

UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,
February 4, 2003
Volume 49 Number 20
www.upenn.edu/almanac/

Anheuser-Busch Professor of Management Science: Dr. Kleindorfer

The Wharton School has announced the creation of the Russell L. Ackoff Endowment funded through support initially provided by the charitable trust of Anheuser-Busch. With a \$1.2 million endowment, the fund will promote research and practice in risk management and systems science. In addition to the creation of the fund, Wharton Professor Paul Kleindorfer has been named the Anheuser-Busch Professor of Management Science.

"This is a very important move for the Wharton School. It provides our faculty and students with greater resources for the study of risk management and systems science," said Dr. Patrick Harker, Wharton dean. "We are grateful for Anheuser-Busch's support."

"The chair and the Russell Ackoff endowment reflect the long-standing ties of Anheuser-Busch to the Wharton School, as well as the fundamental contributions that Russell Ackoff has made to management and systems science," said Dr. Kleindorfer.

"We are pleased to see Russ Ackoff honored by the \$1.2 million fund to promote research at the Wharton Risk Management and Decision Processes Center. We are also happy to endorse the selection of Paul Kleindorfer to the Anheuser-Busch Chair in Management Science, which Russ filled so ably for so many years," said August A. Busch III, chairman of the board, Anheuser-Busch Companies, Inc.

The Anheuser-Busch Professorship in Management Science was first established in 1977 and has promoted the disciplines of management and systems science over the years. The chair was held by Russell L. Ackoff, now an emeritus professor, who was a pioneer in the application of systems thinking to management, who retired in 1986.

Dr. Kleindorfer is the Anheuser-Busch Professor of Management Science, Professor of Decision Sciences, Economics, and Business and Public Policy, as well as the chairperson of Wharton's Operations and Information Management Department. Dr. Kleindorfer and Howard Kunreuther, Cecilia Yen Koo Professor of Decision Sciences and Public Policy, are co-directors of the Wharton Risk Management and Decision Processes Center.

The endowment will be administered by Risk Management and Decision Processes Center. The mission of the Wharton Risk Management and Decision



Paul Kleindorfer

Retirement of Dr. Nathanson, VP for Research

Dr. Neal Nathanson, a renowned microbiologist, recently announced that he will retire from his position as Vice Provost for Research at Penn, effective July 1, 2003. Dr. Nathanson has been Vice Provost for Research at Penn since December of 2000.

"Neal has led us through an extraordinary period of growth and change in our research enterprise," said Provost Robert Barchi. "He has overseen the successful transformation of our research compliance efforts and truly helped make Penn a world leader in this area. President Rodin and I are very grateful that he was willing to step in and lead us through significant progress in transforming our research infrastructure."

As the VP for Research, Dr. Nathanson has had policy and administrative oversight for the University's over \$500 million research enterprise. He has also dealt directly with policy issues relating to the conduct of research, including human research and clinical trials. He has also played a central role in the strategic planning for research and assisted in the transfer of new technology from the research laboratory to the public.

Immediately prior to his appointment at Penn, Dr. Nathanson worked as the director of the Office of AIDS Research at the National Institutes of Health from 1998-2000. While serving at the NIH, Dr. Nathanson led an office that coordinated scientific, budgetary, legislative, and policy elements of the NIH AIDS research program and also promoted collaborative research both in the United States and abroad.

Dr. Nathanson will be returning to his position as an emeritus professor in the



Neal Nathanson

Dr. Farrell: Associate Dean for Arts and Letters

Dr. Joseph Farrell of Classical Studies will become Associate Dean for Arts and Letters as of July 1, 2003, succeeding Dr. Rebecca Bushnell when she assumes the College deanship. Dr. Farrell will oversee the School's academic programs in the humanities, including 11 departments: Asian and Middle Eastern Studies, Classical Studies, English, German, History of Art, Music, Philosophy, Religious Studies, Romance Languages, Slavic Languages, and South Asia Studies.

