2009 W. E. B. Du Bois College House Renovations

The University of Pennsylvania has announced renovation plans for W. E. B. Du Bois College House, part of a continuing capital improvement effort for all Penn College Houses. The 2009 project builds upon $1.8 million spent in the last five years on building renovations at Du Bois House, which was built in 1971.

MGA Partners, the Philadelphia-based architectural firm responsible for renovations in Penn’s high-rise dormitories, has been hired for the project.

“More than 100 years ago, W. E. B. Du Bois wisely noted that, ‘Education is that whole system of human training within and without the school house walls, which molds and develops men,’” said Penn President Amy Gutmann. “Today, the College House system enriches the education of all Penn students by developing minds outside of the classroom. This renovation will preserve that mission not only by enhancing residents’ quality of life, but also by providing a fine learning environment for the men and women of Penn and West Philadelphia.”

Excavation of the existing landscaping will begin as early as March 2009 with all of the major work scheduled to be done over the summer. Student room improvements will include fresh paint and new furniture. Bathroom fixtures and finishes will be renovated or replaced. New lighting, floor tiles, exhaust fans and in-room electrical panels and radiator covers will be installed. Numerous exterior and public space improvements are planned. The building’s exterior will be washed, bricks re-pointed and masonry restored. New windows will be installed with brighter glass, casements, screens and mini-blinds. Additional improvements are planned for the multipurpose room, first floor common kitchen, first floor computer lab, house office, lounges and public restrooms.

The Du Bois renovation project is part of a number of ongoing renovations to Penn’s 11 College Houses and the Sansom Place East and West apartment style high-rises.

Wharton School: Senior Leadership Appointments

Dr. Thomas Robertson, dean of the Wharton School, announced four senior appointments including J.J. Cutler, director of MBA admissions and financial aid; Ira Rubien, executive director of communications; Leonard Lodish, vice dean of the Program for Social Impact; and Douglas H. Collom, executive director of Wharton West.

“We are very fortunate to add so much talent at one time to our senior leadership team,” said Dean Robertson. “All of these posts play an important role in the life of the Wharton School and these individuals share an ability to achieve at the highest levels and bring out the best in those around them.”

J.J. Cutler is the new director of MBA admissions and financial aid. Since 2007, he has been president of Lindi Skin, a start-up offering skin care products specifically designed for people with cancer. In this role, he developed a strategic vision and successfully positioned the Lindi Skin brand, securing national media coverage and expanding the community of healthcare professionals sensitive to the skincare needs of cancer patients. He has served as senior vice president of marketing for ARAMARK Healthcare’s North American group and spent seven years in a variety of sales management roles at Johnson & Johnson. Among other responsibilities, he managed over-the-counter brands; oversaw new market development for a variety of chronic immune-mediated inflammatory diseases; and helped create Canyon Seven, a wellness business developed in partnership with Canyon Ranch Health Resorts. While at Johnson & Johnson, he won the prestigious Standards of Leadership award for his work in building an MBA recruiting strategy for Wharton.

Mr. Cutler has deep roots in the Penn community. He earned his BA in communications from the School of Arts and Sciences and his MBA in operations management and strategic management. While at Wharton, he served as a student advisor to the Academic Affairs office and a TA for the undergraduate Marketing 101 course.

Ira Rubien joins Wharton as executive director of communications. Most recently, he was director of marketing and brand management for the Nursery & Care division of GRACO (Newell Rubbermaid) Children’s Products, where he developed and oversaw the implementation of a new vision for the 50-year-old global brand. Also at GRACO, he served as director of marketing for car seats, the company’s most visible category. Prior to that, he was senior brand manager at Mattel, where he conceived and launched Matchbox’s 50th anniversary marketing program, which led to a dramatic 600% profit growth, and earned him Mattel’s Outstanding Marketing Campaign award. He has been an Internet brand director for Addis, a brand strategy and design agency in Berkeley, California, and an Internet marketing manager for Headland Digital Media in San Francisco.

Mr. Rubien has an MBA from the Haas School of Business at UC, Berkeley, and a BS in information systems and industrial management from Carnegie Mellon University.

Dr. Leonard Lodish will step down after more than seven years as vice dean of Wharton West, to take on yet another role as vice dean of the Program for Social Impact. He will work closely with faculty and students to expand Wharton’s initiatives pertaining to social responsibility and social progress.

He is the Samuel R. Harrell Professor of Marketing as well as the leader and co-founder of the Global Consulting Practicum, which partners MBA students with foreign and domestic clients seeking to expand their international marketing efforts. He has been on the Wharton faculty since 1968 and was chair of the marketing department, 1984-1988 and 1991-1992. As vice dean of Wharton West since 2001, his work has afforded Wharton the opportunity to develop an even stronger presence on the west coast, requiring the new leadership to be based in San Francisco.

Dr. Lodish’s primary research and consulting areas are in entrepreneur-
Subject: Notice of Special Meeting of Faculty Senate to Consider Changes to Rules of the Faculty Senate

Background information. This revision of the Senate rules is a recommendation from the Faculty Senate Tri-Chairs to abolish the Senate Committee on Conduct.

