

# UNIVERSITY OF PENNSYLVANIA Almanac

Tuesday  
May 10, 2005  
Volume 51 Number 32  
www.upenn.edu/almanac

## School of Social Work Teaching Awards



Kenwyn Smith

The 2005 recipients of the School of Social Work's Excellence in Teaching Awards are *Dr. Kenwyn K. Smith* (standing faculty), *Nancy A. Morrow* and *Dr. William Silver* (both part-time faculty).

The awards will be presented on May 16 at the School's commencement ceremony. Recipients of

the Excellence in Teaching Awards are selected by graduating students and must demonstrate the following: a high level of scholarship in the course(s) taught; a teaching style that stimulates the students' interest; a commitment to student learning; respect for students' personal differences; and a significant and lasting impact on the professional development of students.

Dr. Kenwyn K. Smith is an associate professor of organizational behavior; his areas of scholarly contributions are group and intergroup relations, organizational diagnosis and change,

the construction of social realities, conflict management, the impact of organizational dynamics on the health of employees, and leadership in the non-profit, public sector and for-profits worlds. He has worked on six continents, and consulted to a wide array of organizations. In addition to his contributions to the education of social workers, he also teaches in the Fels Institute of Government and the Aresty Institute of Executive Education at Wharton. His most recent books are *MANNA in the Wilderness of AIDS: Ten Les-*  
*(continued on page 4)*

## Veterinary Medicine Awards



Alexia McKnight

*Dr. Alexia McKnight*, assistant professor of radiology.

The Veterinary Medical Student Excellence in Teaching Award Ceremony was held on April 20. These awards, selected by the student body, recognize the importance of teaching and learning at the School.

The Carl Norden-Pfizer Distinguished Teacher Award went to  
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Photo by Bachrach



John Keene

The School of Design has awarded the 2005 G. Holmes Perkins Award for Distinguished Teaching to *Dr. John Keene*, professor of city and regional planning. Dr. Keene, who joined the faculty in 1966, currently chairs the graduate group in city and regional planning. Dr. Keene's teaching is widely influential among students in city and regional planning, historic preservation and urban design. He provides a fundamental understanding of how regulations and property-based covenants can be used to further public purposes of creating and maintaining meaningful environments. His main contributions have been in land use control techniques, the management of urban growth and farmland protection—all topics very much on the agenda across the country. Dr. Keene has a national reputation as one of the top educators who integrates law and planning. He received the Lindback Award in 2004.

The G. Holmes Perkins Award for Distinguished Teaching by a member of the practitioner faculty has been awarded to *Mr. Lindsay Falck*, a lecturer, who has taught in the School of Design for over 20 years and teaches courses in construction to students in architecture, landscape architecture and historic preservation. "He is easily found in the school at almost any time, day or night. His deep care for the well-being of the school and its students, along with his outgoing personality, have



Lindsay Falck

## School of Design Teaching Awards

made him the 'face of the school' for the many of our students who he has mentored and inspired across all of the departments," said a colleague.

The Award for Distinguished Teaching in the Undergraduate Programs in the School of Design is awarded to *Ms. Becky Young*, adjunct professor of fine arts, who taught her first photography class at Penn 30 years ago. When she joined the faculty, the photography department was practically non-existent; now, the undergraduate program in photography is the most in-demand discipline of fine arts, and the School has just established a graduate concentration in the area. Colleagues and students note her patience, clarity and passion. A much-loved teacher, Ms. Young empowers students to express themselves completely and openly.

These awards, named in honor of G. Holmes Perkins, dean of the Graduate School of Fine Arts (now School of Design), 1951-71, are given in recognition of distinguished teaching and innovation in the methods of instruction in the classroom, seminar or studio. Dean Perkins passed away last October at the age of 99 (*Almanac* September 7, 2004). The award was established in 1993 by former dean and Paley Professor Patricia Conway. The undergraduate award was established by the School and is offered for the first time this year. The School will acknowledge these distinguished faculty for their teaching contributions on May 15.



Becky Young

## Dental Medicine Awards



Yi-Tai Jou

and included the following:

*The Earle Bank Hoyt Award*—presented to a Penn Dental Medicine graduate who is a full-time junior faculty member. This award was established by a grateful patient in honor of Dr. Hoyt, a member of the Penn Dental Medicine Class of 1918, who was a distinguished clinician and educator. This year's recipient of the Hoyt Award is *Dr. Yi-Tai Jou* (D '99), assistant professor/clinician educator of endodontics. This

*(continued on page 4)*

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## SENATE From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Kristine Kelly, either by telephone at (215) 898-6943 or by e-mail at [kellyke@pobox.upenn.edu](mailto:kellyke@pobox.upenn.edu).

### Senate Executive Committee Agenda

Wednesday, May 11, 2005

Faculty Club, Inn at Penn

2:30 to 5 p.m. — Reception to Follow

1. Approval of Minutes (1 Minute)
2. Chair's Report (5 Minutes)
3. Past Chair's Report on Academic Planning and Budget and Capital Council (5 Minutes)
4. Review of Revisions to the Procedure Governing Sanctions Taken Against Members of the Faculty (*Handbook* II.E.16) (45 Minutes)  
Guests: Mark Tykocinski, Chair, Senate Committee on Administration, and Janice Bellace, Associate Provost
5. Review of Senate Rule Changes and General Charges for Standing Committees (15 Minutes)
6. Proposals for Modification of the Research Track, and revised *Handbook* language to the Extension of the Probationary Periods that Apply to Granting of Tenure or Promotion to Associate Professor (45 Minutes)  
Guests: Arthur Rubenstein, EVP for the UPHS and Dean, SOM and Alan Wasserstein, Vice Dean for Medical Faculty Affairs, SOM
7. Discussion on University Retiree Task Force Report (45 Minutes)  
Guests: Interim Provost Peter Conn, Associate Provost Janice Bellace and Olivia Mitchell, Chair, Retiree Task Force
8. New Business
9. Adjournment

### The Trustees' Open Meeting Schedule: May 12

Meetings will be held at the Benjamin Franklin Ballroom 5, Sheraton University City Hotel:  
10:45 to 11:45 a.m., Budget and Finance Committee  
2:45 to 3:15 p.m., Meeting of the Executive Committee

### Resignation of Vice President of Business Services Lee Nunery

Dr. Lee Nunery, vice president of Business Services, has resigned effective June 1, 2005. He has accepted a position as President of the Charter Schools Division of Edison Schools in New York.

