Marilyn Jordan Taylor: Dean of School of Design

Marilyn Jordan Taylor has been named dean of the School of Design at the University of Pennsylvania, effective October 1. The announcement was made by President Amy Gutmann and Provost Ron Daniels.

Ms. Taylor, partner in charge of the Urban Design and Planning Practice at Skidmore, Owings & Merrill LLP, and the first woman to serve as chairman of the firm, is internationally known for her involvement in the design of large-scale urban projects and civic initiatives. During a 35-year career with Skidmore, Owings & Merrill, Ms. Taylor has led many of the firm’s largest and most complex projects around the world.

She was also the first architect and the first woman to serve as chairman of the Urban Land Institute, a non-profit research and educational institution, where she championed a renewed focus on cities, sustainable communities and infrastructure investments.

“Marilyn Jordan Taylor brings a deep understanding of the contemporary professional design world and a timely vision of the future of design education,” President Gutmann said. “She is deeply committed to the central importance of recruiting the next generation of faculty and raising the funds needed to ensure the School of Design’s future eminence. We are confident that she will provide the vigorous and visionary leadership needed to enhance PennDesign’s already leading position in the professions of architecture, city planning, fine arts, historic preservation and landscape architecture.”

“Marilyn Taylor’s global stature,” Provost Daniels said, “is complemented by her proven ability to interact easily with constituencies across communities, government, industry and academia, both locally and internationally. She is a leader who exudes not only intellectual breadth but also deep enthusiasm and compassion in her dedication to enhancing the vitality of urban communities through design.”

“As Dean, Marilyn Taylor will have the opportunity to build on the extraordinary improvement and growth in the School of Design’s faculty, professional stature, educational programs, and research and practice activities under Dean Gary Hack, who will formally complete his 12-year term on June 30, 2008. We are delighted to announce that Gary has graciously agreed to extend his term through September 30, in order to facilitate a smooth transition in the leadership of the School,” added President Gutmann.

Ms. Taylor, an expert in using public space and infrastructure to shape urban districts and civic places, has led Skidmore, Owings & Merrill’s Urban Design and Planning Practice in such projects as Columbia University’s Manhattanville Master Plan, the East River Waterfront Master Plan, the reclamations of Con Ed’s East River sites for mixed-use development, the new research building at Memorial Sloan-Kettering and the new urban campus for John Jay College.

She founded and leads Skidmore, Owings & Merrill’s Airports and Transportation Practice, working on projects such as Terminal 4 at JFK airport, Continental Airlines at Newark and the expansion of Washington’s Dulles. Her international projects include SkyCity at Hong Kong International Airport and the Ben Gurion Airport in Tel Aviv. Ms. Taylor’s transit work has ranged from the award-winning Changi Airport Station in Singapore to the Transit-Friendly Land Use Handbook for New Jersey Transit.

She has served as a member of The Partnership for NYC, president of the NYC chapter of the American Institute of Architects and a visiting professor at the Harvard Graduate School of Design. She is a founding member of the NY New Visions Design and Planning Coalition and serves on the Advisory Board of the Penn Institute for Urban Research.

Ms. Taylor is an Iowa native and a 1969 graduate of Radcliffe College. She attended the MIT Master of Architecture degree in 1974 from the University of California, Berkeley.

Law Teaching Awards

The Law School has named four winners of teaching awards for the 2007-08 academic year.

Dr. Amy Wax, the Robert Mundheim Professor of Law, was selected by Law School students as the recipient of the Harvey Levin Award. “Prof. Wax brought the class to life—she is clearly committed to the subject matter and has perfectly thought through all scenarios, hypotheticals, and potential areas of confusion,” one student wrote.

“She organized the reading in a way that put the whole class into a workable framework with consistent themes. The reading itself was always pretty interesting, but I still thought that what ‘made’ the class was Prof. Wax’s own take on the material and style

Dental Teaching Awards

Members of the Penn Dental Medicine faculty were recognized for excellence in teaching as part of the School’s Senior Farewell 2008. This annual event, presented by the Penn Dental Medicine Alumni Society, celebrates the passage of students to professional dentistry, and each year, members of the graduating class honor faculty members with teaching awards.

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Pullouts: Summer AT PENN Commencement 2008 Senate Committee Reports
The following is published in accordance with the Faculty Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Sue White, executive assistant to the Senate Office, either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Actions

Wednesday, May 14, 2008

Chair’s Report. Faculty Senate Chair Larry Gladney asked SEC to review the Senate Committee reports and Senate Committee Chair presentations carefully as this has been an active year. Dr. Gladney reported that next year SEC can look forward to continuing discussions and dialogue on faculty and the University in the 21st Century. Dr. Gladney reminded SEC that the Tri-Chairs have a summer Consultation meeting should any topics arise that need attention.

Update on Capital Campaign Planning. Vice President for Development and Alumni Relations, Dr. William Burke-White, reported on the capital campaign which has raised $1.93 billion to date and continues to enjoy tremendous success. The discussion focused on the following aspects of the capital campaign: the campaign performance vs. goal commitments, how the campaign is doing in core areas, commitments and receipts in fiscal year 2008, endowment receipts for the past four years, current and future plans for outreach, and the successful senior class fund drive.

Vote for Faculty Members for University Council Steering Committee. SEC members voted for four faculty members to be on the 2008-2009 University Council Steering Committee.

