Richard Schultz: Charles & William L. Day Distinguished Professor of Biology
SAS Dean Rebecca Bushnell announced that Richard Schultz has been named the Charles & William L. Day Distinguished Professor of Biology.

Dr. Schultz joined Penn’s biology department in 1978. He is the current department chair and a former chair of the biology graduate group. His research encompasses the cell and molecular biology of oogenesis, fertilization and preimplantation development. He and his colleagues have published over 240 papers.

He is an associate editor of *Biology of Reproduction* and currently serves on the editorial board of *Developmental Biology*. Dr. Schultz has served on the National Science Foundation’s panel for Developmental Biology and the National Institutes of Health’s Reproductive Biology Study Section, and he was a director of the Society for the Study of Reproduction.

Dr. Schultz is a fellow of the American Association for the Advancement of Science and the recipient of the Jan Purkinje Medal from the Czech Academy of Science, an NIH MERIT award and the Society of Reproduction and Fertility’s Distinguished Scientist Award.

The Day professorship was established in 1973 with funds from the estate of Charles Day and a memorial gift for his son, William L. Day, ME ’31. William Day was a Philadelphia banker and civic leader who served as chairman of Penn’s Board of Trustees from 1968 until his death in 1973.

Francis X. Diebold: Joseph M. Cohen Term Professor of Economics
Francis X. Diebold has been named Joseph M. Cohen Term Professor of Economics, SAS Dean Rebecca Bushnell announced.

Dr. Diebold is an expert in econometrics, forecasting, finance and macroeconomics. He has published more than 100 articles and 10 books, including the leading text *Elements of Forecasting*, now in its fourth edition. He has served on the editorial boards of numerous journals, including *Econometrica* and *Review of Economics and Statistics*. Dr. Diebold is an elected fellow of the Econometric Society and the American Statistical Association, and the recipient of Sloan, Guggenheim and Humboldt awards as well as his department’s Kravis Award for Outstanding Teaching. From 1986 to 1989, he served as an economist under Paul Volcker and Alan Greenspan at the Board of Governors of the Federal Reserve System.

Dr. Diebold is co-director of the Financial Institutions Center and Faculty Research Associate at the National Bureau of Economic Research in Cambridge, Massachusetts.

Joseph Cohen, W ’59, established this chair in 1990 to recognize a distinguished scholar in economics. He is the chairman of the New York brokerage firm J. M. Cohen & Co. LLC and a past member of the SAS Economics Visiting Committee.

RecycleMania Kick-off
Trash Mountain *(at left)* was on display last week, as part of the kick-off event for RecycleMania @ Penn which began January 27. Several College Houses will participate in the EPA’s RecycleMania, a friendly competition among college and university recycling programs that provides the campus community with a fun, proactive activity in waste reduction. Over a 10-week period, campuses compete to see which institution can collect the largest amount of recyclables per capita, the largest amount of total recyclables, the least amount of trash per capita, or have the highest recycling rate.

For more information see, www.recyclemaniacs.org.

Environmental Sustainability Advisory Committee
The Environmental Sustainability Advisory Committee (ESAC), chaired by Anne Papa-george, Vice President of Facilities and Real Estate Services (FRES), has been established to advise President Amy Gutmann on environmental issues facing the University of Pennsylvania. Although environmental sustainability has many aspects at Penn, this committee is specifically charged with responding to the demands of the Presidents Climate Commitment (PCC), signed by President Gutmann last year (*Almanac* February 13, 2007).

While Penn is a leader in wind energy and has other initiatives underway like composting and recycling, the University will explore LEED building standards and create a committee to capture the “synergy of science, practice and education,” as Trustee Bill Mack described this effort at last winter’s Trustees’ Meeting (*Almanac* February 27, 2007). The ESAC members include faculty, staff and students. (see page 4)

Subcommittees: The six Subcommittees established (and outlined on page 4) will respond to various requirements of the PCC, as outlined below, but their specific focus and direction will be determined by the members over the course of the spring semester. Subcommittees will include members of the University community (including faculty, staff, and students) with an interest and/or appropriate expertise in each topic area. Dun Garofalo, FRES, and Laurie Cousart, Business Services, will serve ex officio on the Subcommittees.

The initial tasks for the Subcommittees include:
1. Identify members to participate on subcommittee
2. Meet to review existing policies
3. Identify required tasks
4. Identify needed resources
5. Assign research topics

The Subcommittees are to determine a realistic scope of work that can be accomplished in the next four months. It is anticipated that student interns will be assigned to help staff the Subcommittees. The Subcommittees will have their initial meetings in January 2008, and regular meetings in February and March. The entire Committee will reconvene in early April, after midterms and before the semester draws to a close. The Subcommittees will continue to work throughout the summer, with student interns assigned to continue research, and will reconvene again in the fall of 2008.

(continued on page 4)
The following is published in accordance with the Faculty Senate Rules.

Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Sue White, executive assistant to the Senate Office, either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Actions
Wednesday, January 23, 2008

Chair’s Report. Faculty Senate Chair Larry Gladney noted the appointment of Eric Furda as the new Dean of Admissions at the University of Pennsylvania and he reported that the Tri-Chairs were part of the interview process. Dr. Gladney reported on the activities of the Senate committees: the Senate Committee on the Economic Status of the Faculty is close to a final draft on the 2006-2007 annual report, and the Senate Committee on Faculty Development, Diversity, and Equity have been discussing mentoring best practices with mentoring facilitators from all 12 schools. Dr. Gladney noted that SEC will be discussing faculty disclosure at the February or March meeting. Dr. Gladney encouraged the faculty to attend University Council and participate in the Open Forum scheduled for March 26.

