

UNIVERSITY OF PENNSYLVANIA Almanac

Tuesday
April 24, 2007
Volume 53 Number 31
www.upenn.edu/almanac

GSE Teaching Award: Alan Ruby

The 2007 recipient of the Graduate School of Education's Excellence in Teaching Award, presented by the GSE Student Affairs Committee, is Alan Ruby, a senior fellow in GSE's Policy, Management and Evaluation division.

For this award, GSE singles out those who have a strong commitment to teaching and learning, who demonstrate an interest and enthusiasm for both the course material and for the students, and who are intellectually challenging and



Alan Ruby

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First Endowed Chair for Pennsylvania Hospital

Leading Parkinson's disease specialist Dr. Howard Hurtig, has been named the first holder of the Frank A. and Gwladys H. Elliott Chair of Neurology. The Elliott chair is the first ever endowed university position at Pennsylvania Hospital.



Howard Hurtig

Penn's School of Medicine and Pennsylvania Hospital, the nation's first, have enjoyed a relationship of varying formality over the past 250 years. The hospital was the original training ground for Penn medical students until the 1870s, when the medical school moved to West Philadelphia. In 1997, Pennsylvania Hospital and UPHS merged, organizationally uniting the School of Medicine and Pennsylvania Hospital once again.

The Elliott chair is an important milestone, according to Dr. Glen Gaulton, the executive vice dean and chief scientific officer of the School of Medicine. "This new chair recognizes our shared ambition to integrate excellence in medical research, care, and education in all we do," said Dr. Gaulton.

Dr. Kate Kinslow, Pennsylvania Hospital's executive director, noted, "With his clinical expertise and creative vision, Dr. Elliott altered how neurology was practiced here at Pennsylvania Hospital, following in the footsteps of

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SAS 2007 Teaching Awards

Awards Reception

Dr. Rebecca W. Bushnell, dean of the School of Arts and Sciences, and Dr. Dennis DeTurck, dean of the College, announce the following recipients of the School's 2007 teaching awards, to be presented *this afternoon*, at an awards reception that is open to the University community, from 4 to 6 p.m. in the Upper Egyptian Gallery of the Penn Museum.

Ira H. Abrams Memorial Award for Distinguished Teaching

This year's recipient of SAS's highest teaching honor is Dr. David Wallace, Judith Rodin Profes-

sor of English. Dr. Wallace earns praise as a teacher with "the enviable gift of making very difficult medieval texts accessible, attractive and utterly relevant" in classroom settings large and small," wrote one colleague. "Without sacrificing rigor ... he encourages students of every ability to write well

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David Wallace

Two English Faculty to Endowed Chairs

Edward W. Kane Professor of English

Dr. Amy Kaplan has been named the Edward W. Kane Professor of English. Dr. Kaplan, who serves as the graduate chair of English, is a scholar of American literary and cultural studies and is currently working on the uses of language and history in contemporary political debates about the American empire. She has recently published articles "Where is Guantánamo?" in *Legal Borderlands: Law and the Construction of American Borders* and "Homeland Insecurities: Transformations of Language and Space" in *September 11 in History: A Watershed Moment?* She is the author of *The Anarchy of Empire in the Making of U.S. Culture* and *The Social Construction of American Realism*, and is co-editor of *Cultures of U.S. Imperialism*. She received an NEH Fellowship and the Norman Forster Prize for the best essay in American literature for "Manifest Domesticity." In 2003, she served as the president of the American Studies Association. Dr. Kaplan received her Ph.D. from the Johns Hopkins University with a specialty in late 19th-century American literature.



Amy Kaplan

Watkins Assistant Professor in Humanities



Heather Love

Dr. Heather K. Love has been named the M. Mark and Esther K. Watkins Assistant Professor in the Humanities. Dr. Love specializes in gender studies, the literature and culture of modernity, film, psychoanalysis, race, ethnicity and critical theory. Her first book, *Feeling Backward: Loss and the Politics of Queer History*, rethinks the foundations of contemporary queer historiography by exploring dark or negative "structures of feeling" in several late 19th and 20th century literary texts. In 2006, she received the Career Enhancement Grant for Junior Faculty from the Woodrow Wilson National Fellowship and the SAS Dean's Award for Innovation in Teaching, among other honors. She received her Ph.D. in English from the University of Virginia.

The M. Mark and Esther K. Watkins Assistant Professorship was established through a bequest of the late Mark and Esther Watkins in 1969. Their gift supports an accomplished teacher who shows potential as a leader in his or her subject area and whose broad concern for the humanities transcends his or her immediate field. Mr. Watkins graduated from Penn's Towne Scientific School in 1921.

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SENATE From the Senate Office

The following is published in accordance with the Faculty Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Sue White, executive assistant to the Senate Office, either by telephone at (215) 898-6943, or by e-mail at senate@pobox.upenn.edu.

Faculty Senate Executive Committee Actions

Wednesday, April 18, 2007

Chair's Report. Faculty Senate Chair Vincent Price announced that the Temporary Exclusion revision has been postponed until the May SEC meeting and he urged SEC members to take time and read the report carefully when it is sent with the materials for the May SEC meeting. Dr. Price reminded SEC members that there is a University Council meeting next Wednesday in Bodek Lounge, Houston Hall at 4 p.m. The next SEC meeting is May 16 at the University Club. SEC Members can expect to hear Senate committee reports and there will be a reception following the meeting.

Past Chair's Report. Faculty Senate Past Chair Neville Strumpf reported that Vice Provost for Research Steven Fluharty gave an excellent presentation to the Academic Budget and Planning committee on indirect cost recovery.

Updates on the University. President Amy Gutmann updated SEC on the University of Pennsylvania's development and accomplishments in the area west of the campus. In the area of education Penn spends \$10 million a year on public education in West Philadelphia: on the Penn Alexander School, The Teachers Institute, creation of a new international-studies magnet high school in West Philadelphia, and the wonderful work with the new dean of GSE providing professional development and managerial assistance at several West Philadelphia elementary schools. President Gutmann outlined building projects such as: The Raymond and Ruth Perelman Center for Advanced Medicine, and market-rate housing and ground-floor retail at 40th and Chestnut Street, 3900 Walnut Street, and 34th and Chestnut Streets. President Gutmann announced that the PIK program is flourishing; Penn has named five PIK appointments to date with more in the pipeline and any ideas for diverse and wonderful candidates are always welcome.

Provost Ron Daniels updated SEC on faculty retirement at the University of Pennsylvania. Provost Ron Daniels has been engaged in conversations with the Penn Association of Senior and Emeritus Faculty (PASEF). Retired faculty want to stay connected to the University and wish to have support for their professional growth. Phased retirement and retirement incentives at other universities were discussed. Finally the President and the Provost are in agreement that retirement decisions are very individualized and it is important to have conversations with each faculty member.

Proposed Revision to the Reduction in Duties Policy (Handbook II.E.2). Professor Claire Finkelstein, chair of the Senate Committee on Faculty and the Administration (SCOA) presented the committee's revision to the Faculty Handbook Section II.E.2, recommending the revision in the Reduction in Duties Policy to be more flexible in the structure of possible reduction in duties. Dr. Alan G. Wasserstein, vice dean for medical faculty affairs, School of Medicine and Dr. David P. Balamuth, associate dean for SAS, professor of physics, discussed the proposal with SEC explaining the need for flexibility for junior faculty wanting to take less time than currently mandated. After much discussion, SEC voted unanimously to approve the proposal.

Committee on Committees Ballot. All Faculty Senate members voted from a ballot of names for specific 2007-2008 committees, as proposed by the 2007 Committee on Committees.

Death

Ms. Kerbel, Library



Sandra Kerbel

Sandra S. Kerbel, associate director for public services in the University Libraries, died from cancer on April 4; she was 50. Ms. Kerbel came to Penn in June of 2001, and was responsible for a wide range of user services in the Van Pelt-Dietrich Library Center and Libraries serving the physical sciences, the Annenberg School,

the School of Engineering and Applied Science, the School of Design, and the Penn Museum.

In a brief tenure, Ms. Kerbel left a significant mark on Penn's library and information services. She helped guide the expansion of the Blackboard courseware system; oversaw the Library's participation in groundbreaking resource sharing programs (EZBorrow and RAPID); and steered the creation of Penn's institutional re-

pository program, the Scholarly/Commons@PENN. In connection with the latter to promote new models for disseminating scholarly information and to advance the intellectual property rights of scholars.

But Ms. Kerbel's signal accomplishment was her contribution to the design and construction of the Weigle Information Commons, a state-of-the-art teaching and learning facility in the Van Pelt-Dietrich Library Center.

Before coming to Penn, she held positions at the libraries of the University of Virginia and the University of Pittsburgh.

Ms. Kerbel held master's degrees in sociology from Bowling Green State and in library and information science from the University of Pittsburgh. She also received a bachelor's in sociology from Bowling Green.

Ms. Kerbel is survived by her parents, Lola J. and Stanley Kerbel. A space in the Weigle Information Commons will be named after her. Donations can be made to the Brown Science and Engineering Library of the University of Virginia (where Ms. Kerbel helped to establish a book fund) P.O. Box 400124, Charlottesville, VA 22904-4124.

Trustees: May Meetings

A Stated Meeting of the Executive Committee of the Trustees will be held on Thursday, May 10, 2007, in Bodek Lounge in Houston Hall. A meeting of the Budget & Finance Committee will be held there that same day. Meeting schedules and locations are as follows:

10:15–10:45 a.m.: Budget & Finance Committee Meeting

1:15–1:45 p.m.: Stated Meeting of the Executive Committee

These meetings are open to observers under the "Sunshine Law." Members of the University may register their interest in attending, with the Office of the Secretary, (215) 898-7005.

Endowment of Women's Lacrosse Head Coach Position

This has already been a historic season for the Penn women's lacrosse program, and not only because the Quakers are off to a best-ever 12-1 start and are the Ivy League champions.