Senate Committee Reports. SEC heard and briefly discussed annual reports given by the chairs of Senate Standing Committees. Senate committee reports are in this issue of Almanac; see the supplemental supplement. The Senate Committee on the Economic Status of the Faculty 2007-2008 report is targeted to be published in the July issue of Almanac and will be referenced with a link to the report in the Welcome Back article from the Faculty Senate Chair in a September issue of Almanac.

New Business. Faculty Senate Chair Larry Gladney thanked the Senate Committee Chairs, the outgoing members of SEC, and Past-Chair Neville Strumpf for her much appreciated encore performance this past year. Dr. Gladney introduced the new Chair-elect, Harvey Rubin and turned the meeting over to the new Senate Chair, Sherri Adams.

Law Teaching Awards (continued from page 1)

Stephanos Bibas
William Burke-White

Stuart Diamond

Trustees’ May Meeting Coverage

At the May 15 Trustees’ Stated Meeting of the Executive Committee, President Amy Gutmann announced the new Dean for the School of Design (see page 1) and the new Vice President for Government and Community Affairs (Almanac May 6, 2008). She also announced that Penn has been breaking records with $1.93 billion raised toward Making History: The Campaign for Penn. The senior gift drive has reached its goal of 65% participation but is still accepting gifts; it has a website, seniorgiftdrive.com, and a student-created video.

Provost Ron Daniels spoke about how the Kelly Writers House has launched Writers Without Borders, (Almanac March 4, 2008) enabling Penn to become an American portal for the voices of writers from around the world to be heard.

EVP Craig Carnaroli summarized the financial report for the nine months ending March 31; he reported that for the consolidated University the total net assets increased to $8.8 billion. Total operating revenue increased by $236.7 million to $3.7 billion while total operating expenses increased $217.1 million to $3.5 billion. Net assets from non-operating activities decreased, driven by lower investment performance consistent with recent market volatility.

Dr. Arthur Rubenstein said that an exact replica of the Thomas Eakins’ painting, Agnew Clinic, which has been on loan to the Philadelphia Museum of Art, has been returned to the School of Medicine where it is on display.

Two resolutions passed: one for the design and construction of Maloney’s 8th and 9th floors for the Institute for Translational Medicine and Therapeutics (ITMAT), $3.1 million. The other for the design and construction of the 1st floor of the Chemistry 1958 wing lab renovations, $5 million.

June Meetings: The Trustees’ full Board spring meetings will be on June 19 and 20.

of teaching it.” Added another student: “Prof. Wax knows her stuff and is able to convey it in a clear and concise manner. She also throws in a bit of humor which is always nice.” A third student concluded that when asked for advice by younger students, “Professor Wax is now on my ‘must take before graduating’ list.”

Her work addresses issues in social welfare law and policy as well as the relationship of the family, the workplace, and labor markets. By bringing to bear her training in biomedical sciences and appellate practice as well as her interest in economic analysis, Dr. Wax has developed a uniquely insightful approach to problems in her areas of expertise.

The three other winners of teaching awards were selected by Associate Dean Edward Rock, on the basis of teaching evaluations.

Professor Stephanos Bibas, winner of the Robert A. Gorman Award for Excellence in Teaching, “brings a great blend of practical and theoretical experience to the table,” wrote one of his criminal law students. Professor Bibas served as assistant US attorney for the Southern District of New York, and then taught at the University of Iowa before joining Penn Law in 2006. “Prof. Bibas was especially effective at communicating what the incentives are for each party involved and making us think about the real-world effects of procedural rules on crime and the justice system,” wrote another student.

His scholarship focuses on how procedural rules written for the idealized world of jury trials have unintended consequences in the real world, where 95 percent of defendants plead guilty. A related strand explores the powers, incentives, information, and psychology that shape how prosecutors, defense counsel, defendants, and judges actually behave.

Dr. William Burke-White is the winner of the A. Leo Levin Award for Excellence in an Introductory Course for his first-year elective course, Public International Law. “Professor Burke-White was excellent,” wrote a student. “He is an amazing instructor and makes every class and topic interesting and relevant to current events. He pushes us to think creatively both about the past, and about solutions for the future. He clearly cares about the subject, and makes everyone around him excited and engaged. I think we all came away from the class more excited and eager about international law.” Added another: “Professor Burke-White is an actual teacher. His passion for the field ignites students. [He] taught us to think about the law as a political science and a collection of agreements. He dares to explore politics in ways that many would be otherwise tim-
**Dr. Kaiser: Penn-made President**

Dr. Larry Kaiser, John Rhea Barton Professor and chairman of surgery in the School of Medicine, has been named the president of the University of Texas Health Science Center in Houston, Texas. Dr. Kaiser joined the department of surgery at Penn in 1991 and became head of the department in 2001. The UT Health Science Center in Houston is one of six health institutions and nine academic institutions that make the University of Texas System.

See www.upenn.edu/almanac/pennpres.html for other ‘Penn-made’ presidents.

**Hon. Silverstein: US Delegation**

Honorable Martin J. Silverstein, L’08, overseer for Penn Nursing, was selected as a member of the official United States Honorary Delegation, that recently traveled to Jerusalem to join the President of the United States in commemorating the 60th anniversary of Israel’s statehood. Mr. Silverstein is also a senior counsel for Greenberg Traurig and former US Ambassador to Uruguay.