Sustaining Penn’s Research Enterprise. Vice Provost for Research Steve Fluharty presented an overview of the research enterprise discussing: Federal funding trends, Penn’s research fund trends, Internal funding mechanisms, Responsible Conduct for Research, the Professor, and final conclusions. Penn continues to be competitive in spite of a very tough climate of decreased NIH funding; however, Dr. Fluharty stressed the importance of Penn diversifying their portfolio. Dr. Fluharty discussed positive changes and new leadership in the Center for Technology Transfer. Internal funding mechanisms such as the Bridge Funding Partnership Program and the Interdisciplinary Research Program were discussed as programs to help faculty investigators. Dr. Fluharty noted changes in Responsible Conduct for Research including new faculty investigators. Dr. Fluharty noted changes in Responsible Conduct for Research including the new Profiler tool, in a pilot phase that can identify training needs, customize and assign appropriate training courses.

Update on Faculty Information Systems. Associate Provost for Faculty Affairs Vincent Price updated the Executive Committee on the status of the Faculty Information System (FIS) including the importance of the system, the limitations, and the current phase in the development of automating faculty information. Dr. Price discussed the Online Faculty Position Posting and Application System, a centralized system for posting faculty positions and accepting faculty applications online. Dr. Price noted that his office is developing a web-based exit survey that should prove to be useful over a period of time. These combined analytical tools once fully developed will provide necessary analytical information that can be useful to each school, department, and University administrators and extremely helpful for initiating and updating faculty applications online.

Ballot for Senate Committee on Committees. SEC voted to select the 2008 Senate Committee on Committees members.

Director of Library Services: Marjorie Hassen

The Penn Libraries announced the appointment of Marjorie Hassen to the position of Director of Public Services. Her responsibilities include system-wide coordination of research and instructional services, and oversight of circulation/stacks and current periodicals, the Music Library, the Weigle Information Commons, and the Goldstein Undergraduate Study Center in the Van Pelt-Dietrich Library Center.

Ms. Hassen came to Penn from Princeton in 1988 to head the Otto Eckardt Music Library. Since 2000, she has been working in a broader role to facilitate instruction and research services in the humanities and social sciences. She was appointed Assistant Director of Research and Instructional Services in 2002.

While at Penn, Ms. Hassen has played a major role in the renovation of the Music Library and the expansion of holdings in Penn’s archival collections in music. She was a key figure in the development of Franklin, Penn’s online catalog, and of VCat, Penn’s video catalog. She has also helped implement virtual reference services, expanded support services for the undergraduate and graduate student communities, and fostered collaborations with academic support services on campus.

“Marjorie has brought significant innovation to the Libraries in her nearly 20 years at Penn,” said Carton Rogers, Vice Provost & Director of Libraries. “Her concern for the needs of students and faculty as well as her outstanding leadership and collegiality will ensure the Penn Libraries’ continued reputation as one of the great service providers on campus.”

Ms. Hassen received her BA in music from Brooklyn College (CUNY) and her AM in library science from the University of Chicago. She also completed additional graduate study in music at Rutgers University.

Agenda for University Council Meeting
Wednesday, January 30, 2008, 4 p.m.
Bodek Lounge, Houston Hall

I. Approval of the Minutes of October 24, 2007 and November 14, 2007. (3 minutes)
II. Follow-up comments or questions on Status Reports. (5 minutes)
III. Schedule of Focus Issues for Spring 2008. (1 minute)
IV. Statement by the Steering Chair regarding Open Forum. (5 minutes)
V. Report by the President on the United Nations Global Colloquium of University Presidents (focus on sustainability from a global perspective). (15 minutes)
VI. Political Engagement on Campus. (60 minutes)
VII. New Business
VIII. Adjournment by 5:30 p.m.

Death

Mr. Owen, President’s Office

William G. Owen, retired executive assistant to former President Sheldon Hackney, died January 23 at the age of 87.

Mr. Owen’s 48 years at Penn began in 1938 when he started his undergraduate studies. He earned a BS in economics from Wharton in 1942. After serving in World War II and the Korean War, he returned to Penn in 1953 as associate secretary of the University. Six years later, he was promoted to assistant vice president in the President’s Office and then to dean of admissions. Meanwhile, he earned an MS from the Graduate School of Education in 1967.

Mr. Owen served as secretary of the University from 1968-1975. With the launching of the major campaign, Program for the Eighties, Mr. Owen was named vice president for development under senior vice president E. Craig Sweeten. Mr. Owen’s accomplishments at Penn included the development of the central academic calendar, the Alumni Council on Admissions, and the Small Communities Talent Search, in which the Admissions Office worked with high school students in rural areas of Pennsylvania to recruit promising students. After retiring in 1986, Mr. Owen continued working at the University as a consultant and was very much involved with the Kelly Writers House. He was a member of the Class of 1942 executive board that funded the complete renovation of the Class of 1942 Garden at Kelly Writers House. He also served on the board for Almanac and the Faculty Club (now University Club at Penn) and was a recipient of the Alumni Award of Merit.

Mr. Owen is survived by his daughters, Lynda Safnauer, Virginia Fifer, and Sandra Richards; eight grandchildren including William Richards, C ’10 and Thomas Richards, Jr., C ’05 GEd ’06; and two great-granddaughters.

Memorial donations can be made to either the Kelly Writers House or to Gladwyne Presbyterian Church, 321 Beaumont Drive, Gladwyne, PA 19035.

