

# UNIVERSITY OF PENNSYLVANIA *Almanac*

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[www.upenn.edu/almanac](http://www.upenn.edu/almanac)

## Penn Faculty and Staff Appreciation Picnic

*Penn faculty and staff are invited to a picnic celebrating Judith Rodin.*

*Join your colleagues under the trees of College Green for a Philly Food Festival featuring a complimentary lunch and entertainment by Friends, with Penn's own Glenn Bryan.*

*Don't miss this opportunity to enjoy good music, good food, and to wish Dr. Rodin well.*

**Friday, June 11, 2004**

**11:30 a.m.–1:30 p.m.**

**College Green (between College Hall and the Library)**

*This picnic is sponsored by the Division of Human Resources and the Office of the President.*

For more information, please call (215) 898-3363 or e-mail [opevents@pobox.upenn.edu](mailto:opevents@pobox.upenn.edu).

## SEAS 2004 Teaching Awards

The School of Engineering and Applied Science Teaching Awards were presented on April 27, at the Annual Awards Recognition Dinner.

*Dr. John Keenan*, professor of electrical and systems engineering, and director of Faculty Advising, was awarded the School's highest teaching honor, the S. Reid Warren, Jr. Award. The award is presented annually by the undergraduate student body and the Engineering Alumni Society in recognition of outstanding service in stimulating and guiding the intellectual and professional development of undergraduate students in SEAS. "Dr. Keenan is energetic, enthusiastic and always willing to meet outside of class to help a student learn the course material. His door is always open and he is one of the few professors I know who will reply within five minutes when you send him an e-mail at 11 p.m. on a Sunday night."

*Dr. William R. Graham*, professor of materials science and engineering and undergraduate chair, was awarded the Ford Motor Company Award for Faculty Advising. The award recog-

nizes dedication to helping students realize their educational, career and personal goals. In the words of a student, "Dr. Graham is very encouraging, and at the same time realistic. He is extremely knowledgeable about a great variety of topics, and is able to explain everything in very simple terms. It is never a chore to talk with Dr. Graham—he is quite receptive to ideas, and is the professor whose advice was most influential in my stay at Penn."



*John Keenan*



*William Graham*

## School of Dental Medicine Teaching Awards

Penn Dental faculty members and alumni were recognized for their contributions and achievements as part of the school's annual Alumni Faculty Senior Day, held April 14.

This year's recipients of faculty awards, voted on by the senior class, included the following:

*Dr. Yi-Tai Jou*, assistant professor clinician educator of endodontics received The Earle Bank Hoyt Award, given to a Penn graduate who is a full-time junior faculty member. This is the fourth year in a row that Dr. Jou (D '99) received this award.

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*Yi-Tai Jou*

## School of Medicine Awards



*Clifford Deutschman*



*Robert Wilson*

This year there are two recipients of the School of Medicine's Leonard Berwick Memorial Teaching Award: *Dr. Clifford Deutschman*, professor of anesthesia and surgery, and *Dr. Robert B. Wilson*, associate professor of pathology and laboratory medicine.

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## G. Holmes Perkins Award



*William Braham*

The School of Design has awarded the 2004 G. Holmes Perkins Award for Distinguished Teaching to *Dr. William Braham*, associate professor of architecture. The School of Design will acknowledge him for his teaching contributions at award ceremony on May 16.

He teaches both design studios and technology courses, undergraduate and graduate students, and supervises doctoral students. Students have cited his patient and dedicated instruction; his sensitivity to differences in students' abilities; generosity with his time; and insightful and helpful criticism. He has had the opportunity to further assist students in his role as associate chairman of the department of architecture.

## School of Veterinary Medicine Teaching Awards

The Veterinary School's teaching awards were presented during the Veterinary Medical Student Government Teaching Award Ceremony and Reception on April 27 at Houston Hall.



*Robert Gilley*

*Dr. Robert Gilley*, assistant professor of surgery, was presented the Carl J. Norden Distinguished Teacher Award. The Norden Award was established in 1963 "to recognize outstanding teachers who, through their ability, dedication, character and leadership, contribute significantly to the advancement of the profession."

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## SENATE From the Senate Office

*The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Kristine Kelly, Box 12 College Hall/6303, (215) 898-6943 or [kellyke@pobox.upenn.edu](mailto:kellyke@pobox.upenn.edu).*

### Senate Executive Committee Actions Wednesday, May 5, 2004

#### Special Meeting

The Faculty Senate Executive Committee proposed to amend the Rules of the Faculty Senate to establish a new Standing Committee on Faculty Development, Diversity and Equity. The amendment was voted on and unanimously passed.

#### Senate Executive Committee Meeting

**Chair's Report.** Faculty Senate Chair Lance Donaldson-Evans reviewed the accomplishments of SEC and its committees for the past academic year. Professor Donaldson-Evans thanked those members who were rotating off of SEC and Senate Chairs Mitch Marcus and Chuck Mooney for their support and counsel during his tenure as chair.

**Past Chair's Report on Academic Planning & Budget and Capital Council.** Past Chair Mitch Marcus informed SEC that Academic Planning and Budget discussed the Middle States Evaluation and that it is available for viewing on the web at [www.upenn.edu/almanac/v50/n29/education.html](http://www.upenn.edu/almanac/v50/n29/education.html).

**Patent Policy Committee Report.** Committee Chair Professor Andrew Binns presented the revised Patent and Tangible Research Property Policies. SEC approved the revised patent policy after amending the language contained in the section pertaining to the Rules Governing the University Research Foundation Share. The new language incorporates the following sentence: "The Provost will release periodic reports describing the use of these funds."

