

# UNIVERSITY OF PENNSYLVANIA Almanac

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## \$2 Million Grant for Dermatology from Annenberg Foundation



Paul Gross

The Annenberg Foundation is donating \$2 million to the department of dermatology at the School of Medicine to provide major support for educational programs—critical to the training of the next generation of leaders in academic and clinical dermatology. The endowment will create the Paul R. Gross, M.D., Professorship, and will sup-

port the director of educational programs.

“The Annenberg Foundation’s steadfast support has strengthened Penn in countless ways over many years,” said President Amy Gutmann. “The Foundation’s commitment to encouraging more effective ways to share knowledge benefits not only Penn, but all of humanity.”

Training dermatologists has been a priority of the department since its founding in 1874, giving Penn one of the most sought-after dermatology residency training programs.

The Paul R. Gross, M.D., Professorship will

help Penn maintain its leadership in training dermatologists. This grant will ensure that the department will have a world-class dermatologist—who has at least 50 percent of his/her time to devote to teaching—to help maintain its active and outstanding residency program.

“Leonore Annenberg’s generous gift of the Paul R. Gross, M.D., Professorship is a fitting tribute to Dr. Gross, an excellent and compassionate physician who has been associated with the department of dermatology for over 40 years,” said Dr. John R. Stanley, Milton B. Hartzell Professor and chair, department of dermatology. “Dr. Gross has always maintained his diagnostic and therapeutic skills to be at the forefront of dermatological knowledge, which is the exact goal that we want to instill in our residents for their future careers.”

“To have this new professorship named in my honor was completely unexpected and totally thrilling,” added Dr. Paul R. Gross, emeritus head of the dermatology section at Pennsylvania Hospital. “I am particularly pleased that this new chair will support the director of residency education, since my efforts have been largely directed toward this goal. Undoubtedly, this magnificent gift will help to ensure the continued preeminence of Penn dermatology both nationally and internationally.”

Dr. Gross received his undergraduate (1958) and medical (1962) degrees at Penn. He did an internship at Philadelphia General Hospital and two years in the U.S. Public Health Service.

## Baccalaureate Speaker

This year’s Baccalaureate speaker will be Dr. Eboo Patel, the founder and executive director of the Interfaith Youth Core in Chicago. Dr. Patel earned his doctorate in the sociology of religion from the University of Oxford. He is an Ashoka Fellow as well, selected as part of an elite international network of



Eboo Patel

“social entrepreneurs” implementing ideas with the potential to change the pattern of our society. Dr. Patel also serves on the Board of Directors of the International Interfaith Centre and the Interfaith Initiative of the Points of Light Foundation and is president of the board of *CrossCurrents* magazine. Dr. Patel has been named one of the “thirty social visionaries under thirty changing the world” by *Utne* magazine.

The Baccalaureate Ceremony is Sunday, May 15, at 1:30 and 3 p.m., in Irvine Auditorium. It is an interfaith ceremony that includes music, readings, prayers and the baccalaureate address. Two ceremonies are held in order to accommodate all who wish to attend. No tickets are required.

## Vartan Gregorian Professor in the Humanities: Jean-Michel Rabaté

SAS Dean Rebecca Bushnell appointed Dr. Jean-Michel Rabaté, professor of English, who also teaches comparative literature, as the inaugural holder of the Vartan Gregorian Professorship in the Humanities.

Dr. Rabaté is a widely published literary theorist whose areas of interest include 20th century modernism, psychoanalysis and critical theory. He has written more than 20 books including *The Ghosts of Modernity*, *James Joyce and the Politics of Egoism* and *The Future of Theory*. He is the editor of *The Cambridge Companion to Lacan* and co-editor of the forthcoming *William Anastasi’s Pataphysical Society: Jarry, Joyce, Duchamp and Cage*.

Dr. Rabaté’s courses include “Introduction to Literary and Cultural Theory,” “Modernisms and Modernities” and “Giving the Gift in Theory and Literary History.” In recognition of his outstanding teaching, he has been presented



Jean-Michel Rabaté

## Grad School Rankings

The latest *U.S. News & World Report’s* annual list of best graduate schools includes four of Penn’s schools once again this year (*see below*). Excerpts will be released in the magazine’s April 11 issue, while the complete survey is in the just-released book, *America’s Best Graduate Schools*. Last year’s annual rankings are in parentheses:

- #2 Wharton (#3)
- #4 Medicine—research oriented (#4)
- #7 Education (#9)
- #7 Law (#7)
- #29 School of Engineering (#26)

The Wharton School’s top specialties are:

- #1 Accounting (not ranked)
- #1 Finance (#1)
- #2 Executive M.B.A. (#2)
- #2 Marketing (#2)
- #3 Entrepreneurship (#3)
- #3 International (#3)
- #4 Production/Operations (#4)
- #5 Management (#5)
- #6 Supply Chain/Logistics (#5)
- #8 Information Systems (#6)
- #10 Nonprofit (not ranked)

These rankings are based solely on ratings by educators at peer business schools.

The School of Medicine’s top specialties are:

- #2 Pediatrics (#3)
- #3 Women’s Health (#2)
- #5 Internal Medicine (#6)
- #7 Drug/Alcohol Abuse (#6)

The School of Education’s top specialty is:

- #10 Education Policy (not ranked)

The School of Engineering’s top specialty is:

- #6 Biomedical/bioengineering (#5)

with the College of General Studies Award for Distinguished Teaching and English’s Alan Filreis Teaching Award.

In addition to his administrative and teaching service at Penn, Dr. Rabaté also serves as senior curator of the Slought Foundation. A nonprofit organization located at 4017 Walnut Street, the Slought Foundation seeks to engage contemporary art and theory through alternative curatorial practices.

Before coming to Penn in 1992, Dr. Rabaté spent two decades on the faculty at the University of Bourgogne. He has also taught at the University of Manchester and the University of Montréal. He completed both his master’s degree and doctorate at the University of Paris-VIII.

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# Deaths

## Mr. Condon, Penn Fund, Retired

Mr. Andrew J. "Jerry" Condon, retired director of the Penn Fund, died on March 21 at the age of 64.

Mr. Condon, a native of Cincinnati, earned his bachelor's degree from Purdue University. After serving in the U.S. Marine Corps in Vietnam where he flew 130 helicopter missions, Mr. Condon received his Masters in student personnel administration from Claremont Graduate University in California.

He joined Penn in 1969 as the first director of Student Activities, which became Student Life. He became assistant director of Annual Giving in 1982, a position he held until 1985 when he left Penn to work at the University of Delaware in the annual-fund office. He also was development director at the College of Physicians in Philadelphia before he returned to Penn in 1992. From then until he retired in 2001, Mr. Condon was the director of the Penn Fund.

He is survived by his wife, Nancy; sister Nancy; brother, Jack; and five nieces and nephews.