To Report A Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community. Call (215) 898-5274.
Honors & Other Things

Delach Scientific Advisory Board: Dr. Fraker
Dr. Douglas L. Fraker, Jonathan E. Rhoads Associate Professor of Surgery, has been appointed to Delach Systems, Inc.’s newly formed scientific advisory board. Dr. Fraker is one of three leading, internationally recognized physicians to be appointed to the board. The three experts will contribute to the company’s continued development of a technology designed to isolate and deliver high doses of anti-cancer agents to specific organs or regions of the body while minimizing the exposure of the drugs to the rest of the body. Dr. Fraker is also deputy director of clinical services and programs at the Abramson Cancer Center.

University City Arts League: Ms. Kreidie, Dr. Nachmias, and Ms. Wiley Starankovic
The University City Arts League has named Ms. Ann Kreidie, Dr. Jack Nachmias, and Ms. Heather Wiley Starankovic to its board. The University City Arts League is a Philadelphia nonprofit operator of community art centers. Ms. Kreidie, the president of the board, is the planning coordinator for the Sadie Tanner Mossell Alexander Penn Partnership School. Dr. Nachmias is professor emeritus of psychology, and Ms. Wiley Starankovic is the senior major gifts officer of the UPHS.

President of ASTMJS: Dr. Quinn
Dr. Peter D. Quinn, Schoneleber Professor and chair of the department of oral and maxillofacial surgery and pharmacology in the School of Dental Medicine and chair of the department of oral and maxillofacial surgery at HUP, was recently elected president of the American Society of Temporomandibular Joint Surgeons for a two-year period beginning in January of 2009. The group is composed of both American and International oral and maxillofacial surgeons, plastic and reconstructive surgeons, and radiologists with an interest in the diagnosis and management of disorders of the temporomandibular joint.

Scientific Breakthrough: Dr. Reiner
Research by Dr. Steven Reiner, professor in the Abramson Family Cancer Research Institute and department of medicine, and his colleagues at the School of Medicine has been selected by the journal Science as one of the top breakthroughs of 2007. Published in March 2007, the discovery demonstrated how cells of the immune system solve the problem of eliminating an infection without being depleted in the process. Science publishes its annual “Breakthroughs” issue, in which it describes the top-ten scientific breakthroughs, from all fields and journals as chosen by its editorial staff. Dr. Reiner’s research made the list at number seven.

ICLAS Board: Dr. Rozmiarek
Dr. Harry Rozmiarek, professor emeritus of laboratory animal medicine, has been elected to the Governing Board of the International Council for Laboratory Animal Science (ICLAS) at their 14th General Assembly and Conference in Italy. Dr. Rozmiarek joins four other national and six scientific representatives on the ICLAS Governing Board for a four-year term (2007-2011). ICLAS is an international scientific organization advancing human and animal health by promoting the ethical care and use of laboratory animals in research around the globe. Dr. Rozmiarek is also the director of laboratory animal science at the Fox Chase Cancer Center.

Schering-Plough Director: Dr. Thompson
The Schering-Plough Corporation has announced that its Board has elected Dr. Craig B. Thompson as a member of its Board of Directors. Dr. Thompson is director of the Abramson Cancer Center and professor of medicine. Schering-Plough is a global health care company applying its research-and-development platform to both human and animal products.

“Craig’s perspective as a scientist and physician will add significant strength to our work as a Board,” said Patricia F. Russo, chair of the Board’s Nominating and Corporate Governance Committee. “We are pleased to continue to increase the collective knowledge of the Board with this new member.”

Penn: Top Fulbright Fellowships
Penn is among the top colleges and universities with the highest number of Fulbright fellowships for 2007-2008. Fifteen Penn students have won these prestigious grants. The Fulbright Fellowship supports Americans studying, teaching, and conducting research internationally, in more than 150 countries. The students are:

Jose Asturias, Wh '07
Veyom Bahl, Col ’07
Kathlene Baldinza, GAS ‘12
Lisa Bouria, GAS ’14
Neil Chisholm, Col ’04
Lea Chu, Col ’07
Raphael Cohn Col/EAS ’07
Catherine Daly, CGS ’07
Kristin Dougherty, GAS ’13
Di Hu, Col ’07
Sinae Lee, GFA ’06
Emily Modrall, GAS ’13
Mina Nakagawa, Col ’07
Benjamin Piven, Col ’05
Jannine Versi, Col ’07

Founders Bowl Awards: Drs. Lee and Patrick
Drs. Virginia Lee and Ruth Patrick have been awarded the 2008 Benjamin Franklin Founders Bowl Awards, presented by The Friends of Franklin, Inc. at the annual Benjamin Franklin Birthday Celebration luncheon on January 17. Dr. Lee, the John H. Ware, III Professor in Alzheimer Research and co-director of the Center for Neurodegenerative Disease Research, department of pathology and laboratory medicine at the School of Medicine, is “an internationally recognized authority on Alzheimer’s, Parkinson’s Disease and other neurodegenerative disorders.”

Dr. Patrick, adjunct professor of biology and the Francis Boyer Chair of Limnology at the Academy of Natural Sciences, is "the world’s leading limnologist, who discovered the causes of pollutants in our water and ways to eliminate them."

Museum Women’s Committee’s $100,000 to Penn Museum

On Friday, January 18, Penn Museum’s all-volunteer Women’s Committee presented a giant-sized check for $100,000 to Penn Museum Director Richard Hodges at their monthly meeting, in support of the Museum’s educational and outreach programs. The Women’s Committee Chair is Marguerite Goff.