**Senate Committee on Administration Report.** Committee Chair Professor Mark Tykocinski presented the revised Policy for Postdoctoral Fellows at the University of Pennsylvania. The policy was approved after it was agreed to that the term "days" as it pertains to sick leave and new child leave would be changed to "work days."

Professor Tykocinski also presented the revised Faculty Handbook Language for the Policy on Extension of the Probationary Periods that Apply to Granting of Tenure or Promotion to Associate Professor. After a lengthy discussion about the inclusion of the domestic partner benefits policy with regard to adoptions, SEC agreed that the document needed to go back to committee for further review.

**Nominating Committee Report.** Senate Chair Lance Donaldson-Evans read the names on the slate of the Nominating Committee and thanked the committee for their hard work.

**New Business.** Faculty Senate Chair Charles Mooney discussed his plans for the Senate Executive Committee in the coming year.

SEC requested that the Senate Chairs discuss the final report of the Rui DiSilva incident with the President and Provost. The Committee feels that they did not get a clear explanation of the events surrounding this particular incident.

Finally, SEC would like a Senate Committee to investigate the use of Academic Summer Camps on campus that are created without any faculty input.

### Adhering to the Code of Workplace Conduct for Penn Apparel Licensees

*Dear Penn Faculty and Staff:*

We would like to remind you of an important issue that affects the entire Penn community.

From time to time, many Penn schools and centers order articles of clothing reflecting their name or the Penn name and brand. When placing these orders, please remember that all manufacturers that do business with Penn must adhere to the Code of Workplace Conduct for Penn apparel licensees. Penn is committed to this Code, which governs fair and humane conditions in manufacturing facilities. If our business partners do not adhere to the Code, we will be placed in the uncomfortable position of advancing a principle that we do not practice.

We know that many of you have long-standing relationships with particular vendors. If these vendors are not currently approved as being in compliance with the Code of Conduct, they can agree to participate in our licensing process. This process is administered by Penn's Center for Technology Transfer (CTT). To learn more about this process and how your partners can participate, please contact Jackie Miraglia at CTT at (215) 573-4502.

When you are seeking vendors, please refer to the list of Penn preferred vendors, provided by CTT. These vendors have all been approved and licensed and we are assured that they produce quality merchandise. You can be confident that one of these vendors can meet the needs of your department. You can obtain the complete list of licensed vendors of apparel and other products from Jackie Miraglia, or from Sharlene Sones, director of marketing for Penn Business Services. Sharlene can also provide information on opportunities at Penn for apparel vendors.

Again, it is extremely important that we do not compromise the integrity of the Penn name with products that have not been manufactured in compliance with the Code of Workplace Conduct and do not meet our standards. For more information on Penn's Code of Conduct, please visit [www.upenn.edu/sweatshop/](http://www.upenn.edu/sweatshop/).

—Robert Barchi, Provost —Leroy Nunery II, Vice President, Business Services

### Trustees May Meetings

On Thursday, May 13, the Trustees' meetings will be held in the Colloquium Room of Huntsman Hall. The Budget & Finance, and Audit & Compliance committees will meet at 12:45 p.m. The Stat-ed meeting of the Executive Committee will be held at 4:45 p.m.

### Veterinary Medicine Awards

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Thomas Van Winkle



Kathryn Michel



Dean Richardson



Patricia Sertich



Amy Kapatkin



Mark Donaldson

Dean Alan M. Kelly presented the Dean's Award for Leadership in the Basic Sciences to Dr. Thomas J. Van Winkle, professor of pathology; and the Dean's Award for Leadership in Clinical Science to Dr. Kathryn Michel, assistant professor of medicine. The two Dean's Awards honor one faculty member from the clinical departments and one from the basic science departments who have made outstanding contributions to teaching their disciplines.

The four classes honored the faculty members they considered to be outstanding teachers. The Class of 2004 presented awards to Dr. Dean Richardson, professor of surgery, and Dr. Robert Gilley, assistant professor of surgery. The Class of 2005 honored Dr. Patricia Sertich, associate professor of reproduction. Dr. Amy Kapatkin, assistant professor of surgery, received the Class of 2006 Award. The Class of 2007 presented its award to Dr. Mark Donaldson, assistant professor in equine field service.

## School of Medicine Teaching Awards

(continued from page 1)

*Dr. Donald F. Schwarz*, associate professor of pediatrics in the clinical educator track, with a secondary appointment in Nursing, The Robert Dunning Dripps Memorial Award for Excellence in Graduate Medical Education.

There are three recipients this year of The Dean's Award for Excellence in Clinical Teaching at an Affiliated Hospital: *Dr. Jody J. Foster*, chair of the psychiatry department at Pennsylvania Hospital and a clinical assistant professor of psychiatry, *Dr. Laure L. Veet*, assistant professor of medicine at the Philadelphia VA Medical Center, and *Dr. John M. Flynn*, assistant professor of orthopaedic surgery at CHOP.

*Dr. Patricia A. Labosky*, assistant professor of cell and developmental biology, is the recipient of The Dean's Award for Excellence in Basic Science Teaching.

*Dr. Margaret Rukstalis*, assistant professor of psychiatry at the VA Medical Center, and the director of the University's Department of Psychiatry Resident Outpatient Substance Use Disorder Clinic, received The Scott Mackler Award for Excellence in Substance Abuse Teaching.