The Senate Committee on Conduct was created in 1988 as a forum for the consideration of complaints by “a student or staff member who believes that he or she has been subjected to racial, ethnic, or sexual harassment by a faculty member...” The Senate Committee on Conduct is one of a number of University mechanisms for dealing with such complaints.

The Senate Committee on Conduct has had very few cases brought to its creation and the committee has not met since 1993; except in 1996 to explore if this committee was necessary. The committee recommended, in their 1996 report, that the Committee on Conduct be continued through Academic Year 1999 and if no further cases come forward, the committee’s continuation should be reconsidered in 1999.

Other University mechanisms to address harassment obviate the need for the Senate Committee on Conduct and the Faculty Senate Tri-Chairs recommend the elimination of this committee.

1) Notice of Meeting. A special meeting of the Faculty Senate will be held on Wednesday, March 4, 2009 at 2:30 p.m., College Hall Room 205. Adjournment will be no later than 3 p.m.

2) Agenda. The agenda for the special meeting follows:

a) Call to order.

b) Proposal pursuant to Section 17 of the Rules of the Faculty Senate to amend those Rules as follows:

i) To amend rule Section 4. The Chair shall be the principal executive officer and shall have such powers as are appropriate to the office. The Chair shall call meetings of the Senate and of the Executive Committee, prepare the agenda for each meeting, and preside at the meetings. The Chair shall appoint members of committees, as provided herein. The Chair shall publish in *Almanac* by the third week in April a comprehensive report of the work of the Senate for the current academic year and probable significant issues for the succeeding academic year. The Chair shall be ex officio a member of all Senate committees, including the Executive Committee but excepting the Nominating Committee, the Senate Committee on Academic Freedom and Responsibility, and the Committee on Conduct.

ii) To amend rule Section 6. The Chair-elect, in the absence of the Chair or at his or her request, shall substitute for the Chair. The Chair-elect shall be ex officio a member of all Senate committees, including the Executive Committee and the Senate Committee on Academic Freedom and Responsibility, but excluding the Nominating Committee and the Committee on Conduct.

iii) To amend rule Section 9(c)(i). There shall be a Nominating Committee of nine members whose function is to nominate candidates for elections to the offices of the Senate, the Senate Executive Committee, the Senate Committee on the Economic Status of the Faculty, the Senate Committee on Academic Freedom and Responsibility, and the Senate Committee on Conduct.

iv) To amend rule Section 9 (g) The Committee on Conduct (i) There shall be a Senate Committee on Conduct consisting of six tenured members of the Senate, three to be elected each year. (ii) The Committee on Conduct shall elect its own chair who will serve at the pleasure of the Committee on Conduct. (iii) The Committee on Conduct shall hear complaints of harassment by students or staff members using procedures developed by the Senate Committee on Conduct. The Senate Committee on Conduct will operate in accord with the resolution proposing its creation and adopted by the Senate on 12 July 1988.

v) To amend rule Section 12. (j) In the case of the Committee on Conduct each member may vote for up to three candidates. The three persons receiving the greatest number of votes shall be declared elected. Tie votes shall be resolved by lot.

vi) To amend rule Section 13. (f). The Committee on Conduct. Members of the Committee on Conduct shall serve for a term of two years beginning the first of May following their election.

vii) To amend rule Section 14. (j). The Committee on Conduct. Whenever a vacancy shall occur among the members of the Senate Committee on Conduct, the Executive Committee shall select a successor following the procedures outlined in Section 9(d) who shall serve until the Senate elections of the following spring at which time a successor shall be elected.

The amended Rules as they would read as amended may be found at: www.upenn.edu/almanac/volumes/v55n20/sec.html

c) Adjournment (3 p.m.).

3. Past-Chair’s Report on Academic Planning and Budget & Capital Council (3 minutes)

4. Discussion on faculty diversity

- Vincent Price, Associate Provost for Faculty Affairs
- Tukufu Zuberi, Professor and Chair, Department of Sociology and Director, Center for Africana Studies
- Stephanie Abbuhl, Associate Professor and Vice Chair of Emergency Medicine
- John L. Jackson, Jr., Associate Professor of Communication and Anthropology
- Janice F. Madden, Professor of Regional Science, Sociology, Urban Studies, & Real Estate
- Grace Kao, Associate Professor of Sociology and Asian American Studies and Director, Asian American Studies Program

5. New Business
January Meeting: Council Coverage

At the University Council meeting last Wednesday, GAPSA Chair Andrew Remenak commented that the Assembly had passed a resolution urging the University to consider the needs of graduate and professional students who are parents, such as on-campus housing for students’ families, access to resources and facilities as well as affordable childcare. See www.uconnalumni.org to discuss this topic with other students.

Dr. Anne Waters, executive director of the Office of International Programs (OIP) (Almanac: December 9, 2008) then gave an analysis of International Issues concerning international students and scholars here at Penn as well as services to safeguard the Penn community studying or working abroad. She described OIP’s US visa application forms for international students and scholars; provides support for the international community at Penn and advises Penn students on study abroad options and will be managing summer internship programs. There will be an online application for these opportunities with international NPOs.

Penn attracts students, faculty and research scholars from across the globe, with the most from China, India, South Korea, Canada and Japan; more than 6,000 came to the University of Pennsylvania in 2008. Penn ranks fifth nationally in the percent of international students, with 19 percent and 118 total number of international students with 4,610. The Penn school with the highest percentage of international students is engineering, with 17 percent in its undergraduate program and 46 percent in the graduate program.

