

UNIVERSITY OF PENNSYLVANIA *Almanac*

Tuesday
November 18, 2008
Volume 55 Number 13
www.upenn.edu/almanac

President of Johns Hopkins University: Ronald Daniels

Ronald J. Daniels will be leaving his post as Provost of the University of Pennsylvania to become President of Johns Hopkins University, effective March 2, 2009. The Johns Hopkins Board of Trustees met last Tuesday and elected Provost Daniels as their 14th president.

Pamela P. Flaherty, chair of the Hopkins Board, and the Presidential Search Committee, said "he stood out in a truly remarkable field of highly qualified candidates."

In his new role, he will oversee Johns Hopkins University's nine academic and research divisions located on three main campuses in Baltimore, as well as campuses and satellite facilities in the Baltimore-Washington, DC area. Johns Hopkins enrolls nearly 4,400 undergraduates and some 14,000 postgraduates, and is a renowned research institution with a well-deserved reputation for excellence in both teaching and research.

"Johns Hopkins has made a wise choice. Ron is a gifted academic leader, a noted scholar, and an energetic collaborator with a passion for excellence. As Penn's Provost for more than three years, Ron has played a prominent role in advancing our most important institutional priorities, including increasing access to Penn for students from low- and middle-income families, building our interdisciplinary programs, expanding our local and global engagements, and supporting *Making History: The Campaign for*

Penn." said Penn President Amy Gutmann.

She added, "Under Ron's leadership, Penn has launched a no-loan financial aid initiative for undergraduates and significantly increased graduate student stipends; created University-wide research institutes in regenerative medicine and public health, as well as cross-disciplinary research initiatives in neuroscience, nanoscience, and translational medicine; extended our global relationships, especially with Botswana's government and the University of Botswana in their efforts to fight HIV and AIDS; and initiated programs to increase international enrollment at Penn and to host global leaders, writers, and activists on Penn's campus."

Provost Daniels, a Trustee at Hopkins, has implemented a range of innovative new programs at Penn for undergraduates, including Undergraduate Research Mentorships and a Civic Scholars curriculum, which combines community service and social advocacy with close faculty supervision and rigorous, specially designed courses.

He has also strengthened financial aid and support for students; expanded Penn's family-friendly policies for graduate students and faculty; developed mid-career, junior faculty mentoring, and faculty leadership development programs; and sharpened strategies to recruit and retain outstanding women and underrepresented minorities to Penn's faculty.

Interim Provost: Vincent Price



Vincent Price

"To sustain Penn's tremendous momentum and to ensure a seamless transition in the Provost's Office, I am pleased to announce that, effective March 2, 2009, Vincent Price has agreed to serve as Interim Provost," President Gutmann announced.

Dr. Price is currently Associate Provost for Faculty Affairs, responsible for the overall management of the academic personnel process, including recruitment, retention, and retirement; appointments and promotions; and enhancement of faculty diversity (*Almanac* July 17, 2007). He is the Steven H. Chaffee Professor of Communication and Political Science in the Annenberg School for Communication, and was previously Chair of the Faculty Senate. He has been a member of our faculty since 1998. "He is recognized as a thoughtful and able administrator with a strong devotion to Penn and I look forward to working with him," Dr. Gutmann added.

Pursuant to University policy, Dr. Gutmann has begun the process of forming an Ad Hoc Consultative Committee to advise her on the selection of a new Provost. The Ad Hoc Committee will be chaired by Wharton Dean Tom Robertson.

New Bolton Center Breaks Ground for Moran Critical Care Center

Ground has been officially broken for the state-of-the-art James M. Moran, Jr., Critical Care Center at Penn Vet's New Bolton Center named in memory of Mrs. Elizabeth R. Moran's son, James, who passed away in April 2008. Major funding for the center was provided by Mrs. Moran and the Commonwealth of Pennsylvania.

"We are delighted to begin construction of the George D. Widener Hospital's cutting-edge facility for high-risk patients," said Dr. Joan C. Hendricks, the Gilbert S. Kahn Dean of Veterinary Medicine. "We were honored by the many years of service given to New Bolton Center by Jim Moran, and can think of no more fitting memorial than to name this much-needed facility in his honor. In addition, the Commonwealth's investment in this facility, announced by Governor Ed Rendell in June 2006, is a gift to the State as a whole, to support the health of food animals as well as horses, as the equine and racing industries in Pennsylvania grow. We are proud to transform this gift into a great benefit that serves the needs of agriculture and horses in the region."

More than 70 guests attended the groundbreaking ceremony in October, including Mrs. Moran and her five surviving children. "I knew Jim had been involved with New Bolton Center but until now I didn't realize to what extent. The whole family is honored to have his name on this building," she said. The center will have two wings, one with ante-chambers dedicated to isolation cases and one for colic cases. The 18,540

square foot facility will be the largest clinical addition to the George D. Widener Hospital for Large Animals since the completion of the C. Mahlon Kline Orthopaedic Center in 1972. It will be constructed with low-maintenance and durable materials in keeping with the Chester County farm vernacular. The center will be located on a biosecure area on the service drive at New Bolton Center and is expected to be completed next year.

"This new facility will play a vital role in protecting Pennsylvania's world-class equine industry, and with it, our agricultural industry as a whole. By providing the highest level of care for animals, Penn Vet and the New Bolton Center will continue to treat animals from across the country and provide top-notch education to our state's veterinary students. These enormous contributions benefit all Pennsylvanians," said Pennsylvania Secretary of Agriculture Dennis Wolff.

Also in attendance were State Senator Dominic Pileggi, chair of the House Agriculture Committee, the Honorable Art Hershey and members of the school's Board of Overseers.

"This new critical care center will help ensure that our most critically ill patients have the optimal housing for their care. This will improve treatment of these critical patients at the same time that it will allow their separation from each other and less seriously ill patients elsewhere in the hospital," said Dr. Dean W. Richardson, Charles W. Raker Professor of Surgery and chair of New Bolton Center's Section of Surgery.

Penn-Made Presidents

Provost Ron Daniels is the sixth Provost in recent times to leave the University of Pennsylvania to become President of another institution and he is the second Penn person to preside at Johns Hopkins University.

Earlier provosts who left Penn: Dr. Robert Barchi when he became president of Thomas Jefferson University; Dr. Stanley Chodorow who headed the California Virtual University; Dr. Michael Aiken who became chancellor of University of Illinois at Urbana-Champaign; Thomas Ehrlich who became president of Indiana University; and Dr. Vartan Gregorian who became president of Brown University.

Provosts are not the only ones who have gone from Penn to a presidency. See page 5 for many more.

