Easing the Burdens Placed on Patient Families:

Penn Medicine to Build Philadelphia’s First Adult Transplant House

Penn Medicine recently announced the creation of the Clyde F. Barker Transplant House, a “home away from home” designed to help ease the unique economic and emotional stresses of transplant families. Modeled after the Ronald McDonald Houses and named for the physician who performed the first kidney transplant at the Hospital of the University of Pennsylvania in 1966, the Barker Transplant House will be located at 3940 Spruce Street and will offer comfortable, convenient accommodations in a supportive community setting—all at a nominal cost.

Penn Medicine held a dedication ceremony to celebrate the groundbreaking of the new Transplant House, honor renowned surgeon and transplant pioneer, Dr. Clyde F. Barker, and recognize the generous support of the donors who have helped make substantial progress towards this project’s $2 million goal.

Joining Dr. Barker at the dedication ceremony were the Mehl brothers—HUP’s first transplant patients. Forty-three years ago Dr. Barker performed the first living donor kidney transplant on brothers Joseph and Howard Mehl. The recipient still has his original transplanted kidney with excellent kidney function and is one of the longest surviving kidney transplant recipients in the nation. Also in attendance were other transplant patients and families who shared their experience and thoughts on how having a transplant house on campus will help future patients.

Organ transplantation is one of medicine’s true life-saving miracles. After five decades of innovation, Penn remains a leader in transplant discoveries and technology, performing over 400 organ transplants annually. But for many patients and their families, receiving the good news of a life-saving organ match also causes anxiety. Transplant candidates are often disabled for years, which hinders—if not completely stops—their earning ability. Growing sicker and weaker while awaiting a compatible donor organ, patients often become totally dependent on spouses and family members who, in addition to being their sole means of financial support, become their round-the-clock caregivers.

Over one-third of Penn’s transplant patients must travel more than 50 miles for their surgery—some coming from as far as New England, the Carolinas, Ohio, and beyond. All too often, the joy of receiving a compatible organ is tempered by the harsh reality of extended hospital visits for the patient and pricey travel expenses for the family. And such challenges are not short-term. Following transplantation, organ recipients must return repeatedly for follow-up care—as often as 50 times during the first two years post-surgery. For loved ones, the full transplantation experience adds up to a mountain of non-reimbursable hotel, transportation and meal expenses—at a time when emotions and finances are already stretched to a breaking point. The Barker Transplant House will help ease these emotional and economic burdens by providing affordable, convenient and comfortable accommodations.

“We’re pleased to share such an important milestone in care for our transplant patients and their families,” said Dr. Abraham Shaked, director of the Penn Transplant Center and chief of the Division of Transplant Surgery. “The Barker Transplant House represents the reality that patient care extends beyond our hospital’s walls in addition to our continued commitment to improve the patient experience.”

“We’re so pleased to be able to dedicate Penn’s Transplant House in the name of our own legendary surgeon Dr. Clyde Barker,” said Ronald W. Muller, chief executive officer of Penn’s Health System. “Thanks to his many years of hard work and dedication, Dr. Barker has built our clinical transplant service into the largest and most successful program in the region. And he continues to be an exemplary mentor and role model for new generations of surgeons.

The Barker Transplant House, located blocks from HUP, will be staffed around the clock and offer 24-hour shuttle service to HUP. This “home away from home” for a patient’s family offers many comforts and modern amenities, including: furnished bedrooms, a family meeting room, dining area, communal kitchen with modern facilities, a laundry room, and computers with Internet access. There will also be a telephone liaison to the transplant floor of the hospital and a family education center in the house.

In addition to easing the logistical and financial burdens facing transplant families, the Barker House will provide important opportunities for peer support. “All transplant patients feel a sense of uncertainty,” said Richard Leighton, a liver transplant recipient and chair of the Transplant House Committee. “The Transplant House will provide a much-needed physical space for patients and their families to share experiences and exchange information. It is a tremendous benefit—and comfort—to everyone.”

Penn’s Board of Women Visitors, who gave the naming gift for the Barker Transplant House, the Philadelphia Antiques Show Committee, and the Philadelphia School will serve as co-leader of the Federal Communications Commission Agency Review Team. Dr. Werbach organizes the annual Supernova Technology Conference and formerly served as counsel for new technology policy at the FCC. According to the official Transition website, “The Agency Review Teams for the Obama-Biden Transition will complete a thorough review of key departments, agencies and commissions of the United States government, as well as the White House, to provide the President-elect, Vice President-elect, and their key advisors with information needed to make strategic policy, budgetary, and personnel decisions prior to the inauguration. The Teams will ensure that senior appointees have the information necessary to complete the confirmation process, lead their departments, and begin implementing signature policy initiatives immediately after they are sworn in.”

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Pullout: Making History: The Campaign for Penn
This won’t be my last appearance before University Council, but will be my last State of the University Report. In this context, it gives me great pleasure to report that there has never been a more exciting time to be a member of the Penn family—we are advancing initiatives I’ll discuss this afternoon [December 10]—from undergraduate, graduate, international, and research programs—will, I hope, convey my admiration and respect for this great university.

**Undergraduate**

Connections at Penn begin on move-in day. In late September, the University celebrated the 10th Anniversary of the College House System. A decade ago, College Houses that existed were essentially works-in-progress: small residences without dedicated faculty, organized academic programming, or—believe it or not—computers. How far we’ve come! Today, each house has a faculty master, at least two faculty or senior fellows, a house dean, a house coordinator, graduate associates and resident advisors, undergraduate house managers, and technology advisers. And wireless! The College House “communal” experience—living, learning, and socializing under one roof—continues to be a wonderful component of undergraduate life at Penn. The vision for the future of the College House system includes a large new quadrangle-like residence, tentatively called College House at Hill Square. Additionally, several existing College Houses are undergoing extensive renovations.