Thanks to the generosity of an anonymous donor, eighth-year Head Coach Karin Brower can now add yet another distinction to her list of accomplishments: the first endowed coaching position in a women's sport at Penn. As a result, both the men's and women's lacrosse head coaching positions are now endowed, a first for Penn Athletics.

Overall in the Ivy League, there are just seven other examples of head coaching positions being endowed for both the men's and the women's programs in a particular sport. Penn is the second Ivy institution to have its women's lacrosse head coach position endowed (along with Yale), and it is the first to have both the men's and women's lacrosse head coaching positions endowed.

The \$1.5 million gift from a men's lacrosse alumnus brings the number of endowed head coaching positions at the University to eight. In addition to both lacrosse programs, the others are in baseball, men's basketball, football, men's soccer, men's tennis, and men's track & field/cross country.

"This is truly a significant gift," said Penn Athletics Director Steve Bilsky. "Not only does it signify the continued growth of women's sports at Penn, but it advances one of the Department's highest priorities: building our head coaching endowments."

For the donor—a father of four, including three lacrosse-playing daughters—the gift grew out of his appreciation for what he gained from participating in lacrosse at Penn as well as a desire to ensure that young women today have the opportunity to compete at the very highest level.

"Penn is fortunate to have a number of high-caliber coaches," the donor said. "However, it needs to be able to retain exceptional people like Karin Brower. Achieving stability in the coaching staff is absolutely essential, not only to building a quality program but also to ensuring the quality of the team members' experience."

"By building this endowment, we send an important message about Penn's strong commitment to the sport and to achieving excellence across the board," the donor added.



Karin Brower

Symposium on Philanthropic Impact: April 25

The School of Social Policy and Practice is hosting the Benjamin Franklin Leadership Symposium to address *Effective Philanthropy: Measuring Impact* on Wednesday, April 25, from 8:30 a.m. to 2 p.m. at the Prince Theatre in the Annenberg Center for the Performing Arts.

"After a record-breaking year of \$100 million plus donations, including Warren Buffet's historic gift to the Gates Foundation, it's never been more important for philanthropists to answer the question, How do I know I'm having an impact?" said Katherina Rosqueta, executive director at Penn's Center for High Impact Philanthropy. The Center is part of the School of Social Policy and Practice.

"The symposium brings together individual philanthropists and instructional leaders striving to answer that question," Ms. Rosqueta said. "They are concerned about investing in programs, practices and interventions that provide the greatest social impact."

The Ben Franklin Leadership Symposium's keynote speaker is Dr. Judith Rodin, president of the Rockefeller Foundation and former president of Penn. She serves on a number of leading non-profit boards, as well as the boards of AMR Corporation, Citigroup and Comcast Corporation.

Panel moderators include Dr. John DiIulio of Penn's Center for Public Management and of the Brookings Institution and Dr. Michael Useem, director of the Center for Leadership and Change Management at the Wharton School.

Other panelists are Eric Adler of The Seed Foundation, Melissa A. Berman of Rockefeller Philanthropy Advisors, William H. Eastburn of the Bucks Mont Katrina Relief Project, David Ertel of Bayview Financial, Alan G. Hassenfeld of Hasbro, Inc., Eileen R. Heisman of the National Philanthropic Trust, Sheila C. Johnson of the Sheila C. Johnson Foundation, Mark Kramer of FSG, Michael A. Leven of The Marcus Foundation, Milton J. Little, Jr. of United Way of Massachusetts Bay, Jacqueline Novogratz of the Acumen Fund Inc., Alan Simon of Omaha Steaks, R. Andrew Swinney of The Philadelphia Foundation and George Weiss of George Weiss Associates, Inc.

Information about the Center for High Impact Philanthropy is at www.impact.upenn.edu.

Supporting Pennsylvania Hospital's Save the Pine Building Initiative

Executives of the third largest parking management company in North America, Impark Parking Corporation, headquartered in Vancouver, B.C., Canada, toured Pennsylvania Hospital's Pine Building. The Pine Building, constructed in 1756, is the original hospital structure and represents the inception of healthcare and medical education in our nation. In conclusion of the tour, Herbert Anderson, Jr., Impark Vice Chairman and CEO presented a check for \$200,000, the first installment of a three-year commitment totaling \$600,000 to Dr. Kate Kinslow, the hospital's executive director and Board of Managers Chair Morris Cheston, of Ballard Spahr Andrews & Ingersoll, LLP.

This contribution represents a corporate benchmark gift and assists the Hospital in satisfying a matching gift prerequisite related to the receipt of a significant award from the National Trust for Historic Preservation—Save America's Treasures 2007 Grant Program. In addition a number of individual donors, as well as Philadelphia's First Hospital Foundation, join Impark and the National Trust, which gave a \$350,000 grant, as contributors to the project and the \$7 million goal established to address the building's restoration, maintenance, and long-term preservation needs. The completion of this campaign will ensure that visitors, scholars, healthcare professionals, and school-age children will continue to tour the building, participate in structured program offerings, and use its historic resources for years to come.



The Pine Building, considered one of the finest examples of Colonial and Federal architecture in the city.

In 2005 with funding received from the First Hospital Foundation, the Pennsylvania Hospital Board of Managers commissioned an architectural/engineering assessment of the condition of the Pine Building. Over a four-month period, S. Harris & Company, Philadelphia, conducted and completed the assessment of the existing and ongoing physical conditions that are present in the building with a goal of recommending a methodology of repairs for this National Historic Landmark.

As a result, the Save the Pine Building Initiative was launched in November 2006 by the Save the Pine Building Advisory Board. Henry Hope Reed, considered the nation's foremost architectural historian, and Dr. C. Everett Koop, former United States Surgeon General who began his career as a Pennsylvania Hospital Resident, serve as the Board's Honorary Co-Chairs. Alvin Holm, AIA, Philadelphia Chapter President, The Institute of Classical Architecture and Classical America, serves as the Board Chair. The Board is comprised of 14 members who represent medicine, historic preservation, architecture, philanthropy, and the community. They provide the leadership necessary to assist UPHS and Pennsylvania Hospital in bringing this magnificent structure to the forefront of Philadelphia's historical built environment and to the forefront for acceptance as a national historic preservation priority.

Pennsylvania Hospital—the nation's first—was founded in 1751 by Benjamin Franklin and Dr. Thomas Bond. Today, the 515-bed acute care facility is part of UPHS and offers a full-range of diagnostic and therapeutic medical services and is a major teaching and clinical research institution. The hospital has over 25,000 admissions each year, including over 4,600 births. Pennsylvania Hospital is located in Society Hill.

Pew Charitable Trusts' Grant: \$2 Million for Graduate Fellowships

The Pew Charitable Trusts has awarded a four-year grant of \$2 million to support graduate students in economics, English, history, political science and sociology. The grant will expand the School of Arts and Sciences' Presidential Prize Fellowships Program, which supports Ph.D. students in the humanities and social sciences. The new fellowships will be awarded on the basis of merit by department graduate chairs.

"Penn's faculty are at the forefront of research in their fields and benefit immensely from opportunities to train and collaborate with the upcoming generation of scholars," noted Dr. Jack Nagel, the associate dean for graduate studies and Steven F. Goldstone Endowed Term Professor of Political Science. "Presidential Prize Fellowships give the very best scholars access to some of the world's leading graduate programs here at Penn, regardless of economic background. We applaud The Pew Charitable Trusts' commitment to the formation of tomorrow's leading scholars."

The Presidential Prize Fellowships Program addresses one of Penn's highest academic priorities—to increase resources for graduate student fellowships. These prestigious awards are intended to attract the most outstanding students to Penn and to facilitate their academic progress. The fellowships also allow the University to advance its priority of access to all qualified students.

The Pew Charitable Trusts is driven by the power of knowledge to solve today's most challenging problems. Pew applies a rigorous analytical approach to improve public policy, inform the public and stimulate civic life, and partners with a diverse range of donors, public and private organizations, and concerned citizens who share a commitment to fact-based solutions and goal-driven investments to improve society.

Mellon Foundation's Grant: \$1.75 Million for Postdoctoral Fellowships

The Andrew W. Mellon Foundation has awarded the School of Arts and Sciences a grant of \$1.75 million to support postdoctoral fellowships in the humanities and humanistic social sciences. The program is an extension of the highly successful Mellon postdoctoral program of 2002-2007. The new grant would create opportunities for young scholars to participate in the lively community of humanities research at Penn while providing SAS with innovative teachers over the next six years.

"The humanities are the core of Penn's intellectual life," said Dr. E. Ann Matter, the associate dean for arts and letters and William R. Kenan, Jr. Professor of Religious Studies. "There is a rich trove of humanities resources on campus and in the region for scholars and students to draw on. We are grateful to the Mellon Foundation for their longstanding support for humanities research and teaching at Penn."

With traditional academic departments as well as interdisciplinary programs and research centers in the humanities, SAS plays a leading role in the University's rich humanistic scholarship and teaching.

The Andrew W. Mellon Foundation makes long-term grants in a number of areas, including higher education and scholarship, to build, strengthen and sustain institutions and their core capacities. The foundation's annual grant making appropriations are approximately \$210 million.

Condolences to the Virginia Tech Community

April 17, 2007

The University of Pennsylvania extends its heartfelt condolences to the Virginia Tech campus community. The thoughts and prayers of Penn's students, faculty, and staff are with the victims and families affected by Monday's horrifying and tragic events.

In the wake of campus violence elsewhere, it is natural to ask questions about safety here at Penn.

Penn has in place an emergency response plan that would be implemented in the event of a campus crisis such as the one that occurred at Virginia Tech. This plan is continuously reviewed and refined to reflect best practices. The University understands the crucial importance of communication during emergencies and would relay information about such events to faculty, staff, students and families as quickly as possible. We will continue to work to improve this campus emergency response plan, with the ultimate goal of ensuring the safety of all members of our Penn community.

I would also invite all students, faculty and staff who may be troubled by Monday's events to reach out to Penn's many support resources.