IN THIS ISSUE

- 2 Senate: SEC Actions; Death; Memorial; Of Record: Rules Governing Final Examinations
- 3 For Comment: Policy on Equal Opportunity and Affirmative Action; Council Open Forum
- 4 Abramson Cancer Center Grants; Speaking Out
- 5 Penn-Made Presidents
- 6 OIP Photo Exhibit; Penn's Way Raffle; One Step Ahead
- 7 Retirement Seminars; Update; CrimeStats; Classifieds
- 8 Research Roundup

The following is published in accordance with the Faculty Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Sue White, executive assistant to the Senate Office, either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Actions

Wednesday, November 12, 2008

Chair's Report. Faculty Senate Chair Sherri Adams reported that the President has asked SEC to nominate 6 faculty members to be on the ad hoc consultative committee for the selection of a Provost. Dr. Adams reported that she will be sending out an e-mail asking for nominations from all SEC members later this week. She noted that there will be a week to send back nominations and the slate of candidates will be put forth for a vote at the December SEC meeting. Dr. Adams urged SEC members to look for this e-mail.

Past Chair's Report. Faculty Senate Past Chair Larry Gladney reported no new business as the past two Academic Planning and Budget meetings have been canceled.

Discussion on the Economic Status of the Faculty Report. Senate Committee on the Economic Status of the Faculty Chair Laura Perna discussed future plans for the systematic publication of the economic status of the faculty report. Dr. Perna reminded SEC that the committee produced two reports last year: 2006-2007 and 2007-2008 reports. She explained that the SCESF committee met twice this year and had in-depth discussions with Provost Ron Daniels, Associate Provost Vincent Price, and Vice President for Institutional Affairs, Stacey Lopez. She explained that in these discussions a reasonable time table emerged so that the report can be produced efficiently each year with peer comparison data. Dr. Perna reported that the 2007-2008 report released last spring will be revised in January with current peer data. She noted that publishing the 2007-2008 economic status report in January will put the report on a regular cycle for the publication of future reports every January or February. Dr. Perna added that the committee is planning to restore the practice of discussion with deans to develop a better understanding of reasons for observed salary trends.

Senate Nominating Committee. SEC members voted for the 9th member of the 2008-2009 Senate Nominating Committee in a runoff election.

The Millennium Discussion on Faculty in the 21st century. Associate Provost for Faculty Affairs Vincent Price and Senate Committee on Faculty and the Academic Mission (SCOF) Chair Steve Phipps facilitated a conversation with SEC and SCOF members concerning the role of the non-standing faculty in teaching in the modern university. Various themes emerged: the varied faculty categories in different schools; the different uses of non-standing faculty among various departments and schools (for example, whether they teach introductory or higher-level courses); the importance of helping faculty develop the skills of teaching; increasing faculty citizenship (to the department, to Penn, and to the profession); the balance between research and teaching; and ways to reward faculty teaching and faculty service. Integration of non-standing faculty was also discussed, including academic freedom, representation, and job security. SEC and SCOF members recommended additional conversations on this subject, possibly focusing on the balance between teaching and research, and the issue of citizenship.

Senate Nominating Committee Chair. SEC voted to select the Chair of the 2008-2009 Nominating Committee.

Deaths

Ms. Shoemaker, Finance & Treasurer

Thelma Shoemaker, a retired assistant in the Office of the Vice President and Treasurer, passed away October 27. She was 106 years old.

A native of Philadelphia, Ms. Shoemaker was born September 25, 1902. She was the oldest known member of Penn's 25-year Club. Ms. Shoemaker began her career at Penn in 1939 as a book-keeper and then worked as an assistant to Vice President for Finance Harold Manley (*Almanac* September 19, 2006), at which time she handled government contracts. After retiring in 1968, she continued working part-time at Penn until 1973.

Since 1990, Ms. Shoemaker had been living in Peterborough, New Hampshire to be near her family. She was a member of a bowling league until she was 95 and would also keep score for them. In 2007, she was the recipient of the Boston Cane, presented to the oldest resident of Peterborough.

Ms. Shoemaker is survived by her daughter and son-in-law, Ruth and Norman R. dePuy; six grandchildren; 10 great-grandchildren; and six nieces and nephews.

Memorial Service: Dr. Kohler

A memorial service for Dr. Ellen Kohler, Museum researcher, archivist, conservator, curator, and editor will be held on Monday, December 15, at the University of Pennsylvania Museum of Archaeology and Anthropology, in the Rainey Auditorium, at 5 p.m. The service will be followed by refreshments in the Museum Cafe.

Dr. Kohler died on November 3 at 91 years of age (*Almanac* November 11, 2008).

To Report A Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students, and other members of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 545, Franklin Building, (215) 898-8136 or e-mail record@ben.dev.upenn.edu.

Rules Governing Final Examinations

1. No instructor may hold a final examination nor require the submission of a take-home final exam except during the period in which final examinations are scheduled; when necessary, exceptions to this policy may be granted for postponed examinations (see 3 and 4 below). No final examinations may be scheduled during the last week of classes or on reading days.

2. No student may be required to take more than two final examinations on any calendar day during the period in which final examinations are scheduled. If more than two are scheduled, the student may postpone the middle exam. If a take-home final exam is due on a day when two final examinations are scheduled, the take-home exam shall be postponed by one day.

3. Examinations that are postponed because of conflicts with other examinations, or because more than two examinations are scheduled in the same day, may be taken at another time during the final examinations period if the faculty member and student can agree on that time. Otherwise, they must be taken during the official period for postponed examinations.

4. Examinations that are postponed because of illness, a death in the family, for religious observance or some other unusual event, may be taken only during the official periods: the first week of the spring and fall semesters. Students must obtain permission from their Dean's office to take a postponed exam. Instructors in all courses must be willing to offer a make-up examination to all students who are excused from the final examination.

5. No instructor may change the time or date of a final exam without permission from the appropriate dean.

6. No instructor may increase the time allowed for a final exam beyond the scheduled two hours without permission from the appropriate dean.

7. No classes or required class activities may be held during the reading period.

8. The first examination of the day begins at 9 a.m. and the last examination concludes by 8 p.m. There will be one hour between exam time blocks.

9. All students must be allowed to see their final examination. Exams should be available as soon as possible after being graded with access ensured for a period of at least one regular semester after the exam has been given. To help protect student privacy, a student should have access only to his or her own exam and not the exams of other students. Therefore, for example, it is not permissible to leave student exams (or grades or papers) in publicly accessible areas.

10. Students may not be asked for their Social Security Numbers. Instructors may not publicly display a student's Penn ID or any portion of the Social Security Number, nor use name, initials, or any personally identifiable information to post grades. Even when an identifier is masked or absent, grades may not be posted in alphabetical order, to protect student privacy.

11. Final exams for the College of Liberal and Professional Studies (LPS) courses must be given on the regular class meeting night during the week of final examinations. No change in scheduling is permitted without unanimous consent of all students in the class and the director of LPS. A LPS final exam may not be administered during the last week of class or on a reading day.

In all matters relating to final exams, students with questions should first consult with their Dean's offices. Faculty wishing to seek exceptions to the rules also should consult with their Dean's offices. Finally, the Council of Undergraduate Deans and SCUE urge instructors to see that all examinations are actively proctored.

