

# UNIVERSITY of PENNSYLVANIA *Almanac*

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## Calkins Chair at Annenberg School & Public Policy Center: Caryn Lerman



Caryn Lerman

Dr. Caryn E. Lerman, Associate Director for Cancer Control and Population Services at the Abramson Cancer Center, has been appointed to the first endowed chair created from a \$100 million bequest from the family of the late Ambassador Walter Annenberg to Penn's School for Communications and Public Policy Center.

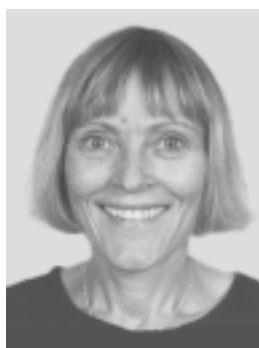
"Dr. Lerman is the lead scholar on much of the important work done in collaboration with Annenberg School faculty to prevent teen smoking. She is among the shining examples of cross-school collaboration at Penn," said Dean Kathleen Hall Jamieson.

Dr. Lerman is also a professor of psychiatry at the School of Medicine with a secondary appointment as Professor of Communications at the Annenberg School.

As a specialist in tobacco control research, Dr. Lerman studies the genetic influences on tobacco use and their implications for developing successful smoking prevention and treatment programs, and on methods to influence public policy on tobacco issues. Dr. Lerman oversees a team of scientists involved in basic, clinical and epidemiological studies. She and her colleagues have demonstrated a link between smoking and genetic variants in the brain's dopamine and serotonin pathways.

(continued on page 3)

## Rickels Chair in Psychiatry: Raquel Gur



Raquel Gur

Dr. Raquel Gur, professor of psychiatry at the School of Medicine, has been appointed the Karl and Linda Rickels Professor in Psychiatry.

"I'm delighted to be honored in this way," Dr. Gur said. "This appointment recognizes the significance of biological studies in the field of psychiatry, emphasizing the importance of this field of research at a crucial time in our exploration of how the brain works."

Dr. Gur is Director of the Neuropsychiatry Program and Principal Investigator for Penn's Conte Center for Neuroscience and Mental Disorders, which is funded by the National Institutes for Mental Health. In addition, she heads the clinical Schizophrenia Unit of the Penn Health System.

An established expert in schizophrenia and gender differences in the brain, Dr. Gur will hold the Karl and Linda Rickels Chair for 10 years.

The chair Dr. Gur assumes is named for Dr. Karl Rickels, who is also a Penn

(continued on page 3)

## Kahn Chair in the Natural Sciences: Marsha Lester



Marsha Lester

SAS Dean Samuel H. Preston has announced that Professor of Chemistry, Marsha I. Lester has been appointed to the Edmund J. and Louise W. Kahn Endowed Term Chair in the Natural Sciences.

Dr. Lester joined the Penn faculty in 1982 after a National Science Foundation Postdoctoral Fellowship at Bell Labs. She received her B.A. from Rutgers University in 1976 and Ph.D. from Columbia University in 1981. A physical chemist, her current research focuses on fundamental aspects of the interactions and reactions between key atmospheric species, in particular involving the hydroxyl radical. She has been selected as a Fellow of the American Association for the Advancement of Science and the American Physical Society and has served on the editorial boards of *Chemical Physics Letters*, *Molecular Physics*, and the *Journal of Physical Chemistry*.

Her honors include a John Simon Guggenheim Foundation Fellowship, a Miller

(continued on page 3)

## \$1 Million Gift: Weingarten Family Program for Student Disabilities Services



From left to right: Susan Weingarten, Jeffrey Weingarten, President Rodin.

A \$1 million gift from 1970 Wharton graduate Jeffrey Weingarten and his wife Susan to the University will enable Penn to build on its services to students with additional needs.

The donation establishes The Weingarten Family Program for Student Disabilities Services, which will allow Penn to bring the Learning Resources Center and Student Disabilities Services under one roof. The presentation was made on April 4, at the beginning of Penn's second annual Learning Disability Symposium in Houston Hall. President Judith Rodin accepted the Weingarten donation on behalf of the University.

"This gift demonstrates our commitment to seeing that Penn students with learning disabilities receive the help they need to achieve academic success at the University," Mr. Weingarten said.

"We at Penn are grateful for the Weingartens' vision and generosity," Dr. Rodin said. "This is the largest gift Penn has ever received to support disabilities services and, to our knowledge, the largest of its kind to any institution of higher education on the East Coast."

The selection of a site for the Weingarten Family Program is expected to be made this summer and to be ready for students by spring 2004.

The Weingartens have been active in service to the University in other ways. Mr. Weingarten is a member of Wharton's European Board, and Mrs. Weingarten is a member of Penn's Student Disabilities Services Advisory Board, on which her husband serves in an unofficial capacity.

They have also created the Susan and Jeffrey Weingarten Scholarship at Wharton.

### Statement On Affirmative Action

A statement On Affirmative Action by Chairman of the Board of Trustees James Riepe and President Judith Rodin appears on the back page of this issue of *Almanac*.

### IN THIS ISSUE

- 2 Senate: SEC Actions; Honors & Other Things
- 3 Council Agenda; Graduate School Ranking
- 4 HR: Health Care and Penn; Energy Conservation; McCabe Fund Applications
- 5 COUNCIL: Call for Volunteers
- 6 Annual Housing Fair; Alumni Weekend Volunteers; Classifieds
- 7 Social Work Open House; Update; CrimeStats
- 8 BENCHMARKS: On Affirmative Action

## SENATE From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Senate Chair Mitchell Marcus, or Kristine Kelly, Box 12 College Hall/6303, (215) 898-6943 or kellyke@pobox.upenn.edu.

### Actions Taken by the Senate Executive Committee

Wednesday, April 2, 2003

**1. Chair's Report.** Senate Chair Mitch Marcus noted that this and subsequent SEC meetings will begin at 2:30 p.m., instead of 3 p.m. He informed the Committee that the poll of SEC members about meeting start times resulted in an overwhelming majority preferring a 2:30 p.m. start time. Constituency Elections are now underway, with the first three Constituencies going out in the mail. Finally, Professor Marcus announced that President Rodin would not be attending today's meeting.

