Welcome Back From the President
Pursuing our Goals with Confidence

Those who manage to keep ambitious New Year’s resolutions understand the value of celebrating each step forward. Euripides put it well: “Slight not what’s near through aiming at what’s far.”

By embracing the Penn Compact, our University community is aiming high both near and far. We strive to make a Penn education fully accessible to exceptional students from all backgrounds. We want to lead in the creation and communication of knowledge across all boundaries. We seek to embed the liberal arts, science, and culture in the learning experience of all our students. And we are committed to advancing local and global health, education, and well-being.

Let’s take stock of all that we have accomplished together under the Penn Compact.

First, we have made increasing access one of our highest priorities and have committed ourselves to leading the growing national movement for financial aid based on need. We waived our student loan requirement for those economically disadvantaged families with incomes less than $50,000. We created 187 new named scholarships and increased overall student aid almost 11% last year to nearly $275 million, with aid for graduate and professional students up 14% and graduate student stipends up 9.6%.

Almost 17% of the Class of 2010, our most diverse ever, comes from underrepresented minorities. As important, we have created a more welcoming environment. Penn recently was named among the ten best colleges for African-American students by Black Enterprise, for Hispanic students by Hispanic Magazine, and for gay and lesbian students by The Advocate.

Second, new collaborative enterprises are enabling Penn students and faculty to develop new knowledge and improve skills. More than half of the undergraduate majors in the School of Arts and Sciences now are integrated, and we have awarded six new graduate interdisciplinary fellowships. We have appointed three Penn Integrates Knowledge professors, while our new Vagelos Life Sciences and Management joint degree program between SAS and Wharton has been fully subscribed from its inception.

Third, our impact on the Philadelphia region continues to grow exponentially. Our faculty members are working with public officials on disaster preparedness, hunger, crime prevention, health care, education, and family and child welfare. We have laid the groundwork for creating a magnet public high school focusing on international studies. And the Penn Alexander School sent more than three quarters of its graduating 8th graders to selective high schools.

Meanwhile, thousands of Penn students have enrolled in dozens of academically-based service courses that enable them to engage our West Philadelphia neighbors as partners in learning and progress. We recently announced a new Civic Scholars program, which, starting next fall, will enable students to incorporate policy-oriented research and community service into their Penn undergraduate experience.

Our students are also politically engaged. This year our Penn Leads the Vote student effort tripled the number of voters registered compared to the 2002 mid-term election.

We are building the Perelman Center for Advanced Medicine, which will provide the finest outpatient cancer and cardiac care on the East Coast, and we are moving forward with plans that will revolutionize cancer treatment and research. The Roberts Proton Therapy Center will be the largest and most comprehensive facility of its kind in the world.

Finally, Penn global engagement continues to deepen. We now boast not only the Ivy League’s highest number of students studying abroad (1,744 in 2005-06), but also the highest percentage of international students: 12% from more than 100 countries in 2005-06. The four Distinguished International Scholars whom we recently appointed will deepen and broaden our students’ global perspectives.

Penn will take giant steps forward in 2007. In a few months, we will complete the purchase of the 24-acre postal lands and properties, launch our transformational campus development plan Penn Connects, and begin the largest campus expansion in Penn’s history. In the fall, we will kick off the biggest capital campaign in our history. With the wind at our sails, we can pursue our goals with confidence. I look forward to celebrating more successes together in the coming year. Happy 2007!

Almanac
Pursuing our Goals with Confidence

UNIVERSITY OF PENNSYLVANIA

Pursuing our Goals with Confidence

Project on Civic Engagement:
Forums on Philadelphia’s Future

The University of Pennsylvania’s Project on Civic Engagement, based at the Fels Institute of Government, is launching a major initiative called Great Expectations: Citizen Voices on Philadelphia’s Future, a series of public forums and mayoral-election-related events to identify key issues Philadelphia needs to address to become “the next great city.”

Great Expectations is a joint project of the Philadelphia Inquirer editorial board and the Project on Civic Engagement (PCE), funded by the Provost’s office, Penn’s Annenberg School for Communication and the Fels Institute. Dr. Harris Sokoloff of the Graduate School of Education, a national expert on civic dialogue, is PCE’s faculty director. Dr. Donald Kettl directs the Fels Institute in SAS.

Hundreds of civic leaders and citizens are expected to turn out for the public forums to be held in neighborhoods across the region. The first forum took place Sunday at Saint Joseph’s University. More than two dozen forums are scheduled region-wide at community centers, churches, hospitals, college campuses and public libraries. Great Expectations will include reporting, research and public forums on best practices, innovations and solutions to municipal problems that have worked in Philadelphia or elsewhere; major election-related events, including online, radio and televised debates; and a citywide Deliberation Day two weeks before the May Primary. The project will culminate in the declaration of a citizen-generated Agenda for the Next Great City to be delivered to the new mayor and city council in 2008.

To participate, register by phone at (215) 854-5956, online at go.philly.com/registration or by mail at Great Expectations/Citizen Voices, Fels Institute of Government, University of Pennsylvania, 3814 Walnut St., Philadelphia, PA 19104.

Forums will be held Sundays through Fridays, 7 to 9:30 p.m., with registration beginning at 6:30 p.m.; Saturday forums, 10 a.m. to 12:30 p.m., with registration starting at 9:30 a.m. Refreshments will be served. Parking availability varies. Car pools or assistance with mass transit can be arranged.

Great Expectations is supported by a major grant from the Lenfest Foundation, with other support from Penn, the Inquirer and the Knight Foundation. Additional information about Great Expectations is available at www.fels.upenn.edu/greatexpectations.htm.

