

# UNIVERSITY OF PENNSYLVANIA *Almanac*

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## Resignation of Senior VP Facilities & Real Estate: Omar Blaik

President Amy Gutmann announced Omar Blaik's resignation as Senior Vice President of Facilities and Real Estate Services effective March 31, 2006. Mr. Blaik is launching a community and urban development venture focusing on urban universities nationwide. He plans to base his new firm in Philadelphia.

"Omar has served the University superbly for the past nine years, leading construction and real estate development initiatives across campus, from 40th Street to the postal lands. Under his talented leadership, Penn has taken enormous strides in transforming the campus and the University City community into a more lively and livable environment for faculty, students, visitors, and residents alike," Dr. Gutmann added.

During his tenure, Penn's construction and real estate activities have totaled in excess of \$2 billion. Major projects overseen by Mr. Blaik include the renovation of the Quad and the construction of Perelman Quad, Levine Hall, and the Penn Alexander School. The development of 40th Street, now anchored by Fresh Grocer, the Bridge Cinema, and Marathon Grill, and complemented by several arts groups, revitalized a lackluster strip into a bustling destination.

Mr. Blaik directed an energy conservation strategy that saved Penn millions of dollars. He also played an integral role in purchasing the postal lands while spearheading redevelopment of the Left Bank, World Cafe Live, and the Translational Research Labs, which together enliven Penn's east campus.

Dr. Gutmann said, "Omar has been a wise and supportive advisor to me. I, along with the many other Penn colleagues and friends, will greatly miss his intelligence, insights, and creativity."

Dr. Gutmann noted that a search will be undertaken for Mr. Blaik's successor.

## SAS Dean's Forum: Henry Louis Gates, Jr.

Each year the School of Arts and Sciences Dean's Forum presents leading intellectual figures who exemplify the liberal arts tradition. This year SAS presents Dr. Henry Louis Gates, Jr., who will discuss *The New Black Renaissance*, on Thursday, March 23, at 4:30 p.m., in Irvine Auditorium.

Dr. Gates is the pre-eminent scholar of black literature in America. He is the W.E.B. Du Bois Professor of the Humanities and Chair of African-American Studies at Harvard University. He is the author of *America Behind the Color Line: Dialogues with African Americans* and *Wonders of the African World*, both which are book companions to the PBS television series of the same names. His rediscovery in 1983 of Harriet E. Wilson's *Our Nig*—the first novel published in the United States by a black person—brought him international acclaim. Dr. Gates' academic findings serve as the basis for his logical and eloquent arguments in support of African-American contributions to American culture. His research into blacks' use of language as verbal play led him to defend the rap group 2 Live Crew against obscenity charges in 1990.

Although Dr. Gates rails against the depiction of blacks in the popular media, he is disturbed by blacks' attitude toward education and athletics, saying, "Far too many black kids treat basketball courts and football fields as if they were classrooms and alternative school systems." Most recently, Dr. Gates hosted "African American Lives," a PBS series that traced the familial histories of eight prominent blacks using documents that reached deep into the days of slavery.

His honors and grants include a MacArthur Foundation "Genius Grant" (1981), the George Polk Award for Social Commentary (1993), Chicago Tribune Heartland Award (1994), the Golden Plate Achievement Award (1995), Time magazine's "25 Most Influential Americans" list (1997), a National Humanities Medal (1998), and election to the American Academy of Arts and Letters (1999).

Initiated in 1984 to celebrate the richness of the arts and sciences, the Dean's Forum offers the University community and the general public the opportunity to meet with leading intellectual figures who exemplify the liberal arts tradition. Some of the previous Dean's Forum speakers included: Brian Greene, David McCullough, Craig Venter, Tom Wolfe, John Updike, Maxine Hong Kingston, Garry Wills, Floyd E. Bloom, Jonathan Miller, Donald C. Johanson, Arthur Schlesinger, Philip Roth, Toni Morrison, Yevgeny Yevtushenko, Governors Pierre S. duPont of Delaware and Gerald Baliles of Virginia, Gerald Edelman, Baruch Blumberg, James Watson, Susan Sontag, and Arthur Miller.

During the Dean's Forum, several undergraduate and graduate students are honored as Dean's Scholars in recognition of their outstanding academic performance and intellectual promise.

The Dean's Forum is free and open to the public. For more information, call (215) 898-5262.

## VP Business Services: Marie Witt

Marie D. Witt has been named Vice President for the Division of Business Services.

As the division vice president, she will be responsible for the strategic direction and operational management of a variety of units, including Housing and Conference Services; Dining Services; Transportation and Parking; the University Square complex, with the Penn Bookstore and Computer Connection; the University owned hotels, and other ancillary operations.

Most recently as the division's interim manager since last June when Leroy Nunery resigned, Ms. Witt had been named associate vice president in 1997 and then served as interim vice president from 1998-99, filling the position left vacant by the death of Steven Murray.

"In her short tenure as interim leader, Marie has demonstrated strong leadership and sound business judgment," Executive Vice President Craig Carnaroli said. "Marie has already had a positive impact on Business Services' operating results for the year, and I expect she will have an even greater impact in the years to come."

Ms. Witt led a food services master planning initiative, negotiating a 10-year provider contract that yielded more than \$2 million in savings and a \$10 million capital commitment. Her restructuring of the University Club generated \$850,000 in annual savings, and under her direction, annual bookstore revenue increased to \$15 million from \$11.2 million.

A Penn alumna with a bachelor's degree in human resource management and organizational psychology, Ms. Witt joined Penn as a personnel specialist in 1981, then moved to Business Services in 1985 as a communications analyst for the Telecommunications Department. In 1991, she became director of support services. She previously participated in the University's Leadership and Management Development program and is a candidate for a master's degree in organizational dynamics at Penn.

From 1996-97 she served as chair of the Penn Professional Staff Assembly. In 2002, her career at the University was recognized with a Models of Excellence Honorable Mention Award. She is a member of the eastern and national Associations of College and University Business Officers.



Marie Witt



Henry Louis Gates, Jr.

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**Pullout: SCUE on Undergraduate Education**

The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty can attend SEC meetings and observe. Questions may be directed to Senate Chair Neville Strumpf at (215) 898-8802, or by e-mail at [strumpf@nursing.upenn.edu](mailto:strumpf@nursing.upenn.edu).

