

Almanac

UNIVERSITY OF PENNSYLVANIA

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Two Endowed Chairs for History Professors

School of Arts and Sciences Dean Samuel H. Preston is pleased to announce two chair appointments.

Dr. Barbara D. Savage, professor of history, has been appointed the Geraldine R. Segal Professor of American Social Thought. She has been a member of the Penn faculty since 1995. Her research and teaching center on African American history, the historical relationship between media and politics, and African American religious history. She received a Ph.D. in history from Yale in 1995, and also holds a J.D. from Georgetown and a B.A. from the University of Virginia.

Dr. Savage's publications include *Broadcasting Freedom: Radio, War and the Politics of Race, 1938-1948* (UNC Press, 1999) which won the Hoover Book Award for the best book in American history in the period 1916-1966. She is currently completing a book on religion and African American political culture in the twentieth century. Dr. Savage has held fellowships at the Schomburg Center for the Study of Black Culture at the New York Public Library, the Center for the Study of Religion at Princeton, and the Smithsonian Institution.

At Penn, Dr. Savage has served as undergraduate chair for the history department and on numerous faculty search and advisory committees, including the Curriculum Committee, the Faculty Editorial Board of the Penn Press, and the Advisory Board of the Center for Africana Studies. She is currently a member of the Consultative Committee for the selection of the University's next president.

While attending graduate school, Dr. Savage was director of federal relations in the General Counsel's Office at Yale. Prior to that, she was counsel to a U.S. Senate subcommittee; a Congressional staff director; and a senior staff attorney and assistant to the president of the Children's Defense Fund.

Bernard (C '28, L '31, Hon '69), and Geraldine, (Ed '30, Gr '78) Segal created this chair in 1978 when the late Geraldine Segal completed her Ph.D. in sociology at Penn. She was the author of *In Any Fight Some Fall and Blacks and the Law*. The late Bernard Segal, a former University Trustee, was one of America's most respected lawyers and received Penn's Alumni Award of Merit in 1977. This chair is interdisciplinary in nature and is intended for a scholar of national reputation whose central interests include human rights, civil liberties, and race relations.



Photo by Lisa Godfrey

Barbara Savage



Margo Todd

Dr. Margo Todd, who joined Penn this summer, has been appointed the Walter H. Annenberg Professor of History, following her service as associate professor of history and director of graduate studies at Vanderbilt University. After completing an A.B. from Tufts University, Dr. Todd earned her M.A. and Ph.D. from Washington University. She teaches courses on British history, the history of religion in early modern Europe and Anglo-America, and intellectual and cultural history.

Dr. Todd is the author of *Christian Humanism and the Puritan Social Order, Reformation to Revolution: Politics and Religion in Early Modern England*, and *The Culture of Protestantism in Early Modern Scotland*, which received this year's Longman History Today Prize for book of the year. She recently completed articles on the theological disputes at the Dutch Synod of Dort, the Scottish bishop William Cowper, and parochial education in post-Reformation Scotland. The latter will appear in an upcoming *Review of Scottish Culture*.

Dr. Todd's latest research project explores the history of the royal burgh of Perth in the 16th and 17th centuries. She has received numerous honors for her research on early modern English and Scottish history and the culture of reformed Protestantism in Britain and early America, including a Royal Historical Society Fellowship, a National Endowment for the Humanities Senior Fellowship, and an American Council of Learned Societies Fellowship.

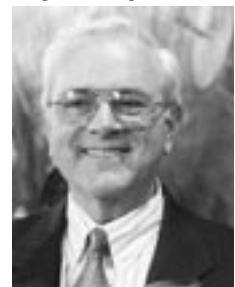
The Walter H. Annenberg Professorship in History was endowed by the Honorable Leonoore Annenberg and the late Honorable Walter Annenberg in 1989. The Annenbergs endowed many chairs in SAS and made countless contributions to Penn, including the founding of the Annenberg School for Communication in 1958.

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Ryan Veterinary Hospital

Last Friday, the University held a dedication and renaming ceremony for the Matthew J. Ryan Veterinary Hospital of the University of Pennsylvania, to honor the speaker of the Pennsylvania House of Representatives who advocated for the school for more than 40 years.



Matthew J. Ryan

He knew of the University Trustees' approval of the name change prior to his death on March 29, 2003. Dean Alan Kelly, President Judith Rodin, and Governor Ed Rendell were among those who praised Mr. Ryan for his statesmanship, his integrity and humility and his passion for the School of Veterinary Medicine, and its two teaching hospitals. The Matthew J. Ryan Veterinary Hospital is one of the largest and most advanced companion animal teaching hospitals in the world, with more than 27,000 patient visits a year, including 11,000 emergency cases.

Ed. Note: See page 2, for a tribute in memory of Matthew J. Ryan, by Dr. Alan Kelly, the Gilbert S. Kahn Dean of Veterinary Medicine.

Building On Excellence: The Leadership Agenda

Building On Excellence: The Leadership Agenda, A Strategic Plan for the University—which was initiated more than two years ago and which builds on the *Agenda for Excellence* (Almanac April 2, 2002) is published OF RECORD, in this issue.

Wharton: #1 M.B.A. Program

Penn's Wharton School—the oldest collegiate business school—has been ranked no. 1 in the recently released *Wall Street Journal's Guide to the Top Business Schools 2004*. Wharton jumped to the top from fifth place in last year's survey. The annual survey is based on the results of an opinion poll of some 2,200 corporate recruiters. The Harris Interactive poll ranks schools on how well they and their graduates meet corporate talent requirements. Wharton scored very well in the categories of teaching strong financial and accounting skills, and having an excellent faculty. The others in the list of top ten business schools, in descending order are: Dartmouth College, the University of Michigan, Northwestern University, the University of Chicago, Carnegie Mellon University, Columbia University, Harvard University, Yale University, and University of North Carolina at Chapel Hill.

SENATE From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Senate Chair Lance Donaldson-Evans, or Kristine Kelly, Box 12, College Hall/6303, (215) 898-6943 or kellyke@pobox.upenn.edu.