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SENATE From the Senate Chair

TO: Members of the Faculty Senate
FROM: Vincent Price, Chair
SUBJECT: Senate Nominating Committee

1. In accordance with the requirements of the Faculty Senate Bylaws, notice is given to the Senate Membership of the Senate Executive Committee’s nine-member slate of nominees for the Nominating Committee for 2007. The Nominating Committee nominates candidates for election to the Offices of the Faculty Senate, to the at-large and assistant professor positions on the Senate Executive Committee, and to the Senate Committee on the Economic Status of the Faculty, and the Senate Committee on Academic Freedom and Responsibility. The nine nominees, all of whom have agreed to serve, are:

   Kevin Brownlee (Romance Languages)
   Barry Cooperman (Chemistry), Chair
   Stuart Curran (English)
   Frank Goodman (Law)
   Sarah Kagan (Nursing)
   Randall Kamien (Physics & Astronomy)
   Martin Pring (Physiology)
   Julie Sochalski (Nursing)
   Sohrab Rabii (Electrical & Systems Engineering)

2. Pursuant to the Bylaws, additional nominations may be submitted by petition containing at least 25 signed names and the signed approval of the candidate. All such petitions must be received by January 23, 2007. If no additional nominations are received, the slate nominated by the Executive Committee will be declared elected. If additional nominations are received, a mail ballot will be distributed to the Faculty Senate membership. Please forward any nominations by petition via intramural mail to the Faculty Senate, Box 9 College Hall/6303. Please forward any questions to Susan White by e-mail at senate@pobox.upenn.edu or by telephone at (215) 898-6943.

SENATE

Celebrating Ben Franklin’s 301st Birthday at a Founder’s Day Symposium:
Changing the World? Penn Confronts Global Challenges

“Global engagement” is heard on every college campus today — why is it important, what is the meaning of the word globalization, what is its history, why are we engaged, are we engaged enough, and what is the role and global identity for universities in the 21st century?

On Friday, January 19, the Faculty Senate invites all members of the University of Pennsylvania community to celebrate Ben Franklin’s 301st Birthday at a Founders Day Symposium. Changing the World? Penn Confronts Global Challenges will explore the prospects, realities, challenges, rewards, and obligations of the University to reach beyond its borders in these increasingly complex times.

President Amy Gutmann will introduce this provocative and unscripted conversation, which is intended to exemplify Penn’s Compact, with its commitment to the integration of knowledge and global engagement.

Provost Ron Daniels will moderate a panel of interdisciplinary faculty scholars who will consider the meaning and implications of globalization. We expect to hear additional information in the near future, as orientation sessions are finalized and the process will be enabled online, with routing to division offices for review and approval. School offices will be able to monitor the status of grading for their courses and have the opportunity to facilitate the timely processing of grades for their students.

The new Online Grading application is expected to be made available in April, 2007, at which time the old paper-based methods will be retired. There will be opportunities for instructors and school offices to become acquainted with the new system during April and May. We are very excited about the Online Grading System and hope you too will see this as an improved process. Faculty and staff in the schools can expect to hear additional information in the near future, as orientation sessions are finalized and the system moves closer to implementation.

—Ron Sanders, University Registrar

Online Grading at Penn

Though classes for the Spring 2007 term have already begun, many faculty and staff still have fresh memories of submitting grades for Fall 2006 courses using the old bubble-sheet forms. Most everyone will be glad to hear that a project to phase out our current process of printing, distributing, completing, collecting, and scanning these paper-based bubble-sheet forms is underway. The new online process is expected to be implemented for use with Spring 2007 grading.

The project has included extensive consultation between representatives of the 12 schools, Student Registration and Financial Services, and Information Systems and Computing. The new Online Grading System has been designed to be very flexible and easy to use. The system will be secured via PennKey authentication and will be part of the Courses InTouch suite of applications, which currently contains Class Lists and Course Problem Notices. The system will serve to streamline the grading process, with integrated workflow, status reporting, and email alerts. Automated alerts will be sent out to inform instructors when classes are available for grading, and to remind them of associated deadlines. Using this Courses InTouch application from U@Penn, grades can be entered into a webform, uploaded from an Excel spreadsheet, or imported from a Blackboard extract. The Grade Change process will be enabled online, with routing to division offices for review and approval. School offices will be able to monitor the status of grading for their courses and have the opportunity to facilitate the timely processing of grades for their students.

The new Online Grading application is expected to be made available in April, 2007, at which time the old paper-based methods will be retired. There will be opportunities for instructors and school offices to become acquainted with the new system during February and March. We are very excited about the Online Grading System and hope you too will see this as an improved process. Faculty and staff in the schools can expect to hear additional information in the near future, as orientation sessions are finalized and the system moves closer to implementation.

Podcasts @ Penn

The Penn Video Network (PVN) now offers podcasts of audio and video programming from Penn. Programming that is currently available on PVN’s podcast include PENNSound Poetry, Kelly Writers House discussion with President Emerita Judith Rodin, Penn Perspectives, SAS 60 Second Lecture Series, selections from Mask and Wig, Wharton’s Business Roundtable on Leadership and other lectures, performances and interviews.

Podcasts are media files that you can subscribe to and receive new files automatically. Once subscribed, you will see the podcast being added to your iTunes or a similar program, and the media will begin downloading automatically. To subscribe to the PVN podcasts, see www.upenn.edu/video/pvn/podcasts.html. Step-by-step instructions on how to manually add the PVN mediacast subscription to your iTunes are also available.

2 www.upenn.edu/almanac

ALMANAC January 9, 2007
Deaths

Penny Burdon, Faculty Senate

Carolyn “Penny” Burdon, retired executive assistant in the Faculty Senate Office, died on December 6. She was 65 years old.

