations in lieu of flowers may be made to the Episcopal Divinity School, 99 Brattle Street, Cambridge, MA 01238.

Mr. Staffieri, Penn Athletics

Dan "Lake" Staffieri, game-day coordinator for the Penn football team, passed away April 8 at age 85. He had been battling cancer of the bladder. "Coach Lake" had been on the football staff for the past 33 years. Penn Athletics welcomes memories, condolences, etc. to be posted online. Submit at www.pennathletics.com. A full obituary will appear in the April 20 issue of *Almanac*.

THE PHILADELPHIA ANTIQUES SHOW



The Philadelphia Antiques Show, April 17-20 The Nation's Premier American Antiques and Decorative Arts Show

Special Museum-Quality Exhibit and Finest Examples of Period Antiques

Fifty of the nation's foremost arts and antiques dealers will showcase rare period furniture, folk and fine art, ceramics, porcelain, silver, textiles and jewelry at the 49th Annual Philadelphia Antiques Show. The event, organized by a committee of more than 200 volunteers, is widely recognized as the premier American antiques and decorative arts show in the country, and attracts thousands of visitors each year. The 2010 show will feature a special museum-quality loan exhibit titled, *A Call to Arms: Chinese Armorial Porcelain for the British and American Markets, 1700-1850*. The 49th annual show, which runs Saturday, April 17 through Tuesday, April 20, 2010, will be held at The Navy Yard.

The 2010 Philadelphia Antiques Show is presented by The Haverford Trust Company.

2010 Beneficiary— Penn Center for Ocular Imaging

Proceeds from The 2010 Philadelphia Antiques Show will provide funding for the new Penn Center for Ocular Imaging. The Center will include sophisticated ocular imaging instruments at the Perelman Center, the Scheie Eye Institute, and at all Penn eye care practices. Computerized integration will enable images acquired at any site to be available to doctors and patients at every Penn eye care facility, allowing more accurate diagnoses and improved treatment. The Center will be the most sophisticated and fully integrated ocular imaging center in the region, continuing Penn's tradition of providing state-of-the-art vision care to the patients of the Greater Philadelphia region and beyond.

The Philadelphia Antiques Show is the major fundraiser for Penn Medicine. Since 1962, the show has raised more than \$16 million for innovative programs with a direct impact on patient care. Previous benefiting programs include Penn Center for Patient Safety and Advocacy, Penn Lung Center, Institute on Aging, and Cardiovascular Surgery.

"We are looking forward to another year as the nation's foremost arts and antiques show," said Show Chair Liz Cavanaugh-Kerr. "Our deep commitment to raise money to support Penn Medicine continues to drive our dedication to present an unmatched show year after year."

A Call to Arms: Chinese Armorial Porcelain for the British and American Markets, 1700-1850

The 2010 featured loan exhibit, *A Call to Arms: Chinese Armorial Porcelain*, is a tribute to antiques dealer Elinor Gordon (1918-2009), who participated in every Philadelphia Antiques Show since its inception in 1962. Ms. Gordon was a highly respected and honored authority on Chinese export porcelain, and this year's exhibit will fittingly showcase Chinese porcelain decorated with coats of arms and Ms. Gordon's

contribution to this field. Porcelain in the exhibit will chronicle more than a century of coats of arms, offering glimpses into the world of 18th century life. On loan from the museums, private collections and the Reeves Center at Washington and Lee University in Lexington, Virginia, the coats of arms each tell their own story—



Bookplate with the arms of Giles. Engraved by Robert Montgomery, New York, 1783. Courtesy Angela Howard. The arms that decorate James Giles's bookplate and service are those of the Giles family of Boden, England, which had been used by the American branch of the family from the seventeenth century. However, James Giles, who had served in the American Revolution as a lieutenant in the Second Continental Artillery, adapted his arms, adding a cannon and an American flag below the shield and creating the motto "Liber-tas et patria mea" (Liberty and my Country).