*Livija Medne*, a board certified genetic counselor in human genetics & molecular biology and neurology at CHOP, received The Dean's Award for Excellence in Medical Student Teaching by an Allied Health Professional.

*Dr. Tami D. Benton*, assistant professor of psychiatry, is the recipient of the Blockley-Osler Award.



Donald Schwarz



Jody Foster



Laure Veet



John Flynn



Patricia Labosky



Margaret Rukstalis



Livija Medne



Tami Benton



Helen Davies



Steven Galetta



Carol Deutsch



Michael Nusbaum

*Dr. Helen Davies*, professor of microbiology, has received the MSG Teaching Award for Basic Science. This is the 14th time she has won this award. Dr. Davies received a Lindback Award in 1977.

*Dr. Steven L. Galetta*, Van Meter Professor of Neurology, is this year's recipient of the MSG Teaching award for Clinical Medical Teaching. This is the second time Dr. Galetta has won this award.

The Dean's Award for Excellence in Graduate Student Training was established in 1992-93 to recognize excellence in graduate education.

This year the award is presented to two members of the Biomedical Graduate Studies Faculty: *Dr. Carol Deutsch*, professor of physiology and *Dr. Michael Nusbaum*, professor of neuroscience.

## Memorial Service for Dr. Haugaard

The University community is invited to a Memorial Service for Dr. Niels Haugaard, emeritus professor of pharmacology, who died on January 15, at the age of 83 (*Almanac* March 16, 2004). The Memorial Service will be held on Thursday, May 13, at 3 p.m. in the Austrian Auditorium, Clinical Research Building.

## Bread Upon the Waters Scholarship

Bread Upon the Waters, a unique scholarship at Penn, gives financially challenged, academically gifted women 30 and over the chance to earn college degrees. Scholarships are offered to women who wish to complete an undergraduate degree through part-time study at CGS. Qualified candidates are encouraged to apply by June 1, 2004. Contact Karen Weidel at (215) 898-7326 to schedule an interview, or visit [www.sas.upenn.edu/CGS/resources/bread.php](http://www.sas.upenn.edu/CGS/resources/bread.php).

## School of Dental Medicine Awards

(continued from page 1)

*Dr. Steven Liu*, assistant professor clinician educator of restorative dentistry—The Joseph L. T. Appleton Award, presented to a part-time faculty member for excellence in clinical teaching. Dr. Liu is a third-time recipient of this honor.

*Dr. Nathan B. Kobrin*, clinical assistant professor of restorative dentistry—The Robert E. DeRevere Award for excellence in preclinical teaching by a part-time faculty member.

*Dr. Elliot Hersh*, professor of pharmacology in the Department of Oral Surgery/Pharmacology—The Basic Science Award for excellence in teaching within the basic sciences. This is the 11th straight year that Dr. Hersh received this award.

A special award from the Class of 2004 was also presented to former *Dean Dr. Raymond Fonseca*, Professor of Oral and Maxillofacial Surgery. In addition, *Dr. Edward P. Henefer*, (D '54, GD '56) was the recipient of the Alumni Award of Merit.



Steven Liu



Nathan Kobrin



Elliot Hersh



Raymond Fonseca

# Honors & Other Things

## Penn Prize for Excellence in Teaching by Graduate Students



At a reception at the Graduate Student Center, on April 29, President Judith Rodin presented certificates and checks to the ten awardees of this year's "Penn Prize for Excellence in Teaching by Graduate Students." She established and has funded the awards since 2000. At the ceremony, Deputy Provost Peter Conn congratulated the students and noted that they represent a much larger pool of graduate students who contribute greatly to the campus through their teaching and mentoring of undergraduates. Dr. Janice Madden, chair of the selection committee (which included past winners, faculty from across Penn, and undergraduates) read passages from the more than 220 nominations submitted.

This year's awardees are:

<i>Marissa Greenberg</i>	English
<i>Clemmie Harris</i>	History
<i>Azra Hromadzic</i>	Anthropology
<i>Sung Shin Kim</i>	East Asian Languages & Civilization
<i>Michael Liskow</i>	Law
<i>Sarah Manekin</i>	History
<i>Jorge Moreno</i>	Physics and Astronomy
<i>Gauri Nair</i>	Biology
<i>Marjorie Pak</i>	Linguistics
<i>Jennifer Scricco</i>	Chemistry

## PECASE Award: George Pappas

*Dr. George Pappas*, assistant professor of electrical and systems engineering, has been named as one of the nation's most promising young scientists and engineers by President George W. Bush with a 2002 Presidential Early Career Award for Scientists and Engineers (PECASE).



*George Pappas*

Dr. Pappas is one of 20 National Science Foundation (NSF)-supported researchers to be recognized at the White House. In total, 57 researchers sponsored by NSF and eight other federal departments and agencies were honored. Dr. Pappas was recognized for his work in the understanding of hybrid systems—complex, information systems embedded inside physical systems such as those found in avionics, automotive electronics, robotics or medical devices.

"Hybrid systems arise naturally when sensors and actuators, such as those physically controlling a robot, are supervised by software logic which focuses on higher level reasoning," said Dr. Pappas. "Inexpensive processors and sensors are becoming almost ubiquitous. So the application of hybrid system theory is not only interesting from an engineering perspective, but also important because of its presence in everyday life and relevance to our high-tech economy."