Coming to Penn in 1971, Ms. Burdon, CGS ’81, served in the Faculty Senate Office for 31 years, retiring in 2002. During her time at Penn, she became increasingly knowledgeable of University and Faculty Senate rules. Ms. Burdon not only assisted the Senate Chair but also advised on policies, procedures and rules. “She was relentlessly organized, maintained an extraordinary institutional memory, and was truly dedicated and immersed in the life of the University Faculty Senate,” said Dr. Neville Strumpf, past-chair of the Faculty Senate, Edith Clemmer Steinbright Professor in Gerontology and Director of the Center for Gerontologic Nursing Science.

A memorial service is being planned for February. Details will be published in Almanac.

Dr. Hiz, Linguistics

Dr. Henry Hiz, professor emeritus of linguistics, died December 19 at the age of 89.

Dr. Hiz was born in Leningrad, Russia, to Polish parents. He was a resident of Warsaw, Poland, from 1920 to 1944. From 1940 to 1945 he was a member of the Polish resistance against German occupation.

Dr. Hiz received his B.A. in 1937 at the Ray Liecum in Warsaw, and went on to study philosophy at Warsaw University until 1939, when the war interrupted his studies. After the war he received his M.A. in philosophy at the Université libre de Bruxelles (Belgium) in 1946; in 1948 he received his Ph.D. in philosophy at Harvard University.

Beginning in the spring of 1951, Dr. Hiz served off-and-on as a visiting lecturer in philosophy at Penn. In 1959 he co-directed a research project with Dr. Żelig Harris, in the department of linguistics that resulted in the creation of the first computer program that could analyze the grammar of a human language, to-day known as a spelling and grammar checker. Dr. Hiz permanently joined the faculty when he was hired as an associate professor of linguistics in 1960. He was promoted to professor in 1964. From 1966 to 1973 he served as the chairman of the graduate group in linguistics. Dr. Hiz retired in 1988.

Dr. Hiz was a member of numerous mathematical and philosophical organizations. He had served as editor of a Formal Linguistics Series of books in 1970-71. He authored Questions (Studies in Linguistics and Philosophy) in 1975 and co-authored Papers on Syntax in 1981. He received a Guggenheim Fellowship Award in 1976. Prior to coming to Penn, Dr. Hiz taught philosophy, Slavic languages and mathematics at the Underground University of Warsaw (1940-44, 1949-50), Harvard University (1948-49), University of Łódź (1950), Brooklyn College (1950), New York University (1950), University of Utah (1951-1953) and Penn State University (1954).

Dr. Hiz is survived by his wife, Danuta.

Ms. Scherfel, Facilities

Virginia J. Scherfel, former executive assistant for facilities & real estate services, died September 2 from cancer. She was 73. A native of Philadelphia, Ms. Scherfel was hired at Penn in 1950 as a stenographer in the department of education. Within the same department she served as a secretary and an administrative assistant. In 1966 she became an administrative assistant to the Vice President for Facilities Management and Construction. In her last position at Penn, Ms. Scherfel served as an executive assistant in the Office of the Vice President for Operational Services. She held this position until she retired in 1994.

Ms. Scherfel is survived by her son and daughter-in-law, Chris and Julie Scherfel; and grandchildren, Samuel R. and James Isaac Scherfel.

To Report a Death

Almanac appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 545, Franklin Building, (215) 898-8136 or send via e-mail record@ben.dev.upenn.edu.

Upcoming QOWL Workshops

Pre-registration is required. For information on how to pre-register, go to: www.hr.upenn.edu/quality/workshop.asp or call at (215) 573-2471.

Communication Skills For Successful Living—January 17; 11:30 a.m. to 1 p.m.* This seminar is designed to teach participants listening and communication skills and techniques that will enhance both their professional and personal relationships. Participants will learn: listening skills to extract information; the ‘whens’ and ‘hows’ of what makes sense to communicate; professional listening skills vs. personal; and professional communication skills vs. personal skills.

Achieving Optimal Work-life Balance—January 24; 11:30 a.m. to 1 p.m.* This seminar explores options for creating balance between work and family and self. Participants will: learn skills in assessing balance needs; explore options for individual, family, work, community, home, and friends; learn how to maintain balance, once achieved.

Health Promotion Spring 2007 Series—“Baby Prep 101: Preparing for a New Baby in Your Life.” Nutrition During Pregnancy: How to Eat Well for You and Your Baby—January 10, noon to 1 p.m. Nutrition needs change during pregnancy. Avoiding gaining too much weight and dealing with odd hunger cravings needs to be balanced with the nutritional needs of a developing baby. This workshop will help you figure out how to meet all your goals and have optimum outcome.

*Note: 12:30 to 1 p.m. is an optional time for additional Q&A or related role-playing.
Healthcare for Grad Students

About 10,000 graduate students attend this university to achieve their academic and career goals. Some of these students enter with children and others have them while students. The current policy of the university generously covers up to eight weeks of leave for students who are newly parents and the health insurance offered by many departments to their students, covers the newborn for 31 days after their birth.

Everyone recognizes that parenting is a challenging task, no less for being a full-time graduate student and these policies assist in that, up to a point. The difficulty arises when the parenting students must begin to pay for the healthcare of their child. Assuming that the student’s department pays his or her insurance, the additional cost for a student to insure any dependent, child or otherwise, is $3136 annually (see www.upenn.edu/almanac/studentInsurance.html), more than twice the cost for the student alone. With that kind of cost students may be forced to seek a part-time job whose earnings conflict with the stipulations of many fellowship types, fellowships that reduce or remove funding if the student earns additional income. Would students go without insurance for their child in that situation? I would hope not, but the university as their employer is their single source of insurance.

