

# UNIVERSITY OF PENNSYLVANIA *Almanac*

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As part of the Penn Compact, President Amy Gutmann has made it a priority to reach out to Penn's global alumni. Above, in Mumbai, India, President Gutmann, with her husband, Michael Doyle (at left) are joined by Penn alumnus, Hital Meswani, ENG '90, W '90 (at right) and his wife, Bijal. President Gutmann spoke at an event on January 5 in India's National Centre for Performing Arts which was attended by over 300 alumni, parents and friends as well as some early admits to the incoming class. Penn's acapella group Masala performed there. This trip was the first time a Penn president has made an official visit to India where Penn has strong and historic ties. Penn receives the largest number of applications among the Ivies from India—there are currently almost 700 students and scholars from India studying here. Penn's CASI is the only research institution in the U.S. dedicated to contemporary India; the department of South Asia Studies is the nation's oldest (1948).

## On Risk and Disaster: Lessons from Hurricane Katrina

Hurricane Katrina raised fundamental questions about how the nation can, and should, deal with the inevitable problems of economic risk and social responsibility that disasters bring. A new book, *On Risk and Disaster: Lessons from Hurricane Katrina*, gathers leading experts to identify lessons from Katrina about how to best prevent and manage risks from future disasters. The book—published by the University of Pennsylvania Press—came out last week.

"We will inevitably face more problems like those caused by Katrina, such as hurricanes, fires, earthquakes or even a flu pandemic," Dr. Howard Kunreuther, co-editor and professor of OPIM at Wharton, said. "America remains in the cross hairs of terrorists while policy makers continue to grapple with important environmental and health risks. Each of these scenarios might, in itself, be relatively unlikely to occur, but it is virtually certain that we will confront at least one such catastrophe, or perhaps one we have never imagined. The consequences can be severe, and the nation must be prepared to act."

"This is an essential opportunity to examine the difficulty the nation has in perceiving and managing risks and, therefore, in responding," Dr. Don Kettl, co-editor and director, Fels Institute of Government, and Stanley I. Sheerr Endowed Term Professor in the Social Sciences, said. "Katrina raises

tough questions about the role our institutions in both the public and private sectors should play and how we can integrate their work. Unless we learn Katrina's lessons, we will repeat its harsh problems, from issues with insurance and strategies for building communities to equity in our communities."

Volume contributors address questions of public and private roles in assessing, perceiving, managing and dealing with risk in American society. They suggest strategies for moving ahead in rebuilding the Gulf coast and in dealing with similar future issues.

The importance of responding quickly to Katrina led to a collaboration between the Office of the Provost, the Fels Institute, the Wharton Risk Management and Decision Processes Center and Penn Press. That work led to the recent *National Symposium on Risk and Disasters* (*Almanac* November 15, 2005), assembled by Provost Ronald Daniels, and then very quickly to this unprecedented "instant book."

"By utilizing the technology associated with on-demand publishing, we were able to make the books available in a matter of weeks, rather than the several months books typically take in the publication process," said Eric Halpern, Penn Press director.

Additional information is available at [www.upenn.edu/pennpress/book/14002.html](http://www.upenn.edu/pennpress/book/14002.html). Copies of the book can also be ordered at that website.

## India Knowledge@Wharton

The Wharton School announced earlier this month that *Knowledge@Wharton*, the online business analysis and research journal of the Wharton School, will soon make available a version focused on India. The special version, which will be published in English, will produce articles on such topics as business process outsourcing, family business and R&D for management leaders interested in learning more about one of the world's fastest growing economies. The announcement coincided with the Wharton School's year-long 125th anniversary celebration, <http://125th.wharton.upenn.edu/> which formally commenced at the Wharton Global Alumni Forum in Mumbai, India, January 6-7.

Since its inception in 1999 *Knowledge@Wharton*, <http://knowledge.wharton.upenn.edu>, has tracked the rise of India as a global economic force through several dozen articles dedicated to topics about or related to the country. *India Knowledge@Wharton*, which is set for a fall 2006 launch, will provide timely news stories, interviews, research papers and podcasts uniquely created for the new version. It will be funded by donations as well as corporate sponsorships.

"The India version of *Knowledge@Wharton* allows us to disseminate Wharton analysis and insight about a region that is highly important to business leaders worldwide," said Dean Patrick T. Harker. "This launch is well timed to occur during our 125th anniversary celebration since the Wharton School has a rich tradition of innovation, with *Knowledge@Wharton* one of the most successful innovations in our history."

As a new member of the *Knowledge@Wharton* Network, the Indian version joins *China Knowledge@Wharton* (Mandarin), *Universon Knowledge@Wharton* (Spanish and Portuguese) and the original English language *Knowledge@Wharton*. In addition the Network includes academic partner sites at Emory and Arizona State Universities. All told there are over a half million subscribers in 189 countries and more than a million total page views of *Knowledge@Wharton* each month.

Mukul Pandya, director and editor of *Knowledge@Wharton*, said, "With global companies increasing investment in India and with Indian firms expanding internationally, now is the time for us to provide even more comprehensive coverage of critical of business issues related to the India; *India Knowledge@Wharton* will play that vital role."

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## SENATE From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Any member of the standing faculty can attend SEC meetings and observe. Questions may be directed to Senate Chair Neville Strumpf at (215) 898-8802, or by e-mail at [strumpf@nursing.upenn.edu](mailto:strumpf@nursing.upenn.edu).

### Faculty Senate Executive Committee Agenda

Wednesday, January 18, 2006

Room 205 College Hall, 2:30 to 5 p.m.

1. Minutes of November 16, 2005 and December 14, 2005 (5 minutes)
2. Presentation by John Zeller, Vice President for Development & Alumni Relations (40 minutes)
3. Chair's Report (10 minutes)
  - Memo from Craig Carnaroli
  - Discussion of plans for future Senate Symposia
  - Nomination for Parking Violations Board
  - Future agendas (Minority Equity Report, Public Safety, Admissions, Campus Planning)
4. Past Chair's Report (5 minutes)
5. Presentation & discussion of Family Friendly Policies with Janice Bellace, Deputy Provost (Facilitated by Sherri Adams) (30 minutes)
6. Report on Consultation & Solicitation of Topics (10 minutes)
7. Adjournment by 5 p.m.

### Faculty Conversations on the Academic Job Search and Academic Life

Co-sponsored by Career Services and the Deputy Provost, this annual series features topics of interest to doctoral students and postdoctoral fellows who are planning academic careers. Speakers are faculty members and administrators from Penn and area institutions.

Tuesday, January 17, 4:30-6 p.m., Amado Recital Hall, Irvine Auditorium; *Parenting in the Academy*

Tuesday, January 31, noon-1:15 p.m., rm. 97, McNeil Bldg.; *Preparing for Campus Interview for Academic Jobs—Humanities and Social Sciences*

Tuesday, January 31, 4-5:30 p.m., Ben Franklin Room, Houston Hall; *Preparing for Campus Interviews for Academic Jobs—Sciences, Mathematics and Engineering*

Subsequent panels will be held in February, March and April. For more information see [www.vpul.upenn.edu/careerservices/gradstud/programs.html](http://www.vpul.upenn.edu/careerservices/gradstud/programs.html).