Actions Taken by the Senate Executive Committee

1. Chair's Report

Faculty Senate Chair Lance Donaldson-Evans opened the meeting with a brief review of the special Executive Committee meeting. Professor Donaldson-Evans expressed the appreciation of the Trustees for the efficient and good work of both the Committee on Committees and the Executive Committee. To that end, Professor Donaldson-Evans extended the Senate's gratitude to Martin Pring, Chair of the Senate Committee on Committees, and to his Committee for its excellent and expeditious work.

Professor Donaldson-Evans next provided a brief overview of items that would be on the Executive Committee's agenda this year. Issues included the continuation of the formation of the new Faculty Development Committee and a review of the policies and procedures of SEC with an eye toward updating Senate Rules and also making SEC more efficient and relevant to faculty concerns. Another agenda item will be SEC's review of the proposed Academic Clinician Educator Track from the School of Medicine. This proposal is currently being reviewed by the Senate Committee on the Faculty.

The Executive Committee was then given a status report on both the Vice Provost for Research and Associate Provost Searches.

2. Past Chair's Report on Academic Planning and Budget and Capital Council

Past Chair Mitch Marcus reported that Capital Council had not yet met and that Academic Planning and Budget had met once in late August, but he was unable to attend due to travel.

3. Nominating Committee

Kristine Kelly briefly discussed the background of the Nominating Committee and the Executive Committee's role in its formation. She informed SEC that they should look for a call for nominations to come via e-mail.

4. Faculty Members on Consultative Presidential Search Committee

Several faculty members of the Consultative Committee on the Presidential Search joined SEC to hear its views on what qualities the faculty would like to see in the next University President.

5. Town Hall Faculty Meetings for Presidential Search

The Senate Chairs discussed with the Executive Committee the best way for the Consultative Committee to meet with faculty to hear their views on the presidential search.

6. Other New Business There was no new business.

Town Meetings: September 30

The Consultative Committee for the Selection of a President invites the Penn Community to come to a Town Meeting on Tuesday, September 30.

The Committee welcomes input and dialogue from the Penn Community as it begins the presidential search process. Representatives of the Committee will be present to talk with faculty, staff and students.

- The Town Meeting for the faculty will be from 12:30 until 1:30 p.m. in Bodek Lounge, Houston Hall;
- The Town Meeting for administrators and staff will be from 4:30 until 5:30 p.m. in Room 200, College Hall;
- The Town Meeting for students will be from 4:30 until 5:30 p.m. in Bodek Lounge, Houston Hall.

The Consultative Committee for the Selection of a President is chaired by James Riepe and consists of Trustees, Faculty and Students (*Almanac* September 9, 2003).

Penn/Leuven Faculty Exchange

Applications are invited from all Penn faculty interested in participating in Penn's exchange with the Katholieke Universiteit Leuven (K.U.Leuven) in Belgium, www.kuleuven.ac.be/kuleuven/KUL_en.html. Round-trip economy airfare and a modest per diem are provided for teaching and research visits of at least one month and not more than one semester. Knowledge of Dutch is not required. A faculty host at K.U.Leuven must be identified.

Application deadline for Spring 2004 short-term and Fall 2004 semester-long faculty exchanges is *October 15, 2003*. Inquiries concerning later visits are welcome. Application forms are available on our web site: www.upenn.edu/oip/scholarships/faculty/leuven/index.html.

For further information, please contact: Elva E. Power, Office of International Programs, 3701 Chestnut Street, Suite 1W, (215) 898-1640, E-mail: power@pobox.upenn.edu.

In Memory of Speaker Matthew J. Ryan

I attended two very moving services in memory of Matthew J. Ryan, Speaker of the Pennsylvania House of Representatives. The first was held at St. Mary Magdalen Church in Media, PA, on April 8, the day after his body lay in state in the Capitol Rotunda in Harrisburg. Matt is the first person to be so honored since Abraham Lincoln in 1865. The service was attended by over 150 members of the General Assembly and by Governor Rendell and three past Commonwealth governors including Homeland Security Secretary Tom Ridge. The second service was in the magnificent Chamber of the House of Representatives in the State Capitol on April 14, a stone's throw from the architecturally distinguished Speaker Matthew J. Ryan Legislative Office Building, a tribute by his colleagues in every branch of State Government.

I am delighted to report that Matt's name will now grace the facade of yet another building, one perhaps as close to his heart as the one on Capitol Hill. Last February, the University Trustees resolved that VHUP be renamed as the Matthew J. Ryan Veterinary Hospital of the University of Pennsylvania. This is the first time a building on the Penn campus has been named for a state politician since Benjamin Franklin.

Why was Matt Ryan honored in such an remarkable way and why did we change the name of the small animal hospital? At both memorial services, the tributes were uniform in their outpouring of love and respect for Matt, he was revered by everyone on both sides of the aisle and his skills in leadership in the House are the stuff of legend. Matt loved the House of Representatives and did everything in his power to see that legislation was passed that brought the greatest benefit to the citizens of Pennsylvania. He was a brilliant leader with a steady finger on the pulse of the legislative agenda, he had a mischievous Irish wit and, despite his enormous power in Harrisburg, was among the most humble men you could ever wish to meet.

Sometimes, when I needed advice, I would call and ask him out for lunch. Matt's favorite place was a rather seedy little café near his Media law office, where he would always have a chicken salad sandwich. Lunch never cost more than \$5 and was fascinating as he shared advice that involved millions of dollars.

Matt loved the School and he loved his black Labrador, Magic; he probably would have been happiest if we had renamed VHUP as Magic's Hospital but this name could be too easily taken amiss. Matt was a humanist who cared deeply about the people of Pennsylvania and he readily understood that veterinary medicine was of enormous importance to the Commonwealth's number one industry, agriculture. He was very proud of the School and supported it in every way he could during more than three decades of leadership. Our current pre-eminence in veterinary medicine is a testament to Matt's unwavering support.

The University community, in expressing its admiration and affection for Matt Ryan, is honored to have his name associated with its Veterinary Hospital, an institution dedicated to serving the people of Pennsylvania, Matt's people. We cherish his memory and miss him enormously.