Counseling and Psychological Services (CAPS)—for students
(215) 898-7021

Office of the Chaplain (215) 898-8456

Office of College Houses and Academic Services (215) 898-5551

Division of Public Safety, Special Services Unit (215) 898-6600

Penn's Employee Assistance Program—for faculty and staff
(888) 321-4433

Student Health Service (215) 662-2850

We at Penn again offer our deepest sympathies to our friends and colleagues at Virginia Tech. We hope and pray they may find some comfort during this difficult time.

For a listing of events and services relating to the Virginia Tech tragedy please visit the VPUL's Penn Supports the Virginia Tech Community page, www.vpul.upenn.edu/virginiatech.html.

—Amy Gutmann, President

Division of Public Safety

Response to Carjacking, Shooting Incident & Virginia Tech Tragedy

April 17, 2007

We would like to share with the entire University Community the outcome of a carjacking and shooting incident involving Penn Police yesterday, as well as take this opportunity to update the community about our comprehensive emergency preparedness plan, in response to the horrific and senseless tragedy on the Virginia Tech campus.

At approximately 11 a.m. on April 16, 2007, there was a series of crimes on campus, including an attempted auto theft and multiple attempted carjackings before a male, brandishing a firearm, stole a vehicle from a driver on Spruce Street, near 33rd Street, which ended in a car crash between 40th and 41st. He fled the scene, with a Penn Police officer following him. There was an ensuing struggle, where the offender attempted to take control of the officer's service weapon, during the course of which, the weapon was discharged, striking the offender. He was transported to HUP in critical condition, and was pronounced dead shortly after the incident. Many civilians and Penn Police officers faced a potentially deadly situation yesterday in the pursuit of this individual, and we are all grateful that in the wake of his personal crime spree, no member of our community was seriously injured or killed.

The horrific events at Virginia Tech University involving the killing of 33 people, with many others injured, highlights the importance of having protocols and procedures in place to address various types of emergencies that can occur on a college campus, including a live shooting incident. The Division of Public Safety, in conjunction with the University administration, has worked diligently since 2001 to secure a comprehensive plan and infrastructure that prepares Penn and the University City community to address emergencies affecting our campus.

The incident that occurred at Virginia Tech is known as an active shooter incident. Penn Police, in conjunction with the Philadelphia Police, are trained tactically, strategically and operationally to respond to an active shooter incident, which is defined as: A situation in which people are

being killed or seriously injured by actor(s) in a public space (school/college campus, workplace, movie theaters, etc.), whereby delaying the deployment of law enforcement resources could otherwise result in death or great bodily injury to innocent persons.

The Division of Public Safety would like to assure the University community that our emergency response personnel are fully-equipped to respond to, and manage a crisis of this nature, and that additionally, DPS, in conjunction with the University administration, would execute the multiple components of our crisis management plan, including efficient and up-to-date communications.

The safety and security of Penn and the University community is our highest priority. Yesterday's incident involving Penn Police directly, is indicative of the extraordinarily high-level of violence facing the city of Philadelphia—our police and security personnel responded efficiently, quickly, and professionally, and most importantly, in a manner that did not compromise the safety of our Penn community.

Violent crime can assume many forms, and the community members of Virginia Tech experienced an absolute worst case scenario yesterday. Our own emergency planning must include every possible contingency that could occur on and off campus here at Penn, from a natural disaster, to an act of terrorism, to an active shooter, to any incident of violent crime perpetrated against our valued community members. We ask that all of you be involved in our emergency preparedness planning, by actively participating in our evacuation and shelter-in-place drills, and understanding that these drills can be an effective tool in keeping our community members alive should there be an actual emergency. The men and women of the Division of Public Safety, in turn, will continue to practice and strategize every single day for how we can as a Division, and as a University, ensure that our students, staff and faculty, can study work and live in the safest environment possible.

—Maureen S. Rush, Vice President for Public Safety

Executive Summary: DPS Response to Huntsman Hall Incident, March 21, 2007

Background

On Wednesday, March 21, 2007, at approximately 8:05 p.m., Penn police officers responded to an emergency radio call for "a fight in progress and disturbance inside of Huntsman Hall." The call originated from the AlliedBarton security supervisor, at the Walnut Street security desk entrance to the building. Police were given the description of a male who was involved in the altercation with the security officers and his direction of travel. Based upon this information, the Penn police stopped a male at 37th & Walnut Street. While several Penn police officers and a Penn police supervisor interviewed the male, other officers responded to Huntsman Hall to ascertain if anyone was physically injured in the lobby of Huntsman Hall. The entire interaction between the student and the Penn police at 37th & Walnut lasted five (5) minutes.

The student involved in this incident declined to submit an official Division of Public Safety Citizen's Complaint form. Irrespective of whether or not an official complaint was filed in this situation, DPS immediately

launched an internal investigation, based upon all available information. The investigation included a complete review of the CCTV video that captured the interaction between the student and Penn Police officers at 37th and Walnut Street in its entirety; a review of the PennComm communications center's audio tape of the "511" emergency call from Huntsman Hall; all radio communications of the Penn Police, and thirteen (13) interviews.

Results of the Investigation

- The Penn Police were directed to respond to "a fight in progress and disturbance inside of Huntsman Hall" between an unidentified male and the female security officer, assigned to the Walnut Street entrance of Huntsman Hall and her supervisor.

- Responding officers were given a full description of the male by a PennComm emergency communications dispatcher.

- The PennComm CCTV Operator captured a male fitting the description of the male engaged in the reported altercation, walking east on Wal-

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Executive Summary: DPS Response to Huntsman Hall Incident, (continued from page 4)

nut towards 37th Street.

- The Penn Police were directed to the male, who was walking east-bound on Walnut Street, by the PennComm CCTV operator, who was observing him real-time. Based on the physical description given by the AlliedBarton security supervisor and the CCTV operator, the male was stopped at 37th and Walnut in front of the Graduate School of Education.

- Penn Police asked the male for his PennCard identification. As a result of the male not having his PennCard on his person, Penn Police asked PennComm operators to ascertain the University status of the male who was stopped.

- There was no use of force on the part of the responding Police Officers.
- A Penn Police Supervisor was on the scene and monitored the entire stop.

- Following their training in Interpersonal Communications and Diversity issues, the Police Officers informed the male why he was being stopped and what actions they needed to take in order to ascertain his identity and status within the University. Additionally, police needed to ensure that there were no injured persons inside of Huntsman as a result of the altercation. Based on the individual's demeanor, as well as for the safety of all persons present in a high-volume pedestrian area (including the male stopped, the police officers, and those persons walking nearby), and finally until it was determined that no crimes, including a possible assault (as had been reported to Penn Police) and/or criminal trespass, had been committed within Huntsman Hall, Penn Police utilized handcuffs during the first four (4) minutes of the stop, which was well within the training and procedural guidelines for the UPPD. The officers and their supervisor, after having ascertained all the information outlined above, thanked the student for his cooperation. The entire interaction lasted five (5) minutes and was documented by a DPS CCTV Camera.

- The completed investigative report was reviewed by Chief Mark Dorsey and submitted to me for final review.

- An overview of the incident and the findings were presented to the Division of Public Safety Advisory Board on Tuesday, April 3, 2007. The Advisory Board comprises faculty, staff and student representatives from the UMC, the UA and GAPSA.

- The investigation showed that, based on the nature of the emergency call for assistance, the Penn Police responded well within the guidelines of the department's policies and procedures.

Conclusion

The University of Pennsylvania Police Department officers responding to this incident conducted themselves in accordance with departmental policies and procedures, and treated the student stopped in a just, fair and professional manner. The Division of Public Safety, in particular the Penn Police, however, recognizes that these are very difficult issues. History, perceptions and our life experiences, all matter when it comes to policing and community relationships, and we must continue to find ways to build trust and confidence with members of Penn's diverse community, especially minority community members.

Over the years, we have built partnerships throughout the University in order to address questions, fears and concerns regarding the relationship between minority communities (irrespective of race, ethnicity, nationality, sex, gender, sexual orientation, religion and ability) and Penn Police*. It is without question that we will work, as a Division, and as a University, to strengthen those partnerships that will better serve the evolving needs of our student, faculty and staff community members.

*For select highlights, please see the Appendix below.

—Maureen S. Rush, Vice President for Public Safety

Appendix

Select Initiatives, Trainings and Services

Annual Diversity Awareness Training for all UPPD and PennComm Personnel:

The 2006 diversity-related training for University of Pennsylvania Police Department and PennComm personnel was conducted by Dr. Michael Baime, director of the Penn Program for Stress Management, and was entitled, "Managing Conflict in a Diverse Environment." The overarching goal of the training was to provide UPPD (first responders to all emergency calls) and PennComm (emergency radio dispatchers) personnel, with useful psychological and communicative tools to help facilitate clearer, calmer and more empathetic interactions with all persons, regardless of differences, whom these first responders encounter during the course of their job.

Training for New Recruits in the UPPD:

Sixteen (16) new UPPD officers received eight hours of Cultural Awareness training (modified as per the recommendation of the Ad Hoc Committee) as part of their induction into the police force.

New recruits also received an eight-hour course in "Verbal Judo" training, a technique which is designed to provide officers with the verbal communication skills necessary to diffuse high-conflict situations during interactions that police may encounter while on duty.

Roll-Call Training:

Throughout the year, police officers receive systematic and continued roll-call trainings relative to professional interactions with members of the public who are stopped by the UPPD, with an emphasis on diversity awareness.

Citizen Complaints:

The University of Pennsylvania Police Department's goal is to improve the quality of services provided, to promote a high level of public confidence, and to enhance and maintain the professional integrity of this department and its members. That is, the UPPD and its members will perform their duties within the boundaries of established contemporary legal and ethical standards. The department has established and promoted these standards through clear, written policy statements and rules and regulations, and through the thorough and impartial investigation of all allegations of misconduct or complaints regarding the directives of the department.

A formal procedure to receive, document, and investigate all citizen complaints allows the department to monitor and enforce standards, and is the administrative statement that behavior deviating from these adopted standards will not be tolerated. With a meaningful and effective procedure for handling citizen complaints, we believe citizen confidence in the integrity of the department and its employees will be achieved and maintained.