Sign-ups requested: send an e-mail to [vick@pobox.upenn.edu](mailto:vick@pobox.upenn.edu) or call (215) 898-7530.

### Penn/Leuven Faculty Exchange: February 15

Applications are invited from all Penn faculty interested in participating in Penn's exchange with the Katholieke Universiteit Leuven (K.U.Leuven) in Belgium [www.kuleuven.ac.be/english/index.htm](http://www.kuleuven.ac.be/english/index.htm). Round-trip economy airfare and a modest per diem are provided for teaching and research visits of at least one month and not more than one semester. Knowledge of Dutch is not required. A faculty host at K.U.Leuven must be identified. Application deadline for Fall 2006 short-term and Spring 2007 semester-long faculty exchanges is *February 15, 2006*. Inquiries concerning later visits are welcome. Application forms are available on our website: [www.upenn.edu/oip/scholarships/faculty/leuven/index.html](http://www.upenn.edu/oip/scholarships/faculty/leuven/index.html).

For more information, please contact: Elva E. Power, Office of International Programs, 3701 Chestnut Street, Suite 1W; Telephone: (215) 898-1640; E-mail: [power@pobox.upenn.edu](mailto:power@pobox.upenn.edu).

—Office of International Programs

### Launching an Online Informed Consent Language Library

In its continuing efforts to assist research faculty and staff in the performance of clinical trials, the Office of Human Research (OHR) is pleased to announce a new web-based tool. The Informed Consent (IC) Language Library is designed to assist in the development of informed consents by providing lay language for procedures, risks, and terms.

Known as the IC Library, it is a dynamic tool and will continue to grow as additional procedures/terms are identified. Existing language will be routinely reviewed and may be revised as appropriate. Users of the site are encouraged to submit terms and definitions to be screened and added to this database.

The language in the IC Library has been reviewed by the University of Pennsylvania Institutional Review Board (IRB) and is considered "approvable." This means that for most studies, use of this language as provided will be approved by the IRB. However, the IRB may require modifications to the language for some studies.

The IC Library integrates two separate listings—a procedures library and a medical terms library which are presented in two separate groupings. Procedures are listed first, followed by medical terms. The procedures listing provides descriptions and risks in lay language. The medical terms listing provides general descriptions of terms, also in lay language.

The Office of Human Research, in conjunction with the Office of Regulatory Affairs, is pleased to be launching the IC Library tool in February, 2006. For more information or to view the tool, go to [www.iclibrary.upenn.edu](http://www.iclibrary.upenn.edu) in February.

The Office of Human Research was established in 2001. Its mission is to promote human research for the advancement of healthcare while ensuring the highest level of research participant safety and facilitating the highest quality research.

—Office of Human Research

### 2006 Tax Treaty Applications

Treaty exemptions are granted on a calendar year basis to eligible international students/scholars working for the University and therefore must be renewed each January, preferably before the cutoff date for the first payroll of the year. Please advise all *monthly-paid* individuals working for the University who believe they are entitled to an exemption from taxes to report to the Corporate Tax Office. These individuals must bring proper identification to confirm their eligibility and sign the appropriate Tax Treaty documents for the 2006 tax year. They should also bring any immigration documents which have not previously been turned in to the Tax Department. Please note that we are unable to provide treaty benefits to weekly-paid individuals.

In order to meet the deadline for the January 2006 payroll, they must visit the Tax Office by *Thursday, January 19, 2006*. If they do not meet the January deadline they may still apply for the exemption, however the treaty benefits will not take affect until February.

Also, recently announced a new IRS W-4 policy for Non-Resident Aliens (*Almanac* December 13, 2005). All individuals who visit the Corporate Tax Office for treaty benefits will be evaluated and requested to sign the new W-4 if applicable.

—Corporate Tax Office

### No Break-ins Over Winter Break

The Division of Public Safety had great success with our special residential safety checks program during Winter Break. During Thanksgiving Break, eight people registered for this service. However for Winter Break 133 people registered their residencies. Penn Police and security officers inspected the perimeter of these properties once per shift throughout the Winter Break. During checks police found two residencies unsecured (meaning a window or door could have been loose, open, etc.) and immediately secured these properties as is the procedure. But "unsecured" does not necessarily mean burglarized and luckily, there were no reported burglaries at these or any other residencies registered for Special Checks. People can register for special residential checks by filling out a form on our website [www.publicsafety.upenn.edu](http://www.publicsafety.upenn.edu) or coming to our headquarters at 4040 Chestnut St.

Also, Public Safety reminds faculty and staff about the Walking (215-898-WALK) and Riding (215-898-RIDE) services. In December, there was a 254% increase in the use of the walking escort service over December of 2004.

—Division of Public Safety

### Memorial: Ms. Jackson-Healy

The University community is invited to a Memorial Service for Summer Jackson-Healy, a first-year student at Penn Law, who died December 13 after suffering a stroke (*Almanac* December 20, 2005). The memorial will be held on *Monday, January 23*, at 1:30 p.m. at the Law School.

### To Report A Death

*Almanac* appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 545, Franklin Building, (215) 898-8136 or send via e-mail [record@ben.dev.upenn.edu](mailto:record@ben.dev.upenn.edu).



## Dr. Michael Zuckerman in WHYY-TV Benjamin Franklin Documentary



Michael Zuckerman

Penn history professor Michael W. Zuckerman will appear in the new WHYY-TV production "About Benjamin," a half-hour documentary celebrating the Benjamin Franklin tercentenary. The program premiered on January 12 on WHYY-TV, with remaining airdates of January 18 at 10:30 p.m. and January 29 at 6:35 p.m.

In the program Dr. Zuckerman is seen exploring Franklin's rocky relationship with the Penn family. John Penn "truly thought that he was better than Franklin. Penn was noble, and Franklin was common," Dr. Zuckerman said. "To have this guy, by an accident of birth, think that he was superior to Franklin was a kind of haughtiness that tore Franklin up. I think so much of his career is a vindication of the possibilities of commoners."

Dr. Zuckerman and 15 other regional historians, artists, curators, authors and architects discuss everything from Franklin's musical and artistic inventions to his penchant for fine foods and spirits. The documentary also connects regional tercentenary attractions with Franklin's story.

See [www.upenn.edu/secretary/benfranklin](http://www.upenn.edu/secretary/benfranklin) for an updated list of Benjamin Franklin events, exhibits and performances at Penn. Also see [www.benfranklin300.org](http://www.benfranklin300.org) for the extensive list of other events taking place locally and beyond, in celebration of the 300th Birthday of Benjamin Franklin which is being commemorated today at a number of Philadelphia institutions including the Constitution Center, the Franklin Institute, the American Philosophical Library and the Please Touch Museum.