— Alan M. Kelly, *The Gilbert S. Kahn Dean of Veterinary Medicine*

Associate Provost Search Committee

Provost Robert Barchi has announced the formation of a committee to advise on the selection of an Associate Provost. The Associate Provost reports directly to the Provost and is responsible for managing the academic personnel process including recruitment, appointments and promotions. The Associate Provost chairs the Provost's Staff Conference subcommittee, which deals with such matters as appointments of assistant professors, lecturers, adjunct and visiting faculty, as well as faculty leaves of absences. The Associate Provost will also assist the Provost with issues related to strategic planning and gender and minority equity. The Associate Provost also helps resolve individual faculty issues, including grievances.

The members of the committee are:

Regina Austin (Law)
Paul R. Kleindorfer (Wharton)
Deborah G. B. Leonard (Medicine)
Gillian E. Sankoff (Linguistics)
Walter D. Wales (Interim Associate Provost)
Wayne L. Worrell (Engineering and Applied Science)

Professor Wales will chair the committee. Jane Gallen, Executive Assistant to the Provost, will provide staff support.

The search committee invites nominations and applications for the position of Associate Provost. A candidate must be a tenured member of the Penn faculty or eligible for appointment as a tenured faculty member. The individual must be tactful and discreet in handling confidential and sensitive information and able to work well with faculty, staff, deans and department chairs while solving complex problems. Excellent written and oral communication skills are necessary. Nominations and applications, including curriculum vitae, may be forwarded to:

Chair, Associate Provost Search Committee
Office of the Provost
122 College Hall, Philadelphia, PA 19104-6303
or submitted electronically to gallen@pobox.upenn.edu

Deaths

Ms. Torelli, Oriental Studies

Teresa Torelli, retired assistant to the chair of Oriental Studies, died of bone cancer on August 6. She was 89 years old.

She joined the department of Oriental Studies—which became Asian and Middle Eastern Studies—as a secretary in 1968 and served as assistant to the chair from 1972 to 1984.

She is survived by her daughter, Helen; her son, Arthur and ten grandchildren.

Donations may be made to the Fox Chase Cancer Center, 7701 Burholme Ave., Philadelphia, PA 19111 or the Lustgarten Foundation for Pancreatic Cancer Research, 1111 Stewart Ave., Bethpage, NY 11714.

Mr. Walker, Security

Mr. Charles Walker, a security guard at College Hall, died of a heart attack on September 6. He was 51 years old.

Mr. Walker was born in Philadelphia and graduated from Benjamin Franklin High School in 1969. In 1970 he joined the Navy and served for six years. After his discharge he worked for the U.S. Postal Service. He came to Penn in 1998 as a patrol security officer and in 2000 became a patrol supervisor. In 2002 he became the security officer at College Hall, a position he held until his death.

He is survived by his mother, Elizabeth Miller; two sisters, Velinda Banks and Lilly Fields; and two brothers, Dallas and David.

To Report A Death: Almanac appreciates being informed of the deaths of current and former faculty and staff members, students, and other members of the University community.

However, notices of alumni deaths should be directed to the Alumni Records Office at Room 545, Franklin Building, (215) 898-8136 or record@ben.dev.upenn.edu.

Agenda for University Council Meeting

Wednesday, September 24, 2003

from 4 to 6 p.m.

Bodek Lounge, Houston Hall

(*Observers please call (215) 898-7005 to register*)

- I. Appointment of a Moderator. 1 minute.
- II. Announcement of appointment of a Parliamentarian: 1 minute.
- III. Approval of the minutes of April 23, 2003: 1 minute.
- IV. Follow-up comments or questions on Status Reports. 5 minutes.
- V. Interim Report of the 2002-2003 Committee on Community Relations. Presentation 10 minutes; discussion 10 minutes.
- VI. Year-end Report of the 2002-2003 Committee on Pluralism. Presentation 10 minutes, discussion 10 minutes.
- VII. Selection and ranking of focus issues for University Council for the academic year: 5 minutes.
- VIII. Adjournment by 6 p.m.



Class of 1942 Garden at Kelly Writers House

In May 2002, members of Penn's Class of 1942, celebrating their 60th reunion year, visited the Kelly Writers House. As part of its 60th reunion gift, the Class of 1942 pledged to support the complete renovation of the garden at the Writers House at 3805 Locust Walk.

"Already writing classes have met there and many Penn people—students, and faculty and staff—are enjoying some quiet reading time in this peaceful green space," said Dr. Al Filreis, Faculty Directory of the Kelly Writers House.

To see more perspectives of the completed, renovated garden, visit www.english.upenn.edu/~wh/classof42garden.html or stop by Writers House.

Teaching Garden at New Bolton

In April, ground was broken for a teaching garden at New Bolton Center. The garden contains toxic and poisonous plants and is established in cooperation with the Penn State Cooperative Extension. Penn State's Chester County master gardeners have designed and installed the garden. This is the only garden of this type in the mid-Atlantic region.

"The garden will serve as an important teaching tool," says Dr. Robert Poppenga, associate professor of pathobiology. "It brings together, in one spot, as many plants of veterinary concern as possible. This makes it much easier for our students to observe the plants at various stages of growth for identification purposes. It also allows the planting of some plants that are not native to the area."

"The garden will contain plants potentially poisonous to animals such as cattle and horses," says Thomas Bare, lead master gardener on this project. "We plan to eventually have growing here at least 30 species of plants that can sicken or poison these large domestic animals. The plants, some of medicinal interest, will be displayed in attractive beds so that students and other interested people can examine and identify them in a natural growing environment." Craig Rybinski, a master gardener, designed the garden and planned the construction phases.

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—Ed.

Interim Report on Community Relations

Scheduled for Discussion at Council on September 24, 2003

Charges and Preamble

The Committee on Community Relations received three specific charges from University Council for the academic year 2002-2003.

1. Clarify the role of this committee in understanding and giving advice on the real estate activities of the University.

2. Continue to assess the state of University communications with the local community, University City and adjacent West Philadelphia. Do those who live and work in the area know where to turn within the University to ask questions or express concerns about the impact of University actions on the local community? Can communications be improved?