This donation was made possible by proceeds from the Committee’s third annual Show & Sale, TREASURES...From the Silk Road to the Santa Fe Trail. Featuring more than 40 prominent dealers from around the world offering fine art, antiques, carpets and textiles from Asia, Africa, Oceania and the Americas, TREASURES 2007 ran at the Penn Museum October 25-28. TREASURES 2008 will open on Thursday evening, October 23, and run through Sunday, October 26, 2008.

Correction
In last week’s Research Roundup, the article “Carbon Nanopipettes Able to Measure Electric Current,” referred to Dr. Barry L. Ziobor as a re- search specialist. He is an assistant professor in the department of otolaryngology. —Ed.

Almanac On-the-Go: RSS Feeds
Almanac provides links to select stories each week there is an issue. Visit Almanac’s website, www.upenn.edu/almanac for instructions on how to subscribe to the Almanac RSS Feed.

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Environmental Sustainability Advisory Committee

(continued from page 1)

Faculty
William Braham, Architecture, Design
Cary Coglianese, Political Science, Law
Michael Larice, Planning, Design
Marsha Lester, Physical Chemistry & Natural Sciences, SAS
Noam Lion, Mechanical Engineering and Applied Mechanics
Ali Malkawi, Architecture, Design
Muscoe Martin, Architecture, Design
Linda McCauley, Public Health Program, Occupational Health Option, Center for Epidemiology, Nursing
Eric Orts, Environmental Management, Legal Studies & Business Ethics and Management, Wharton
Fred Scatena, Earth and Environmental Science, SAS
Vukan Vuchic, Electrical and Systems Engineering, SEAS

Students
Sarah Abrams, The College, Undergraduate
Laura Boudreau, Wharton, Penn Environmental Group
Cassandra Giombetti, GSE Doctoral Candidate, GAPSA
Itay Greenspan, School of Social Policy & Practice, Doctoral Candidate, GAPSA
Christina Heyward, School of Medicine, GAPSA
Kevin Levy, The College, Penn Environmental Group
Michael Poli, The College, Penn Environmental Group

Group
Mordechai Treiger, The College, Penn Environmental Group
Bonnie Waring, The College, Penn Environmental Group
Lisa Zhu, SAS, Undergraduate Assembly

Staff
Taylor Berkowitz, Senior Facilities Planner, FRES
Andrew Binns, Associate Provost for Education.
Office of the Provost
Laurie Coursart, Director, Business Services
Dan Garofalo, Senior Facilities Planner, FRES
David Hollenberg, University Architect, FRES
Lynne Hunter, Director, Strategic Projects, Office of the Provost
Bob Lundgren, University Landscape Architect, FRES
Paul Meyer, Director of the Morris Arboretum
Joe Monahan, Principal Planning Engineer, FRES
Anne Papageorge, Vice President, Facilities and Real Estate Services (FRES)
Laura Peller, Associate Director, Industrial Hygiene & Environmental Programs, EHR
Kyle Rosato, Senior Industrial Hygienist, EHR
Ramin Sedehi, Vice Dean of Administration & Finance, SAS
Anthony Sorrentino, Executive Director Public Affairs, Office of Executive Vice President
Khaled Tarabieh, Project Manager, FRES
Eric Weckel, Executive Director of Space Planning & Operations, School of Medicine

Committee & Co-Chairs
Requirements in the PCC

Energy & Utilities
Joseph Monahan, University Principal Planning Engineer, FRES
William Braham, Assistant Professor, Architecture, School of Design

Built Environment
David Hollenberg, University Architect, FRES
Eric Weckel, School of Medicine, Executive Director of Space Planning & Operations

Transportation
Vukan Vuchic, Professor, School of Engineering and Applied Sciences
Larry Bell, Director of Business Services

Waste & Recycling
Kyle Rosato, Environmental Health & Radiation Safety, Environmental Manager

Communications
Anthony Sorrentino, Office of the Executive Vice President, Executive Director of Public Affairs

Academics (Curriculum and Research)
Andrew Binns, Associate Provost

Volunteer Opportunities
Dear Penn Community,

More than 450 of us along with our families volunteered for the University of Pennsylvania’s Dr. Martin Luther King Commemoration sponsored by the African American Resource Center. We undertook a major book sorting project and transformed several classrooms, the library and storage areas at the Prince Hall Middle School. We put books on tape for children, made pillows for area hospitals and hosted a one-day mentoring program for local high school students.

Departments are currently planning summer internship opportunities. Penn VIPS is available to provide you with assistance in developing internship programs. Please contact me at sam-mapp@pobox.upenn.edu for assistance.

Below is a list of current opportunities. I look forward to working with you as we strive to be good neighbors. Thank you for all you do.

—Isabel Mapp, Penn VIPS

The Digital Divide Program is in need of volunteers to provide training and supervision for our work-study students. Students refurbish donated computers that are then distributed free of charge to local agencies, communities of faith and deserving families. Join the team and help bridge the digital divide.

Teach at Community School. Have a special hobby? Share it with our surrounding neighborhood. University City High School Community Night at 36th and Filbert Street is where we offer free evening classes and workshops for residents of the West Philadelphia area. For the past three years, students have volunteered an hour or two each week to teach classes like yoga, belly dancing, hip hop, arts and crafts, kids cooking classes and host music lessons during the fall and spring semesters.