The University could do much for these students simply by affording them the generosity of the coverage that staff and faculty receive and reducing the cost of adding dependents to a student’s health plan. Not only would all the children of students be insurable, but the students themselves could finish their degrees sooner than if they had a second job. Thus, a change in this policy would be beneficial to the university as whole and a sign of its generosity to prospective students.

—Andrew Bimms, Associate Provost

On “Report of the Ombudsman”

In the “Report of the Ombudsman” (Almanac Nov. 21, 2006), Dr. Pope notes that “a new kind of issue concerning very senior faculty has arisen.” Dr. Pope describes this issue as a general problem of efficient use of research space because of senior faculty who have lost research grant support. This is not correct with my case. I was forced to lose research grant support by being denied access to my lab space before the NIH study section had met to evaluate my application. This happened twice to me. The first time, without warning, in February 2005 when I was busy preparing 2nd submission of my competitive renewal grant application. At that time I engaged in active research with two post-docs, and two visiting students still supported by NIH grant. The chair wrote the “resource” page of my grant application himself and indicated that I would have no lab space within four months. He prepared a personal letter addressed to each of my associates indicating that my lab would be closed in four months.

The second situation, in June of this year, I was allowed to submit a new grant application with research space and full approval of the department. However, again before the study section met to evaluate this new application in August, the chair closed my laboratory and informed NIH that I do not have a laboratory. After this letter, I decided to withdraw my grant application. I had published 23 papers since 2000 in reputed journals including EMBO J, Proc. Natl., Acad. Sci. and Cell etc. My “h” factor (a measure to assess the impact of one’s publication) ranks the third in our department.

On the other hand, certain research space was offered to me in exchange for signing a retirement commitment note. The arrangement was such that the quick retirement the better research space deal. It was crystal clear to me that the chair’s action was taken to reduce the salary expenditure of the department rather than for the efficient use of space as Dr. Pope describes. The space I vacated in 2005 in the Johnson Pavilion is currently empty and not used.

It is not appropriate for a chair to force a senior faculty to retire in this manner. I went to the Ombudsman but I did not get any meaningful response. I brought these problems to the “Grievance Commission” but I have not received any response from them for almost two years. These actions are not in line with Dr. Pope’s statement in the beginning of his article “Penn is a remarkably caring and supporting institution.” I am writing so other senior faculty may be alerted to this type of unfair situation.

—Akira Kaji, Professor of Microbiology, School of Medicine

Response

I regret that Professor Kaji has chosen to air his unfounded complaints about his department in the Almanac. Since he has chosen this public forum, I feel compelled to respond so as to correct the record.

First, Professor Kaji was never forced to lose research funding. Professor Kaji had one grant, from the National Institutes of Health, and it ended in December 2004. Subsequent applications were rejected by the NIH. The department relocated Professor Kaji’s lab.

Second, Professor Kaji has never been unjustly denied research space. In fact, the department had long supported Professor Kaji well beyond what his funding warranted. Because space is a limited resource, the department decided to relocate Professor Kaji to another building in 2005, in order to accommodate legitimate departmental needs.

Third, the charge that the department mishandled Professor Kaji’s laboratory staff is baseless. Professor Kaji was paying his staff and funding his laboratory in a manner inconsistent with University conflict of interest and employment policies. My letters to his laboratory members were consistent with a plan outlined for Professor Kaji in February 2005.

Finally, the suggestion that I attempted to force Professor Kaji to retire is untrue. In response to Professor Kaji’s asking whether he could use his salary to fund research, I offered to provide further support if he lessened his salary’s financial burden on the department by electing a reduction in duties or emeritus status. We have never tried to force Professor Kaji to retire, and in fact his status is unchanged. Professor Kaji is free to apply for grants, and if he receives appropriate funding and space is available, he will be given commensurate research space.

I should add before closing that all of the department’s actions were reviewed and approved by the dean of the School of Medicine and the Office of Faculty Affairs. It is also worth noting that Professor Kaji has made similar complaints before on several occasions, both inside and outside the University. Not once has anyone determined there to be any merit to his complaints.

—Robert W. Doms, Chair, Department of Microbiology
Translational IDOM University-Wide Integrative Pilot Awards

The Institute for Diabetes, Obesity, and Metabolism (IDOM) is pleased to invite applications for the first University-Wide Integrative Pilot award program. We plan to award two 12-month pilot and feasibility grants of $25,000 each to support new investigators. New investigators are defined as: post-doctoral fellows (with a letter from his/her mentor approving the application), instructors, assistant professors, and research assistant professors. The topic of the proposal must focus on areas of interest to IDOM such as obesity, diabetes and/or metabolism and involve collaboration between two investigators, each from different Schools across campus.

Deadline for submission will be April 9, 2007. Applications must include the following documents:

(1) Cover letter to Dr. Stella Volpe (svolpe@nursing.upenn.edu; Claire M. Fagin Hall, 420 Guardian Drive). This should indicate the title of the application and contact information for the Principal Investigator (PI) (phone, fax, and e-mail). The Department Chairs from the PI and co-investigators must sign the cover letter to ensure that the Chairs are aware that this grant does not provide salary support. Please include Business Administrator's contact information (PIs only).

(2) Grant Proposal. The application should include the following sections:

i. Background and Significance. This section should concisely summarize the pertinent literature and set the stage for the proposed study. Any pertinent pilot data or studies by the applicant should be noted. Specific aims and hypotheses should be stated.

ii. Research Plan. This section should include the following subsections: (a) Research Design; (b) Subjects; (c) Subject Evaluation/Procedures; (d) Sample Size and Analyses; (e) Methodological Considerations; and (f) Anticipated Results and Future Directions.

iii. References.