3. Continue to work with the administration to develop protocols for communication across the University on projects that involve outreach from campus, or that have an impact on the community.

The committee was somewhat hampered in meeting these charges because they were not received until the middle of October. In addition the membership of the committee was not finalized until then. Thus, we were only able to meet once during the fall semester on November 26th. At that meeting the general consensus was to begin our focus on the issue of how well the University is communicating with the community. The committee was able to meet only four more times, all during the spring semester on January 13, 2003, March 20, 2003, April 10, 2003 and May 1, 2003. Nevertheless the committee arrived at some concrete suggestions as to how the University could become more accessible to local residents.

This interim report will focus on charges 2 and 3 above. During the last semester, the Steering Committee of University Council restructured its advisory committees by dividing them into two groups, one group starting at the usual time in September and presenting reports by the end of the academic year, the other group starting in January and presenting reports by the following December. Our committee was placed in the second group and for this transitional year, we will continue meeting until the end of the fall semester. Thus, in the next (and last) semester we will focus on charge 1.

University Communications with the Local Community

At our first meeting we discussed whether the University had adequately addressed concerns that had been expressed in last year's report concerning Penn's new web site and whether the committee's recommendations to Vice President for University Communications Lori Doyle had been implemented. The report prepared by Professor Orts last year suggested, "In the web site redesign, the Committee recommended that prominent links to community initiatives and relationships should be easily accessible by a first-time or unsophisticated user. A user should be able to get to a relevant menu through only one or two clicks from the main menu. The Committee observed that the search engine for Penn's current webpages is also not very efficient. Searches for a site too often yield a disorganized list of irrelevant links, and the first links on the list given are often irrelevant to those seeking basic information. The Committee felt that fixing this problem should also be emphasized in the redesign process. In response, Ms. Doyle reported that the letter and views of the Committee had been passed along to the Web Advisory Council for consideration."

Our committee decided to revisit the newly designed web site to de-

termine whether it was now a user-friendly resource for the community. It was felt that there are many web sites related to community relations, but that there was no central location with current information on the Penn web site. After subsequent meetings where members had had time to look at the new web site there was a general agreement that although the newly designed web site was now much easier for faculty, staff and students to use it was still not adequately addressing the needs of the community. In the web site redesign, the Committee had previously recommended that prominent links to community initiatives and relationships should be easily accessible by a first-time or unsophisticated user. A community user should be able to get to a relevant menu through only one or two clicks from the main menu. This was simply not the case.

In order to address this problem, the committee decided that we would attempt to re-design the web site ourselves and give concrete suggestions to the Web Advisory Council. We, therefore held a meeting (04/10/03) in the Meyerson Conference Center, Van Pelt Dietrich Library, where we had access to a large-screen computer display. This meeting was very well attended (11 members of the committee were present).

It became very obvious at this meeting that minor consideration had been given to community needs in designing the web site. Thus a local resident in the community when entering the web site would probably click on "Campus in the City" site (located at www.upenn.edu/campus/). But this site seemed to be geared towards students. There was a lot of useful information for local residents on the web site, but it was buried. In view of these deficits the committee has put together the following recommendations.

There should be a new link placed on the home page under "Highlights for:" entitled, "Local Residents." So that this side bar would now read:

- Highlights for:*
- Prospective Students
- Current Students
- Alumni
- Family & Friends
- Faculty & Staff
- Local Residents

Thus local residents can click on this and go directly to a page that would have relevant sites for them. This page could be called "Community Related Sites" with subtitles organized in the following manner:

Community Related Sites

- I) Office of City and Community Relations
- II) University City District (www.icityphila.org)
- III) West Philadelphia Partnership
- IV) Community Services
- V) Local Housing Options
- VI) Schools and Educational Resources
- VII) Business Development
- VIII) Recreation
- IX) Shopping and Services
- X) Safety and Security
- XI) Events and Meeting Calendar (for Community postings)
- XII) Transportation, Travel and Parking

(continued on page 5)

(continued from page 4)

Clicking on one of these headings would take the visitor directly to a web site (e.g. University City District) or to another tier of options such as those given below.

- IV) Community Services
 - a) Penn Community Service Directory
 - b) Center for Community Partnerships (www.upenn.edu/ccp)
 - c) Community Organizations (www.pfsni.org/neighborhoods.html)
- V) Local Housing Options
 - a) Rental Housing
 - b) Purchasing Homes
 - c) Philadelphia Neighborhood Information
 - d) Penn's Office of Community Housing
(www.business-services.upenn.edu/communityhousing)
- VI) Schools and Educational Resources
 - a) Archdiocesan
 - b) Public (including a link to the Sadie Tanner Mossell Alexander University of Pennsylvania Partnership School)
 - c) Daycare (PIC etc.)
 - d) Tutoring Opportunities
 - e) Adult Literacy
 - f) Community Schools
- VII) Business Development
 - a) Philadelphia Community Development Directory
- VIII) Recreation
 - a) YMCA
 - b) University Arts League
 - c) PENN events (www.upenn.edu/campus/arts.php)
 - d) The Bridge Cinema (www.ucnet.com/thebridge)
 - e) Dining out (by a link to Zagat and/or UCNET)
- IX) Shopping and Services
 - a) UC Net directory of shopping and entertainment (www.ucnet.com)
 - b) Directory of Goods and Services in University City (www.pfsni.org/close@hand.html)
- X) Safety and Security
 - a) Emergency telephone numbers
(www.pfsni.org/safetydirectory.html)
- XI) Local Events, news and bulletins
 - a) Local events (www.ucnet.com/calendar/calendar.htm)
 - b) University Bulletins (www.facilities.upenn.edu/whatsNew)
 - c) Daily Pennsylvanian (www.dailypennsylvanian.com)
 - d) Almanac (www.upenn.edu/almanac)
 - e) WXPN (www.xpn.org)

This list is not meant to be exhaustive. Neither does any member of our committee profess a special ability in web design. Rather it is intended to give the Web Advisory Council a road map that will help local residents in our community to access current information on the web site, in addition to some useful new links. The committee also feels that rendering the web site more accessible to community residents will provide added benefit to the University in recruiting new staff and faculty to the neighborhood. With these suggestions, the committee feels that it has fulfilled its charges regarding improving communications with the community, for this year.