—Ronald J. Daniels, Provost

FOR COMMENT

Last year, one of the charges to the University Council Committee on Diversity and Equity was to “continue examination of revisions to the University’s Equal Opportunity Policy.” The Committee published its proposed revisions in *Almanac* on May 6, 2008 as part of its annual report www.upenn.edu/almanac/volumes/v54/n32/pdf_n32/CouncilReports.pdf. (The University’s current policy may be found at www.upenn.edu/almanac/v47/n04/OR-equal.html.) After carefully considering the Committee’s recommendation, the following proposed revision of the University’s Equal Opportunity and Affirmative Action Policy and its Nondiscrimination Statement appear below for comment. Please send your comments, suggestions or questions to Joann Mitchell, joannm@upenn.edu or Office of the President, 100 College Hall/6380 no later than *December 19, 2008*.

Amy Gutmann
President

Ronald J. Daniels
Provost

Craig R. Carnaroli
Executive Vice President

Policy on Equal Opportunity and Affirmative Action

The University of Pennsylvania’s special character is reflected in the diversity of the Penn community. Diversity is prized at Penn as a central component of its mission and helps create an educational and working environment that best supports the University’s commitment to excellence in teaching, research, and scholarship. We seek talented faculty, students and staff who will constitute a vibrant community that draws on the strength that comes with a substantive institutional commitment to diversity along dimensions of race, ethnicity, gender, sexual orientation, age, religion, disability, veteran status, interests, perspectives, and socioeconomic status.

Grounded in equal opportunity, nondiscrimination, and affirmative action, Penn’s robust commitment to diversity is fundamental to the University’s mission of advancing knowledge, educating leaders for all sectors of society, and public service. The University of Pennsylvania prohibits unlawful discrimination based on race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status, or any other legally protected class.

Penn is committed to ensuring that its academic, social, recreational programs and services as well as opportunities for admission and employment are available on an equitable and nondiscriminatory basis without regard to an individual’s legally protected class status. Penn also has written affirmative action programs to address any underrepresentation of women, minorities, people with disabilities, and qualified covered veterans. The Office of Affirmative Action and Equal Opportunity Programs, in collaboration with the Division of Human Resources and the Office of

the Provost, oversees the implementation and administration of the University’s equal opportunity, affirmative action, and nondiscrimination policies and programs.

The University recognizes the right of members of the community to raise questions and pursue complaints of discrimination and adheres to a strict policy that prohibits retaliation for doing so. Questions, complaints of alleged discrimination, or concerns regarding these policies or their implementation may be directed to the Executive Director, Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, Suite 228, 3600 Chestnut Street, Philadelphia, PA 19104-6106, (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

University of Pennsylvania Nondiscrimination Statement

(To be used in University publications)

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status or any other legally protected class status in the administration of its admissions, financial aid, educational or athletic programs, or other University-administered programs or in its employment practices. Questions or complaints regarding this policy should be directed to the Executive Director of the Office of Affirmative Action and Equal Opportunity Programs, Sansom Place East, 3600 Chestnut Street, Suite 228, Philadelphia, PA 19104-6106; or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Section IV.3(c) of the Council Bylaws provides that a University Council meeting “shall incorporate an open forum to which all members of the University community are invited and during which any member of the University community can direct questions to the Council.”

All members of the University community are invited to bring issues for discussion to the

University Council Open Forum

**Wednesday, December 10, 2008
4–6 p.m.**

Bodek Lounge, Houston Hall

Individuals who want to be assured of speaking at Council must inform the Office of the University Secretary (ucouncil@pobox.upenn.edu) by Wednesday, December 3, 2008. Those who have not so informed the Office of the University Secretary will be permitted to speak only at the discretion of the Moderator of University Council and in the event that time remains after the scheduled speakers.

Please see the format given at right. Questions may be directed to the Office of the University Secretary at (215) 898-7005 or ucouncil@pobox.upenn.edu.

—Office of the University Secretary

Format for University Council’s Open Forum December 10, 2008

The University Council will devote a substantial portion of its December 10, 2008 meeting to a public forum. The purpose of the Open Forum is to inform Council of issues important to the University’s general welfare and of the range of views held by members of the University. The forum is open to all members of the University community under the conditions set by the Bylaws, following guidelines established by the Steering Committee of Council:

1. Any member of the University Community who wishes to do so may attend the Council meeting. Individuals who want to be assured of speaking at Council, however, must inform the Office of the University Secretary (ucouncil@pobox.upenn.edu) by Wednesday, December 3, 2008 indicating briefly the subject of their remarks. Those who have not so informed the Office of the University Secretary will be permitted to speak only at the discretion of the Moderator of University Council and in the event that time remains after the scheduled speakers.

2. Speakers should expect to be limited to three minutes with the possibility of additional time in cases where members of Council engage the speakers with follow-up questions or remarks. The Moderator may restrict repetition of views. Speakers are encouraged to provide Council with supporting materials and/or written extensions of their statements before, during, or after the Council meeting.

3. Following the deadline for speakers to sign up in the Office of the University Secretary, the Chair of Steering and the Moderator of Council will structure the subject matter themes, speakers, and times of the Open Forum session. In the event that there is not enough time available at the meeting to provide for all those who have requested to speak, the two officers may make selections which accommodate the broadest array of issues having important implications for Council’s work and represent the breadth of Council’s constituencies. The resulting order of the Open Forum of University Council will be made available no later than the Tuesday before the meeting, to be published on the Office of the University Secretary website (www.upenn.edu/secretary/council/openforum.html) and, if deadline constraints allow, in the *Daily Pennsylvanian* and *Almanac*.

4. Speakers’ statements should be framed so as to present policy issues and directed to University Council as a body through the Moderator. The Moderator will have discretion to interrupt statements that are directed against persons and otherwise to maintain the decorum of the meeting, as provided for in the Bylaws. In cases where questions or positions can be appropriately addressed by members of Council, or where a colloquy would seem to be productive given the time constraints of the meeting, the Moderator may recognize members of Council to respond to speakers’ statements, with opportunities for follow-up by the speakers.

Abramson Cancer Center Seed Money Grants: December 15

The Abramson Cancer Center (ACC) of the University of Pennsylvania announces the availability of four types of seed money grants for faculty to conduct cancer-related research projects:

American Cancer Society Institutional Research Grants

Through an Institutional Research Grant from the American Cancer Society (ACS IRG), the Abramson Cancer Center of the University of Pennsylvania will provide seed money grants to junior faculty members (e.g., assistant professor within six years of their appointment) to initiate promising new cancer research projects with the object to obtain preliminary data enabling them to compete successfully for national peer-reviewed research grants. Hence, investigators who have a peer-reviewed national research grant are not eligible for this award.

NEW: Investigators who have previously received support from the Cancer Center ACS IRG are now eligible to apply for a second year of funding. Seed money grants from \$5,000 to \$30,000 will be awarded for the exploration of new developments in basic, translational clinical and cancer control research. Behavioral sciences or health services research related to cancer are eligible for these awards. Covered costs include laboratory personnel costs (non-faculty), data manager or research nursing support, laboratory supplies, animals, and small equipment; no travel or patient costs are allowed. Projects must have all necessary certifications to be eligible.