**Dr. Turner: Board of Regents**

Dr. Barbara J. Turner, professor of medicine and director of the Primary-Care Physician-Scientist Fellowship, has been elected to the Board of Regents of the American College of Physicians, the national organization of internists. The Board of Regents serves as the College’s main policy-making body. Dr. Turner is Board-certified in internal medicine and has been a Fellow of the American College of Physicians since 1991. Her research specializes in quality of care.

**Penn Women’s Center Awards**

The Penn Women’s Center (PWC) honored individuals at their fourth annual awards luncheon earlier this month for their dedication to the PWC, leadership in the community and for promoting and empowering women and people of color.

**Meritorious Man Awards:** Steve McCann and Matty Lehman, Office of Health Education—for their “advocacy and commitment to the PWC, their work as educators at Penn and beyond, their dedication to serving the LGBT community, and their tireless promotion of social justice for all;” Andrew Lounder, GSE graduate student—for his “advocacy and commitment to the PWC, in particular his dedicated work as an advisor to Penn’s chapter of One in Four, a national rape prevention group whose slogan ‘Statistics can change, men can help’ perfectly captures the vital role of men in combating sexual violence.”

**Partnership Awards:** Penn Consortium of Undergraduate Women—Lauren Lorberbaum, E’08; Taryn Davis, E’09; Arushi Sharma, C’08; Lindsay Eierman, C’08; Jessica Zestar-Postrk, E’08, W’08. “For their collaboration with the PWC in the struggle for equality for all women especially undergraduate women, and for all their dedicated programming and activism.”

**Leadership Award:** Gloria Gay, Penn Women’s Center—was recognized “for her dedication to the PWC and her ongoing efforts on behalf of women both here and across the globe. She has contributed to bettering the lives of women in immeasurable ways.”

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**The 2008 Newly-Retired Faculty**

The following faculty members were accorded emeritus status during the 2007-08 academic year. Those marked with asterisks (*) have elected not to use the emeritus title modifier.

- **Elijah Anderson**, Charles & William L. Day Distinguished Professor of Social Sciences, SAS (’76)
- **Paul E. Atkins**, professor emeritus of medicine, SOM (’74)
- **Murray K. Delinka**, professor emeritus of radiology, SOM (’76)—accorded status in 2006-07
- **Barry L. Eicher**, associate professor emeritus of Near Eastern languages and civilizations, SAS (’68)
- **Gerald Faullhaber**, professor emeritus of business and public policy, Wharton (’84)
- **John E. Fischer**, professor emeritus of materials science and engineering, SEAS (’73)
- **Clara Franzoni-Armstrong**, professor emerita of cell and developmental biology, SOM (’75)
- **Robert F. Giegengack**, professor emeritus of earth and environmental science, SAS (’68)
- **Rodolfo Godinez**, associate professor emeritus of anesthesiology and critical care, SOM (’78)—accorded status in 2006-07
- **DuPont Guerry IV**, professor emeritus of medicine, SOM (’75)
- **Melynn Hammargerg**, associate professor of anthropology, SAS (’80)
- **Alan M. Klide**, professor of anesthesiology, VET (’69)
- **Igor Kopytoff**, professor emeritus of anthropology, SAS (’62)
- **Donato Larossa**, professor emeritus of surgery, SOM (’77)—accorded status in 2006-07
- **Vicki L. Mahaffey**, professor emerita of English, SAS (’80)
- **Peter McCleary**, professor or architecture, Design (’74)
- **Eugene Narmour**, Edmund J. Kahn Distinguished Professor Emeritus of Music, SAS (’71)
- **Gilberto Pereira**, professor emeritus of pediatrics, SOM (’78)
- **Gregory L. Posselh**, professor emeritus of anthropology, SAS (’75)
- **Curtis Reitz**, professor emeritus of law, Law (’05)
- **John J. Richetti**, A.M. Rosenthal Professor Emeritus of English, SAS (’87)
- **John Rombeau**, professor emeritus of surgery, SOM (’79)
- **Gino C. Segre**, professor emeritus of physics and astronomy, SAS (’67)
- **Frank Trommler**, professor emeritus of Germanic languages and literatures, SAS (’70)
- **Susan C. Watkins**, professor emerita of sociology, SAS (’82)

**Note:** The year in parentheses is the year the professors joined the Penn faculty ranks.

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**Wharton Business Plan Competition**

The Wharton Business Plan Competition has announced that student team *Solixia* won the $20,000 grand prize as part of the annual Wharton Venture Finals. Solixia co-founders Brian Smith, PhD and Irene Susantio, Wharton MBA second-year student, created a “Hot Dot” cancer treatment that they say is 20 times more powerful in diagnosing and treating cancer than current treatments.

$10,000 was awarded to second place winner *Innovia Materials*, for creating a spray process for embedding anti-microbial particles into plastic (such as water-carrying pipes). Their invention was inspired by a trip to Honduras. This team also received the Frederick H. Gloeckner Award and the People’s Choice Award.

The third place team, *Protea*, was awarded $5,000 for the “SmartSock,” a pain-alleviating prosthetic liner for below-knee amputees.

**Webby Awards**

Two websites that are projects of the Annenberg Public Policy Center at Penn—*Annenberg Political Fact Check* (www.FactCheckEd.org) and its offspring, *FactCheckEd* (www.FactCheckEd.org)—have been named winners in the 12th Annual Webby Awards competition. *FactCheckEd* org was named the best political website, and also garnered a People’s Voice Webby, which is awarded based on voting by web users worldwide. *FactCheckEd.org* received a People’s Voice Webby in the education category.