Section V.3(c) of the Council Bylaws provides that a University Council meeting "shall incorporate an open forum to which all members of the University community are invited and during which any member of the University community can direct questions to the Council."

All members of the University community are invited to bring issues for discussion to the University Council Open Forum

Wednesday, February 18, 2009 4–6 p.m., Bodek Lounge, Houston Hall

Individuals who want to be assured of speaking at Council must inform the Office of the University Secretary (ucouncil@pobox.upenn.edu) by Wednesday, February 11, 2009. Those who have not so informed the Office of the University Secretary will be permitted to speak only at the discretion of the Moderator of University Council and in the event that time remains after the scheduled speakers.

Please see the format given below. Questions may be directed to the Office of the University Secretary at (215) 898-7005 or ucouncil@pobox.upenn.edu.

—Office of the University Secretary

Format for University Council’s Open Forum

The University Council will devote a substantial portion of its February 18, 2009 meeting to a public forum. The purpose of the Open Forum is to inform Council of issues important to the University’s general welfare and of the range of views held by members of the University. The forum is open to all members of the University community under the conditions set by the Bylaws, following guidelines established by the Steering Committee of Council:

1. Any member of the University Community who wishes to do so may attend the Council meeting. Individuals who want to be assured of speaking at Council, however, must inform the Office of the University Secretary (ucouncil@pobox.upenn.edu) by Wednesday, February 11, 2009 indicating briefly the subject of their remarks. Those who have not so informed the Office of the University Secretary will be permitted to speak only at the discretion of the Moderator of University Council and in the event that time remains after the scheduled speakers.

2. Speakers should expect to be limited to three minutes with the possibility of additional time in cases where members of Council engage the speakers with follow-up questions or remarks. The Moderator may restrict repetition of views. Speakers are encouraged to provide Council with supporting materials and/or written extensions of their statements before, during, or after the Council meeting.

3. Following the deadline for speakers to sign up in the Office of the University Secretary, the Chair of Steering and the Moderator of Council will structure the subject matter themes, speakers, and times of the Open Forum session. In the event that there is not enough time available at the meeting to provide for all those who have requested to speak, the two officers may make selections which accommodate the broadest array of issues having important implications for Council’s work and represent the breadth of Council’s constituencies. The resulting order of the Open Forum of University Council will be made available no later than the Tuesday before the meeting, to be published on the Office of the University Secretary website (www.upenn.edu/secretary/council/openforum.html) and, if deadline constraints allow, in the Daily Pennsylvanian and Almanac.

4. Speakers’ statements should be framed so as to present policy issues and directed to University Council as a body of advisors. The Moderator will have discretion to interrupt statements that are directed against persons and otherwise to maintain the decorum of the meeting, as provided for in the Bylaws. In cases where questions or positions can be appropriately addressed by members of Council, or where a colloquy would seem to be productive given the time constraints of the meeting, the Moderator may recognize members of Council to respond to speakers’ statements, with opportunities for follow-up by the speakers.

Summer Research Support for Junior Faculty: March 6

The Trustees’ Council of Penn Women offers four $5,000 summer research stipends to female faculty, or faculty members whose research is centrally concerned with the role of women in society, science, or arts and letters. These awards are given to assist in the promotion of standing faculty to the next rank of professor. Those who have previously applied and did not receive an award are encouraged to apply again.

If you are interested in applying for the stipend, please submit a 2-page summary of the research you wish to undertake, an explanation of how the stipend will further your research, a curriculum vitae, and the name of a University reference. In your application please describe how you will use the award and why it would be particularly useful to you at this time. Also, please indicate whether you have other sources of research funding. The summary should be sent to: Summer Research Award, The Alice Paul Center for Research on Women, Gender, and Sexuality, 411 Cohen Hall, 249 S. 36th Street, Philadelphia, PA 19104-6304. Deadline: Friday, March 6, 2009. Research proposals will be reviewed, and the stipend awarded, through a peer review process. It is expected that the research, or a significant subset thereof, will be concluded during the summer of 2009, and a written report will be submitted to the review panel and to the Trustees’ Council.

Any subsequent publication of the research results should acknowledge the Council’s support.

* Note: The amount of the award varies according to whether the recipient chooses to receive it as salary or to use it for research expenses.

—Luz N. Marin, The Alice Paul Center for Research on Women, Gender, and Sexuality and The Women’s Studies Program

Penn community studying or working abroad. The Moderator will have discretion to interrupt statements that are di

rected against persons and otherwise to maintain the decorum of the meeting, as provided for in the Bylaws.

In addition to the traditional Study Abroad, Penn now shows promise of localized internationa

Penn attracts students, faculty and research scholars from across the globe, with the most from China, India, South Korea, Canada and Japan; more than 6,000 came to the University of Pennsylvania in 2008. Penn ranks fifth nationally in the percent of international students, with 19 percent and 118 total number of international students with 4,610. The Penn school with the highest percentage of international students is engineering, with 17 percent in its undergraduate program and 46 percent in the graduate program.