## Diversity Fund Call for Proposals: March 15, 2006

### Statement of Purpose

The Diversity Fund was established several years ago to promote the University's mission to create and maintain a diverse student body, faculty, and community, as well as to facilitate research on diversity in higher education. Although the amount of funding awarded varies, funding for most projects will not exceed \$20,000.

#### *The Diversity Fund supports:*

Implementation of schools' strategic plans to support the presence of under-represented minorities (matching funds required).

Research on diversity in higher education.

Projects to diversify the campus environment.

### Application Process

Proposals to the Diversity Fund consisting of an original and three copies should be submitted to the Office of the Provost, 122 College Hall/6303 by March 15th of each year. If the date falls on a weekend or holiday the deadline is the following business day.

Brevity and clarity will enhance the likelihood of the application's success. Failure to provide the information in the order requested below, or to comply with page limitations, will risk disqualification from the competition. All applications should be limited to no more than ten pages and should include:

1. The Diversity Fund cover sheet, which should include the name of the Principal Investigator (one individual only), rank, phone number, e-mail address, department, school, campus address, and mail code; the name of the Business Administrator, phone, and e-mail address; the title of the proposal; and the signatures of the Dean, Department Chair and Principal Investigator.

2. An abstract of no more than 100 words.

3. Amount of current support for the project.

4. Other pending proposals for the same project, if any.

5. Total amount requested from the Diversity Fund for the project.

6. A list of related support received during the past three years, with amounts listed by year. If the proposal was funded in the past by the Diversity Fund, a report on the use of those funds and an assessment of the project's impact should be attached as an appendix to the application (the appendix is not counted in the total page limitation).

7. A list of other Principal Investigators involved with the project. Students should not be listed as co-Principal Investigators.

8. A *brief* biographical sketch of each investigator (preferably no more than two paragraphs).

9. A description of the research proposal of not more than five single spaced pages giving the scope, rationale, significance, plan, and potential impact of the project. Indicate the number of people served by the project, either in the past or projected for the future.

10. Budget, with a listing of items in order of importance to the project. This should be followed by a justification for the items listed. Please note that financial support cannot be provided for non-Penn faculty.

11. A written commitment that the project will not exclude anyone from participation on the basis of any class protected by law.

### Criteria for Review

*Criteria for review will include the following:*

Relation of the project to the Penn Compact and the University's goals for recruitment and retention of under-represented minorities.

Potential for generating new insights about diversity in higher education.

Budget appropriateness.

Current support.

Projected/committed amount of matching funds and/or School/Responsibility Center contribution.

Questions should be directed to Linda Koons in the Provost's office (215-898-7227 or [koons@pobox.upenn.edu](mailto:koons@pobox.upenn.edu)).

## Annual Report of the Committee on Manufacturer Responsibility

*The following was sent on May 26, 2005 to President Amy Gutmann from Dr. Gregory Possehl, Chair of the Committee on Manufacturer Responsibility (CMR) in accordance with the Code of Workplace Conduct for University of Pennsylvania Apparel Licensees (see pages 4-5). As outlined in the Code, the CMR will review the Code annually; review the effectiveness of monitoring, review the state of compliance of the apparel licensees and review any alleged violations of the Code.*

This is a report on the activities of the Committee on Manufacturer Responsibility (CMR) for 2004-2005. This is the fifth year that the committee has been operating under the University's Code of Workplace Conduct (the Code) for manufacturers licensed to provide apparel with the Penn logo or identification. We held our four meetings as required by the Code.

Business Services has sent our Licensee Compliance Questionnaire (LCQ) to all 37 of our vendors. The majority of the vendors returned complete questionnaires. Those that returned incomplete questionnaires submitted letters explaining why they were not currently in compliance and explaining their plans and timeline to update their status. All of the vendors who have responded to the questionnaire this year were reviewed by staff and no problems were identified that needed to be brought before the Committee. It is fair to say that they are in compliance with our Code. The LCQ goes out to vendors on a timetable and there are a few responses that have not yet been received because of this schedule. The committee will discuss these vendors and their LCQs at the first meeting of the 2005-2006 academic year in September or October.

This year, we had the services of work-study student Ms. Tiffany Johnson, a senior from Wharton. She was able to continue our process of benchmarking Penn's efforts at monitoring workplace conditions as compared to other Colleges and Universities. We lost Tiffany's services in the spring due to her school commitments, but will replace her in the fall.

The Committee on Manufacturer Responsibility was created as a part of the implementation of our Code. It states that two voting seats will be reserved for an organization called "Penn Students Against Sweatshops" (PSAS), or its successor. We learned in the fall that PSAS is not an active organization. Since they were an important part of the Code, and our institution's stand against sweatshop labor, we spent most of the fall verifying that PSAS is in fact no longer a viable group. As there was no stated successor organization, we approached the Civic House Associates Coalition as an organization with interests that would parallel those of PSAS. They sent Ms. Danielle Siegel to our two spring semester meetings.

As a part of her engagement with the CMR, Ms. Siegel approached the Civic House Associates Coalition Executive Committee on our behalf asking that they provide the two student representatives that we need to stay within our Code. They have agreed to do this, and thus will be considered the successor organization to PSAS.

The major issue we faced this year is the application by Nike to become a Penn apparel licensee. While they meet our compliance requirements, Nike as you know has a "reputation" in some quarters, especially among young adults. This issue was virtually the only agenda item for our two spring semester meetings, and is not yet resolved. Next year's committee will have to take up this matter in the fall.

I would like to close with a word of thanks to the Committee on Manufacturer Responsibility. For the most part they proved to be good, hardworking representatives of the Penn family, and it was my pleasure to be their Chair.

—Gregory L. Possehl, Chair,  
Committee on Manufacturer Responsibility  
Professor of Anthropology

*The Code of Conduct for Penn Apparel Licensees was initially published Of Record in Almanac on March 28, 2000.  
See page 3 for a report of the Committee on Manufacturer Responsibility.*

## A Code of Workplace Conduct for Penn Apparel Licensees

### I. Introduction

With a view to stimulating economic growth and development, raising living standards, meeting staffing requirements and overcoming unemployment and underemployment, the University of Pennsylvania has adopted this Code of Workplace Conduct ("the Code") to promote full, productive and freely-chosen employment.

The University of Pennsylvania expects its licensees to conduct their business in a manner consistent with this Code, and to follow workplace standards that adhere to this Code. The Code is subject to amendment to reflect any subsequently developed standards by the University.

### II. Notice

This Code shall apply to all trademark apparel licensees of the University of Pennsylvania. Throughout this Code the term "licensee" shall include all persons or entities that have entered a written licensing agreement with the University to manufacture apparel products bearing the name, trademarks and/or images of the University. Additionally, this Code shall apply to all of the licensee's contractors. Throughout this Code the term "contractor" shall include each contractor, subcontractor, vendor, or manufacturer that is engaged in a manufacturing process that results in a finished product for the consumer. "Manufacturing process" shall include assembly and packaging.