The Role of our Committee in Monitoring University Real Estate Activities

We have also begun to address charge number 1: "Clarify the role of this committee in understanding and giving advice on the real estate activities of the University."

The committee met with Vice President for Facilities and Real Estate Services Omar Blaik and Vice President for Government and Public Affairs Carol Scheman from whom we received an update on local initiatives. We questioned Mr. Blaik and Ms. Scheman what a useful role would be for our committee. It seemed that the crisis to force the University to do the right thing was over, and fear of complacency was feared. Mr. Blaik noted that different administrators want different things and there may be a time when the committee needs to become a watchdog. It was suggested that the committee play an advocacy role for the local community.

We also discussed the role of our committee in real estate activities with the Director of City and Community Relations, Glenn Bryan. He reported on the 2002-03 goals and objectives of the Office of City and Community Relations and the specific community related activities for 2002-03. Mr. Bryan also proposed an advocacy role for the committee with respect to his office.

At the end of the spring semester the committee felt that the best way to work on the real estate charge next year would be by becoming informed through a series of meetings.

Some suggested consultants were:

Clifford L. Stanley, the Executive Vice President who is responsible for furthering the University's revitalization initiative for West Philadelphia.

Dennis Culhane, Associate Professor of Social Welfare Policy at the School of Social Work who is the author of Neighborhoodbase: A Web-based Application for Analyzing Neighborhood Conditions in Philadelphia (<http://cml.upenn.edu/nis>).

Local community group representatives such as Melanie Lamond, local realtor and member of the University City Community Coalition (representing Cedar Park Neighbors, Garden Court Community Association, Powelton Village Civic Association, Saunders Park Neighbors, Squirrel Hill Community Association, and Walnut Hill Community Association) and possibly other representatives of districts in University City such as Lisa Lord (Garden Court) and Maureen Tate (Cedar Park).

John McGary, Director of Real Estate Brokerage, Facilities and Real Estate Services for the University.

2002-2003 Committee Members

Chair: Yvonne Paterson (microbiology/medicine); **Faculty:** Judith A. Fisher (family practice & community medicine), Aravind Joshi (CIS), Cristle Collins Judd (music), Lynn Lees (history), Yvonne Paterson (microbiology/medicine), Holly Pittman (history of art), Georgette Poindexter (real estate), Robert Zimmerman (radiology at CHOP); **Graduate students:** Leah Glickman; **Undergraduate students:** Mary Braun (COL'03), Ophelia Roman (COL'05); **PPSA:** Valerie Hayes (Affirmative Action), Jerome Smalls (OGC), Mark Stuart (Development & Alumni Relations/Vet); **WPSA:** Sylvia Beauvais (Wharton); **Ex officio:** Jeanne Arnold (director, African American Resource Center), Glenn Bryan (director, community relations), Michael Diorka (director, recreation), Sara Gallagher (director, operations-Office of EVP), David Grossman (director, Civic House), Ira Harkavy (director, Center for Community Partnerships), Michael Rose (managing director, Annenberg Center), Stefany Williams-Jones (director, community housing).

Penn's Way: Sooner than Usual

The Penn's Way 2004—Dare to Care—Workplace Giving Campaign kicks off on *September 25, 2003*. This year supporting your favorite charities has become easier and more secure. Thanks to the collaborative efforts of the Comptroller's Office, Human Resources, ISC, the Penn's Way 2004 campaign administration and the Penn's Way charitable partners, online Penn's Way participation is here. Full details and instructions, including a searchable database of well-deserving organizations that you can choose to support, are available online at www.upenn.edu/pennsway beginning on September 25, 2003. This year's campaign will be closing the week of Thanksgiving, so log on early, and be eligible for all of the incentive raffles!

—Leah J. Klerk
Penn's Way 2004 Campaign Coordinator

Pottruck Center Memberships

The Department of Recreation announces membership options to the Pottruck Health and Fitness Center and new non-member options for this school year.

The Pottruck Center includes a wide range of program elements that include over 17,000 square feet of fitness space, an Olympic-size pool, basketball courts, a climbing wall, golf center, dance/aerobic studios, Spinning studio, Thirstaid Juice Bar and the Penn Running Store. Additional benefits associated with the Pottruck Center include towel service, spouse/dependent discounts, payroll deduction, and Blue Cross/Blue Shield Insurance Reimbursement.

New for Fall 2003: The Department of Recreation now has a variety of programs for faculty and staff who are not members of the Pottruck Center.

Instructional Classes—Faculty and staff who are not members of the Pottruck Center may participate in Instructional Classes at a non-member rate. The Group Exercise program is not available to non-members.

Group Exercise Classes available at Hutchinson Gym! A limited schedule of Group Exercise classes is available at Hutchinson Gymnasium for faculty, and staff who are not members of the Pottruck Center. Contact the Department of Recreation for pass information.

Membership, facility and program information is available on their web site at www.upenn.edu/recreation or by calling the Department of Recreation at (215) 898-6100.

HealthQuest Live on WURD 900 AM

The University of Pennsylvania Health System (UPHS) and the EXPORT Program (Excellence in Partnerships for Outreach, Research & Training in Obesity) are pleased to support HealthQuest with faculty from the University of Pennsylvania Health System addressing health topics important to the African American community. For more information call 1-800-789-PENN or see www.pennhealth.com.

Tune to station WURD Radio—900 on your AM dial from 11 a.m. to noon on the following Wednesdays.