Dr. Pappas received a \$375,000 CAREER grant for the study of hierarchical abstractions of hybrid systems. This research will enable the integration of low-level, detailed physical models, used for controlling aircraft or robot motion, with high-level but simple models, used for multi-aircraft or multi-robot coordination. The grant also allows him to focus on creating new hybrid system courses for graduate and undergraduate students, allowing students to learn embedded and hybrid system concepts at Penn's GRASP Laboratory.

## Academy of Arts and Sciences: Three Fellows

The American Academy of Arts and Sciences has elected 178 new Fellows this year including two Penn professors and one trustee. *Dr. Robert James Sharer*, curator, American Section, and the Sally & Alvin Shoemaker Professor of Anthropology, and *Dr. Rogers M. Smith*, the Christopher H. Browne Distinguished Professor of Political Science and the *Honorable Leonore C. Annenberg*, Trustee Emeritus, and President and Chairman of the Annenberg Foundation have recently been elected to the Academy.

"These new members have made extraordinary contributions to their fields and disciplines through their commitment to the advancement of scholarly and creative work in every field and profession," said Academy President Patricia Meyer Spacks. Founded in 1780 by scholar-patriots "to cultivate every art and science which may tend to advance the interest, honor, dignity, and happiness of a free, independent, and virtuous people."

## Sabloff Keeper of American Section

In honor of Penn Museum Director, *Dr. Jeremy A. Sabloff*, who steps down at the end of June after 10 years as director, the Museum's Board of Overseers have contributed to endow The Jeremy A. Sabloff Keeper of the American Section. It has been endowed for \$1.2 million.

## American Philosophical Society

*A. Bruce Mainwaring*, chairman emeritus of the Museum's Board of Overseers (1991-1995), has been elected to the American Philosophical Society. The honorary society, founded in 1743, is unusual among learned societies because its membership is comprised of top scholars from a wide variety of academic disciplines.

## Publication Award

*Touching the Mekong*, a book providing a visual exploration of contemporary life in southeast Asia, through 150 photographs by Andrea Baldeck (Med. '79), book design by Veronica Miller, published by the Penn Museum, won an honorable mention in the American Association of Museums' Museum Publications Design Competition.

## Community Outreach: Dr. Gluch

*Dr. Joan Gluch*, Penn Dental's Director of Community Health, has been recognized for her leadership in community outreach as one of ten finalists for the Thomas Ehrlich Faculty Award for Service Learning, named in honor of a former Penn Provost. "Joan has made an important intellectual contribution to the field, transforming clinical and field work and mandatory community service into a high quality, integrated, four-year program that improves the teaching of core dentistry skills while making a genuine, positive impact upon Penn's West Philadelphia community," says Dr. Ira Harkavy. "Moreover, she has been instrumental in building Penn Dental's community service capacity."



*Joan Gluch*

## Women in Science Fellowship

*Kelly George*, an SAS doctoral student in organic chemistry, is among five women to be honored for their achievements and promising scientific research as part of the L'Oreal USA for Women in Science Fellowship Programme. She will be awarded an education and research grant of \$20,000 during a reception at the New York Academy of Sciences.

Her research focuses on the synthesis of natural products from plants and fungi, recreating biologically active and medicinally significant in the laboratory. Her goal is to work as a synthetic organic chemist in the private sector where she can develop new pharmaceuticals.

"Kelly is an outstanding individual, capable of chemistry at a very high level, but it is her more intangible qualities that really set her apart," said Dr. Gary Molander, her advisor and a chemistry professor. "In her time here she has created study groups for women in chemistry and an outreach program to bring chemistry to local schools. She a natural leader who really knows how to bring people together."

## Virtual Penn Commencement

### Live on the Web May 17

Family members and friends who are unable to attend Penn's 248th Commencement may view the ceremony live over the Internet. Webcast coverage of the proceedings from Franklin Field will begin at 9 a.m. EST on Monday, May 17. The links to the webcast will become activated by approximately 8:45 a.m. We recommend that you establish your connection early.

To view the live Internet webcast, your computer must have RealPlayer (version 8 or higher). RealPlayer is available free to Penn students, faculty and staff via the PennConnect CD or the supported products page, or to all others direct from [www.real.com](http://www.real.com).

To test your RealPlayer configuration prior to the May 17 webcast, try watching streaming video of last year's Commencement ceremony. Visit [www.upenn.edu/commencement/webcast.html](http://www.upenn.edu/commencement/webcast.html) to watch the Commencement 2003 ceremony.

The Commencement webcast will be encoded in "surestream" to support a variety of Internet connection speeds. Those viewers connecting at rates up to 256 Kbps will enjoy a more favorable video experience.

If you miss the live webcast, or are unable to connect, the broadcast will be available for archived viewing on demand at this website beginning Wednesday, May 19.

### On-Campus Penn Video Network Broadcast

The Commencement Ceremony will also be broadcast live across campus on the Penn Video Network (PVN) special events channel (ch. 24), beginning 9 a.m. Monday, May 17. PVN cable television services are available in all University College Houses and residence halls, in GreekNet-wired fraternity and sorority houses, and in more than 50 administrative and academic buildings around campus. To find a PVN viewing site close to you, contact your building administrator; or, visit [www.upenn.edu/video/locations.html](http://www.upenn.edu/video/locations.html).

—Penn Video Network

## Graduation Speakers/Receptions



The School of Arts and Sciences recently announced that the speaker for the SAS Graduate Diploma Ceremony will be Dr. Samuel H. Preston, SAS Dean. The Ceremony will be held on May 17, at 1 p.m. in Hill Field.

The School of Nursing is having a Reception on May 17 at noon, at the lower lobby of the Nursing Education Building.