**2. Past Chair's Report on Academic Planning and Budget and Capital Council.** Professor David Hackney reported that due to his travel schedule, he missed Academic Planning & Budget, but assured SEC that there was nothing on the agenda that related directly to issues that would concern members of SEC. There has not been a Capital Council meeting since the last SEC meeting.

**3. Elections.** SEC voted on the chairs for both the University Council Faculty Caucus Committee and the Faculty Senate Committee on Committees. Professor Phoebe Leboy (Dental School) was elected chair of the University Council Committee on Committees, and Dr. Martin Pring (School of Medicine) was elected chair for the Faculty Senate Committee on Committees.

**4. SCAFR Report on Misconduct in Research Document.** Professor Madeleine Joulle, Chair of the Senate Committee on Academic Freedom and Responsibility, presented the Senate Committee on Academic Freedom and Responsibility's review of the proposed Procedures Regarding Misconduct in Research document for SEC's approval. SCAFR approved the document with one recommendation that there be a creation of a policy (or an official amendment to this policy) to include trainees and staff as they are, in most cases, the ones performing the research. SEC was later told by Vice Provost Neal Nathanson that Michelle Goldfarb, Director of the Office of Student Conduct, was already chairing a committee with the charge of creating such a policy for students.

**5. Ad Hoc Committee for Faculty Development.** Following the decision last month to create such a committee, a vote was taken to create a rank-ordered list of appropriate faculty members to be asked to serve on the ad hoc committee.

**6. Patriot Act Discussion.** Chair-elect Lance Donaldson-Evans presented a draft Resolution on Universities and Anti-terrorism Legislation to the Committee. After a lengthy discussion about the complicated issues that this resolution addresses, the following revised version of the Resolution was passed unanimously:

#### Resolution on Universities and Anti-terrorism legislation

The Faculty Senate of the University of Pennsylvania supports the Administration of the University in its efforts to join the administrations of other colleges and universities throughout the United States in order to urge the executive and legislative leaders of the government of the United States to work together to monitor present and future governmental actions in order to ensure that freedom of speech is fully protected and that the research and educational missions of colleges and universities are not jeopardized. Areas of concern include restrictions on who may do research using certain biological materials, restrictions on the implementation of the Freedom of Information Act with respect to academic research, limitations on visas for foreign students and scholars, increased monitoring of public and private communications, and the proposal to broaden current security classifications to include areas of sensitive information.

**7. Senate Committee on Administration Report on Conflict of Interest Document.** Professor Peter McCleary, Chair of the Senate Committee on Administration, along with Committee member Mark Tykocinski, and Vice Provost for Research Neal Nathanson, presented the Committee's review of the proposed policy on Financial Disclosure And Presumptively Prohibited Conflicts For Faculty Participating In Clinical Trials. Professor McCleary provided the history of the Committee's review, including its request that the document be further revised with more precise language and vetted through the General Counsel's office. Vice Provost Neal Nathanson informed SEC that the policy has been used by the University for two years as an interim policy without problem. After a brief discussion, SEC unanimously approved the policy.

**8. Other New Business.** Senate Chair Mitch Marcus took the opportunity to express, on behalf of SEC, his gratitude to Neal Nathanson, Vice Provost of Research, upon his retirement this spring, for the important improvements he has made at Penn.

## HONORS & Other Things

### Dr. Thompson-Schill: Young Investigator Award



Sharon  
Thompson-Schill

Dr. Sharon Thompson-Schill was awarded the Young Investigator Award for outstanding contributions to cognitive neuroscience at the annual meeting of the Cognitive Neuroscience Society in March.

She has been an assistant professor in the psychology department (with a joint appointment in the Neurology department) at Penn since 1999. A member of the Center for Cognitive Neuroscience, the Institute for Research in Cognitive Science, and the Institute for Neurological Sciences at Penn, she teaches an undergraduate course in Cognitive Neuroscience. She has been the co-director of the IRCS/CCN Summer Workshop in Cognitive Science and Cognitive Neuroscience

for several years.

Dr. Thompson-Schill's research centers on understanding the neural bases of memory and language. In particular, her lab has been studying the role of the frontal lobes in cognitive control, as it relates to memory, language, and emotion. They use functional magnetic resonance imaging to study physiological changes in human brains that support these various cognitive functions. In addition, they examine the behavior of patients with focal brain damage, identified through a collaboration with the Department of Neurology which has led to the creation of a substantial Focal Lesion Database to support neuropsychological research programs at Penn. Dr. Thompson-Schill was the recipient of the Searle Scholars Award in 2000.

### Four New Weiler Fellows in SAS

Four faculty members have received Weiler Faculty Humanities Research Fellowships from the School of Arts and Sciences.

Assistant Professor of English *Sean Keilin* is a scholar of lyric poetry, the transmission of classical thought and literature in early modern England, the history of scholarship, the history of the book, Protestant aesthetics, Reformation antiquarianism and historiography, and theories of literary history. He is writing a book called *Antique Dispositions: Ancient Objects and the Origins of English Language*, which focuses on the relationship between ancient and modern writing, the problem of inventing an English literary tradition, and the nature of literary vocation.

Assistant Professor of Political Science *Andrew Norris* specializes in political theory. He is particularly interested in political judgment, philosophical anthropology, anti-liberalism and the politics of authenticity, and the history of moral and political philosophy. He is currently co-editing a collection of essays on Stanley Cavell and writing a book on judgment and decision in modern political philosophy. He is the director and co-founder of the Philadelphia Political Theory Workshop.

Professor of South Asia Studies *Rosane Rocher* has published several books and many articles on Indian and Indian American studies, East-West intellectual encounter, the history of Indian studies and linguistics, Sanskrit linguistics, and 18th-century studies. In addition to a biography of Indologist and polymath Henry Thomas Colebrook, for which she has received a Weiler Fellowship, her current work includes an edition and translation of an 18th-century Sanskrit lawbook, a study of language instruction at the East India Company's College in the early 19th century, and research on 18th-century Bengali Pandits in British employ.