Connecting at Penn can also be among students and faculty. This year, under Director Harriet Joseph’s leadership of the Center for Undergraduate Research and Fellowships, the Provost’s Undergraduate Research Mentorship program (PURM) has funded 28 faculty/student mentor matches, with a focus on rising sophomore students. On a competitive basis, PURM provides support to a faculty member for advising and guiding an undergraduate as she/he assists in a summer project. The student receives a living or travel stipend. The program has had two successful summers and many of the students continue to explore individual research with their mentors.

**Graduate**

Let me touch on some recent advances in graduate studies. Beginning this past September, Penn instituted a number of new rules and procedures governing all PhD programs. These important changes come in addition to the increase in the minimum stipend levels for 2008-2009, and the recent standardization of PhD student tuition across the University.

I’d like to briefly provide a little context for these changes. Among universities nationally, there has been concern that once PhD students pass all their courses and reach dissertation stage, they can languish for lack of direction and timely feedback from faculty. The consequences can be significant: extended time-to-degree and associated time-to-career, accumulation of additional debt, and attrition.

The first change concerns timing. Candidacy and dissertation exams will be evaluated within a month of the exam or proposal presentation date. Second, while most students make good progress and advance to candidacy by the end of their third year, some do not; the new rules set a five-year maximum for passing the Candidacy Exam. Third, upon advancement to degree candidacy, each student will be provided with a dissertation committee consisting of at least three faculty members. This committee will be meeting with the student at least annually to review the student’s progress and provide research feedback. Faculty also will be providing timely feedback on dissertation committee reports. Finally, beginning in 2010-2011, the University’s maximum time limit for completion of a PhD is ten years after matriculation.

These requirements also complement the recent changes in the University’s Childbirth and Adoption Accommodation Policy for PhD students. These changes extend the time-off period from six to eight weeks, during which stipend support will continue. The policy is now extended to include paternal time off for student fathers, and is extended to include cases of adoption. In combination, these key changes will improve overall supervision of PhD students, and ensure that Penn continues its leadership in advanced degree programs and progressive family leave policies.

Another major initiative currently underway in the Provost’s Office is a new graduate admissions system linked to the Data Warehouse, which will create a centralized repository of information from across all Penn’s graduate and professional programs. The system is being developed in conjunction with investments from the schools. These enhancements will allow us to look analytically at the experience of the schools, programs, and students, ultimately helping us understand the correlation among applicant pools, student performance, and career outcomes.

Also on the graduate education front, I’m pleased to tell you that Andrew W. Mellon Foundation has awarded the School of Arts and Sciences a $6 million grant to support graduate education in the humanities. This gift will significantly enhance financial aid for SAS graduate students in the humanities through fellowships, as well as a new award program. This grant builds upon last year’s significant investment in SAS graduate fellowships. This change raise stipends in 2008-2009 from $18,500 for 4 years, to $21,000 for 5 years, plus stipend support for 3 years. In combination, these increases allow Penn to offer truly competitive stipends in the humanities and social sciences.

**International**

Let me now turn to international programs. Truly, there’s never been a more exciting time for Penn in terms of our international connections. We are a global university and a global community, with more and more international students on campus and students studying abroad, the new Distinguished International Scholars program, and new lecture series like Writers Without Borders. As part of the Penn Global Forum, we will be welcoming New York Times columnist Nicholas Kristof in February and former UN High Commissioner for Human Rights Louise Arbour in April.

I’m also thrilled to report the latest news on the Botswana-U Penn Partnership. This international, multidisciplinary program has received a $2 million grant from The Tiffany & Co. Foundation to join with the Botswana Ministry of Health in building a facility for HIV/AIDS treatment in Botswana.

This honor is recognition of the important work in global health we’ve been doing, and should serve as a reminder that these initiatives make a difference in people’s lives.

It’s also my pleasure to tell you that last week, I welcomed a new member to the Penn community—or at least to her newest role at Penn. Dr. Anne Waters is Executive Director of the Office of International Programs. Dr. Waters will lead key offices that provide international services to the Penn community, including Penn Abroad and International Student Scholars. She’ll also work to expand these services to the broader Penn community by supporting international internships and resources to help prepare students, faculty and administrators for travelling abroad on Penn-related activities. Dr. Waters holds a PhD in anthropology and history from the University of Michigan and an MA in South Asia Regional Studies from Penn. Dr. Waters will be joining others in the Provost’s Office working on international activities, including Dr. Harvey Friedman on the Botswana-U Penn Partnership; Dr. Brian Strom on Global Health; and Dr. Gayle Christensen on International Initiatives.

**Research**

This has been an incredible year for Penn research. Time doesn’t permit me to list all the accomplishments of our faculty, but let me quickly spotlight just a few.

At the beginning of the semester, President Gutmann and I jointly welcomed Penn’s eighth Penn Integrates Knowledge University professor, John Gearhart.

In 1998, Dr. Gearhart led a research team that first identified and isolated human embryonic stem cells, and he has been a leading advocate for the federal funding of stem cell research. He was, quite obviously, the ideal choice to serve as director for our new Institute for Regenerative Medicine: he has been a leader in both research breakthroughs and public discussion.

In August, Professor Emeritus in the Department of Physics Fay Ajzenberg-Selove was awarded the National Medal of Science, the nation’s highest honor for science.

In September, Dr. Jim Eberwine, professor in the department of pharmacology and co-director of the Penn Genome Frontiers Institute, was awarded the National Institutes of Health Pioneer Award. This award includes a $2.5 million research grant over the next five years. In addition, six members of the Penn family have been elected to the American Academy of Arts and Sciences. We applaud their achievements.

In closing, I’d like to say just a few words about old connections, and new ones.

In three months I’ll leave Penn for Johns Hopkins. I can only hope that my time there comes close to what I’ve experienced during my years here. Never have I worked with such an optimistic, socially engaged, collaborative group of faculty and student leaders.

In no other domain has Penn more vividly affected me, and deeply underscored the possibilities for the best in faculty-student intellectual cooperation. This cooperation powerfully realizes the great potential of the faculty, research, and educational resources of our institution. As I said to the DP, it’s so hard to be saying hello to Johns Hopkins when it means saying good bye to dear ole Penn.