Jerry Condon

## Dr. De Craemer, Sociology

Dr. Willy De Craemer, associate professor emeritus of sociology, and former graduate group chairman, died on March 31 at the age of 79.

Born in Belgium, he received his B.A. from Berchmans College, Louvain, where he trained in philosophy and theology. He entered the Jesuit Order in 1944 and was ordained a priest in 1958. He taught pre-college students in the Belgian Congo, 1951-54. He completed his candidatures in political and social science at Louvain University in 1960. He received his M.A. in sociology from Fordham University in 1962. In Kinshasa, Zaire, he served as director of the Centre de Recherches Sociologiques, 1962-67; and as the director of the Centre d'Études pour l'Action Sociale, 1965-67. He received a Kent Fellowship from the Danforth Foundation, from 1969 to 1971.

From 1971 to 1974 he was an assistant professor of sociology and anthropology at York University, Toronto, Canada. In 1974 after he received his Ph.D. in sociology from Harvard, he joined the faculty at Penn. He also held a secondary appointment in religious thought.

Dr. De Craemer, the recipient of a 1990 Lindback Award for Distinguished Teaching, was cited for his "profound universalism and encompassing cross-cultural knowledge that enables him to identify with a very pluralistic array of students, and they with him. Intellectually and humanly, the impact...has been as enduring as it has been deep." A former student noted his help with influential sources to finance education for himself and for ten other black Congolese to study in Belgium.

Dr. De Craemer, who became emeritus in 1991, authored two books, *The Jamaa and the Church: A Bantu Catholic Movement in Zaire* and *The Emerging Physician*, co-written with Dr. Renee C. Fox, professor emeritus of sociology.

Dr. De Craemer is survived by two sisters, Maria De Paepe and Godelieve Vantomme; and two brothers, Anton and Daniel.

A funeral mass will be held today at Old St. Joseph's Church, 321 Willings Alley (4th and Walnut St.) in Philadelphia at 7:30 p.m.

## Dr. Gaeffke, South Asia Studies

Dr. Hans Peter Theodore Gaeffke, professor emeritus of South Asia studies, died at home on March 30 from cancer at the age of 77.

Dr. Gaeffke was appointed as professor of Modern Indian Literature South Asian Regional Studies with a joint appointment in Oriental studies (now Asian Studies) in 1975. He retained this title until he became emeritus in 2001. He taught a variety of courses in South Asian literature and culture including "Literature East and West," and "Muslim Culture in the South Asian Subcontinent." Dr. Gaeffke also served on the Faculty Senate.

Born in Germany, Dr. Gaeffke received his M.A. and Ph.D. from the University of Mainz in 1951 and 1952 respectively. He then served as a resident scholar at the University of Calcutta, 1952-55 and on the Ministry of Education of State of Rheinland-Pfalz, 1955-62. Dr. Gaeffke worked as a Resident Fellow of the German Association for Pure Researches, 1962-64, before becoming a professor at the University of Utrecht in 1964 and at Penn in 1975.

He researched Medieval North Indian devotional literatures and authored several novels including *Hindi Literature in the Twentieth Century*. His publication *Kabir in Urdu Literature*, was featured in Proceedings of the Conference at the 600th Birthday of Kabir.

Dr. Gaeffke is survived by his wife, Rosemarie; daughter, Josephine; son, Guido; and four grandsons. A funeral service will be held on Saturday, April 9 at 10 a.m., at West Laurel Hill Cemetery from the Bringhurst Funeral Home, 225 Belmont Ave., Bala Cynwyd. Donations may be made to Vox Amadeus, PO Box 203, Gladwyne, PA, 19035.

## Dr. Kozart, Ophthalmology

*The following tribute was submitted by the Scheie Eye Institute, in memory of Dr. David M. Kozart, professor of ophthalmology, who died at the age of 66.*

On March 16, Scheie Eye Institute, the department of ophthalmology, lost a treasured colleague and a beloved friend, Dr. David M. Kozart, to leukemia.

Dr. Kozart was a distinguished member of the faculty since 1970. He received his bachelor's degree in 1960 from Franklin and Marshall College, where he was elected to Phi Beta Kappa. In 1964, he received his M.D. from Penn's School of Medicine. Following an internship at Philadelphia General, he completed a postdoctoral fellowship at the Institute of Ophthalmology at Columbia Presbyterian Medical Center and a residency in ophthalmology at Penn.

He joined the Penn faculty in 1970 as assistant professor of ophthalmology and was promoted to associate professor in 1979. In 1990 he served as acting chair of the department of ophthalmology and in 1995 was appointed vice chair for Administration.

During Dr. Kozart's long and illustrious career as a member of the medical faculty, he held many important positions in the School of Medicine, at HUP and at the Presbyterian Medical Center.



David Kozart

Among these were serving as vice chair of the Medical Legal Committee at HUP, chair of the Internal Residency Review Committee at HUP, president of the Medical Staff at the Presbyterian Medical Center, and chair of the Medical Faculty Senate. He also served on the Committee on Academic Freedom and Responsibility of the School of Medicine and on the Search Committee for the chair of the department of anesthesia.

Dr. Kozart developed an enormous practice in comprehensive ophthalmology and was revered by his patients, admired by his residents, and held in great esteem by his colleagues. The faculty and residents at the Scheie Eye Institute looked forward to his enthusiastic participation each week in Ophthalmology Grand Rounds and were always astonished by the breadth and depth of his knowledge. He never let a questionable statement go unchallenged, and his penetrating questions were always intended to bring out the best in the resident presenting the case.

Dr. Kozart and his wife, Elizabeth, raised three children, Michael, Deborah and Marjorie. A fervent handy-man, he excelled in furniture making, turning out pieces of his own design for his children, and for his four grandchildren, Freddy and Sophia Ludtke and Anna and Thea Volpp. He enjoyed gardening, classical music, opera and books. In addition to his wife, children and grandchildren, he is survived by his sister, Anne Karmatz, his sons-in-law, Fred Ludtke and Kevin Volpp and his daughter-in-law, Mary Barsony.

Dr. Kozart will be sorely missed by all those with whom he came into contact over the years. The family has requested that any contributions be made to the David M. Kozart Memorial Fund at the Scheie Eye Institute, University of Pennsylvania. For information contact Ann Sacks, director of development, at (215) 662-8774.

## Dr. Middleman, Social Work

Dr. Ruth R. Middleman, former lecturer in social work, died on March 25 of emphysema at the age of 81 at the Quadrangle in Haverford.

Dr. Middleman, a Pittsburgh native, earned her bachelor's and master's degrees in social work from the University of Pittsburgh and her Ed.D. in educational psychology at Temple University.

From 1950 to 1968, Dr. Middleman taught at Peen's School of Social Work. She then became a professor at the School of Social Administration at Temple for six years before joining the faculty at the Kent School of Social Work at the University of Louisville where she retired in 1994. She was awarded a Moses Distinguished Professorship at Hunter College, 1989-90. She returned to Penn as the Kenneth L.M. Pray Visiting Professor in 1990. Dr. Middleman was cofounder and past president of the American Association of Certified Social Group Workers and author of several books, including, *A Study Guide for ACSW Certification*. She won the NASW Lifetime Achievement Award in 1995.