R. Jean Brownlee Endowed Term Professor of Anthropology *Peggy Reeves Sanday* is a scholar of women's studies, Southeast Asia, anthropology of gender, multiculturalism, and sexual culture. She is currently working in an Aboriginal community in the Great Sandy Desert of Australia, where she is studying the Aboriginal representation of the Wolfe Creek Meteorite Crater, discovered by her geologist father in 1947. With the advantage of time off due to the Weiler Fellowship, she will complete a book entitled *Track of the Rainbow Serpent: Aboriginal Representations of the Wolfe Creek Meteorite Crater*.

These fellowships—established in 1982 by Alan G. Weiler, W'55—provide research funds and release time from teaching and administrative duties, are intended for research in the humanities and humanistic social sciences. They are awarded to faculty members who have a critical need for research and writing time outside of the usual sabbatical cycle.

## Agenda for University Council Meeting

Wednesday, April 9, 2003, from 4 to 6 p.m.

Bodek Lounge, Houston Hall

- I. Approval of the minutes of February 26, 2003. 1 minute
- II. Follow-up comments or questions on Status Reports. 5 minutes
- III. Extended reports by the President, Provost and other administrators on budgets and plans for the next academic year. Presentation 70 minutes, discussion 20 minutes.
- IV. Adjournment by 6 p.m.

### Calkins Chair: Dr. Lerman

(continued from page 1)

In keeping with the tradition of the Annenberg School, Dr. Lerman has been afforded the opportunity to name her academic chair after an individual whose work she wishes to honor. She selected Mary Whiton Calkins, the first female president of the American Psychological Association and the American Philosophical Association.

"Mary Calkins attended Harvard University in the late 1800s, but was never awarded a college degree because she was a woman," Dr. Lerman said. "One reason I chose to honor her was to rectify that old injustice, as well as to call attention to the contributions she made to the field of psychology."

The Mary W. Calkins Chair is funded by revenue from a \$100 million endowment (*Almanac* September 24, 2002) to the school and policy center that was announced September 19, 2002, by the Walter Annenberg Foundation. Last year's bequest augmented the Annenbergs' previous grant of \$120 million (*Almanac* July 13, 1993). A newspaper and magazine publishing magnate, Mr. Annenberg founded the prestigious communications school at Penn in 1958.

Dr. Lerman came to Penn in 2001 from the Lombardi Cancer Center at Georgetown University Medical Center, where she was a professor of oncology, psychiatry and pharmacology, and associate director for cancer control. She was awarded her undergraduate degree in psychology from Pennsylvania State University, and she went on to earn a masters degree in psychology and a doctoral degree in clinical psychology at the University of Southern California. Prior to her work at Georgetown, she was Director of Behavioral Oncology Research at Fox Chase Cancer Center.

Dr. Lerman has received numerous awards for her work, including the Society of Behavioral Medicine's New Investigator Award; the Preventive Oncology Academic Award from the National Cancer Institute at the NIH, and the Award for Outstanding Contributions to Health Psychology from the American Psychological Association. She has also served on the Board of Scientific Advisors of the National Cancer Institute and has co-chaired its Tobacco Research Implementing Group.

### Rickels Chair: Dr. Gur

(continued from page 1)

psychiatrist, and his wife, Linda. Dr. Rickels holds the Stuart and Emily Mudd Professor of Human Behavior and Reproduction Chair (*Almanac* January 25, 1977). He has endowed two academic chairs in psychiatry at Penn (*Almanac* October 5, 1999). The first chair, named for his father, is held by Dr. Wade Berrettini (*Almanac* October 5, 1999).

"I have known Dr. Gur since she came to Penn as a resident (physician), and I've always been impressed by her clinical acumen, the warmth of her personality, and the thoroughness of her research," Dr. Rickels said. "Dr. Gur has earned international recognition for her work, and she is truly a person that I would like to see younger scientists emulate."

Dr. Gur attended Hebrew University of Jerusalem in her native Israel prior to moving to Michigan State University, where she earned her undergraduate degree in science and went on to obtain her doctorate in psychology. She also spent a year working on a predoctoral fellowship at Stanford University. She came to Penn as a postdoctoral fellow in psychology in 1974, and stayed to earn her medical degree in 1980 from the School of Medicine.

Dr. Gur is a member of many societies including the Institute of Medicine, the American College of Neuropsychopharmacology, and serves on committees including the International Congress of Schizophrenia Research, and the Research Planning Neuroscience Work Group of the American Psychiatric Association/National Institutes of Mental Health.

She is also an editor and member of the editorial boards of 10 prestigious scientific journals. Her editorial positions include: associate editor of the *Schizophrenia Bulletin*, field editor for *Neuropsychopharmacology*, and Editorial Board member of *The American Journal of Psychiatry*. In addition, Dr. Gur has been on academic committees at Penn, including the Committee on Appointments and Promotion, the Academic Review Committee and the Research Coordinating Council, which are all part of the School of Medicine.

### Kahn Chair: Dr. Lester

(continued from page 1)

Visiting Research Professorship at Berkeley, the Broida Prize of the International Symposium on Free Radicals, a National Science Foundation Career Advancement Award, an Alfred P. Sloan Fellowship, and the Camille and Henry Dreyfus Teacher-Scholar Award. She has recently been chair of the Division of Laser Science of the American Physical Society, and has also served on various advisory committees of the Department of Energy, the National Research Council, and the National Science Foundation.

This chair was created in 1998 through the bequest of Edmund J. and Louise W. Kahn. Mr. Kahn was a 1925 graduate of the Wharton School who had a highly successful career in the oil and natural gas industry. Mrs. Kahn was a Smith College graduate who worked for *Newsweek* magazine and owned an interior design firm. The Kahns were remarkable philanthropists who gave generously to Penn, most significantly to Van Pelt Library, the Modern Languages College House, and in support of faculty in SAS. Mr. Kahn died in 1984, and Mrs. Kahn remained very close to Penn until her death in 1995.