For the list of all the other school's graduation ceremonies, receptions and speakers, see last week's issue, available online, [www.upenn.edu/almanac/v50/n32/commence-events.html](http://www.upenn.edu/almanac/v50/n32/commence-events.html).

## Capstone Forum

Each year, selected graduating students in the Master of Liberal Arts (MLA) program of CGS present their Capstone projects at a Forum. This gives newcomers a chance to meet other students, faculty, and administrators and demonstrates the wide range of concentration areas within Penn's MLA program.

This year, the Capstone Forum will be held in Houston Hall's Bodek Lounge on Friday, May 21 at 5:30 p.m. For more information, please see the CGS web site: [www.PennCGS.org](http://www.PennCGS.org).

The MLA program enables students to tailor their own curricula in the arts and sciences with the help of program advisors and faculty. To make it possible for non-traditional students to earn master's degrees, the program offers graduate seminars with no prerequisites. These "dynamic and interactive" MLA courses meet in the evenings to accommodate students who work during the day, and they are typically reserved for MLA students. Class sizes are kept small in order to facilitate an intimate, collegial atmosphere. For information about the program, visit [www.PennMLA.org](http://www.PennMLA.org). For an invitation to the Capstone Forum, visit the CGS office at 3440 Market Street or call (215) 898-7326.

## Penn Perspective: June 9 & 10

Each year, Human Resources presents The Penn Perspective, a two-day Learning and Education Program which gives staff the opportunity to hear first-hand from Penn's leaders about critical aspects of the University's structure, mission and future direction.

Penn is a unique institution with a proud history and worldwide reputation for excellence. Although our mission of education, research and service is easily understood, the business of running such a large and diverse enterprise is not. It is a very complex process. This program will attempt to provide insight into these complexities and those attending the program will leave with a better understanding of how the University works. Participants will also develop a greater appreciation for the role they play in this process.

The Penn Perspective will be held Wednesday, June 9 and Thursday, June 10, 9 a.m.-4:30 p.m. in Bodek Lounge, Houston Hall. Continental breakfast and lunch are included. The registration fee is \$50. You may register online via the Online Course Catalog at [www.hr.upenn.edu/learning](http://www.hr.upenn.edu/learning).

—Division of Human Resources

## Speaking Out

### Vexing Vending Machines

I am writing to lodge a complaint concerning the vending machines in the John Morgan Building and the Biomedical Research Building. I have occasionally had the experience of trying to purchase a soda and losing my money in the machines. The money return button does not work and the machines often do not give change. From the comments of others, my experiences are very common.

In the past, vending machine used to have an on-campus number posted for complaints and refunds. This is no longer the case. I would appreciate it if you would ask an appropriate campus official [to] address this issue in *Almanac*.

—George L. Gerton,  
Research Professor, Ob-Gyn,  
Center for Research on Reproduction  
and Women's Health, Medical Center

### Response and Recourse

I'd like to extend my apologies to Professor Gerton and others for any problems encountered with campus vending machines. We will re-label the machines with contact information and have the machines repaired. Meanwhile, anyone with problems with campus vending machines should call the Vending Customer Service line at 800-444-1794. You are also welcome to contact me directly with any concerns—or suggestions, at (215) 573-2332 or [cousart@pobox.upenn.edu](mailto:cousart@pobox.upenn.edu).

—Laurie Cousart,  
Contract & Relationship Manager,  
Penn Dining Services

*Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.*

## Faculty/Staff Directory Revisions

**Update Individual Directory Records Online:** *Wednesday, June 23, is the final day to update individual records online*, for inclusion in the 2004-2005 Directory; to update your record in the white pages: 1. Go to [www.upenn.edu/directories/dir-update.html](http://www.upenn.edu/directories/dir-update.html). 2. Click on "Online Add/Update Form."

3. Enter your PennKey and password. (For more information regarding your PennKey and password, go to [www.upenn.edu/computing/pennkey](http://www.upenn.edu/computing/pennkey).) 4. Follow the prompts. Once you have entered and reviewed any revisions, be sure to click "Update Listings" so your changes will take effect.

**June Mailing to Department Heads:** In June, the Business Services Division will send a mailing to all department heads outlining the 2004-2005 Telephone Directory production process and timeline. This mailing will help us ensure that our Telephone Directory Liaison list is accurate and up-to-date. Department heads are asked to appoint a staff member to serve as Directory Liaison, and to forward the appropriate mailings to this person. All subsequent directory communications will be made through this Directory Liaison.

**White Pages Verification: Changes Sent July 30:** Submissions for the white pages will be sent to Directory Liaisons for verification during the first week of July. Please review these listings carefully and submit any changes by July 30.

**New Staff Members:** New staff members may add their records online after they have obtained a PennCard and a PennKey and password. Inclusion in the printed directory will be at the discretion of the department. If you started working at the University after August 2003, or if you have never created an online record, please take the time to do so by June 23, 2004.

**Non-University Staff:** Updates for employees of CHOP, HUP, Inn at Penn, Sheraton, Penn Bookstore, Monell, and other University partners, will be made through their Directory Liaisons.

**Blue Pages Updates: Changes Due July 1:** Edits to the blue pages section of the directory must be returned to the Telephone Directory Office by July 1.

**More Information:** For more information, please review the Directory FAQ: [www.business-services.upenn.edu/](http://www.business-services.upenn.edu/) (click on the Faculty/Staff Directory link).