*FactCheck.org* is a nonprofit, nonpartisan “consumer advocate” for voters that aims to reduce the level of deception and confusion in US politics.

*FactCheckEd.org* is an educational resource for high school and college teachers and students. It’s designed to help students learn to think logically as they field the misinformation and deception that bombards them every day.

The Webby Awards have been described by *The New York Times* as “the Oscars of the Internet.” They are presented by The International Academy of Digital Arts and Sciences.

**UCD: Awards for Tourism Video**

University City District (UCD) and The Philadelphia Visitors Channel have been awarded a Bronze Telly for the production of their “Left of Center” tourism video. The video, which plays in 14,000 hotel rooms in 46 area hotels, can be viewed online at www.uctyphiladelphia.org/video. The Telly Awards’ mission is to strengthen the visual arts community by inspiring, promoting, and supporting creativity.

The Summit International Awards organization also honored UCD along with the production company VATv, that created the video for UCD, as best of show bronze winners in the 2008 Summit Creative Awards competition in the category, Travel/Tourism/Travel Video.

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Dental Teaching Awards (continued from page 1)

Paul Berson
Elliott Hersh

The Senior Outstanding Teaching Award—presented to a faculty member who has gone beyond the scope of his/her responsibilities to significantly impact the class’s education at Penn Dental Medicine. For the second year in a row, the Senior Outstanding Teaching Award has been presented to Dr. Arthur Kuperstein, lecturer of oral medicine. Dr. Kuperstein has been with the School since 2002, currently serving as a clinical instructor for third- and fourth-year students. He is also course director and lecturer of the School’s radiology courses. In 2006, Dr. Kuperstein also received the Joseph LT Appleton Award.

The Joseph LT Appleton Award—presented to a part-time faculty member for excellence in clinical teaching. The Appleton Award is named in honor of Dr. Appleton, a 1914 alumnus of Penn Dental Medicine, who served as dean of the School from 1941 to 1951. The award was founded in 1979 by Dr. Abram Cohen, a member of the Class of 1923 and father of Dean Emeritus D. Walter Cohen. Class of 1950. This year’s recipient is Dr. Paul Berson (GD ’77), clinical assistant professor in the department of preventive and restorative sciences. Dr. Berson has been on faculty since 1999, serving as a group leader for the clinical instruction of third- and fourth-year students in restorative dentistry.

The Basic Science Award—presented for excellence in teaching within the basic sciences. Dr. Elliott Hersh, professor of oral surgery and pharmacology, is this year’s honoree. Dr. Hersh has been teaching at Penn Dental Medicine since 1988. This is the fifteenth time Dr. Hersh has been recognized with this award, and he is also a past recipient of the University’s Lindback Award for Distinguished Teaching. The course director of the second-year Pharmacology course, Dr. Hersh is an internationally known clinical researcher in the areas of acute pain and local anesthesia.

Nathan Kobrin
Margrit Maggio

The Robert E. DeRevere Award—presented for excellence in preclinical teaching by a part-time faculty member. This is named in honor of Dr. DeRevere, a member of the Penn Dental Medicine Class of 1945, who served on the faculty. This year’s recipient is Dr. Nathan Kobrin, director of Preclinical Lab and clinical associate professor in the department of preventive and restorative sciences. Dr. Kobrin has served as an instructor since 1993. This is the seventh time Dr. Kobrin has received the Robert E. DeRevere Award.

The Earle Bank Hoyt Award—presented for excellence in teaching to a Penn Dental Medicine graduate who is a full-time junior faculty member. This award was established by a grateful patient in honor of Dr. Hoyt, a distinguished clinician, educator and member of the Class of 1918. Dr. Margrit Maggio (D ’87), assistant professor of restorative dentistry-clinician educator in the department of preventive and restorative sciences, is this year’s recipient. Dr. Maggio, who also serves as director of Operative Dentistry, has been a member of the faculty since 1996.

New Express Mail Partnership

Penn Mail Services and Purchasing Services are pleased to announce a new partnership with UPS which will offer Penn faculty and staff more comprehensive express mail services. A new online express mail system will offer many benefits to faculty and staff including:

• State-of-the-art online shipping including desktop printed air bills, eliminating the need for paper shipping forms;
• Penn negotiated discount pricing so that Penn customers receive the best possible price with significant cost savings;
• Enhanced external package tracking and reporting; and
• Internal budgetary controls including online allocation of shipping charges.

The new express mail online system, a collaborative development effort between Purchasing, Mail Services and Information Systems & Computing, will launch July 1 with full implementation expected by the end of August. Throughout the summer, Penn Mail and UPS will provide training to users for its new online shipping system and drop-boxes will be placed across campus. Please direct questions regarding this new express mail partnership with UPS to: Exps Ship@exchange.upenn.edu.

Automatic Rebalancing of Investments in Retirement Plans

How long has it been since you took a look at the investment mix in your retirement account? Most investors prefer to maintain a balance of various types of investments, in order to reduce their risk. But depending on how the funds in your account have performed, your overall investment mix may be very different than you thought it was—or want it to be.

The reason for this is simple: the funds in your account don’t all gain or lose value at the same rate. You may have chosen to invest equal amounts in several different funds, but if one of those funds dramatically outperforms the others, the balance of your investments will shift.

One easy way to make sure your account doesn’t stray too far from your desired investment mix over time is to take advantage of the automatic rebalancing features offered by both TIAA-CREF and Vanguard. Automatic rebalancing allows your account provider to maintain your diversification strategy by making regular adjustments to your account. This way, even as market conditions change, your overall investment mix will stay on target. Nothing can remove the risk from investing completely, but having a balanced retirement portfolio can reduce it significantly.