Coffee Cup and Saucer with the arms of Giles. Made in China, about 1785. The Cluthe Collection

whether the person was married, what their rank or status was and information about their genealogy. These coats of arms will be displayed in an exceptional museum-quality exhibit curated by Ron Fuchs, curator of the Reeves Collection.

"We are thrilled to announce our loan exhibit this year, *A Call to Arms: Chinese Armorial Porcelain for the British and American Markets, 1700-1850*," said Ms. Cavanaugh-Kerr. "This year's loan exhibit takes a personal turn by honoring one of our own, as a tribute to Elinor Gordon's time with us and contributions to the world of antiques."

Hours and Ticket Information

The show is open Saturday: 11 a.m.-8 p.m.; Sunday: 11 a.m.-6 p.m.; Monday and Tuesday: 11 a.m.-8 p.m. General Admission is \$18 at the door; Guided Show Tours, 10-11 a.m. Saturday through Tuesday, are \$25, including admission and show catalog. For more information visit www.philaantiques.com or call (215) 387-3500.

A Preview Gala, to be held on Friday, April 16, at The Navy Yard, will inaugurate the four-day show and sale. Advance tickets required.

Special Events

World Collectors Night

April 17, 6-10 p.m.; sponsored by Anthropologie, Inc., World Collectors will travel to booths to get special passports stamped and enjoy food, cocktails and shopping. After-party next door at the Urban Outfitters Corporate Campus. \$125.

ADA Award of Merit Dinner

April 17, 8-10 p.m.; dine with experts as the Antiques Dealers Association honors Richard and Jane Nylander, 2010 recipients of the ADA Award of Merit. Info.: (203) 364-9913. \$85.

McNeil Curator Lecture: A Call to Arms

April 18, 1:30-2:30 p.m.; Ron Fuchs II, curator at The Reeves Center and Lee University, will discuss the export of Chinese porcelain to the British and American markets between 1700 and 1850, highlighting many of the examples in the loan exhibit. Free with general admission.

Bullion and Tassels and Frogs—Oh My!

April 19, noon-2 p.m.; Edward Goodman, director of Trim at Scalamantré, will discuss artisan-made Passementerie. \$70 includes lecture, lunch and admission.

Complimentary Shuttle Service

The Philadelphia Antiques Show will provide complimentary shuttle service from Amtrak's 30th Street Station to The Navy Yard beginning with the Gala Preview Reception on Friday, April 16 through Tuesday, April 20, 2010. Shuttles will depart from 30th Street Station every 15 minutes on the hour from the corner of John F. Kennedy Boulevard and 30th Street.

The Philadelphia Cruise Terminal at Pier One in The Navy Yard is located at 5100 South Broad Street in Philadelphia.

Penn Museum Fundraiser

The Women's Committee of the Penn Museum will host a fundraising luncheon, presentation and book signing with Lisa Scottoline on Tuesday, April 20.



Lisa Scottoline

Ms. Scottoline is the *New York Times* best selling author of 17 novels and a non-fiction collection of essays, *Why My Third Husband Will Be a Dog*. She is also the author of "Chick Wit," a Sunday column for *The Philadelphia Inquirer*. Her newest thriller is *Think Twice*.

Be one of the first to get your own autographed first edition hot off the press! For more information about Lisa Scottoline, visit her website at www.scottoline.com.

Ms. Scottoline is a Penn alumna, with a degree in English from the College, and a law degree from Penn Law. Before becoming an author, she was a trial lawyer. She also teaches a course she developed, "Justice and Fiction" at the Penn Law School.

The event will be held next Tuesday at the Philadelphia Country Club, 1601 Spring Mill Road, Gladwyne, PA.