If you have questions, please e-mail [fsdirectory@pobox.upenn.edu](mailto:fsdirectory@pobox.upenn.edu).

—Donna M. Petrelli Aquino, IT Project Manager,  
Division of Business Services

# Summary Annual Reports of the University of Pennsylvania Plans

### Retirement Allowance Plan

This is a summary of the annual report for the Retirement Allowance Plan of the University of Pennsylvania (Plan No. 003) sponsored by the University of Pennsylvania, EIN 23-1352685, for the period July 1, 2002 through June 30, 2003. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$5,650,669. These expenses included \$621,040 in administrative expenses and \$5,029,629 in benefits paid to participants and beneficiaries. A total of 5,864 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$132,363,607 as of June 30, 2003, compared to \$132,378,190 as of July 1, 2002. During the plan year the plan experienced a decrease in its net assets of \$14,583. This decrease includes net unrealized appreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of (\$1,184,154), including losses of \$4,407,157 from the sale of assets, earnings from investments of \$3,164,208 and other income of \$58,795.

#### Minimum Funding Standards

An actuary's statement shows that enough money has been contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

#### Your Rights to Additional Information

Under ERISA, you have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Information regarding the Master Trust;
4. Actuarial information regarding the funding of the plan.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be \$5 for the full annual report or 25 cents per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right under ERISA to examine the annual reports in the offices of the Employer at the address for the Plan Administrator, above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

### Retiree Health Plan

This is a summary of the annual report of the University of Pennsylvania Retiree Health Plan, sponsored by the University of Pennsylvania, EIN 23-1352685 for the period that began on July 1, 2002 and ended on June 30, 2003. The annual report has been filed with the Employee Benefits Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA). Please note that not all employees are eligible to participate in the Plan. Please consult your Plan materials for specific eligibility information.

The University of Pennsylvania has committed itself to pay certain medical benefits incurred under the terms of the Plan on a self-insured basis.

#### Insurance Information

The Plan also has contracts with Aetna Health, Inc., Keystone Health Plan East and Independence Blue Cross/Pennsylvania Blue Shield to pay medical claims incurred under the terms of the contracts. The total premiums paid for the plan year ending June 30, 2003 were \$1,721,348.

Because some are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2003, the premiums paid under such "experience-rated" contracts were \$1,513,845 and the total of all benefit claims paid under these experience-rated contracts during the plan year were \$1,283,056.

#### Basic Financial Information

The value of Plan assets, after subtracting liabilities of the Plan, was \$78,831,848 as of June 30, 2003, compared to \$70,500,406 as of July 1, 2002. During the plan year the Plan experienced an increase in its net assets of \$8,331,442. This increase includes net unrealized appreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The Plan had total income of \$3,608,000 attributable to earnings from investments and earnings from investments of \$3,608,000.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information; and
2. Insurance information.

### Matching Plan, Basic Plan and the Supplemental Retirement Annuity Plan

This is a summary of the annual reports of The University of Pennsylvania Matching Plan (Plan No. 001), The University of Pennsylvania Basic Plan (Plan No. 028) and the Supplemental Retirement Annuity Plan of the University of Pennsylvania (Plan No. 002) sponsored by the University of Pennsylvania, EIN: 23-1352685, for the period July 1, 2002 through June 30, 2003. The annual reports have been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

To facilitate publication, the summaries for all three plans have been combined within this summary. Consequently, portions of this summary may refer to a plan in which you are not currently participating.

#### Basic Financial Statement: Matching Plan and Supplemental Retirement Annuity Plan

The plans have contracts with the providers TIAA-CREF and Vanguard which allocate funds toward group deferred annuities and mutual funds. Participants who have accounts with these providers deal directly with them when making transactions in their respective accounts. The providers render financial reports directly to the plan participants.

#### Basic Financial Statement: The University of Pennsylvania Basic Plan

Benefits under the plan are provided through allocated insurance contracts and a trust fund. Plan expenses were \$4,162,849. These expenses included \$190 in administrative expenses, \$519,612 in benefits paid to participants and beneficiaries and \$3,643,047 in premiums paid for the provision of benefits under individual policies. A total of 12,587 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was \$53,947,679 as of June 30, 2003, compared to \$31,261,458 as of July 1, 2002. During the plan year the plan experienced an increase in its net assets of \$22,686,221. This increase includes net unrealized appreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$25,862,505, including employer contributions of \$24,498,200, employee rollover contributions of \$36,838, and earnings from investments of \$1,327,467.

The Plan has contracts with TIAA-CREF which allocate funds toward individual policies. The total premiums paid for the plan year ending June 30, 2003 were \$3,474,671.

#### Your Rights to Additional Information

Under ERISA, you have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report for the University of Pennsylvania Basic Plan:

1. An accountant's report;
2. Financial information;
3. Assets held for investment;
4. Insurance information; and
5. Information regarding pooled separate accounts in which the plan participates.



## EXHIBIT

### Now

*Magnificent Objects*; display of over 30 selected objects from the famous collections of the Penn Museum. *Through September 12.*

**15** *Artists in the Garden*; works by the Philadelphia Society of Botanical Illustrators; Upper Gallery, Morris Arboretum; reception: May 27, 5:30 p.m. *Through September 9.*

**Deadlines:** For upcoming calendar deadlines, see [www.upenn.edu/almanac/calendar/caldead-real.html](http://www.upenn.edu/almanac/calendar/caldead-real.html).