She is survived by two sons, Karl and Phillip; a brother, Alfred Rosenbloom; four grandchildren; and former husband, Donald Middleman.

## To Report A Death

*Almanac* appreciates being informed of the deaths of current and former faculty and staff members, students and other members of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at room 545, Franklin Building, (215) 898-8136 or send them via e-mail to [record@ben.dev.upenn.edu](mailto:record@ben.dev.upenn.edu).

## Campus Development Planning Committee

In anticipation of the acquisition of the postal lands and properties in 2007, I have formed the Campus Development Planning Committee. The Committee will be chaired by Interim Provost Peter Conn and Executive Vice President Craig Camaroli. Senior Vice President for Facilities and Real Estate Services Omar Blaik will serve as the Committee's vice chair. The other members of the Committee will be Deans Gary Hack and Arthur Rubenstein, Senior Vice President and General Counsel Wendy White, Vice President for Finance and Treasurer Scott Douglass, Vice President for Development and Alumni Relations John Zeller, and Vice President and Chief of Staff Joann Mitchell. I will meet with the Committee as often as possible and as needed.

The Committee's charge is to:

- Articulate a long-term vision for the development of the campus consonant with the Penn Compact;
- Recommend optimal uses for various sites on the acquired parcels, taking into consideration financial models and/or fundraising opportunities for each project that it recommends;
- Develop well-structured plans for the development of the campus that take account of the University's highest priorities; and
- Outline a feasible timetable and process for overseeing the implementation of its recommendations that is integrated with the capital planning process.

To ensure that the planning process is broadly consultative, regular reports will be provided to the University Council and other existing deliberative bodies to solicit ideas and obtain feedback throughout the planning process. In addition, we will seek opportunities to consult with alumni as well as our neighbors and other important external constituents. An ad hoc advisory group of eight members of the Board of Trustees will advise me and the Committee during the planning process and I will provide regular updates to the Executive Committee and the full Board of Trustees.

The planning process will begin immediately and I have asked that the Committee transmit its final report to me by June 30, 2006. This is an extraordinary opportunity for the entire Penn community, working through the University Council and other deliberative bodies, to develop a shared vision for this great University. I hope you will plan to attend future University Council meetings and other gatherings that will be organized by the Committee to participate in the planning process.

—Amy Gutmann, President

## Gregorian Professor: Dr. Rabaté

(continued from page 1)

This chair was established in 2004 by the Annenberg Foundation to recognize distinguished scholarship and teaching in the humanities (*Almanac* November 2, 2004), reflective of the academic work of Dr. Vartan Gregorian, who currently serves as president of the Carnegie Corporation of New York and is the former president of the New York Public Library and Brown University. Dr. Gregorian came to Penn in 1972 as a history professor, became the founding dean of SAS in 1974 and was provost from 1978 to 1981. The Honorable Leonore Annenberg, Hon '85, is an emeritus trustee, as was the late Ambassador Walter H. Annenberg, W '31 Hon '66, who received Penn's Alumni Award of Merit in 1991. The Annenbergs have endowed many chairs in SAS and made countless contributions to the University.

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## Search Committee for Dean of Veterinary Medicine

President Amy Gutmann and Interim Provost Peter Conn have announced the formation of a search committee to advise on selecting a successor to Dr. Alan Kelly, dean of the School of Veterinary Medicine, who has decided not to seek reappointment when his tenure as dean ends in October 2005.

Richard Davies, professor of physiology/animal biology in the School of Veterinary Medicine, has agreed to serve as the committee's chairperson. Serving with him are:

Brenda Casper, professor of biology, SAS

Christine Connelly, chair, School of Veterinary Medicine Board of Overseers

Kenneth Drobatz, professor of clinical care, Clinical Studies-Phila

Steven Fluharty, professor of pharmacology, animal biology

Christopher Hunter, associate professor of parasitology, pathobiology

Sarah Kagan, Doris K. Schwartz Term Professor in Gerontological Nursing, Nursing

Laurie Landeau, alumna, Board of Overseers and Chair of the Capital Campaign

Susan Margulies, professor of bioengineering, SEAS

Heidi Reesink, V '07

Dean Richardson, Charles W. Raker Professor of Equine Surgery, Clinical Studies, NBC

Daniel Zawisza, V '06

Nominations and applications should be sent in confidence, and preferably via e-mail, to: [pennvetmed@spencerstuart.com](mailto:pennvetmed@spencerstuart.com) or by mail to: Paula Carabelli and Jennifer Bol, Spencer Stuart, 10900 Wilshire Boulevard, Suite 800 Los Angeles, CA 90024.

## Faculty Club Annual Meeting: May 4

The annual meeting of the Faculty Club will be held on Wednesday, *May 4*, at 4 p.m. in the Faculty Club. Agenda items will include presentation of annual reports; vote on a new Club name; and the Nominating Committee will present its list of nominees for new Board members to be voted upon by the members.

*Nominees to the Board of Governors:*

Marguerite Miller, *Almanac* editor

Elsa Ramsden, past president

John Rudolph, Student Employment Office

John Sabini, psychology

Anthony Tomazinis, City Planning

Gary Hatfield, philosophy

(to complete a vacant two-year term)

Please attend to support the Board of Governors who acts on your behalf. We would be pleased to have members join the Board for light refreshments after the meeting.

—Natalka A. Swavely, Coordinator, Faculty Club

## OF RECORD

### Policy on Security of e-PHI

The February 22, 2005 issue of *Almanac* included a Policy on Security of Electronic Protected Health Information (PHI), which was submitted For Comment. This policy was created by the University's HIPAA Security Compliance Team and provides those areas affected by the HIPAA Security Rule with the policies required to safeguard electronic forms of identifiable health information. No comments regarding the policy were received and the policy has now been adopted effective *April 21, 2005*.

—Robin Beck, Vice President  
Information Systems and Computing

## Request for Proposals: April 28 Provost's Interdisciplinary Seminar Fund

The provost announces the FY 2006 seminar fund to stimulate the creation of interdisciplinary discussions and connections that could grow into lasting cooperative intellectual efforts and programs. The opportunity is intended to support the Penn Compact's emphasis on the integration of knowledge. This fund will provide financial support for up to three years for seminars and is designed to support initiation of new seminar series that emphasize interdisciplinary research and scholarship. To be eligible for funding, seminars must draw on faculty scholars from at least two schools. Seminars that include Penn graduate or undergraduate students will be particularly welcome as will seminars with participation from the non-academic community outside the University. The fund will provide each seminar with approximately \$10,000 a year (depending on documented need) for up to three years. Funding in the second and third years is subject to success in the previous year(s). Success is defined as growing attendance, publications, general visibility and other evidence of intellectual progress. Each proposal must contain criteria by which its success can be judged.