It is a community that I will greatly miss. Thank you.
Mr. Adams, Library
Thomas Randolph Adams, former curator in the Van Pelt-Dietrich Library, died December 1 at age 87.

Mr. Adams was at Penn from 1950 to 1955 serving as a curator of rare books. After leaving Penn, he held library positions at Williams College and The John Carter Brown Library. He retired as a University Professor in 1991.

He authored many scholarly publications and served on the boards and advisory committees of many institutions, including the Rhode Island Historical Society and the Council of the Bibliographical Society of America. He was a Guggenheim Fellow (1963), NEH Senior Fellow (1971) and recipient of several NEH and Mellon Foundation publication grants.

Raised in Ann Arbor, Mr. Adams earned an undergraduate degree in 1944 from the University of Michigan. In 1949 he earned a MA from Penn. He served in the US Navy during WWII.

SENATE
From the Senate Chair

The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty may attend SEC meetings and observe. Questions may be directed to Sue White, executive assistant to the Senate Office either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Agenda
Room 205 College Hall
Wednesday, January 14, 2009, 3–5 p.m.

1. Approval of the Minutes of December 3, 2008 (2 minutes)
2. Chair’s Report (10 minutes)
3. Past-Chair’s Report on Academic Planning and Budget & Capital Council (3 minutes)
4. Updates on Faculty Affairs
   Vincent Price, Associate Provost
   Safety and Security at Penn
   Maureen Rush, Vice President for Public Safety
5. Ballot: Committee on Committees (5 minutes)
6. New Business

2009 Diversity Fund Call for Proposals: March 1

The Diversity fund was established more than a dozen years ago to promote the University’s mission to create and maintain a diverse student body, faculty and community. As always, the fund supports implementation of schools’ strategic plans to support the presence of underrepresented groups, research on diversity in higher education, and projects that diversify the campus.

Our intention is to seed innovative projects which, if successful, can then be supported by schools, centers and extramural funding. Multi-year projects will be considered and, although the amount of funding provided will vary, most awards will not exceed $30,000 per year. Priority consideration will be given to projects with strong prospects for sustainability, as reflected in matching financial commitments from schools or centers, extramural support or well-articulated plans to seek such support.

Proposal Submission:
Proposals should be submitted via e-mail to divfund@pobox.upenn.edu by March 1, 2009. Successful applicants will be notified by mid-May, with funding available July 1, 2009.

Brevity and clarity will increase the likelihood of an application’s success. For proposal instructions and more information, visit the Equity and Access Programs website at www.vpul.upenn.edu/aap.

If you are applying for renewal of a multi-year project, an interim progress report is due by January 26, 2009. For newly-funded multi-year programs, an interim progress report will be due in late January, 2010.

Questions should be directed to Gail Oberton in the Office of the Associate Vice Provost for Equity and Access (215) 898-0809 or e-mail divfund@pobox.upenn.edu.

PHF on Connections, 2009-10
Penn Faculty Mellon Research Fellowships—Call for Applications; deadline: Friday, January 31, 2009. Applications are solicited from standing faculty in the humanities and allied departments for the 2009-2010 Mellon Penn Faculty Research Fellowships of the Penn Humanities Forum.

Awards in the amount of $5000 are available for junior faculty (assistant professors) to be disbursed as salary; $10,000 awards are also available to senior faculty (associate and full) paid directly to departments to offset the cost of one course release.

Fellows must be engaged in research directly related to Connections, the Forum’s topic for 2009-2010. Fellows also are expected to participate in the Forum’s weekly Mellon Research Seminar held on Tuesdays, noon-2 p.m. during the academic year.

For full details on the fellowship application process and our topic, Connections, see www.phf.upenn.edu/faculty_cfa.shtml.

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Mr. Smith, Sophomore in SEAS
Ryan P. Smith, a sophomore in the School of Engineering and Applied Sciences, passed away December 11 from injuries due to a fall from the Fisher Hassenfeld College House the prior weekend. He was 19.

Mr. Smith was a digital media design major in the department of computer and information science. He was from Rose Valley, Pennsylvania and was a graduate of Strath Haven High School.

He is survived by his parents, Mike and Beverly; and siblings, Emily and Colin.

Donations may be made to One Laptop Per Child Foundation, PO Box 425087, Cambridge, MA 02142.

To Report A Death
Almanac appreciates being informed of the deaths of current and former faculty and staff members, students, and other users of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 545, Franklin Building, (215) 898-8136 or e-mail record@ben.dev.upenn.edu.

Deaths

Mr. Adams, Library
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Mr. Adams was at Penn from 1950 to 1955 serving as a curator of rare books. After leaving Penn, he held library positions at Williams College and The John Carter Brown Library. He retired as a University Professor in 1991.

He authored many scholarly publications and served on the boards and advisory committees of many institutions, including the Rhode Island Historical Society and the Council of the Bibliographical Society of America. He was a Guggenheim Fellow (1963), NEH Senior Fellow (1971) and recipient of several NEH and Mellon Foundation publication grants.

Raised in Ann Arbor, Mr. Adams earned an undergraduate degree in 1944 from the University of Michigan. In 1949 he earned a MA from Penn. He served in the US Navy during WWII.

Ms. Gottschlich, Pharmacology
Lotte Ohlmann Gottschlich, passed away on October 4, at the Quadrangle in Haverford; she was 80.

Ms. Gottschlich began working at the Law School in 1969. She served as the administrative director of the University of Pennsylvania Health Law Project beginning in 1971, and later as assistant to the chairman of pharmacology in the School of Medicine until her retirement in 1995.

Ms. Gottschlich was a neighborhood activist and leader in West Philadelphia. She was treasurer of the Friends of Walnut West Library, president of Garden Court Community Association, and was active in Hosts for Hospitals, and on the boards of the Maternity Care Coalition and the Funeral Consumer Alliance of Greater Philadelphia. She co-authored three cookbooks, and was an avid stamp collector and bridge player.