Vanguard investors can enroll in automatic rebalancing through www.vanguard.com or by calling a Vanguard Participant Services associate at 1-800-823-1188 Monday through Friday between 8:30 a.m. and 9 p.m. TIAA-CREF investors can enroll in automatic rebalancing through www.tiaa-cref.org, or by contacting TIAA-CREF at 1-877-PENN-RET (1-877-736-6738). You can cancel automatic rebalancing at any time.

Please keep in mind that normal redemption fees still apply to investment changes made by an automatic account rebalance. More information about Penn’s retirement plans is available from the Human Resources website at www.hr.upenn.edu/Benefits/Retirement, or from the Penn Retirement Call Center at 1-877-PENN-RET (1-877-736-6738).

—Division of Human Resources

Upgrading Directory Listings

The revision cycle for the 2008-2009 printed faculty/staff directory will begin next month. Please check your personal directory information to make sure it is accurate by logging on to www.upenn.edu/directories and selecting “Update Directory Listing.” The information in your Penn Profile will be used in your individual listing in the 2008-2009 printed white pages. The deadline for updating information for the printed white pages is June 30.

Note that inclusion in the printed directory is at the discretion of each department and will require additional action by the departmental directory liaison. A mailing with details will be sent to department heads and directory liaisons in mid-June. For more information e-mail fsdirectory@pobox.upenn.edu.

For directory production information, see: www.upenn.edu/phonectdirectory.

—Donna M. Petrelli, Assistant Director for Communications, Business Services

No More Center City Shuttle

Penn Transit has announced that the late night Center City Shuttle, a pilot project that began last November, has been discontinued as of the end of the 2007-2008 academic year. The Shuttle provided extended service between campus and Center City (past the current east boundary of 21st Street to Broad Street) during the hours of 10 p.m. to 7 a.m. Larry Bell, director of Penn Parking and Transportation said the shuttle service was ended due to low ridership levels. According to Mr. Bell, Penn Transit continues to monitor ridership levels to determine the best use of its resources as well as looking at additional ways to improve service. This past semester three new transit stops were added and additional improvements, such as new ultra low diesel buses and a new GPS tracking system, are planned for the coming months.

www.upenn.edu/phonectdirectory

Making History

www.makinghistory.upenn.edu

Assistant Director for Communications, Business Services

www.upenn.edu/almanac
Professional and Personal Development

Improve your skills and get ahead in your career by taking advantage of the many development opportunities provided by Human Resources! You can register for today’s business writing by visiting the online Course Catalog at www.hr.upenn.edu (click “Course Catalog” at the top of the page), or by contacting Learning and Education at (215) 898-3400.

Words at Work, May 29; 9 a.m.–noon; $75. This participatory writing program is designed to provide you with an updated, practical, non-nonsense perspective on today’s business writing. The program challenges long-held assumptions about the “right” way to communicate, and provides participants with the latest writing tools within a broad context of understanding the dynamics of written communication.

Career Focus Brown Bag: Successful Interviewing, May 30; noon–1 p.m.; free. This workshop will address elements of effective interviewing, how to prepare for interviews, the types of interviews you might encounter, how to present yourself and your skills effectively and the importance of nonverbal communication. Penn encourages managers to use behavioral interview techniques to role-play a few interview questions that are in alignment with these techniques. Finally, we’ll watch a video titled How to Ace the Interview.

The Penn Perspective: June 10 and 11; 9 a.m.–4:30 p.m.; $75. Penn is a unique institution with a proud history and worldwide reputation for excellence. Although the mission of education, research and service is easily understood, the business of running such a large and diverse enterprise is not. It is a very complex process. This program will attempt to provide insight into these complexities and those attending the program will leave with a better understanding of how the University works. Participants will also complete the program with a greater appreciation for the role they play in this process. Lastly, the Penn Perspective will provide participants with an opportunity to meet and interact with other members of Penn’s vast community.

Franklin Covey’s FOCUS, June 12; 9 a.m.–5 p.m.; $75. Competing priorities. Multiple deadlines. A hundred unanswered e-mails. This engaging, highly interactive workshop will give you the tools to increase productivity and enhance your chances of success. Learn how to keep focused, effectively manage all the information that comes across your desk, and reduce your stress level.

Brown Bag Matinee: Clown, June 17; noon–1 p.m.; free. A thought-provoking and entertaining addition to diversity awareness training, Clown follows the lives of three “Clown-Americans” and their families as they make poignant observations about life on the other side of stereotypes inspired by their clown heritage. This unique program combines drama and comedy to explore the effects of bias and racism in America. Themes include the ways that biases create stereotypes and barriers, and how we can overcome bias to embrace and celebrate diversity.

Career Focus Brown Bag: Moving On, June 25; noon–1 p.m.; free. This workshop will address your questions about moving up to your next job within Penn or elsewhere. We’ll discuss how to communicate your salary requirements effectively, and brainstorm other factors that you might consider before accepting an offer. Leaving a position professionally is always important; we will talk about giving notice, wrapping up and leaving your job in great shape for the incoming staff person.