Dr. Farrell is a seasoned member of the SAS administration, having served as Associate Dean for Graduate Studies between 1999 and 2002. He joined the Penn faculty in 1984 and is currently the Edmund J. and Louise W. Kahn Endowed Term Professor in the Humanities. He received his A.B. from Bowdoin College and his Ph.D. from the University of North Carolina. Dr. Farrell is a distinguished scholar of Latin and Greek literature and of Roman culture and society; his most recent book is *Latin Language and Latin Culture* (Cambridge, 2001).

Dr. Walter Licht will continue to serve as Associate Dean for Graduate Studies for one more year. He is currently serving in that role in an acting capacity while Dr. Farrell is on leave this year; he had previously served as graduate dean from 1995 to 1999. Dr. Licht will also continue to oversee the School's research and area studies centers. "I am grateful for the many years of effective service that Walter has devoted to the School," said Dean Samuel Preston.

General Manager of WXPB: Roger LaMay

Roger LaMay, former general manager of Fox's WTXF-TV was named general manager of WXPB, Penn's award-winning public radio station. Mr. LaMay will replace Vinnie Curren, who left the station this month to become senior vice president for radio at the Corporation for Public Broadcasting in Washington, D.C.

According to Lori Doyle, vice president of communications, Mr. LaMay's appointment will further the radio station's mission of providing diverse and innovative programming to audiences throughout the United States.

"We're very excited about having Roger become part of our talented team," said Ms. Doyle. "His vision, talent and creativity will help us continue to give listeners the best public radio has to offer, and provide a vehicle for musical artists to showcase their talents."

Mr. LaMay has served as general manager at WTXF since 1996, and has 20 years of television management experience.



Joseph Farrell



Roger LaMay

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SENATE From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Kristine Kelly either by telephone at (215) 898-6934 or by e-mail a kellyke@pobox.upenn.edu.

Senate Executive Committee Agenda

Wednesday, February 5, 2003
3 p.m. to 5:30 p.m.
205 College Hall

1. Approval of Minutes
2. Chair's Report
3. Past Chair's Report on Academic Planning and Budget and Capital Council
4. Arthur Rubenstein, Dean, School of Medicine and EVP of University for UPHS
 - Update on the State of the Health System and School of Medicine
5. Robert Barchi, Provost
 - Graduate Student Issues
 - Indirect Cost Recovery (follow up discussion)
6. Gender Equity
7. Other New Business
8. Adjournment

Council Meeting: Greek Life and Share the Road

At the first University Council meeting of the semester, last Wednesday, a report of the Committee on Quality of Student Life was presented which dealt with the proposed changes to the Fraternity/Sorority Advisory Board Charter. Dr. Diane Spatz, chair of the committee, shared with Council the committee's recommendations which, she said are intended to increase faculty involvement in the FSAB and to expand the responsibilities of the FSAB to improve its effectiveness.

Specifically, the proposed responsibilities of the board as recommended by the Committee and "enthusiastically endorsed" by VPUL Val Cade, are as follows:

- Monitor the efforts of the IFC/Panhellenic/BIG-C in achieving the goals and objectives of their strategic plans.
- Audit each chapter at least once annually based on the required paperwork that each chapter submits annually to the Office of Fraternity and Sorority Affairs (OFSA). Assign specific goals for quality improvement of each chapter based on these annual reviews.
- Support the efforts of OFSA to improve compliance of chapters with University policies.
- Meet with all chapters that are in violation of established University rules that are non-compliant with expected performance standards, or that are sub-optimal in achieving their target goals of performance.
- Address, as outlined in this charter, any incidents of misconduct related to fraternities and sororities, especially those that result in injury, illness, psychological harm, or property damage. Recommend and monitor the completion of sanctions against member organizations that are found guilty of misconduct.
- Meet at least seven times during the academic year to conduct the audit reviews and attend to hearing of misconduct, and to monitor progress on probationary agreements.

In addition, the new charter proposes that this committee should report on an annual basis to the

Death

Dr. Orville Horwitz, Medicine

Dr. Orville Horwitz, emeritus professor of medicine and pharmacology, died of peritonitis on January 28 at the age of 93.

Dr. Horwitz graduated from Harvard University in 1932 and earned his medical degree from Johns Hopkins University in 1938. He joined the Penn faculty in 1941 and was named professor of medicine in 1970 and professor of pharmacology in 1976.