She was born in Germany and escaped from Nazi Germany in 1939, first to Scotland, then to New York City. She was reunited with her parents, Alice Israel and Julius Ohlmann, both pediatrics, who settled in Dayton, OH, where they opened a family practice. In 1949 she graduated from the University of Cincinnati with a degree in chemical engineering. There she met her husband, Chad P. Gottschlich, a fellow engineering student. She is survived by her husband, Chad; brother, Walter Ohlmann; children: David, Kenneth, Douglas and Karen; and seven grandchildren.

A Remembrance Service will be held Tuesday, December 23, at 1 p.m. at the Quadrangle, 3300 Darby Road, Haverford PA.

Contributions may be made to the Maternity Care Coalition, or the Parkinson’s Disease Foundation.

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Donations may be made to One Laptop Per Child Foundation, PO Box 425087, Cambridge, MA 02142.
Dr. Gallo: Banks Award for Mentoring

Dr. Joseph Gallo, associate professor in the department of family medicine and community health at the School of Medicine, received the Steven P. Goldberg Banks Award for Mentoring in Mental Health Research at the American Public Health Association’s annual conference. The award honors those who have given freely and generously of their time in mentoring others.

Dr. Meleis: Leadership Award

Nursing Dean Afaf Meleis has been awarded the 2008 International Distinguished Leadership Award by the Commission on Graduates of Foreign Nursing Schools. She was recognized for her international, professional and personal achievements in global health, a subject to which she has devoted six books and over 150 journal articles. Dr. Meleis received the award at the Building Global Alliances Symposium.

Dr. McCauley: Emory’s Nursing Dean

Dr. Linda McCauley, associate dean for research and the Nightingale Professor of Nursing in the School of Nursing, has been named Dean of Emory University’s Nell Hodgson Woodruff School of Nursing. Dr. Afaf Meleis, Dean of Penn’s School of Nursing said, “She is eminently qualified to lead this distinguished school of nursing to even higher levels of achievement. Her vision for the future of nursing science is an asset to the discipline.” Dr. McCauley will begin her tenure on May 1, 2009.

Dr. Schwab: Surgeons’ Award

Dr. C. William Schwab, professor of surgery, chief of the division of trauma and surgical critical care, and director of the Firearm Injury Center at Penn, has been awarded the National Safety Council’s Surgeons’ Award for Service to Safety during the annual meeting of the American College of Surgeons. Dr. Schwab was honored for his “visionary leadership and steadfast commitment to firearm injury prevention and distinguished surgical career marked by excellence in clinical care, prodigious research, and inspirational mentorship and training of young surgeons.”

PennMOVES: Hometown Hero Award

On November 15, PennMOVES (Move-Out Volunteers Engaged in Service) was recognized by the organization Recycle Now as a Hometown Hero for their efforts to recycle items left behind by students at the end of the 2007-2008 academic year. In support of the Penn Compact’s directive to engage both globally (in support of the planet) and locally (in support of the community), staff, gathered, sorted and redistributed over 70,000 pounds of clothing, books, appliances, toys, food and other items to organizations that help West Philadelphians and other nearby communities in need. Philadelphia Mayor Michael Nutter was on hand to thank the organizations singled out for this honor.

Mr. Todorov: Balkan Fund Award

Vlad Todorov, senior lecturer in the department of Slavic languages and literatures, was awarded a Balkan Fund Award for his second feature film project, Zincograph. This is the sixth consecutive year of the Balkan Fund of the Thessaloniki International Film Festival in which eleven pre-selected projects were submitted by writers, directors and producers from the Balkan countries. Zincograph was one of four projects selected to receive the award.

Wharton: High Rankings


Penn Museum: Best of Philly

Philadelphia museum has honored the University of Pennsylvania Museum of Archaeology and Anthropology as a 2008 Best of Philly site. The magazine calls the museum a “Brush with Mortality,” citing that “the collections here span the world, but it’s the mummies that kids remember.”

Penn Children’s Center Expansion: Construction Excellence Award

The expansion of the Penn Children’s Center, which was completed in the fall of 2007, was recognized as one of the Best Industrial Institutional Projects under $7 million by the General Building Contractors Association, a leading construction trade organization in the Philadelphia region. At the 12th Annual Construction Excellence Awards held November 3, the project contractor, INTECH Construction, Inc., and the primary architect, MGA Partners, were recognized for their work.

Wistar: One of the Best Places to Work

The Wistar Institute has been named one of the best places to work in academia, according to The Scientist magazine. Wistar is ranked #11 on the list, which cites Wistar’s strengths in the categories of “management and policy” and “peers.” The rankings were derived from surveys of scientists employed by research institutes and academic medical centers nationwide. A complete list of rankings are in the magazine’s November 1 issue. The Wistar Institute was founded as the first independent biomedical nonprofit research institute in the country.

Release of Iranian Scholar

Iranian scholar Mehdi Zakarian, who had been detained in Tehran by the Iranian government in mid-August while awaiting US visa clearance to travel to Philadelphia as a visiting scholar at Penn, has been released. He began teaching again at an independent university in Tehran. Dr. Zakarian said, “I hope to always continue my research and teaching in promoting human rights and to protect the national interests of my country which have had a good influence on Islam and in the world.”

UURC Award Recipients

The Undergraduate Urban Research Colloquium (UURC) brings together student/faculty teams who each tackle an urban-focused research project. The teams are awarded $2,000 to support their research. The teams awarded the grants for the Spring 2009 colloquium are:

• Eric Schneider (associate director of academic affairs, SAS; adjunct associate professor, history) and Alison Marcus (C’11): American Necropolis: The History of Homicide and Homcide as History

• Richard Pepino (adjunct professor, environmental studies, SAS) and Jana Ariel Hirsch (C’10): Heavy Metal Contaminants in Urban Community Gardens

• Mary Sumners (senior fellow, Fox Leadership Program; lecturer, political science, SAS) and Sheyla Medina (C’10): Lea Lunch and Recession Initiative

• Domenic Vitiello (assistant professor, city & regional planning, School of Design) and Ben Dubow (C’10): Community Development in Arab and Muslim Philadelphia