## Faculty Senate Executive Committee Agenda Wednesday, February 22, 2006 Room 205 College Hall, 2:30 to 5 p.m.

1. Approval of minutes from January 18, 2006 (1 minute)
2. Presentation by Maureen Rush, Vice President, Division of Public Safety (45 minutes)
3. Discussion of Minority Equity Report and University Response (45 minutes)
  - Dr. Janice R. Bellace, Associate Provost
  - Dr. Loretta Sweet Jemmott, Assistant Provost for Gender and Minority Equity Issues
  - Dr. Bernard F. Lentz, Director of Institutional Research and Analysis
  - Dr. Tukufo Zuberi, Co-Chair of the Minority Equity Task Force
4. Chair's Report (10 minutes)
  - Staffing changes
  - Future meeting agendas
  - Report on Senate Committee on Economic Status of the Faculty
  - Announcement of new Disciplinary Hearing Officer, Dr. Philip A. Rea
5. Senate Committee on Committee's Election (10 minutes)
6. Past Chair's Report (5 minutes)
7. Status Report on Review of University Council Committee Structure (5 minutes)
8. Solicitation for consultation topics and questions for President and Provost at March 22 SEC meeting (10 minutes)
9. Adjournment by 5 p.m.

### Institute on Aging 2006 Pilot Study: May 1

The University of Pennsylvania Institute on Aging (IOA) will fund eight multidisciplinary pilot projects on biomedical, epidemiological, behavioral or health services research in basic science, clinical or psychosocial areas in aging. Four will be funded by the School of Medicine and will be led by a member of the School of Medicine full-time faculty. The remaining four are funded through a generous grant from The Bingham Trust and may be led by a member of the University of Pennsylvania full-time faculty from any of its 12 schools. Each pilot will be funded at a level of up to \$50,000/year for personnel and supply costs, but not equipment or instruments. These one-year, non-renewable grants support multidisciplinary pilot projects in aging-related research. The purpose is to assist faculty in obtaining preliminary data to serve as the basis of a grant application to the NIH or other public or private agencies concerned with aging.

A committee of IOA Internal Advisory Board members will review all proposals. Funding depends on scientific merit, and the likelihood that the pilots will lead to independent funding to continue the research. Principal Investigators must be full-time faculty of the University of Pennsylvania and collaboration with other departments is strongly encouraged. Priority will be given to:

- Faculty in the early stages of their career who seek to enter the aging research arena
- Senior faculty who intend to shift their research emphasis towards aging

#### Application Process:

Applications should utilize the basic NIH PHS 398 format, with one exception: a title page should be substituted for the NIH face page. Applications should be limited

to 5 pages (exclusive of title page, budget, biosketches, letters of collaboration and literature cited). Animal and/or IRB protocols may be pending. Suggested organization for page distribution is:

- 1) Title Page (not the NIH face page) showing the title of grant, name of P.I., affiliation, address and telephone numbers
- 2) Budget (costs for personnel, supplies, but no equipment or instruments)
- 3) Biosketch
- 4) Specific Aims
- 5) Background and Significance
- 6) Preliminary Studies
- 7) Experimental Design & Methods
- 8) Human Subjects (if applicable and protocol may be pending)
- 9) Vertebrate Animals Sections (if applicable and protocol may be pending)
- 10) Consultants (if applicable)
- 11) Consortium Contractual Arrangements (if applicable)
- 12) Literature Cited
- 13) Certification of Patient Oriented Research (if applicable)

It is obligatory that pilot awardees provide a financial and research progress report at the end of the pilot year and present their pilot data at IOA.

For more information, contact Kathryn Jedrzewski, deputy director, Institute on Aging (IOA), at (215) 898-2445 or e-mail: [jedrzmk@mail.med.upenn.edu](mailto:jedrzmk@mail.med.upenn.edu).

Applications Due: May 1, 2006; anticipated date of award July 1, 2006.

Submit original and ten (10) copies to: Kathryn Jedrzewski, Institute on Aging, University of Pennsylvania, 3615 Chestnut Street, Philadelphia, PA 19104.

### Women's Week: Gloria Steinem



Gloria Steinem

The Penn Consortium of Undergraduate Women (PCUW) presents a keynote address by Gloria Steinem, *Is Feminism Still Relevant?* as the keynote address of the 2006 *Women's Week: The Feminist Future*.

Gloria Steinem is an internationally recognized author, editor and feminist activist. She co-founded *Ms. Magazine* in 1972, and helped to found *New York* magazine, where she was a featured political columnist. Ms. Steinem also helped to found the Women's Action Alliance and the National Women's Political Caucus, among numerous other political committees and organizations. She founded Take Our Daughters to Work Day, and is currently working on a project to document the grassroots origins of the U.S. women's movement.

The address will be February 23 in Harrison Auditorium, Penn Museum, at 7:30 p.m., doors open at 6:30 p.m. The event is free and open to the public and will be followed by the *Women's Week Afterparty!* in Café 58, Irvine Auditorium, sponsored by the Society of Women Engineers.

For a list of the Third Annual Women's Week events, see [www.pcuw.org](http://www.pcuw.org) or the Update.

### WPSA Meetings

Penn Weekly-Paid Professional Staff Assembly (WPSA) Monthly Board meetings are open to all weekly-paid staff and will meet on the following days at 1 p.m. in Stitler Hall, 1st floor.

Tuesday, March 7, 2006

- Updates/Committee Rep Invitation

Thursday, April 13, 2006

- Elections

Thursday, May 11, 2006

- End of the year wrap up

#### Goals of the WPSA

1. Provide opportunities for weekly-paid professional staff to become involved in the discussion of and contribution to various University issues, through appointed positions on University committees as a WPSA representative.

2. Inform staff about programs or speakers from the University and the community that might, 1) enhance and develop employees' professional and/or personal lives, or 2) address the needs and concerns of weekly-paid professional staff through examples of motivation, leadership, expertise and humanitarianism.

Please visit our website at [www.upenn.edu/wpsa/](http://www.upenn.edu/wpsa/) for more information.

Thank you.

—Candice C. Milbourne Cozart, Chair

### No Issue During Spring Break

There is no issue of *Almanac* scheduled for March 7. During Spring Break staff are on duty to assist contributors planning for the issues immediately following the break. Weekly publication will resume on March 14. The deadline is the Tuesday before the date of the issue.

Breaking news, if any, and the weekly crime reports will be posted to "Almanac Between Issues."

## Death

### Dr. Bloom, Medicine



Bernard Bloom

Dr. Bernard S. Bloom, research professor of medicine, died February 5 at the age of 65 from stomach cancer.

A native of Boston, Massachusetts, Dr. Bloom earned a B.A. in 1961 from Northeastern University and a M.A. in economics in 1964. He obtained his Ph.D. in health policy, planning and economics from Penn in 1975.

Dr. Bloom began his career at Penn in 1974 as an associate in the department of community medicine. For over 30 years, he worked in many different departments including medicine, health care systems, dental care systems and prevention, psychiatry, and research medicine. He also worked at the Leonard Davis Institute of Health Economics, the Institute on Aging, and in the Wharton School.

Between 1968 and 1977, he was on the faculty of Harvard Medical School in the department of preventive and social medicine. During 1996-97, he was a visiting professor at Groupe Image, l'École Nationale de la Santé Publique, Paris, France. During 2002-03, he was visiting professor at the University of Linköping, Linköping, Sweden, and at the Swedish Council on Technology Assessment in Health Care, Stockholm, Sweden.