We are looking for instructors to share their talents with the youths and adults of the West Philadelphia Community. The classes will run from February 12 through April 18 on Mondays, and Wednesdays, 6–8 p.m. (no classes 1st week of March or April). If you are interested in volunteering 1-2 hours of your week with the program, we need you!

Volunteer for the Center for Literacy (CFL). CFL helps a diverse population of learners, from sixth through senior years, meet their needs and achieve personal and employment-related goals by providing reading, writing, math, life, and work skills services free of charge. These services include classes and one-on-one tutoring. They are seeking to collaborate with volunteers with an interest in tutoring adult learners for a minimum of 3 months in the West Philadelphia area.

Volunteers needed for the children’s book fair. The 16th Annual African American Children’s Book Fair will be held on Saturday, February 2, at Community College of Philadelphia, 1-3 p.m., in the gymnasium. The free event is sponsored by The African American Children’s Book Project, a nonprofit organization, and NBC10. The book fair exposes the Delaware Valley region to the best and brightest children’s authors and illustrators. In addition, it provides resources to parents, educators, and children who encourage the love of reading. They are in need of volunteers to support their program. Your help will enable them to continue their mission of making sure that the children have access to positive, empowering books. They have two shifts: 9:30 a.m.-1:30 p.m./11 a.m.-3:30 p.m.

Subscribe to Express Almanac
Sign up to receive e-mail notification when we post breaking news on issues. Send an e-mail to listserv@lists.upenn.edu with “subscribe e-almanac <your full-name>” in the body of the message. —Ed.
Call for Proposals: Alavi-Dabiri Fellowship Award

We wish to announce a call for proposals to provide supplemental support of postdoctoral fellows pursuing careers in fields related to mental retardation and developmental disabilities. The Alavi-Dabiri Fellowship Award was developed by Drs. Abass and Jane Alavi in 1997. The Alavi-Dabiri endowment, the income of which will provide for the award, this year the award will be approximately $7,000. The grant period is from July 1, 2008 to June 30, 2009. Additional information regarding the center and this award can be accessed through http://stokes.chop.edu/mrddrc/.

Interested candidates should submit:

1. A one-page application (http://stokes.chop.edu/mrddrc/alavi.php) which includes an abstract (250 words) and specific aims of the project.
2. A statement of the project’s relevance to mental retardation and developmental disabilities.
3. A letter of support from the applicant’s preceptor that will speak to the qualifications of the candidate.
4. A NIH biographical sketch or CV.

This preliminary application (format attached, send 14 copies) is due April 4, 2008 in the office of John Simpkins, 3615 Civic Center Boulevard, Abramson Research Building Room 502, Philadelphia, PA 19104-4318.

Decisions will be announced by May 5, 2008 for a start date of July 1, 2008.

Questions may be addressed to John Simpkins,
(215) 590-3728 or simpkinsj@email.chop.edu.

—Dr. Marc Yudko, Director of MRDDRC,
Professor of Pediatrics
—Dr. Michael B. Robinson,
Associate Director of MRDDRC,
Professor of Pharmacology and Pediatrics

Peace Corps Volunteers/USA
Partnersing with Penn in New Graduate Program for Returning Peace Corps Volunteers

As the newest Peace Corps Fellows/USA partner school, Penn now offers returning Peace Corps volunteers the opportunity to attend graduate school at a reduced cost while aiding underserved US communities through internships.

“Are thrilled to be part of this program to prepare returned volunteers for even more challenging leadership careers,” Dr. Donald Kettl, director of Penn’s Fels Institute of Government, said. “We have long found that previous leadership experience predicts future leadership excellence, and it’s impossible to find any better preparation than the Peace Corps.”

Peace Corps Fellows can pursue a master of governmental administration degree at Fels in addition to earning graduate certificates in nonprofit administration, economic development and growth, politics and public finance. The Fellows will work in internships with the Fels Government Research Service, area nonprofits and local governments and school systems to address community and social problems in underserved communities in Philadelphia. Each will receive a minimum of $6,000 per year for two years and be eligible for other merit-based awards.

The Peace Corps Fellows/USA program has established partnerships with more than 40 universities nationwide. Additional information is available at www.peacecorps.gov/fellows.

Summer Research Support for Junior Faculty

The Trustees’ Council of Penn Women offers three $5,000® summer research stipends to female faculty, or faculty members whose research is centrally focused on understanding the role of women in society, science, or arts and letters. These awards are given to assist in the promotion of standing faculty to the permanent rank of Associate Professor you wish to undertake. An explanation of how the stipend will facilitate the research, a curriculum vitae, and the name of a University reference. In your application please describe how you will use the award and why it would be particularly useful to you at this time.

The summary should be sent to: Summer Research Support, The Alice Paul Center for Research on Women, Gender, and Sexuality

Penn Center for AIDS Research—Pilot and Feasibility Grant Program

The Penn Center for AIDS Research (Penn CFAR) seeks applications to the pilot program offered through its Developmental Core. Proposals regarding any aspect of HIV/AIDS clinical care, epidemiology, virology, immunology, structural biology, vaccine development, or prevention are considered relevant to the goals of the Developmental Core.

The CFAR is especially interested in proposals that bridge programmatic areas and, in particular, those that bridge clinical investigators with basic or behavioral scientists. Proposals that include an international component (not necessarily in Botswana); address co-infection, including: TB, HPV, and Hepatitis C; and Women’s Health, are also encouraged.

We are able to offer awards up to $45,000 for each grant. Grants are for a one-year period and are not renewable. It is expected that funds will be available in August 2008.