*Applications to the Provost's Interdisciplinary Seminar Fund should contain:*

- A Seminar title.
- A brief (no more than five pages) description of the intellectual area of the seminar and of how the suggested new connections will advance the subject.
- The names and affiliations of the principal faculty (no more than 4) proposing the seminar with a two-page CV on each.
- The names and affiliations of others who will be major participants in the seminar.
- A suggested set of criteria or goals by which success of the seminar program can be evaluated.
- A detailed proposed budget for the first year of the seminar. The budget may be dedicated to honoraria, travel and other directly associated expenses, but entertainment should be kept to a minimum. Also, co-funding from departments, schools or other sources should be documented and will increase the credibility of the application.

The application should be sent electronically as one MS Word document without images to [corbett@pobox.upenn.edu](mailto:corbett@pobox.upenn.edu) by Thursday, *April 28, 2005*. A committee will review the applications and funded proposals will be announced in June.

—Perry B. Molinoff, Vice Provost for Research

# Honors & Other Things

## Women of Color Awards

For the 18th consecutive year, Penn and the Health System celebrated Women of Color Day by recognizing the talents and achievements of a diverse group of women in the Penn community whose special commitment and dedicated service to their workplace or the Delaware Valley, have made a difference. The singular accomplishments of the following women were recognized at the Women of Color at Penn Awards Program on March 4.

**Faculty/Staff Award:** *Kusum Soin*, office coordinator, Pan-Asian American Community House.

**Graduate/Professional Student Award:** *Teresita Hurtado*, School of Social Work '05.

**Undergraduate Student Award:** *Sabrina Austin*, Wharton '05.



*Bertilla Heggs Adams*

**Helen O. Dickens Lifetime Achievement Award:** *Bertilla Heggs Adams*, nursing coordinator, Nursing Network Center, Penn School of Nursing and full-time nurse at HUP.

Recognition was given to the achievements of the five top-ranking female students graduating this June from neighboring high schools:

*Dashay Love*, Mo-

tivation High School;

*Wahnee Brown*, Overbrook High School;  
*Chantelle Harper*, Parkway Gamma High School;

*Chinyere Ebo*, University City High School;  
*Sylvia Ennels*, West Philadelphia High School.

## Medicine's Pilot Projects

Six faculty members have been awarded funding through the department of medicine's new Pilot Project Program, which was initiated to provide funding to support seed grants for collaborative research projects. The goal is to provide researchers from the department of medicine the opportunity to develop research projects that reach beyond the scope of a single investigator.

The recipients are:

*Dr. Ian Frank*, associate professor of medicine, division of infectious diseases, "The Relationship Between HIV Phenotype and Chemokine Receptor Expression in Gastrointestinal Lymph Tissue;"

*Dr. Peter Groeneveld*, assistant professor of medicine, division of general internal medicine, "Paradigm Shifts and the Dynamics of Healthcare Technology Diffusion;"

*Dr. Angela Haczk*, research assistant professor of medicine, division of pulmonary, allergy and critical care, "Role and Regulation of the Epithelial Innate Immune Molecules SP-D and RELM-b in Models of Th2-type Inflammation;"

*Dr. Terri Laufer*, assistant professor of medicine, division of rheumatology, "Dendritic Cell-CD4 T Cell Interactions During Th2 Differentiation;"

*Dr. Muredach Reilly*, assistant professor of medicine, division of cardiology, "Bariatric Atherosclerosis Regression Study;" and

*Dr. Gary Wu*, associate professor of medicine, division of gastroenterology, "Host Metabolic Response to Intestinal Nematode Infection."

## Benjamin Franklin Medal: Dr. Joshi



*Aravind Joshi*

Cognitive Science is awarded to Aravind Joshi for his fundamental contributions to our understanding of how language is represented in the mind, and for developing techniques that enable computers to process efficiently the wide range of human languages. These advances have led to new methods for computer translation."

Dr. Joshi is a world leader in the interdisciplinary research that covers linguistics, cognitive science and computer science. His theoretical insights regarding the structure of human language, and the resulting tools and techniques he developed, help us understand how we communicate and allow us to interface with technology more naturally.

He is a member of the National Academy of Engineering and a fellow of the Institute of Electrical and Electronics Engineers.

## Dr. Klein's Birthday Symposium



*Michael Klein*

Dr. Michael L. Klein, Hepburn Professor of Physical Science and director of Penn's Laboratory for Research on the Structure of Matter, was honored with a symposium at the American Chemical Society's annual conference, March 13-17 in San Diego. The symposium was held to celebrate Dr. Klein's 65th birthday and featured talks by Klein's peers in the field of molecular simulation, including many of Dr. Klein's former group members. "There are few greater—and more fitting—ways to honor a man such as Michael Klein than by demonstrating outright what an amazing impact he has made among his colleagues," said Dr. Larry G. Sneddon, professor and chair of Penn's department of chemistry. "We are all deeply indebted to him for his pioneering work and his role in training a generation of researchers."

## Young Alumnus: Dr. Hennessy

*Dr. Sean Hennessy*, assistant professor of biostatistics and epidemiology, will receive the Young Alumnus Award for 2005 from the University of the Sciences in Philadelphia on May 7. This award is bestowed annually upon an alumnus who has received his degree within the last 15 years and who has contributed in an outstanding fashion to the professions, to science and/or mankind. Dr. Hennessy received his B.S. and Pharm.D. from Philadelphia College of Pharmacy and Science (now the University of the Sciences) and his MSCE in 1996 and Ph.D. in epidemiology in 2002, both from Penn's School of Medicine.

## Claire Fagin Award: Dr. Strumpf



*Neville Strumpf*

*Dr. Neville E. Strumpf*, Edith Clemmer Steinbright Professor in Gerontology, has been awarded the Claire M. Fagin Distinguished Researcher Award for her contributions to the field of gerontology. Dr. Strumpf is best known for her work with Dr. Lois Evans on the elimination of physical restraints in nursing homes and hospitals. She is currently director of Penn's Center for Gerontologic Nursing Science and the Hartford Center for Geriatric Nursing Excellence, where she continues to develop new models of care to enhance the quality of life for the elderly and infirm. The award is named in honor of Dr. Claire M. Fagin, former dean of Penn's School of Nursing, founder of the Doctor of Nursing Science program, and former interim president of the University. Past winners of this award include Dr. Barbara Medoff-Cooper, Helen M. Shearer Term Professor in Nutrition, and Dr. Mary D. Naylor, Marian S. Ware Professor in Gerontology.

## International Work Honor: Dr. Estes

*Dr. Richard Estes*, professor of social work, recently received the Partner in International Education Award from the Global Commission of the Council on Social Work Education (CSE).

In presenting the award, CSE president Dr. Kay Hoffman of the University of Kentucky cited Dr. Estes for "exemplary leadership in advancing education for international social work."