It is the policy of the department to accept, document, review, and investigate all instances of alleged misconduct, to include complaints regarding the directives or procedures of the department, and to equitably determine whether the allegations are valid or invalid and to take appropriate action. All allegations of misconduct will be investigated, regardless of whether initiated by citizen complaint, other external agencies, internally generated, or discovered through the internal review and administrative processes of the department.

Anonymous complaints, or complaints from citizens who wish their names to be held in confidence, shall be accepted for investigation. Citizens offering anonymous complaints are advised that our ability to investigate the complaint may be limited by their anonymity.

The University of Pennsylvania Police Department has collaborated with many other administrative offices within the University to provide multiple locations, independent of the Division of Public Safety headquarters, in which police complaint forms are located and accessible to the Penn student, staff and faculty. These centers and offices include:

Campus Resource Centers: Greenfield Intercultural Center, La Casa Latina, MAKUU, PAACH, Penn Women's Center, LGBT Center, African American Resource Center, Student Intervention Services, Career Services, Office of the Vice Provost for University Life, Counseling & Psychological Services, Office of the Ombudsman, Office of Health Education.

Forms may also be acquired through various student groups, such as the minority coalitions, the UA, and GAPSA.

Forms may be obtained via the DPS website at, www.publicsafety.upenn.edu, and submitted electronically.

Formal Data Analysis & Review

Comprehensive data are recorded, maintained and analyzed with respect to race of all persons stopped by the UPPD, as well as the race of the Police Officer involved in each incident report. This process is enacted on a daily basis by police supervisors, and on a monthly basis by Chief Dorsey and Vice President Rush.

Lorie Fridell, Ph.D., then director of research for the Police Executive Research Forum¹ and a social scientist by training, has close to 20 years conducting research on law enforcement and is a nationally recognized expert on the subject of racial profiling. She is the lead author of *Racially Biased Policing: A Principled Response* (PERF, 2001), a report sponsored by the Department of Justice's Office of Community Oriented Policing Services, and *By The Numbers: A Guide for Analyzing Race Data from Vehicle Stops* (PERF, 2004). Dr. Fridell has written extensively on such topics as police use of force, citizen complaints, police pursuits and problem-oriented policing. Dr. Fridell is currently a professor of criminology at the University of South Florida.

Dr. Fridell, in the fall of 2005, was commissioned as a consultant by Vice President Maureen Rush, to examine the UPPD's systematic approach and response to the critical issue of racially biased policing. Dr. Fridell's report, entitled, "Developing a Comprehensive UPenn Division of Public Safety Response to Racially Biased Policing and the Perceptions of Its Practice," focused on an analysis of four different areas within the UPPD administration:

- 1) Policies prohibiting racially biased policing
- 2) Training
- 3) Outreach to diverse communities
- 4) Data collection, analysis and reporting

Dr. Fridell, with whom the Division of Public Safety will continue to consult as a national expert in this area, gave a full presentation of her findings during the April 2006 meeting of the DPS Advisory Board. She reported that DPS has already engaged in significant efforts to combat racially biased policing and the perceptions of its practice. She identified a number of areas that manifest state-of-the-art procedures and programs, and concluded that further action, such as enhanced training for supervisors, and minimal adjustments to data collections are quite manageable. These suggestions have already been integrated into the curriculum for training, and procedures for accountability. She concluded that, "the University of Pennsylvania is committed to the goal of making DPS a national model in terms of a comprehensive and effective response to the issues of racially biased policing and the perceptions of its practice."

¹ PERF: The Police Executive Research Forum is a national professional association of chief executives of large city, county and state law enforcement agencies. PERF's objective is to improve the delivery of police services and the effectiveness of crime control through several means: 1) The exercise of strong national leaderships; 2) The public debate of police and criminal justice issues; 3) The development of research and policy and 4) The provision of vital management and leadership services to police agencies.

School of Arts and Sciences 2007 Teaching Awards

(continued from page 1)

and express themselves thoughtfully about subjects that students initially find intimidating or obscure.”

Created in 1983, the Ira H. Abrams Memorial Award for Distinguished Teaching recognizes teaching that is intellectually challenging and exceptionally coherent and honors faculty who embody high standards of integrity and fairness, have a strong commitment to learning, and are open to new ideas.

Dean's Award for Innovation in Teaching

This award, which recognizes exceptional creativity and innovation in instruction, goes to Dr. Peter Decherney, assistant professor of English. In both his teaching of film history and his inventive courses such as “Copyright and Culture,” or in his contributions to Penn’s emerging cinema studies curriculum, Dr. Decherney, a colleague wrote, “is a veritable engine of new approaches and ideas.”



Peter Decherney

Dean's Award for Mentorship of Undergraduate Research

This award recognizes faculty members who have excelled in nurturing students’ desires and abilities to conduct meaningful research. This year’s honoree is Dr. Frederick Scatena, professor and chair of earth and environmental science. A colleague wrote that “his eagerness to engage students at all levels in his field research has extended to a new level the willingness of faculty in our department to find the best in even very young aspirants to the scientific community.”



Frederick Scatena

Edmund J. and Louise W. Kahn Award for Distinguished Teaching by an Assistant Professor

This award recognizes a member of the junior faculty who demonstrates unusual promise as an educator. This year’s recipient is Dr. Karen Detlefsen, assistant professor of philosophy. A former student in Dr. Detlefsen’s “History of Modern Philosophy” course wrote that “She gets her students jazzed up about abstract concepts with her enthusiasm and her ability to make this hard-to-access material understandable.”



Karen Detlefsen

Dean's Award for Distinguished Teaching by Affiliated Faculty

This award recognizes the contributions to undergraduate education made by the School’s non-standing faculty. This year’s recipient is Clelia (Sally) Mallory, a senior lecturer in chemistry and long-time instructor in the department’s challenging introductory experimental organic chemistry course. A colleague observed that “She constantly generates great student enthusiasm ... and yet she does it by getting her students to work really hard!”



Sally Mallory

CGS Distinguished Teaching Award

This award honors outstanding teaching and advising in the College of General Studies (CGS). This year’s recipient of the award for standing faculty is Dr. Michael Gamer, associate professor of English, who has developed a number of innovative CGS courses like “Law and Literature” and has revamped the cur-



Michael Gamer

riculum in CGS’s Penn-in-London summer program.

Dr. Deborah Burnham, a lecturer in English, earns the non-standing faculty honor for her exceptional teaching in CGS undergraduate and Master of Liberal Arts courses, and for her dedication as an advisor to CGS students.



Deborah Burnham

Dean's Award for Distinguished Teaching by Graduate Students

This award recognizes graduate students for teaching that is intellectually rigorous and has a considerable impact on undergraduate students. This year’s awardees are:

Asher Auel, Mathematics
Jennifer Glaser, Comparative Literature
Laura Heffernan, English
Myra Lotto, English
Efstratios Minakakis, Music
Megan Phifer-Rixey, Biology
Veronica Schanoes, English
Jill Shashaty, English
Greg Steirer, English
Curtis Swope, German

GSE Teaching Award

(continued from page 1)

stimulating.

An expert on international education reform, globalization, and the role of education in developing economies, Mr. Ruby is known among his students as a dynamic teacher with years of expertise in real-world settings. His challenging classroom style, constructive criticism, and commitment to the exchange of ideas stimulate group discussion, critical thinking, and intellectual growth. In addition, Mr. Ruby is considered an exceptional advisor who is dedicated to his students, providing support and counsel on academic matters as well as career aspirations.

Mr. Ruby joined GSE at the University of Pennsylvania in the fall of 2005 as senior fellow for International Education. In the last nine months, he has represented the school in forums in Thailand, China, and India and led a graduate seminar on globalization and the university. He came to GSE from The Atlantic Philanthropies, an international foundation active in the U.S., Ireland, Vietnam, and South Africa. At Atlantic, he was senior vice president of programs, overseeing the Disadvantaged Children and Youth Program, the Ageing Program, and the Health of Populations Program. Prior to that, he was director of the Human Development Sector for the East Asia Region of the World Bank.

Elliott Chair of Neurology

(continued from page 1)

medical pioneers who worked here before him. Now Dr. Hurtig is expanding that vision in a whole new clinical arena, to the benefit of our patients.”

Added Dr. Francisco Gonzalez-Scarano, professor and chair of the department of neurology, “This generous bequest from a physician who was a long-term member of the Penn community cements the relationship between Pennsylvania Hospital and Penn’s department of neurology. Howard Hurtig was not only Dr. Elliott’s successor and friend, but is also a superb clinician and a worthy recipient of this honor.”

The chair was funded through the estate of Dr. Frank A. Elliott; he established the department of neurology at Pennsylvania Hospital in 1959. It was his request that the chair be awarded to a researcher/practitioner at Pennsylvania Hospital.

During his tenure at Pennsylvania Hospital, Dr. Elliott focused mainly on stroke prevention. In the 1960s, he developed one of the first stroke risk-analysis clinics in the U.S. His initiatives to recruit accomplished neurologists and begin a residency training program helped establish Pennsylvania Hospital’s current strength in the neurosciences.

Dr. Hurtig is the current chief of service of the department of neurology at Pennsylvania Hospital. He has continued Dr. Elliott’s legacy of building research and treatment programs that help patients with neurodegenerative disorders. Dr. Hurtig has played a critical role in the founding of both the Parkinson’s Disease and Movement Disorders Center and the ALS Center at Pennsylvania Hospital. He is currently the co-director of the Parkinson’s Disease and Movement Disorders Center.

Throughout his career, Dr. Hurtig has participated in numerous clinical trials for Parkinson’s disease (PD) drugs. His main research interest has been in the clinical-neuropathological correlation of PD and PD dementia in collaboration with Drs. John Trojanowski and Virginia Lee.

Dr. Kinslow praised Dr. Hurtig as “a consummate teacher of young people,” adding that “we are proud and honored that he is with us at Pennsylvania Hospital.”