He served in the Navy during World War II on Midway Island as a flight surgeon, returning to Penn after the war. Dr. Horwitz went to work for NASA in 1946 and established the Foundation for Vascular-Hypertension Research in 1971. He was named emeritus professor of medicine and pharmacology at Penn effective 1979.

He belonged to the American Heart Association and was honored by the Pennsylvania Medical Society in 1988 for practicing medicine for 50 years.

Dr. Horwitz is survived by his wife, Nataline Dulles; daughter, Marian Newhall Parmenter; sons George Dulles and Jonathan; and four grandchildren. Memorial donations may be made to the College of Physicians of Philadelphia, 19 S. 22nd St., Philadelphia, PA 19103.

To Report A Death: *Almanac* appreciates being informed of the deaths of current and former faculty and staff members, students, and other members of the University community. Please send information or call (215) 898-5274 or e-mail almanac@pobox.upenn.edu.

Provost, the President, the Chair of the Faculty Senate, and the Undergraduate Assembly.

Connor Daly, former IFC Chair, noted that the IFC was deeply involved in these revisions and supports them. Council endorsed the changes.

Chief of Police Thomas Rambo then explained the *Share the Road Campaign* (*Almanac* January 21) which he said was launched last month to educate both drivers of motor vehicles as well as bicycle drivers how to follow the rules of the road. For the next several months there will be educational stops with leaflets given to those who are warned about the laws and then the enforcement phase will be implemented. Chief Rambo said that over the years there have been many complaints about bicyclists on the sidewalks and motorists in the bike lanes, with an increasing number of letters by many of those who have been concerned about this issue (Speaking Out in *Almanac*). President Judith Rodin asked if bicyclists will be stopped on Locust Walk, one of the prime problem locations, where bicyclists are not permitted, and Chief Rambo answered that there will be Penn Police deployed to the Walk to educate and then enforce. Dr. Mitch Marcus, chair of the Faculty Senate and the former chair of the Safety and Security Committee, said that this is a wonderful first step and he urged the Penn community to fully back the efforts of the Penn Police. Chief Rambo said that there have been about two dozen reported accidents in the past year, with ten involving bicyclists and pedestrians and the remainder between motor vehicles and bicyclists. He noted that many incidents go unreported, including many near misses. Dr. Rodin said that this campaign, which is a collaborative effort on the part of many organizations, is part of a longer-term effort. Penn previously persuaded Philadelphia to paint bicycle lanes on the streets around the University and now is attempting to focus on utilization of those lanes and enforcing the relevant laws.

WXPN: Roger LaMay (continued from page 1)

While at Fox, he worked with WXPN as a policy board member, as well as supported the radio station's *Singer Songwriter Weekend*, and other external initiatives for more than five years. He has also personally supported WXPN as a member, as well as helped raise funds for the station.

"I've been actively involved with WXPN for many, many years, not only in my role at Fox, but also as a member of the boards' executive committee," said Mr. LaMay. "I am deeply committed to public radio, and intend to carry on 'XPN's tradition of showcasing musical diversity and programming excellence. It's exciting to join the station as the staff prepares to move to a great new space."

"We're absolutely thrilled to have Roger come on board," said Bruce Warren, program director for WXPN. "Roger is an avid music fan with an eclectic taste in music, and most of all, appreciates our role as a dynamic public radio station."

Mr. LaMay holds an M.S. in Organizational Dynamics from Penn, and a B.A. in English from Skidmore College.

Speaking Out

Tutu as Commencement Speaker

I would like to express my sincere revulsion at the [selection of Desmond Tutu](#) to speak at the graduation ceremony this year. Historically, Desmond Tutu may have made some amazing contributions to South Africa. However, his recent speeches and articles leave much to be desired. Tutu has described Al-Qaeda members as "not lunatic fringe [but rather] ... quite intelligent."

Tutu has made overtly racist statements such as "I am not even anti-white, despite the madness of that group." Tutu supports the movement to divest from Israel. Tutu has said that people are unwilling to criticize Israel "because the Jewish lobby is powerful—very powerful."

Tutu is the essence of a racist and an anti-Semite as well as being an apologist for terrorists. Is this really who we want speaking at a Penn graduation?