He taught health economics and conducted research at Penn, and was also a consultant for the World Health Organization (WHO) in Europe and head of research for the Philadelphia Veterans Affairs Medical Center.

Widely published in many professional journals, his research and teaching focused on national and international health policy issues, evaluation of clinical, economic and quality of life outcomes with special emphasis on the elderly, physician decision making, role of scientific medicine in clinical practice, cost-effectiveness of medical care, health systems strategic planning, management and financing, and utilization of epidemiological, clinical, economic and quality of life methods.

Dr. Bloom is survived by his wife, Elayne Hankin; daughter, Laura; son, Eric; two grandchildren; and a brother.

Donations may be made to Juntos, a non-profit that aids Latinos in South Philadelphia, 1318 Ritner St., Philadelphia, PA 19148.

#### To Report A Death

*Almanac* appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 545, Franklin Building, (215) 898-8136 or send via e-mail [record@ben.dev.upenn.edu](mailto:record@ben.dev.upenn.edu).

## Honors & Other Things

### Board of BFTP/SEP: Dr. Bordogna



Joseph Bordogna

The Board of Directors for Ben Franklin Technology Partners of South-eastern Pennsylvania (BFTP/SEP), an innovative economic development organization that grows the region's economy through science, technology and entrepreneurship—has elected *Dr. Joseph Bordogna*, Alfred Fitler Moore Profes-

sor of Engineering and Dean Emeritus of SEAS to serve a three-year term.

"As a founding member of the team that shaped the Ben Franklin Technology Partners here in 1982, Dr. Bordogna is well acquainted with and very supportive of our mission and vision," said Board Chairman Martin S. Dorph.

### Dean of Academic Affairs: Dr. Judd

*Dr. Cristle Collins Judd*, associate professor of music and associate chair for performance, has been appointed Dean of Academic Affairs of Bowdoin College in Brunswick, Maine.

Dr. Collins has been at Penn since 1993. She is also the faculty administrator of the Undergraduate Music Computer Lab and Faculty Director of the College House Music Program. In Spring 2000, she received the Dean's Award for Innovation in Teaching.

### WHO Task Force: Dr. McGuckin

*Dr. Maryanne McGuckin*, senior research investigator and adjunct professor in the School of Medicine, has been appointed to the World Health Organization (WHO) Task Force for the Global Patient Safety Challenge.

The task force was established to ensure that action occurs and that expert consensus is achieved on a number of unresolved issues and tasks/deliverables in relation to patient and public involvement in the prevention of Health Care-Associated Infection.

### Joan McCord Award: Dr. Sherman

The 3rd Annual Joan McCord Award was given to *Dr. Lawrence Sherman*, director of the Jerry Lee Center of Criminology, Albert M. Greenfield Professor of Human Relations, and former President of the Academy of Experimental Criminology (1999-2001).

This award is named in honor of Joan McCord, former president of the American Society of Criminology (2003-2004), and professor of criminal justice at Temple University. Recipients are chosen based on the following criteria: contributions to research in experimental criminology, commitment to experimental studies, contributions to policy and practice, contributions to the development of younger colleagues, and work that is done in the "spirit" of Joan McCord's legacy.



Lawrence Sherman

### National Academy of Engineering: Dr. Vitek

*Dr. Vaclav Vitek*, a professor of materials science and engineering, has been elected to membership in the National Academy of Engineering. Dr. Vitek is one of 76 engineers nationwide inducted into the Academy this year.

Election to the Academy is considered one of the highest professional distinctions accorded American engineers. Dr. Vitek was recognized for his "work in the development of the atomistic modeling of crystalline solids and their application to materials engineering."

### Gates Cambridge Scholar: Ms. Zeitel

*Lauren Zeitel*, C '06, has received the 2006 Gates Cambridge Scholarship for study at the University of Cambridge where she plans to pursue a master's degree in medical science. The scholarship program is funded through the Bill & Melinda Gates Foundation.

### Biometric Society Awards

Three Ph.D. students in the department of biostatistics and epidemiology, were among the International Biometric Society—Eastern North American Region (ENAR) 20 Distinguished Student Paper Award winners this year. The students, along with their paper titles are:

Robert Krafty, *Penalized Functional Principal Components Analysis Using a Kullback-Leibler Criterion*;

Benjamin Leiby, *Identification of Responders in an Interstitial Cystitis Clinical Trial Using a Bayesian Multivariate Growth Curve Latent Class Model*;

Tao Liu, *Sensitivity of the Kaplan-Meier Estimate to Nonignorable Censoring*.

### Most Connected Campuses: Penn

Penn is among the top 25 most connected campuses in the nation, *The Princeton Review* announced in a study released in January. Criteria included the breadth of the computer science curriculum; the sophistication of campus technology, including streaming media of classes and extracurricular offerings; availability of school-owned digital cameras and equipment for student use; wireless Internet access on campus; and support for handheld computing. The schools were not ranked this year.

### Best Practice in eProcurement: Penn

*Purchasing Services*, in collaboration with the Office of the Comptroller and Information Systems and Computing (ISC), has earned the Aberdeen Group's "Best Practice in eProcurement" award for the use of Business Enterprise Network, or BEN—the suite of web-based applications that supports University-wide financial functions.

According to the Aberdeen Group, implementation of eProcurement technology, such as BEN, can "reduce transactions costs, improve process efficiency, reduce or eliminate "maverick" buying, increase contract compliance, reduce cycle times, and save inventory costs."



Vaclav Vitek

## Federal Budget

On February 6, the Administration's FY07 budget proposal was presented by the President. This represents the first step in the crafting of the federal budget for the next fiscal year. The budget proposal requests an overall spending level of \$2.77 trillion for FY07, which is an increase of approximately two percent over FY06. Discretionary spending in the budget proposal is \$870.7 billion, representing an increase of 3.3 percent, which would primarily be allocated to defense and homeland security. Non-defense (and homeland security) discretionary spending is proposed at \$398.3 billion, a 0.5 percent reduction.

The budget proposal also contains the American Competitiveness Initiative (ACI) for research. Over a 10 year period, the ACI proposes to double the "investment in innovation-enabling research" at three federal agencies: the NSF, the Department of Energy's Office of Science, and the National Institute of Standards and Technology (NIST) at the Department of Commerce. For FY07, the ACI proposes \$10.7 billion for these agencies, representing a \$910 million, or 9.3 percent, increase. According to budget materials, this would represent:

- a \$439 million (7.8 percent) increase for NSF, that "is expected to support as many as 500 more research grants in 2007 and 6,400 additional researchers, students, post-doctoral fellows and technicians contributing to the innovation enterprise;"
- a \$500 million (14 percent) increase for DOE Office of Science. "In addition to supporting 2,600 (10 percent) more researchers in 2007 than in 2006, the initiative provides for the construction of a number of cutting-edge scientific research tools with direct implications for economically-relevant R&D, including the world's most powerful civilian supercomputer and an x-ray light source user facility with world-leading capabilities to study materials, chemicals, and biological matter at the scale of an individual atom."
- and a total of \$535 million for NIST "core programs" which represents a 24 percent increase after accounting for one-time projects in FY06. The budget refers to the agency as "a high-leverage Federal research agency that supports economically significant innovations such as new materials and processes, electronics, computing and information technologies, advanced manufacturing integration, biotechnology, new energy sources such as hydrogen, and nanotechnology. NIST also plays a critical role in supporting standards development activities that are used by industry and government agencies."