• Heather Sharkey (assistant professor, Near Eastern Languages and Civilizations, SAS) and Cameron Hu (C’09): Fever Dreams of the Modern—Urban Products and Spatial Politics on the Arabian Gulf

• Philipe Bourgois (Richard Perry University Professor of Anthropology and Family and Community Medicine, anthropology, SAS) and George Karandas (C’09): Income Generating Strategies of Three Social Networks of Puerto Rican Youth

• Mary Sumners (senior fellow, Fox Leadership Program; lecturer, political science, SAS) and Elise Miller (C’10): Efficacy of Student Volunteers with Internet Access to Assist Clients with Enrollment in Public Benefits Programs at City Health Clinics

• Harris Steinberg (president, PennPraxis; adjunct assistant professor, city & regional planning, School of Design,) and Gabriella Blake (C’10): The Role of Public Participation and Civic Engagement in the Creation of Public Art in Philadelphia

A Match Made At Penn

In 2003, the Fox Leadership Program at Penn launched a school-based mentoring program in partnership with Big Brothers Big Sisters of Southeastern Pennsylvania. The program matches Penn undergraduates with elementary- and middle-school students from eight schools and a community center. The program has grown from 30 matches to a projected 450 matches by the end of this school year. The partnership combines traditional mentoring with a structured academic component. The Penn program is the largest campus-based Big Brothers Big Sisters program in the United States. In addition, Penn undergraduates are the local agency’s largest single source of volunteers.
In keeping with a Penn tradition that began in the early 1970s when Almanac presented a front-page story, “Poor Richard on a Campus Shopping Spree” it is still true today that consumers will “shop till they drop” during a lunchtime stroll around the block. “All the news on campus and off has been of cuts, deficits and harder times to come...” That was 24 years ago (Almanac December 10, 1974), but sounds all too familiar. For a sustainable way to find unique gifts without wandering to a far-off mall, check out the dozens of stores nearby and save time and gas. In fact, a recent annual study conducted by the Jay H. Baker Retailing Initiative at the Wharton School found that many shoppers are dissatisfied with malls. So, if you are looking for some last minutes gifts, don’t worry. Almanac’s elves searched for gifts that everyone on your list would enjoy.

**Holiday Shopping Around Campus**

**Books and News**
Shop at the Penn Bookstore now until Christmas and be prepared to find some great gift options! Receive 30% off Campus Bestellers and all New Arrival books are 20% off. Right now, audio books are discounted 20%. Check out the table on the second floor to find movie-oriented books such as *Twilight*. For affordable gift ideas, browse the Bargain Books section. If you’re shopping for a youngster, visit the Penn & Me section, where you will find Penn published and authorized children’s books. Purchase any of the three children’s holiday books and get a Wonder Pets snow globe ($3.95). Teach the kids the basics of sustainability by purchasing titles such as *When Santa Claus Turned Green* or *Mrs. Claus Explains It All*. Adults can practice green living too and the special table display on the second floor carries items like recycled index cards and paper, and books with tips on eco-living, like *Go Green and A Greener Christmas*. Info.: [www.upenn.edu/bookstore](http://www.upenn.edu/bookstore).

During the holidays, the Last Word Bookshop becomes home to lots of used books. For a ten-cent book fee gift idea, try a browse and find something for almost any area of interest. They not only sell but also buy and trade, giving you even more options. Exchange a book you no longer need for an exciting gift for someone on your shopping list. Look through the post cards as well—just 25 cents each. Books are priced individually on a sliding scale—about 95% are under $10, many under $5. Also available are vintage records, paintings and gift certificates.

The Penn Book Center is currently running a number of sales. Books published by Everyman’s Library or New Review Children’s Collection are 2 for the price of 1. Receive 30% off select titles from Library of America published books as well. Select coffee table books are now 20% off. Don’t forget Penn Book Center’s international selection for a unique twist. Expect to find the latest bestsellers, along with classic novels. Info.: [www.pennbookcenter.com](http://www.pennbookcenter.com).

At House of Our Own don’t miss the sale books, which make great presents at a stress-free price. Among these you can find a broad selection of books that are new, almost new, gently used, or out of print. A large portion of the sale books are in fact new, but available at used book prices! Because House of Our Own is, true to its name, a house, the books tend to be separated by room. The children’s section is especially cute. Aside from the books, you will find the sun shining in on little chairs, a rug and some toys. Info.: [www.biblio.com/bookstores/hoowo.html](http://www.biblio.com/bookstores/hoowo.html).

Avril 50 is an eclectic and extremely European feel shop nestled into a row of quaint restaurants and stores on Sansom St. Drifting from the counter as you enter, the scent of gourmet coffee and baked goods meets your nose. Avril 50 has a great selection of teas, ranging from black to green, camomile to oolong.

**Penn Insignia**
Represent Penn from head to toe. This holiday season, you can buy one Legacy brand hat and get the second (of equal or lesser value) for $5 when you use cash from sold books. The Penn Bookstore is always selling their affordable $15 Penn tees, but you may want to lay up with the plethora of colorful sweatshirts and jackets with the Penn logo. Keep baby’s head warm with toddler knit caps. Keep your toes toasty with TopSox eco-friendly socks and top your outfit off with scarves, hats and gloves with the Penn insignia. You can also find all of these items in the clearance section at marked down prices that ease the strain of holiday shopping. Stocking stuffers include Penn logo-emblazoned pens and pencils, keychains and ID holders, window decals, water bottles and mugs. You can decorate your tree with holiday ornaments that feature the Penn logo. And make Fido happy, too, with a Penn doggie bow or outfit. Check out the 2008 Penn Bookstore Catalog featuring this years gift collection at [www.upenn.edu/bookstore](http://www.upenn.edu/bookstore).

Along with items sold directly from the Penn Bookstore website, the [Shop@Penn](http://shop@Penn) site offers merchandise with logos specific to all of the Penn schools and graduate schools. Hurry to the current closeout deal section for the elegant Penn-engraved roller-ball pen. The ever-stylish Tommy Hilfiger Penn polos will look great at casual holiday parties and alumni reunion events. Info.: [www.shopatpenn.com](http://www.shopatpenn.com) and [www.pennmerchandise.com](http://www.pennmerchandise.com).