In addition to focusing on education for international work, Dr. Estes' research deals with a wide range of international issues including quality of life worldwide, global poverty, international development assistance, international trafficking in human beings and the use of social indicators in identifying major global trends. Dr. Estes is only the second person to have received such an award from the Council's Global Commission.

## Penn Faculty Projects Exhibited

*Dr. James Corner*, professor of landscape architecture and regional planning; *Peter Latz*, adjunct professor of landscape architecture and *Marion Weiss*, associate professor of architecture, are among the artists involved in the Landscape Architecture Exhibit at the Museum of Modern Art where it will be on display through May 16.

## Designing Slots Parlors

Two teams of students from Penn's School of Design won the slots parlors designing contest for a waterfront and Center City site. Penn's School of Design and the *Daily News* sponsored the competition. The Centrifuge team, who won for the Center City site on the Girard block, consists of *Ke-Wei Chang*, *Nathaniel Cram*, *Prema Katari*, *Nicholas Wallin* and *Huaiche Yang*. Their design consists of a spiral staircase leading from the SEPTA station to a multi-story atrium where there are slot machines, restaurants and a theater. The Bridge design team, who won for the waterfront site on Columbus Blvd., consists of *Halee Bouchehrian*, *Jeff Chen*, *Linda Kikumaga*, *Harry Kim* and *Kaz Morihata*. The waterfront design, themed "A Thousand Bridges—A Thousand Drops," is a cantilevered casino jutting out over Columbus Blvd.

## Call for Volunteers for 2005-2006 Committee Service: Deadline April 15, 2005

### Committees and Their Work:

**To:** University Faculty,  
Penn Professional Staff Assembly,  
and Weekly-Paid Professional  
Staff Assembly Members

**From:** 2004-2005 University Council  
Committee on Committees

**RE:** Volunteers Needed for  
Committee Service

The University Council 2004-2005 Committee on Committees invites you to nominate yourself or others for service on University Council Committees. Council committees serve as advisory bodies in shaping academic/administrative policy, in the administration of honorary degrees, and in assisting the administration of operations such as the bookstores and libraries. Please consider taking advantage of this opportunity to learn about the administrative structure of the University and have input into its decision-making.

Membership on the committees listed—except as noted—is open to faculty and staff, and we invite individuals who have previously served to volunteer again. We also encourage faculty and staff who have not previously participated to volunteer so that committees may have a mix of new ideas and experience. Most committees are also open to students; their participation is being solicited through other channels.

Please submit nominations by *April 15, 2005*, using the form to the right.

To have an idea of a particular committee's work, you may wish to review its most recent annual report published in *Almanac* by visiting the University Council website at [www.upenn.edu/secretary/council/committees.html](http://www.upenn.edu/secretary/council/committees.html).

#### 2004-2005 University Council Committee on Committees

**Chair:** Ian Lustick (political science)

**Faculty:** Jane Barnsteiner (nursing)  
Gary Koretzky (pathology &  
laboratory medicine)  
Dan Malamud (biochemistry dental)  
Peter McCleary (architecture)  
Neville Strumpf (nursing,  
*Faculty Senate Chair-elect*)

**Students:** Tony Falcone (GAPSA Vice Chair  
Nominations)  
Jenna Metson (NEC Vice Chair  
Nominations)

**PPSA:** Adam Sherr (Nursing Academic  
Affairs, *PPSA Chair-elect*)

**WPSA:** Sylvie Beauvais (Wharton Health  
Care Systems, *WPSA Chair*)

**Staff to the Council Committee on Committees:**  
Tram T. Ng (Office of the Secretary)

**Staff to the Faculty Subcommittee:**  
Kristine Kelly (Office of the Faculty  
Senate)

**Admissions and Financial Aid** considers matters of undergraduate recruiting, admissions and financial aid that concern the University as a whole or those that are not the specific responsibility of individual faculties.

**Bookstores** considers the purposes of a University bookstore and advises the director on policies, developments and operations.

**Communications** has cognizance over the University's electronic and physical communications and public relations activities.

**Community Relations** advises on the relationship of the University to the surrounding community.

**Facilities** keeps under review the planning and operation of the University's physical plant and all associated services.

**Honorary Degrees** does most of its work, intensively, during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees (No staff).

**International Programs** is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs and cooperative undertakings with foreign universities.

**Libraries** is advisory to the directors of libraries on policies, development and operations.

**Personnel Benefits** deals with the benefits programs for all University personnel. Special expertise in personnel, insurance, taxes or law is often helpful.

**Pluralism** advises on ways to develop and maintain a supportive atmosphere for all members of the University community.

**Recreation and Intercollegiate Athletics** has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

**Quality of Student Life** has cognizance of the conditions and rules of undergraduate and graduate student life on campus (No WPSA staff).

**Safety and Security** considers and recommends the means to improve safety and security on the campus.

**Note:** Faculty who wish to serve on the Committees on Research or Open Expression may also use the form below. Nominations will be forwarded to the appropriate Faculty Senate committee. Please forward names and contact information to Kristine Kelly, Faculty Senate Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mail at [kellyke@pobox.upenn.edu](mailto:kellyke@pobox.upenn.edu).

*Please respond by April 15, 2005.*

For **Faculty** volunteers, mail the form below to: Kristine Kelly, Faculty Senate Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mail at [kellyke@pobox.upenn.edu](mailto:kellyke@pobox.upenn.edu).

For **Penn Professional Staff Assembly** volunteers, mail to Adam Sherr, Nursing Academic Affairs, 460 NEB/6096, tel. (215) 898-6687; or e-mail at [ppsa@pobox.upenn.edu](mailto:ppsa@pobox.upenn.edu).

For **Weekly-paid Professional Staff Assembly** volunteers, mail to Sylvie Beauvais, Health Care Systems, 108 CPC/6218, tel. (215) 898-4268; fax (215) 573-7025 or e-mail at [beauvais@wharton.upenn.edu](mailto:beauvais@wharton.upenn.edu).

Committee(s) of interest: \_\_\_\_\_

Candidate: \_\_\_\_\_

Title or Position: \_\_\_\_\_

Department: \_\_\_\_\_

Campus Address (including mail code): \_\_\_\_\_

Campus Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

*Please specify if you think that you are especially qualified for or interested in serving on a particular committee.*

You may have heard in recent weeks about several high-profile data breaches at national databank, retail, and other companies. Some of you may even have received direct communications from these companies, indicating that your personal data has been accessed by unauthorized individuals and urging you to take steps to determine if you have been a victim of identity theft.

In light of these breaches and the ever-present risks of identity theft that exist in America today, we wanted to provide some pertinent information that we hope will be helpful to you in the Penn community, as well as your friends and family.