As a condition of being permitted to produce and/or sell licensed products bearing the name, trademarks and/or images of the University, each licensee must comply with this Code and ensure that its contractors comply with this Code. All licensees and contractors are required to adhere to this Code, however, no licensee or contractor may represent that they have been certified as being in compliance with this Code.

### III. Standards

University licensees and their contractors must operate workplaces that adhere to the following minimum standards and practices:

#### A. Legal Compliance

University licensees and their contractors must comply, at a minimum, with all applicable legal requirements of the country in which products are manufactured. Where this Code and the applicable laws of the country of manufacture conflict or differ, the higher standard shall prevail. Such compliance shall include compliance with all applicable environmental laws.

#### B. Ethical Principles

Licensees shall commit to conducting their business according to a set of ethical standards that include, but are not limited to, honesty, integrity, trustworthiness, and respect for the unique intrinsic value of each human being.

#### C. Environmental Compliance

Licensees and their subcontractors will be committed to the protection of the local environment, including their factories and their surroundings. They will protect residential areas around their factories, disposing of garbage and waste in such a way as not to endanger the safety and health of nearby areas.

#### D. Employment Standards

##### 1. Wages and Benefits

Licensees and their contractors must provide wages and benefits which comply with all applicable laws and regulations and which match or exceed the local prevailing wages and benefits in the relevant industry, whichever provides greater wages and benefits. The University is strongly committed to the employees of licensees receiving a "living wage" and charges the Committee on Manufacturer Responsibility (*see Section VII: Monitoring and Oversight*) to develop a quantitative "living wage" formula based on the findings of the University of Wisconsin—University of Notre Dame "living wage" project and any other information the Committee deems relevant.

##### 2. Hours of Work

a. Except in extraordinary circumstances, or as required by business necessity, employees shall not be required to work (regardless of location) more than the lesser of:

- i. forty-eight (48) hours per week and twelve (12) hours of overtime; or,
- ii. the limits on the regular and overtime hours allowed by the law of the country

b. Employees shall be entitled to at least one day off in every seven (7) day period.

##### 3. Homework

The employer must ensure that work not done at the place of manufacture shall be performed in a manner safe for the employee and any persons who may be in the surrounding vicinity. There are other issues related to homework such as hours of work, wages and benefits that require further study.

##### 4. Overtime Compensation

In addition to their compensation for regular hours of work, employees shall be compensated for overtime hours at such a premium rate as is legally required in that country, but not less than at a rate equal to their regular hourly compensation rate.

##### 5. Child Labor

Licensees and their subcontractors shall not employ any person younger than 15 (or 14 where the law of the country of manufacture allows) or younger than the age for completing compulsory education in the country of manufacture where such age is higher than 15. Young workers will not be forced to work overtime hours that would prevent them from attending school. Licensees agree to work with governmental, human rights and non-governmental organizations as determined by the University and licensee to minimize the negative impact on any child released from employment as a result of enforcement of this code.

##### 6. Forced Labor

Licensees and their subcontractors shall not use any forced labor, whether in the form of prison labor, indentured labor, bonded labor or otherwise.

##### 7. Harassment or Abuse

Licensees and their subcontractors shall treat every employee with respect and dignity. Licensees and their subcontractors will not subject any employee to any physical, sexual, psychological or verbal harassment or abuse.

##### 8. Nondiscrimination

Licensees and their subcontractors will not subject any person to any discrimination in employment, including hiring, salary, benefits, advancement, discipline, termination or retirement, on the basis of gender, race, religion, age, disability, sexual orientation, pregnancy, marital status, nationality, political opinion or political affiliation, union involvement, or social or ethnic origin.

Because the overwhelming majority of apparel workers are women, assuring and safeguarding women's rights is of particular importance for all parties.

- Women workers will receive equal remuneration for comparable work, including benefits, equal treatment, equal evaluation of the quality of their work, and equal opportunity to fill all positions as male workers.
- Pregnancy tests will not be a condition of employment, nor will they be demanded of employees. Workers will not be forced or pressured to use contraception.
- Women who take maternity leave will not, because of the maternity leave, face dismissal or threat of dismissal, loss of seniority or reduction of wages. Licensees must permit women returning from maternity leave to return to their prior position at their prior wage rate and benefits. Local laws and regulations, or the prevailing practice in the relevant industry, whichever is greater, shall determine appropriate length of maternity leave.
- Licensees and their subcontractors shall provide, to the extent required by applicable law and regulations, or the local prevailing practice in the relevant industry, whichever is greater, services and accommodations to pregnant women, including but not limited to access to legally required health care provided by the employer, government or other provider.

##### 9. Health and Safety

Licensees and their contractors must provide workers with a safe and healthy work environment and must, at a minimum, comply with local and national health and safety laws. If residential facilities are provided to workers, they must be safe and healthy facilities. Workers will not be exposed to conditions that may endanger their reproductive health without their informed consent.

*(continued on next page)*

(continued from page 4)

#### 10. Freedom of Association

Licensees and their contractors shall recognize freedom of association and collective bargaining with bargaining representatives of their own choice. No employee shall be subject to harassment, intimidation or retaliation as a result of his or her efforts to freely associate or bargain collectively.

### IV. Remediation

If the University determines that any licensee or contractor has failed to remedy a violation of this Code, the University will consult with the licensee to examine the issues and determine the appropriate measures to be taken. The remedy will, at a minimum, include requiring the licensee to take all steps necessary to correct such violations including, without limitation, paying all applicable back wages found due to workers who manufactured the licensed articles, and reinstating any worker whose employment has been terminated in violation of this Code of Conduct. If consultation and agreed upon measures fail to adequately resolve the violations within a specified time period, the University and the licensee will implement a corrective action plan on terms acceptable to the University. The University reserves the right to terminate its relationship with any licensee who continues to conduct its business in violation of the corrective action plan, in accordance with the terms set forth in the licensee agreement.

### V. Compliance

Prior to the date of annual renewal of a license agreement, the licensee shall be required to provide the following to the University, as set forth in the license agreement.

A. The Company names, owners and/or officers, and addresses, phone numbers, e-mail addresses and the nature of the business association of all the licensees' contractors and manufacturing plants which are involved in the manufacturing process of items which bear, or will bear, the name, trademarks and/or images of the University;

B. Licensees and their contractors are responsible for conducting thorough, effective and regular inspections of each facility at which University apparel is produced;

C. Written assurances that it and its contractors adhere to this Code (except that in the initial phase-in period, licensee must provide such written assurances within six months of receipt of this Code); and

D. A summary of the steps taken, and/or difficulties encountered, during the preceding year in implementing and enforcing this Code at each site.

### VI. Public Disclosure

A. The company names, owners, and/or officers, addresses, and nature of the business association, including the steps performed in the manufacturing process, of all the licensees' contractors and manufacturing plants which are involved in the manufacturing process of items which bear, or will bear, the name, trademarks and or images of the University shall be made public information.