In terms of R&D funding, the budget proposal includes an increase of \$3.42 billion, or three percent, for an overall R&D funding level of \$137.3 billion. The proposed funding for basic research across agencies would increase by \$357 million, or one percent, to a level of \$28.25 billion. Government-wide applied research spending would see a decrease of \$1.83 billion, or seven percent, to a level of \$26.1 billion. The following is a list of FY07 R&D funding recommendations for some key agencies:

- Department of Defense (DoD): R&D funding would increase by \$2.29 billion, or three percent
- Department of Homeland Security: an increase of \$24 million, or two percent, for R&D
- National Institutes of Health: essentially level-funded at \$28.43 billion
- NASA: an increase of \$851 million, or seven percent, to a level of \$12.25 billion

The President's budget also highlights five continuing interagency R&D initiatives. These initiatives include:

- Combating Terrorism R&D. The budget documents provide no overall budget for antiterrorism R&D across federal agencies in FY07. R&D includes funding for such work as "finding and applying quick and cost-effective decontamination capabilities following a biological, chemical, nuclear or radiological incident; strengthening predictive modeling capabilities to augment our ability to assess the rate of geographic spread of infectious diseases or chemical agents or predict the impact of key policy decisions on factors affecting disease transmission; enhancing the safety of the Nation's food supply and agricultural systems through research directed at the epidemiology and ecology of emerging plant and animal diseases, and the development of more effective vaccine and diagnostic technologies; and enhancing cyber security through the Networking and Information Technology R&D program."

- Networking and Information Technology. The budget would provide \$3.1 billion in FY07, an increase of two percent over FY06 spending, for the multi-agency Networking and Information Technology Research and Development Program. The program "plans and coordinates agency research efforts in high-end computing systems, large-scale networking, software development, high-confidence systems, information management, cyber security, and other information technologies."

- Nanotechnology R&D. The budget would provide \$1.28 billion for the National Nanotechnology Initiative, a two percent reduction. In FY07, agencies participating in the initiative, "will continue to focus on fundamental and applied research through investigator-led activities, multidisciplinary centers of excellence, education and training of nanotechnology workers, and infra-

structure development, including user facilities and networks that are broadly available to researchers from across the scientific research community. In addition, agencies continue to maintain a focus on the responsible development of nanotechnology, with attention to the human and environmental health impacts, as well as ethical, legal, and other societal issues."

- Climate Change R&D. The budget requests \$1.72 billion for the government-wide Climate Change Science Program, an increase of \$4 million, or essentially level funding. The budget document says the program will continue to "support the implementation of the CCSP Strategic Plan, which was released in July 2003," and in FY07 will continue research into "important scientific uncertainties and preparation of a series of Synthesis and Assessment reports."

- Hydrogen R&D. No specific funding for this multi-agency initiative is provided in the FY07 budget. Budget documents indicate that the Department of Energy will continue its Hydrogen Fuel Initiative, which includes a 54-percent increase in "targeted basic research investments in 2007" and "focuses on research to advance hydrogen production, storage, and infrastructure."

The Administration's FY07 budget request for the Department of Education proposes \$82 billion for federal student financial aid, which represents a \$4.6 billion, or six percent, increase over FY06. The budget would provide \$12.7 billion for Pell Grants while maintaining the maximum award at the current \$4,050 level. Campus-Based Aid Programs (Perkins Loans, Work-Study, and SEOG) funding is proposed at \$1.8 billion, which represents a \$65.4 million, or 3.6 percent, reduction. The budget proposal also assumes elimination of the Perkins Loan program. The budget request also includes \$850 million for the new Academic Competitiveness and SMART grants as part of the Campus-Based Aid programs. The FY07 request would also provide \$1.1 billion for higher education programs, with the following program recommendations:

- GAANN: level funded at \$30.1 million
- Javits Fellowships: level funded at \$9.7 million
- International Education and Foreign Language Studies: \$106.8 million, a \$1 million increase
- National Security Language Initiative: \$24 million
- TRIO Programs: \$380 million, which is a reduction of \$448 million
- GEAR UP: funding eliminated
- FIPSE: \$22 million

The President's FY07 budget would provide \$141 million for the National Endowment for the Humanities (NEH), the same amount as FY06. Within this total, the request for the We the People program is \$15.2 million, Research Programs is \$12.4 million, and Education Programs is \$12 million.

The Office of Government and Community Affairs, in conjunction with the higher education community, continues to monitor closely the budget and appropriations process, and other issues of relevance to Penn, and will update the Penn community on developments and work aggressively to advocate for Penn's interests.

## University of Pennsylvania

(in thousands)

|                               | FY 2003<br>Actual | FY 2004<br>Actual | FY<br>Ac  |
|-------------------------------|-------------------|-------------------|-----------|
| <b>Medical Instruction</b>    | 3,953             | 3,832             | 3         |
| <b>Dental Clinics</b>         | 973               | 846               | 1         |
| <b>Cardiovascular Studies</b> | 1,568             | 1,520             | 1         |
| <b>Veterinary School</b>      | 37,676            | 36,523            | 37        |
| <b>Penn Museum*</b>           | 231               | 225               |           |
| <b>Total University</b>       | <b>44,401</b>     | <b>42,946</b>     | <b>44</b> |

\* Penn Museum budget request submitted in separate request to PHMC

## Commonwealth Budget

On February 8, Governor Edward Rendell released his proposed FY 2006-07 budget for the Commonwealth. The Governor is proposing a total of \$46,206,000 in the University's direct appropriation, an increase of \$1,340,000, or 3.0 percent, over the amount the University is receiving in the current fiscal year (*see chart below*). This represents the highest recommended budget increase for Penn during the Rendell administration. All four line items funded through the Department of Education were increased 3 percent—Veterinary School (\$39,254,000); Medical School (\$4,037,000); Cardiovascular Studies (\$1,601,000); and Dental Clinics (\$1,083,000). The Governor proposed to keep the Penn Museum at level funding (\$231,000). All other directly aided museums were treated similarly.