Eligibility: Faculty members (Assistant Professor, Associate Professor, Professor, Assistant Research Professor, Associate Research Professor), research appointments at the CFAR institutions, who meet one of the following requirements, are invited to apply:

1. New investigators who have never held extramural support from the NIH
2. Investigators who have not previously worked in HIV/AIDS

Investigators who have worked in HIV/AIDS who wish to study an area that represents a significant departure from their currently funded work are encouraged to be included as co-investigators.

E-mail: pablo.tebas@uphs.upenn.edu. Application Deadline: Friday, February 22, 2008. Application form and instructions are available at www.uphs.upenn.edu/aids/PilotDocs/PilotCoverInstrucstFY2009.doc.

—Pre-Submission Mentoring” is available to junior investigators.

For information, contact Evelyn Olivieri at oliviere@email.med.upenn.edu.

Eligibility: Faculty members (Assistant Professor, Associate Professor, Professor, Assistant Research Professor, Associate Research Professor), research appointments at the CFAR institutions, who meet one of the following requirements, are invited to apply:

1. New investigators who have never held extramural support from the NIH
2. Investigators who have not previously worked


Research proposals will be reviewed and, through a peer review process. It is expected that the research, or a significant subset thereof, will be concluded during the summer of 2008, and a written report will be submitted to the review panel of the Trustees’ Council. Any subsequent publication of the research results should acknowledge the support of the Council.

*Note: The amount of the award varies according to whether the recipient chooses to receive it as salary or to use it for research expenses.

—Luc N. Marin, The Alice Paul Center for Research on Women, Gender, and Sexuality

University Club at Penn Mid-Year Membership, Discounted Dues

Membership is open to all faculty, staff, alumni, graduate students and seniors associates.

There’s never been a better time to join the club!

It’s the best lunch deal on campus. The light lunch includes sandwich, salad, a beverage....... for only $6.90. Or enjoy a generous hot and cold buffet for only $9.90 per person. And the newest addition is a lunch take out, with a sandwich or salad for only $6.90 per person.

Members can also drop by for complimentary coffee and pastry on weekday mornings.

Annual dues are only $60. However, special discounted dues of just $30 are being offered for all regular faculty and staff joining at mid-year. **New Members Only ** Membership will be valid through August 31, 2008.

We hope that you will give serious consideration to joining. You can apply online at www.upenn.edu/universityclub. If you have any questions or need more information, feel free to contact the Club Coordinator, Natalika Swavely, at (215) 898-4618 or at universityclub@pobox.upenn.edu.

See you at the Club!

—John N. Rudolph, President
—Beverly Edwards, Secretary and Chair Membership Committee

ALMANAC January 29, 2008
Human Resources: Upcoming Programs

Professional and Personal Development

Improve your skills and get ahead in your career by taking advantage of the many development opportunities provided by Human Resources! You can pre-register for programs by visiting the online Course Catalog at www.hr.upenn.edu (click “Course Catalog” at the top of the page), or by contacting Learning and Education at (215) 898-3400.

**Brown Bag—Maternity—If Looks Could Kill**, February 12; noon–1 p.m.; free. This video explores the ways that behavior can be a powerful tool—or a dangerous weapon. We can act for the good of everyone, or we can attack with negative behavior. Find out why an individual can be pleasant to one person, then offensive to another, simply in response to that person’s behavior.

**American Management Association Program—Get Sharp: Critical Thinking Skills for Administrative Professionals**, February 14 and 15; 9 a.m.–5 p.m.; $75. Improve your critical thinking and creative problem-solving skills at this two-day workshop which will help you ask the “right questions” to make complex decisions. Learn how to act with greater confidence and independence, and be more proactive and persuasive. Strong critical thinking skills can also reduce the stress involved in making critical decisions, and allow you to maximize your professional recognition and credibility with management.

**Career Focus Brown Bag—Managing Your Career at Penn**, February 18; noon–1 p.m.; free. Whether you’re still growing in your current job or ready to move up to your next one, this workshop can help you develop your career here at Penn. Discover the importance of effective networking, and learn how to write an effective resume and conduct an internal job search. The session will include a question and answer period.

**Getting Ahead: A Series for Young Professionals**

Today’s young professionals face new and different challenges in the workplace. That’s why Human Resources has developed Getting Ahead: A Series for Young Professionals, an informational program designed specifically for young professional staff members. Monthly sessions will cover topics including money management, building professional relationships in the internet age, taking advantage of Penn’s benefits, and more. For details, including dates, times, locations and session subjects, please access the program flyer at www.hr.upenn.edu/learning/GettingAhead.pdf. To register for courses, visit www.hr.upenn.edu and click on “Course Catalog” at the top of the page, then select the series under the “Browse by Category” section.

**Introductory Session**, February 20; noon–1:30 p.m.; free. If you’re in the early years of your career, you’ve got a lot to think about and we’re here to help. In this series, we will be covering a variety of topics from managing your money to networking, to continuing your education. This introductory session is all about you. We will provide demographic information about the generations in today’s workplace and the impact of Gen X and the Millennials. Also, we will introduce you to a new way to think about your professional development, focusing on what you already do best!

**Managing Cross-Cultural Communication in a Global Penn**

Penn is a multicultural institution, with students, faculty and staff from all over the world. This makes for a very diverse, vibrant community—and at times, a rather confusing one. Human Resources and the Office of International Programs provide training on enhancing communication in this cross-cultural workplace. To register, visit the online Course Catalog at www.hr.upenn.edu (click “Course Catalog” at the top of the page), or call (215) 898-3400.