Sections i, ii, and iii, combined, should not exceed three single-spaced pages. Section iii should not exceed one page each. Applications should be prepared using Palatino Lineotype or Arial font, with a font > 11. Margins should be at least 0.5 inches.

(3) NIH Biosketch, including Other Support. Required for PI and all collaborators.

(4) Budget and Budget Justification. This should not exceed one page. The budget justification should summarize projected expenditures for the requested funds for a one-year period. Allowable costs include funds for research supplies, staff and/or research assistant time, office supplies, participant honoraria, and other costs essential to carrying out the study. Travel costs to one scientific meeting to present study results are permissible. Funds may not be applied towards the applicant’s own salary.

(5) Appendices. Appendices are not required, but may be included if needed (e.g., forms that will be used, etc.).

Full submissions will undergo a peer review process. Funding decisions will be based principally on the priority scores awarded applications. Applications will be scored and notified in May 2007. Successful applicants may apply for a second year, continuations greater than two years will not be granted.

The T2DM Unit plans to award one to two $25,000 pilot awards with the following criteria:

• Preference will be given to collaborative studies between members of the Penn community.

• Participation from varied schools and disciplines will be highly considered.

• Research must be in Type 2 diabetes in areas of metabolism, insulin action and secretion, and, equally importantly, encouraging productive collaborative interactions between basic scientists and clinicians.

• The award period will be for twelve months beginning July 1, 2007 and ending on June 30, 2008. Although successful applicants may apply for a second year, continuations greater than two years will not be granted.

The deadline for submission is February 28, 2007. Complete applications will only be considered and must include the following: a note that there is a 6 page limit.

• Abstract—Page—it should not be longer than 250 words.

• Budget page and justification—it should summarize projected expenditures for allowable costs. These include funds for research supplies, staff and travel expense to one scientific meeting to present study results. Funds are not permitted to support applicant’s own salary.

• Background and Significance—this section should concisely summarize the pertinent literature and set the stage for the proposed study. Any pertinent pilot data or studies by the applicant should be noted. Specific aims and hypotheses should be stated.

• Research Plan—includes the following subsections: (a) Research design; (b) Subjects; (c) Subject evaluation/procedures; (d) Sample size and analyses; (e) Methodological considerations; and (f) Anticipated Results and Future Directions.

• NIH Biosketch and Other Support Pages.

• Format of submission—2 paper copies and a PDF file should be sent to: Ms. Rose Halligan 778 Clinical Research Building and by e-mail to rhalliga@mail.med.upenn.edu.

Full submissions will be reviewed by the IDOM Associate Director, and Director of the Type 2 Unit, Dr. Morris J. Birnbaum and the Assistant Director Dr. Nayyar Iqbal. Funding decisions will be based principally on the priority scores awarded applications. Applications will be scored and notified in May 2007. Funded applicants will be asked to provide a 2-page progress report at the conclusion of the year. The report will contain a synopsis of scientific progress, a list of resulting collaborations, publications, and grants. The Type 2 Unit of the Institute for Diabetes, Obesity & Metabolism must be acknowledged.

Top Photographs Through the Microscope Combine Art and Science: Winners of Nikon’s Small World Competition at The Wistar Institute

In science, discoveries depend on the power of the tools available to the investigator. Advanced telescopes reveal the secrets of deep space to astronomers, for example. Similarly for biologists, ever more sophisticated microscopes open new windows on the intricate structures and subtle processes of life, leading to scientific discovery and medical progress.

Nikon’s annual Small World competition, now in its 32nd year, celebrates the complexity and beauty of the world as captured in photographs taken through the microscope. 20 winning images from the contest, combining originality, informational content, technical proficiency, and visual impact, will arrive at The Wistar Institute for a seven-week stay. From Monday, January 15, through Friday, March 2, the exhibition will be open to the public at no charge. Hours for the exhibition are 9 a.m. to 5 p.m., Monday through Friday.

“The hardest thing to remember when examining the images in this exhibit is that the subject matter is real—not some fantasy artist’s interpretation of an unknown universe,” says James E. Hayden, manager of Nikon’s Microscopy Facility. Mr. Hayden, who has previously been a winner and judge for the Small World competition, is coordinator of the exhibition at Wistar. “These amazing views of life and the physical world have as much value to the research scientist as they do to the 3rd grade art student studying patterns and colors. It is this unique juxtaposition that the exhibit is ultimately about; seeing rare beauty and art at the cutting edge of science.”

“Nikon’s Small World gives us a glimpse into a world that few people ever see,” according to Lee Shueett, executive vice president of Nikon Instruments. “With today’s digital imaging capability, we can not only see the smallest objects, we can also study how different objects interact and change over time. Never before in human history have we had this powerful imaging capability to see and analyze so much information about human biology.”

The Nikon Small World contest was founded in 1974 to recognize excellence in photography through the microscope. Each year, Nikon makes the winning images accessible to the public through the Nikon Small World calendar, a national museum tour, and an electronic gallery featured at www.nikonsmallworld.com. Below are selections from this year’s competition.
Dr. Raymond Townsend

Each of the three speakers will discuss Kidney Disease, Women’s Health, and Breast Cancer.

Dr. Howard Stevenson

The lecture, sponsored by the Center for Africana Studies and the Annenberg School for Communication, will be moderated by Dr. Tu-kuifu Zuberi, professor of sociology and director of the Center for Africana Studies.


The lecture, supported by the Center for Africana Studies and the Annenberg School for Communication, will be moderated by Dr. Tu-kuifu Zuberi, professor of sociology and director of the Center for Africana Studies.