Apart from the direct non-preferred appropriation, the Governor made other budget recommendations within the Department of Public Welfare's budget that would have a significant impact on Penn Medicine. The Governor is proposing the elimination of two hospital supplemental payments—Medical Assistance (MA) medical education and the Community Access Fund. In addition, the Governor is proposing to reduce by 50 percent inpatient disproportionate share payments. There will be no reduction to the Tobacco Settlement uncompensated care payments. The annual impact of the proposed payment cuts to Penn's hospitals is estimated to be \$15 million.

The Governor is also proposing a significant restructuring of the Tobacco Settlement health research program. He is proposing the creation of a new \$500 million fund, entitled the Jonas Salk Legacy Fund, to support biosciences research. Under this program, half of the current funds allocated for health research would be "securitized" to pay the debt on a \$500 million borrowing.

The proceeds of the bond issuance would be used over the next two years to support biomedical research infrastructure, including facilities, labs, equipment, and recruiting researchers. All grants provided under this program must be matched by the institution on a one to one basis. The Governor is promoting this program as a way to accelerate investment in biosciences research in the Commonwealth. It is expected that legislation providing more specifics will be forthcoming in the near future. Penn currently receives between \$9 and \$11 million annually in formula health research funds through the Tobacco Settlement.

The release of the Governor's proposed budget begins the budget process, with the Legislature now starting budget hearings. Penn is scheduled to testify before the House Appropriations Committee on February 27. Following budget hearings the legislative leadership and Governor will begin budget negotiations leading to a final budget resolution by June 30.

| Non-Preferred Appropriation |                |                   |                  |
|-----------------------------|----------------|-------------------|------------------|
| (in dollars)                |                |                   |                  |
| FY 2005 Actual              | FY 2006 HB 829 | FY 2007 Gov. Rec. | % Inc. Over 2006 |
| 1,861                       | 3,919          | 4,037             | 3.0              |
| 1,035                       | 1,051          | 1,083             | 3.0              |
| 1,531                       | 1,554          | 1,601             | 3.0              |
| 7,364                       | 38,111         | 39,254            | 3.0              |
| 231                         | 231            | 231               | 0.0              |
| <b>14,022</b>               | <b>44,866</b>  | <b>46,206</b>     | <b>3.0</b>       |

## City Budget

On January 24, 2006, Mayor John Street presented his \$3.6 billion FY07 budget to City Council and members of his Administration. Highlights of his budget include:

- The "New River City Economic Development Fund" of \$125 million that will make investments in neighborhoods, other Neighborhood Transformation Initiative (NTI) related projects, and will leverage private investment along Philadelphia's waterfront. Mayor Street indicated that making Philadelphia the "New River City" in America is the centerpiece of his economic agenda. The Mayor's budget specifically calls for continued support of the implementation of the Schuylkill River Development Corporation (SRDC) mixed-use Master Plan.

- The FY07 Operating Budget and Five Year Financial Plan contain debt service to borrow \$150 million dollars to provide funding for Arts and Culture institutions and neighborhood commercial corridors. The Mayor highlighted the use of these funds for capital infrastructure needs of the City's arts institutions. The Philadelphia Zoo, and a new Please Touch Museum in West Philadelphia were cited as recipients of these funds. In FY07, the Administration will undertake a major initiative, NTI's ReStore Commercial Corridor Initiative, supported in part by \$65 million in bond proceeds proposed as a part of the FY07 Operating Budget. This initiative will invest in long neglected commercial corridors by putting in new curbs, sidewalks, lighting, trees and façade work. The Mayor also signaled support for a Small Business Guarantee Fund proposal sponsored by Councilman W. Wilson Goode in which the City would guarantee 20% of a small business loan in the event of default.

- Mayor Street called for an added \$2.5 million in the City's budgets for both fiscal 2007 and 2008 to capitalize on a run of good media coverage Philadelphia received last year that has helped to boost hotel occupancy and increase visits to attractions.

- The City budget calls for an increase in the City's funding and commitment to the Knowledge Industry Partnership, the initiative to retain more college students in Philadelphia upon graduation. The City makes a financial commitment of \$1 million over the next three years to support an enhanced KIP service delivery model, and is funding an additional position in its Commerce Department to support this work.

- The City will finalize negotiations for its "Wireless Philadelphia" initiative with service provider Earthlink, offering discounted Internet access to qualifying Philadelphia residents, and discounted Internet access and affordable rates to other residential subscribers. Under Earthlink's plan, no City dollars will be used to fund the construction of the Wi-Fi infrastructure. Earthlink will build a 135 square mile citywide Wi-Fi mesh network, with the first 15 square-mile area expected to be operational in FY07. In addition to providing inexpensive wireless internet access, the network will also provide free internet access in some parks and public spaces, daily and weekly access for occasional users and visitors, and small business connectivity.

- The Mayor called for greater diversity within the executive ranks of Philadelphia's business community. He emphasized the City will do more to ensure the economic inclusion of minorities and women on City contracts, and more diversity on union job sites. The goal is to make Philadelphia a national model for MBE/WBE participation in the local economy.

- The Mayor's budget accelerates the pace of the reductions in the gross receipts portion of the Business Privilege Tax. A total of \$12 million of BPT reductions will occur in FY07, including a \$5 million boost in gross receipt reductions in FY07 alone.

- The Mayor announced the "Conditional Forgiveness Policy" to enhance Philadelphia's ability to collect outstanding real estate taxes, while simultaneously giving needy homeowners who qualify the chance to enroll in an affordable program to pay off their overdue real estate taxes. Approximately 17,000 homeowners may qualify for the long-term financial hardship payment plans. Taxpayers who own and occupy their homes and whose income is at or below 250 percent of the poverty level are eligible. If the taxpayer meets all of the obligations of the payment plan, the City will forgive all penalties and interest owed on the real estate taxes.

- To help reduce crime in the City, the Police Department will launch a city-wide Adolescent Violence Reduction Partnership, which will provide intensive services to high-risk children between the ages of 10 and 15, in an attempt to keep them in school and out of our juvenile justice system. He also included \$10 million in additional overtime pay for existing Police Department personnel, but did not include funding for the hiring and training of new officers.

- The budget initiates a citywide Violence Prevention and Reduction Program. The strategy will focus on violent criminals and predictable violence, and relies on data, a redeployment of resources, coordination of law enforcement agencies, coordination with the Department of Human Services and other social services departments, and community engagement in "hot spots" in areas throughout the City.

With an anticipated \$168 million surplus, the Mayor's proposed budget does not contain the kinds of cuts in popular services, such as fire stations and libraries, that incited opposition last year. This year's spending plan offers funding to promote programs that have broad appeal, but require heavy borrowing to achieve. The Mayor's proposal would increase the City's existing \$1.9 billion debt. City Council initiated the budget hearing process on February 16.

—Vanda McMurtry,  
Vice President for Government and Community Affairs

## Division of Human Resources—Upcoming HR Programs

Further your professional and personal development by taking advantage of upcoming Human Resources programs. Note that you must pre-register for all programs by visiting the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at top of page).