Honors & Other Things

Dr. Aiken: Distinguished Researcher



Linda Aiken

Dr. Linda H. Aiken, the Claire M. Fagin Leadership Professor in Nursing, professor of sociology, and director of the Center for Health Outcomes and Policy Research, received the Fifth Annual Claire M. Fagin Distinguished Research Award. The award honors Dr. Claire M. Fagin, dean emerita of the Nursing School and former

interim president of Penn. Dr. Aiken was honored for her internationally renowned work in health workforce and outcomes research. "Dr. Aiken's research has brought the global nursing shortage to the forefront," said Dr. Afaf I. Meleis, the Margaret Bond Simon Dean of Nursing. "Her work has had and continues to have a major impact on healthcare policies and the delivery of care not only in the U.S., but all over the world. The Penn Nursing community and I are fortunate to have Dr. Aiken as a colleague and the School is proud to honor her with this distinguished award."

Drs. Bradlow & Werner: SGIM Award

Dr. Eric Bradlow, K.P. Chao Professor of Marketing and *Dr. Rachel Werner*, assistant professor of medicine, are recipients of the Society for General Internal Medicine's Best Published Research Paper of the Year award. Their paper, "Relationship Between Medicare's Hospital Compare Performance Measures and Mortality Rates," appeared in the December 13, 2006 issue of the *Journal of the American Medical Association*.

Mr. Buley: Bartley Fellow

Taylor W. Buley, a senior majoring in politics, philosophy and economics, was selected as a 2007 Robert L. Bartley Fellow. Fellows receive paid internships to work at the *Wall Street Journal* editorial page worldwide and the *Far Eastern Economic Review*. The program is named in honor of the late editor of the *Journal*, Robert L. Bartley, who directed editorial and leisure & arts coverage from 1972 to 2002.

Mr. Greenwald: Emerging Scholar

Elliot Greenwald, a senior majoring in history, was selected as the 2007 Emerging Scholar by Penn's Communication Within the Curriculum program. He was chosen for his outstanding research and his capacity to present it to a diverse audience. He presented his senior thesis, "Race and the Roundball: Ivy League Basketball and the Struggle for Racial Equality, 1962-1972," at the Emerging Scholar Talks showcase.

Dr. Jaffee: Early Scientific Award

Dr. Sara Jaffee, assistant professor of psychology, is the 2007 recipient of the Early Scientific Achievement Award presented by the Society for Research in Child Development. Dr. Jaffee uses longitudinal, epidemiological methods to better understand how genes and environments work together to influence children's physiological and behavioral development. She is particularly interested in the association between extreme adversities, like family violence and children's disruptive behavior problems.

Dr. Holod: Research Grant

Dr. Renata Holod, professor of the history of art and curator, Near East Section, Penn Museum and Warren Woodfin, Visiting Scholar in the History of Art Department, along with partners Oleksander Halenko, Vitaly Otroshchenko and Yuri Rassamakin, have been awarded a Collaborative Research Grant from the Gerry Foundation for the Study of a Medieval Kurgan. The team plans to study the burial and artifacts of Qipchak khan in southern Ukraine.

Dr. Petryna: Millennium Book Award

Dr. Adriana Petryna, associate professor of anthropology, has been chosen as the inaugural recipient of the New Millennium Book Award for her book, *Life Exposed: Biological Citizens after Chernobyl*. The award was established by the Society for Medical Anthropology to recognize and promote excellence in medical anthropology.

Dr. Wind: MIT's Buck Weaver Award



Jerry Wind

Dr. Yoram (Jerry) Wind, Lauder Professor and professor of marketing, is the 2007 winner of MIT's Buck Weaver Award. The award recognizes the person who best combines theory and practice in marketing. This award was established by General Motors in honor of its first director of marketing research, Henry Grady "Buck" Weaver, a pi-

ioneer in marketing research and market-based decision-making.

RAVI-Bot: 2007 Gemmill Award

The William K. Gemmill Award, given annually for the most creative mechanical engineering senior design project, has been awarded to *RAVI-Bot*, a robotic sitar. The robot, which mimics the techniques and improvisational style of the classical North Indian stringed instrument, was designed and built by Peter Bruekner, Michael Dugan, Kristin Condello, and Will Jelliffe, all seniors in SEAS. As part of Artbots 2007, an international robot talent show held in Philadelphia this year, *RAVI-Bot* is on display at the Esther M. Klein Gallery.

PAS Students Honored

Students at the Penn Alexander School (PAS) have received honors for two citywide academic competitions—the Scripps Regional Spelling Bee Championship and the George Washington Carver Science Fair. *Fahmida Sarmin*—2007 Scripps Regional Spelling Bee Champion, first-place honors in seventh-grade psychology; *Keaton Naff*—first-place in seventh-grade physics; *Sujatha Changolkar*—first-place in fifth-grade physical science; *Doug Warnock*—second in fifth-grade physical science; *Fathema Ibrahim*—third-place in eighth-grade chemistry; *Norr Jemy*—third-place in seventh-grade earth science; *Maxwell Gontarek*—third-place in sixth-grade life science and the Naval Science Award; *Naimah Hares*, *Helen Beyene*, and *Giulia Perry*—Math and Science Partnership Award; *Loma Perry* and *Farzana Rahman*—Clara Tolbert Award for Teamwork.

2007 Penn ProWomen Awards

The Penn Professional Women's Network hosted their annual Alice Paul Awards Breakfast honoring the achievements of women students, faculty and staff at Penn. The recipients are:

Alice Paul Awards:

Gabrielle Genauer, Law '07, has directed a women's violence resource center for women and children, worked with Legal Aid on family law issues and designed a country-wide assessment of domestic violence services. Recently, she has been an intern at the Women's Law Project.

Kimberly Hsu, C '07, worked with *The Daily Pennsylvanian* to be more inclusive to women and minorities as Production Manager. She has also worked with Dr. Ira Harkavy and *Idealist.org*.

Kristin Williams, C '08, is Editor-in-Chief of the Penn literary magazine *The F-Word: A Collection of Feminist Voices*.

Eileen Wu, C '07, currently serving as chair of the Penn Consortium of Undergraduate Women, she planned the 2007 Women's Week. As Events Coordinator of Amnesty International, she joined the two projects for increased participation.

Women's Healthcare Nurse Practitioner and Midwifery Program participants, all NUG '07, include *Alexis Bartley*, *Tiffany Dovydaits*, *Amy Harding*, *Tamara Herold*, *Paige McDaniel*, *Christina Pherson*, *Katrina Rodies*, *Tracey Streiff*, *Jewell Whitmer* and *Amanda Youngers*; recognized for collaborating with women of Webster County, VA to address reproductive healthcare disparities.

Lynda Hart Award: *Kim Rust*, C '07, was recognized for her contributions to the Penn performing arts community. She has played many complex female roles and most recently coordinated Penn's 2007 V-Day events and directed "The Vagina Monologues."

Judith Seitz Rodin Prize for Innovative Leadership:

Elaine Khoong, SEAS '07, W '07. This award is given to a junior or senior woman who has demonstrated innovative leadership through a program, service, or scholarly activity.



Joan Hendricks



Sherrill Adams

Lenore Rowe Williams Award: *Dr. Joan Hendricks*, Gilbert S. Khan Dean of the School of Veterinary Medicine, was recognized for being the first woman dean of the Veterinary School, her establishment of the Veterinary Clinical Investigation Center, and her ongoing commitment to innovation in her field.

Robert E. Davies Award: *Dr. Sherrill Adams*, professor and chair of the biochemistry department, School of Dental Medicine, was recognized for her "passionate commitment to enhancing the success of women faculty and students by addressing areas of institutional culture, support structures, mentoring and work-life balance." She was also nominated to attend the HERS Bryn Mawr Summer Institute for Women in Higher Education in 2003.

(continued on page 8)

Honors & Other Things *(continued from page 7)*

PennVention Winners

The third annual PennVention Invention Fair took place last month at the Weiss Tech House. The competition is for student inventors looking to create, develop and legitimize their inventions, and provides students with tools and resources, mentoring opportunities and feedback from experts. This year's winners include:

Grand Prize: Radiosonde Recovery, an autonomous GPS-based robot that recovers instruments sent to near-orbit altitudes; developed by *Warren Jackson*, SEAS BSE '08 MSE '08, *Kevin Galloway*, SEAS Ph.D. '09, *Bill Mather*, SEAS Ph.D. '10, and *Chris Thorne*, SEAS Ph.D. '10. In addition to the \$5,000 grand prize, the team also won the Lowenstein Sandler Legal Award

(5 hours of legal services and advice) and a Bresslergroup Best Product Concept Award.

Second Place: Innovative Protein Technologies, created by *Pravien Abeywickrema*, SEAS MBIOT '08, and *Noel Byrne*, SEAS MBIOT '06 received \$2,500. The team provides a fully automated solution to western blot protein analysis.

Third Place: The Quicker Kicker, created by *Derek Zoch*, W '08, and *Steve Jones*, SEAS '08, received \$1,000 for its mechanical football holder for field goal kickers that replicates a holder catching the ball and placing it down in one smooth motion. The Quicker Kicker also won the Lowenstein Sandler Legal Award and a Bresslergroup Best Product Concept Award.

Another Lowenstein Sandler Legal Award

was given to Fodius, a beneficiary-notification service technology that alerts people to their entitled financial assets upon someone's death, created by *Armen Karamania*, Pharmacology Ph.D. '08, and *Ben Adams*, SEAS (Executive Master's in Technology Management). The team also won the Tierney Communications Strategy, Positioning & Branding Prize.

The Paramount Rapid Prototype Award, consisting of \$1,000 worth of selective Laser Sintering Prototype Services, was given to Ultra Slim Key Card Holder, created by *Alexander Furmansky*, SEAS/W '07, *Atish Davda*, SEAS/W '08, *Ken Morgan*, W '08, and *Vasudev Kulkarni*, SEAS '08. The team was also awarded the QVC Consumer Innovation Award (\$2,500 and a one-hour meeting with a QVC buyer).