Brown Bag Matinee: Accountability that Works!, July 17; noon–1 p.m.; free. Accountability That Works! is an exciting, innovative video that will provide everyone in your department with the tools they need for a greater sense of empowerment, a higher level of effectiveness, and increased productivity. The video uses several types of workplace stories that illustrate how to ensure that every task has a clearly defined owner and agreement, as well as how to empower employees to keep their agreements (and to hold others accountable without putting them on the defensive).

Career Focus Brown Bag: Self Assessment, July 20; noon–1 p.m.; free. Self-assessment is the first step in career planning. Knowing more about who you are is essential to understanding why you like and are more successful at certain jobs than others. You will be most effective and satisfied at work when your career and jobs mesh with your skills, preferences, values, interests and passions. During this session, we will do several assessment exercises, and you will learn more about other self-assessment opportunities available to you through career coaching at Learning and Education.

American Management Association’s Strategies for Developing Effective Presentations, July 23 and 24; 9 a.m.–5 p.m.; $75. This two-day program will provide you with the skills to deliver clear, informative, memorable and convincing presentations. Learn by doing as you receive ongoing, personalized feedback on three live presentations. Subjects to be addressed include determining your objectives in giving a presentation, balancing verbal and nonverbal messages, developing and organizing presentation content, rehearsing and using notes, reducing and channeling nervousness, using visual aids, handling questions and more.

Career Focus Brown Bag: Careers in Development and Alumni Relations, August 1; noon–1 p.m.; free. This workshop will give you the opportunity to learn about different career paths in Development and Alumni Relations. Opportunities in the field range from working with alumni and engaging volunteers, to cultivating and soliciting donors as a fundraiser, working with foundations and corporations to fund scholarly and educational programs or working in the development services departments that support these efforts. These jobs call for a variety of skills and competencies. If you are interested in entering the field of development and alumni relations, this workshop will provide valuable information and tips.

Brown Bag Matinee: Who Moved My Cheese?, August 25; noon–1 p.m.; free. Who Moved My Cheese? is based on the best-selling business book by Spencer Johnson. It provides strategies for the best way to deal with change, so that you can enjoy more success and less stress in your work and in your life.

The Best Deal - Division of Human Resources

Free Medical Premiums Drawing: Three Lucky Winners!

This year, Penn faculty and staff receiving medical coverage through the University had the opportunity to win a fantastic prize: a full year of free medical coverage from the Division of Human Resources. Even better, the only requirement to earn a shot at this prize was to do something that you’d do in any case—take a step towards a healthier lifestyle by filling out a free online health risk assessment.

Health risk assessments are simple online questionnaires that provide you with an easy-to-understand, personalized report summarizing your health, and explaining health issues you may be at risk of developing in the future. You can use this report to make positive changes in your lifestyle, and even share it with your physician.

Of the hundreds of faculty and staff who completed health risk assessments this March and April, three lucky winners were selected in a random drawing. Congratulations to these winners, who will have their medical premiums paid in full by the University for an entire year:

• Autumn Walden, School of Social Policy and Practice
• Shanelle Warren, Division of Finance
• Morris Cohen, The Wharton School

In total, 785 members of the Penn community filled out a health risk assessment during the March 1–April 30 eligibility period for the drawing. Each of these individuals could have received the prize of free medical coverage, everyone who completed an assessment has done something valuable for their future!

PENN cares about the health of the members of its community. This is the first time that Penn has run a drawing of this kind, which has succeeded admirably in raising awareness of health risk assessments as a free and useful service for eligible faculty and staff members. Remember that while the drawing may be over, these same health risk assessments are still available to all faculty and staff members currently receiving medical coverage through Penn. Whether you are trying to manage an existing health condition, get yourself into shape, or just evaluate the future health risks you may be facing, a health risk assessment is a powerful tool. Visit the Human Resources website at www.hr.upenn.edu/Benefits/Medical/HRASiteScreenings.aspx for details on how to complete yours.

—Division of Human Resources

Almanac On-the-Go: RSS Feeds

Almanac provides links to select stories each week there is an issue. Visit Almanac’s website www.upenn.edu/almanac for instructions on how to subscribe to the Almanac RSS Feed.
A series of changes that will provide more uniform access to Penn’s wireless services for many members of the university community will be implemented this summer:

1. Wireless PennNet, ISC’s older wireless service that co-exists with the newer and more secure AirPennNet service in many buildings and public spaces, will be retired on June 30, 2008.
2. AirPennNet-Guest, ISC’s new wireless service intended primarily for university guests, will be activated on July 1, 2008. AirPennNet-Guest will be available in all non-residential locations where AirPennNet is available.
3. AirPennNet-Guest are scheduled to replace AirSAS, the wireless service available in SAS buildings, over the summer.
4. AirPennNet and AirPennNet-Guest will become available this summer in SEAS buildings, where they will co-exist with AirSEAS.

The map at www.upenn.edu/computing/wireless shows where the Wireless PennNet, AirSAS, AirSEAS services are currently located.

The map at www.upenn.edu/computing/wireless/map.html shows the new wireless environment.

**Benefits of the Changes**

With the retirement of Wireless PennNet and the changes at SAS and SEAS, faculty, staff, and students whose computers are configured for AirPennNet will have a uniform way of accessing wireless services wherever wireless is available on campus. AirPennNet, which is based on a protocol known as 802.1X, provides improved security and ensures that all wireless communication is encrypted to protect user privacy. Having a single service across most of the campus is also more cost-effective in terms of support and maintenance.