EVP Craig Carnaroli said, "Lee has successfully served the University since 1999, ably leading a talented and diverse team in overseeing Penn's business service activities, including the housing, dining, parking and hotel operations, as well as other important services. Shortly after his arrival at Penn, Lee managed the successful start-up of the Sansom Common operations (namely, the Bookstore and Inn at Penn) following the completion of the construction. Lee also led a comprehensive review aimed at enhancing Penn's branding strategy."

"Lee has fostered a strong culture of relationship management both within the University and externally in the community. He successfully developed the Business Partnership Forum, bringing together all of the University's external business partners to stimulate dialogue on new ways the firms could work together to better serve the University. In addition, Lee has played an important leadership role in the West Philadelphia Initiatives. He has forged strong relationships in the community and has co-led several initiatives to enhance economic inclusion of the community in the University's procurement and construction programs," Mr. Carnaroli added. Dr. Nunery has also served as chair of the West Philadelphia Partnership, among other external leadership posts.

Dr. Nunery received his doctorate from GSE in 2002, and was among the first graduates of the new executive doctorate program.

Following Dr. Nunery's departure in June, Marie Witt, associate vice president of Business Services, has agreed to serve in an interim management role. She will work closely with him to ensure a smooth transition.

Mr. Carnaroli concluded, "Lee has been an important contributor to the University and its overall mission and goals. His leadership, intellect and professionalism will be sorely missed."

## OF RECORD

### Financial Policy #2325: Gifts to Other Charitable Organizations

Effective May 1, 2005

The Office of the Comptroller, in conjunction with the Business Advisory Board, has revised Financial Policy #2325, Gifts to Other Charitable Organizations. This policy, which has an effective date of May 1, 2005, provides for the prudent utilization of University resources consistent with the University's charitable mission and purpose.

In general, gifts of cash by the University to other charitable organizations in the form of a gift or contribution are generally prohibited except as specifically noted in the policy. Gifts of property determined to be obsolete may be considered for donation subject to written approval by the senior responsible financial official of the School/Center. A reasonable effort should be made to determine whether the property could be effectively used elsewhere in the University.

Individuals retained by the University may not elect to have compensation or other remuneration redirected to a charitable organization, other than the University, in lieu of directly receiving the compensation or remuneration.

The full policy can be found online at [www.finance.upenn.edu/vpfinance/fpm](http://www.finance.upenn.edu/vpfinance/fpm).

## Deaths

### Mr. Goldstein, EMTM Student

Mr. Daniel Nathan Goldstein, MSE degree candidate in the Executive Master's in Technology Management (EMTM) program, died on April 24 at the age of 29 of injuries sustained in an automobile accident.

Mr. Goldstein was a native of San Diego CA, and grew up in Norfolk, VA. He received a bachelor degree in electrical and software engineering from Carnegie Mellon University in 1997, where he was a member of Alpha Epsilon Pi Fraternity. He earned a M.S. in engineering from Penn in the Telecommunications (TCOM) program in 2001 and was scheduled to receive his MSE in August 2005. Mr. Goldstein had been employed with L-3 Communication in Camden, NJ since 1997 as a software engineer.

He is survived by his parents, Jonathan L. and Meryl Joy Blum Goldstein; sister, Naomi; brother, Aaron; and his maternal grandparents, Herschel and Helene Blum. Memorial donations may be made to the Children's Hospital of the King's Daughters, 800 Olney Road, Norfolk, VA 23507.

### Dr. McFeely, Veterinary Medicine

Dr. Richard Aubrey McFeely, emeritus professor of clinical studies—NBC in the School of Veterinary Medicine, died on March 26 at the age of 71 of complications following knee replacement surgery.

Dr. McFeely graduated from the School of Veterinary Medicine in 1961 and earned a masters degree in obstetrics and gynecology from the Graduate School of Medicine at Penn in 1967. Dr. McFeely worked at the School of Veterinary Medicine for 35 years. He was appointed assistant professor of clinical reproduction in 1966 and became chief of the section of reproduction at New Bolton Center in 1968. In 1975 he was promoted to professor and served as associate dean for NBC, 1976-1987. His research interests were in cytogenetics and he made a number of important discoveries involving chromosomal disorders in domestic animals. These discoveries were recorded in over 30 publications.

Dr. McFeely was known as an outstanding teacher and received the Norden Award for Distinguished Teaching in 1977. In 1978 he was named as "The Veterinarian of the Year" by the Pennsylvania Veterinary Medical Association and went on to become its president in 1983.

In 1995 Dr. McFeely retired and moved to Chestertown, MD. A long-standing Rotarian, he served as past president of the Kennett Square Rotary Club and was a member of the Chestertown Rotary Club. A veteran of the U.S. Marine Corps he was a member of the Marine Corps League in Centreville, MD. He was active in scouting, serving as a past scout master.

Dr. McFeely served as the executive director of the Chester Valley Community Mediation Service. He is survived by his wife, Lynne R. Klunder-McFeely; three children, Karen M. Weaver, Timothy McFeely and Richard McFeely, Jr.; and five grandchildren.

Memorial contributions may be sent to the Chester Valley Community Mediation Service.

### Robert Slutzky, Fine Arts

At presstime, *Almanac* learned of the death of Robert Slutzky, professor of fine arts, and a former department chair, who died on May 3 at the age of 75 of complications of Lou Gehrig's disease. He began teaching here in 1990; in 1998 the Arthur Ross Gallery displayed dozens of his canvases covering some 50 years of his work. He won the G. Holmes Perkins Award in 2001. See *Almanac's* website for more.

# Honors & Other Things

## American Academy of Arts and Sciences Fellows

Two Penn scientists are among the 213 members of the 2005 Class of the American Academy of Arts and Sciences. Fellows are nominated and elected to the academy by current members.

*Dr. Gideon Dreyfuss*, professor of biochemistry and biophysics, and *Dr. Madeleine M. Jouille*, professor of chemistry, were acknowledged by the academy for their scientific leadership and contributions to society.

*Dr. Dreyfus* is the Issac Norris Professor of Biochemistry and Biophysics and a Howard Hughes Medical Institute Investigator in Penn's School of Medicine. His research focuses on three interrelated topics: RNA-binding proteins, the transport of RNAs and proteins between the nucleus and cytoplasm, and the molecular functions of SMN, the protein responsible for the neurodegenerative disease spinal muscular atrophy.