Tickets are required and are available on a first-come, first-served basis at the Annenberg Center Box Office. Additional information is available by contacting the Center for Africana Studies at africana@sas.upenn.edu.

The Martin Luther King, Jr. Lecture in Social Justice is part of Penn’s annual Dr. Martin Luther King, Jr. Commemorative Symposium On Social Change Penn’s Commitment to the Legacy: Mobilizing for Peace and Social Justice.

For a list of the other MLK Commemorative events including the Interfaith Program, see the information call (215) 746-6658 or 1-800-789-PENN (7366). You can also log on to www.upenn.edu/aarc/mlk.

Tune in to Health Quest Live with host Sara Lomax-Reese, UPHS faculty and guests. The Penn-Chemey export Center (Excellence in Partnerships for Outreach, Research & Training in Obesity), UPHS and the Office of Diversity and Community Outreach in the School of Medicine are pleased to address health topics important to the African-American community. For more information call (215) 746-6658 or 1-800-789-PENN (7366). You can also log on to www.pennhealth.com.

Tune to station WURD Radio - 900 on your AM dial from 11 a.m. to noon.

Date Topic Speaker
January 9 Violence Prevention Dr. Duane Thomas
February 13 Breast Cancer Dr. Jack Goldberg
March 13 Prostate Cancer Dr. David Lee
April 17 Women’s Health Dr. Samantha Butts
May 1 Parenting Dr. Howard Stevenson
June 5 Kidney Disease Dr. Raymond Townsend

Health Quest Live: Questions About Health?

For additional tips, see the One Step Ahead link on the Information Security website: www.upenn.edu/computing/security/.

For more information on ID theft, please visit www.consumer.gov/idtheft.

One Step Ahead

Security & Privacy Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

Worried About Identity Theft?

Ways to Monitor Your Credit Report

Most identity theft involves abuses of credit. Identity thieves may use your data to open up new credit card accounts or use your existing account to charge purchases for themselves. One of the best protective measures is to put a freeze on your credit file, as allowed by Pennsylvania law beginning January 1, 2007. A credit freeze effectively prevents anyone else from getting credit in your name. It also, however, prevents you from getting instant credit, for example, when you are offered a discount for opening a credit card on the spot. A credit freeze costs $10, and an additional $10 to lift the freeze when you want to apply for credit or a loan.

• Fraud Alerts. You can also place a fraud alert on your credit report to let potential lenders know that they should verify that it is actually you applying for credit before extending credit. There are two types of fraud alerts: a 90-day alert and an extended fraud alert, which stays on your credit report for seven years (you must provide an identity theft report to qualify for a seven year alert).

• Credit Monitoring. Each of the three credit reporting agencies sells a credit monitoring service. For about $100 annually, this service will let you know when there is new activity on your credit report, such as a new account, a closed account, an extension on credit line, and so on. The information comes to you when it is relevant, rather than you having to check your credit report yourself.

• Free Credit Report. If you don’t want to spend money to stay on top of what is happening to your credit report, federal law requires each of the three credit reporting agencies to provide you a free credit report once a year. To request your report, go to www.annualcreditreport.com to exercise this right. This puts more of an onus on you to do the work to get the information, but it is free and an important, minimum step to detect identity theft.

For more information on ID theft, please visit www.consumer.gov/idtheft.

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Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail to listserv@lists.upenn.edu with “subscribe e-almanac <your full-name>” in the body of the message.—Ed.
**Update**

**January AT PENN**

**EXHIBIT**

Now Oil Paintings by William Banks; associate professor of neurology; Burrison Gallery, University Club at Penn; reception: January 26, 6 p.m. Through February 16 (Burrison Gallery).

**SPECIAL EVENT**

12 Celebrating the Spirit of Dr. Martin Luther King, Jr.; reflections of Penn Presbyterian employees and a performance by the Penn Inspirations; noon; Cupp Lobby, PMPC (PPMC).

**TALK**

17 An Intimate Encounter: Jewish Culture Under Islam in Classical Age; Ross Braun, Cornell University; 7 p.m.; Center for Advanced Judaic Studies (Center for Advanced Judaic Studies).

**Classifieds—University**

**RESEARCH**

Women over 70 years needed for appetite study. The University of Pennsylvania Division of Endocrinology, Diabetes, and Metabolism seeks both healthy women and women with unexplained weight loss for hormone study. Eligible volunteers will receive free medical exams, blood test results and bone density. Participants will be compensated. Please contact Andrew at (215) 573-3429 for more information.

Want to know more about Sleep Apnea in Children? You and your child can help other kids by joining in a sleep apnea research at The Children’s Hospital of Philadelphia. Healthy children (ages 4-14) are needed for a study that will help us understand sleep and diabetes in children. The study involves one night in the sleep lab and an x-ray called a DEXA, of their bones and their stomach. A parent must stay with the child overnight. Receive reimbursement for your time and support. Please call: Shayne Dougherty, CRNP, Study Coordinator, (267) 426-5112 or Dr. Andrea King, Principal Investigator, (215) 590-3174.

Is losing weight your new year’s resolution? Penn’s Center for Weight and Eating Disorders is currently offering a 12-month research study that provides a state-of-the-art weight control program. It begins January 1st and there are a limited number of participants still needed. You may be eligible if you are overweight, at least 21 years old and free of significant health problems. There is no charge for participation. For more information, call Shelley at (215) 746-7188.

Postmenopausal Women Needed for Endo-Crime Study. The University of Pennsylvania Health System/Division of Endocrinology seeks non-diabetic women 50 to 79 years old. Eligible volunteers will receive free medical exams and blood test results. Participants will be compensated. Please contact Dr. Patel at (215) 614-0579 for more information.