The award period for the ACS IRG grant is for one year, January 1, 2009 to December 31, 2009.

Cancer Center Pilot Project Grants

The Abramson Cancer Center of the University of Pennsylvania will provide seed money grants up to \$50,000 to University faculty members at any faculty level for innovative cancer research projects that have the potential for national peer-reviewed grant funding. Investigators who have already received peer-reviewed funding for their proposed projects will not be eligible for this award. However, investigators with new grants submitted to the NCI requiring a second submission (A1) are encouraged to apply for a pilot award. Investigators whose projects use Abramson Cancer Center Cores, involve significant new collaborations, and/or relate to the strategic priorities of the ACC are also *encouraged to apply*.

The Scientific Strategic Priorities are:

- Identification of factors in the tumor microenvironment that promote carcinogenesis and tumor growth
- Identification and characterization of cancer stem cells in solid tumors, and/or of understanding their interactions with the tumor microenvironment
- Evaluation of novel compounds that target pathways required for tumor maintenance in investigator-initiated human trials that validate target effects
- Identification of host genetic signatures and gene-environment interactions that predict cancer susceptibility and cancer outcomes
- Elucidation of the mechanisms underlying key behavioral cancer risk factors (e.g. obesity, tobacco, and physical inactivity) and/or development of novel interventions to modify these factors and prevent cancer
- Translation of evidence-based strategies for personalized risk assessment, prevention, and early detection into improved population health

Covered costs include faculty salaries, laboratory personnel costs, data management or research nursing support, laboratory supplies, animals, and small equipment; no travel or patient costs are allowed. Projects must have all necessary human subject or animal certifications to be eligible.

The award period for the Pilot Projects grant is from February 1, 2009 to November 30, 2009.

Cancer Center HIV-Associated Malignancies Pilot Project Grants

The Cancer Center will provide Pilot Project Grants from \$25,000 to \$50,000 for Penn faculty members to conduct HIV-associated malignancy research. Full-time faculty of the University of Pennsylvania are invited to apply.

The Cancer Center HIV-associated malignancy Pilot Projects Program funds innovative, research projects that have the potential for future peer review funding. The award period for the HIV-associated malignancy pilot project program is from February 1, 2009 to November 30, 2009. An extension may be possible with a written request and approval 2 months before the expiration date.

Collaborative Research in RNA Biology and Cancer

The Abramson Cancer Center solicits applications in the broad field of RNA Biology and Cancer, with strong emphasis on the discovery of novel phenomena and mechanisms. Examples of specific areas include but are not limited to: 1) role of micro- and other non-coding RNAs in cancer pathogenesis, progression, and therapeutic responses, 2) RNA processing enzyme, 3) splicing alterations in cancer, 3) novel therapeutic approaches utilizing RNAi.

It is not the intention of the RFA to fund large-scale profiling studies, studies utilizing standard, commercially available RNAi reagents, or studies applying known approaches to another cancer type. It is anticipated that upon conclusion of the funded work, the successful applicants will submit a competitive application for extramural funding.

The proposed collaborative research must involve the meaningful participation of two or more investigators who are Penn faculty on either the tenure or research track. The research proposed should not be (a) funded already by an extramural or intramural source or (b) substantially similar to ongoing funded research. The principal investigator must be a member of the Abramson Cancer Center *and* a primary member of the Tumor Biology Program (TBP) within the ACC. The collaborating investigator (co-PI) does not have to be a member of the ACC or TBP. Membership in the RNA Interference and Cancer focus group is not a requirement for application. However, the PI and the co-PI of an awarded project are expected to join this focus group if they are not already members.

The period of award is from February 1 to November 30, 2009.

For more information or an application: University faculty from all Schools and Departments are invited to download application forms and instructions from the Abramson Cancer Center's website www.penncancer.com/grants. The deadline for all of these grants is *December 15, 2008*.

Speaking Out

Praising Provost Daniels

The Graduate and Professional Student Assembly (GAPSA) offers its congratulations to Provost Ronald J. Daniels, who has recently been elected the 14th president of the Johns Hopkins University. Mr. Daniels will begin his new role on March 2, 2009.

As Penn's chief academic officer since 2005, Provost Daniels has made significant contributions to graduate and professional student education at Penn. During his tenure Provost Daniels has overseen the creation of University-wide family leave and childbirth policies, improved stipend levels for PhD students, and increased financial support for the Penn Graduate Student Center.

In addition to improving graduate and professional student life, Provost Daniels has also increased access to knowledge at Penn. Over the past three and a half years his office has provided increased funding for GAPSA-awarded student conference travel grants, and Provost Daniels himself was instrumental in the creation of the GAPSA-Provost Award for Interdisciplinary Innovation, which provides six three-month student summer research fellowships annually.

He continued to fulfill his commitment to access and the integration of knowledge in 2007 when he successfully spearheaded an effort to completely overhaul the structure of PhD tuition at Penn. This move standardized tuition and fees across the University in an effort to further reduce institutional barriers to interdisciplinary learning.

Most recently, Provost Daniels has overseen significant changes to the rules governing all PhD programs at Penn. These changes will undoubtedly lead to shortened times to degree and improved supervision of all PhD students.

From the day he was first introduced to incoming graduate and professional students in the lobby of the Annenberg Center, to his appearances at GradFest, and the annual dinner he hosted for graduate student leaders in his home just last week, Provost Daniels has shown himself to be atop the most judicious, approachable and sympathetic administrators. His departure will be hard felt by graduate and professional students. The Graduate and Professional Student Assembly plans to continue to build on the successes of the past few years. We're looking forward to working with Interim Provost Vincent Price, and participating in the upcoming search for Penn's 29th Provost.

—Andrew Rennekamp, GAPSA Chair

Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.

Penn-Made Presidents

Provost Ronald Daniels is the latest in a long line of faculty, deans, provosts, administrators and alumni who have spent their formative years here before becoming president or chancellor of another institution, or, in some cases, institutions. Over the past 60 years, dozens of Penn-affiliated people have gone on to head other institutions of higher education—some directly from Penn, others later in their careers after having left Penn.

A similar list, *Penn-Trained Presidents: A Selected Roster of Alumni, Faculty, Staff and Trustees of the University of Pennsylvania Who Have Served As Chief Executive Officers of Institutions of Higher Education*, arranged alphabetically by surname, was compiled and presented by the University Archives in 2003. That list goes from Aiken—Zingg and spans centuries as well as all over the country and beyond. It is on their website: www.archives.upenn.edu/people/notables/highered/pennhighered.html.

The following list shows many of those who became president in recent decades, starting with the year their presidency began, and their Penn connection(s). *Almanac* regrets any omissions to this list but welcomes the help of the Penn community in discovering any others who should be included.

2007: *Dr. Stephen G. Emerson*, Francis C. Wood Professor of Medicine; president of Haverford College.