—Lauren Steinfeld, Chief Privacy Officer

—Dave Millar, Information Security Officer

## Protecting Your Data and Yourselves from Identity Theft

The 1990s spawned a new variety of crooks called identity thieves. Their stock in trade is personal information. An identity thief obtains some piece of your sensitive information and uses it without your knowledge to commit fraud or theft. Identity theft is a serious crime and carries with it serious criminal penalties. Victims of identity theft can spend months or years—and their hard-earned money—cleaning up the mess the thieves have made of their good names and credit records. Some victims have lost job opportunities; been refused loans for education, housing or cars; or even been arrested for crimes they didn't commit. Unfortunately, you cannot completely control whether you will become a victim of identity theft. But you can minimize your risk by managing your personal information cautiously and with heightened sensitivity.

Penn cares about protecting privacy and is regularly evaluating systems and processes to improve our ability to protect your data. But you yourself can and should take steps to minimize the risk of falling victim to the ever-growing and serious problem of identity theft. Below are suggestions for minimizing such risk:

- Do not give out personal information on the phone, through the mail or over the Internet unless you've initiated the contact or are sure you know who you're dealing with. A recent crime, known as "phishing," involves a thief posing as a legitimate business—quite possibly one you've already dealt with—asking you to provide sensitive data so they can allegedly "update their files" or "protect your data." Be wary of unsolicited e-mail asking you to enter any kind of sensitive information like passwords, credit card numbers, bank account numbers or ATM PINs.

- Guard your mail and trash from theft. Remove mail from your mailbox promptly. Tear or shred your charge receipts, copies of credit applications or offers, insurance forms, and other documents containing your personal information.

- Place passwords on your credit card, bank and phone accounts whenever possible. Avoid using easily available information like your mother's

maiden name or your phone number as a password. When you're asked for your mother's maiden name, for example, try supplying a password instead.

- Secure personal information in your home, especially if you have roommates, employ outside help or are having service work done in your home.

- Limit the identification information and the number of credit and debit cards that you carry to what you actually need. Unless absolutely necessary, do not carry documents that contain your Social Security number.

- Consider your computer: Your computer can be a goldmine of personal information to an identity thief. To help safeguard your computer and the personal information it stores:

- Update your virus protection software regularly.

- Do not download files from strangers or click on hyperlinks from people you don't know.

- Assign a strong, complex administrative password to your computer.

- Promptly apply security patches for your operating system.

- Consider activating your system's firewall (Windows XP and Macintosh OS X) especially if you have a high-speed or "always on" connection to the Internet.

For more information on identity theft, including how to tell if you've been victimized and/or what to do if you are a victim, visit [www.consumer.gov/idtheft](http://www.consumer.gov/idtheft). Further, Penn has several resources to assist you depending on the nature of the concern. You are welcome to contact:

- Lauren Steinfeld, Chief Privacy Officer, at [privacy@pobox.upenn.edu](mailto:privacy@pobox.upenn.edu) or at 888-BEN-TIPS.

- Dave Millar, Information Security Officer, at [security@isc.upenn.edu](mailto:security@isc.upenn.edu) or at (215) 898-2172.

- Detective Jane Curry, Division of Public Safety, Penn Police Department, at (215) 898-4485.

## 2005-2006 Open Enrollment: April 11-22

Don't miss your annual opportunity to make changes to your healthcare benefits. Open Enrollment for the 2005-2006 plan year begins next Monday, *April 11*. Make your benefit changes online 24 hours-a-day at [www.upenn.edu/u@penn](http://www.upenn.edu/u@penn) (click on "Open Enrollment" under "Announcements"). Any changes must be made by Friday, *April 22*, and will take effect as of July 1, 2005.

You will receive personalized information at your home address this week. You should take note of some important plan changes affecting medical and dental coverage. We also encourage you to attend the Open Enrollment and Health Fairs that will be held on campus this Thursday, *April 7* in Houston Hall and next Tuesday, *April 12* in BRB II/III from 10 a.m.–2 p.m. Faculty and staff at New Bolton Center can attend an Open Enrollment Fair next Wednesday, *April 13* from 10 a.m.–2 p.m. in Alumni Hall.

You can take advantage of several upcoming health and wellness activities during this time. Free health screenings and information will be available at the Open Enrollment and Health Fairs on *April 7* and *12*. In addition, wellness and fitness workshops will be offered on *April 7* and *8*. Note that you must pre-register for these free workshops as well as for cholesterol screenings at the fair on *April 7*.

In the meantime, keep in mind these important reminders about Open Enrollment:

- *Dependent Children Age 19 and Over*—If you don't certify the student status of your dependent children age 19-23 during Open En-

rollment, they will not be covered as of July 1, 2005. This certification must be done every year online or by calling the Penn Benefits Center. Non-disabled children over age 19 may only be covered if they are full-time college students, and only up to the end of the plan year in which they turn 23 years of age. For information on covering disabled children, contact your health plan directly.

- *Pre-Tax Expense Accounts*—If you are currently enrolled in a Pre-Tax Expense Account (Health Care or Dependent Care), remember that your current annual election amount will automatically roll over for next year unless you make a change during Open Enrollment.

- *Go "Paperless"*—You can make the choice not to receive bulky enrollment materials in the mail when you elect to go "paperless." If you make this election, you will simply receive one-page notifications when you are eligible to make benefit changes (Open Enrollment or status changes during the year). The notifications will include key information, and full materials will be available online for you to view or print. Simply use the online enrollment system to make your paperless election.

See last week's *Almanac* for more detailed information about Open Enrollment, or visit the Human Resources website at [www.hr.upenn.edu](http://www.hr.upenn.edu) (click on "Open Enrollment" under "Benefits"). You can also call the Penn Benefits Center at 1-888-PENNBEN (1-888-736-6236) if you have any questions.

—Division of Human Resources

## EHRs Updates

**2005 Shipping Regulation Changes:** Specific changes for shipping infectious substances, diagnostic specimens and biological materials went into effect January 1, 2005. Shippers of these materials must be trained every two years or when regulations change. The 2005 edition of the EHRs shipping manual and updated online training for shippers are available at the EHRs website, [www.ehrs.upenn.edu](http://www.ehrs.upenn.edu) to assist personnel in complying with regulatory requirements. Contact a biosafety officer at (215) 898-4453 for more information.

**Bloodborne Pathogens Exposure Control Plan:** The updated *Exposure Control Plan* for the University, as required by the OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030 is available at the EHRs website, [www.ehrs.upenn.edu/resources/docs/biosafety/ecp\\_2005.pdf](http://www.ehrs.upenn.edu/resources/docs/biosafety/ecp_2005.pdf). It is designed to help eliminate or minimize employee exposure to human bloodborne pathogens. Principal investigators and/or laboratory supervisors who work with bloodborne pathogens, human blood, blood products and other potentially infectious materials defined in the Standard are reminded that they must update Appendix C of their lab copy of the Plan annually or when procedural changes occur. The complete plan must be reviewed with staff and be available for reference in the laboratory.