### Professional and Personal Development

Take advantage of the many development opportunities provided by Human Resources! Simply pre-register for programs by visiting the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at the top of the page), or contact Learning and Education at [www.hr.upenn.edu/learning](http://www.hr.upenn.edu/learning) or (215) 898-3400.

**Career Focus Brown Bag—Getting Ready to Make Your Move;** March 1; noon to 1 p.m.; free. Penn employs over 10,000 staff members whose positions vary across hundreds of job classifications. Listen to the stories of other staff members who've moved internally to other challenging and rewarding positions, learn about the internal application process and applicable transfer policies, and explore the concept of networking and utilizing all your resources.

**Career Focus Brown Bag—Mentors@Penn;** March 3; noon to 1 p.m.; free. Mentoring provides many benefits and opportunities, whether you are a mentor or mentee. Through a mentoring relationship, you can learn and grow, increase your own job satisfaction, and focus on your professional and career goals. At this information session, you'll learn more about the program and find out how to apply.

**Professional Development Program—Franklin Covey's FOCUS;** March 9; 9 a.m. to 5 p.m.; \$75. Competing priorities. Multiple deadlines. A hundred unanswered emails. This engaging, highly interactive workshop will give you the tools to increase productivity, enhance your chances of success, keep focused, effectively manage all the information that comes across your desk, and reduce your stress level.

**Brown Bag Matinee—Flight of the Buffalo;** March 14; noon to 1 p.m.; free. Managers and supervisors can benefit from this video which shows how today's leaders are making the change to letting employees lead. Learn how to develop, communicate and fine-tune your department's vision; inspire and empower your employees; and get your employees to own the responsibility for their actions/productivity and solve their own problems.

**Professional Development Program—Unlocking the Secrets of the Penn Library;** March 16; noon to 1:30 p.m.; free. Learn about all the Penn Library has to offer, including: over 10,000 electronic journals and reference sources, more than 5 million print and multi-media titles, personalized research assistance, videos and DVDs, and recent popular fiction and best-sellers. A one-hour information session will be followed by an optional 30-minute walking tour of Van Pelt-Dietrich Library.

**Professional Development Program—Words at Work: The Latest in Business Writing;** March 17, 21, and 24; 9 a.m. to noon; \$60. This 3-session participatory writing program is designed to provide you with an updated, practical, no-nonsense perspective on today's business writing. It challenges long-held assumptions about the "right" way to communicate, and provides you with the latest writing tools within a broad context of understanding the dynamics of written communication.

**Career Focus Brown Bag—Resume and Cover Letter Clinic;** March 22; noon to 1 p.m.; free. Resumes and cover letters are your tools to mar-

ket yourself for your next position. Learn how to create effective, dynamic resumes and cover letters by focusing on the employer's needs versus your own, using powerful assertions, inspiring and exciting the employer, and including buzz words to catch the employer's attention. Bring your resume and cover letter along.

**American Management Association Seminar—Responding to Conflict;** March 30 and 31; 9 a.m. to 5 p.m.; \$60. Conflict is all around us. Rather than react to it on a purely emotional level, get the professional skills to manage disputes and disagreements positively and proactively. Learn new strategies of conflict resolution that will improve your communication and performance and ultimately increase the success of your business initiatives.

### Injury Avoidance—Health Promotion

Penn's Injury Avoidance Series continues with the second in a series of workshops designed to help you and your family stay safe and healthy at home, at work, and on the playing field. For more information or to pre-register, visit the Human Resources website at [www.hr.upenn.edu/quality/wellness/workshops.asp](http://www.hr.upenn.edu/quality/wellness/workshops.asp) or call (215) 898-5116.

**Avoiding Back Injury;** March 15; noon to 1 p.m.; free. Learn the basics of maintaining a healthy back, as well as how to avoid injuries at home and at work. Discover the proper body posture and body mechanics that may help you avoid back injuries. This workshop will be led by Dianne Barilotti, RN and Clinical Services Coordinator for Independence Blue Cross, Preventative Health and Wellness.

### Work-Life Balance Workshops

Dealing with the demands of work and personal life can be challenging. That's why we offer a variety of workshops led by experts from Penn's Employee Assistance Program and Work & Family provider, Penn Behavioral Health, to provide you with support for your personal and professional life challenges. For more information or to pre-register, visit the Human Resources website at [www.hr.upenn.edu/quality/workshop.asp](http://www.hr.upenn.edu/quality/workshop.asp) or call (215) 898-5116.

**Home Safety Checklist for Your Live-at-Home Elder;** March 23; 11:30 a.m. to 1 p.m.; free. Caring for an elderly loved one is particularly challenging when that person lives in your home or lives on his/her own. Participants will learn the most common as well as the most readily overlooked safety issues, how to build safety strategies, and how to engage the whole family in the elder safety process.

### Career and Life Strategies for Baby Boomers

If you're part of the Baby Boom generation, the Career and Life Strategies for Baby Boomers series is designed to help you deal with the decisions and challenges you're now facing. The next workshop in this series is listed below. For more information and to register for sessions, visit the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at the top of the page) or call (215) 898-3400.

**Finding Meaning in Retirement;** March 29; noon to 1:30 p.m.; free. One important goal of a successful retirement is happiness. Each of us has a set of "Signature Strengths" that when applied to challenging tasks bring us energy, inner strength and happiness. Join psychologist Eric Kramer, to discuss how to determine your Signature Strengths and then use these strengths to guide your search for engagement, meaning and happiness in retirement.



The oil painting, *Vickie in Plumed Hat*, (above) by Libby Rudnick is on display along with other works by Ms. Rudnick—a Pennsylvania Academy of Fine Arts alumna—in the exhibit *Retrospective* at the Burrison Gallery at the University Club at Penn (formerly known as the Faculty Club), now through March 17. A reception will take place Friday, February 24 at 3 p.m.

The Burrison Gallery provides an intimate space to showcase the work of artists from the University community and West Philadelphia. The Gallery, in the Inn at Penn, is open weekdays 8 a.m. to 6 p.m. and weekends 7 a.m. to 1 p.m.

## One Step Ahead

Security & Privacy  
Made Simple

Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

### Your Life Online

The online world gives us unprecedented opportunities to chat with people around the world about current issues, to network professionally and socially, and generally to express ourselves. These are amazing and positive developments.

But think about privacy risks when posting to discussion boards, blogs, and similar services. Electronic postings may be permanent and may define you now or at any future point. Statements made now, in jest or to a small group of colleagues, may come back to haunt you in the future. Consider who may search the web on your name and what they may find.

Online networking sites raise similar privacy issues. Once you post data about yourself, it may be very hard to take it back. Do you want the world to know your street address or your summer plans? Maybe you're comfortable sharing only your email address and only with a designated, known group of people. Check for privacy options available through most online services and make choices that are right for you about what you share with whom.