2007: *Dr. Drew Gilpin Faust*, PhD'75, Annenberg Professor of History, director of Women's Studies Program; president of Harvard.

2007: *Dr. Patrick Harker*, BSE/MSE'81, PhD'83; Wharton Dean, president of University of Delaware.

2006: *Dr. Susan Fuhrman*, GSE Dean, president of Teachers College, Columbia University.

2005: *Dr. Lawrence M. Schall*, JD'78, EdD '03, co-director of Penn's Executive Doctorate Program and adjunct GSE faculty; president of Oglethorpe University, Atlanta, GA.

2004: *Dr. Robert L. Barchi*, Provost; president of Thomas Jefferson University.

2004: *Paul Zingg*, Assistant to President Hackney and Vice Dean of the College; president of California State University, Chico, CA.

2003: *Dr. Peyton 'Randy' Helm*, PhD'80, director of SAS Development and Coordinator of the College House Programs; president of Muhlenberg College, Allentown, PA.

2003: *Anthony W. Marx*, Special Assistant to President Hackney; president of Amherst College.

2003: *Steven Poskanzer*, Associate General Counsel; president of the State University of New York, New Paltz.

2002: *Colin Diver*, Law School Dean; president of Reed College in Portland, Oregon.

2002: *John Fry*, EVP; president of Franklin and Marshall College, Lancaster, PA.

2002: *Frederick S. Osborne*, Assistant Professor and chair of undergraduate sculpture; president of Lyme Academy College of Fine Arts, Old Lyme, Connecticut.

2001: *Stephen D. Schutt*, Vice President and Chief of Staff; president of Lake Forest College, Lake Forest, Illinois.

2001: *Dr. Shirley M. Caldwell Tilghman*; Adjunct Associate Professor of Human Genetics and Biochemistry; president of Princeton.

1999: *Dr. Janice Bellace*, Wharton Deputy Dean, L'74, CW'71; first president of Singapore Management University; returned to Penn.

1998: *Dr. Gregory C. Farrington*, SEAS Dean; president of Lehigh University (1998-2005).

1997: *Dr. Stanley Chodorow*, Provost; California Virtual University, an Internet-based venture (1997-1998).

1996: *Dr. Patricia P. Cormier*, Associate Professor of Periodontics; president of Longwood University, Farmville, VA.

1993: *Dr. Hugo Sommenschein*, SAS Dean; president of the University of Chicago (1993-2000).

1993: *Dr. D. Walter Cohen*, Emeritus Dean of the Dental School; president of Medical College of Pennsylvania (1993-98).

1993: *Dr. Nannerl Overholser Keohane*, visiting lecturer, political science; president of Wellesley College; president of Duke (1993-2004).

1993: *Dr. Michael Aiken*, Provost; chancel-

lor of University of Illinois at Urbana-Champaign (1993-2001).

1993: *Frederick Nahm*, Senior Vice President of Development; president of Knox College in Illinois (1993-98).

1991: *Dr. Valarie Swain-Cade McCoullum*, assistant provost and assistant to the president; interim president of Cheyney University of Pennsylvania; returned to Penn.

1991: *Dr. Samuel O. Thier*; Professor of Medicine (72-75); president of Brandeis University (1991-94).

1989: *Dr. Baruch Blumberg*, medicine; master of Bailliol College, Oxford (1989-94).

1989: *Dr. Vartan Gregorian*, Provost; president of Brown University (1989-97).

1988: *Dr. Neil Grabois*, mathematics; president of Colgate University (1988-99).

1988: *Dr. Claire Gaudiani*, acting associate director of the Lauder Institute and a fellow in Romance languages; president of Connecticut College.

1987: *Dr. Arthur Green*, Professor of religious thought; president of the Reconstructionist Rabbinical College in Wyncote, PA.

1987: *Thomas Ehrlich*, provost, president of Indiana University (1987-94).

1983: *Dr. Donald N. Langenberg*, Vice Provost for Research; chancellor of University of Illinois at Chicago (1983-90), chancellor of the University System of Maryland (1990-2002).

1983: *Dr. Humphrey Tonkin*, Stouffer House Master and Vice Provost of Undergraduate Studies; president of Potsdam College of SUNY (1983-89); University of Hartford (1989-99).

1983: *Dr. Robert F. Duvall*, development officer; president of Pacific University, Oregon.

1982: *James O. Freedman*, Law School Dean; president of the University of Iowa (1982-87) and Dartmouth College (1987-98).

1981: *George Kidd, Jr.*, auxiliary services; president of Tiffin University, Ohio.

1980: *Dr. Jon Strauss*, Vice President for Finance and Master of Stouffer House; president of Worcester Polytechnic Institute (1986-94); president of Harvey Mudd College (1997)

1979: *Dr. D. Bruce Johnstone*, Vice President for Administration; president of Buffalo State College (1979-88); chancellor of the State University of New York (1988-94).

1978: *Dr. John Lott Brown*, Associate Professor of Physiology; president of the University of South Florida (1978-88).

1975: *Dr. Alice Emerson*, acting vice provost for student life; president of Wheaton College, Massachusetts.

1975: *Dr. Thomas Schutte*, Assistant Dean of Wharton; president of the Philadelphia College of Art (1975-83); Rhode Island School of Design (1983-94); Pratt Institute (2000-).

1972: *Dr. Donald Stewart*, Executive Assistant to the President; president of Spelman College (1976-87).

1971: *Dr. Claude Welch*, founder of Penn's

department of religious thought; president of Graduate Theological Union in Berkeley.

1971: *Dr. Richard J. Stonesifer*, director of CGS; president of Monmouth College, Long Branch, New Jersey (1971-79).

1971: *Dr. Norman Hawes Topping*; Vice President of Medical Affairs; chancellor of the University of Southern California (1971-80).

1970: *Dr. Richard Stine*, Director of Medical Development; president of Monmouth College in Illinois (1970-74).

1968: *Dr. Lewis (Bill) Bluemle*, Associate Dean of Medicine; president of the Upstate Medical Center, Syracuse, NY (1968-74); University of Oregon Health Sciences Center, Portland, Oregon (1974-77); Thomas Jefferson University (1977-90).

1960: *Dr. John (Jack) Howard*, Business Officer and Political Science Lecturer; president of Lewis and Clark University in Oregon (1960-81).

1954: *Dr. Merle M. Odgers*, Dean of the College of Liberal Arts for Women; president of Bucknell University (1954-64).

1950: *Dr. Detlev Bronk*, Professor of Biophysics and Trustee; president of Johns Hopkins University (1950-53) and Rockefeller University (1953-68).

Some Alumni

2008: *Dr. Robert C. Holub*, C'71; chancellor of the University of Massachusetts at Amherst.

2008: *Dr. Elaine P. Maimon*, BA, MA and PhD in English; chancellor at the University of Alaska at Anchorage (2004-2007), president of Governors State University in University Park, IL, (2007-).

2008: *Dr. Marie George*, Gr'85; president of Cabrini College.

2008: *Mark Yudof*, C'65, L'68, president of University of California system.