**TRL Shuttle:** Available to transport Penn personnel between the Medical Center and the Translational Research Laboratories (TRL), 125 S. 31st Street. Call (215) 898-0669 to schedule. Transport of research materials on the shuttle must be approved by EHRs prior to transport. See the EHRs website, [www.ehrs.upenn.edu/resources/shippinghazmats/trl\\_shuttle.html](http://www.ehrs.upenn.edu/resources/shippinghazmats/trl_shuttle.html) for details. Contact Darrin Johnson (215) 898-0196 with questions or comments.

# Update

April AT PENN

## CANCELLED

The *Print Folio* exhibit set to open April 4.  
The April 5 workshop, *Writing a Winning Resume*.  
The April 6 talk, *Stranger in the Mirror*.

## CHANGE

The location for the April 7 talk, *The French American War Over Iraq*, will be *Golkin Room, Houston Hall*. Registration required: [nplatt@sas.upenn.edu](mailto:nplatt@sas.upenn.edu).

## MEETING

**20** WXPN Policy Board Meeting; 4 p.m.; WXPN, 3025 Walnut St.

## READINGS/SIGNINGS

**6** *Bob Laird—The Case for Affirmative Action in University Admissions*; 4 p.m.; Penn Bookstore (Bookstore).

**11** *Jacqueline Rose—The Question of Zion*; 6:30 p.m.; Penn Bookstore (Bookstore).

## SPECIAL EVENT

**11** *Blood Drive*; 10:30 a.m.-4:30 p.m.; Lobby, Schattner Hall; also *April 21*, 9 a.m.-3 p.m., Bodek Lounge, Houston Hall; register: <http://penn.gives-blood.org> (PennARC).

## TALK

**11** *Transcriptional Control of Muscle Development in C. Elegans*; Michael Krause, NIH; 2 p.m.; Reunion Hall, John Morgan Bldg. (Pennsylvania Muscle Institute).

**Deadline:** The deadline for the May AT PENN calendar is Tuesday, *April 12*. For information see [www.upenn.edu/almanac/calendar/caldead-real.html](http://www.upenn.edu/almanac/calendar/caldead-real.html).

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **March 21-27, 2005**. Also reported were 9 Crimes Against Property (including 7 thefts, 1 auto theft and 1 other offense). Full reports are on the web ([www.upenn.edu/almanac/volumes/v51/n27/creport.html](http://www.upenn.edu/almanac/volumes/v51/n27/creport.html)). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **March 21-27, 2005**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

03/22/05	10:01 AM	3925 Walnut St	Male observed panhandling/Arrest
03/22/05	5:40 PM	3731 Walnut St	Male attempted to cash stolen check/Arrest
03/24/05	7:57 PM	3730 Walnut St	Complainant struck in face/Arrest
03/25/05	2:43 AM	4040 Walnut St	Complainant struck in face
03/25/05	9:06 AM	399 S 34th St	Complainant assaulted/Arrest
03/26/05	4:21 AM	200 41st St	Complainant robbed by unknown male
03/26/05	8:45 PM	3604 Chestnut St	Male cited for disorderly conduct
03/27/05	9:41 PM	4200 Spruce St	Complainant robbed by two unknown males

## 18th District Report

13 incidents and no arrests (including 9 robberies and 4 aggravated assaults) were reported between **March 21-27, 2005** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

03/21/05	9:00 PM	4000 Baltimore Ave	Robbery
03/21/05	11:45 PM	4826 Walton Ave	Robbery
03/22/05	10:30 PM	5012 Sansom St	Robbery
03/23/05	7:30 PM	5200 Ludlow Ave	Aggravated Assault
03/24/05	8:20 PM	200 St Bernard St	Robbery
03/25/05	2:43 AM	4040 Walnut St	Aggravated Assault
03/25/05	4:30 PM	5100 Sansom St	Aggravated Assault
03/25/05	5:47 PM	3301 Chestnut St	Aggravated Assault
03/25/05	9:30 PM	5000 Irving St	Robbery
03/25/05	1:33 AM	4600 Market St	Robbery
03/26/05	4:18 AM	200 41st St	Robbery
03/27/05	1:35 AM	4714 Baltimore Ave	Robbery
03/27/05	5:15 AM	4500 Spruce St	Robbery

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Want to lose weight?** The University of Pennsylvania's Weight and Eating Disorder Program is looking for men or women who will receive 2 years of weight loss treatment using either a low-carbohydrate or a low-calorie weight loss program. Call now to see if you are eligible to start after the New Year. Overweight men and women aged 18-65 are encouraged to call The Carbohydrate Study at (215) 746-1747 ext 4.

**Volunteers Needed for Studies** The Center for Experimental Therapeutics at the University of Pennsylvania is looking for healthy volunteers to participate in a research study focused on the phenomenon of aspirin resistance or the reasons why some people do not respond to the heart healthy benefits of aspirin therapy. Volunteers need to be non-smoking and non-pregnant individuals between 18-55. Qualified participants will receive free medical exams and blood and urine tests. Compensation will be provided. Contact Sandrine Geinoz, Ph.D. at (215) 662-4634 for more information or to participate.

Researchers at The Children's Hospital of Philadelphia are seeking **families/individuals with high myopia** (nearsightedness) for a study to identify the hereditary factors that may cause the condition. To participate in this study, participants must have had onset of myopia before 12 years of age, and a refractive prescription of 5.00 diopters or more. A free eye examination for glasses may be provided. We will compensate you for travel and parking expenses. For more information about the study, contact Valerie Savage at [savagev@email.chop.edu](mailto:savagev@email.chop.edu) or (267) 426-5380.

**PMS? PMDD?** Do your premenstrual symptoms interfere with daily activities? Women between ages 18-45 needed to participate in research studies in the PMS Program, University of PA. Compensation available to eligible candidates. Call (215) 662-3329.

*Almanac* is not responsible for contents of classified ad material.

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**Volunteers Needed for Osteoporosis Study.** The University of Pennsylvania Health System/Department of Radiology seeks women 60 years or older. Eligible volunteers would receive a magnetic resonance (MRI) and a dual energy X-ray exam (DEXA) to measure bone density. Participants will be compensated. Please contact Louise Loh or Helen Peachey at (215) 898 5664 for more information.

**Do You Have Heart Disease or Diabetes?** If so, you may qualify for a research study that Doctors at the University of Pennsylvania are currently conducting. Researchers are studying a medication that may help prevent heart attack and stroke in a new way, by improving the function of HDL cholesterol (the "good" cholesterol). To find out more about this study and to see if you qualify, please call (215) 662-9040. Volunteers will be paid for completing visits.

**Is your Blood Pressure Borderline High?** Would you like to control it naturally with lifestyle changes such as diet or yoga? Researchers at the University of Pennsylvania are beginning a new research study examining the effects of yoga and nutrition on lowering blood pressure. Qualified participants will receive at no cost:

- Study related exams and lab tests
  - Study related classes and instruction
  - Compensation will be provided for time & effort
- If you are not currently on a blood pressure medication and over 18 years of age please call the Study Coordinator, Carl Shaw at: (215) 898-4516.