*Dr. Jouille* is the Class of 1970 Professor of Chemistry in SAS. Her laboratory explores a wide range of topics involving organic and medicinal chemistry. She earned her Ph.D. at Penn in 1953 and has since become a pioneering figure among women in chemistry. She has received numerous awards for science and teaching throughout her career, including the Cope Senior Scholar Award from the American Chemical Society.

## NAS Member: Dr. Thompson

*Dr. Craig B. Thompson*, Scientific Director of the Abramson Family Cancer Research Institute (AFCRI), has been elected a member of the National Academy of Sciences. This year 72 new members and 18 foreign associates were elected in recognition of their distinguished and continuing achievements in original research.

## Behavior Research Award: Dr. Jamieson

*Dr. Kathleen Hall Jamieson*, the Elizabeth Ware Packard Professor of Communication in the Annenberg School for Communication and the Walter and Leonore Annenberg Director of the Annenberg Public Policy Center, has been chosen to receive the 2005 Decade of Behavior Research Award. The award is presented to scholars who have made significant research contributions in meeting the challenges of "Promoting Democracy." *Dr. Jamieson* was nominated by the National Communications Association and was chosen for the "high caliber of her work and its unique characteristics, which bridges social science and the humanities."

## Global Citizen Award: Dr. Santomero

*Dr. Anthony M. Santomero*, Richard K. Mellon Professor of Finance Emeritus and president of the Federal Reserve Bank of Philadelphia, will receive the Global Citizen Award from the Global Interdependence Center (GIC) on July 13 at the organization's annual gala. *Dr. Santomero* is being honored for his contributions to furthering the study of global issues. Before becoming president of the Federal Reserve Bank of Philadelphia, *Dr. Santomero* had a 30-year tenure at Wharton serving in a number of academic and managerial positions and establishing a reputation as a recognized consultant to major financial institutions and regulatory agencies throughout North America, Europe and the Far East.

GIC is a non-profit organization that fosters interdependence-focused dialogue to meet the challenges of a global civilization. It convenes international opinion leaders and disseminates

knowledge on interdependency issues to influence international policy on trade, finance, economic development and other key policy issues.

## Additional Penn Pearls Winners

In addition to *Joshua Metlay*, the Penn Pearls award winner in the April 26 issue of *Almanac*, there were five additional Penn Pearls recipients:

*Dr. Thomas Faust*, assistant professor of medicine;

*Dr. John Hirshfeld*, professor of medicine;

*Dr. Sean Kennedy*, associate professor of anesthesia;

*Dr. William Richey Neuman*, assistant professor of general internal medicine; and

*Dr. David Rubin*, assistant professor of pediatrics.

## Two Rome Prize Winners

*Anita De La Rosa Berrizbeitia*, associate professor of landscape architecture in the School of Design, received the Prince Charitable Trusts Rome Prize Fellowship for *The Ecology of Formal Systems in the Italian Landscape and Garden*.

*Dr. Emily Wilson*, assistant professor of Classical studies, won the National Endowment for the Humanities Post-Doctoral Rome Prize Fellowship for *The Death of Socrates*.

Awarded to 15 emerging artists and 15 scholars each year by the American Academy in Rome, the Rome Prize was chartered by an Act of Congress in 1905 and is a juried open competition.

## Wharton Business Plan Winners

A team consisting of an engineering Ph.D. student and Wharton M.B.A. student have won this year's Wharton Business Plan Competition grand prize. *Dhaval Gosalia*, an engineering Ph.D. candidate from Bombay, India and *Jonathan Goodspeed*, a second-year Wharton MBA student from Greenwich, CT won the \$20,000 grand prize for *FibrinX*, whose tissue sealant provides a safer and cheaper adhesive to prevent excessive bleeding during surgical procedures or after traumatic injury.

The second prize (\$10,000) and Frederick H. Goleckner Award (\$5,000) went to *IntuiTouch* for a portable breast cancer detection handheld device called iFIND, an accurate at-home self-examination. The team won the Goleckner Award for the highest-ranking Wharton undergraduate team in the competition. At least half of the team members must be undergraduates.

Third prize went to *Dynamic BioSystems*, a fast, "scarless" wound healing without special storage requirements targeted for military and travel use.

## Wistar President's Award

*Retired General H. Norman Schwarzkopf* has received the second annual Wistar Institute President's Award which honors a public figure who has not only confronted cancer but also served as an advocate for improvements in cancer education and research. General Schwarzkopf, a prostate cancer survivor, was honored for his cancer advocacy efforts.

## Wistar Science Journalism Award

Science writer *Stephen S. Hall* won the 2005 Wistar Institute Science Journalism Award for his article, "The Good Egg," in the May 2004 issue of *Discover* magazine. It was an investigation of the biological events affecting the development of a human egg prior to conception that can determine the outcome of a pregnancy. The annual award honors the most insightful and enterprising reporting on the basic biomedical sciences in print or broadcast journalism.



[library.upenn.edu/exhibits/pennhistory/ivystones/ivystones.html](http://library.upenn.edu/exhibits/pennhistory/ivystones/ivystones.html).

## Ivy Day Award Recipients

The awards listed below are given to graduating seniors unless otherwise noted.

*Althea K. Hottel Award:*

Caroline A. Canty, NUR

*Gaylord P. Harnwell Award:*

Paige S. Fitzgerald, COL

*David R. Goddard Award:*

Jennifer J. Choi, COL

*R. Jean Brownlee Award:*

Imanni P. S. Wilkes, COL

*Spoon Award:* Matthew B. Klapper, COL

*Bowl Award:* Paul M. Farber, COL

*Cane Award:* Darryl B. Wooten, COL

*Spade Award:* Jason A. Levine, COL

*Association of Alumnae Fathers' Trophy:*

Kathryn A. Cross, COL

*Class of 1915 Award:*

Matthew I. Feast, W

*James Howard Weiss Memorial Award:*

Caroline M. Cantillon, NUR

*Penn Student Agencies Award:*

Danielle F. Trief, COL

*Penn Alumni Student Awards of Merit:*

Eric J. Boschetti, COL

Alexander P. Feldman, COL

Lauren G. Hedvat, EAS

Conor W. O'Callaghan, EAS

Carlos A. Rivera-Anaya, COL

Weiya Zhang, COL

*Sol Feinstone Undergraduate Awards:*

Bradley A. Breuer, COL

Farrah Freis, COL '06

Jason A. Oberman, COL '06

Kathryn A. Fleming, COL '07

Jennifer E. Light, COL '07

Leah M. Marcotte, COL '07

## Corrections

Last week's issue of *Almanac* listed *Dr. Williams'* date of death as April 24, it should have read *April 25*. Also he was married for 66 years not 60 as was reported.