2007: *Dr. Daniel Martin*, GSE'06, president of Mount Vernon Nazarene University, OH.

2007: *Dr. Michele Perkins*, GSE'07, interim president of New England College, Henniker, NH.

2006: *Dr. Paul Hennigan*, GSE'05, president of Point Park University, Pittsburgh, PA.

2005: *Vincent M. Maniaci*, GrEd; president of American International College, in Springfield, MA.

2004: *Dr. Al-Hassan Conteh*, PhD'93 in demography and regional science; president of the University of Liberia, Monrovia, Liberia, West Africa.

2002: *Dr. Jo Ann Rooney*, GSE'05, president of Spalding University, Louisville, KY.

2001: *Dr. Tim Ryan*, GSE '03, president of the Culinary Institute of America, Hyde Park, NY.

1993: *Dr. Irving P. McPhail*, EdD'76, president of Lemoyne-Owen College (1993-95), St. Louis Community College at Florissant Valley (1995-98); chancellor of the Community College of Baltimore County (1998-).

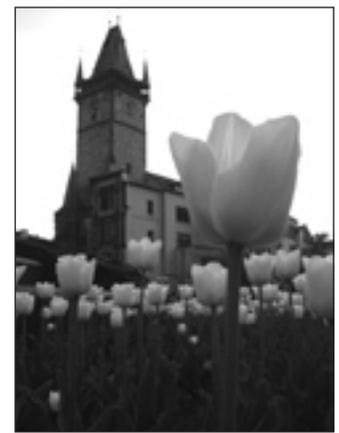
1991: *Dr. Orville Kean*, PhD'71, in math; president of the University of the Virgin Islands.

OIP Student Photo Contest

The Office of International Programs' Student 2008 Photo Contest is on display now through December 26th at the International House Gallery. The exhibit displays undergraduate works that capture a visual image of how Penn/American students view the world and how International students view Penn/American/Philadelphian culture.

Including the winning photos, at right, the exhibit contains 25 images.

Past winners of the annual photo contest may be viewed online: www.upenn.edu/oip/photol.



Picture Perfect

First Place: *Tulips* (top right); photo by Deborah Garber, Wharton senior, in Prague, Czech Republic, spring 2008.

Second Place: *The Pyramids of Giza* (bottom); photo by Carol J. Hanselman, School of Nursing/Wharton senior, in Cairo, Egypt, spring 2008.

Third Place: *A Culture of Cultures* (top left); photo by Lisa X. Liang, SAS senior, in Hong Kong Harbor, China, spring 2008.



One Step Ahead

Security & Privacy
Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Hackers and Identity Thieves Cash In On Current Events

The weeks leading up to and following major events—such as a presidential election or a Phillies World Championship—are always highlighted by a peaking of interest in news and items about the event, and the Internet is always buzzing with videos, images and news items that are “virally” distributed by e-mail, websites and other electronic sources.

Unfortunately, in some cases this “viral” aspect is literally true. Hackers, spammers and identity thieves often leverage heightened interest in the news to get people to respond to e-mails or visit websites they might not otherwise consider. A case in point, as reported by the *Washington Post* and other major media outlets, involves a wave of spam messages containing a link to a video of President-elect Obama's victory speech, and the site contains a picture of Obama beneath an official looking government seal and the title “America.gov”. Visitors to the site are prompted to download an “updated” Flash player before viewing the speech. Unfortunately, the site is bogus and the plug-in is a “Trojan Horse” malware application designed to steal data from the host. *Virustotal.com* reports that less than half of major anti-virus software products were able to detect this exploit, leading security experts to caution that when updating software, it can be dangerous to obtain updates from sites other than the vendor's own.

As with all other forms of spam, “phishing” and the like, of course, the best advice remains: be very careful about opening attachments, visiting unfamiliar websites and downloading “free” software.

To receive weekly OneStepAhead tips via e-mail, send e-mail to listserv@lists.upenn.edu with the following text in the body of the message: sub one-step-ahead <your name>.

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.



Week Five Winners

Barbara Kaufman, Pennsylvania Hospital—University of Pennsylvania photograph book, Business Services

Diane Corrigan, CFO, HUP—Penn Ice Rink at the Class of 1923 Arena coupon booklet containing 10 admission tickets, Business Services

Christine Ronsayro, HUP—Pretzel party pack, Auntie Anne's

Elizabeth Vito, Ophthalmology, CPUP—Pretzel party pack, Auntie Anne's

Annamaria Molnar, Research Services—Bowling party for 8 bowlers, Strikes Bowling Lounge

Cheryl Phraner, Psychiatry—\$120 gift certificate to 10 free sessions of yoga, Bikram's Yoga College of India

Craig Heller, Presbyterian Medical Center—4 complimentary SCI-passes, Franklin Institute Science Museum

Almaz Gegish, FRES Housekeeping—voucher for a free sandwich at Subway in the 1920 Commons, Business Services

Jane McKinney, UPHS—Penn umbrella, UPHS HR

Christopher Petro, Treatment Research Center—Penn umbrella, UPHS HR

Donna Disciullo, Scheie Eye Institute—Penn umbrella, UPHS HR

Dolores Hanser, Clinical Care Associates—trinket box, UPHS HR

William Bittner, FRES, Trades—Samsung Black Jack II cell phone, UPHS HR

Cordelia Freeman, HUP—Free family membership, Morris Arboretum

Sampath Kannan, CIS/SEAS Faculty—\$40 gift certificate, Picnic

Update

November AT PENN

CONFERENCE

21 *Fifth Annual Joseph and Elda Coccia Conference—Futurism: Rupture and Tradition*; 9:30 a.m.-5 p.m.; Slough Foundation. *Through November 22*, 9:30 a.m.-1 p.m. (Center for Italian Studies).

ON STAGE

20 *A New Brain*; Pennsylvania Players (Theatre Company); 8 p.m.; Harold Prince Theatre, Annenberg Center; \$10, \$8 with PennCard; Also *November 21 & 22*, 8 p.m.; *November 22*, 2 p.m. (PAC).

21 *FutureSparks/LoafSounds*; Sparks Dance Company and Penny Loafers (co-ed a capella); 7:45 p.m.; Iron Gate Theater; \$10/door, \$8 in advance; Also *November 22* (PAC).

Walk of No Shame; Chord on Blues; 8 p.m.; Class of '49 Auditorium, Houston Hall; \$6/door, \$5 on Locust Walk; Also *November 22* (PAC).

SPECIAL EVENTS

21 *2009 UPenn MFA Benefit Auction*; works of over 40 artists in various mediums; 5:30-7:30 p.m. preview; 7-9 p.m. bidding; Meyerson Hall (Fine Arts).

TIAA-CREF to Host Workshop on Investing and Today's Economy

If you're concerned about the volatile market and wondering how it will affect your own retirement savings, you're not alone. But Penn's Division of Human Resources can help.