10-11 a.m.: Book Signing, Silent Auction and Boutique Shopping

11 a.m.-12:15 p.m.: Presentation by Lisa Scottoline

12:15 p.m.: Lunch and Informal Modeling

Tickets: \$95 (Friends); \$125 (Benefactors, includes a copy of Ms. Scottoline's new book, *Think Twice*). Tickets can be purchased by calling Anna Gniotek, (215) 898-9202 or e-mailing gniotek@pobox.upenn.

The Women's Committee

Since 1937, when a small group of women—primarily wives and relatives of Penn Museum's Board of Managers—formed the Women's Committee, they have stimulated interest in the Museum's research and educational programs.

Visitors to the Museum today benefit from the efforts of these capable, energetic, far-sighted women. They began a tradition of initiating and developing new projects, wherever they saw a need, and supporting these until they became integrated into the Museum structure when appropriate.

A look back shows that almost every phase of Museum activity has benefited from Women's Committee's initiatives: support for research and educational programs, including funding professional development opportunities and publications; hands-on sorting of artifacts; helping curators and keepers in storage; furnishing a Conservation Laboratory; and underwriting training of a Conservator.

Other programs were developed to engage a larger public: lectures showcasing current research ran for years before becoming part of Museum Events. Women's Committee Tours continue to invite travelers to visit archaeological sites all over the world with Museum scholars.

To interpret the Museum's collections, the Women's Committee established the Volunteer Guides program and published a Guide to the Collections. Later, Mobile Guides took Museum artifacts directly into the schools. Both Guides programs are administered by the Museum's Education Department today.

A Concert and Conversation with Peter Buffett at WCL: April 19

On Monday, April 19, WXPN will host, "Life Is What You Make It: A Concert and Conversation with Peter Buffett." Peter Buffett, the son of billionaire investor Warren Buffett, says that the only real inheritance handed down from his parents was a philosophy to forge your own path in life. It is a creed that has allowed him to follow his own passions, establish his own identity, and reap his own successes. The Emmy Award-winning musician has an acclaimed career that spans more than 28 years as a professional songwriter, producer, artist, performer, recording engineer, independent label owner, author and philanthropist. He has released over 15 albums and has scored numerous film and television projects.

His "Concert & Conversation" tour, first launched in the fall of 2008, combines live performance with candid personal discussion and video clips of his film, TV, and philanthropic work. This event speaks to the challenges of finding a path towards a well-lived life, and favors following passions over conventions. The written companion to the live "Concert & Conversation" program is his book, *Life Is What You Make It* (Harmony Books, 2010).

The event will take place next Monday evening at 7:30 p.m. (doors open at 6 p.m.) at World Cafe Live, to benefit their non-profit partner, *LiveConnections.org*. Tickets are \$25 (\$10/students) and all proceeds from ticket sales will benefit the organization, which creates free music education programs for Philadelphia children.

LiveConnections.org, launched in 2008 by a team of artists, educators and entrepreneurs, is dedicated to music, education and support for artists by creating innovative programs for kids, hosting concerts for the community and helping artists build their careers and their connection to the region.

To learn more about the event, purchase tickets, or to make a donation to *LiveConnections.org*, visit <http://tickets.worldcafelive.com/eventperformances.asp?evt=3487>.



Peter Buffett

Adopt An Artifact

Visitors can help the Penn Museum to properly care for all the artifacts in its collection by "adopting" a favorite. All funds raised from adoptions will support the preservation, storage, and management of artifacts. Adopting an artifact provides the donor with a photo of the object, as well as detailed information about its significance, and makes a great gift. The Museum invites the donor to see their artifact on display. Levels of adoption begin at \$35; see www.penn.museum/adopt.



The ICA 2010 Benefit Honors Lisa Yuskavage

Claudia Gould, The Daniel W. Dietrich, II Director, and the Board of Overseers of the ICA will host a celebration at the ICA on Wednesday, May 5. The Institute of Contemporary Art's Spring 2010 Benefit, honoring artist Lisa Yuskavage, will begin with cocktails at 6 p.m. and dinner at 7:30 p.m. Festive dress; valet parking. RSVP online at www.icaphila.org/events/benefit2010.php

The Institute of Contemporary Art at the University of Pennsylvania is honoring Ms. Yuskavage for her continued contribution to the arts, and for making the ICA the site of her first solo museum exhibition in 2000. A decade later, she has become an internationally esteemed artist and one of the most acclaimed painters of her generation.