In the April 5 issue, *Dr. Hans Gaeffke's* wife's name should have read *Rosemarie*.

We regret the errors.

—Eds.

## Countdown to Summer

One more issue of *Almanac* will be published this month, on May 24. The Summer AT PENN calendar—including June, July and August events—will appear in that issue along with Commencement and Baccalaureate coverage. The deadline for that issue is *May 17*.

## SSW Teaching Awards (continued from page 1)



Nancy Morrow



William Silver

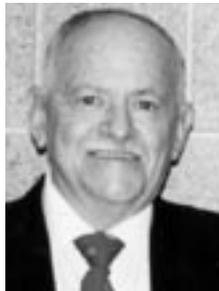
Some of her previous experience includes executive director of Pennsylvania Care Management Institute and director of Protective Services at the Philadelphia Corporation for Aging. She was awarded the 2004 Agency Award by WOMEN'S Way for her work with SOWN. She has also secured grants for the School from the John A. Hartford Foundation to provide geriatric enrichment to social work education and further develop community partnerships and support training initiatives in aging and social work. Ms. Morrow completed her undergraduate work in psychology at Bucknell University and received her M.S.W. at Penn.

Dr. William Silver received his M.S.W. and D.S.W. degrees from Penn's School of Social Work. Dr. Silver, a family therapist, is a clinical member and approved supervisor for the American Association of Marriage and Family Therapists. For a number of years he was a clinical associate in psychiatry in the department of psychiatry and was the director of Social Work Training at the Philadelphia Child Guidance Clinic. He has been a lecturer at the School of Social Work since 1983. Dr. Silver has served as a consultant to a number of agencies across the country that provide mental health services and family therapy. Dr. Silver teaches advanced clinical social work practice and an elective course in family therapy.

## Dental Medicine Teaching Awards (continued from page 1)



Louise Skarulis



Nathan Kobrin



Elliot Hersh

is the fifth year in a row that Dr. Jou has received this award.

The *Joseph L.T. Appleton Award*—presented to a part-time faculty member for excellence in clinical teaching—is named in honor of Dr. Appleton, a member of the Penn Dental Medicine Class of 1914, who served as dean of the School from 1941 to 1951. The Appleton Award was established in 1979 by Abram Cohen, a member of the Penn Dental Medicine Class of 1923 and father of Dean Emeritus D. Walter Cohen, a member of the Penn Dental Medicine Class of 1950. This year's recipient of the Appleton Award is *Dr. Louise Skarulis* (D '80), clinical associate of restorative dentistry.

The *Robert E. DeRevere Award*—presented for excellence in preclinical teaching by a part-time faculty member—is named in honor of Dr. DeRevere, a member of the Penn Dental Medicine Class of 1945, who served on the School's faculty. This year's recipient of the DeRevere Award is *Dr. Nathan Kobrin*, clinical assistant professor of restorative dentistry, who was also recognized with this award last year.

The *Basic Science Award* is presented for excellence in teaching within the basic sciences. This year's recipient of the Basic Science Award is *Dr. Elliot Hersh*, professor of oral surgery and pharmacology. This is the thirteenth straight year that Dr. Hersh was presented with this award.

### EHRs Training: May 17

The next live training program is: *Introduction to Laboratory and Biological Safety at Penn*; May 17, 1:15–4 p.m., Auditorium, BRB II/III. Sign-in from 1–1:15 p.m. No admittance after 1:15 p.m. Penn ID is required. This combined training program provides a comprehensive overview of safe work practices in the biomedical laboratory and meets the OSHA requirements for employees who work with hazardous substances including chemicals, human blood, blood products, fluids and human tissue specimens. All faculty, staff and students at the University who work in a laboratory and have not previously attended a live training presentation must attend this training.

### Bicycling Magazine Bike Giveaway

The editors of *Bicycling* magazine have selected Penn as one of their 25 BikeTown USA markets for 2005, and in the coming weeks will give away 50 Fuji Kyoto bicycles to members of the Penn community—faculty, staff or student—interested in participating in the program which is geared toward promoting bicycle commuting and awareness within the community. TIAA-CREF is the presenting sponsor of BikeTown.

To enter the contest visit [www.bicycling.com/biketown](http://www.bicycling.com/biketown) by May 16 and submit a short essay (50 words or less) on what you would do with the gift of a bike. The most compelling entries will be selected and those selected will be asked to keep a journal for three months to chronicle their experiences with the bicycle.

## Veterinary Medicine Teaching Awards (continued from page 1)



John Pehrson



Gary Smith



Chick Weisse



Dean Richardson



Charles Vite



Regina Turner



James Lok



Narayan Avadhani

The Dean's Award for Leadership in Basic Sciences was presented to *Dr. John Pehrson*, associate professor of biochemistry and the Dean's Award for Leadership in Clinical Science went to *Dr. Gary Smith*, professor of population biology and epidemiology.

Four classes presented teaching awards to outstanding faculty. The Class of 2005 Award was presented to *Dr. Chick Weisse*, assistant professor of surgery and *Dr. Dean Richardson*, professor of equine surgery. The Class of 2006 Award was received by *Dr. Charles Vite*, assistant professor of neurology and *Dr. Regina Turner*, assistant professor of reproduction. The Class of 2007 Award went to *Dr. James Lok*, associate professor of parasitology. The Class of 2008 Award recognized *Dr. Narayan Avadhani*, professor of biochemistry.

From the list of Provost Staff Conference Meetings are gleaned those actions reflecting movement into or within the standing faculty including appointments in all schools. In the health schools, where reappointments sometimes include movement from the associated faculty (not in the standing faculty) to the clinician-educator (C-E) track (standing faculty, but not tenure-accruing), those actions are published. Note that C-E titles are recognizable by the form of title, "Professor of \_\_\_\_\_ at (affiliated institution)."

All appointments are effective November 1, 2004 through April 1, 2005 unless otherwise noted.

Actions marked (\*) involve additions to tenured ranks through appointment, promotion or conversion.