## Graduate School Rankings

This year Penn had six schools ranked in the top ten list compiled by *U.S. News & World Reports*. (Last year's rankings are in parentheses). They are:

- #2 Wharton School (#3)
- #3 School of Nursing (not ranked annually)
- #3 School of Veterinary Medicine (not ranked annually)
- #4 School of Medicine (#4)
- #6 Graduate School of Education (#5)
- #7 Law School (#7)

Business, education, engineering, law and medicine are ranked annually. Most other categories are not ranked each year. Engineering was #29 this year with the biomedical program ranked 8.

Within the Wharton School top picks in specialty programs were:

- #1 Accounting (#1)
- #1 Finance (#1)
- #5 Management (#4)
- #6 Management Information Systems (#8)
- #3 International Business (#3)
- #2 Entrepreneurship (#3)
- #2 Executive M.B.A. (not ranked)
- #2 Marketing (#2)
- #4 Production/Operations Management (#5)
- #9 Nonprofit Management (#10)
- #3 Supply Chain/Logistics (not ranked)
- #3 Health Services Administration

These rankings are based solely on ratings by educators at peer schools.

The School of Medicine was ranked in the top ten in five specialty programs.

- #2 Women's Health (#3)
- #5 Internal Medicine (#4)
- #10 AIDS (not ranked)
- #4 Drug/Alcohol Abuse (#6)
- #1 Pediatrics (#2)

The School of Nursing's Specialty Programs were ranked this year.

- Nurse Practitioner
  - #3 Family (#4)
  - #1 Adult (#1)
  - #2 Pediatric (#4)
  - #1 Gerontological/Geriatric (#1)
- Clinical Nurse Specialist
  - #3 Adult/Medical-Surgical (#2)
  - #2 Psychiatric/Mental Health (#1)
- #2 Nursing Service Administration (#2)
- #1 Nursing-Midwifery (not ranked)

The annual *U.S. News & World Report* rankings of America's Best Graduate Schools will be in the magazine's April 14 issue. For more on the rankings, see [www.usnews.com](http://www.usnews.com).

### Get On Board Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail message with "subscribe" as the Subject to [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu) and include your name, e-mail address and mailing address. — Ed.





## HUMAN RESOURCES

As Open Enrollment fast approaches (April 14-25), the Health Care and Penn series continues with more detailed information on the Open Enrollment process. Read below about important dates and how to make changes during this period.

### Health Care and Penn

#### Open Enrollment 2003-2004

Open Enrollment gives you an annual opportunity to make changes to your benefit elections. Take this chance to carefully review your current benefits and take a fresh look at the other benefits that Penn offers. Remember that the changes being made for next year may influence the decisions you make at this time.

#### Important Dates

The Open Enrollment period will begin Monday, April 14 and run through Friday, April 25. You should receive your personalized Open Enrollment kit at your home address this week.

Open Enrollment Fairs will be held to give you the opportunity to speak with providers in person. Kick off the Open Enrollment period with the *Open Enrollment and Health Fair this Friday, April 11*, from 10 a.m.–2:30 p.m. at Houston Hall, in the Reading Room and Bodek Lounge. This fair allows you to access the providers as well as to take advantage of several free health screenings, such as vision, blood pressure, and body composition.

An additional Open Enrollment fair will be held on campus at Houston Hall in the Hall of Flags on Tuesday, April 22, from 10 a.m.–2:30 p.m. Employees at New Bolton Center will also have the opportunity to speak to providers one-on-one at New Bolton Center's Alumni Hall on Tuesday, April 15, from 10 a.m.–2 p.m.

#### How To Make Changes

You can make changes during Open Enrollment via the *online enrollment system* at [www.pennbenefits.upenn.edu](http://www.pennbenefits.upenn.edu), available 24 hours a day as of Monday, April 14. If you do not have access to a computer at home or in the office, just visit one of the following campus locations:

- Human Resources, Benefits Office, 3401 Walnut Street, 5th Floor, Monday-Friday: 8:30 a.m.–5 p.m.
- Goldstein Undergraduate Study Center, ground level of Van Pelt–Dietrich Library, Monday-Thursday: 24 hours daily; Friday: 8:30 a.m.–noon; Saturday: 10 a.m.–2 a.m.; Sunday: Open 10 a.m.
- Unique Advantage, 3550 Market Street, Suite 110, Monday-Friday: 7:30 a.m.–6 p.m.

#### Do I Have To Make Changes?

We encourage you to review your benefit elections carefully, and take note of the changes being made for the coming plan year. *If you do not make a change to your coverage by April 25, you will retain your current coverage.* However, you should note that there may be certain exceptions; for example, overage student dependents (dependent children over age 19 who are full-time college students) must be recertified every year during Open Enrollment to remain covered.

Even if you are not making any changes to your coverage, you should still complete and return a new life insurance beneficiary designation form. We are changing to a new life insurance provider next year (Aetna), and hope to provide Aetna with completely updated beneficiary information. You should also keep in mind that it is just good practice to update your beneficiary information periodically, as your life situation may have changed. You may have gotten married or divorced since the last time you changed your beneficiary, for instance. In fact, we recently had two cases in which beneficiaries were not updated following changes in life situation, resulting in complicated legal disputes.

#### Questions?

If you have questions about the health benefits offered by Penn, visit the Human Resources web site at [www.hr.upenn.edu/benefits](http://www.hr.upenn.edu/benefits) or call the Penn Benefits Center at 1-888-PENNBEN (1-888-736-6236).

—Division of Human Resources

### Energy Conservation: Cooling Season Curtailment Steps

As part of the University's on-going efforts to save energy and natural resources, the Department of Facilities and Real Estate Services plans to institute the same curtailments used last summer.

Across campus, for the next several weeks, Facilities Services staff will be fine-tuning systems and adjusting temperatures from the heating season set point of 68 degrees to the cooling season set point of 78 degrees. In many of the newer buildings this may be done remotely, however in the older buildings adjustments are typically made at thermostats throughout the building. Therefore in older buildings occupants are asked to please maintain the 78 degrees.