For additional tips, please see the One Step Ahead link on the Information Security website: [www.upenn.edu/computing/security/](http://www.upenn.edu/computing/security/).

# Update

February AT PENN

## EXHIBITS

**Now** *North Philly in Focus*; photographs by the Youth of the Goodlands; reception: *February 23, 5 p.m.*; Kelly Writers House (Writers House). *Through March 31.*

## READING/SIGNING

**28** *Race, Class and Inequality in the Age of Hip Hop*; Imani Perry; 7 p.m.; Penn Bookstore.

## SPECIAL EVENTS

### Women's Week 2006

Info.: <http://dolphin.upenn.edu/~pcuw/>.

**21** *Women and Law Panel*; Meredith Clair, Lehman Brothers; Wendy White, General Counsel of Penn; Deborah Weinstein, Weinstein Firm; Marion Hubing, White and Williams LLP; Kristin Madison, Law School; 5 p.m.; Ben Franklin Room, Houston Hall (Wharton Business Law Association).

*Shifting Perspective of Body Image: A Panel Discussion*; Ilene Rosenstein, Counseling and Psychological Services; Judy Norsigian, Our Bodies Ourselves; Ann Kearney-Cooke, author; Nathan Coyle, Faith Popcorn's Brain Reserve; 7 p.m.; rm. 200, College Hall (Trustees Council of Penn Women).

**22** *Women in Shadow and Light: Journeys from Abuse to Healing*; Jan Goff-LaFontaine, photographer; 5 p.m.; G50, Jon M. Huntsman Hall (Alpha Kappa Delta Phi).

*Film Screening: The Constant Gardener*; 7 p.m.; G06, Jon M. Huntsman Hall (Penn Women's Biomedical Society).

**23** *Keynote Address: Is Feminism Still Relevant?*; Gloria Steinem, author; 7:30 p.m., doors open at 6:30 p.m.; Harrison Auditorium, Penn Museum (Penn Consortium of Undergraduate Women). *See page 2.*

*Women's Week Afterparty*; following keynote address; Café 58, Irvine (Society of Women Engineers).

### Subscribe to Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues.

Send an e-mail to [listserv@lists.upenn.edu](mailto:listserv@lists.upenn.edu) with "subscribe e-almanac <your full name>" in the body of the message. —Ed.

## TALKS

**23** *The Melodramatic Real: The Labours of Bombay Cinema*; Kaushik Bhaumik, Open University; noon; rm. 816, Williams Hall (South Asia Studies).

*Epidermal Growth Factor Receptor-Targeted Photodynamic Therapy*; Tayyaba Hasan, Harvard University; noon; rm. 196A, John Morgan Bldg. (Radiation Oncology).

*The Epic Romance in the Hands of Women Writers: Moderata Fonte's Floridoro*; Valeria Finucci, Duke University; 4:30 p.m.; Cherpac Lounge, Williams Hall (Italian Studies).

**24** *Architectural Conservators in Practice: The Wagner-Free Institute of Science Restoration and The Virginia State Capitol Restoration*; Dorothy Krotzer, Dorothy S. Krotzer Architectural Conservation; Jim Dossett, Hiller Architecture; 6:30 p.m.; rm. 306, Fisher Fine Arts Gallery (School of Design).

**27** *Historic Preservation and Community Development: Conflicts and Opportunities*; Brad Lander and Vicki Weiner, Pratt Center for Community Development; 6 p.m.; rm. B-3, Meyerson Hall (School of Design).

*Architecture on the Edge of Empire: The Standardization of Domestic Architecture on the British Atlantic World, 1750-1850*; Daniel Maudlin, University of Plymouth-UK; 6 p.m.; rm. B-3, Meyerson Hall (School of Design).

**28** *The Education of Blacks in the South*; Marybeth Gasman, GSE; noon; ste. 330A, Center for Africana Studies (Africana Studies).

**Deadlines:** The deadline for the weekly Update is every Tuesday, for the following Tuesday's issue. The deadline for the April AT PENN calendar is *March 14*. For information see [www.upenn.edu/almanac/calendar/caldead-real.html](http://www.upenn.edu/almanac/calendar/caldead-real.html).

### Creative Communications

Penn's Creative Communications department is seeking your assistance as it looks to cater to the diverse and dynamic needs of the campus.

By sharing your opinion at [www.upenn.edu/survey/creative](http://www.upenn.edu/survey/creative) you could help shape future products and services, and potentially win a Penn Bookstore giftcard.

—Rhea N. Lewis, Director of Communications and Special Projects, Division of Business Services

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Do you have arthritis in your knees?** Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for information at (215) 898-3038.

**Is smoking a problem for you?** Want help? If you are 18 to 60 years old and smoke at least 10 cigarettes per day, you may be eligible to participate in a 12-week study aimed at helping you reduce and/or quit smoking. This study compares a medication to placebo. The medication, FDA approved several years ago for one use, is being used in a new role in this study: curbing cravings for cigarettes. If you are eligible, you will receive comprehensive physical and psychological evaluations, individualized brief support sessions, and check-up calls at no cost. You may also receive additional compensation for completing 2 MRI scans (optional) related to the smoking treatment study. All participants are compensated for travel expenses. Please call (215) 222-3200 to speak with Derek (ext. 127) or Susan (ext. 128) for more information.

**Do you have low levels of HDL cholesterol (the "good cholesterol")?** Are you worried about your risk of diabetes or heart disease? Doctors at the University of Pennsylvania are launching a new study looking at the effects of a new medication on improving HDL cholesterol and other risk factors for diabetes and heart disease. The entire study lasts about 10 weeks and includes 7 visits to the research center at The University of Pennsylvania in Philadelphia. Participants will be compensated for their time and effort. You may qualify for our research study if you are: at least 18, think you have low levels of HDL cholesterol, at risk for heart disease or diabetes. If you do not know your HDL level, we can measure your full cholesterol panel free of charge. To find out more information, please contact Katie Sachs at (215) 662-9755 or email her at [sachs@mail.med.upenn.edu](mailto:sachs@mail.med.upenn.edu).