AirPennNet-Guest, which is based on a different technology than AirPennNet, will provide easy access to wireless services for visitors to Penn, as well as for faculty and staff with devices that currently do not support 802.1X, such as Blackberries and iPhones. Visitors will not need to install or configure the software required for the regular AirPennNet service, though a guest or regular PennKey is required.

**Effect on Wireless Users**

There will be no change for existing AirPennNet users. Faculty and staff who have not previously accessed AirPennNet, or have been using Wireless PennNet exclusively, will need to install, or configure their computer with, the 802.1X software necessary to use AirPennNet.

Instructions for Windows and Macintosh can be found on the AirPennNet pages at www.upenn.edu/computing/wireless/air-pennnet/.

Faculty and staff using devices that are not 802.1X-compatible will need to use AirPennNet-Guest, as described below. Anyone needing assistance is advised to consult their Local Support Provider (LSP) before July 1.

Visitors may access the AirPennNet-Guest service by launching a standard web browser and registering with their PennKey and password. They must re-register each Monday for continued network access. Both short-term and long-term visitors will use the regular AirPennNet service if they prefer.

The guest network will also be available to faculty and staff, though they are encouraged to use the regular AirPennNet service unless they have a device that is not compatible with the 802.1X protocol, as mentioned above. AirPennNet-Guest is less secure and provides limited bandwidth compared to AirPennNet.

**Getting Help**

IT staff across the University have been preparing for these changes for some time. If you need assistance or more information, please consult your LSP. If you don’t know who that is, please see www.computing/view/support! Additional information about wireless can be found on the Wireless Web site at www.upenn.edu/computing/wireless.

—Michael Palladino, Associate Vice President, Information Systems & Computing

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**Penn Center for Computer Graphics Joins SIG to Build Region’s Largest Motion-Capture Studio**

The Center for Computer Graphics at the University of Pennsylvania is partnering with Susquehanna International Group, LLP to build a new computer graphics center and gallery for the program, as well as create the largest academic motion-capture studio in the region.

The SIG Center for Computer Graphics and the SIG Gallery at Penn will open in the spring of 2009 and provide a state-of-the-art Vicon Motion Capture system and laboratory for projects such as 3D motion picture special effects, computer graphics design and animation, simulation and modeling of large-scale human crowds and research into the interrelationships of human movement, language and communication.

The motion-capture studio will be approximately 800 square feet. The accompanying gallery will serve as the public entrance to the Center and will include a virtual companion wall that will be programmed to interact with visitors, indicating the interactive nature of the program and its research. These newest additions to Penn computing will be housed in the School of Engineering and Applied Science’s Moore Building, next to Penn’s first computer, ENIAC.

“Collaboration is a key for Penn’s computer graphics programs,” said Dr. Norman Badler, professor of computer and information science at Penn and director of the SIG Center. “With SIG’s generous support, we will expand our laboratory and its computer graphics equipment to provide undergraduates to doctoral candidates with the tools required to collaborate on projects in computer science, engineering, fine arts and communications. It is what this industry needs and demands of students entering the job market.”

With the SIG Center’s emphasis on a left- and right-brain approach to education that includes computer-programming project work, mathematical models and frequent deadlines, many graduates of the program who do not enter the entertainment, game or design industry end up in financial markets and firms like SIG, where emphasis is placed on solutions and collaboration between technologists able to work on multi-expert teams.

SIG is one of the largest privately held financial institutions in the world and provides trading and market making services, institutional sales, research, private equity, venture capital and investment banking.

Computer graphics programs at Penn include an undergraduate program in digital media design that combines engineering, computer science, animation and communications coursework; a master’s program in computer graphics and game technology; and a doctoral program in human modeling and simulation.

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**One Step Ahead**

**Security & Privacy Made Simple**

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

**Legal Requests for Penn’s Electronic Records**

It has been estimated that 93% of all business records now created are stored electronically. Civil litigators and criminal investigators have known the value of electronic records for years, and the market for electronic records discovery services is projected to grow 30% over the next five years.

Electronic discovery, or E-discovery, is a legal process in which electronic data is sought, located, secured and searched with the intent of using it as evidence in a civil or criminal legal case. In 2006 the US Supreme Court amended US Federal Rules of Civil Procedure to reflect the impact that electronic communications have had on organizations. The new rules state that any electronically stored data possessed by an organization is now subject to discovery (compulsory disclosure).

Since E-discovery requests are growing sharply, it is important to be familiar with Penn’s E-discovery procedures:

1. Under Penn policy, all requests for legal discovery are to be directed to Penn’s Office of General Counsel.
2. Office of General Counsel coordinates Penn’s response to the request by notifying the affected Penn organization(s) and ISC Information Security.
3. General Counsel and Information Security work with the affected organization(s) to ensure that covered data is preserved in its original form.

If you have questions about E-Discovery at Penn, please write to security@isc.upenn.edu.

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To receive weekly OneStepAhead tips via e-mail, send e-mail to listserv@lists.upenn.edu with the following text in the body of the message: 0sub one-step-ahead <your name>

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

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**FactCheck.ORG**

When we stop to think about the environment, everyone wins so remember:

Stop! Think! Recycle!