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Researchers’ Office and OIP have started two groups to support the international community at Penn and advise Penn students on study abroad options and programs: the International Support Coordinating Group and the Penn International Educational Administrators Group.

The Penn community can call upon I-SOS, for assistance while traveling abroad. International

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—Office of the University Secretary
Mr. Anderson: PGA Award
Penn women’s golf coach Mark Anderson was honored with the Horton Smith Award by the Philadelphia Section PGA. The Horton Smith Award recognizes continuing contributions to professional education.

Dr. Loo: NSF CAREER Award
Dr. Boon Thau Loo, assistant professor of computer and information science, has received an NSF CAREER award for his work, “Towards a unified declarative platform for composable verifiable networks.” The CAREER Award is the National Science Foundation’s most prestigious award in support of junior faculty who exemplify the role of teacher-scholars through outstanding research, excellent education and the integration of education and research within the context of the mission of their organizations.

Dr. Moore: FOCUS Award
Dr. Jonni S. Moore, professor of pathology and laboratory medicine in the School of Medicine, was awarded the 2008 FOCUS Award for the Advancement of Women in Medicine. Now in its fifth year, the Advancement of Women in Medicine award recognizes Penn faculty who demonstrate outstanding efforts to enhance the success and overall quality of life for women at Penn Medicine. Dr. Moore has mentored more than 100 women throughout their scientific careers, beginning as early as elementary school through junior faculty positions. She will use her $1,000 award to fund the research projects performed by the female high school and college students who spend the summer in her lab.

Ms. Rush: United Way Board
Maureen Rush, vice president for Public Safety, has been appointed to the United Way’s Board of Directors. “The children, families and seniors of this region rely on United Way each day to improve their quality of life. With the leadership and support of dedicated board members like Ms. Rush, we will continue to deliver on that promise,” said Jill Michal, president and CEO of United Way of Southeastern Pennsylvania. Ms. Rush will serve a three-year term.

PCC: NAEYC Re-Accreditation
Penn Children’s Center has achieved re-accreditation from the National Association for the Education of Young Children (NAEYC), the highest accreditation standards in the field of child development in a daycare setting. To achieve NAEYC Accreditation, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, health and safety. The Center is one of the first programs in the country to earn this honor under the newly revised NAEYC Accreditation system.

Wharton #1: Financial Times Ranking
The Wharton School tied the #1 position with the London Business School in 2009 global MBA rankings by the Financial Times. Wharton has held this position for the past three years.

National Historic Landmarks
Penn’s Alfred Newton Richards Medical Research Laboratories and David Goddard Laboratories buildings have been designated as a National Historic Landmark. The National Historic Landmark designation is the highest such recognition accorded by the nation to historic properties determined to be of “exceptional value in representing or illustrating an important theme, event, or person in the history of the nation.” Fewer than 2,500 places bear the distinction. The Richards and Goddard laboratories are two buildings that were designed as a single unified design. They are nationally significant as one of the most important works of mid-20th-century American modernism and launched the architect, Louis Isadore Kahn, on a distinguished career that won him the Gold Medal from the American Institute of Architects in 1971. Kahn’s design approach included use of exterior masonry materials in order to express load and structure throughout the buildings, providing a design of seeming weightlessness of the glass curtain walls and structural steel, and a conscious response to historic architectural forms and materials.

In addition to the Richards and Goddard Laboratories, five other sites on the National Historic Register are part of the University of Pennsylvania: they are College Hall, Fisher Fine Arts Library (formerly known as Furness Building), Sansom Row, the Left Bank, 3025 Walnut Street, WXPN/World Cafe Live, (formerly the Hajo Building) in addition to Pennsylvania Hospital and the Hospital of the University of Pennsylvania. It is at 8th and Spruce Streets—in the historic Society Hill; the hospital was founded by Benjamin Franklin and is now part of the University of Pennsylvania Health System.

Where in the World is the Weave Bridge?

The much-anticipated Weave Bridge has been installed over the Amtrak rail lines to connect the future 24-acre Penn Park to the north with the existing athletics and recreation facilities south of Hollenback Center. It allows pedestrians to cross over the Amtrak lines to reach Hollenback and the ten acres of River Fields to the south, including Rhodes and Warren fields, during the reconstruction phase of the South Street Bridge and beyond.

The final stages of construction of the Weave Bridge will be completed by early this spring. On the west side, there is a temporary wooden ramp leading to the bridge which will be in use until the Penn Park is complete. The bridge is now open for use, with lighting and security cameras installed.

The bridge was designed by Cecil Balmond, the Paul Philippe Cret Practice Professor of Architecture in PennDesign, a renowned British designer and structural engineer, with associates in his London-based firm ARUP/AGU (Advanced Geometry Unit). The executive engineers of record were Philadelphia-based Ammann + Whitney.

For a video view of the bridge, see www.planphilly.com/node/5812, a project of Penn Praxis, the clinical arm of the School of Design.
Reminders: Suspension of Normal Operations and ... 

Although Penn normally never stops operating, emergencies such as severe weather conditions may sometimes result in the cancellation of classes and/or the full or partial closure of certain areas of the University. Decisions affecting work schedules and class cancellation are made by the Executive Vice President in consultation with the Provost.