## Faculty Appointments and Promotions

### Appointments

#### In the Non-Health Schools

##### School of Arts and Sciences

Dr. Mariangela Bernardi as Assistant Professor of Physics and Astronomy

Dr. William T. Bielby as Professor of Sociology\*

Dr. Kathryn Edin as Associate Professor of Sociology 7/1/04\*

Dr. Hans-Peter Kohler as Associate Professor of Sociology\*

Dr. Jing Li as Assistant Professor of Economics 7/1/04

Dr. Ravi K. Sheth as Assistant Professor of Physics and Astronomy

##### Graduate School of Education

Dr. Maren Songmy Aukerman as Assistant Professor of Education 7/1/04

##### School of Design

Dr. Detlef Mertins as Professor of Architecture 7/1/03\*

##### School of Engineering and Applied Science

Dr. George Biro as Assistant Professor of Mechanical Engineering and Applied Mechanics 7/1/03

Dr. Daniel E. Koditschek as Professor of Electrical and Systems Engineering\*

##### Law School

Dr. Paul H. Robinson as Professor of Law 7/1/02\*

##### School of Social Work

Dr. Femida Handy as Associate Professor of Social Work

### In the Health Schools

#### School of Medicine

Dr. Craig H. Bassing as Assistant Professor of Pathology and Laboratory Medicine

Dr. Geoffrey L. Bird as Assistant Professor of Anesthesia 7/1/04

Dr. Arijitt Borthakur as Assistant Professor of Radiology 9/1/04

Dr. Valerie I. Brown as Assistant Professor of Pediatrics

Dr. Jon M. Burnham as Assistant Professor of Pediatrics 9/1/04

Dr. Pasquale Casale as Assistant Professor of Urology in Surgery 10/1/04

Dr. Joan M. Cook as Assistant Professor of Clinical Psychology in Psychiatry 9/9/04

Dr. Daniela H. Davis as Assistant Professor of Anesthesia 9/15/04

Dr. Daniel L. Dries as Assistant Professor of Medicine 9/1/04

Dr. Jonas H. Ellenberg as Professor of Biostatistics in Biostatistics and Epidemiology

Dr. Susan S. Ellenberg as Professor of Biostatistics in Biostatistics and Epidemiology

Dr. John T. Farrar as Assistant Professor of Epidemiology in Biostatistics and Epidemiology

Dr. Myles S. Faith as Assistant Professor of Psychology 10/1/04

Dr. Stephanie A. Fish as Assistant Professor of Medicine 9/1/04

Dr. Dale Frank as Assistant Professor of Pathology and Laboratory Medicine 7/1/04

Dr. Charles L. Getz as Assistant Professor of Orthopaedic Surgery 10/1/04

Dr. Ruchira Glaser as Assistant Professor of Medicine 9/1/04

Dr. Denis Hadjiiladis as Assistant Professor of Medicine

Dr. G. Russell Huffman as Assistant Professor of Orthopaedic Surgery

Dr. Tammy I. Kang as Assistant Professor of Pediatrics

Dr. Beth D. Kaufman as Assistant Professor of Pediatrics 9/1/04

Dr. Priti Lal as Assistant Profes-

sor of Pathology and Laboratory Medicine 7/1/04

Dr. Hongzhe Li as Professor of Biostatistics in Biostatistics and Epidemiology

Dr. Asim Maqbool as Assistant Professor of Pediatrics 9/1/04

Dr. Kenneth B. Margulies as Associate Professor of Medicine 10/1/04

Dr. Edward E. Morrisey as Associate Professor of Medicine\*

Dr. M. Louis Moy as Assistant Professor of Urology in Surgery 9/1/04

Dr. Ali I. Musani as Assistant Professor of Medicine

Dr. Deborah B. Nelson as Assistant Professor of Epidemiology in Biostatistics and Epidemiology 7/1/04

Dr. Jeffrey S. Sager as Assistant Professor of Medicine

Dr. Kimberly F. Sellers as Assistant Professor of Biostatistics in Biostatistics and Epidemiology 9/15/04

Dr. Joseph M. Serletti as Professor of Surgery at HUP, Presbyterian Medical Center and Pennsylvania Hospital

Dr. Ashish C. Sinha as Assistant Professor of Anesthesia C.-E., HUP

Dr. David A. Spiegel as Assistant Professor of Orthopaedic Surgery

Dr. Gary D. Webb as Professor of Medicine 9/1/04

Dr. Rachel M. Werner as Assistant Professor of Medicine

Dr. Gui-shuang Ying as Assistant Professor of Ophthalmology 9/1/04

Dr. Jun Zhu as Assistant Professor of Microbiology

#### School of Nursing

Dr. Rosemary C. Polomano as Associate Professor of Pain Practice

Dr. Anne M. Teitelman as Assistant Professor of Nursing

#### School of Veterinary Medicine

Dr. Gustavo Aguirre as Professor of Medical Genetics and Ophthal-

mology in Clinical Studies 7/1/04\*

Dr. Marie-Eve Fecteau as Assistant Professor of Food Animal Surgery and Medicine in Clinical Studies

Dr. Diane Gaertner as Professor of Microbiology in Pathobiology 7/1/03

Dr. Wilfried Mai as Assistant Professor of Radiology in Clinical Studies 7/1/04

Dr. Karen L. Rosenthal as Assistant Professor of Special Species Medicine and Surgery in Clinical Studies 7/1/04

Dr. Gabriela S. Seiler as Assistant Professor of Radiology in Clinical Studies 7/1/04

Dr. Abigail L. Smith as Professor of Microbiology in Pathobiology 7/1/04

Dr. Chick Weisse as Assistant Professor of Surgery in Clinical Studies 7/1/04

### Promotions

#### In the Health Schools

##### School of Medicine

Dr. Joseph E. Bavaria to Professor of Surgery C.-E., HUP, Presbyterian, Pennsylvania Hospital

Dr. Jonathan A. Epstein to Professor of Medicine

Dr. Richard E. Kirschner to Associate Professor of Surgery C.-E., HUP, CHOP

Dr. Michael L. Nance to Associate Professor of Surgery C.E., CHOP 7/1/04

Dr. Joseph B. Shrager to Associate Professor of Surgery C.-E., HUP, Presbyterian, Pennsylvania Hospital, VA

Dr. Jeffrey H. Silber to Professor of Pediatrics

##### School of Veterinary Medicine

Dr. Dorothy Cimino Brown to Associate Professor of Surgery-Clinical Studies-Philadelphia C.-E.