Additional information about Penn’s commitment to environmental sustainability is at www.upenn.edu/sustainability.
Music for the Kid in All of Us
The Peanut Butter and Jams at World Cafe Live is about creating fun and interactive live music experience for kids and parents. Doors generally open at 11 a.m. with shows starting at 11:30 a.m. on Saturdays. The show on May 31 features Mr. Ray, at left (Ray Andersen). He honed his skills jamming with Bruce Springsteen, playing guitar and keyboards for Meat Loaf and writing and singing his tunes in Blue Van Gogh, an indie-rock band that toured Germany with Matchbox Twenty. In the past decade, he’s released three albums and two DVDs. This rocking family-friendly show features a kids chorus, a live rhythm section, and costumed-characters.
Tickets: $10/adults, $7 children, see http://worldcafelive.com.

See the Summer AT PENN calendar in this issue for the subsequent performers in this series. Birthday parties are welcome; for information on booking a Peanut Butter & Jams party, call (215) 222-1400 to purchase tickets.

Update Your Department’s Almanac Mailing Label
Help Almanac keep its mailing list up-to-date. Please provide us with any updates to your department’s mailing label including changes in the number of issues your department/center receives and/or changes to the mailing address and contact person. Changes can be submitted by fax, (215) 898-5274; e-mail, almanac@upenn.edu; or through intramural mail, suite 211 Sansom East/6106.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for May 12-18, 2008. Also reported were 12 crimes against property (including 10 thefts, 1 act of vandalism and 1 case of fraud). Full reports are available at: www.upenn.edu/almanac/volumes/v54/n34/creport.html. Prior weeks’ reports are also online. — Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of May 12-18, 2008. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

18th District Report
9 incidents with 3 arrests (including 3 aggravated assaults and 6 robberies) were reported between May 12-18, 2008 by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

05/12/08 3:53 PM 134 S 34th St Bank robbed by unknown male
05/13/08 4:23 PM 4200 Pine St Complainant robbed/3 Arrests
05/14/08 10:58 AM 4200 Osage Ave Officer wanted on warrant/New date issued
05/15/08 10:00 AM 3409 Walnut St Unknown offender attempted to rob restaurant
05/16/08 7:06 PM 3900 Chestnut St Complainant assaulted by unknown male
05/17/08 1:57 AM 3400 Walnut St Male wanted on warrant/Arrest
05/17/08 3:52 PM Unit 40 Female wanted on warrant/Arrest

Note: Crime reports for May 5-11 are on Almanac’s website, at www.upenn.edu/almanac/crimes-index.html. Subsequent weekly crime reports will also be posted to the same URL during the summer months when Almanac does not publish weekly in print.

CLASSIFIEDS—UNIVERSITY

RESEARCH
Are you tired of regaining weight after dieting? Are you free from major health complications and at least 18 years of age? Then you may be eligible for an investigational weight maintenance study offered by the University of Pennsylvania’s Center for Weight and Eating Disorders. This research study combines a well balanced diet, lifestyle modification and the use of an investigational medication to maintain weight after initial weight loss. For information call Buneka at the University of Pennsylvania’s Weight and Eating Disorders Program at 215-746-7193 or email buneka@mail.med.upenn.edu.

CLASSIFIEDS—PERSONAL

FOR SALE
5-piece neutral, micro-fiber living room set—includes sofa, love seat, light oak, glass top coffee table and two end tables. Excellent condition. $500. Buyer responsible for pick up. (856) 546-5693.

* Almanac is not responsible for contents of classified ad material.

Submissions for classified ads are due July 8 for the summer issue which comes out July 15. For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html/ad.

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and intern information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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All Almanac Pre-Web Issues Now Searchable Online

The entire collection of Almanac pre-web issues from the academic years spanning 1954-1955 through 1994-1995 are now available in searchable PDF format at www.upenn.edu/almanac/issues/archive.html.

Issues published since the advent of the WWW are available in both PDF and HTML formats, along with the AT PENN calendars and supplements.

Countdown to Summer
During the summer there will be an issue on July 5. The deadline for submission is Monday, June 30. The deadline for the Summer AT PENN Update in the July issue is June 30. The deadline for the September AT PENN calendar is Tuesday, August 12. For information see www.upenn.edu/almanac/calendar/CALENDAR-REAL.html.

Breaking news will be posted in the Almanac Between Issues section of the Almanac website; and sent out to Express Almanac subscribers.

Subscribe to Express Almanac
Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail to listserv@lists.upenn.edu with “subscribe e-almanac <your full-name>” in the body of the message. — Ed.
Penn’s 252nd Commencement on Monday, May 19 was an awe-inspiring moment for all ages, as the Old Guard led the Procession down Locust Walk. The Penn Band kept the Quaker spirit moving as faculty, friends, proud Penn parents and other well-wishers lined the route through campus, past the reviewing stand and on to Franklin Field where the Class of 2008 heard from NYC Mayor Michael Bloomberg as well as President Amy Gutmann. See supplement for speeches.

Provost Ron Daniels (top center) applauded as Secretary of the University Leslie Kruehl handed the University mace to Trustees’ Chairman James Riepe, as Interim Chaplain Charles Howard looked on.

Donna Pia Budica, C ’08, sang the National Anthem (top right) and at the end of the ceremony, she led the singing of The Red and Blue.

President Gutmann joined Ben on the Bench, (at left) with the Commencement Speaker at her side, as the honorary degree recipients gathered with them and Chairman Riepe; (standing behind them from left to right) Dr. Lila Gleitman, Dr. Bert O’Malley, Dr. Drew Faust, Cyril Ramaphosa, Paquito D’Rivera, Dr. Neil de Grasse Tyson and James Riepe.

Online: Visit Almanac’s website for links to Almanac’s Commencement slideshow, the University’s Commencement webcast, audio-only downloads and podcasts.