"Yuskavage's sumptuous, self-aware canvases spring from an immersion in the tradition of European painting, while simultaneously engaging the vulgarity and provocation of contemporary life. All elements, whether the color, figures, light or landscapes, are themselves characters vying to intensify the mood of the paintings. Evoking visceral reactions, the work delivers mixed messages that are both personal and psychosocial," according to Ms. Gould.

Born and raised in Philadelphia, Ms. Yuskavage graduated from the Philadelphia High School for Girls and Tyler School of Art/Temple University, where she received her BFA in 1984. Temple awarded her with a Founders' Day Certificate of Honor in 2000. She was awarded her MFA from Yale School of Art in 1986. Her work is held in the public collections of various museums around the country and in the Stedelijk Museum, Amsterdam. She has been the focus of solo exhibitions in Mexico City, Mexico and in Geneva, Switzerland. She has served on the ICA Board of Overseers since 2004. She joined David Zwirner in 2005, where she has since had three solo exhibitions.

11th Clark Park Fundraiser

On Thursday, May 13, University City District (UCD) and the Friends of Clark Park (FoCP) will host the 11th Party for the Park fundraiser—an annual event that helps provide funding for the maintenance of Clark Park, University City's largest green space. The party, featuring live music, cocktails and hors d'oeuvres, will be held from 5:30 to 8 p.m. at Wilson Student Center (on the University of the Sciences' campus) at 714-34 South 42nd Street.

This year, winners of a new community grant project will be announced. In 2002, UCD established an endowment at The Philadelphia Foundation for a very specific purpose: to maintain and improve Clark Park. Today, this fund generates \$3,000 per year. This year, the income from the Clark Park Fund has been used to create a community grant program to support projects that will improve the park.

Over the past ten years, park advocates and donors have raised more than \$550,000 to supplement the maintenance of Clark Park. Thanks to these contributions, the appearance, health, and vitality of the park continue to improve. But, ongoing maintenance cannot continue without these contributions. Amid the challenges of maintaining city parks, UCD, FoCP, and the Department of Recreation have created a unique public/private partnership allowing Clark Park, a heavily used 9-acre park, to thrive. Tickets are \$75, \$60 for FoCP members. 100% of the net proceeds go directly to park maintenance. Tickets can be purchased online at www.partyforthepark.com or by calling (215) 243-0555.



Benefits Open Enrollment Ends: Friday, April 16

If you haven't taken the opportunity to review your benefits coverage for the 2010–2011 plan year, now is the time. Benefits Open Enrollment—your annual opportunity to modify your benefits elections—will end this Friday, April 16. Detailed information about your healthcare plan options is available in the personalized Benefits Open Enrollment materials you should have received at your home address in early April or on the Human Resources website at www.hr.upenn.edu/Benefits/OpenEnrollment.aspx.

Even if you don't intend to make changes to your coverage, it's still important to make sure you understand the changes being made to existing plans in the upcoming plan year (July 1, 2010–June 30, 2011). Keep in mind that new coverage rates will be reflected in your June 2010 paycheck, since healthcare premiums are deducted one month in advance (pre-tax expense account contributions will begin with your July 2010 paycheck).

From now until April 16, you can update your benefits coverage by visiting www.pennbenefits.upenn.edu. If you don't have Internet access or are having problems enrolling online, contact the Penn Benefits Center at 1-888-PENN-BEN (1-888-736-6236) between 8 a.m. and 6 p.m., Monday–Friday.