### PWC's 30th Anniversary: May 13

Alumni Relations, the Penn Women's Center and the Class of 1950 invites the Penn community to an awards luncheon in honor of the 30th Anniversary of the Women's Center on Friday, May 13 at the ICA. Dr. Ryda Rose, CW'50, GRD'71, will speak on *What is Was Like to Be a Woman on Penn's Campus 55 Years Ago*. Registration begins at 11:30 a.m., program begins at noon. Please RSVP, call the Penn Women's Center at (215) 898-8611.

### Historic Houses & Trolley: May 14

As part of the University City Historic House Tour on May 14, over a dozen architectural environments from restored Victorian townhouses, Edwardian mansions, Queen Anne twins, Jazz age condominiums and retrofitted 1920s row houses along with a variety of spectacular reclaimed and new local public landmarks will be open.

The tour begins at Calvary Center for Culture and Community, 48th and Baltimore. Tickets: \$30; available at the Sweeten Alumni House and the University City Historical Society.

Also that day, the second University City Trolley Day will run 10 a.m.-6 p.m. A free 45-minute ride on one of three newly renovated 1930s era Philadelphia trolley cars will go through some of University City's prime commercial corridors (Baltimore Avenue, 38th & 40th Streets) and historic West Philadelphia neighborhoods (Spruce, 42nd, Chester, 49th). These cars will operate in a continuous loop, connecting riders to concerts, historic home and garden tours, restaurants, parks, shops, farmers' markets and galleries.

Free tickets and maps will be available at Sweeten Alumni House and the UCD offices at 3940 Chestnut Street. Riders may board and disembark at any of the stops along the loop. For more information see the University City Historical Society's web site at <http://uchhs.net/>.

### Commencement Webcast: May 16

Family members and friends who are unable to attend Penn's 249th Commencement may view the ceremony live over the Internet. Webcast coverage of the proceedings from Franklin Field will begin at 9 a.m. EST on Monday, May 16. The links to the webcast will become activated by approximately 8:45 a.m. It is recommend that visitors establish connections early.

The broadcast will be available for archived viewing on demand at this website beginning Wednesday, May 18. Visit [www.upenn.edu/commencement/webcast.html](http://www.upenn.edu/commencement/webcast.html) to view the 2005 Commencement ceremony.

The ceremony will also be broadcast live across campus on the Penn Video Network (PVN) special events channel (ch 24), beginning 9 a.m. May 16. To find a PVN viewing site, contact your building administrator or visit [www.upenn.edu/video/locations.html](http://www.upenn.edu/video/locations.html).

## Health & Welfare Program

This is a summary of the annual report of the University of Pennsylvania Health & Welfare Program, sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685 for the period that began on July 1, 2003 and ended on June 30, 2004. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA). Please note that not all employees are eligible to participate in all of the benefits available under the Plan. Please consult your Plan materials for specific eligibility information.

### Medical, Prescription Drug, Dental and Long Term Disability Benefits

The University of Pennsylvania has committed itself to pay certain medical and prescription drug claims, dental benefits and long-term disability benefits incurred under the terms of the Plan on a self-insured basis.

The Plan also has contracts with Aetna, Inc. and Independence Blue Cross/Pennsylvania Blue Shield to pay medical claims incurred under the terms of the contracts. The total premiums paid for the plan year ending June 30, 2004 were \$5,276,371.

Because some are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2004, the premiums paid under such "experience-rated" contracts were \$5,229,642 and the total of all benefit claims paid under these experience-rated contracts during the plan year were \$911,482.

### Vision Benefits

The Plan has a contract with Highmark Blue Shield/Clarity Vision to pay vision claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2004 were \$493,041.

Because it is a so-called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2004, the premiums paid under such "experience-rated" contract were \$493,041 and the total of all benefit claims paid under the experience-rated contract during the plan year were \$399,130.

### Life Insurance Benefits

The Plan has a contract with Aetna Life Insurance Company to pay life insurance, dependent life insurance and accidental death and dismemberment claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2004 were \$3,212,636.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information is included in this annual report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be \$5 for the full annual report or 25 cents per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right under ERISA to examine the annual report in the offices of the Employer at the address for the Plan Administrator (above) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

## Retirement Allowance Plan

This is a summary of the annual report for the Retirement Allowance Plan of the University of Pennsylvania (Plan No. 003) sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685, for the period July 1, 2003 through June 30, 2004. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$6,039,595. These expenses included \$794,447 in administrative expenses and \$5,245,148 in benefits paid to participants and beneficiaries. A total of 5,887 persons were participants in or beneficiaries of the plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the Plan, was \$150,499,004 as of June 30, 2004, compared to \$132,363,607 as of July 1, 2003. During the Plan year the Plan experienced an increase in its net assets of \$18,135,397. This increase includes net unrealized appreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$24,174,992, including gains of \$5,110,875 from the sale of assets, earnings from investments of \$18,976,767 and other income of \$87,350.

### Minimum Funding Standards

An actuary's statement shows that enough money has been contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

### Your Rights to Additional Information

Under ERISA, you have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Information regarding the Master Trust;
4. Actuarial information regarding the funding of the plan.

## Retiree Health Plan

This is a summary of the annual report of the University of Pennsylvania Retiree Health Plan (Plan No. 530), sponsored by The Trustees of the University of Pennsylvania, EIN 23-1352685 for the period that began on July 1, 2003 and ended on June 30, 2004. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA). Please note that not all employees are eligible to participate in the Plan. Please consult your Plan materials for specific eligibility information.

Retiree benefits were provided through a combination of self-insured payments from the University's general assets, payments from a trust fund established to fund retiree benefits and insurance contracts with third party insurance companies.

### Medical and Prescription Drug Benefits Insurance Information

The Plan also has contracts with Aetna, Inc., Keystone Health Plan East and Independence Blue Cross/Pennsylvania Blue Shield to pay medical claims incurred under the terms of the contracts. The total premiums paid for the plan year ending June 30, 2004 were \$3,282,233.

Because some are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2004, the premiums paid under such "experience-rated" contracts were \$2,656,697 and the total of all benefit claims paid under these experience-rated contracts during the plan year were \$1,387,756.

### Basic Financial Information

The value of Plan assets, after subtracting liabilities of the Plan, was \$95,170,991 as of June 30, 2004, compared to \$78,706,848 as of July 1, 2003. During the plan year the Plan experienced an increase in its net assets of \$16,464,143. This increase includes net unrealized appreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$28,701,517 including employee contributions of \$861,349, employer contributions of \$16,003,785 and earnings from investments of \$11,836,383.