The Penn Athletics Shop, located on the Penn Athletics website, is the place to shop for your favorite athlete or sports fan. This season, celebrate the men’s soccer team conference victory with an Ivy League Champion t-shirt ($20). The sports lover will truly enjoy a PSN Complete Annual Package Gift Subscription, a year’s subscription to all Penn Sports Network video and content for $59.95. Or purchase an authentic replica of Franklin Field that comes with a football stand ($10.99). Info.: [www.pennathletics.com](http://www.pennathletics.com).

**Accessories and Apparel**
Natural Shoe Store carries well-known brands including Clarks, Ugg, Timberland, Birkenstock, New Balance, etc. Check out some of the best deals right outside the store—there is always a table on the sidewalk with many styles at affordable prices.

This holiday season, shop at Gap for basics you can mix and match. Puffy vests for women in navy, snow white, or bright yellow will remind you of the summer sun and keep you feeling warm. Gap has selected the crewneck cable knit sweater as one of its favorite gifts under $35. You can also shop men’s gear, which features newsboy hats ($24.95) and winter crewneck sweaters for $10 off the original price of $44.50. Shop men’s holiday furnishings, reminiscent of the natural beauty of Mother Earth, to get you in the spirit. Men’s clogges ($16 each) in scents like snow pine and white mint are affordable finds this season. Also support a worthy cause by shopping Gap’s Product (Red) line. Funds aim to help eliminate AIDS in Africa. Info.: [www.gap.com](http://www.gap.com).

Need a dress for your upcoming holiday party? Ann Taylor Loft has a selection of sophisticated dresses for evening and work. Top off the outfit with one of the store’s selection of jackets and coats, like the sleek and sophisticated ivory double-breasted coat for $169. Accesorize with gloves adorned with gold buttons ($29.50) reminiscent of menswear cuffs. You can also find affordable shoes like cranberry-colored patent leather pumps for $29.99, or tall brown leather boots at $69. Other great finds include tights, jewelry, chunky sweaters and blazers. The shop regularly features a sale section with great deals on clothing with silk, ruffles and adornments like rhinestones and sequins. Info.: [www.anntaylorloft.com](http://www.anntaylorloft.com).

You can find gifts for the whole family at Urban Outfitters, from the funky and fashionable young adult to a playful, grade school child and more. This shop features accessories like a tapestry shoulder bag in pink, brown and green floral print for $48 and dandy peacock feather earrings in bright green and blue hues for $18. You can find classic kids’ books—the retelling of *Cinderella* and *Alice in Wonderland* ($16.95 each). Also shop for books on fashion, humor and more. Urban Outfitters also features a sale section, where clothing begins at $9.99. And let us not forget the men’s section, featuring trendy cardigans ($49.99) and Brazilian Havana-style flip-flop sandals ($18). More finds this holiday season include unisex gloves ($10 to $12) and framed abstract photography and artwork, such as a vintage French wine poster ($58). Info.: [www.urbanoutfitters.com](http://www.urbanoutfitters.com).

American Apparel, a clothing store founded on the ideals of sustainability and vertically integrated manufacturing, sells clothing that is strictly made in the United States. Shop for basic staples and funkier items for both men and women in a rainbow assortment of colors, reminiscent of the ‘80s. Guys can keep warm in classic, thick, wool coats ($180) and fashionable, straight-leg corduroy pants ($75) in red, navy, charcoal, or khaki. Also layer it up with a cardigan for men ($44) or a unisex poplin vest ($40). Ladies can try a trendy pair of printed leggings in an assortment of bright colors ($30). This holiday season, travel with a vinyl duffel bag ($34). Stop by American Apparel to pick up a 10% off card for use online. Info.: [http://americanapparel.net](http://americanapparel.net).

**Bath and Beauty**
If the jolly Santa in the store entrance does not summon you into Douglas Cosmetics, the enticing scents and holiday steals will. Watching your budget? Douglas offers a number of items under $10—stocking stuffers under $5 (and as low as 75 cents!) and the bath kit Vanilla Dreams gift set ($6.95). Ahava, an Israeli cosmetic company, is selling two of their products in a free cosmetic bag. Bare Escentuals displays their holiday

(continued on page 6)
Holiday Shopping (continued from page 5)

spirit with their special Bare Crystals collection—a 9-piece crystal-infused makeup kit that contains the sparkle and shine representative of the holiday season. If you’re shopping for kids, there are several gift ideas available with prices starting at $2.95. Boasting a very international selection, Douglas denotes their products’ countries of origin by displaying flags throughout the store. One of the best deals is the 20% discount off all skin-care products during the month of December. Create a custom gift basket with any five items (any price) in the store and receive a free teddy bear sporting your choice of a Ralph Lauren or Lacoste sweater. Every purchase is also specially gift-wrapped. In your excitement over these sales, don’t forget your sustainable options. Douglas offers a $12.50 reusable shopping bag that is utterly chic. Try re-using your compact and “re-filling” them with makeup powder from brands like Stila, Estée Lauder and Clinique. Other “earth friendly” products by Origins and Rem (Norwegian) are available. Info: www.douglascosmetics.com.

Joséphine Anthony Hair Salon does hair, tanning, nails and waxing. This holiday season they are offering 25% off all aesthetic services (facials, waxing, massage packages, manicure and pedicure). Because their products, by brands including Redken and Crew, are priced lower than retail you save money when you pick up some hair care items. Gift certificates are available. Info: Josephineanthonyhairsalon.com

The Saturn Club is an atypical hair salon and café that offers manicures, pedicures, full waxing, massages and hair services. Their haircuts range in price from $25 to $40. First time customers receive a 10% discount. Their hair care boutique features products like Aveda, Bumble & Bumble and Sebastian. Stop in the cafe before or after a hair appointment and warm up with your choice of La Colombe coffees and nibble on a tasty pastry. Info: www.thesaturnclub.com

Electronics and Music

Visit the Computer Connection for exclusive Pennsylvania products and find a great selection of software, games, accessories, electronics, such as coffeemakers, hot pots and alarm clocks and study aids for the student on your list. The Marvelous! has a wide selection of new and used LPs and CDs, with genres of music to satisfy any music lover. Choose from a great selection of albums from Ritz Cameron, which includes jazz and everything in between. Get 20-30% off a large selection of indie rock this holiday season! The store also offers magazines, music instruments and accessories, lessons and more unique gifts, such as a handmade guitars made by local artisans. At Ritz Cameron, you choose from a great selection of all the latest film and digital cameras and camcorders and stock up on accessories like memory cards, carrying cases and tripods. Get your images developed, or made into gifts such as mousepads, mugs and puzzles! A complete list of photo gifts is available at www.ritzpix.com.