B. The Licensee shall be required to supply by July 15 of each year a list of all factory locations referred to in paragraph A above, and all locations Licensee anticipates will be used during the term of the License. Any additions or deletions to this list shall be reported to the University within two months of the effective date of such addition or deletion.

### VII. Monitoring and Oversight

The President has established a Committee on Manufacturer Responsibility ("the Committee") on the implementation of the University's Code of Conduct.

#### A. Composition and Selection

##### 1. Voting Members

a. Three members of the University faculty selected by the President in consultation with the Chair of the Faculty Senate, one of whom will chair the Committee.

b. Four members of the student body, including two representatives of the Penn Students Against Sweatshops (PSAS) or its successor, and one undergraduate and one graduate student, to be chosen by the UA and the GAPSA.

c. Two representatives of University staff selected by the Penn Professional Staff Assembly (PPSA) and Weekly-paid Professional Staff Assembly (WPSA), respectively.

##### 2. Ex officio Members (non-voting)

- Representative of Business Services
- Representative of the Office of the President
- Representative of the Office of the Provost
- Member of the Office of the General Counsel

An administrative staff person and a work-study Intern will staff the Committee. The Intern will be appointed by the Committee, and paid by the President's Office. The administrative staff person will be appointed by the President's Office.

The division of responsibilities will be as follows:

- *Staff person:* The administrative staff person will act as a liaison between the Committee and the Office of the President to ensure timely implementation of all decisions of the Committee. The staff person will also send out notices for committee meetings to ensure maximum participation, and work closely with the Intern to coordinate all committee-related administrative tasks.

- *Intern:* The Intern will to the best of his/her abilities research the University's apparel licensees in order to recognize violations of the Code. This responsibility will include the compilation of a list of licensees and the maintenance of any relevant records necessary to enforce the Code, including information received from monitoring organizations about licensees for consideration by the Committee. The Intern will also actively work on developing mechanisms with other campuses who have signed Codes of Conduct to improve the effectiveness and efficiency of the Codes.

#### B. Decision-Making

A simple majority of the Committee must be present for the vote to take place, with at least one student, one faculty, and one staff member present. Only members who are present may vote, and decisions will pass by majority rule.

#### C. Meeting Schedule

The Committee will meet no fewer than two times each semester.

#### D. Responsibilities

##### 1. Reviewing the Code of Conduct

The Committee will review the code annually to evaluate its effectiveness. Amendments to the code must be submitted to the Committee for its approval.

##### 2. Review Effectiveness of Monitoring

The Committee will review, at least annually, the effectiveness of the organization(s) conducting monitoring to ensure compliance with this Code and take appropriate steps to ensure effective monitoring.

##### 3. Reviewing the State of Compliance

Licensees will be reviewed every six months for the first two years of their license agreement, and on an annual basis in subsequent years.

##### 4. Reviewing Violations

The Committee will review any alleged violations of the University's Code of Conduct and determine whether they constitute violations. Based on this judgment, the Committee will recommend an appropriate course of action to the Trademark Licensing Unit. At the same time, should Trademark Licensing Unit identify any alleged violations, the department will consult with the Committee on an appropriate course of action.

#### E. Public Accountability

1. The University's Code of Conduct will be published annually, and amendments as necessary in *Almanac*.

2. The Trademark Licensing Unit will make available to any interested persons information regarding licensees' working conditions, monitoring reports, and other relevant materials.

3. The Committee will work with other schools and interested organizations to improve responsible business practices in the manufacture of licensed University apparel.

#### F. Seeking and Rewarding Responsible Business Practices

1. The Committee will work with the Trademark Licensing Unit to seek out manufacturers that have instituted proactive measures to insure the responsible production of goods and give them preference by encouraging the University to consider doing business with them, taking into consideration competitive price, quality, and style.

2. Through the efforts of the Committee in seeking out manufacturers with demonstrated responsible business practices, the University commits itself to giving preference to those with responsible monitoring policies, particularly manufacturers that agree to sign disclosure agreements with the University, taking into account competitive price, quality, and style. Representatives of departments responsible for purchasing University apparel will keep in regular contact with the Committee.

### VIII. Pledge of Research and Development

The University commits itself to annually reviewing the development and research concerning an independent monitor, a coalition of sweat-free campuses, living wage standards, and any other areas developed, and deciding in consultation with the Committee whether these areas are feasible for Penn.



## Honoring MLK: January 18



One of the many commemorative events being held at Penn now through January 27, is the Interfaith Program on January 18. The program, sponsored by the Office of the Chaplain, includes music, readings and remarks from President Amy Gutmann. The guest speaker is Rev. Dwight Webster, pastor of Christian Unity Baptist Church in New Orleans and former Chaplain of Dillard University. Following the program, the Dr. Martin Luther King, Jr. Community Involvement Awards will be presented and a reception will follow. The program, which is open to the public, will be held at 6:30 p.m. in Bodek Lounge, Houston Hall.

This year's commemoration—*Making the Difference By Living The Dream*—honoring the legacy of Dr. Martin Luther King, Jr. includes many events. For a complete listing of programs visit [www.upenn.edu/aarc/mlk](http://www.upenn.edu/aarc/mlk).

### Winning the Diet War

Do you feel like you're always on a diet? Weight loss can feel like an uphill battle for many as we continuously ride the rollercoaster of weight loss and gain. Join us on *Tuesday, January 31* from noon to 1 p.m. for this program designed to help you begin learning the important components of achieving weight loss in a healthy way that will lead to long-term results. Human Resources has teamed up with an expert from Independence Blue Cross to help you gain realistic expectations of achievable weight loss, be taught the benefits of a food diary, and learn simple behavior modification techniques to reach and maintain your weight loss goals. Topics will include why diets don't work, the effects of crash diets on body composition, the benefits of exercise, and our portion distortion.

Please feel free to bring a 'brown bag' lunch. Pre-registration is needed. For details, go to the online Course Catalog at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on Course Catalog at top of page).

—Division of Human Resources

### Spring Blood Drives

*Tuesday, January 17:* Martin Luther King, Jr.—Multi-Purpose Room, Du Bois College House  
<http://givesblood.org/go.php?bdc=56197>

*Thursday, January 26:* Kite and Key—Bodek Lounge, Houston Hall  
<http://givesblood.org/go.php?bdc=928050>

*Wednesday, February 1:* Medical School—Dunlop Lobby, Stemmler Hall  
<http://givesblood.org/go.php?bdc=642823>

*Monday, February 6:* Hillel—2nd Floor, Steinhart Hall  
<http://givesblood.org/go.php?bdc=456790>

### Get On Board Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail to [listserv@lists.upenn.edu](mailto:listserv@lists.upenn.edu) with "subscribe e-almanac <your full name>" in the body of the message. —Ed.