**Crime Alert: SEPTA Platform at Convention Avenue & South Street**

On Friday, January 5, 2007, at approximately 5:05 a.m., two males approached a male (unaffiliated with Penn) waiting on the train platform at the SEPTA Regional Rail Station located at Convention Avenue and South Street, and demanded cash from the complainant at point-of-knife. The males fled on bicycles traveling west on South Street. Suspect #1: Male, dark-complexioned, 25 to 30-years-old, 5’11”; last seen wearing a light-colored hooded sweatshirt and armed with a knife. Suspect #2: Male, dark-complexioned, 25 to 30-years-old, 6’.

Anyone with information regarding the incident should immediately notify the University of Pennsylvania Police Department by calling 511 from a campus phone, (215) 735-3333 from off-campus or cell phones, or from any blue light emergency phone.

Both Penn’s and theUCD’s AlliedBarton security officers will accompany and wait for all persons at public transportation subway/train station platforms, as part of the Walking Escort service. As a general safety precaution, do not walk alone in isolated areas. When walking, do not listen to music or talk on the cell phone, both activities distract people from exercising caution and awareness in their environment. Immediately report any observed suspicious behavior to Penn Police at the emergency number (215)-573-3333.

A coordinated response between SEPTA Police and Penn Police has been implemented, with additional covert officers and a performance by the Penn Inspirations; and select Sports/Rec from the Category list under Search By. This calendar will provide the most accurate information on schedules for Franklin Field.

Please forward any questions or comments to FTOOPS@pobox.upenn.edu.

—Division of Public Safety
—Division of Recreation and Intercollegiate Athletic

**The University of Pennsylvania Police Department Community Crime Report**

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for December 25-31, 2006. Also reported were 6 Crimes Against Property (including 5 thefts and 1 larceny). All reports are available at: www.upenn.edu/almanac/volumes/v53/n17/creport.htm. Prior weeks’ reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of December 25-31, 2006. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

**18th District Report**

11 incidents with 4 arrests (including 8 robberies, 2 aggravated assaults and 1 confidential incident) were reported between December 25-31, 2006 by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/26/06</td>
<td>10:02 AM</td>
<td>3400 Market St</td>
<td>Complainant robbed by 4 offenders</td>
</tr>
<tr>
<td>12/26/06</td>
<td>9:31 PM</td>
<td>4201 Walnut St</td>
<td>Complainant robbed by 3 males</td>
</tr>
<tr>
<td>12/26/06</td>
<td>11:52 PM</td>
<td>4040 Chestnut St</td>
<td>Male wanted on warrant/Arrest</td>
</tr>
<tr>
<td>12/27/06</td>
<td>7:41 PM</td>
<td>3300 Chestnut St</td>
<td>Complainant robbed/Arrest</td>
</tr>
<tr>
<td>12/27/06</td>
<td>8:04 PM</td>
<td>3300 Chestnut St</td>
<td>Complainant robbed/Arrest</td>
</tr>
<tr>
<td>12/29/06</td>
<td>10:48 PM</td>
<td>318 S 40th St</td>
<td>Male cited for disorderly conduct</td>
</tr>
<tr>
<td>12/30/06</td>
<td>2:27 AM</td>
<td>4040 Locust St</td>
<td>Male cited for disorderly conduct</td>
</tr>
<tr>
<td>12/30/06</td>
<td>8:10 PM</td>
<td>4001 Walnut St</td>
<td>Complainant robbed/Arrest</td>
</tr>
</tbody>
</table>

**Franklin Field Security Changes**

As part of an on-going effort to improve safety and security across Penn’s campus, effective Monday, January 8, 2007, all individuals will be required to show a Penn ID, or valid photo ID to the security guard in order to enter Franklin Field during the posted recreational times. Typically, Franklin Field will be available for recreational use Monday through Friday from 11 a.m.-8 p.m., and Saturday, noon-5 p.m. Franklin Field will be closed on Sunday.

Open recreation hours are subject to change. To ensure Franklin Field is available for recreation, please visit www.upenn.edu/calendar and select Sports/Rec from the Category list under Search By. This calendar will provide the most accurate information on schedules for Franklin Field.

Please forward any questions or comments to FTOOPS@pobox.upenn.edu.

—Division of Public Safety
—Division of Recreation and Intercollegiate Athletic

**Postmenopausal Women Needed for Endo-Crime Study.** The University of Pennsylvania Health System/Division of Endocrinology seeks non-diabetic women 50 to 79 years old. Eligible volunteers will receive free medical exams and blood test results. Participants will be compensated. Please contact Dr. Patel at (215) 614-0579 for more information.

*Almanac is not responsible for contents of classified ad material.*

Submissions for classified ads are due every Thursday for the following Tuesday’s issue.

For information call (215) 898-5274 or visit www.upenn.edu/almanac/faqs.html.
Networking & Telecommunications Services & Rates for FY 2008

A number of ISC Networking & Telecommunications rate changes will go into effect beginning July 1, 2007. Most of these changes result from recommendations made by the Network Planning Task Force, a cross-campus team made up of technology and business staff as well as leaders from administration that discusses and resolves issues surrounding the planning and funding of PennNet. This year’s Task Force recommendations are summarized in their November 20, 2006 presentation located at: www.upenn.edu/computing/group/nptf/2006/nov20/index.htm. If you have any questions or need assistance determining which services you require, please call ISC Networking and Telecommunications at (215) 898-2883.

All FY ’08 ISC Networking and Telecommunications rates are available online at: www.upenn.edu/computing/isc/networking/rates/.