Important News for Employees Contributing to the Health Care Pre-Tax Expense Account

As you make your 2010-2011 plan year elections, we want you to be aware of a change that will occur as of January 1, 2011 (the middle of the new plan year). As you know, healthcare reform was recently signed into law by President Obama. Under this legislation, over-the-counter medicines or drugs such as Claritin or ibuprofen will no longer be eligible for reimbursement under the Health Care Pre-Tax Expense Account as of January 1, 2011. This means that reimbursements will be limited to physician-prescribed drugs or insulin. Please keep this in mind as you decide on the amount you want to contribute to the Health Care Pre-Tax Expense Account for the next plan year. For more information, please contact the Penn Benefits Center at 1-888-PENN-BEN (1-888-736-6236) or visit the Human Resources website at www.hr.upenn.edu.

— Division of Human Resources

April-May Volunteer Opportunities

Dear Penn Community,

Thank you so much for your participation in the Annual Penn VIPS Change Drive and a special thanks to the Penn VIPS Dropsite Committee for their work in collecting \$1,309.09 in donations for the people of Haiti. The funds were donated to Partners in Health.

The University community continues to work towards being good neighbors in our shared community. We thank you for your overwhelming support and for your generosity. For more information contact me at (215) 898-2020 or send an e-mail: sammapp@pobox.upenn.edu

—Isabel Mapp, Associate Director

Netter Center for Community Partnerships

Volunteer to work at the Penn Relays.

Volunteers are needed! Help out with registration and other tasks. The schedule for registration in The Palestra is as follows:

Wednesday, April 21–10 a.m. to 7 p.m.

Thursday, April 22–7 a.m. to 5 p.m.

Friday, April 23–7 a.m. to 3 p.m.

Saturday, April 24–7 a.m. to 1 p.m.

Contact Gail Zachary ASAP at gzachary@pobox.upenn.edu or Isabel Mapp at sammapp@pobox.upenn.edu for details and to volunteer.

Join the Penn VIPS Scholarship Committee!

Help plan the 18th Annual Penn VIPS Scholarship Program where we select and honor outstanding students from Bartram, Parkway, Overbrook, University City, Sayre and West Philadelphia High Schools.

Committee selects awardees, plans a reception to be held at the Sheraton Hotel and provides winners with up to \$1,000 non-tuition scholarships. Planning is underway for the June 2010 program.

Bon Appétit at Penn Dining: A Bigger Bite for your Buck with Club Cards

Next time you visit Houston Market or the Shops at 1920 Commons ask for a "Frequent Buyer's Club Card." Each time you make a purchase of \$7 or more get your card punched and after four visits at either location get the fifth purchase FREE! Or visit Yo-reka, the new Greek yogurt shop in 1920 Commons and get a "Yo-reka Club Card" for a FREE yogurt after seven visits.

—Penn Dining Services

New MS Degree in Nanotechnology

The University of Pennsylvania's School of Engineering and Applied Science has developed a new Master of Science degree program in nanotechnology. The program has options for Nano Enabling Energy, Nano Enabling Medicine, Nanoelectronics and more.

For more information, visit: www.masters.nano.upenn.edu/. A brochure can be accessed at www.masters.nano.upenn.edu/docs/Nano-Masters_flyer_poster_2010.pdf

One Step Ahead

Security & Privacy
Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Make Sure Your PennKey Password Meets Current Rules

An important way you can protect yourself from electronic crime is by having a strong PennKey password. If you haven't changed your PennKey password in a while (or ever) you may want to do it now. The rules for selecting a strong PennKey password have changed over the years, so your current password may not be in line with the current recommendations.

A strong password should be as long—at least 8 characters—and complex as you can remember, and not be easily guessable by someone who knows you. A good way to create a strong but memorable password is to select a phrase that means something to you, but isn't well-known. For example, consider the phrase "Orange elephants invade Alaska; film at eleven." Pick the first letter of each word (OeiAfae) and add some punctuation (OeiA;f@e).