## Jazz for King

Glenn Bryan, at the keyboard, with his band *Friends*, will be featured at the annual *Jazz For King Celebration*, 6-8 p.m. at the W.E.B. Du Bois College House on *Friday, January 27*. Also performing, two poets, Traci Poe, AKA Lady PoeT, founder of Verbal Inspiration Based Expression (VIBE) and founder and executive director of Women's House of HUGS (Healing Under Grace & Safety), a transitional housing program for battered women, and Pat McLean-RaShine an award-winning poet presently performing with *In The Company Of Poets*. Refreshments will be served by Pat Holmes of Brown's Kitchens. The free event—open to Penn faculty, staff and students—is sponsored by AARC, PWC and W.E.B. Du Bois College House. This is just one of the many events that the Penn community is invited to participate in to commemorate the life and legacy of Dr. Martin Luther King, Jr. now through January 27. The Dr. Martin Luther King, Jr. Symposium on Social Change, *Penn's Commitment to the Legacy: Making A Difference By Living The Dream* can be viewed online. For complete listing of MLK events see [www.upenn.edu/aarc/mlk](http://www.upenn.edu/aarc/mlk).

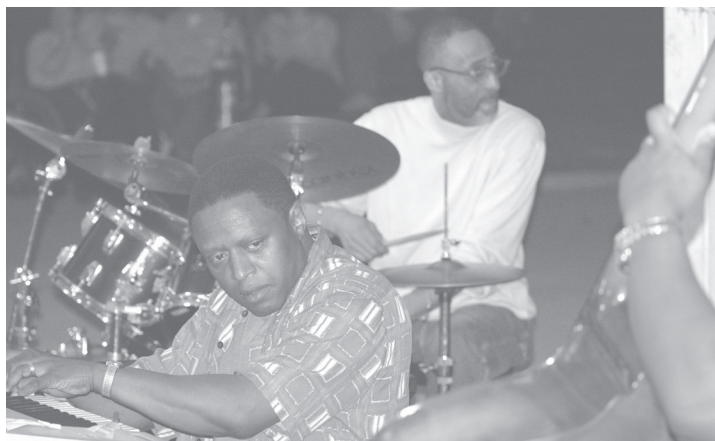


Photo by Bill Foster

### Faculty and Staff Appreciation Events at the Palestra: Discounted Tickets

The Division of Human Resources and Penn Athletics are sponsoring opportunities for faculty and staff to purchase discounted tickets for themselves and their families to see several exciting Penn athletic events (limit of 4 tickets per faculty/staff person). All events will be held at the Palestra on 33rd Street between Walnut and Spruce. Come out to cheer on the Quakers!

|                            |   |
|----------------------------|---|
| <i>Men's Basketball:</i>   | <i>Penn vs. Brown</i> , Friday, February 3, 7 p.m.,<br>\$3 per person for Penn faculty/staff and their family and friends*      |
| <i>Men's Wrestling:</i>    | <i>Penn vs. Columbia</i> , Saturday, February 11, 1 p.m.<br>\$2 per person for Penn faculty/staff and their family and friends* |
| <i>Women's Basketball:</i> | <i>Penn vs. Yale</i> , Friday, March 3, 7 p.m.<br>\$2 per person for Penn faculty/staff and their family and friends*           |

\* These ticket prices are discounted from the standard \$12 (men's basketball), \$7 (men's wrestling), and \$5 (women's basketball) ticket cost. Season ticket holders may purchase discounted tickets for family and friends and the Ticket Office will make every effort to place your guests near your current seats.

*To Purchase Tickets:* In advance, come to the Athletic Ticket Office, Weightman Hall, 33rd St. between Walnut and Spruce with your PennCard. Or, on the night of the game, or the day of the match, come to the Palestra and present your PennCard.

If you have any questions, contact the Athletic Ticket Office at (215) 898-6151.

## One Step Ahead

Security & Privacy  
Made Simple



Another tip in a series provided by the Offices of Information Systems & Computing and Audit, Compliance & Privacy.

### Beware of Free Software

What you see isn't always what you get. Recently, dangerous programs have been widely distributed in the form of free Internet accelerator tools and search engine toolbar plug-ins. One example is MarketScore, which claims to provide a free tool to speed up your Internet connection (though independent experts have not observed any appreciable speed improvement with its use). Its real purpose is to collect and sell information on Internet usage patterns. Once you sign up, all your web connections are monitored and analyzed by MarketScore. As a result, MarketScore can potentially gain access to your usernames and passwords, credit card numbers, PINs, bank and purchase transactions, and other confidential information.

Unfortunately, MarketScore is just one example. It's simply a bad idea to install free utilities and programs on your computer that you know nothing about. Before installing a free tool or program, always check with your Local Support Provider.

### RAD for Women

The Division of Public Safety, with the support of the Trustees' Council of Penn Women, present *Rape Aggression Defense (RAD): A Physical Defense Program for Women*. The course is free to Penn students, staff and faculty women.

*RAD offers the following:*

- A comprehensive Reference Manual
- No-nonsense, practical techniques of defense
- Realistic and dynamic hands on training and simulation
- A lifetime free return and practice policy

#### Class Schedule for Spring 2006:

*Thursdays:* Jan. 26, Feb. 2, 9, 16; 5:30-8:30 p.m.

*Saturdays:* Jan. 28, Feb. 4; 9 a.m.-3 p.m.

*Tuesdays:* Feb. 7, 14, 21, 28; 5:30-8:30 p.m.

*Saturdays:* Feb. 18, 25; 9 a.m.-3 p.m.

*Thursdays:* March 16, 23, 30, April 6; 5:30-8:30 p.m.

*Saturdays:* March 25, April 1; 9 a.m.-3 p.m.

All classes are held at Penn Police Headquarters, 4040 Chestnut Street. Pre-registration is required. Contact: Stacey Livingston, (215) 898-3590, or e-mail [slivingston@publicsafety.upenn.edu](mailto:slivingston@publicsafety.upenn.edu). Private classes can be scheduled for groups of eight or more.

# Update

January AT PENN

## CHANGE

The venue for the Reverend Dr. Martin Luther King, Jr. Lecture in Social Justice on January 19 has been changed to the *Zellerbach Theatre*.

The date of the *Jazz for King Celebration* featuring Glenn Bryan's Band Friends, has been changed. They will perform on January 27, 6-8 p.m., in W.E.B. Du Bois College House.

## EXHIBIT

**Now** *Whisper Down the Lane*; works by various artists that prompt us to think about and connect more fully to the experience of what we are looking at and why; Esther Klein Gallery. *Through February 25*.

## FILM

**17** *Too Wise Wives*; 7 p.m.; Cine at Penn, 3925 Walnut St. (Cinema Studies).

## MUSIC

**19** *Arthur Doyle Electro-Acoustic Ensemble*; 8 p.m.; The Rotunda (Ars Nova Workshop).

## ON STAGE

**21** *The Philly Fest Intercollegiate Cultural Dance Competition*; 6 p.m.; Zellerbach Theatre, Annenberg Center; \$20; tickets/info.: (215) 898-3900 or [www.phillyfest.com](http://www.phillyfest.com) (Philly Fest).