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## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **February 6-12, 2006**. Also reported were 13 Crimes Against Property (including 10 thefts, 2 acts of fraud and 1 burglary). Full reports are on the [www.upenn.edu/almanac/volumes/v52/n23/creport.html](http://www.upenn.edu/almanac/volumes/v52/n23/creport.html). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **February 6-12, 2006**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

|          |          |              |   |
|----------|----------|--------------|---|
| 02/09/06 | 3:52 AM  | 400 42nd St  | Driver wanted on warrant for theft/Citation     |
| 02/10/06 | 10:36 AM | 51 N 39th St | Male found in area without authorization/Arrest |

### 18th District Report

4 incidents with 2 arrests (including 1 robbery and 3 aggravated assaults) were reported between **February 6-12, 2006** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

|          |          |                |                           |
|----------|----------|----------------|---------------------------|
| 02/06/06 | 10:45 AM | 117 39th St    | Aggravated Assault/Arrest |
| 02/06/06 | 10:49 AM | 117 39th St    | Aggravated Assault/Arrest |
| 02/07/06 | 12:30 PM | 45th St        | Robbery                   |
| 02/12/06 | 1:00 AM  | 4725 Hazel Ave | Aggravated Assault        |

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Jeanne Arnold, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

The Division of Human Resources is pleased to announce the 2006 Models of Excellence nominees and award winners. The Models of Excellence program honors, awards and celebrates outstanding staff member achievements. The 2006 Selection Committee of campus leaders considered 19 nominations with 116 staff members. For a complete listing of all winners and nominees, visit the Human Resources website at [www.hr.upenn.edu/quality/models/default.asp](http://www.hr.upenn.edu/quality/models/default.asp).



## 2006 Models of Excellence Award

### Award Winners

The Committee selected the following five nominations of 33 staff members for this year's recognition. They were chosen for making significant contributions to the University that embodied the standards of excellence for this program, including creativity, leadership, extraordinary service, and cost-effectiveness.

### Models of Excellence

- *Elise Betz*, Director, Office of Alumni Relations

For dramatically changing and upgrading the Senior Class Gift Program by encouraging class pride and unity and cultivating a culture of giving within the graduating class before its departure from Penn.

- *Nicola M. Gentili*, Associate Director of Cinema Studies, Department of English

For providing important leadership during the establishment of the highly valued new Cinema Studies Program for Penn.

- *The Library Diversity Team*

For supporting the Penn Compact goals of inclusion by recruiting under-represented minorities to the profession of academic librarianship while working broadly within the Philadelphia area, with a focus on the West Philadelphia community.

*Ralph J. De Lucia*, Associate Director, Office of Affirmative Action and Equal Opportunities Programs

*Ancil George*, Librarian, Africana Studies, Van Pelt-Dietrich Library

*Rachelle Nelson*, Head, Shared Cataloging Department, Van Pelt-Dietrich Library

*Valerie Pena*, Director, Health Sciences Libraries, Van Pelt-Dietrich Library

*Jeanne Shuttleworth*, Head, Librarian Electronic Acquisitions, Van Pelt-Dietrich Library

### Honorable Mentions

- *Freshman Move In/New Student Orientation Team*

For implementing an integrated strategy to utilize CampusExpress, 600+ student volunteers, and other campus resources to significantly improve the move-in experience for freshmen and their families.

*Mike Doherty*, Area Manager Facilities & Real Estate Services

*David Fox*, Associate Director, Office of College Houses & Academic Services

*Derek Hunsberger*, Senior Residential Service Administrator, Housing and Conference Services

*Barry Lasley*, Residential Service Administrator, Housing and Conference Services

*Crystal Little*, Information Center Manager, Housing and Conference Services

*Troy Majnerick*, NSO Coordinator Office of College Houses & Academic Services

*Dana Matkevich*, Communications Coordinator Housing and Conference Services

*Nancy McCue*, Associate Director, Housing Operations, Housing and Conference Services

*Gordon R. Rickards*, Assoc. Director of Security and Contract Management, Housing and Conference Services

*Betsy Robinson*, Director of Facilities Services, Facilities & Real Estate Services

*Lynn M. Rotoli*, Area Manager, Facilities & Real Estate Services

*Susan Smith*, Associate Director, Office of College Houses & Academic Services

*Ken Stewart*, Area Manager, Facilities & Real Estate Services

*Alan Zuino*, Associate Director, Building Operations, Housing and Conference Services

- *MAGPI (Mid-Atlantic GigaPoP in Philadelphia for Internet2) Team*

For providing Internet2 ultra high speed connectivity, technical support, and advance application assistance to educational and cultural organizations throughout the tri-state area, increasing teaching and research capabilities for these groups while reducing the cost for this much needed program for Penn.

*Jeff Coke*, IT Project Leader/MAGPI Sr. Engineer, ISC

*Chris Cook*, Senior IT Project Leader, ISC

*Jeff Edwards*, NOC Mgr. Networking & Telecomm., ISC

*Shumon Huque*, Lead Engineer, Network Eng. & Serv., ISC

*Jennifer Oxenford*, Senior IT Project Leader, ISC

*David Mongeluzi*, Senior Project Leader, ISC

*Heather Weisse*, IT Project Leader, ISC

*Deke Kassabian*, IT Senior Director, ISC

*Michael Palladino*, Associate Vice President, ISC

*Greg Palmer*, MAGPI, Executive Director, ISC

*Gates H. Rhodes*, Associate Director, ISC

*Mark Wehrle*, IT Technical Director, Network Operations, ISC

### Awards Ceremony and Reception

We invite you to join us on Tuesday, April 4 for the 2006 Models of Excellence Award Ceremony and Reception! This celebration of staff member achievements will be held from 4:30 to 6:30 p.m. in the Annenberg Center's Zellerbach Theater. All are welcome to attend as we learn about some of the remarkable accomplishments that have taken place on campus this year, and meet the individuals whose creativity, tenacity, and leadership made them possible. We hope you can be there to help us honor this year's winners.

Formal invitations with details will be mailed in March. If you would like to be added to the invitation list, please send your contact information, including intramural address, to [QOWL@hr.upenn.edu](mailto:QOWL@hr.upenn.edu). If you have any questions about the program or award ceremony and reception, please go to the Models of Excellence website at [www.hr.upenn.edu/quality/models/default.asp](http://www.hr.upenn.edu/quality/models/default.asp) or contact Pat Zebley at (215) 898-1012.

### 2006 Selection Committee

*Craig R. Carnaroli*, Executive Vice President

*John J. Heuer*, Vice President for Human Resources

*Richard Gelles*, Dean, School of Social Policy & Practices

*Neville Strumpf*, Chair, Faculty Senate

*Felicia Bing*, Co-Chair, Weekly Paid Professional Staff Assembly

*Adam Sherr*, Chair, Penn Professional Staff Assembly

*Leslie Mellet*, Office of the President

*Lois Chiang*, Office of the Provost

*Ramin Sedehi*, Office of the Dean, SAS

*Valerie Swain-Cade McCoullum*, Vice Provost for University Life

*Chris Blickley*, Former Models Winner

*Mary Lee Brown*, Former Models Winner

*Suzanne Burke*, Former Models Winner

*Anamaria Cobo de Paci*, Former Models Winner

*James F. Johnson*, Former Models Winner

*Rosey Nissley*, Former Models Winner

*Barbara Murray*, Former Models Winner

*Steve Stines*, Former Models Winner

*Gary Truhlar*, Former Models Winner

*Cathy Von Elm*, Former Models Winner

*Paul Weidner*, Former Models Winner

*Marilyn Kraut*, Ex-Officio