Gifts: Unique, Gilded, Stationary, Etc.

With a simple purchase at The Black Cat Gift Shop, you can spread holiday cheer to people all around the world. The majority of items sold in this shop are handmade and buying them supports the livelihood of local Philadelphia artists and women’s collectives in East Asia, Africa and South America. Some of these fair trade items include the famous scarfs, even with come with cards that tell the stories of the women who make them. Receive a gift from the environment by buying stylish hand bags made from recycled tires and earrings made from old records, appropriate for any holiday party. Their notebooks, gift-wrap and cards are made from recycled materials as well. Their warm teddy bears, made from recycled sweaters, are the perfect toys for the kids. Gift cards can be purchased for up to a $100 value. Info: www.blackcatshop.com.

Don’t let the winter weather outside keep you from enjoying greenery and plants indoors. Special Care of Houseplants books start at $30. Some holiday-centric plants available for sale include poinsettias ($4-$15) and miniature Christmas trees (starting at $6.99). Fill your room with African violets ($5.99-$12.99), amaryllis and bromeladias to transport yourself to warmer climates. And send off a bouquet along with a gourmet fruit basket containing chocolates, dry fruit, cheese and crackers. The store also caries aromatherapy candles, exquisite glass vases and beautiful clay pots. The gift certificate value starts at $25. Info: www.upfrores florist.com

With a simple purchase at the Penn Bookstore, you can find a large selection of unique gifts for the holidays, including Redken and Crew, are priced lower than retail you save money when you pick up some hair care items. Gift certificates are available. Info: www.pennbookstore.com

Eastern Mountain Sports is packed with everything you could hope to find in an outdoor store. There are shoes, blankets, outerwear, hiking equipment and tons more. There is also a special 15% discount for all college students. This season, find a large selection sweaters and jackets at 20-30% off and EMS hats are $20. If you want to help protect the environment, buy a Klean Kanteen for $16.95. Info: www.ems.com

Philadelphia Runner isn’t just for runners! From now until Christmas, the following discounts are available: running shoes at $10 off and all clothing is 20-30% off! Prices for running shoes start at $59. Philadelphia Runner also carries SIGG water bottles which are metal bottles that contain no BPA, no lead and no phthalates. If you’re shopping for a child, SIGG makes small (750 ml) bottles for $8. For stocking stuffers and less expansive gifts, try energy bars and gels, gloves and hats. Philadelphia Runner also sells sandals, boots and specialty shoes. They have backpacks, totes and messenger bags in various styles, colors and sizes. Info: www.philadelphiarunner.com.

International

At the Penn Museum shops, you can find gifts for every age and every type, from educational books to replicas from historic excavations. At the Second Site near the main entrance, you can find a hand-carved palm-sized alabaster cat statue from Egypt for ($18), or a handmade glass zebra-like critter with yellow, pink and blue stripes and a sassy face ($30). Colorful, soft, silk scarves and Italian hand-blown glass rings also make great gifts. At the Pyramid Shop for Kids, check out fun Egyptian Erasers ($2) or colorful hand bags at 40% off, cowrie shell necklaces, miniature Japanese Dolls and educational books on Rome, Egypt, Africa and more. You can also purchase fair-trade clothing from Kenya, Haiti and Vietnam. Proceeds from these purchases will return to the nations to benefit their children’s lives. And teach kids the principles of sustainability with a “Go Green Activity Book” for $12.95. At the main Museum Shop on the second floor, purchase creative “Green, Global and Affordable” gifts this holiday season, like a silver recycled plastic satchel for $50 or a recycled milk carton bowl from Holland. Choose from cuteniform mugs ($8)$, a silk coin purse ($3.73) and hand painted beaded bracelets ($15). The shop also offers traditional-style cloth from around the world. West African singing drums are on sale for 50% off the original prices, which begin at $150. The shop also features items from its current exhibit, all PennCard holders receive at least a 10% discount with each purchase.

Recreation

Green thumbs will enjoy a gift from the Morris Arboretum Gift Shop which includes “gar-den-inspired” home items, toys and the latest horticultural publications. Accessorize with the Arboretum’s commemorative 75th anniversary scarf which is made of hand woven silk satin ($68). Members receive a 10% discount. Purchase at the Gift Shop or send in the mail-in order form available online www.morrisarboretum.org.

After you’ve found the perfect match at Trophy Bikes, you can also pick up any spare part for your ride or cycle your way to the gift store from bike seats to tubing to new handlebars. You can also find accessories designed specifically for your riding convenience, like gloves and socks to keep you warm and bags to store your belongings. Special Smartwool socks start at $13, while gloves start at $15. The shop also features items from its current exhibit, all PennCard holders receive at least a 10% discount with each purchase. Info: www.trophybikes.com

Morris Arboretum Gift Shop which includes “gard-en-inspired” home items, toys and the latest horticultural publications. Accessorize with the Arboretum’s commemorative 75th anniversary scarf which is made of hand woven silk satin ($68). Members receive a 10% discount. Purchase at the Gift Shop or send in the mail-in order form available online www.morrisarboretum.org.
HR: Upcoming Programs
Professional and Personal Development

Improve your skills and get ahead in your career by taking advantage of the many development opportunities provided by Human Resources. You can pre-register for classes by visiting the online Course Catalog at www.hr.upenn.edu/coursescatalog/default.aspx or by calling Learning and Education at (215) 898-3400.