Human Resources

Summary Annual Report for University of Pennsylvania Health & Welfare Program

This is a summary of the annual report of the University of Pennsylvania Health & Welfare Program, Plan No. 503, sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685 for the period that began on July 1, 2005 and ended on June 30, 2006. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA). Please note that not all employees are eligible to participate in all of the benefits available under the Plan. Please consult your Plan materials for specific eligibility information.

Medical, Prescription Drug, Dental and Long-Term Disability Benefits

The University of Pennsylvania has committed itself to pay certain medical and prescription drug claims, dental benefits and long-term disability benefits incurred under the terms of the Plan on a self-insured basis.

The Plan also has a contract with Aetna, Inc. to pay medical claims incurred under the terms of the contract. The total premiums paid for the plan year ending June 30, 2006 were \$92,296.

Vision Benefits

The Plan has a contract with Highmark Blue Shield Vision Plan to pay vision claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2006 were \$531,607.

Because it is a so-called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2006, the premiums paid under such "experience-rated" contract were \$531,607 and the total of all benefit claims paid under the experience-rated contract during the plan year was \$424,269.

Life Insurance Benefits

The Plan has a contract with Aetna Life Insurance Company to pay life insurance, dependent life insurance and accidental death and dismemberment claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2006 were \$3,894,257.

Long-Term Care Benefits

The Plan has a contract with John Hancock Life Insurance Company to pay Long-Term care claims incurred under the terms of the contract. The total premiums paid under this contract for the short plan year ending June 30, 2006 were \$463,640.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. Insurance information is included in this annual report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be \$5 for the full annual report or 25 cents per page for any part thereof.

You also have the legally protected right under ERISA to examine the annual report in the offices of the Employer at the address for the Plan Administrator, above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Summary Annual Report for the University of Pennsylvania Retirement Allowance Plan

This is a summary of the annual report for the Retirement Allowance Plan of the University of Pennsylvania (Plan No. 003) sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685, for the period July 1, 2005 through June 30, 2006. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the Plan are provided through a trust fund. Plan expenses were \$6,836,918. These expenses included \$1,051,767 in administrative expenses and \$5,785,151 in benefits paid to participants and beneficiaries. A total of 5,868 persons were participants in or beneficiaries of the Plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$166,605,087 as of June 30, 2006, compared to \$156,465,804 as of July 1, 2005. During the plan year the Plan experienced an increase in its net assets of \$10,139,283. This increase includes net unrealized appreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$16,976,201, including gains of \$7,489,170 from the sale of assets, earnings from investments of \$9,384,205 and other income of \$102,826.

Minimum Funding Standards

An actuary's statement shows that enough money has been contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

Under ERISA, you have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Information regarding the Master Trust; and
4. Actuarial information regarding the funding of the Plan.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be \$5 for the full annual report or 25 cents per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right under ERISA to examine the annual report in the offices of the Employer at the address for the Plan Administrator, above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Upcoming Blood Drives

Dear Donors,

Help the Penn-Jersey Region before the Memorial Day and July 4th holidays.

Please give blood at the following upcoming blood drives:

- Faculty & Staff (Tuesday, May 1)
Houston Hall, Hall of Flags
<http://givesblood.org/go.php?bdc=519828>
- Summer Blood Drive (Monday, July 2)
Houston Hall, Hall of Flags
<http://givesblood.org/go.php?bdc=139460>
Thank you for caring!

—Jennifer Cantafio,
cantafioj@usa.redcross.org

More Old Issues Now on Web

Pre-web *Almanac* issues—in a searchable PDF format—are now available from the following academic years: 1984-85, 1985-86, 1986-87, 1987-88, 1988-89, 1989-90, 1990-91, 1992-93, 1993-94, 1994-95 at www.upenn.edu/almanac/issues/archive.html.

Ezra Pound Poetry Recordings on PennSound: Digital Archive

MP3 sound files of rare poetry recordings of Ezra Pound, as well as a set of his previously unknown private recordings made in 1962-1972, are now available for download on PennSound, writing.upenn.edu/pennsound. Based at the University of Pennsylvania, PennSound is the largest archive of digital poetry recordings online.

The Ezra Pound page, edited by leading translator and author Richard Sieburth, is at <http://writing.upenn.edu/pennsound/x/Pound.html>.

Dr. Sieburth provides a detailed essay to accompany the recordings, which cover Pound's two major recording sessions, at Harvard University in 1939 and in Washington in 1958. The recordings also include Pound's 1942 reading of *Canto XLVI*, broadcast on Italian radio as part of his radio speeches; his reading at Spoleto in 1967; his reading of his "Confucian Odes" in Spoleto in 1970; and a private recording of three *Cantos* from the early 1970s.

"We are grateful to New Directions Publishing Corporation and the heirs of Ezra Pound for making these recordings available for noncommercial and educational use," said Professor of English Charles Bernstein, who with English Professor Al Filreis launched PennSound in January 2005 (*Almanac* February 1, 2005).

"More than eight million individual sound files have been downloaded in the past year," Dr. Filreis said. "Through PennSound we want nothing less than to change the listening habits of the MP3 player/iPod generation."

PennSound also hosts two poetry radio programs, "Close Listening" with Professor Bernstein and "Cross-Cultural Poetics" with Leonard Schwartz. A monthly PennSound podcast is hosted by Dr. Filreis.

With approximately 8,000 MP3 poetry sound files available for download, PennSound offers a variety of recordings, mostly as song-length singles. Recent additions include recordings of William Carlos Williams, Jackson Mac Low, Susan Howe, Anne Tardos, Anne Waldman, Myung Mi Kim, Charles Reznikoff, Alan Davies, Tracie Morris, Bruce Andrews, Barbara Guest, Nicole Brossard, Robin Blaser, Amiri Baraka, Bern Porter, Robert Grenier, Mei-mei Berssenbrugge, Allen Ginsberg, Brian Kim Stefans, Kenneth Goldsmith.

Upcoming Volunteer Opportunities

Dear Penn Community,

Following, is our monthly posting of community service opportunities. Penn Volunteers In Public Service (Penn VIPS) continues to post a monthly list of volunteer opportunities for your convenience. This list represents the many requests we get from the surrounding community for assistance/partnerships. Thank you for your continued support. Contact me at sammapp@pobox.upenn.edu or (215) 898-2020 for additional information.

—Isabel Mapp, Associate Director, Faculty, Staff & Alumni Volunteer Services,
Director, Penn Volunteers in Public Service, Center for Community Partnerships

Volunteer for College and Career Week at Shaw: Shaw Middle School would like to extend an invitation for you to attend their College and Career Week. They are very eager to expose their children to a wide variety of college and career opportunities that they can consider for their futures. Research shows that the more exposure young children have for college choices and future job possibilities, the more successful they are throughout their middle and high school years. College and Career Week will be held at Shaw Middle School during the last week of May. Presenters will be scheduled for 45-minute sessions. Each session will consist of a 30-minute presentation and a 15-minute question and answer period. Join them for this most rewarding day!

Move Out Drive: Moving Out? Donate your refrigerator, stereo, DVD player or TV to the Penn Volunteers In Public Service Scholarship program. Your donation will be given to a West Philadelphia college-bound graduating high school student selected to receive a monetary scholarship because of their community service activities. Scholarship recipients are selected from: Sayre, Overbrook, West Philadelphia, Parkway, Bartram and University City high schools. Donation can be brought to 133 South 36th Street, Suite 507.

Join the Penn VIPS Scholarship Committee: Help plan the 12th Annual Penn VIPS Scholarship Program where we select and honor outstanding students from Bartram, Parkway, Overbrook, University City, Sayre and West Philadelphia High Schools. Planning is underway for the June 2007 program.

Teach at Community School: Have a special hobby? Share it with our surrounding neighborhood. UCHS Community Night at 36th and Filbert Street is where we offer free evening classes and workshops for residents of the West Philadelphia area. For the past three years, students have volunteered an hour or two each week to teach classes like yoga, belly dancing, hip hop, arts and crafts, kids cooking classes and host of music lessons. We are looking for instructors to share their talents with the youths and adults of the community during the summer months. If you are interested in volunteering 1-2 hours of your week with the program, we need you!

UPHS Bike Team Gears Up for City to Shore MS Bike Tour

For more than 10 years, University of Pennsylvania Health System (UPHS) employees have strapped on their helmets, hopped on their bikes and participated in the City to Shore MS Bike Tour to raise funds and awareness for the fight against MS.

The UPHS team, led by captain Garry Sheib, COO of UPHS, has raised nearly \$500,000 to support the National MS Society, making it one of the leading fundraising teams in the Tour.

This year the City to Shore MS Bike Tour will take place September 29-30 and Team UPHS hopes to recruit more than 150 cyclists and raise \$100,000.

Since its inception 27 years ago, the City to Shore MS Bike Tour has become one of the leading fundraisers in the fight against MS. Last year it attracted 7,000 cyclists, raised \$4 million and is still hailed by *Bicycling Magazine* as one of the best bike tours on the East Coast.

Starting at the PATCO Woodcrest station in Cherry Hill, New Jersey, the City to Shore takes cyclists on a scenic journey to Ocean City. With 25, 45, 75 and 100 mile route options, the Tour has a ride for everyone.

For more information or to register for the 2007 City to Shore MS Bike Tour visit www.msacycling.org or call 1-800-445-BIKE and be sure to indicate your affiliation with the UPHS team.

Now Hear This: New Voice Mail System Coming!

This summer, Information Systems & Computing (ISC) will replace the current voice mail system in use for almost 15 years. The current system (Octel), because of its age and the scarcity of parts and service, is very costly to maintain. With the new system, we will be better able to provide a high availability for voice mail using modern servers and networks. We can recover from a voice mail server failure or machine room failure in a well-structured and rapid way, as we do for campus email and web servers. With the Octel (today's voice mail server), by comparison, our recovery is cumbersome and time consuming, and would involve at least some loss of message data. In addition, the new voice mail system will offer a few new features. On your traditional phone, you will be able to listen to deleted voice mail messages and resave them during the same session. Many of the new system prompts will also be similar to the ones you already know. Faculty and staff who elect to use ISC's new Voice over IP (VoIP) service will be able to listen to voice mail messages via email and manage voice mail features wherever they have access to a web browser. The new system is part of ISC's initiative to provide the next generation of integrated communication services (data, voice, Internet, media) to the University community.