—Networking and Telecommunications, Information Systems and Computing

### Highlights of FY 2008 Changes

#### New Funding Model

A campus-wide committee of business and IT professionals has examined our 20-year-old network funding model in light of current and future network usage and services and recommended a new model. The new funding model reflects current cost drivers such as use and services to people, while the existing model is based primarily on the cost of the hardware supporting individual IPs. The new model is not reflective of any changes in overall cost of network operation. Information about the new model was disseminated to senior business officers in the Schools and Centers in December, 2006. Under the new model the network charges will be based on two measures:

- 20% of charges will be based on number of IP addresses.
- 80% of charges will be based on weighted headcount (essentially, faculty=1 FTE, staff=1 FTE, and students=.5 FTE). The headcount methodology and calculation will be available for review.

The model will be implemented in three phases:

- **FY ’08—1/3 of head-count-related charges to be implemented**
- **FY ’09—2/3 of head-count-related charges to be implemented**
- **FY ’10—New model to be fully implemented**

#### Central Service Fee

- The CSF will change from $10.86/month to $7.45/month as per the new funding model above.

#### E-mail Rates

- 2 new services will be offered in FY ’08:
  - Microsoft Exchange 2007 with integrated calendaring for $7.50/month.
  - Wireless PDA sync (Blackberry or Palm) for $120-180/yr

#### 100Base-T Port Rate Reduction

- The 100Base-T Port Rental/Maintenance Fee—Drops to $7.03/month (from $8.03). Rate effective 1/1/07.

#### 1000Base-T Port Rate Reduction

- The 1000Base-T Port Rental/Maintenance Fee—Drops to $30/month (from $100). Rate effective 7/1/07. 1000Base-T service may not be available immediately in all buildings. The timing is dependent on infrastructure availability. Campus-wide availability will take 18 months to complete.

#### Voice Rates

- All Centrex (traditional service) voice rates will remain unchanged for FY ’08.
- VoIP usage rates will be reduced by 50% and the line/set/voicemail package will be reduced by 10%. (See below)

### Rate Details

#### Voice Rates FY 2008

<table>
<thead>
<tr>
<th>Rate Details</th>
<th>Traditional Phone</th>
<th>VoIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Centrex line/VoIP line</td>
<td>$15.60/month</td>
<td>$17.60/month</td>
</tr>
<tr>
<td>MBS Set (1) w/maintenance</td>
<td>$10.03/month</td>
<td>$8.00/month</td>
</tr>
<tr>
<td>Voicemail</td>
<td>$8.75/month</td>
<td>$8.00/month</td>
</tr>
<tr>
<td>Subtotal/average user</td>
<td>$35.38/month</td>
<td>$32.00/month</td>
</tr>
<tr>
<td>Average Usage—Local ($0.06/call)</td>
<td>$3.00</td>
<td>$1.50</td>
</tr>
<tr>
<td>Average Usage—Long Distance ($1.00/min)</td>
<td>$3.00</td>
<td>$1.50</td>
</tr>
<tr>
<td>Total</td>
<td>$41.38/month</td>
<td>$35.00/month</td>
</tr>
<tr>
<td>Conversions (from traditional to VoIP)</td>
<td>N/A</td>
<td>$80 waived</td>
</tr>
</tbody>
</table>

### Data Rates FY 2008

<table>
<thead>
<tr>
<th>Rate Details</th>
<th>FY 2007</th>
<th>FY 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Service Fee Per IP Address</td>
<td>$10.86/month</td>
<td>$7.45/month</td>
</tr>
<tr>
<td>Port Rental and Connection Maintenance Fee 100Base-T</td>
<td>$6.03/month</td>
<td>$6.03/month</td>
</tr>
<tr>
<td>1000Base-T</td>
<td>$8.03/month</td>
<td>$7.03/month</td>
</tr>
<tr>
<td>1000Base-T</td>
<td>$100/month</td>
<td>$30.00/month</td>
</tr>
<tr>
<td>Wireless Local Area Networks Access Point Installation</td>
<td>$800* per Access Point</td>
<td>$800* per Access Point</td>
</tr>
<tr>
<td>Monthly Fee</td>
<td>$27 per AP/month</td>
<td>$27 per AP/month</td>
</tr>
</tbody>
</table>

* This is an estimate for budgeting purposes. Installations with a larger number of APs tend to have a lower average unit cost. Monthly fee does not include port rental/connection maintenance fee ($7.03) or the VPN charge of $2.50 per month. Monthly support costs include equipment capitalization.

### E-mail Services

<table>
<thead>
<tr>
<th>Rate Details</th>
<th>FY 2007</th>
<th>FY 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>POBOX Account—Basic Authentication Security</td>
<td>$3.50/month</td>
<td>$3.50/month</td>
</tr>
<tr>
<td>POBOX—Enhanced Authentication Security (Kerberos)</td>
<td>$3.00/month</td>
<td>$3.00/month</td>
</tr>
</tbody>
</table>

### Video Rates

<table>
<thead>
<tr>
<th>Rate Details</th>
<th>FY 2007</th>
<th>FY 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active PVN Outlet</td>
<td>$14.00/month</td>
<td>$14.50/month</td>
</tr>
</tbody>
</table>

Video Production, Videoconferencing, and Web Streaming—Hourly rates will remain the same. Rates are published at www.upenn.edu/video/pvp/costs.html.

The **Penn Video Productions** group offers a full range of production, storage, and distribution services. For a complete description of rates and available services, see www.upenn.edu/video/pvp/.

Videoconferencing Services and Facilities—This service provides a fully-interactive, “virtual meeting” between groups located at geographically-separated points. Call (215) 898-9142 or (215) 573-4006 for more information.