The University will announce a closing or other modification of work schedules through the following means:
- the University’s emergency information number: (215) 898-6358 (215-898-MELT)
- communications from Division of Public Safety
- KYW News Radio (1060 AM)
- the UPennAlert Emergency Notification System (for University related incidents and crises)

The University’s emergency radio identification code numbers are “102” for day classes and schools/centers and “2102” for evening classes.

The message that accompanies the code number will provide the operating status of the University. Make sure to keep this emergency information in a readily accessible location.

Even when Penn is officially closed due to an emergency, there are some essential services that must still be provided, such as Public Safety or Facilities. Staff members in essential positions are still required to work as normally scheduled under these circumstances.

More information on suspension of normal operations is available online at www.hr.upenn.edu/Policy/Policies/707.aspx

Editor’s Note: This is the policy formerly known as the Emergency Closing Policy.

Summary Annual Report for The University of Pennsylvania Health & Welfare Program

This is a summary of the annual report of the University of Pennsylvania Health & Welfare Program, Plan No. 503, sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685, for the period that began on July 1, 2007 and ended on June 30, 2008. This annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (“ERISA”). Please note that not all employees are eligible to participate in all of the benefits available under the Plan. Please consult your Plan materials for specific eligibility information.

Medical, Prescription Drug, Dental, and Long Term Disability Benefits

The University of Pennsylvania has committed itself to paying certain medical and prescription drug claims, dental benefits and long-term disability benefits incurred under the terms of the Plan on a self-insured basis. The Plan also has a contract with Aetna, Inc. to pay certain medical claims incurred under the terms of the contract. The total premiums paid for this plan year ending June 30, 2008 were $186,027.

Vision Benefits

The Plan has a contract with Highmark Blue Shield Vision Plan to pay vision claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2008 were $673,742.

Long Term Care Benefits

The Plan has a contract with John Hancock Life Insurance Company to pay long term care claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2008 were $1,187,507.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information is included in this annual report. The items listed below are included in that report:
1. financial information and information on payments to service providers; and
2. insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be $5 for the full annual report or 25 cents per page for any part thereof.

You also have the legally protected right under ERISA to examine the annual report in the offices of the Employer at the address for the Plan Administrator, above, and at the US Department of Labor in Washington, DC, or to obtain a copy from the US Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, US Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210.

Message from Human Resources Now Online!

Want to stay current with the latest news from the Division of Human Resources? Well now you can! The Message from Human Resources monthly newsletter is now available online. You’ll find information on workshops for your professional and personal life challenges, tips and tricks to help keep you healthy and happy, a host of information about your benefits as a Penn faculty or staff member, and more. Visit www.hr.upenn.edu/HRMessage to learn more!

HR: Upcoming Programs

Quality of Worklife Workshops

Dealing with the demands of work and your personal life can be challenging. These free workshops, sponsored by Human Resources and led by experts from Penn’s Employee Assistance Program and Quality of Worklife Department, offer information and support for your personal and professional life challenges. Pre-registration is required. You are welcome to bring a brown bag lunch to the session. For more information or to register, visit www.hr.upenn.edu/coursecatalog or contact Ken Edwards at (215) 573-2471 or kenne@upenn.edu.

Maximizing Workplace Relationships; February 19; 11:30 a.m.-1 p.m.; free.

Effective communication is the key to productive workplace relationships and overall job satisfaction. But can you tell how your communication habits are perceived by others? This seminar will teach you methodologies of communication that help build strong workplace relationships. Participants will learn about the characteristics of assertive workplace behavior, how to respond to different situations, the relationship between assertiveness and self-confidence, and how to choose your battles at work.

Bullies and Peer Pressure—How You Can Stay on Top of Your Child’s Issues; February 24; 11:30 a.m.-1 p.m.; free. As a parent, it’s hard to know whether your child is a victim or perpetrator of bullying at school. This workshop will help you better understand the signs and symptoms of bullying. You’ll also get an overview of the types of peer pressure children face at school and suggestions for how to help your child deal with them.

Nutrition Workshops

If you’re like most people, you have plenty of questions about nutrition: What should I eat before and after a workout? How can I choose smarter, healthier foods at the grocery store or in a restaurant? Which vitamins should I be taking, if any? Get answers to these questions and more when you join Human Resources for an ongoing series of nutrition workshops. For more information about the workshops and to register, visit www.hr.upenn.edu/Quality/Wellness/Workshops.aspx or contact Human Resources at (215) 898-5116 or suscsmith@upenn.edu.

5-a-Day—the-Color-Way; February 26; noon–1 p.m.; free.

Do you know whether you’re getting enough color in your diet? Come to this workshop to learn about which fruits and vegetables are open for business (Blue/Purple, Green, White, Yellow/Orange, and Red) and why having a variety of these types of foods in your diet each day can make a big difference to your health. You’ll also learn about food preparation tips and receive menu ideas to help you easily incorporate what you learn into your daily diet. For more information, contact Suzanne Smith, health promotion specialist, Quality of Worklife Department, Human Resources.

—Division of Human Resources

www.upenn.edu/almanac   5

ALMANAC February 3, 2009
University Club at Penn: Mid-Year Membership, Discounted Dues

Membership is open to all faculty, staff, alumni, graduate students and senior associates. There’s never been a better time to join the club! Treat yourself now—at a discounted rate!