Brown Bag Meeting—The Abilene Paradox
January 15; noon–1 p.m.; free. Have you ever said “yes” to a proposed group decision when you really wanted to say “no”? This video will show you how common—and costly—it is to support group plans that you really don’t believe in. You’ll also learn how to create a work environment where people are free to disagree and encouraged to voice their true opinions.

Franklin Covey’s FOCUS
January 21; 9 a.m.–5 p.m.; $75. When you have competing priorities and multiple deadlines, how do you know that at the end of the day you’ve accomplished not just some things, but the right things? This program will help you focus on how you spend your time. You’ll learn how to identify and concentrate on your top priorities, set goals that align with your most important objectives, effectively manage information, and reduce stress.

Unlocking the Secrets of the Penn Library
January 22; noon–1:30 p.m.; free. Discover the ways the Library can work for you. Learn how to access over 10,000 electronic journals and reference sources, get personalized research assistance, or simply take up the latest New York Times bestseller. This session includes a 30-minute walking tour of Van Pelt Library. Participants are welcome to attend just the informational session.

Career Focus Brown Bag—Growing in Place
January 30; noon–1 p.m.; free. This workshop will teach you strategies for capitalizing on the opportunities available to you in your current job. You’ll learn about ways to grow on the job so you don’t outgrow the job, how to set goals for yourself in your current role, how to work with your manager to utilize all of your skills, and when and why to consider lateral moves.

HR Winter Break Schedule
The holidays are here, which means the Division of Human Resources will be closed Thursday, December 25 through Friday, January 2, for the Special Winter Vacation. However, some of our resources will still be available; see www.hr.upenn.edu/

About the Crime Report:

Below are all Crimes Against Persons and Crimes Against Society from the Community Crime Report for December 1-7, 2008. Also reported were 9 crimes against property (including 8 thefts and 1 burglary). Full reports are available at www.upenn.edu/almanac/volumes/v55/v55n11/crimecriminal.html. Prior weeks' reports are also online. —Ed.

18th District Report

8 incidents with 2 arrests (including 4 aggravated assaults and 4 robberies) were reported between December 1-7, 2008 by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

12/01/08
11:47 PM
3900 Market St
Male in possession of drugs/Arrest

12/02/08
12:53 AM
4000 Spruce St
Female acting in disorderly manner/Arrest

12/02/08
3:34 PM
3443 Sansom St
Male arrested for disorderly conduct/Complainant assaulted/Arrest

12/02/08
9:54 PM
3930 Market St
Property taken from store/Arrest

12/03/08
5:12 AM
226 S 40th St
Unauthorized entry to residence/Arrest

12/07/08
2:28 AM
200 40th St
Intoxicated driver arrested

12/07/08
4:49 PM
3939 Pine St
Unauthorized use of credit cards

12/02/08
9:53 PM
3930 Market St
Aggravated Assault/Arrest

12/02/08
11:20 PM
4945 Chestnut St
Aggravated Assault

12/03/08
9:08 AM
226 40th St
Robbery

12/03/08
6:30 PM
4600 Baltimore Ave
Robbery

12/04/08
1:55 PM
4500 Market St
Robbery

12/05/08
12:00 AM
5139 Ranstead St
Aggravated Assault

12/06/08
11:50 PM
4526 Walnut St
Robbery
Recently Approved Policy on Use of @upenn.edu address space

The Network Policy Committee, IT Roundtable, and the Vice President for ISC wish to call your attention to a recently approved networking/computing policy. This policy, the "Policy on the use of @upenn.edu address space" specifies the naming requirements for the creation/changing of new/existing names within the @upenn.edu e-mail address space. The full policy can be found online at the following URL; see www.net.isc.upenn.edu/policy/approved/20081204-upenn-namespace.html

— Deke Kassabian, Senior Technology Director, Information Systems and Computing

A number of ISC Networking & Telecommunications rate changes will go into effect beginning July 1, 2009. Most of these changes result from recommendations made by the Network Planning Task Force (NPTF), a cross-campus team made up of technology and business staff as well as leaders from administration that discuss and resolve issues surrounding the planning and funding of PennNet. This year’s Task Force recommendations are summarized in the November 17, 2008 presentation located at: www.upenn.edu/computing/group/nptf/2008/nov17/index.htm. If you have any questions or need assistance determining which services you require, please see www.upenn.edu/computing/isc/networking/ or call ISC Networking and Telecommunications at (215) 898-2883.

All FY ’10 ISC N&T rates are available at: www.upenn.edu/computing/isc/networking/rates/.

Networking & Telecommunications Services & Rates for FY 2010

<table>
<thead>
<tr>
<th>Data Rates (Monthly)</th>
<th>FY 2009</th>
<th>FY 2010</th>
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</thead>
<tbody>
<tr>
<td>IP Address Fee</td>
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<td>Port Fee</td>
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<tr>
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</table>
| vLAN & port
| vLAN & port
| *This is an estimate for budgeting purposes. Installations with a larger number of APs tend to have a lower average unit cost. Monthly support costs include equipment capitalization, hardware and software maintenance and staff support.

E-mail Services (Monthly)
Zimbra Account—Basic Authentication Security
$3.50
Zimbra—Enhanced Authentication Security (Kerberos)
$3.00
Zimbra Forward only
$1.50
Microsoft Exchange 2007 with integrated calendaring
$7.50
Notes: Base quota is 250MB. Additional quota (for both services) is $15/user/yr for 250MB up from $12.
For a complete description of e-mail services and rates, see www.upenn.edu/computing/isc/networking/rates/data/email.html.

Video Rates (Monthly)
PVN Outlet
$15.50
$16.50

The Penn Video Productions group offers a full range of production, storage, and distribution services. For a complete description of rates and available services, see www.upenn.edu/video/pvp/.
Videoconferencing Services and Facilities—This service provides a fully-interactive, “virtual meeting” between groups located at geographically separated points. Call (215) 898-9142 or (215) 573-4006 for more information.