In the event of extreme heat—typically when outdoor conditions reach 94 degrees with 50 percent humidity—Facilities Services staff will institute an action plan calling for the following:

- E-mail alerts asking the Penn community to turn off all lighting in areas with any natural daylight. In areas with out natural day lighting, but with task lighting, only over head lighting should be turned off.
- Shut down select equipment (i.e. air handling units, general exhaust fans, etc.) in specific buildings and in consultation with appropriate school officials.
- Institute rolling 30-minute shutdowns of some air-handling units with as much prior notification to the appropriate school officials as possible.
- Early Dismissal, requesting that faculty and staff leave after noon, or be directed to work from home as peak demand usually occurs between 1 and 4 p.m. *This step requires the approval of the Provost and the Executive Vice President.* Announcements will be made through e-mail, voice mail and the MELT line, which is typically used for snow emergencies.

Thank you for your attention in reviewing these steps in preparation for the challenges of this cooling season. With your support and cooperation, we will again be successful in helping the University in this critical effort.

There are additional efforts that ISC is developing and coordinating with the IT Roundtable Committee and the IT Super Users Group. We will provide you additional updates on these initiatives when they are more fully developed.

—Omar Blaik, Vice President, Facilities & Real Estate Services



### McCabe Fund Awards Call for Applications

The McCabe Fund Advisory Committee is calling for applications from junior faculty in the School of Medicine for the Thomas B. and Jeannette E. Laws McCabe Fund Fellow and Pilot Awards for 2003-2004.

Junior faculty members who are interested in applying for an award this year, should contact the chair of their department or call Dana J. Napier, School of Medicine Administration, at (215) 573-3221. The deadline for submission is May 19, 2003. The McCabe Fund Advisory Committee will announce the winners at its annual June meeting.

Last year, Dr. Amy Decatur, Department of Microbiology, Dr. David Glaser, Department of Orthopaedic Surgery, Dr. Michael Olson, Department of Cancer Biology, and Dr. Y. Joseph Woo, Department of Surgery each won the McCabe Fellow Award.

Winners of the McCabe Pilot Project Awards were: Dr. Christos Ballas, Department of Psychiatry, Dr. Avinash Bhandoola, Department of Pathology & Laboratory Medicine, Dr. Susan Domchek, Department of Medicine, Dr. Edward Gerstenfeld, Department of Medicine, Dr. Kevin Mange, Department of Medicine, Dr. John Pryor, Department of Surgery, Dr. Albert Telfeian, Department of Neurosurgery, and Dr. David Tuveson, Department of Medicine.

The McCabe awards were established in 1969 by a generous gift from Mr. Thomas B. McCabe to the School of Medicine to support junior faculty who initiate fresh and innovative biomedical and surgical research projects and who have received no or limited external research funding while in their first through fourth years at the School of Medicine or the School of Veterinary Medicine at Penn.

## Call for Volunteers for 2003-2004 Committee Service: Deadline April 25, 2003

**To:** University Faculty,  
Penn Professional Staff Assembly,  
and Weekly-Paid Professional  
Staff Assembly Members

**From:** 2002-2003 University Council  
Committee on Committees

**RE:** Volunteers Needed for  
Committee Service

The University Council 2002-2003 Committee on Committees invites you to nominate yourself or others for service on University Council Committees. Council committees serve as advisory bodies in shaping academic/administrative policy, in the administration of honorary degrees and long-term disability, and in assisting the administration of operations such as the bookstore and libraries. Please consider taking advantage of this opportunity to learn about the administrative structure of the University and have input into its decision making.

Membership on the committees listed, except as noted, is open to both faculty and staff and we invite individuals who have previously served to volunteer again. We also encourage faculty and staff who have not previously participated to volunteer so that committees may have a mix of new ideas and experience. Most committees also are open to students; their participation is being solicited through other channels.

Please submit nominations by *April 25, 2003*, using the form at right.

To have an idea of a particular committee's work, you may wish to review its 2001-2002 annual report printed in *Almanac* on the following dates: Bookstores, Communications, and Community Relations, May 21, 2002; International Programs, Personnel Benefits, and Recreation and Intercollegiate Athletics, April 23, 2002; Admissions and Financial Aid, Facilities, Libraries, and Research, October 1, 2002.

These published reports can be found on the Penn web via the *Almanac* homepage:  
[www.upenn.edu/almanac/v48/n31/contents.html](http://www.upenn.edu/almanac/v48/n31/contents.html);  
[www.upenn.edu/almanac/v48/n34/contents.html](http://www.upenn.edu/almanac/v48/n34/contents.html);  
[www.upenn.edu/almanac/v49/n06/council.html](http://www.upenn.edu/almanac/v49/n06/council.html);  
or you may FAX requests for back issues to *Almanac* at (215) 898-9137.

### 2002-2003 University Council Committee on Committees

**Chair:** Phoebe Leboy (Biochem Dent)  
**Faculty:** Jane Barnsteiner (Nurs)  
Lance Donaldson-Evans (Romance  
Lang, *Faculty Senate Chair-elect*)  
Gary Koretzky (Path & Lab Med)  
Ian Lustick (Polit Sci)  
Dan Malamud (Biochem Dent)  
**Students:** Sean Brecker (GAPSA Vice Chair  
Nominations)  
Melissa LaVigne (NEC Vice Chair  
Committee Admin)  
**PPSA:** Rodney Robinson (Student Life,  
PPSA Chair-elect)  
**WPSA:** Omar Mitchell (SpC Plng & Oper  
Sch Med, Weekly-Paid Professional  
Staff Assembly Chair)  
**Staff to the Council Committee on Committees:**  
Tram T. Ng (Office of the Secretary)  
**Staff to the Faculty Subcommittee:**  
Kristine Kelly Olley (Office of the  
Faculty Senate)

### Committees and Their Work:

**Admissions and Financial Aid** considers matters of undergraduate recruiting, admissions, and financial aid that concern the University as a whole or those that are not the specific responsibility of individual faculties.

**Bookstores** considers the purposes of a university bookstore and advises the director on policies, developments, and operations.

**Communications** has cognizance over the University's electronic and physical communications and public relations activities.

**Community Relations** advises on the relationship of the University to the surrounding community.

**Disability Board** continually evaluates the disability plan, monitors its operation, and oversees the processing of applications for benefits and the review of existing disability cases.

**Facilities** keeps under review the planning and operation of the University's physical plant and all associated services.