**For Pls, BAs and Managers—What You Need to Know to Support Your International Scholars and Staff**, February 22; 9 a.m.–noon; free. This session will help you develop a greater understanding of the behaviors and practices international scholars and staff may bring with them from their home cultures. Having a global understanding will help you better support the international scholars and staff in your department. Learn how values, perceptions and expectations differ between cultures; how to manage conflicts and problems with international scholars/staff; what you need to know about the workplace dynamics in international cultures; and practical tips for dealing with international staff.

**Focus on Fitness**

It’s easy to recognize the benefits of physical fitness: exercise improves health, gives you more energy to get through the day, and channels stress and nervous energy into something positive. Knowing that exercise is good for you and actually finding a way to fit it into your life are two very different things, however. The spring wellness series Focus on Fitness can help you figure out how to create a workout routine that meets your needs. For more information about Focus on Fitness sessions and to register, visit www.hr.upenn.edu/quality/wellness/workshops.asp or contact Human Resources at (215) 898-5116 or sacsmith@hr.upenn.edu.

**Baby Boomers—Work it Out!**, February 26; noon–1 p.m.; free. Working as many benefits—wisdom, professional accomplishment and financial stability among them. Unfortunately, aging can also take a toll on your body, which may not shrug off stressors like lack of sleep and exercise as easily as it used to. That’s why it’s critical to maintain an exercise program once you reach middle age: Becoming more physically fit can be a great defense against the negative effects of aging. This session will help give you the skills and knowledge you need to improve your physical fitness as you age. You should also remember that exercise can make you feel confident in your ability to make the changes to your eating, exercise and lifestyle habits that are necessary for better health as you age.

**Stress Management**

Resolve to improve your quality of life this year by taking part in the new spring Stress Management wellness series. Jobs, families and relationships can all be sources of stress in today’s world—it’s important to have an effective coping strategy to help you manage these pieces and more. For details on Stress Management sessions and to register, visit www.hr.upenn.edu/quality/wellness/workshops.asp or contact Human Resources at pcosinis@hr.upenn.edu or (215) 573-2471.

**Relaxing Ways for a Stressful World**, February 21; 11:30 a.m.–1 p.m.; free. This session will help give you the skills and knowledge you need to better manage feelings of stress or relaxation, as well as tools to use these emotions to improve your quality of life. You should leave the workshop feeling confident in your ability to better determine your response to relaxation, identify the physical and mental signs of relaxation, and utilize specific relaxation exercises and techniques. —Division of Human Resources

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One Step Ahead

**Security & Privacy Made Simple**

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

**Be Careful About “Free” Wireless Networks**

The availability of wireless networking on the Penn campus has expanded greatly over the last couple of years, and members of the Penn community have the luxury of using PennKey-authorized and encrypted wireless sessions for secure networking over PennNet. Of course, more and more businesses—especially coffee shops, bookstores and airports—are also offering wireless “hot spots” for their customers to use, and even when it’s a major company or chain, it can be difficult to know how secure the network is. How can you be sure the person at the table next to you isn’t “sniffing” all the traffic going across the network, including yours?

When turning on wireless networking these days, it is increasingly common to see a hall-dozen or more available networks to join. Some of them will be “free,” even though there may be no indication of who is providing the service. Just as clicking a link in a “phishing” message may take you to a malicious website, joining an unknown wireless network may lead to compromise of your data.

Whenever possible (even on a secure wireless network), use applications that provide their own level of encryption. Because virtually all legitimate commercial websites use SSL encryption (“https://”), it’s generally safe to shop online. Check with your e-mail provider to see if they encrypt messages in transit—if not, be cautious about using e-mail. If you regularly use a wireless network provided by a reputable business, check their website for information about how they provide security for wireless sessions. Don’t join “free” and/or anonymous networks just because you can—they may not be as “free” as they appear.

For more information on Penn’s wireless networking offerings, visit www.upenn.edu/computing/wireless.

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To receive weekly OneStepAhead tips via e-mail, send e-mail to listserv@lists.upenn.edu with the following text in the body of the message: sub one-step-ahead <your name>.

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security.

www.makinghistory.upenn.edu

ALMANAC January 29, 2008
Three New Transit Stops

Business Services Division’s (BSD) Parking and Transportation Department has added three new Transit Stops. The new stops are located at:
- Penn Vet’s Rosenthal Bldg., 3800 Spruce St. Penn Dental’s Schnatter Bldg., 240 S. 40th St.
- HUP’s Gates Pavilion, Spruce St. between 34th and 36th Streets

All Penn Transit vehicles including Penn Bus West, Penn Bus East, and Penn Shuttles will service the new stops.

The new transit stops are part of a series of enhancements to the University’s comprehensive safety initiative which were announced last semester. Other enhancements include:
- Penn Transit’s Late Night Center City Shuttle;
- Roving security patrols in Penn Parking Facilities;
- Additional police overtime hours to supplement the already high level of police and security presence;
- The installation of new security cameras between 40th and 43rd Streets; and
- A new lighting program to increase pedestrian lighting on and off campus.

Penn’s Division of Public Safety is working with BSD on security enhancements for the new transit stops, including cameras and emergency phones. Until these enhancements can be completed, BSD has arranged for security officers to be at each stop during Penn Transit’s operating hours.

Additionally, while in most cases riders may wait inside, at the Gates Pavilion stop riders must wait outside after 10 p.m. until necessary security features are installed in the bldg.