Date	Topic	Speaker
September 24	Breast Cancer	Dr. Chanita Hughes
October 22	Hypertension	Dr. Harold Mignott
November 12	Depression	Dr. Tracela White
December 3	Dermatology	Dr. Jacqueline Hopkins
January 14	Lung Cancer	Dr. Horace Delisser
February 25	Asthma	Dr. Tyra Bryant-Stephens
March 3	Prostate Cancer	Dr. Jerry C. Johnson
April 14	Heart Disease	Dr. Daniel Rader
May 5	Dental Health	Dr. Joan Gluch
June 16	Sports Injuries	Dr. Brian Sennett

EHRS Training

Training is required by the U.S. Department of Labor's Occupational Safety & Health Administration (OSHA) for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens. Training is also required by the Nuclear Regulatory Commission (NRC) for all personnel using radioactive materials or radiation producing equipment at the University of Pennsylvania and affiliated institutions.

Training programs are developed and presented by the Office of Environmental Health & Radiation Safety (EHRS) in monthly live presentations or online formats. To determine which training programs you are required to take, review the section *Training Requirements* on the EHRS web site www.ehrs.upenn.edu/training/index.html.

Upcoming Live Training Program

Introduction to Laboratory and Biological Safety at Penn: This new combined training program provides a comprehensive overview of safe work practices in the biomedical laboratory, including chemical safety, biosafety and bloodborne pathogens. This course familiarizes the employee with the University's Chemical Hygiene Plan, Biosafety Manual and Exposure Control Plans. The course is designed for employees who have not previously attended training at the University and replaces *Introduction to Laboratory Safety at Penn* (Chemical Hygiene Training) and *Introduction to Occupational Exposure to Bloodborne Pathogens*. All faculty, staff and students at the University who work in a laboratory must attend this training. Please arrive early. No admittance to the course after 9:15. *Penn ID or driver's license is required for sign-in.* October 9, 9:15 a.m., Dunlop Auditorium, Stemmler Hall.

Note: All staff and faculty *must attend* a session of introductory training as soon as possible after hire. Annual update training can be completed on-line, *only after* attending an introductory session first. Check the EHRS web site for additional programs offered.

WPSA Volunteers Wanted

The Weekly-Paid Professional Staff Assembly (WPSA) needs volunteers for University Committees such as Communications, Facilities, Libraries, Pluralism, and others. They are also seeking help organizing the Employee Resource Fair in November 2003. All interested weekly paid employees should contact Sylvie Beauvais at beauvais@wharton.upenn.edu or at (215) 898-4268.

Upcoming HR Programs

The Division of Human Resources provides opportunities for both professional and personal development. We encourage you to take advantage of the upcoming programs. Visit the Human Resources website at www.hr.upenn.edu for descriptions and to pre-register online. Registration is required.

Learning and Education Programs

Learn valuable skills through American Management Association (AMA) programs, Brown Bag Matinees, Satellite Broadcasts, and other programs. For questions on L&E programs, call (215) 898-3400 or visit www.hr.upenn.edu/learning.

October 3, 9 a.m.–12:30 p.m., \$50; Customer Service at Penn: focuses on the uniqueness of customer service at Penn. Become proficient in handling even the most difficult customer service situations and managing the stress created by such interactions.

October 7, 14, 21, and 28, 9 a.m.–4:30 p.m., \$50; Transitioning to Management at Penn: new managers face unique challenges in the workplace. Receive guidance on establishing credibility and authority as a supervisor and learn techniques for managing performance issues.

October 9, 9 a.m.–5 p.m., \$50; Franklin Covey's "FOCUS: Achieving Your Highest Priorities": this productivity workshop for today's high-amperage work environment shows you how to focus on the most important goals and enjoy a greater sense of job satisfaction.

October 15, noon–1 p.m., free; Brown Bag Matinee—"Whale Done!": discover how to improve your relationships at work in order to become more productive and achieve better results. Learn how to build trust, accentuate the positive, and redirect energy for a more productive outcome.

October 17, 9 a.m.–noon, \$50; Introduction to the Meyers-Briggs Type Indicator: taking the MBTI inventory and receiving feedback enhances understanding of yourself, your motivations, your natural strengths, and your potential areas for growth.

October 22 and 23, 9 a.m.–5 p.m., \$50; AMA's "How to Sharpen Your Business Math Skills": this course is useful for those who make business decisions or create, interpret or use math on the job. Sharpen your skills in working with and interpreting numbers, and empower yourself to use numbers to think and act more clearly.

October 24, noon–1 p.m., free; Career Focus Brown Bag—"Get Ready: Prepare for a Successful Job Search": learn valuable techniques to prepare for a successful job search: your skills profile, resumes and cover letters, developing an advocate network and building your telephone skills.

October 27, 11 a.m.–12:30 p.m., free; Satellite Broadcast—"Execution: Featuring Larry Bossidy": Chairman and CEO of AlliedSignal, Larry Bossidy uses his firsthand successes to demonstrate the discipline of execution and to teach you how you can implement an execution-based culture within your organization.

Quality of Work Life programs

These workshops are led by an expert from Penn's Employee Assistance Program and Work & Family Services provider. Don't forget to pre-register online at www.hr.upenn.edu/quality/workshop.asp. Feel free to bring a 'brown bag' lunch.

September 25, 11:30 a.m.–1 p.m.; Being Your Best: Developing & Projecting Confidence: the underlying perception that we are not good enough is at the core of many fears, anxieties, and insecurities. Learn to start emphasizing your positive strengths.

October 9, 11:30 a.m.–1 p.m., free; Blended Families: Building Strong New Households: the face of the American family has changed. Learn how to help your children through the changes, negotiate new family norms, and keep relationships strong.

October 23, 11:30 a.m.–1 p.m., free; Effective Listening and Communication Skills: our perceptions of others and how others understand us are essential to maintaining good relationships at work and at home. Explore various techniques to engage others and effectively deal with issues when they arise.

—Division of Human Resources

Update

SEPTEMBER AT PENN

POSTPONED



PhillyCarShare has postponed their pep rally, originally scheduled for September 18. The new date is *September 25*; 4 p.m.; in University Square.

MEETING

- 29** *WXPN Policy Board Meeting*; 4 p.m.; Conference Rm. 1, The Left Bank, 3101 Walnut St. (WXPN).