**Honorary Degrees** does most of its work, intensively, during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees.

**International Programs** is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs, and cooperative undertakings with foreign universities.

**Libraries** is advisory to the directors of libraries on policies, development and operations.

**Personnel Benefits** deals with the benefits programs for all University personnel. Special expertise in personnel, insurance, taxes or law is often helpful.

**Pluralism** advises on ways to develop and maintain a supportive atmosphere for all members of the University community.

**Recreation and Intercollegiate Athletics** has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

**Safety and Security** considers and recommends the means to improve safety and security on the campus.

**Quality of Student Life** has cognizance of the conditions and rules of undergraduate and graduate student life on campus.

**Note:** Faculty who wish to serve on the Committees on Research or Open Expression may use the form below. Nominations will be forwarded to the appropriate Faculty Senate committee. Please forward names and contact information to Kristine Kelly, Faculty Senate Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mail at [kellyke@pobox.upenn.edu](mailto:kellyke@pobox.upenn.edu). Please respond by *April 25, 2003*.

For **Faculty** volunteers, mail the form below to: Kristine Kelly, Faculty Senate Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mail at [kellyke@pobox.upenn.edu](mailto:kellyke@pobox.upenn.edu).

For **Penn Professional Staff Assembly** volunteers, mail to Rodney Robinson, Office of Student Life, 200 Houston Hall/6306, tel. (215) 898-5339; fax: (215) 898-7308 or e-mail at [rodneyr@pobox.upenn.edu](mailto:rodneyr@pobox.upenn.edu).

For **Weekly-Paid Professional Staff Assembly** volunteers, mail to Omar Mitchell, Space Planning & Operations, 233 Blockley Hall, 423 Guardian Drive/6069, tel. (215) 573-8849 or fax (215) 898-6252.

Committee(s) of interest: \_\_\_\_\_

Candidate: \_\_\_\_\_

Title or Position: \_\_\_\_\_

Department: \_\_\_\_\_

Campus Address (including mail code): \_\_\_\_\_

Campus Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

*Please specify if you think that you are especially qualified for or interested in serving on a particular committee.*



**Photographer  
Steve McCurry  
South/  
Southeast  
Talk &  
Book  
Signing:  
April 9**

In conjunction with the exhibit, *Steve McCurry South/Southeast*, currently at the Arthur Ross Gallery, Magnum Photographer Steve McCurry will speak on the topic *From Timbuktu to Ground Zero* on Wednesday, April 9 at 5:30 p.m., in Room 110, of the Annenberg School. A Book Signing by the artist, who will just have returned from several months in Afghanistan, will take place at 6:30 p.m. in the Arthur Ross Gallery (Fisher Fine Arts Library). The Gallery will remain open until 7:30 p.m. this Wednesday.

**Annual Homebuyers Fair**

The Office of Community Housing cordially invites you to attend our Annual Homebuyers Housing Fair. The fair will be held on Thursday, April 10 from 11 a.m.-2 p.m., Bodek Lounge in Houston Hall. Come out and speak with lenders, realtors, insurance agents, credit counselors, and others connected to the home buying process. Receive all the information you need about buying a home no matter where you intend to purchase. Sign up to have your credit report run for only \$5. You can also talk with representatives from the Office of Community Housing about the Penn Guaranteed Mortgage Program. There is no admission charge for this event. Take your first steps towards owning your own home on April 10 at the Homebuyers Housing Fair.

For more information contact the Office of Community Housing (215) 898-7422.

—Stefany Jones, Program Director



**Virtual Housing Fair:  
April 9 & 12**

Anyone in need of housing should check out our housing fair. You can search for apartments on-line and in our office. You can receive personal guidance in our office. You can check out our list of Open Houses, so you can tour them at your leisure. This is a must event if you are looking to rent an apartment, house or room-in-house.

For more information check out our web site at [www.business-services.upenn.edu/offcampusliving](http://www.business-services.upenn.edu/offcampusliving).

—Miki Farcas, Director,  
Off Campus Living

**CLASSIFIEDS—UNIVERSITY**

**RESEARCH**

**Dental Study** The Department of Periodontics at the School of Dental Medicine, University of Pennsylvania, is conducting a research study on the effects of a new combination of drug treatment on gum disease. The study will include people with moderate bone loss and periodontal pockets. Participants will have complete periodontal examinations and regular, very careful monitoring of oral and periodontal health. There is no cost to participate, and volunteers will be paid. For information call the Periodontal Clinical Research Center at (215) 573-9149

Are you **overweight** and at least 18 years of age? You may qualify for a research study that is being conducted on an investigational medication that may improve high cholesterol. Qualified participants will receive at no cost: study related exams and lab tests, dietary counseling, study related medication and compensation for time and effort. For more information please call (215) 662-9045.

**Needed Controls for Multiple Sclerosis.** If you are at least 30 years and above and would like to participate in a research study, examining several primary senses (hearing, smell, taste and balance). You will be compensated \$100 for approximately 8 hours of participation. For more information please call (215) 662-6580.

**Are you taking estrogen replacement?** Volunteers are needed for an osteoporosis research study. If you are between the ages of 45 and 55 and are taking or would like to take estrogen replacement for menopause, you may be eligible to participate. Participants are compensated. For more information, call (215) 898-5664.

**Do You Have High Cholesterol?** Do you want to lower your cholesterol naturally, without taking medicine? Doctors at the University of Pennsylvania are launching a new study looking at the effects of adding the food, flaxseed, to a low-fat diet on lowering cholesterol levels and improving other risk factors for heart disease. The entire study lasts approximately 4 months and includes 7 short outpatient visits at the Hospital of the University of Pennsylvania in Philadelphia. There is NO medication involved with this study and participants will be compensated for their time and effort. If you are generally healthy, between the ages of 45 and 75, have high cholesterol, and think you might be interested in this study, please contact Shilpa Balikai at (215) 662-9040 or e-mail her at [balikai@sas.upenn.edu](mailto:balikai@sas.upenn.edu).

*Almanac* is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

**Alumni Weekend Volunteers**

Development and Alumni Relations is seeking volunteers to join in the fun at Alumni Weekend events May 16-17, 2003. Help welcome back Penn alumni for their reunions.