To access the new voice mail system, you will continue to dial 89-VOICE (898-6423).

Watch for more announcements about the new voice mail system in the coming weeks in University publications. In the meantime, if you have questions, please contact Michele Narcavage, Voice Services Project Leader, at narcavag@isc.upenn.edu. To learn more about the new voice mail system, go to the Voice website at www.upenn.edu/computing/voice and click the link "New Voice Mail System FAQ." Expect to see more questions added to the FAQ as the conversion date approaches.

—Robin Beck, Vice President, Information Systems & Computing
—Michael Palladino, Associate Vice President, Information Systems & Computing



At the ICA

A 2006 painting, *Steed leaving for costume party on deserted island—Emma stays home to work* (at left), is a water soluble oil color on canvas, 11" x 14" from the exhibition of works by Karen Kilimnik, now on exhibit at the ICA through August 5. This exhibition, curated by Ingrid Schaffner, ICA senior curator, spans 15 years of painting, drawings, assemblage sculptures, installation, photographs and video.

This is one of the three new exhibitions now at the ICA.

For information, see www.icaphila.org.

Human Resources: Upcoming Programs

Baby Prep 101: Preparing for a Baby

If you're planning to start a family or add to your existing family, join us for the spring 2007 health series *Baby Prep 101: Preparing for a New Baby in Your Life*. Experts from Penn and the University of Pennsylvania Health System will present helpful information and field your questions at these free lunchtime sessions. For more information or to pre-register, visit www.hr.upenn.edu/quality/workshop.asp, or contact Human Resources at (215) 898-5116 or suz-smith@hr.upenn.edu.

Bringing Your New Child Home; May 3; noon to 1 p.m.; free. Whether your new child comes home from the hospital right away, arrives later (perhaps after a stay in the neonatal intensive care unit), or comes through an adoption agency, the homecoming of your little one is a major event you've probably often imagined. Of course, it may or may not turn out to be what you'd expected! This workshop will help prepare you to introduce your new child to its new world. Emphasis will be on space needs, how to childproof your home, and how to introduce other family members, siblings, and/or pets to the new family member. You should leave the workshop feeling confident in your ability to create a smooth transition to your home.

Professional and Personal Development

Take advantage of the many development opportunities provided by Human Resources! Simply pre-register for programs by visiting the online Course Catalog at www.hr.upenn.edu (click on Course Catalog at the top of the page), or contact Learning and Education at (215) 898-3400.

Brown Bag Matinee—Making Performance Appraisals Work; May 8; noon to 1 p.m.; free. Appraising an employee's performance might be an experience that you dread, but you can learn how to make appraisal meetings a time to learn, set realistic goals, and build your relationships with your employees! This workshop will teach you how to communicate your employees' strengths, as well as teach you how to suggest room for improvement in a way that is both direct and pleasant.

Career Focus Brown Bag—Preparing for Your Performance Appraisal; May 24; noon to 1 p.m.; free. Your performance appraisal gives you a unique chance to discuss your work and the impact of all your efforts during the last year. It also looks forward to the coming year—mapping out your future goals and how you will achieve them. Appraisals are an opportunity to

both set goals and strengthen your relationship with your supervisor. The key to getting the most out of your appraisal is preparation. This workshop will take you through the preparation process as well as offer tools for effective communication during the appraisal.

Work-Life Balance Workshops

Dealing with the demands of work and personal life can be challenging. That's why we offer a variety of free workshops led by experts from Penn's Employee Assistance Program and Work & Family Benefit provider, Penn Behavioral Health, to offer information and support for your personal and professional life challenges. Note that each workshop listed below will include an optional Q&A period from 12:30 to 1 p.m. For more information and/or to pre-register, visit www.hr.upenn.edu/quality/workshop.asp or call (215) 573-2471.

Dealing with the Finances of Elder Care; May 10; 11:30 a.m. to 1 p.m.; free. Is there an elder relative in your life? Whether you're the caregiver or not, you may need to know how to deal with current trends in elder care finances and estate planning. Participants will also learn about wills, power of attorney and advance directives; navigation through Medicare and Medicaid systems; long-term care insurance; and recent trends in housing and property issues.

Career and Life Strategies for Baby Boomers

Career and Life Strategies for Baby Boomers includes monthly lunchtime sessions on topics generally relevant to Penn staff within 2-10 years of retirement. Even if you attended some of these sessions when we ran the program last year, you may want to take another look because several NEW topics have been added. All sessions are free; however, registration is required. For more information or to register, visit the online Course Catalog at www.hr.upenn.edu (click on Course Catalog at the top of the page) or call (215) 898-3400.

What about the Next Job?; May 23; noon to 1:30 p.m.; free. This session will focus on issues mature workers face in the job change decision process and the job search itself. Topics will include how to weigh the risks and rewards of making a job change later in your career; effective presentation of your strengths and talents; and networking, resumes and interviews. Our instructor Jill LaPan coaches mature clients in her work with Career Concepts, Inc.

Walk-Back Program

As in past years, the Division of Public Safety, working with the Undergraduate Assembly, has reinstated the Public Safety Walk-Back Program. During reading days, from *Monday, April 23 through Wednesday, April 25*, and finals *April 26 through May 4*, an Allied Security Officer will be posted at the "Button" on Locust Walk from midnight-3:30 a.m. Approximately every 1/2 hour the officer will enter Rosengarten Library to determine if any student would like an escort. The Allied Security Officer will then perform the escort and return to repeat the process.

The Division of Public Safety is providing this service in addition to its normal Walking Escort Programs. Uniformed Allied Security Officers provide escorts to campus locations. Escorts are dispatched by radio and will accompany you from one campus location to another, to a Penn Transit Stop or to an on-campus SEPTA regional transit stop. Escorts are available, 24 hours a day, 7 days a week.

To request a Walking Escort, call (215) 898-9255 (898-WALK).

—Domenic Ceccanecchio,
Director of Security, Public Safety

One Step Ahead

Security & Privacy
Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Run a Security/Privacy Check on New and Upgraded Systems and Applications

- You just built a great new database to improve administrative efficiency in your department.
- You've launched a new application collecting personal data of participants as part of a research study.
- You've upgraded an older system to a newer version and are delighted by the better features.

Are you thinking about the security and privacy implications in any of these scenarios? If you aren't, you should be.

Penn has developed an easy-to-use tool—the "Security and Privacy Impact Assessment" or "SPIA" tool—that can be used to evaluate any individual database or application. The tool is already being used by many Schools and Centers to inventory and evaluate systems in general.

To use the tool on an individual system, go to the SPIA site at www.upenn.edu/computing/security/spia/ and, using the blank tool (an Excel spreadsheet), follow steps 2 through 5 in the SPIA instructions. Sample evaluations are also available. If you need assistance or have questions, write to spia@pobox.upenn.edu.

Sleep better at night—find your security and privacy vulnerabilities before the bad guys do.

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

Update

April AT PENN

CONFERENCE

25 Benjamin Franklin Leadership Symposium: Effective Philanthropy-Measuring Impact; keynote speaker: Judith Rodin, President of the Rockefeller Foundation and Penn President Emerita; 8:30 a.m.-2 p.m.; Prince Theatre, Annenberg Center (Social Policy and Practice).

FILM

24 'Best Of': Intro and Advanced Design Video Production; 6 p.m.; rm. 401, Logan Hall. Also April 25 (School of Design).

FITNESS/LEARNING

28 Interviewing Skills to Get the Job You Want; 2 p.m.; Walnut St. West Branch of Philadelphia Library, 40th and Walnut St. (Philadelphia Library).

SPECIAL EVENTS

25 2007 Graduation Reception: Honoring International Student Graduates; 5:15-6:30 p.m.; Hall of Flags, Houston Hall (Alumni Relations; International Development).

29 Annual Induction Ceremony of the Penn Chapter of Pi Gamma Mu (international honor society in social sciences), over 200 honor students will be inducted to life membership in Pi Gamma Mu; 4:30-6 p.m., formal ceremony at Hall of Flags, Houston Hall, followed by reception, 6:15-7 p.m. (attire is business formal). Convocation speaker, Honorable William T. Coleman, Jr., Pi Gamma Mu, C '41, former NAACP president, and presently senior partner, O'Melveny and Myers and senior adviser to the U.S. Secretary of Defense.

University Club at Penn Survey

Participate in the University Club survey at www.upenn.edu/survey/UniversityClub whether or not you are a Club member for a chance to win four University Club lunch passes!

—Business Services

TALKS

26 For the Love of Black Children: A Community Dialogue; authors Eric Grimes & Butch Slaughter; 4:30 p.m.; Fireside Lounge, Arch Bldg. (AARC).

Religion and Politics in Islam: Realities and Stereotypes; Mahmoud Ayoub, Temple University; Hamid Dabashi, Columbia University; Phebe Marr, National Defense University; 5 p.m.; Wu & Chen Auditorium, Levine Hall (PASEF; Middle East Center).

Deadlines: The deadline for the Update is every Monday, for the following Tuesday's issue. The deadline for the Summer AT PENN is Tuesday, May 1. For information see www.upenn.edu/almanac/calendar/caldead-real.html.

Penn Relays: Free w/PennCard

The 2007 Penn Relays will be held on April 26, 27, and 28 at Franklin Field. All Penn faculty, staff and students are invited to attend free of charge on Thursday, April 26 and Friday, April 27 by showing their PennCard at the Penn Athletics Ticket Office.

General admission ticket prices for Saturday range from \$20 to \$45 per ticket. Tickets are available by calling 1-888-PENN-TIX or by going to www.comcasttix.com. For information visit www.thepennrelays.com.