## SPECIAL EVENT

**19** *Tribute to Bernard S. Bloom*; celebrating his contributions during his 30 years at Penn as a research professor of medicine, senior fellow at the Leonard Davis Institute, and fellow at the Institute of Aging; 1:30 p.m.; St. Mark's Ballroom, Inn at

Penn; rsvp: [westsi@wharton.upenn.edu](mailto:westsi@wharton.upenn.edu) (LDI; Wharton Health Care Systems).

## TALKS

**18** *I Was Here*; Ingrid Calame, artist; 5 p.m.; ICA (ICA).

**19** *Penn Distinguished Skull Base Professorship*; William Couldwell, University of Utah; Derald Brackmann, University of Southern California; 7 a.m.; BRB II/III (UPHS).

*Crossdressing the Possessive and Other Translational Queries*; Christi Merrill, University of Michigan; noon; rm. 826, Williams Hall (South Asia Studies).

*Recent Works*; Ben Van Berkel, UN Studio; 6:30 p.m.; rm. B-1, Meyerson Hall (Architecture).

**20** *How to Catch a Virus in Motion: Structural and Biophysical Studies of Conformational Dynamics in Viral Capsids*; Kelly Lee, Scripps; 11 a.m.; rm. 253, BRB II/III (Biochemistry and Biophysics).

**23** *The Expansion and Contraction of Democracy: Finding Liberation in the Time of the Political Right*; Suzanne Pharr, writer/activist; 6 p.m.; Carriage House (LGBT Center).

**25** *Selection of Eukaryotic Origins on DNA Replication: Molecular Machines at the Origin*; Stephen Bell, MIT; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar).

**26** *Convicts and Aborigines: Getting Labor From India for the War in Iraq 1916-1920*; Radhika Singha, Yale University; noon; rm. 826, Williams Hall (South Asia Studies).

*Protecting the Rights of Women and Children in the World Today*; Shirin Ebadi, 2003 Nobel Peace Prize Winner; 7 p.m.; rm. G06, Jon M. Huntsman Hall (South Asia Center).

**Deadlines:** The deadline for the weekly Update is every Tuesday, for the following Tuesday's issue. The deadline for the February AT PENN calendar is today, *January 17*. For information see [www.upenn.edu/almanac/calendar/caldead-real.html](http://www.upenn.edu/almanac/calendar/caldead-real.html).

## CLASSIFIEDS—PERSONAL

### FOR RENT

**4615 Spruce**, walk to campus, spacious 4 bedrooms, 2 baths, neat library, large livingroom, kitchen, bi-level apt, coin laundry, \$1,200/month. Call Tod (267) 978-3403, email [myrentalshop@hotmail.com](mailto:myrentalshop@hotmail.com). Available now or June 1, 2006.

### EVENT

**The Wilma Theater** presents the impassioned theatrical exposé Heather Raffo's *9 Parts of Desire*, Feb. 1st through Mar. 12th. Tickets \$10-\$49. Call (215) 546-7824 or online at [www.wilmatheater.org](http://www.wilmatheater.org). Mention the *Almanac* for \$5 off tickets! Discounted subscriptions for educators available.

*Almanac* is not responsible for contents of classified ad material.

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Do you have Arthritis in your Knees?** Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for information at (215) 898-3038.

**Are You Looking To Lose Weight and Change Your Eating Behaviors?** The University of Pennsylvania School of Medicine is searching for individuals 18 to 75 years old, and interested in losing 30 lbs. or more. This is an 18-month research study that offers two dietary approaches to weight loss. Call Kerri at (215) 746-1747 ext. 4. Compensation included.

**Is your blood pressure borderline high?** Would you like to control it naturally with lifestyle changes such as DIET or YOGA? Researchers at the University of Pennsylvania are beginning a new research study examining the effects of YOGA and NUTRITION on lowering blood pressure. Qualified participants will receive at no cost: study related exams and lab tests, study related classes and instruction, \$650 will be compensated for time, travel & effort. If you are over 18 years of age please and not currently on a blood pressure medication, then call the Study Coordinator, Sue Yang at: (215) 898-4516.

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **January 2-8, 2006**. Also reported were 7 Crimes Against Property (including 6 thefts and 1 act of fraud). Full reports are on the [www.upenn.edu/almanac/volumes/v52/n18/creport.html](http://www.upenn.edu/almanac/volumes/v52/n18/creport.html). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **January 2-8, 2006**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

|          |          |                |  |
|----------|----------|----------------|--|
| 01/04/06 | 12:56 AM | 106 38th St    | Male behaving disorderly/Arrest                |
| 01/05/06 | 1:03 AM  | University Ave | Complainant assaulted by male                  |
| 01/06/06 | 3:21 PM  | 3400 Spruce St | Unauthorized male in area/Arrest               |
| 01/06/06 | 4:44 PM  | 3400 Spruce St | Complainant assaulted by boyfriend             |
| 01/07/06 | 12:15 AM | 3600 Locust St | Male cited for possession of marijuana and DUI |
| 01/08/06 | 2:06 AM  | 200 40th St    | Males fighting on highway/3 Arrests            |

## 18th District Report

10 incidents and 2 arrests (including 8 robberies, 1 aggravated assault and 1 homicide) were reported between **January 2-8, 2006** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

|          |          |                     |                           |
|----------|----------|---------------------|---------------------------|
| 01/02/06 | 3:16 AM  | 101 52nd St         | Robbery                   |
| 01/02/06 | 5:45 AM  | 4800 Walnut St      | Robbery                   |
| 01/02/06 | 2:57 PM  | 4700 Walnut St      | Robbery                   |
| 01/02/06 | 6:45 PM  | 4500 Chestnut St    | Robbery                   |
| 01/02/06 | 7:50 PM  | 4742 Hazel St       | Robbery                   |
| 01/04/06 | 11:00 AM | 5152 Cedar Ave      | Homicide                  |
| 01/04/06 | 11:24 PM | 4500 Osage Ave      | Robbery/Arrest            |
| 01/05/06 | 3:00 PM  | 4700 Locust St      | Aggravated Assault/Arrest |
| 01/06/06 | 9:45 PM  | 4800 Warrington Ave | Robbery                   |
| 01/07/06 | 5:30 PM  | 4800 Warrington Ave | Robbery                   |



*Almanac*

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URL: [www.upenn.edu/almanac](http://www.upenn.edu/almanac)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

|                    |  |
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# The Year of The Dog: Penn Museum's 25th Annual Chinese New Year Celebration

*Bark for joy!* The University of Pennsylvania Museum of Archaeology and Anthropology ushers in the Year of the Dog *Saturday, January 21, 2006*, 11 a.m. to 4 p.m., with its 25th annual Chinese New Year Celebration! Music and dance performances, food, healing and martial arts demonstrations, games, workshops, arts, crafts, children's activities and much more—topped off with the traditional Chinese Lion Dance grand finale—are all part of the spectacular day-long celebration, free with Museum admission donation (\$8 general admission; \$5 students and seniors; free for children under 6, Museum members and PennCard holders).