READINGS/SIGNINGS

- 24** *Guthrie P. Ramsey, Jr.–Race Music: Black Cultures From Bebop To Hip Hop*; 5:30 p.m.; Penn Bookstore (Penn Bookstore).

- 25** *David Levithan–Boy Meets Boy*; 7 p.m.; Penn Bookstore (Penn Bookstore).

SPORTS

- 27** *3rd Annual Liberty Bell Invitational*; ice hockey tournament between Penn, St. Joseph's, Temple and Villanova; features local celebrity appearances and raffles; 2:30 p.m.; Class of 1923 Ice Rink; tickets: \$10/weekend, \$8/single day, free/children under 12, youth hockey players, PennCard; info.: <http://dolphin.upenn.edu/~hockey/libertybell.html> (Men's Ice Hockey team). *Through September 28*.

TALKS

- 23** *British Foreign Policy Since 11 September 2001*; Roger Tomkys, Pembroke College; 5 p.m.; 3619 Locust Walk (Middle Eastern Center).

- 24** *60-Second Lecture Series: The Nature of*

Nature; Rebecca Bushnell, English; noon; Wynn Commons (SAS).

Biophysical Characterization of the Ternary Complex Formation of HIV gp120, anti-gp 120 and Soluble Human CD4; Michael Doyle, Bristol-Myers Squibb Company; 4 p.m.; Austrian Auditorium, CRB (Biochemistry and Biophysics).

- 25** *Beyond Colonial and Nationalist Categories: A History of the Name Maghrib/North Africa*; Ali Ahmida, University of New England; 4:45 p.m.; rm. 200, 202 S. 36th St. (Middle East Center).

Improving Photodynamic Therapy Effectiveness by Targeting Vascular Endothelial Growth Factor, Matrix Metalloproteinases, and Cyclooxygenase-2; Charles Gomer, University of Southern California; noon; Hirst Auditorium; reception and award ceremony: 5 p.m.; Sweeten Alumni Center (Radiation Oncology).

- 26** *Improving Patient Safety Using Information Technology*; David Bates, Harvard Medical School, Brigham and Women's Hospital, Partners HealthCare System; noon; rm. 112, School of Nursing (Nursing).

Prokaryotic Seminar; Joel Maslow, infectious diseases; noon; rm. 209, Johnson Pavilion (Microbiology).

- 29** *Life in the Fast Lane: Fast Axonal Transport, Molecular Motors & Neurodegenerative Disease*; Scott Brady, University of Illinois at Chicago; 2 p.m.; rm. 252, BRB (Pennsylvania Muscle Institute).

10/2 *Volcanoes, Landslides, Giant Tsunamis: From Plato to Computer Simulations*; Simon Day, University College, London; 5:30 p.m.; Harrison Auditorium, UPM; free/lecture; reception: \$25, \$20/members; 7:30 p.m.; reservations: (215) 898-4890 by *September 30* (UPM).

Deadlines: The deadline for the weekly Update is each Tuesday, for the following Tuesday's issue. The deadline for November AT PENN is *October 14*. For information, see www.upenn.edu/almanac/calendar/caldead-real.html.

Correction: In last week's issue, the announcement on the Academic Career Conference contained an incorrect date for the session on *Getting Published*. It will be held on *October 23*, 4-6 p.m. at the Penn Press, 4200 Pine Street.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **September 8-14, 2003**. Also reported were 30 Crimes Against Property (including 27 thefts, 2 acts of vandalism and 1 robbery). Full reports are on the Web (www.upenn.edu/almanac/v50/n05/crimes.html). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police between the dates of **September 8-14, 2003**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

09/10/03	1:45 AM	3900 Spruce St	Complainant robbed by unknown male with gun
09/12/03	12:03 AM	3700 Spruce St	Complainant touched improperly by unknown male
09/12/03	1:57 PM	3935 Walnut St	Unknown female grabbed complainant's purse
09/13/03	2:06 AM	200 40 St	Male in possession of narcotics/Arrest
09/13/03	4:06 AM	4036 Sansom St	Complainant assaulted by known male

18th District Report

12 incidents and 2 Arrests (including 7 robberies, 4 aggravated assaults and 1 rape) were reported between **September 8-14, 2003** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

09/08/03	12:45 AM	4600 Locust St	Robbery
09/08/03	9:20 PM	4935 Spruce St	Robbery
09/09/03	7:50 PM	5000 Baltimore Ave	Robbery
09/10/03	1:30 AM	3900 Spruce St	Robbery
09/10/03	8:30 PM	4641 Chestnut St	Robbery
09/12/03	2:40 PM	5215 Locust St	Aggravated Assault
09/13/03	12:00 AM	4036 Sansom St	Aggravated Assault
09/13/03	2:18 AM	4030 Sansom St	Robbery
09/13/03	10:00 PM	60 38 St	Aggravated Assault/Arrest
09/14/03	5:05 PM	1257 46 St	Aggravated Assault
09/14/03	10:00 PM	5104 Hazel Ave	Rape
09/14/03	10:50 PM	4700 Chester Ave	Robbery/Arrest

CLASSIFIEDS—UNIVERSITY

RESEARCH

Do You Have Arthritis In Your Knees? Would you like to participate in a study designed to find out if acupuncture may help you walk better and decrease the pain? The study compares real acupuncture with acupuncture using needles that do not puncture the skin in patients who need physical therapy. Call Pat Williams for more information at (215) 898-3038.

Researchers at The Children's Hospital of Philadelphia are seeking families/individuals with **high myopia** (nearsightedness) to identify causal genes. High myopia may lead to blinding disorders such as retinal detachments, glaucoma, macular degeneration and premature cataracts. Participants must have onset of myopia before 12 years of age, and refractive prescription of 5.00 diopters or more. A free examination may be provided if needed. Contact Mathew Green-Leibovitz at (215) 590-6828 or greenleibov@email.chop.edu.

Want To Lose Weight? The UPENN Weight and Eating Disorders Program is offering a 2-year weight loss program beginning this October. Women aged 21-50 who are 50 or more pounds overweight (BMI 30-40) may be eligible. Please call Lauren at (215) 898-3184 to see if you qualify.