For more information, visit Penn Transit’s website at: www.upenn.edu/transportation.
### An Explanation of the Boxes

The University has recently mailed over 30,000 Calendar Year (CY) 2007 W-2 Forms to employees’ permanent addresses as they appear on the Payroll File (Employee Database). If no permanent address is on the Payroll file, the W-2 Form was mailed to the current address. An explanation of the contents of the various boxes on the W-2 form is as follows:

#### Box 1. Wages, tips, other compensation:
This represents the total amount of Federal Taxable compensation paid or imputed to you during Calendar Year 2007 through the University Payroll System. This amount includes:
- a. The value of your taxable graduate and/or professional tuition benefits, if you, your spouse and/or your dependent children have received such benefits;
- b. The value of Group Life Insurance coverage for amounts greater than $50,000.

Amounts that are excluded from this amount are:
- Tax deferred annuity contributions (i.e., TIAA/CREF);
- Health, Dental and Vision Care insurance premiums that have been sheltered;
- a. Health, Dental and Vision Care insurance premiums that have been sheltered; or
- f. Parking, Transit Checks, TransPass and Van Pool premiums that have been sheltered.

#### Box 2. Federal income tax withheld:
This represents the amount of Federal Income tax which was withheld from your earnings during the year and paid to the Internal Revenue Service, on your behalf, by the University.

#### Box 3. Social Security wages:
This represents the total amount of compensation paid to you during Calendar Year 2007 which was subject to Social Security (FICA/OASDI) tax, including all of your tax deferred annuity contributions and excess life insurance premiums, if applicable, but excluding health, vision and dental insurance premiums and any voluntary dependent care or medical reimbursement account contributions which you have “sheltered.”

#### Box 4. Social security tax withheld:
This represents the total amount of Social Security (FICA/OASDI) tax which was withheld from your earnings during the year and paid to the Social Security Administration, on your behalf, by the University.

#### Box 5. Medicare wages and tips:
This represents the total amount of compensation paid to you during Calendar Year 2007 which was subject to Medicare tax, including all of your tax deferred annuity contributions and excess life insurance premiums, if applicable, but excluding health, vision and dental insurance premiums and any voluntary dependent care or medical reimbursement account contributions which you have “sheltered.”

#### Box 6. Medicare tax withheld:
This represents the total amount of Medicare tax which was withheld from your earnings during the year and paid to the Social Security Administration, on your behalf, by the University.

#### Box 9. Advance EIC Payment:
This represents the total amount which was paid to you as advanced earned income credit (EIC) payments.

#### Box 10. Dependent care benefits:
This represents the total amount which you have voluntarily “sheltered” for dependent care expenses, regardless of whether you have been reimbursed by the University for the expenses associated with this “shelter” as of December 31, 2007.

#### Code C. Taxable cost of group-term life insurance over $50,000:
The Internal Revenue Service requires that the premiums paid by an employer for group life insurance coverage in excess of $50,000 be imputed as income to the employee. The amount, which appears in Box 12 and labeled (C), is the value of the premiums paid for this excess coverage. This amount is based on an Internal Revenue Service (IRS) table, which identifies premiums for different age groups.

#### Code D. Elective deferrals under a section 403(b) salary reduction agreement:
This represents the total amount of contributions made by an employee to a retirement plan on a tax-deferred basis.

#### Code G. Elective deferrals and employer contributions (including non elective deferrals) to any governmental or non governmental section 457(b)deferred compensation plan.

#### Code M. Uncollected Social Security or RRITA tax on taxable cost of group-term life insurance over $50,000 (for former employees).

#### Code N Uncollected Medicare tax on taxable cost of group-term life insurance over $50,000 (for former employees).

#### Code P. Excludable moving expense reimbursements:
This represents the nontaxable moving expenditures that were paid to you as a reimbursement. If any reimbursements or third party payments were deemed to be taxable income you were notified of these amounts under separate cover.

#### Code Y. Deferrals under a section 409A nonqualified deferred compensation plan:
This represents current year deferrals under a section 409A nonqualified compensation plan.

#### W-2 Form On-Line
The 2007 W-2 Form is also available on-line to our employees at U@Penn. You will need your PennKey and password to access the U@Penn portal. Once you have logged on to U@Penn and authenticated yourself, from the General tab, please click on My Tax Info in the Payroll and Tax section. From this point you will be directed to a Security Notice on how to protect your confidential information. Once you have read this page and clicked the continue button you will be directed to a page which lists all of your tax forms that are available to view and/or print.

—Terri Pineiro, Payroll Manager

### Forms: More Information

If you have questions regarding your W-2 form, please contact the W-2 hotline at (215) 573-3277 or write to W-2 Office, Room 310, Franklin Building/6284 or send an e-mail to W2Temp@exchange.upenn.edu.

You should have received, via the US Postal Service, your Federal and State Income Tax Forms and related instructions for filing. Federal Tax forms are available at the Internal Revenue Service, 600 Arch Street, or by calling (800) TAX-FORM and online at www.irs.gov/formspubs/index.html. Pennsylvania Income Tax forms are available by calling (800) 362-2050. Federal and State forms are also available at many libraries and US Post Offices.

### W-2 Form On-Line

The 2007 W-2 Form is also available on-line to our employees at U@Penn. You will need your PennKey and password to access the U@Penn portal. Once you have logged on to U@Penn and authenticated yourself, from the General tab, please click on My Tax Info in the Payroll and Tax section. From this point you will be directed to a Security Notice on how to protect your confidential information. Once you have read this page and clicked the continue button you will be directed to a page which lists all of your tax forms that are available to view and/or print.

—Terri Pineiro, Payroll Manager

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