## EHRS Training

*Introduction to Laboratory and Biological Safety at Penn*, May 20, 9:15 a.m.–noon, CRB Austrian Auditorium is the next live training program. Please arrive early, sign-in 9-9:15 a.m. No admittance to the course after 9:15 a.m. Penn ID or driver's license is required for sign-in. A Certificate of Completion will be granted at the end of the training session. Only those individuals who sign-in and receive the Certificate will be given credit for the course.

This new combined training program provides a comprehensive overview of safe work practices in the biomedical laboratory and meets the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) requirements for employees who work with hazardous substances including chemicals, human blood, blood products, fluids and human tissue specimens. All faculty, staff and students at Penn who work in a laboratory and have not previously attended a live training presentation must attend this training.

The Office of Environmental Health & Radiation Safety (EHRS) develops and presents a variety of required training programs in live presentations or online formats. To determine which training programs you are required to take, review the section *Training Requirements*, on the EHRS web site [www.ehrs.upenn.edu/training/index.html](http://www.ehrs.upenn.edu/training/index.html).

## Countdown to Summer

There is one issue of *Almanac* remaining this semester, May 25—which will include the Summer AT PENN calendar. During the summer there will be a mid-July issue. —Ed.

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **April 26-May 2, 2004**. Also reported were 17 Crimes Against Property (including 15 thefts, 1 burglary and 1 other offense). Full reports are on the web ([www.upenn.edu/almanac/v50/n33/crimes.html](http://www.upenn.edu/almanac/v50/n33/crimes.html)). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **April 26-May 2, 2004**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

04/26/04	10:43 PM	3333 Walnut St	Unwanted calls received
04/27/04	12:24 PM	231 S 34th St	Unauthorized person in area/Arrest

### 18th District Report

12 incidents and 3 arrests (including 7 aggravated assaults, 4 robberies and 1 rape) were reported between **April 26-May 2, 2004** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

04/27/04	9:04 PM	4920 Hazel Ave	Aggravated Assault
04/28/04	11:00 PM	4000 Market St	Rape
04/29/04	5:45 PM	4600 Market St	Robbery
04/29/04	6:50 PM	414 48th St	Robbery
04/30/04	10:19 AM	4600 Chester St	Robbery
04/30/04	2:45 PM	4700 Osage Ave	Robbery/Arrest
04/30/04	8:25 PM	4508 Sansom St	Aggravated Assault/Arrest
05/02/04	5:47 AM	5447 Locust St	Aggravated Assault
05/02/04	8:00 AM	4207 Chester Ave	Aggravated Assault
05/02/04	10:11 AM	5024 Walnut St	Aggravated Assault
05/02/04	2:00 PM	4712 Chestnut St	Aggravated Assault/Arrest
05/02/04	9:00 PM	200 Schuylkill Ave	Aggravated Assault

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

Want to help us learn more about **sleep research in children**? Healthy children ages 2-18 needed for an overnight, non-invasive sleep study at The Children's Hospital of Philadelphia. Please contact Brooke Bintliff, research coordinator, at (267) 426-5089 for more information.

**Are you overweight** (e.g. 40 pounds or more above your ideal body weight) and between the ages of 18-24? If so, you may qualify to receive \$75 for participation in one 2-hour session of a research discussion group. More information: Mary Segal, (215) 662-9123.

Researchers at The Children's Hospital of Philadelphia are seeking **families/individuals with high myopia** (nearsightedness) to identify causal genes. High myopia may lead to blinding disorders such as retinal detachments, glaucoma, macular degeneration and premature cataracts. Participants must have onset of myopia before 12 years of age, and refractive prescription of 5.00 diopters or more. A free eye examination for glasses may be provided if needed. Contact Valerie Savage at [savagev@email.chop.edu](mailto:savagev@email.chop.edu).

*Almanac* is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

**Participants with Hypertension** Needed for research study using herbal remedies. If you are diagnosed with mild hypertension, are 21 years or older, and are able to visit in the mornings every other week, please consider participation in this very interesting research project. Participants will receive free physical exam, lab work, EKG, 24 hour ambulatory blood pressure monitoring, and all medications. Compensation at completion \$1,400. Please call Virginia Ford, CRNP for more information, (215) 662-2410.

Overweight volunteers wanted for a study using the **dietary supplement chromium picolinate**, looking at its effects on improving risk factors for diabetes and heart disease such as cholesterol, blood pressure and blood sugar. The Preventative Cardiology Program at the University of Pennsylvania seeks volunteers between the ages of 18 and 75 who are overweight or have high triglycerides, cholesterol, blood pressure, or high blood sugar, but no diabetes. Participants will receive free health assessments, study pills, and dietary counseling as well as compensation for time and travel. Contact Sheri Volger at (215) 898-8672 or [sheriv@mail.med.upenn.edu](mailto:sheriv@mail.med.upenn.edu).

## CLASSIFIEDS—PERSONAL

### FOR SALE

**TRIPLEX 4813 Warrington**, beautiful kitchens modern baths; front porch, nice front and back garden. Great block and neighbors. Near Baltimore and Chester trolleys. Penn Bus-stop at 48th and Warrington. Asking \$239,000, (215) 503-1010.

**4702 Hazel TRIPLEX** Three large two-bedroom apartments; 3rd floor newly renovated, Penn Bus-stop at 47th and Hazel. Asking \$199,000 (215) 922 4650.

*Almanac* is not responsible for contents of classified ad material.

For information call (215) 898-5274.

### FOR RENT

**Cape May**-Historic 4 bedroom, Washington Street, large yard, plenty of off-street parking, all amenities, \$1500/wk, (215) 572-1140.