Want to help us learn more about **sleep research in children**? Healthy children ages 2-18 needed for an overnight, non-invasive sleep study at The Children's Hospital of Philadelphia. Please contact Courtney Schwalbe RN, study coordinator, at (267) 426-5089 for more information.

Almanac is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

Wanted: Work-study Students

Duties of students who work at Almanac include desktop publishing, web design and maintenance, database maintenance, research, and proofreading. Positions are available at Almanac for this Academic Year. Please call (215) 898-5274 or e-mail morrisma@pobox.upenn.edu.



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The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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BENCHMARKS

In considering Belief, The Penn Humanities Forum seeks to probe the non-material dimensions of human existence, and the places where the physical and metaphysical intersect. This 2003-2004 Forum provides a contrasting topic for humanistic exploration to its forerunner: the Penn Humanities Forum on The Book, the fully material, omnipresent objective form.



Belief

Carol Ann Muller

“Seeing is Believing” is the phrase that perhaps best sums up twentieth century scientific rationalism. Materiality has formed the basis of much scientific and, indeed, humanist analysis. The binaries of twentieth century modernity such as science versus art, rationality vs. irrationality, truth versus belief, objectivity versus subjectivity, materiality vs. non-materiality, masculinity vs. femininity have shaped regimes of value inside and outside of the academy. The visual has been privileged over the aural, writing over sound, logic over the seemingly inexplicable.

Belief is most conventionally examined within the realm of religion, theology, or anthropology, where the sacred remains separate from the “secular.” In the academy, belief as a cultural practice has been construed as the leap of faith individuals make to join religious communities. So defined it has remained marginal, or feminized, in humanistic and scientific examination. Despite this position, recent post-colonial scholarship has begun to examine ways in which colonized peoples have incorporated the world of the spirits in battles against colonial powers and industrial regimes. Similarly, subaltern studies remind us that in communities in India, Malaysia, and Africa and elsewhere, large sectors of urban and rural communities, peasant and elite, continue to assume that gods and spirits are coeval and co-present with human beings. In these contexts, being human is inextricably tied to the question of being with gods/God and spirits, indeed to the matter of belief.

Furthermore, the September 11, 2001 terrorist attack on the United States has shaken a core belief in mainstream America: that US citizenship provided a space of sanctuary from war and international terrorism. The attack has been constructed by the media as a jihad or holy war of Muslim fundamentalists against American belief in capitalism and the superpower force of the US in the global economy.

In contrast to the terror instigated by the beliefs of some, religious belief has performed a more positive, though certainly contested, function in the nation-building project of South Africa’s Truth and Reconciliation Commission (TRC) led by Nobel Peace Prize winner and Anglican Archbishop Desmond Tutu in the mid-1990s. Some might argue that in cultures where belief in individual rights supersedes belief in the collective good, in places where retributive justice is privileged over restorative/rehabilitative justice, the process of national and individual healing desired by the TRC might not have been attainable. Rather, in the South African context, a juridical and political process was shaped out of the core of a locally embodied but globally present belief system that translated into a moral guide in the TRC context.

These three examples suggest that however much we would like to assume that believing is a cultural practice peculiar to religion, or that belief is the residual practice of pre-modern peoples, it is nonetheless ever present as a force that has to be considered and reckoned with in contemporary global politics and struggle.

In this Forum we hope to create a conversation about the nature of belief as it shapes, and is integral to, both humanistic and scientific research and investigation. This inevitably raises the question of how we define

“belief.” What is the relation between belief and truth, between belief and experience, belief and history, between belief and theory, or beliefs and hypotheses? Science may have traditionally been uncomfortable with the non-material dimensions of human existence, dismissing the realm of spiritual belief for its lack of “objective evidence.” Without doubt all scientific engagement clearly operates on a set of beliefs or hypotheses verified through experimentation, and through “seeing” the results. Moreover, those who are members of religious communities may well posit that their belief system is indeed systematic; that belief is based on what they have experienced, on their own empirical evidence, individually and collectively witnessed.

We might then ask quite simply, what are the beliefs, the core assumptions that constitute the epistemological foundations of our disciplines, and how have we come to these beliefs? The philosophical critique of belief has played a major role in examining the objective underpinnings of logic, and of the sciences more generally.

Natural scientists believe for example, that all natural laws/assertions/beliefs can only be explained by testing hypotheses through controlled experimentation: that scientific knowledge is the result of the interplay between ideas and observation. Statisticians believe that the natural world can never be fully known, that one can only know the world in all probability. Geneticists believe that the cell is the basic unit of life; astronomers that

the earth revolves around the sun; economists that the capitalist market operates on the humanly driven principles of supply and demand. Some linguists insist on the Sapir-Whorf hypothesis that language shapes reality. Geologists believe in the idea of continental drift; cultural anthropologists in cultural relativism; archeologists and historians of the ancient world in the uninterrupted continuity of cultural forms and practices through time; ethnomusicologists that all musics have equal value; political scientists in the essential goodness of democratic government, in “one person one vote”; and cognitive psychologists that the human mind operates most efficiently in known systems. Central to modern physics is belief in the theories of relativity and quantum mechanics.

Finally, we might consider the relation between histories of belief and developments in new technologies. New technologies have tended to distance the role of the human body and the senses in understanding the natural world by privileging more objective mechanisms of discovery: ever more powerful microscopes, telescopes, and high performance computers. How are these new technologies reshaping belief in human inquiry? How might they be used to bridge the divide between science and humanity? Pioneering work in neuroscience on religious experience and the brain is one way. There may be others.

Clearly, belief can no longer be sidelined as irrelevant to the humanistic agenda of the academy. We are hoping that by unraveling discourses on the subject of belief in the sciences and humanities we might present a new possibility for creating intellectual links between these two sectors in the academy, and indeed the communities within which we live. This Forum on Belief is thus timely and relevant both to humanists in the academy and to the world at large.



*Carol Ann Muller, Associate Professor of Music, is the Penn Humanities Forum Faculty Topic Director for 2003-2004.
For more information about the Penn Humanities Forum, see <http://humanities.sas.upenn.edu>.*