Treat yourself to the best place to have lunch on campus. Enjoy delicious and innovative cuisine in a comfortable atmosphere, without the crowds or the waiting in line.

The light lunch includes sandwich or salad, along with soup and a beverage for only $7.50. Or, enjoy a generous hot and cold buffet for $10.25 per person. The newest addition is a takeout lunch with sandwich or salad to go for only $7.50 per person.

Members can also drop by for complimentary coffee and pastry on weekday mornings.

And now you can treat yourself at a discounted rate. Annual dues are only $60. However, special discounted dues of just $30 are being offered for all regular faculty and staff joining at mid-year (new members only). Membership is valid through August 31, 2009.

You can apply online at www.upenn.edu/universityclub. If you have any questions or need more information, feel free to contact the Club Coordinator, Natalka Swavely, at (215) 898-4618 or at universityclub@pobox.upenn.edu.

See you at the Club!

John N. Rudolph, President
Beverly Edwards, Secretary and Chair, Membership Committee

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RecycleMania at Penn is underway, and while we registered nearly 20 percent recycling of our waste in 2008, we are striving to increase that to 30 percent in 2009. However, we will only be successful with your help. Penn’s Green Campus Partnership, our team of faculty, students, and staff focused on sustainable initiatives, is conducting this competition among all Penn schools, centers, offices and College Houses and is asking for you to play your part in helping us meet our goals. Data from the first week of activity is now in, with a ranking system among our peers to be coming in future weeks.

Per Capita Classic: Schools compete to see which can collect the largest amount of acceptable recyclables per person—Penn collected 1.3 lbs. per person.

Gorilla Prize: Honors the school that recycles the highest gross tonnage of materials regardless of campus population—Penn recycled 52,840 lbs.

Waste Minimization: Schools compete to see which produces the least amount of municipal solid waste (including both recyclables and trash) per person—Penn produced 6.28 lbs. of waste per person.

Grand Champion: Recognizes the school that, based on their combined results, demonstrates the greatest achievement in both source reduction and recycling—Penn is at 20.64 percent total trash that is recycled.

For more up-to-date information about the competition, campus events, green tips and frequently asked questions, visit Penn’s RecycleMania website: www.upenn.edu/recyclemania. If you have specific questions about how your school, center, college house, or department recycles, send them to recyclemania@pobox.upenn.edu.

We can work together to do even better! Everyone has a role to play to achieve our goals for a more sustainable Penn environment. Stop, Think, Recycle.

—RecycleMania Planning Committee

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Odili Donald Odita: Third Space at ICA

Odili Donald Odita’s large-scale, abstract wall paintings operate at the intersection of Western modernism and African culture. Third Space (above), a symphony of irregularly shaped, fractured planes in 115 shades of house paint, takes full advantage of the ICA Ramp’s soaring, sloping architecture. Born in Nigeria and raised in Ohio, Mr. Odita, who lives Philadelphia and New York, has been developing this body of work for 10 years.

2009 Winter Reading List

A group of students, alumni, faculty and staff of Kelly Writers House at the University of Pennsylvania, has compiled a list of books that they believe are perfect for winter reading. In alphabetical order they are:

• Breakdowns by Art Spiegelman (2008)
• My Vocabulary Did This to Me by Jack Spicer (2008)
• Naked Lunch by William S. Burroughs (1959)
• Paradise Lost by John Milton (1962)
• The Alphabet by Ron Silliman (1998)
• The Given Day by Dennis Lehane (2008)
• The Method by Sasha Steensens (2008)
• The Savage Detectives by Roberto Bolaño (2007)
• The Wind-Up Bird Chronicle by Haruki Murakami (1998)
• When We Came to the End by Joshua Ferris (2007)

Kelly Writers House, a 13-room Victorian cottage on Penn’s campus, is a gathering place and resource for writers in Philadelphia and a space for experiment and innovation on the web. Additional information is available at http://writing.upenn.edu/wbh.

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One Step Ahead

Security & Privacy Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Reminder: Stay Vigilant About Identity Theft!

In these turbulent economic times it is easy to be distracted from important financial basics, such as remaining vigilant about identity theft. Unfortunately, however, major incidents of identity theft continue to occur. This point was brought home recently when a data processing company announced that intruders had hacked into a system that processes 100 million payment card transactions each month. The total number of stolen records in this incident is not yet known, nor is the number of potential identity theft victims.

In our online world, it is virtually impossible to wholly eliminate your risk of being a victim of identity theft. However, there are many important ways to significantly lower your risk of falling victim to this crime. For example:

• Do not give out personal information unless you’ve initiated the contact or are sure you know with whom you are dealing.
• Guard your mail and trash from theft. Tear or shred documents containing your personal information.
• Place hard-to-guess passwords on your credit card, bank and phone accounts when possible.
• Do not leave your wallet, briefcase, laptop or other property unattended as such property will often provide thieves with most or all of what they need to open up credit accounts in your name.
• Get off pre-approved credit offer lists. Don’t let “dumpster divers” get these offers and sign up for them in your name (but at a different address!).
• Place your credit card, bank and phone accounts when possible.
• Do not leave your wallet, briefcase, laptop or other property unattended as such property will often provide thieves with most or all of what they need to open up credit accounts in your name.
• Get off pre-approved credit offer lists. Don’t let “dumpster divers” get these offers and sign up for them in your name (but at a different address!).