**Benefits include:** Having fun; networking with University staff, alumni, and students; and the opportunity to enjoy historical Philadelphia landmarks in a new and exciting way; free food.

**Responsibilities may include:** Greeting, assisting, and providing information to guests; registration at various events; and crowd control.

Interested volunteers should contact Joanne Gorman at [gorman@ben.dev.upenn.edu](mailto:gorman@ben.dev.upenn.edu).

—Development and Alumni Relations

**What's New in Purchasing for April?**

The new purchasing related announcements for April are listed below. For a full description see [www.purchasing.upenn.edu](http://www.purchasing.upenn.edu).

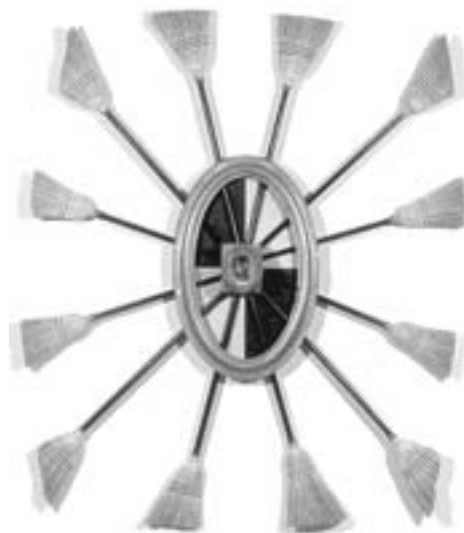
*New MasterCard Purchasing Card Cardholder Guide*

*SciQuest Selected for New Supplier Showcase*

*Sarstedt Joins the Penn Marketplace*

*New Brunswick Scientific Joins the Penn Marketplace*

*Update: New Federal Express Air Freight Procedures*



**Charles Cooper and John H. Stone:  
Painting and Sculpture**

A new exhibit at the Esther Klein Gallery entitled, *Charles Cooper and John H. Stone: Painting and Sculpture* features the work of two artists who both reference relationships in their art. Cooper's paintings reflect his love of Indian miniature painting, Gothic painting, and American figurative works of the 1950s. Stone's sculptures also reference his own relationship with his history, his family, and his location in American society. Stone often integrates found objects and family snapshots to make his varied sculptures. Above, is a work by Stone entitled *Kitchen Gods at Work*. This exhibit runs through May 2. For more information see [www.kleinartgallery.org](http://www.kleinartgallery.org).



# Update

APRIL AT PENN

## MUSIC

**13 Penn Musicians Against Homelessness Benefit Concert;** all proceeds/donations going to homeless of West Philadelphia; 8 p.m.; Auditorium, Houston Hall (Student Performing Arts).

## READING/SIGNING

**9 Steve McCurry; Steve McCurry South/Southeast, Sanctuary; Portraits;** 6:30 p.m.; Gallery, Fisher Fine Arts Library (Arthur Ross Gallery).

## TALKS

**9 Spirituality-Based Interventions for Anxiety and Depression: Do They Work?;** Liz Mackenzie, folklore; 11 a.m.; Fireside Lounge, ARCH (Religious Studies; Social Work; Radiology; Folklore).

**Helping Students Cope with Stress;** Dan Gottlieb, WHYY; Michael Baime, Penn Program for Stress Management; 7:30 p.m.; Terrace Room, Logan Hall; RSVP: (215) 573-3525 (Office of Health Education).

**11 Pride and Prejudice;** Bernadine Abad, The Tutoring Center; noon; Penn Women's Center;

## CLASSIFIEDS—PERSONAL

### FOR SALE

Home For Sale in Art Museum Area: Charming 3bed/1bath. Recently renovated. Victorian details. \$268,995. Open house: 4/13 12-2:30 p.m. Visit: [www.884.homestead.com](http://www.884.homestead.com).

Almanac is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

RSVP: (215) 898-0104 (Women of Color at Penn; AARC).

**Sofronia e Armida: Ripetizioni e Differenze Nella Gerusalemme Liberata;** Renzo Bragantini, University of Udine, Italy; 5 p.m.; Cherpach Lounge, Williams Hall; lecture given in Italian (Romance Languages; Center for Italian Studies).

**13 Shimon Peres' Address to the Campus Community;** former prime minister of Israel; arrive at 5 p.m., talk begins at 6 p.m.; Zellerbach Theatre, Annenberg Center; RSVP required; [caravan@jnf.org](mailto:caravan@jnf.org) (Hillel; PennPac; JHP; Israel Campus Initiative)

**14 Information and Inference in Optical and Biological Imaging;** Daniel Marks, University of Illinois at Urbana-Champaign; noon; rm. 337, Towne Bldg. (Bioengineering).

**Control of Complex Distributed Processes;** Panagiotis Christofides, UCLA; 3:30 p.m.; rm. 337, Towne Bldg. (Chemical Engineering).

**System Perspective to Building a 1000-Port Optical Cross-Connect;** Anatoli Olkhovets, Lucent Technologies; 4:30 p.m.; rm. 313, Towne Bldg. (Electrical and Systems Engineering).

**Deadline:** The deadline for the May AT PENN calendar is April 15. For info, see [www.upenn.edu/almanac/calendar/caldead-real.html](http://www.upenn.edu/almanac/calendar/caldead-real.html).

## Public Safety Services

We would like to remind the community of the public safety services offered jointly by the University City District and the University of Pennsylvania Division of Public Safety.

University City walking escorts  
University City vehicle lock-out and jump start assistance

These services are available 24-hours-a-day, 7-days-a-week and are free! Just call (215) 898-WALK (9255).