Plan expenses were \$12,237,374. These expenses included \$614,246 in administrative expenses and \$11,623,128 in benefits paid to participants and beneficiaries.

### Life Insurance Benefits

The Plan has a contract with Aetna Life Insurance Company to pay life insurance claims incurred under the terms of the contract. The total premiums paid under this contract for the plan year ending June 30, 2004 were \$211,274.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included:

1. Accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5 percent of Plan assets;
5. Insurance information.

# Update

May AT PENN

## FILMS

**21** *Palestine Film Festival*; International House; free admission; info.: [www.ihousephilly.org/palestine2005.htm](http://www.ihousephilly.org/palestine2005.htm). Through May 22.

## FITNESS/LEARNING

### Penn Alexander Community School

Enter at 43rd St. between Locust & Spruce. Register: (215) 823-5288.

**10** *Judaism on One Foot: Intro. to Basic Jewish Concepts and Customs*; 6:15 p.m. Continues May 17.

**17** *Forming Business (Legal Form and City Filings), Real Estate Leasing & Purchasing, General Employment Law, Intellectual Law*; 6 p.m. Continues May 18 & 19.

## TALKS

**12** *Genomic Instability and Other Non-Targeted Effects of Ionizing Radiation*; William Morgan, University of Maryland; noon; Conference Room, John Morgan Bldg. (Radiation Oncology).

**19** *Endothelial-Oriented Approaches to Reduce Normal Tissue Toxicity after Radiation Therapy*; Martin Hauer-Jensen, University of Arkansas for Medical Sciences; noon; Conference Room, John Morgan Bldg. (Radiation Oncology).

**23** *Tales of the Dinosaur Hunter*; Peter Dodson, earth and environmental science; 6 p.m.; MarBar, 40th & Walnut (SAS).

## CLASSIFIEDS—PERSONAL

### FINANCIAL PLANNING

**Narayan Capital Management.** Fee Only Financial Planning. Unbiased, honest financial advice is hard to find. Call us. Registered Investment Advisor. Penn '91, WG '98. [www.narayan-capital.com](http://www.narayan-capital.com). (770) 456-5722. (404) 841-2376.

*Almanac* is not responsible for contents of classified ad material.

For information call (215) 898-5274.

## More May Volunteer Opportunities

### Volunteer for Career Day at Sayre

On Wednesday, *May 25*, 9 a.m.-noon, Sayre High School, located at 59th and Walnut Streets, will be hosting its annual Career Day. There will be an overview at the beginning of the program, and they are in need of volunteers with a variety of career backgrounds both in academic and staff capacities to make presentations to the Sayre students and to be interviewed by the students about their positions. Join us in this most rewarding day. Call (215) 898-2020 or e-mail me at [sammapp@pobox.upenn.edu](mailto:sammapp@pobox.upenn.edu) for more information.

### Fairmount Park Day Volunteers

Join Greater Philadelphia Cares and the Fairmount Park Commission for Philadelphia Cares About Fairmount Park Day, Saturday, *May 21*, 8:45 a.m. to noon. Spend the morning working to keep Fairmount Park clean and green! For information and/or to register, call (215) 564-4544.

—*Isabel Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services, Director, Penn VIPs, Center for Community Partnerships*

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Fibromyalgia Study.** University of Pennsylvania is studying 2 alternative treatments for fibromyalgia. If interested, contact: David Mayo (215) 573-8070.

**Volunteers Needed for Osteoporosis Study** The University of Pennsylvania Health System/Department of Radiology seeks women 60 years or older. Eligible volunteers would receive a magnetic resonance (MRI) and a dual energy X-ray exam (DEXA) to measure bone density. Participants will be compensated. Please contact Louise Loh or Helen Peachey at (215) 898-5664 for more information.

**Volunteers Needed for Studies** The Center for Experimental Therapeutics at the University of Pennsylvania is looking for healthy volunteers to participate in a research study focused on the phenomenon of aspirin resistance or the reasons why some people do not respond to the heart healthy benefits of aspirin therapy. Volunteers need to be non-smoking and non-pregnant individuals between 18-55. Qualified participants will receive free medical exams and blood and urine tests. Compensation will be provided. Contact Sandrine Geinoz, Ph.D. at (215) 662-4634 for more information or to participate.

Does your dog have bone cancer? If your dog has discomfort due to bone cancer despite treatment with pain relieving medications, it may qualify for a study conducted by the University of Pennsylvania School of Veterinary Medicine of an investigational drug for bone cancer pain in dogs. Dogs will receive at no cost to the owner: Study exam, lab work, study drugs for the remainder of the dog's life. Call the VCIC at (215) 573-0302 for more information.

**Do You Have Heart Disease or Diabetes?** If so, you may qualify for a research study that Doctors at the University of Pennsylvania are currently conducting. Researchers are studying a medication that may help prevent heart attack and stroke in a new way, by improving the function of HDL cholesterol (the "good" cholesterol). To find out more about this study and to see if you qualify, please call (215) 662-9040. Volunteers will be paid for completing visits.

**Do you have Arthritis in Your Knees?** Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for information at (215) 898-3038.

*Almanac* is not responsible for contents of classified ad material.

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **April 25-May 1, 2005**. Also reported were 21 Crimes Against Property (including 13 thefts, 2 burglaries, 2 narcotics, 1 act of vandalism, 1 auto theft, 1 forgery, 1 other offense). Full reports are on the web ([www.upenn.edu/almanac/volumes/v51/n32/creport.html](http://www.upenn.edu/almanac/volumes/v51/n32/creport.html)). Prior weeks' reports are also online. —*Ed.*

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **April 25-May 1, 2005**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

04/25/05	2:40 AM	3800 Walnut St	Male driving while intoxicated/Arrest
04/27/05	10:44 PM	300 40th St	Male acting disorderly/Arrest
04/28/05	5:32 PM	3900 Chestnut St	Male arrested for domestic assault
04/28/05	6:37 PM	3716 Spruce St	Complainant assaulted by two males/both arrested
04/29/05	1:53 AM	106 38th St	Male acting in disorderly manner arrested
04/29/05	5:40 AM	3600 Locust Walk	Complainant robbed by unknown male
04/30/05	12:36 AM	200 41st St	Male acting in disorderly manner arrested
04/30/05	12:55 AM	3801 Chestnut St	Employee assaulted by manager
04/30/05	1:31 PM	Convention Ave-South	Male cited for disorderly conduct