This password meets the current PennKey password selection rules that require a mix of upper- and lower-case characters, not being derived from a dictionary word (in any language), and not containing a username, PennID, or name.

To change your password, go to:

<https://weblogin.pennkey.upenn.edu/changepassword>

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

CLASSIFIEDS—PERSONAL

CHILD CARE SERVICES

The Buerger Early Learning Center, a joint program of Congregation Rodeph Shalom and Federation Early Learning Services, is opening in September 2010. Enrollment spaces for the infant and preschool classrooms in Center City's only full-time Jewish preschool are still available. Names are being accepted for the waiting list for the toddler program which is currently full. To learn more, go to FelsKids.org and click on "center locations" or contact Eileen Lashin at 215-635-5570 x125 or elashin@felskids.org.

Almanac is not responsible for contents of classified ad material.

For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad.

Update

April AT PENN

CONFERENCE

23 *Social Health in the New Millennium*; celebrates the career and scholarship of Steven Feierman, professor in the department of history and sociology of science; 3-6 p.m.; Terrace Room, Claudia Cohen Hall; free. RSVP: marissa.mika@gmail.com. Also April 24, 9 a.m.-6:30 p.m.; rm. 402, Claudia Cohen Hall (History and Sociology of Science).

EXHIBIT

14 *Donnybrook in Spring*; work by current PennDesign fine arts photo, installation and performance seminar students; Gallery, Meyerson Hall; reception: 5:30 p.m. Through April 24.

MUSIC

17 *Radio Massacre International*; 8 p.m.; church sanctuary, St. Mary's Hamilton Village; \$20, \$10/full-time students (The Gatherings).

ON STAGE

15 *Sweeney Todd: The Demon Barber of Fleet Street*; Quadramics; 8 p.m.; Iron Gate Theatre; \$10, \$8/Locust Walk. Also April 16, 8 p.m. and midnight, and April 17, 8 p.m. (PAC).

TALK

20 *Bureaucratic Centralism in Mexican Education*; Carlos Ornelas, Columbia University; 1:30 p.m.; rm. 302, 3440 Market St. (Latin American and Latino Studies).

Update AT PENN Deadline

Submissions for the Update are due every Monday for the following Tuesday's issue. The deadline for the May AT PENN calendar is Tuesday, April 13. For information see www.upenn.edu/almanac/calendar/caldead-real.html.

Events are subject to change. Information can be found on the sponsoring department's website. Sponsors are listed in parentheses. For locations, call (215) 898-5000 or see www.facilities.upenn.edu.

Visit www.upenn.edu/almanac for April AT PENN

Penn Dental Medicine Oral Cancer Walk April 24

On Saturday, April 24, the Penn Dental Medicine Oral Cancer Awareness Society will present the second annual Philadelphia Oral Cancer Walk to increase awareness about the disease within the dental community and surrounding Philadelphia-area neighborhoods.

The 3.1 mile walk, begins and ends at the University of Pennsylvania School of Dental Medicine, 40th and Locust streets, rain or shine. Registration will start at 9 a.m. followed by the walk at 10 a.m. Free head and neck screenings for oral cancer are available, 10 a.m.-2 p.m., and free refreshments and entertainment are available.

A minimum \$20 donation is required to register or sponsor a participant in the walk. Survivors of oral cancer may walk free of charge as honored guests. All proceeds will benefit the Oral Cancer Foundation. Sponsors of the Oral Cancer Walk include Metlife; Procter and Gamble; Johnson & Johnson; and The Oral Cancer Foundation.

According to the Oral Cancer Foundation, approximately 35,000 people in the United States

will be newly-diagnosed with oral cancer in 2010, with 100 individuals being diagnosed each day in the US. The most common causes of oral cancer are smoking, alcohol abuse, and exposure to HPV-16 (human papilloma virus version 16).