—University City District

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **March 24-30, 2003**. Also reported were 26 Crimes Against Property (including 20 thefts, 2 retail thefts, 1 attempted theft, 2 burglaries and 1 receiving personal property). Full reports are on the Web ([www.upenn.edu/almanac/v49/n28/crimes.html](http://www.upenn.edu/almanac/v49/n28/crimes.html)). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **March 24-30, 2003**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

03/25/03	2:45 PM	3600 Chestnut St	Male panhandling/Cited
03/25/03	3:28 PM	51 N 39 St	Unauthorized purchases/Arrest
03/25/03	6:07 PM	3423 Walnut St	Male wanted on warrant/Arrest
03/25/03	8:13 PM	3909 Walnut St	Unauthorized withdraw from account
03/28/03	8:24 PM	4201 Walnut St	Male acting disorderly/Arrest
03/29/03	12:28 AM	3900 Spruce St	Male acting disorderly/Arrest
03/29/03	10:58 AM	320 S 42 St	Unauthorized charges on credit card
03/29/03	4:46 PM	3900 Sansom St	Male grabbed complainant
03/30/03	6:30 PM	3820 Locust St	Unauthorized credit card purchases

## 18th District Report

9 incidents and 3 arrests (including 5 robberies and 3 aggravated assaults) were reported between **March 24-30, 2003** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

03/24/03	3:50 AM	5131 Pine	Aggravated Assault/Arrest
03/25/03	4:55 PM	5100 Hazel	Robbery
03/25/03	7:50 PM	5000 Market	Aggravated Assault
03/27/03	12:04 AM	227 52nd St	Robbery
03/28/03	12:49 PM	4900 Walnut	Robbery
03/28/03	7:48 PM	4600 Chestnut	Robbery/Arrest
03/29/03	1:00 AM	1 40th St	Robbery
03/30/03	2:00 PM	5023 Baltimore	Aggravated Assault/Arrest
03/30/03	2:19 PM	5147 Webster St	Aggravated Assault

## SSW Open House: April 10

The School of Social Work will hold an Open House on Thursday, *April 10*, from 4 to 8 p.m. We have come to the realization that an increasing number of Penn employees have considered earning their MSW's through our three-year part-time program. This will give you an opportunity to learn more about our program and the resources available to students at Penn. You will meet our Dean and have time to chat informally with the faculty and students. You will also have an opportunity to attend a class if you sign up in advance.

The Open House will be structured so that you can attend two classes and come to the reception. The program will be held at:

School of Social Work  
3701 Locust Walk  
Caster Building

Class attendance 4-6 p.m.

Reception 6-8 p.m.

Open House Class Sessions, 4-6 p.m.

- American Racism
- Avoiding the Civil War that Follows a War of Liberation: South Africa in the Spotlight
- Intimate Violence
- Peership: Adolescent Friendship and its Importance in Healthy Development
- Depression: The Common Cold of Mental Health
- Mental Illness and the Zations

Open House Reception, 6-8 p.m.

- Welcome/Remarks: Dean Richard Gelles
- Curriculum: Associate Dean Roberta Iversen
- Admissions: Ms. Mary Mazzola
- Field Placement: Ms. Sandra Bauman
- Student Council Representatives

Please register by printing and faxing the form on-line at [www.ssw.upenn.edu](http://www.ssw.upenn.edu) to (215) 573-2099.

— Jack B. Lewis, Associate Director of Admissions and Recruitment, SSW



Almanac

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URL: [www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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ALMANAC ADVISORY BOARD: *For the Faculty Senate*, Martin Pring (Chair), Helen Davies, Mitchell Marcus, Phoebe Leboy, Lance Donaldson-Evans, Joseph Turow. *For the Administration*, Lori N. Doyle. *For the Staff Assemblies*, Michele Taylor, PPSA; Karen Pinckney, WPSA; David N. Nelson, Librarians Assembly.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to the Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).



## On Affirmative Action

This week, the U.S. Supreme Court debates the future of affirmative action in university admissions. The implications of the Court's ruling will be critical to colleges and universities across the country and may influence policies and programs beyond admissions. Thus, there is no more important time to reaffirm that the University of Pennsylvania embraces diversity as critical to our core mission of preparing graduates to live and thrive in a global society.

We view diversity several ways: as central to the protection of our academic freedom in assembling a student body that serves our educational mission; as a vehicle for meeting the expressed needs of professions and society's institutions for graduates of all backgrounds; and as a rich source of knowledge and insight.

Penn can trace its commitment to diversity directly to Benjamin Franklin, who founded Penn as America's first secular, non-sectarian college to produce graduates whose ideas and works would benefit humanity. Since the global society, broadly, and American society, in particular, are made up of men and women from all races, faiths, economic backgrounds, and national origins—not to mention interests, talents, and political beliefs—our students' education depends upon full and frequent exposure to a broad range of students and ideas.

Our mission, at its core, is to educate. And we believe that homogeneity stifles learning. By adopting admissions policies that embrace diversity, Penn creates a richer environment that offers all our students the opportunity to deepen their understanding of the world through exposure to peers whose ideas, background, and cultures differ from their own. Our students emerge from these encounters more fluent in other cultures, more aware of the ways that prejudice thwarts intellectual growth and social progress, and better prepared for the challenges of humane leadership in local, national, and global arenas.

Our commitment to diversity is also a logical extension of our pedagogical mission to educate our students for professional success and active citizenship. We encourage, and even require our students to take courses in a wide variety of disciplines because we want them to acquire an expanded range of skills, knowledge, experience, and perspectives that they will need in the world beyond the University. Otherwise, we shortchange our students by allowing them to remain safely in their respective comfort zones.

Last year, the Trustees reaffirmed their general commitment to diversity by adopting the following statement:

"Penn rejoices in the rich diversity of persons, groups, views, and academic disciplines and programs that grace the campus of the nation's first university. Tapping our diversity to strengthen ties across all boundaries enriches the intellectual climate and creates a more vibrant community. Fostering and nourishing this diversity, especially among students, faculty, staff, and trustees must remain central to the core missions of the University."

In 2003, Penn is thriving as never before, and we have the markers of academic excellence and success to prove it. As an expression of our commitment to diversity as a core institutional value, affirmative action has been an important component of our strategy to bring exceptional students from all backgrounds, interests, and talents into Penn's community of scholars, and these students have played an important part in our success.

Penn remains committed to the ongoing pursuit of intellectual, cultural, social, and ethnic diversity within our community. Diversity is not just a buzzword. It's a critical commitment to the life and mission of this great University to offer our students a superior education and to serve the public good.

*James Riepe*  
Chairman, Board of Trustees

*Judith Rodin*  
President