### 18th District Report

5 incidents and 2 arrests (including 4 robberies and 1 homicide) were reported between **April 25-May 1, 2005** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

04/26/05	12:45 PM	4500 Sansom St	Robbery
04/27/05	11:19 AM	4622 Woodland Ave	Homicide/Arrest
04/29/05	5:40 AM	3600 Locust Walk	Robbery
04/30/05	9:01 AM	4828 Woodland Ave	Robbery
05/01/05	1:10 PM	3600 Chestnut St	Robbery/Arrest



# Almanac

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URL: [www.upenn.edu/almanac](http://www.upenn.edu/almanac)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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## A New Curriculum for the College Class of 2010

The Faculty of the School of Arts and Sciences adopted a new general education curriculum for the College at its regular meeting on April 19, 2005. The curriculum and corresponding degree requirements will be in place for students in the class of 2010, which matriculates in the fall of 2006. Presented by the SAS Committee on Undergraduate Education (CUE), the curriculum was developed via a consultative process that has obtained input from hundreds of faculty members, students, alumni and others. It draws upon lessons learned from our experience over the past 20 years with the General Requirement as well as from the pilot curriculum controlled experiment.

Outstanding students from the United States and around the world come to the College to study with faculty who have achieved preeminence in their disciplines. A primary mission of the Faculty of SAS is to provide these students with an undergraduate education in the arts and sciences that is second to none. At Penn, the College is surrounded by schools that provide postgraduate professional training and by undergraduate schools that emphasize training for specific vocations. In this environment, the faculty of SAS reaffirms its belief in and commitment to a thorough education in the arts and sciences. We expect our graduates to be broadly-educated people who have acquired the knowledge, skills and inclination that will enable them to embark on a lifetime of learning; to assume positions of leadership in their chosen careers; to be independent, creative thinkers; to be able to adapt to rapidly-changing circumstances; and to become thoughtful, engaged citizens of their community, nation and world.

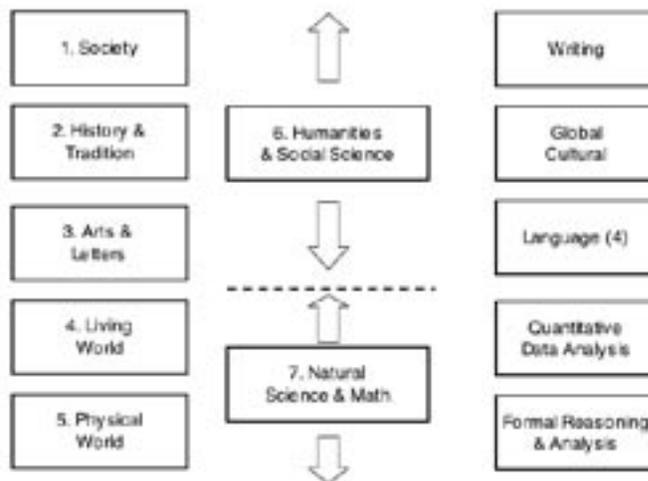
Within the framework of this broad arts and sciences education, our students should develop a deep understanding of one discipline. It is in this spirit that the College curriculum has required, and shall continue to require, each of its students to pursue a major as well as to fulfill a set of general education requirements. The purpose of the major is clear: it provides an intellectual “home base,” and a perspective from which to understand, criticize, engage with and improve the world. But in order to do so constructively, our students must also appreciate the importance and relevance of fields in which they have not developed particular expertise. Helping students to develop this appreciation is one of the primary goals of our general education requirements.

The new general education curriculum will be more flexible and simpler to navigate, while placing new emphases on understanding and comparing different cultures and on modern and rigorous science education for non-science majors. It will emphasize the integration of knowledge across disciplines common to the successful courses in the pilot curriculum and encourage undergraduate research and civic engagement. Finally, the set of courses that students can take to fulfill the general education requirements should be well-defined, and the courses should be reviewed periodically to ensure that they continue to address the goals of general education in the College.

We believe that the requirements will provide focus so that students can make reasonable choices, especially in areas where there are many departments and choices. Similarly, the requirements should highlight areas and courses that large numbers of College students might otherwise neglect or avoid.

The structure we devised to realize these goals requires students to take seven courses in seven sectors. Five of the sectors (Society, History & Tradition, Arts & Letters, Living World and Physical World) are familiar from the current general requirement. The other two (Humanities & Social Sciences and Natural Science & Mathematics) are meant to be interdisciplinary, and can be satisfied by pilot-type interdisciplinary courses, other courses specific to these sectors, or by additional courses from the first five sectors.

## New College Curriculum Structure



Additionally, several requirements emphasize skills and approaches to knowledge: the writing, quantitative data analysis and foreign language requirements we are already familiar with, and two requirements that are new to this side: a formal reasoning and analysis requirement and a global cultural analysis requirement. CUE will work next fall to sharpen the definitions of the sectors and of the new global cultural analysis requirement.

Because we believe that general education is too important to be “outsourced” to high schools, general education requirements — with the exception of the language requirement — will no longer be satisfied with advanced placement credit. Another change from the current curriculum concerns the rule for double-counting sector courses in students’ majors: a student is allowed to double-count only one of the seven sector courses in the major. The restriction on double-counting is intended to encourage the pursuit of breadth, although it is felt that prohibiting double-counting altogether would disadvantage students who pursue a major as a result of a course taken initially to fulfill a sector requirement.

The second part of this new curriculum concerns the process for admitting and reviewing courses in the various sectors. CUE has constructed preliminary provisional lists of courses for the sectors by starting with the General Requirement and Pilot Curriculum lists, reassigning some courses to different sectors, and eliminating courses that have not enrolled an average of at least ten students per year over the last four years. The intention is for a new sector requirement committee to begin the review process next year, so that some of the courses on the provisional lists can be reviewed and other courses can be added, even before the curriculum takes effect. Each year thereafter the committee will review about one-fifth of the courses in the sectors. The objective is to have each course reevaluated once every five years in order to maintain a shared understanding among the faculty teaching in the sectors and those serving on the sector requirement committee of the criteria for general education courses in the various sectors.

—Dennis DeTurck,  
Dean of the College of Arts & Sciences