On Tuesday, December 2, Human Resources is sponsoring a discussion with P. Brett Hammond, managing director and chief investment strategist at TIAA-CREF. Mr. Hammond will address common questions and concerns about today's unstable economy in his presentation, *What Is an Investor to Do?* The discussion will focus on how our economy is affected by market conditions, global economies and federal policies. You'll also learn about the national housing market and what to expect from the economy in the coming months and years.

Whether you're on the verge of retirement or still in the early stages of your career, this presentation will help you better understand the current market downfall and how best to prepare for your future. You're invited to attend either of two sessions being held in the Hall of Flags, Houston Hall on December 2: Session I: 10-11:30 a.m. or Session II: 1-2:30 p.m.

Please note that these sessions are open to all Penn faculty and staff, whether you're investing with TIAA-CREF or The Vanguard Group.

—Division of Human Resources

24 *American Red Cross Blood Drive*; Castle; noon-6 p.m.; register: www.membersforlife.org/penn/schedule/login.php?sponsorcode=12993 (Red Cross).

TALKS

18 *The Preemption War: When Federal Bureaucracies Trump Local Juries*; Thomas O. McGarity, University of Texas, Austin; 4:30 p.m.; rm. G 50, Jon M. Huntsman Hall (Penn Program on Regulation).

20 *Selling Hope: Joanna P. Moore and the Mobilization of Southern Black Women 1884-1900*; Anthea Butler, University of Rochester; 4 p.m.; rm. 402, Cohen Hall (Center for Africana Studies).

21 *Rescue and Repair of Injured Tissues: Lessons From Bone Marrow Stem/Progenitor Cells*; Jeffrey Spees, University of Vermont; 12:15 p.m.; IFEM Seminar Room, John Morgan Bldg. (Institute for Environmental Medicine).

Deadline: Submissions for the Update are due every Monday for the following Tuesday's issue. The deadline for the January AT PENN calendar is *Tuesday, December 2*. For information see www.upenn.edu/almanac/calendar/caldead-real.html.

Events are subject to change. More information can be found on the sponsoring department's website. Sponsors are listed in parentheses. For building locations, call (215) 898-5000 between 9 a.m. and 5 p.m. or see www.facilities.upenn.edu.

CLASSIFIEDS—UNIVERSITY

RESEARCH

The UPHS/Division of Endocrinology seeks **women at least 60 years of age** who have been told they need treatment for osteoporosis or who have had a bone fracture from osteoporosis for a research study. Women who are interested will be evaluated by bone densitometry and MRI. Women who qualify will receive treatment with an osteoporosis medication for two years and compensation for travel. Please call Terry Scattergood RN, MSN at (215) 898-5664 for more information.

Are you tired of regaining weight after dieting? Are you free from major health complications? Then you may be eligible for an investigational weight maintenance study offered by Penn's Center for Weight and Eating Disorders. This research study combines a well balanced diet, lifestyle modification and the use of an investigational medication to maintain weight after weight loss. For information call Jeff at the University of Pennsylvania's Center for Weight and Eating Disorders at 215-746-7193 or email jlav@mail.med.upenn.edu.

CLASSIFIEDS—PERSONAL

EMPLOYMENT

Department Chief Gastroenterologist. Houston, Texas. Kelsey-Seybold Clinic, a 320 physician, multi-specialty practice, is seeking a Board Certified Gastroenterologist to lead a nine physician GI group. Requires at least 10 years experience post fellowship, who can direct and organize all aspects of the practice. We offer a highly competitive, productivity based compensation system. In addition the Chief receives a quarterly administrative stipend. Paid vacation, malpractice insurance, life insurance, CME allowance is provided. Direct inquiries, please contact: Debra Mounts, Physician Recruitment Specialist, (713) 442-0212 • Fax: (713) 442-5122, E-mail: drmounds@kelsey-seybold.com

Almanac is not responsible for contents of classified ad material. For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad.

Almanac Schedule

Almanac will be published next Tuesday, November 25. There is no issue scheduled for the Tuesday after Thanksgiving. Publication resumes on Tuesday, December 9 and 16. After the Winter Break, publication begins on Tuesday, January 13.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **November 3-9, 2008**. Also reported were 19 crimes against property (including 17 thefts, 1 burglary and 1 case of fraud). Full reports are available at: www.upenn.edu/almanac/volumes/v55/n13/crreport.html. Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **November 3-9, 2008**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

11/04/08	1:43 AM	Palestra Lot	Males in lot without authorization/2 arrests
11/05/08	12:02 AM	36th & Spruce St	Intoxicated driver arrested
11/06/08	8:21 AM	38th & Market St	Offender wanted on warrant/Arrest
11/06/08	6:17 PM	3401 Walnut St	Unknown offender robbed store
11/07/08	8:19 PM	4012 Walnut St	Envelope containing currency taken/Arrest
11/08/08	12:26 AM	40th & Walnut St	Disorderly male arrested
11/08/08	1:19 AM	40th & Walnut St	Male cited for public drunkenness
11/08/08	1:55 PM	3400 Spruce St	Male wanted on warrant/Arrest
11/09/08	2:06 AM	37th & Chestnut St	Intoxicated driver arrested

18th District Report

9 incidents with 4 arrests (including 1 aggravated assault, 7 robberies and 1 rape) were reported between **November 3-9, 2008** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

11/03/08	3:26 AM	603 52nd St	Robbery/Arrest
11/05/08	12:30 AM	131 48th St	Rape/Arrest
11/06/08	6:14 PM	3401 Walnut St	Robbery
11/07/08	2:30 AM	4600 Walnut St	Robbery
11/07/08	7:15 AM	4723 Walnut St	Robbery
11/07/08	9:45 AM	2900 Market St	Robbery
11/08/08	1:20 PM	45 52nd St	Robbery/Arrest
11/08/08	9:00 PM	300 45th St	Robbery
11/09/08	3:00 AM	4800 Market St	Aggravated Assault/Arrest



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E-Mail: almanac@upenn.edu
URL: www.upenn.edu/almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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Skin Color Affects Detection of Rape Injuries

Researchers in the Penn School of Nursing found that victims of sexual assault with dark skin are less likely than those with light skin to have their injuries identified, documented and treated, leaving them disadvantaged in the health-care and criminal-justice systems, according to a new study published in the November issue of *The American Journal of Emergency Medicine*.

According to the National Crime Victimization Survey, cases of rape/assault of darker-skinned women occur more often but tend to go unreported, when compared with cases involving white women, in part because women do not report sexual victimization when there is “lack of [physical] proof” that an incident occurred.

“This finding is novel and important with respect both to clinical assessments and the decisions made within the criminal justice process,” said Dr. Marilyn Sommers, the principal investigator of the study and Lillian S. Brunner Professor of Medical-Surgical Nursing.

Dr. Sommers’ study, in which 120 volunteers underwent a forensic examination after consensual sexual intercourse, found that:

- 55 percent of the sample suffered at least one post-sex external genital injury, such as a tear, abrasion, redness or swelling, with injuries identified 68 percent of the time in white women, but only 43 percent of the time in women with darker skin. Significant disparities were only evident for external genitalia.