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security.

For more information, visit www.ftc.gov and click on “Avoid ID Theft,” under “Hot Topics.”

To receive weekly OneStepAhead tips via e-mail, send an e-mail to listserv@lists.upenn.edu with the following text in the body of the message: sub one-step-ahead <your name>.

6 www.upenn.edu/almanac

ALMANAC February 3, 2009
EXHIBITS

5 PennDesign MFA Thesis; Meyerson Hall Gallery; reception: February 6, 5:30 p.m. Through February 20 (Fine Arts).

Now Who Where What about Me; photography exhibit featuring the work of 15 middle-school students from the Penn Alexander School; Metropol-itan Bakery, 4013 Walnut St. Through March 30 (University City Arts League).

Events are subject to change. More information can be found on the sponsoring department’s website. Sponsorships are listed in parentheses. For building locations, call (215) 898-5000 between 9 a.m. and 5 p.m. or see www.facilities.upenn.edu.

Arboretum Winter White Sale
Celebrating its 75th Anniversary, the Morris Arboretum encourages everyone to get out this winter. Take advantage of their winter white sale—buy one adult admission at full price, get the second one free. Thousands of woody plants, including some of Philadelphia’s oldest, rarest, and largest trees, are set in a 92-acre, Victorian landscape garden of winding paths, streams, flowers and special garden areas. The Morris Arboretum also has exhibits, classes and other special events. Admission is free for students, faculty and staff members with a valid PennCard.

The Arboretum restructured its admissions fees beginning January 1, 2009. The Arboretum increased prices in 2005. The current increase will help keep pace with rising garden operation costs, and will allow them to remain competitive with other area cultural institutions. For prices for those without PennCards see, www.morrisarboretum.org.

TOUR

7 Lectures on Contemporary Art: First Saturday Tour; PhD candidate Yael Rice on Odili Donald Odita’s “Third Space” Installation. 2 p.m.; ICA.

Last fall, as part of a “photo choice” class, AIRSPACE Artist-in-Residence Francesca Pfister joined Hillary Ewing’s middle-school class at The Penn Alexander School for a 13-week conversation “around identity.” Penguin (above) by Charles Bears from the exhibit Who Where What about Me.

READING/SIGNING

5 Jacob’s Cane: A Jewish Family’s Journey from the Four Lands of Lithuania to the Ports of Baltimore and London, a Memoir in Five Generations (forth-coming fall 2009, Basic Books); Lisa New, introduced by SAS Dean Rebecca Bushnell; 6:30 p.m., Kelly Writers House. Spaces will be limited; RSVP to wh@writing.upenn.edu or (215) 573-9748.

Almanac On-the-Go: RSS Feeds
Almanac provides links to select stories each week there is an issue. Visit Almanac’s website, www.upenn.edu/almanac for instructions on how to subscribe to the Almanac RSS Feed.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for January 19-25, 2009. Also reported were 13 crimes against property (including 9 thefts, 2 burglaries and 2 cases of fraud). Full reports are available at: www.upenn.edu/almanac/volumes/v55/n20/ report.html. Prior weeks’ reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all incidents reported and made known to the University Police Department between the dates of January 19-25, 2009. The University Police actively patrol from Market Street to Baltimore Avenue, from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

01/21/09 2:39 AM 34th and Market St Intoxicated driver arrested

01/21/09 11:41 PM 38th and Spruce St Intoxicated driver arrested

01/22/09 11:09 AM Unit 40 Male cited for public urination

01/24/09 1:16 AM 41st and Spruce St Male cited for public urination

01/25/09 2:34 AM 3604 Chestnut St Suspended robbed store

18th District Report

5 incidents with arrest (including 4 robberies and 1 aggravated assault) were reported between January 19-25, 2009 by the 18th District covering the Schuylkill River to Woodland Ave.

01/19/09 2:05 PM 5113 Irving St Aggravated Assault/Arrest

01/21/09 9:48 AM 4600 Regent St Robbery

01/22/09 7:17 AM 5100 Market St Robbery

01/22/09 9:45 PM 4600 Ludlow St Robbery

01/25/09 2:30 AM 3601 Chestnut St Robbery

Tu B’Shevat Family Day at the Morris Arboretum: February 8
Celebrate the Jewish New Year of Trees at the official Arboretum of the Commonwealth on Sunday, February 8, 2–3 p.m. Activities include tree-related crafts like Tree Buddies and Seedling Plantings. The Arboretum will also sponsor feature special interactive demonstrations about what trees produce—date, palm, olive, pomegranate and fig. Free with regular admission and for Penn students, faculty and staff members with a valid PennCard. There will be crafts and other activities throughout the day. Kids will take home a tree seedling that could produce birch beer, if caretakers are diligent and patient.

And throughout the week of February 8—February 15, in hour-long sessions, pre-K through 3rd grade groups will transplant a tree seedling to take home, learn how to care for their new tree buddy, and take a short tour of the Morris Arboretum. To schedule a group visit, call (215) 247-5777 ext 157. This is also free with regular admission.