Penn Dental Medicine students and members of the School's Oral Cancer Awareness Society aim to increase the public's awareness and knowledge of oral cancer with the hope of early detection and diagnosis. The Oral Cancer Foundation reports that the rate of survival in cases of early detection is 80 to 90 percent. When the cancer is discovered in later stages, the number significantly decreases to 45 percent.

Visit the Oral Cancer Foundation's Philadelphia Cancer Walk page, www.ocfstore.org/Philadelphia_Cancer_Walk_Registration_p/philly_registration.htm, to register for the event.



2010 Penn Relays: April 22-24

The 2010 Penn Relays, showcasing some of the world's best athletes, will take place April 22-24 at Franklin Field. This group of elite athletes includes the "World's Fastest Man," Usain Bolt. The Jamaican National Team sprinter will compete in the 4x100m relay as part of the USA vs. the World competition on Saturday, April 24.



All Penn faculty, staff and students are invited to attend free of charge on Thursday, April 22 and Friday, April 23 by showing their PennCard at the Penn Athletics Ticket Office located in Weightman Hall (33rd Street between Walnut and Spruce Streets).

General admission ticket prices for Saturday start at \$25. Tickets are available by going to www.ThePennRelays.com.

New this year, the first 100 Penn students to purchase tickets for Saturday will receive 50% off the price of their ticket. There is a limit of one discounted ticket per PennCard and you must purchase your ticket by April 16. You can purchase your ticket at the Penn Athletics Ticket Office.

Visit www.ThePennRelays.com for more information.

Almanac On-the-Go: RSS Feeds

Almanac provides links to select stories each week there is an issue. Visit Almanac's website, www.upenn.edu/almanac for instructions on how to subscribe to the Almanac RSS Feed.



Almanac

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The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **March 29-April 4, 2010**. Also reported were 20 crimes against property (including 14 thefts, 1 auto theft, 3 burglaries, 1 case of fraud and 1 act of vandalism). Full reports are available at: www.upenn.edu/almanac/volumes/v56/n29/creport.html. Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **March 29-April 4, 2010**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

03/29/10	1:39 PM	3931 Walnut St	Male took property and assaulted owner/Arrest
03/29/10	2:11 PM	451 University Ave	Complainant robbed by known offender
03/30/10	2:32 AM	200 S 40th St	Driver intoxicated/Arrest
03/31/10	10:43 AM	240 S 40th St	Female causing disturbance/Arrest
04/01/10	8:15 AM	3744 Spruce St	Female wanted on warrant/Arrest
04/02/10	3:52 AM	3800 Woodland Walk	Intoxicated driver arrested
04/02/10	3:30 PM	209 S 33rd St	Male doing tricks on bike in authorized area/cited
04/02/10	5:51 PM	233 S 33rd St	Male assaulted by unknown person
04/03/10	3:57 AM	3800 Spruce St	Driver intoxicated/Arrest
04/03/10	5:09 PM	3800 Spruce St	Male had 2 warrants/issued new court date
04/03/10	5:44 PM	3300 Spruce St	Male wanted on warrant/Arrest
04/04/10	2:54 AM	4000 Walnut St	Male acting disorderly/Arrest

18th District Report

3 incidents with 1 arrest (all robberies) were reported between **March 29-April 4, 2010** by the 18th District covering the Schuylkill River to 49th Street & Market Street to Woodland Avenue.

03/29/10	1:20 PM	3931 Walnut St	Robbery/Arrest
03/29/10	1:45 PM	451 University Ave	Robbery
04/03/10	9:45 AM	S 47th and Spruce St	Robbery