Live music, dance and special performances bring the sights, sounds and spectacles of China to Museum galleries and auditoriums. New this year, the Philadelphia Chinese Opera Society presents "Change of Faces," a mystifying quick-change act; "The Banner Dance from 'The Flower Fairy,'" a challenging dance that incorporates martial arts; and the martial action comedy "The Monkey King," from 11 to 11:30 a.m. in the Harrison Auditorium. The Society conveys Chinese historical and literary tales through the 200-year-old Beijing Opera art form, including interpretive dance and traditional costumes.

Musicians Kurt Jung and Anna Chan offer two presentations on the differences between Eastern and Western musical instruments, comparing the erhu to the violin, the gu-zheng (Chinese zither) to the harp, and the ruan to the Western-style guitar from 11:30 a.m. to noon, and from 2 to 2:45 p.m.

The Mei-Mei Dancers (ages 3 to 8) perform traditional dances from noon to 12:30 p.m. in the Harrison Auditorium, and the University of Pennsylvania's Pan-Asian Dance Troupe offers a program from 1 to 1:30 p.m. that blends traditional dances with modern styles and music such as funk and hip-hop.

Chinese healing and martial arts continue to gain popularity in America, and this celebration offers visitors the opportunity to see and learn more about several traditions. Dr. Ching-Yao Shi offers a lecture on insomnia treatments using acupuncture and Chinese medicinal herbs, at 11:30 a.m. in the Rainey Auditorium.



*The Philadelphia Chinese Opera Society performs 'The Banner Dance' from 'The Flower Fairy' and other selections at Penn Museum's 25th Annual Chinese New Year Celebration.*

Photo courtesy of P.C.O.S.

Onlei Annie Jung, a Chinese brush painting and calligraphy instructor at the Perkins Center for the Arts, joins the festivities this year to teach visitors some basic brush strokes for painting and writing Chinese characters at workshops held in Classroom 2 from 11 a.m. to 1 p.m. and again from 2:30 p.m. to 3:45 p.m.

Visitors can stop by the Lower Egyptian Gallery from 12:15 to 12:45 p.m. to see Falun Gong practitioners demonstrate this widely-practiced system of healing exercises based on the art of QiGong and the principles of truth, compassion, and tolerance. Master John Chen from Ba'Z Tai Chi & Kung Fu Studio offers a Tai Chi demonstration from 1 to 1:40 p.m. At 3 p.m. in the Harrison Auditorium, members of Cheung's Hung Gar Kung Fu Academy offer a Kung Fu demonstration.

Activities for children and families abound. Chinese New Year traditions, such as the Chinese zodiac and its legend, how the New Year is celebrated in China, and the customary decorations, are the subjects of a workshop run by Ting Ting Jin, bilingual counseling assistant at the McCall School, in the second floor Nevil classroom, 11 a.m. to 3 p.m. Artist Yu-Yang leads a children's craft workshop centered around the Year of the Dog in the Chinese Rotunda from 1:30 to 4 p.m.

The Penn Museum features a world-famous collection of early monumental Chinese art, on display in the majestic Chinese Rotunda. A 19th century crystal ball believed to have been owned by the Dowager Empress serves as the gallery's centerpiece. Students from Penn's Chinese Student Association offer information tables about Chinese culture, and demonstrate and teach popular Chinese games such as 'Mahjong' and 'Go' in the Rotunda throughout the day.

The Rotunda is also the site for demonstrations by area artists, including paper cutting by Fan-ling Chen and Chinese calligraphy by Bi Rui-lan. The Museum's three shops—the Museum Shop, Second Site, and the Pyramid Shop for Children—spotlight their colorful selection of Chinese arts, crafts, games and books for the event. Artist Chen Lok Lee demonstrates Chinese painting in the nearby Upper Egyptian Gallery from 11 a.m. to 2 p.m.

The Jade River Dancers perform in the Harrison Auditorium from 2 to 2:40 p.m., drawing from their repertoire of traditional dances including the Hat Dance, Iron Fan Dance, and the Spinning Handkerchief Dance. Boys with the troupe demonstrate their dexterity with the giant Chinese yo-yo. Young dancers from the Plum Flower Dance Company perform in the Lower Egyptian Gallery from 3:15 to 3:45 p.m.

Chinese food—decorative and edible—is always a featured part of the festivities. Chef Joe Poon returns to the Museum to give his ever-popular afternoon vegetable carving demonstration from 2 to 4 p.m. in the Upper Egyptian Gallery, when he quickly and skillfully turns modest vegetables into flowers, birds, and fanciful scenes. In addition, the Museum Cafe features several Chinese lunch entrees.

No Chinese New Year Celebration is quite complete without the traditional Lion Dance to chase away evil and usher in a year of good luck. After their Kung Fu demonstration from 3 to 3:45 p.m. in the Harrison Auditorium, lion dancers and drummers from Cheung's Hung Gar Kung Fu Academy wind their way outside, weather permitting, to the Upper Courtyard Garden for a boisterous finale.

## Chinese New Year Celebration 2006 Schedule

- 11-11:30 a.m.—*Philadelphia Chinese Opera Society Performance*, Harrison Auditorium
- 11 a.m.-1 p.m.—*Calligraphy and Brush Painting Workshop*, Classroom 2
- 11 a.m.-2 p.m.—*Chinese Painting Demonstrations*, Upper Egypt
- 11 a.m.-3 p.m.—*Chinese New Year Traditions Workshop*, Nevil Classroom
- 11:30 a.m.-noon—*Eastern vs. Western Musical Instruments*, Lower Egypt
- 11:30 a.m.-12:30 p.m.—*Acupuncture, Herbal Medicine, and Insomnia*, Rainey Auditorium
- noon-12:30 p.m.—*Mei-Mei Dancers Performance*, Harrison Auditorium
- 12:15-12:45 p.m.—*Falun Gong Demonstration*, Lower Egypt
- 1-1:30 p.m.—*Penn's Pan-Asian Dance Troupe Performance*, Harrison Auditorium
- 1-1:40 p.m.—*Tai Chi Demonstration*, Lower Egypt
- 1:30-4 p.m.—*Children's Craft Workshop*, Chinese Rotunda
- 2-2:40 p.m.—*Jade River Dance Company Performance*, Harrison Auditorium
- 2-2:45 p.m.—*Eastern vs. Western Musical Instruments (Children)*, Lower Egypt
- 2-4 p.m.—*Joe Poon Vegetable Carving Demonstration*, Upper Egypt
- 2:30-3:45 p.m.—*Calligraphy and Brush Painting Workshop*, Classroom 2
- 3-3:45 p.m.—*Cheung's Hung Gar Kung Fu Demonstration*, Harrison Auditorium
- 3:15-3:45 p.m.—*Plum Flower Dance Company Performance*, Lower Egypt
- 3:45-4—*Lion Dance and Parade*, Harrison Auditorium



Photo by Jennifer Chiappardi

*Cheung's Hung Gar Kung Fu Academy presents the ever-popular finale to Penn Museum's 25th Annual Chinese New Year Celebration on Saturday, January 21.*