ALMANAC February 3, 2009

www.upenn.edu/almanac
Darwin Day Celebration: February 15
Highlight Event for Philadelphia’s Year Of Evolution

Charles Robert Darwin, the world-renowned author of *On the Origin of Species*—and the originator of the modern theory of evolution—has his 200th birthday in February, and the University of Pennsylvania Museum of Archaeology and Anthropology will celebrate it in style, with the third annual Darwin Day and Evolution Teach-In Sunday, February 15, 2009, from 1 to 4 p.m.

The free afternoon program features short “teach-in” talks in galleries by renowned experts, curator-led tours of Penn Museum’s National Science Foundation-funded evolution exhibition *Surviving: The Body of Evidence,* and a physical anthropologist’s “touchables” corner with casts of hominid skulls and other bones. An “Origins” scavenger hunt, a family program on dinosaurs, a game of Evolutionary Twister, an orchid display, and the opportunity to play some badminton, respectively a favorite pastime of the evolutionary thinker, are also part of the afternoon. Darwin himself (or a reasonable likeness) promises to make an appearance to enjoy the festivities—and partake of the free birthday cake!

The Darwin Day celebration is a highlight of Philadelphia’s city-wide Year Of Evolution series of exhibitions and special programs (www.yearofevolution.org continuing through May 2009), and several of the cultural organizations offering programming during the year will be at the afternoon event with information and special displays. The Academy of Natural Sciences, the American Philosophical Society (APS), the Wagner Free Institute of Science, and the Philadelphia Zoo bring Darwin and evolution-related activities and information to the event.

“Darwin dramatically changed the way people think about our world,” said Dr. Richard Hodges, the Williams Director of Penn Museum. “Penn Museum is delighted, once again, to offer up this free, fun and educational event, to provide a wider perspective on the study of evolution from the National Science Foundation, *Surviving* takes the visitor on a journey of self discovery to find out how the process of evolution and its outcomes have had a profound impact on daily life for humans today. Dr. Janet Monge, acting curator-in-charge of the Museum’s physical anthropology section and co-curator of the new exhibition, offers tours of the exhibition at 1:30 and 3 p.m. The Museum is home to the world’s largest repository of high-quality casts of hominid fossils, which provide an important teaching tool for educators at Penn and around the world. The event features a special Physical Anthropology corner with hands-on examples of important fossil casts of hominids from three million years ago to 100,000 years ago. Visitors can handle the casts and learn about some of the ways that physical anthropologists study the evidence for evolutionary change over time.

Children and families can discover more about evolution through a special program, *Why Can’t I Have a Dinosaur for a Pet?* presented by Penn’s own dinosaur hunter, Peter Dodson, at 3 p.m. To provide a wider perspective on the many ways that we humans have understood our beginnings, visitors of all ages can follow a specially designed “Origins” scavenger hunt through several galleries featuring cultural materials from around the world.

An ever-curious naturalist, Charles Darwin studied the diverse characteristics of finches he identified in the Galapagos Islands, Sabrina Fecher, Children’s Educator at the Wagner Free Institute of Science, will be on hand with an interactive bird beak adaptation activity designed to engage visitors of all ages in scientific inquiry. The Philadelphia Zoo brings an evolutionary “Zoo on Wheels” to the day.

Roland Wall, director of the Center for Environmental Policy at the Academy of Natural Sciences, will show objects related to Darwin’s personal connection to the scientific community of Philadelphia. The Academy’s membership enthusiastically embraced Darwin’s theory of evolution by electing him as a corresponding member in 1860.

Just how flexible are you? Everyone can join a game of Evolutionary Twister, an “evolved” version of the classic kid’s game, featuring Darwin as master of ceremonies. To set the scene, Darwin’s curiosity extended to plants, including diverse and beautiful orchids. Jim and Lois Duffin of Lois Duffin Orchids, winners of the 2008 Pennsylvania Horticultural medal for best orchid, join the celebration with expert orchid knowledge, and a special display and sale of flowering orchids, selected from their extensive inventory of more than 8,000 plants in 500 varieties.

The publication of Darwin’s *On the Origin of Species* and *The Descent of Man* revolutionized scientific thinking about evolution. Visitors will have an opportunity to hear excerpts of these books and other Darwin writings, as read by Charles Darwin (or a reasonable likeness) himself. *On the Origin of Species,* and other books by and about Darwin and evolution will be on sale—and (10% off)—in the Museum Shop for the day. Visitors who join the Museum at Darwin Day will receive a free copy of *On the Origin of Species,* while supplies last.

To make the celebration complete, there will be birthday cupcakes for Darwin, free for everyone—including Charles Darwin himself—while they last. Darwin, no doubt like the day’s teach-in attendees, enjoyed taking a break from his work on occasion, and badminton was a game of choice. Visitors can take a lecture-break at the badminton set up in the Children’s Lunchroom. The Museum Café serves up a (non-alcoholic) “Darwin Punch” and offers a Galapagos 2009 lunch menu for the afternoon.

Penn Museum’s达尔文日和进化教导教会在菲城协调由Dr. Michael Weisberg, chair of the Museum’s Evolution Project. *Year Of Evolution* programs continue at Penn, Penn Museum, and around the city, with updates online: www.yearofevolution.org. A growing list of other Darwin Day events held at other museums and educational institutions internationally is available online at www.darwinday.org.