University of Pennsylvania

Three-Year Academic Calendar, 2010-2011 through 2012-2013

Fall		2010 Fall Term	2011 Fall Term	2012 Fall Term
Move-in and Registration for Transfer Students	Wednesday	September 1	August 31	August 29
Move-in for First-year Students	Thursday	September 2	September 1	August 30
New Student Orientation	Thursday-Tuesday	September 2-7	September 1-6	August 30-September 4
Labor Day (no classes)	Monday	September 6	September 5	September 3
Opening Exercises and Freshman Convocation	Tuesday	September 7	September 6	September 4
First Day of Classes	Wednesday	September 8	September 7	September 5
Course Selection Period ends	Friday	September 24	September 23	September 21
Drop Period ends	Friday	October 15	October 14	October 12
Fall Term Break	Saturday-Tuesday	October 9-12	October 8-11	October 20-23
Classes Resume	Wednesday	October 13	October 12	October 24
Family Weekend	Friday-Sunday	October 15-17 (Columbia)	October 14-16	October 5-7 (William & Mary)
Homecoming	Saturday	October 30 (Brown)	November 5 (Princeton)	October 27 (Brown)
Advance Registration, Spring Term	Monday-Sunday	November 1-14	October 31-November 13	October 29-November 11
Last day to withdraw from a course	Friday	November 19	November 18	November 16
Thanksgiving Break	Thursday-Sunday	November 25-28	November 24-27	November 22-25
Classes Resume	Monday	November 29	November 28	November 26
Fall Term Classes end	Friday	December 10	December 9	December 7
Reading Days	Saturday-Tuesday	December 11-14	December 10-13	December 8-11
Final Examinations	Wednesday-Wednesday	December 15-22	December 14-21	December 12-19
Fall Semester ends	Wednesday	December 22	December 21	December 19
Spring		2011 Spring Term	2012 Spring Term	2013 Spring Term
First Day of Classes	Wednesday	January 12	January 11	January 9
Martin Luther King, Jr. Day Observed (no classes)	Monday	January 17	January 16	January 21
Course Selection Period ends	Monday	January 31	January 30	January 28
Drop Period ends	Friday	February 18	February 17	February 15
Spring Term Break	Saturday-Sunday	March 5-13	March 3-11	March 2-10
Classes Resume	Monday	March 14	March 12	March 11
Advance Registration for Fall and Summer Sessions	Monday-Sunday	March 21-April 3	March 19-April 1	March 18-31
Last day to withdraw from a course	Friday	April 1	March 30	March 29
Spring Term Classes end	Tuesday	April 26	April 24	April 23
Reading Days	Wednesday-Friday	April 27-29	April 25-27	April 24-26
Final Examinations	Monday-Tuesday	May 2-10	April 30-May 8	April 29-May 7
Spring Semester ends	Tuesday	May 10	May 8	May 7
Alumni Day	Saturday	May 14	May 12	May 11
Baccalaureate	Sunday	May 15	May 13	May 12
Commencement	Monday	May 16	May 14	May 13
Summer		2011 Summer	2012 Summer	2013 Summer
12-Week Evening Session Classes begin	Monday	May 23	May 21	May 20
First Session Classes begin	Monday	May 23	May 21	May 20
Memorial Day Observed (no classes)	Monday	May 30	May 28	May 27
First Session Classes end	Friday	July 1	June 29	June 28
Second Session Classes begin	Tuesday	July 5	July 3	July 2
Independence Day Observed (no classes)		July 4 (Mon)	July 4 (Wed)	July 4 (Thurs)
Second Session; 12-Week Evening Session Classes end	Friday	August 12	August 10	August 9

Notes:

Graduate and professional programs follow their own calendars with different registration/drop deadlines, which are typically available on the website of the school or program. The College of Liberal and Professional Studies may have different registration/drop deadlines. Please visit the LPS website, www.sas.upenn.edu/lps/ for more information. Rosh Hashanah, Yom Kippur, the first two days of Passover, and Good Friday are religious holidays that affect large numbers of University community members and that fall during the academic year. To view the University's policy regarding these and other holidays, please visit www.vpul.upenn.edu/osl/holidays.html. The University's Three-Year Academic Calendar is subject to change. In the event that changes are made, the latest, most up-to-date version will be posted to *Almanac's* website, www.upenn.edu/almanac.