Annual Housing Fair: May 2

The Office of Community Housing is having the Annual Housing Fair on May 2, from 10 a.m. to 7 p.m. in Bodek Lounge, Houston Hall. This event is free and open to the public.

You can come and meet mortgage lenders, credit counselors, real estate agents, insurance agents, developers, contractors and more.

Also attend workshops to learn tips on buying and improving a home.

If you have any questions or concerns please contact the Office of Community Housing at (215) 898-7422.

—Office of Community Housing

CLASSIFIEDS—UNIVERSITY

RESEARCH

Women over 70 years needed for appetite study. The University of Pennsylvania Division of Endocrinology, Diabetes, and Metabolism seeks both healthy women and women with unexplained weight loss for hormone study. Eligible volunteers will receive free medical exams, blood test results and bone density. Participants will be compensated. Please contact Andrew at (215) 573-3429 for more information.

Postmenopausal Women Needed for Endocrine Study. The University of Pennsylvania Health System/Division of Endocrinology seeks non-diabetic women 50 to 79 years old. Eligible volunteers will receive free medical exams and blood test results. Participants will be compensated. Please contact Dr. Patel at (215) 614-0579 for more information.

Almanac is not responsible for contents of classified ad material.

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Submissions for classified ads are due every Thursday for the following Tuesday's issue.

For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html#ad.

Almanac Spring Semester Schedule

Three issues of *Almanac* remain to be published this semester: May 1, May 8 and May 22. The Summer AT PENN calendar, including June, July and August events, will appear in the May 22 issue along with Commencement coverage. The deadline for each issue is the Tuesday prior to the issue.

Subscribe to Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail to listserv@lists.upenn.edu with "subscribe e-almanac <your full-name>" in the body of the message. —Ed.



Almanac

Suite 211 Sansom Place East
3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Jeanne Arnold, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for April 9-15, 2007. Also reported were 11 Crimes Against Property (including 8 thefts and 3 burglaries). Full reports are available at: www.upenn.edu/almanac/volumes/v53/n31/crreport.html. Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of April 9-15, 2007. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

04/10/07	9:49 PM	S 40th & Market St	Aggravated Assault
04/10/07	2:16 AM	S 40th & Spruce St	Male assaulted officer/Arrest
04/10/07	2:27 AM	S 40th & Spruce St	Male assaulted officer/Arrest
04/13/07	10:26 PM	51 N 39th St	Aggravated Assault/Arrest

18th District Report

8 incidents with 2 arrests (including 5 robberies and 3 aggravated assaults) were reported between April 9-15, 2007 by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

04/10/07	1:00 AM	4000 Spruce St	Robbery/Arrest
04/10/07	6:53 PM	4000 Market St	Aggravated Assault
04/11/07	9:05 PM	1 44th St	Robbery/Arrest
04/11/07	11:50 PM	1239 47th St	Robbery
04/13/07	8:00 PM	5547 Larchwood Ave	Robbery
04/14/07	12:50 AM	4500 Baltimore Ave	Aggravated Assault
04/14/07	1:20 PM	4600 Market St	Robbery
04/14/07	8:26 PM	4900 Spruce St	Aggravated Assault

251st Commencement

University of Pennsylvania Commencement Events 2007



Baccalaureate Ceremony

Sunday, May 13
Irvine Auditorium
1:30-2:30 p.m.—Ceremony for students whose last names begin with A-K
3-4 p.m.—Ceremony for students whose last names begin with L-Z
Speaker: Dr. K. Anthony Appiah, Laurance S. Rockefeller Professor, Princeton University

Commencement

Monday, May 14
Franklin Field, 9 a.m.
Speaker: James A. Baker, III, 61st U.S. Secretary of State

Honorary Degree Recipients:

James A. Baker, III
61st U.S. Secretary of State.
Doctor of Laws, *honoris causa*.

Aaron Temkin Beck
University Professor Emeritus, Department of Psychiatry, Director of the Center for the Treatment and Prevention of Suicide, and Director of the Psychopathology Research Unit, University of Pennsylvania.
Doctor of Science, *honoris causa*.

Caroline W. Bynum
Professor of European Medieval History.
Institute for Advanced Study
Doctor of Humane Letters, *honoris causa*.

Mildred Dresselhaus
Institute Professor of Electrical Engineering and Physics, MIT.
Doctor of Science, *honoris causa*.

Aretha Franklin
Singer and Songwriter;
Recipient, 2005 Presidential Medal of Freedom.
Doctor of Music, *honoris causa*.

Shirley Franklin, G '69
Mayor, City of Atlanta.
Doctor of Laws, *honoris causa*.

Ruth Bader Ginsburg
Associate Justice, Supreme Court of the United States.
Doctor of Laws, *honoris causa*.

For additional information on Commencement 2007: visit the Commencement Website: www.upenn.edu/commencement or call the Commencement Hotline: (215) 573-GRAD.

School Ceremonies and Speakers

Annenberg School for Communication

Ceremony: Monday, May 14, 1 p.m., Room 110 Annenberg School
Reception: Annenberg School Plaza Lobby, immediately following the ceremony

School of Arts and Sciences

College of Arts and Sciences Ceremony: Sunday, May 13, 6:30 p.m., Franklin Field
Speaker: Michael Brown, C '62, winner of the 1985 Nobel Prize in Medicine
Graduate Division, School of Arts and Sciences Ceremony: Monday, May 14, 1 p.m., Hill Field
Speaker: Andrew Binns, Associate Provost and Carolyn Hoff Lynch Professor of Biology
Reception: Hill Field, immediately following the ceremony

College of General Studies Ceremony: Sunday, May 13, 4:30 p.m., Hill Field
Reception: Inn at Penn, immediately following the ceremony

Fels Institute of Government:
Ceremony: Sunday, May 13, 2 p.m., Fels Institute of Government
Speaker: Congressman Joe Sestak, Representative from Pennsylvania's 7th Congressional District
Reception: Fels Institute of Government, immediately following the ceremony

School of Dental Medicine

Ceremony: Monday, May 14, 1 p.m., Irvine Auditorium
Speaker: Lawrence J. DeLucas, Professor of Optometry; Director, Center for Biophysical Sciences and Engineering, University of Alabama at Birmingham
Reception: School of Dental Medicine, Robert Schattner Center, Henry Schein Atrium, immediately following the ceremony

School of Design

Luncheon: Monday, May 14, noon, Meyerson Hall
Ceremony: Monday, May 14, 1:30 p.m., Furness Plaza
Speaker: David W. Orr, Paul Sears Distinguished Professor of Environmental Studies & Politics, Oberlin College

Graduate School of Education

Ceremony: Saturday, May 12, 10 a.m., Franklin Field
Speaker: K. Anthony Appiah, Laurance S. Rockefeller Professor, Princeton University
Reception: Annenberg Plaza, immediately following the ceremony

School of Engineering and Applied Science

Doctoral Ceremony: Sunday, May 13, 1 p.m., Zellerbach Theatre, Annenberg Center
Speaker: T. Kyle Vanderlick, Professor and Chair, Chemical Engineering, Princeton University
Reception: Annenberg Plaza, immediately following the ceremony
Master's Ceremony: Sunday, May 13, 4 p.m., Zellerbach Theatre, Annenberg Center
Speaker: Suzanne B. Rowland, Vice President, Strategy and New Business Development, J. M. Huber Corporation, Member, Penn Engineering Board of Overseers
Reception: Annenberg Plaza, immediately following the ceremony

Undergraduate Reception: Monday, May 14, immediately following University Commencement ceremony, West Towne Lawn and Levine Hall
Undergraduate Ceremony: Monday, May 14, 2:30 p.m., Franklin Field
Speaker: David B. Pakman, President and CEO, eMusic

Law School

Reception: Sunday, May 13, 2-4 p.m., The Law School
Ceremony: Monday, May 14, 3 p.m., Academy of Music
Speaker: Hon. Jennifer Y. Mokgoro, LL.M. 1990

School of Medicine

School of Medicine Ceremony: Monday, May 14, 8 p.m., Kimmel Center for the Performing Arts,
Speaker: Atul Gawande, surgeon and author
Reception: Kimmel Center, immediately following the ceremony
Biomedical Graduate Studies Reception: Monday, May 14, 12:30 p.m., Warden Garden, Penn Museum
Diplomas & Awards Ceremony: Monday, May 14, 1:30 p.m., Harrison Auditorium, Penn Museum

School of Nursing

Reception: Monday, May 14, noon-1:30 p.m., Carol Ware Gates Lobby, Claire M. Fagin Hall
Ceremony: Monday, May 14, 3 p.m., Verizon Hall at the Kimmel Center
Speaker: Edward G. Rendell, Governor, Commonwealth of Pennsylvania

School of Social Policy & Practice

Ceremony: Monday, May 14, 7 p.m., Irvine Auditorium
Speaker: Emanuel D. Jones, EE '81, President and CEO of Legacy Automotive, Georgia State Senator for District 10
Reception: Hall of Flags, Houston Hall, immediately following the ceremony

School of Veterinary Medicine

Ceremony: Monday, May 14, 2:30 p.m., Zellerbach Theatre, Annenberg Center
Speaker: William L. Jenkins, President, Louisiana State University System
Reception: Annenberg Center Courtyard, immediately following the ceremony

Wharton School

Wharton Undergraduate Division Ceremony: Sunday, May 13, 9 a.m., Franklin Field
Speaker: Andrew Kaplan, W '07
Reception: Jon M. Huntsman Hall, immediately following the ceremony

Wharton Graduate Division Ceremony:

Sunday, May 13, 1 p.m., Franklin Field
Speaker: Lakshmi N. Mittal, President of the Board of Directors and CEO of Arcelor Mittal
Reception: Jon M. Huntsman Hall, immediately following the ceremony

Wharton Doctoral Division

Reception: Sunday, May 13, 5:30-6:15 p.m. East Hall, Jon M. Huntsman Hall
Ceremony: Sunday, May 13, 6:15 p.m. Colloquium Hall, Jon M. Huntsman Hall