**Do you have Arthritis in Your Knees?** Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for information at (215) 898-3038.

## CLASSIFIEDS—PERSONAL

### FINANCIAL PLANNING

**Narayan Capital Management.** Fee Only Financial Planning. Unbiased, honest financial advice is hard to find. Call us. Registered Investment Advisor. Penn '91, WG '98. [www.narayan-capital.com](http://www.narayan-capital.com). (770) 456-5722. (404) 841-2376.

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## Undergraduate Research at Penn

Peter Conn, Interim Provost

### I. Why should undergraduates do research?

For at least the past dozen years, successive Penn administrations have expressed a strong belief in the value of undergraduate research, and have worked to expand this educational opportunity. It is worth pausing to restate the assumptions that underlie that commitment.

Penn's faculty are, typically, gifted and hard-working teachers. At the same time, the faculty are deeply dedicated to research—whether in the library, the laboratory, the Internet or the field. Enhancing the variety of ways through which undergraduates can participate in meaningful research therefore gives those students access to a distinguishing feature of the academic and intellectual life of our University.

Undergraduate research should not in the first instance be ordered toward preparation for graduate study. Fewer than 10 percent of our graduates will eventually receive the Ph.D. Rather, we encourage students toward research to give them a chance to develop their critical skills to the fullest. Those skills will serve them superlatively well in their subsequent careers, regardless of the details of their vocation.

Only through meaningful research can students achieve the sense of mastery that accompanies a mature engagement with the kinds of questions that are embedded in scholarly activity. Many students report on the exceptional satisfaction they derive from a successful research project. In science and technology, they may find themselves listed as co-authors on a paper in a scholarly journal; in the social sciences, they may be invited to join field work in any of dozens of sites all over the world; in the humanities, they may develop a genuinely original understanding of some historical or cultural phenomenon.

Beyond the fuller realization of their own academic potential, students engaged in research also report favorably on the interactions they have with faculty. The higher educational literature is replete with findings that students describe meaningful interaction with faculty as a chief feature of the most satisfying undergraduate experience. Few activities better enable such interaction than research.

### II. What does undergraduate research comprise?

The College Committee on Undergraduate Education has usefully deliberated on this important issue. Here is an excerpt from the committee's report.

The term "research" will have different meanings in different fields. It is possible, however, to identify certain common factors that should define the undergraduate research experience.

- Employing the methodology of a discipline. In the research process, undergraduates learn to employ the basic tools of one or more disciplines. These skills are best learned in courses in the major.
- Handling primary materials or raw data. At the heart of the research experience is the student's grappling with the "stuff" of scholarship or the creative act. This could involve conducting an experiment, collecting data, examining primary and secondary sources or working with a medium of artistic expression.
- Learning from a mentor. The undergraduate research experience is informed by consultation with a mentor, who may be a faculty member, graduate student, curator, postdoctoral fellow, research associate, or some other sort of expert. The student may learn through an independent project or serve in an apprenticeship relationship to that mentor. Students may also work as part of research groups on joint projects.
- Confronting a problem or question of interest to practitioners in the field that the student would like to pursue. While the activities of the undergraduate research experience certainly vary from discipline to discipline, they should be shaped by the framing of a question or problem to be solved.
- Thinking outside of the classroom. The undergraduate research experience takes the student outside of the classroom. Even though that experience may be framed within an undergraduate course, the work itself is engaged in outside of the classroom and beyond the pages of the textbook.
- Documenting the process and the results of one's work. Documentation normally takes the form of a scholarly paper or an artistic product such as a painting, a model, a script or performance, accompanied by a paper describing the project, the creative process and the aesthetic challenges that had to be addressed.

### III. What initiatives are currently underway?

The examples here are merely illustrative of the literally scores of programs and projects sponsored by the University and the four Undergraduate Schools.

- The *University Scholars* program provides an unusual academic environment for intellectually dynamic students who have already demonstrated their commitment and dedication to research. Through mentoring, research funding and scholarly events, the program encourages and supports students to make the most of their undergraduate years, not only with in-depth research, but also by making an early start in graduate and professional courses, ranging widely or, in some cases, focusing narrowly on their curricular choices.
- The *Center for Undergraduate Research and Fellowships* (CURF) was founded five years ago as a central clearinghouse for research opportunities for undergraduate students and to help them in the application process for post-baccalaureate fellowships. It is the administrative home of the University Scholars program (*see above*) and the Benjamin Franklin Scholars program. In addition, CURF maintains a database of research opportunities all undergraduate students may access.
- *McNair Scholars* is a federally funded program designed to enable students to successfully enter graduate school and earn doctoral degrees. Penn McNair Scholars are provided research opportunities, mentoring, travel to conferences and graduate schools, and a generous stipend. The McNair Scholars Program is designed for first generation and income eligible students, as well as students from groups that traditionally have been underrepresented at the doctoral level: African American, Latina/Hispanic, or Native American.
- In the *College of Arts and Sciences*, all departments are prepared to offer research experiences that meet the guidelines articulated for the pilot curriculum and in the College Committee on Undergraduate Education statement to undergraduate majors (and some others) who seek them. Previously, this had been done in many departments just for honors majors. Most new programs coming to the attention of the Curriculum Committee address research as a desirable or even required component of the major.
- *SEAS* has a decades-old commitment to undergraduate research through a two-semester senior project. While partially motivated by professional accreditation requirements, the student-faculty relationship and the motivation to apply engineering skills to a novel problem, enterprise, design or project are of overarching importance. Senior projects stress communication as well as content, and often include professional judging, awards and ceremonies. Moreover, even before the senior year, SEAS undergraduates are encouraged to undertake independent studies courses by specifically seeking out faculty with research opportunities.
- *Wharton* promotes undergraduate research mainly through two programs: the Wharton Undergraduate Research Scholars Program (WURS) and the Joseph Wharton Scholars Program (JWS), both under the Undergraduate Division's Director of Research and Scholars Programs. The Program Directors of WURS are the Vice Dean and Associate Vice Dean for Doctoral Programs, indicating the connection between undergraduate and graduate student research and the Director of Research and Scholars Programs. Now in its second year, the Wharton Undergraduate Research Scholars Program enlists faculty to propose research topics and to serve as mentors to students who are chosen through a competitive selection process.
- The *Nursing School* has a required course in research methods, and a scholarly writing course (Senior Inquiry) in the senior year. The latter course educates students to do critical literature reviews, develop a table of evidence, and write a scholarly paper under the direction of a faculty mentor, some of which have been published. Some students have used this course to support their own research projects, either through funding as described above or as part of the faculty member's program of research.

As these examples demonstrate, we are already doing an impressive collective job in promoting and supporting undergraduate research. But we can do more and better. In a subsequent article, I will review some of the proposals and ideas currently taking shape as Penn's faculty, students and administration work together to fulfill this central educational objective.