- Nearly three times the number of injuries to the external genitalia were identified in white women.

- In this study, Penn researchers developed a computerized model that is able to predict the extent of external genitalia injury in an assault case, regardless of a victim’s skin color.

“The findings from this study have clinical ramifications for those performing forensic sexual assault exams,” Dr. Sommers said. “Practitioners need to increase their vigilance when examining individuals with dark skin to ensure all injuries are identified, treated and documented.”

Doctor-Patient Communication Key to Drug Adherence

Patients who report receiving written and verbal instructions on the proper way to take the blood thinner Warfarin are significantly less likely to suffer the serious gastrointestinal and brain bleeding problems that are associated with misuse of the drug, according to new research from Penn’s School of Medicine. The study, published in the October issue of the *Journal of General Internal Medicine*, also shows that patients who see only one physician and fill their prescription at a single pharmacy are less apt to experience serious bleeding events.

Lead author Dr. Joshua P. Metlay, associate professor in Penn’s division of general internal medicine and a senior scholar in the Center for Clinical Epidemiology and Biostatistics, found that patients who reported receiving medication instructions from a physician and a nurse plus a pharmacy worker were 60 percent less likely to experience a serious bleeding problem over the following two years. Since the serious side effects of Warfarin use are often linked to hospitalizations, the Penn researchers theorize that improved patient communication—which can help clarify questions about dosing, other drugs to avoid while taking Warfarin, and early symptoms of bleeding problems—could prevent a substantial number of injuries and resulting hospitalizations.

Dr. Metlay’s team, in collaboration with the Pennsylvania Pharmaceutical Assistance Contract for the Elderly (PACE), studied 2,346 older adults taking Warfarin for problems including heart rhythm abnormalities, deep vein thrombosis, stroke, heart valve replacements and pulmonary embolism. Using data provided by the Pennsylvania Healthcare Cost Containment Council, the researchers identified hospitalizations that were tied to Warfarin-related bleeding events among the patients in the study.

The findings also indicate that the way patients receive instruction about their medicine matters. Compared to receiving no instructions beyond those printed on the prescription bottle, patients who said they had been given written information or written information plus verbal instructions were less apt to suffer bleeding events. Reports of verbal instruction alone, however, were not associated with a decreased risk of bleeding problems compared to patients who received no instructions. The Penn researchers said the findings underscore previous studies showing that thorough, honest communication between health care providers and patients is an important contributor to compliance with recommended therapies.

Since only 55 percent of participants in the study reported receiving any type of medication instructions from a doctor or nurse, Dr. Metlay and his colleagues say the impact on bleeding events among Warfarin users could be slashed further if similar communication models were adopted more widely by physicians and pharmacists. New regulations requiring that all patients filling Warfarin prescriptions receive a Medication Guide could help, and since pharmacists are now able to be reimbursed for time spent providing medication counseling to Medicare recipients, the authors are hopeful more patients will get helpful information about this drug.

Stem Cells that Could Regenerate Injured Liver Tissue

A novel protein marker has been found that identifies rare adult liver stem cells, whose ability to regenerate injured liver tissue has the potential for cell-replacement therapy. For the first time, researchers at Penn’s School of Medicine led by Dr. Linda Greenbaum, assistant professor of medicine in the division of gastroenterology, have demonstrated that cells expressing the marker can differentiate into both liver cells and cells that line the bile duct.

In the future, this marker will allow for the isolation and expansion of these stem cells, which could then be used to help patients whose livers can no longer repair their own tissue. About 17,000 Americans are currently on a waiting list for a liver transplant, according to the American Liver Foundation. The findings appear online this month in the journal *Hepatology*.

“In a healthy liver, proliferation of mature liver and bile-duct lining cells is sufficient to maintain the necessary size and function of the organ,” explains Dr. Greenbaum. “This even works when the liver is confronted with mild and acute injury, but the situation changes when injury to the liver is chronic and severe.”

For chronic injury, the liver uses a back-up system that stimulates stem cells to proliferate and eventually differentiate into new liver cells. Dr. Greenbaum and colleagues found that these dual-potential stem cells can be identified and potentially isolated from other liver cells because they uniquely express the protein Foxl1. The team showed that in two mice models of liver injury, stem cells and their descendants were marked by the expression of Foxl1. The researchers propose to use this marker to isolate the Foxl1-bearing stem cells and transplant them back into damaged livers to restore function.

“At this point, we haven’t identified the molecular targets that are regulated by Foxl1 in the liver stem cell,” said Dr. Greenbaum. The researchers also do not yet know what signals activate the expression of Fox Foxl1 and how exactly it is related to liver function. But, they finally have a molecular handle on identifying liver stem cells, which have remained elusive to scientists.

“This work has significant implications for cell-replacement therapies of chronic liver disease in the future,” said Dr. Greenbaum.

\$1 Billion Wasted? Fault With Anti-Drug Campaign

A five-year, \$1 billion anti-drug advertising campaign by the US Government was ineffective, and may have actually done more harm than good. That was the finding from a long-term examination of the National Youth Anti-Drug Media Campaign. Dr. Robert C. Hornik, the Wilbur Schramm Professor of Communication and Health Policy at the Annenberg School for Communication, was scientific director and lead author for the evaluation study. Major findings of the evaluation will be reported in the December issue of the *American Journal of Public Health*.

“The evidence does not support a claim that the campaign produced anti-marijuana effects,” wrote the authors. Dr. Hornik was the lead author, along with, among others, Dr. Lela Jacobsohn, also from the Annenberg School.

The evaluation found that the target audience did recall the advertisements. Overall, 94 percent of youths reported general exposure to one or more anti-drug messages per month, with a median frequency of about two or three ads per week. However the message did not get through.

“There is little evidence for a contemporaneous association between exposure to anti-drug advertising and any of the outcomes . . . Nonusers who reported more exposure to anti-drug messages were no more likely to express anti-drug beliefs than were youths who were less exposed,” said the authors. Additionally, the Congressionally-mandated evaluation showed the 12.5 to 18 year old youths who reported seeing the advertisements more often were actually more likely to intend to use drugs at a later date.

The anti-drug advertising campaign was supervised by the White House Office of National Drug Control Policy. Overall management was conducted by the advertising firm Ogilvy and Mather. Advertising messages promoted resistance skills, education and positive alternatives, and negative consequences of drug use. The target audiences were non- and occasional drug users. One of the more recognizable elements in the campaign advertisements was a youth brand phrase: “____: My Anti-Drug,” (with something like “Soccer” filling in the blank). Congress mandated the evaluation to evaluate the effectiveness of the campaign.

More than 8,000 youths aged 9 to 18 and more than 6,000 of their parents were interviewed up to four times between 1999 and 2004. The analyses were based on three types of measures—recalled exposure to anti-drug messages aired by the campaign and other sources; cognitions and behavior related to marijuana, as outcomes; and individual and household characteristics. These associations reported in the study were adjusted for other possible influences on youth exposure to advertising.