**Beachblock-Ocean City, NJ** (Gardens): Weekly rentals, reasonable, Penn discount, sleeps six, all conveniences, parking, A/C, cable, call Steve (610) 565-1312.

**Fully furnished 3-bdrm or 2-bdrm w/sep dining room.** Tri-level apt w/4th fl. living rm 25 x 15' w/city views: DW, GD, microwave, Laundry in apt. Custom painted oriental capers and antiques. All linens and fully equipped kitchen. Just bring a toothbrush. Available 9/1/2004 for the academic year. \$1750 plus gas and electric. Phone Marvin: (215) 729-2827. [mnbrown@pobox.upenn.edu](mailto:mnbrown@pobox.upenn.edu).



*Almanac*

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URL: [www.upenn.edu/almanac](http://www.upenn.edu/almanac)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, gender identity, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Jeanne Arnold, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

## Graduate Education: The Provost's Award for Distinguished Ph.D. Teaching and Mentoring

*Peter Conn, Deputy Provost  
Abba Krieger, Professor of Statistics*

Excellence in Ph.D. education is the hallmark of a great university. That excellence, in turn, depends upon the skill and commitment of faculty mentors. In recognition of that key relationship, the Provost has established a new university-wide teaching award, designed specifically to honor faculty who show special distinction as mentors to Ph.D. students.

This year's selection committee, drawn from among past recipients of the Lindback Award, was chaired by Abba Krieger, professor and chair of Statistics (Wharton). The other members were: Professor James Eberwine (School of Medicine), Professor Robert Engs (School of Arts and Sciences), Professor Susan Gennaro (School of Nursing), Professor Joan Goodman (Graduate School of Education), and Professor Jan Van der Spiegel (School of Engineering and Applied Science).

The committee reviewed more than two dozen nominations. Candidates were evaluated on the basis of letters of recommendation from past and present graduate students, from other university colleagues, and from the wider research community. Among the qualities considered were distinguished research, success in collaborating on doctoral committees and graduate groups, the ability to attract outstanding doctoral students, and a record of successful doctoral placements.

This year's winners are:

*Dr. Stuart Curran, Vartan Gregorian Professor of English  
Dr. Amos B. Smith III, Rhodes-Thompson Professor of Chemistry*

Excerpts from the letters in support of the awardees provide a glimpse into the qualities that make for outstanding mentoring.

David Wallace, department chair in English, writes, "In surveying the great mass of responses from current and former students, four key qualities of Stuart's mentorship come to the fore: brilliance, precision, accessibility, and compassion." Author and editor of ten books, Stuart has been dissertation advisor to 27 doctoral students during his time at Penn. One writes, "Professor Curran's former students are consistently among the most influential members of our field (British Romanticism); for this reason, the best departments are always eager to interview his students, and simply put, they get jobs."

Yet another former student writes: "Stuart's attentiveness to his

students does not end with the close of their graduate careers. In the 22 years I have been teaching, Stuart has been unfailingly supportive, generous of his time, advice, invitations to panels, and solicitations for essays and reviews." Another writes, "No one who is not a member of my family has ever lavished on me the kind of care, attention, and dedication that I found as his student, nor has anyone ever challenged me as much."

Chemistry chairman, Larry Sneddon writes, "Amos led the Department of Chemistry as it designed and developed new facilities for the next generation of faculty. The practice of synthetic chemistry is a real challenge today. Success depends on resources, quality students, careful leadership and mentoring. Here Amos has truly excelled. Amos leads by example. He is one of the most energetic faculty at Penn. He works hard and has a deep commitment to excellence and develops these traits in his students. His influence on the development of his students doesn't stop with the award of the Ph.D.; rather, it continues at a new level as his students consider the directions of their own careers. Amos is supportive and nurturing throughout the process. In his thirty years at Penn, he has taught over 500 graduate students, supervised over 100 Ph.D. students and another 150 postdoctoral fellows."

A current Ph.D. student writes, "In the spring of my first year in graduate school, Professor Smith taught a class called 'Advanced Organic Synthesis.' As a result of Professor Smith's guidance, this class was the single most defining moment of my entire first year and set the intellectual tone for years to come! The major focus of this class was the completion of what initially appeared to be an exceptionally overwhelming project far beyond my current intellectual level. Nonetheless, I, along with the rest of my colleagues, successfully completed the project. On the surface the project appeared to be a 'sink or swim' situation. Professor Smith informed us of the project's details but the topic was never discussed again in class until its due date at the end of the semester. No hints or successful strategies were given, but instead the class appeared to continue as if the project did not exist. In reality though, looking back on the entire situation, every lesson that was taught was aimed at teaching us the skills and building up the confidence we needed to tackle the lingering project. The connection between the individual lessons and the project was not initially apparent because Professor Smith focused on teaching us *how to think*, not just on what facts to remember. He taught us that understanding how and why we got to the right answer was tremendously more important than the correct answer itself. He clearly demonstrated that the unexpected results were just as important as the expected ones and developed our confidence in being able to figure out ways to overcome the problems that we might face in thinking about our project."

Finally, speaking for a larger group of students, one writes, Amos Smith "supports *all* of his people, not just the most successful, with everything he is capable of giving."



*Stuart Curran*

*Amos Smith*

*A reception in honor of Dr. Curran and Dr. Smith  
will be held on Thursday, May 13th at 6 p.m.  
in the Amado Recital Room, 110 Irvine.  
Members of the Penn community are invited to attend.*