—Ariel Soiffer, CAS '00

Response

As I told another member of the Penn community who wrote a [letter objecting to the choice of Archbishop Desmond Tutu as Commencement Speaker](#), Archbishop Tutu was selected to receive an honorary degree at Penn and to speak at Commencement in recognition of his profound contributions to human rights and of his visionary leadership in healing a society wracked by injustice and violence. The honor Penn will bestow upon Archbishop Tutu does not imply an endorsement of every one of his public statements, only of his undeniable and fundamental role in ending apartheid in South Africa and overseeing the work of that country's Truth and Reconciliation Commission. Given the great diversity of the Penn community, it is unlikely that each member will approve of all honorary degree recipients. The criterion for selecting the awardees ensures, however, that they are all most worthy of the honor.

—Leslie Laird Kruhly, Secretary

Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.

Honors & Other Things

MLK Community Involvement Awards

As part of the eighth annual Interfaith Commemoration of the Life of the Reverend Dr. Martin Luther King, Jr., two Campus Awards, two Community Service Awards, and a Special Recognition Award were announced at the ceremony on January 23.

Campus Honorees

Dr. Steven Larson has been a full-time faculty member in the Department of Emergency Medicine at HUP since 1992. His dedication and commitment to the medically underserved in both the local community and abroad exemplify Dr. King's spirit of service to others. Since the beginning of his medical training, Dr. Larson has devoted himself to improving the health of migrant Mexican farm workers who labor in the mushroom fields in Kennett Square, PA. He was instrumental in founding Project Salud, a free clinic for the farm workers and their families. Besides providing medical care, Dr. Larson has also helped his patients negotiate the complexities of the American health care system, working with HUP administration to arrange no-cost hospitalizations and therapies. He also created a patient assistance fund to help those who cannot afford the cost of health care.

Besides his work in the region, Dr. Larson has devoted vacation time to working in clinics in El Salvador, Ecuador and Honduras. He has developed opportunities for medical students to do elective clinical rotations in community clinics and hospitals in Central and South America.

Aviva Moster is a senior in the College of Arts at Sciences. Her work with diverse organizations and people inside and beyond the Penn community demonstrates an exemplary commitment to serving others. As a peer educator

with PACE (Programs for Awareness and Cultural Education), Ms. Moster serves as a resource for facilitating understanding and cross-cultural dialogue among all students. She is a co-founder of Shebrews, an organization that provides a forum where women can explore social issues affecting their community. She works with LGBT Center, and has extended her efforts beyond the Penn community. She worked with Habitat For Humanity in Fort Worth, Texas during spring break of her junior year. She has also tutored students living in Chinatown.

Community Honorees

Gregorio Pac Cojulun has devoted himself to improving the quality of life in West Philadelphia for over a decade. He has assisted the Philadelphia Police in attempting to reduce crime, while working closely with city agencies and community groups to have needed services provided in West Philadelphia. He currently volunteers his service for Town Watch, the 18th District Advisory Council, the Friends of Malcolm X Park—of which he has been President since 1997—and serves as block captain for his street, the 5000 block of Osage Avenue where he has lived for nearly 40 years. Since 1992, he has participated actively in the Garden Court Community Association, serving as Vice President, President and Chair of the Safety Committee. As President of the Friends of Malcolm X Park, he collaborated with the Department of Recreation and the Horticultural Society to transform the park from an area of blight and lawlessness into a place where children can play and families can enjoy a summer evening. He also works with the Huey Family Center developing after-school programs and Saturday activities for students and families, and was instrumental in the establishment

of a new school library at Lea Elementary School.

As Executive Director of Neighborhood United Against Drugs (NUAD), *Joseph Purnell* is a tireless advocate for at-risk youth. NUAD, which Mr. Purnell helped to found in 1988, is a grassroots community organization committed to reducing drug abuse, teen pregnancy, the spread of HIV and violence among at-risk youth in Southwest Philadelphia. NUAD provides activities designed to equip them with the education and skills to enable them to make positive choices, to develop a positive concept of themselves and others and to achieve socially responsible behavior and make a positive contribution to their communities. In addition, Mr. Purnell has served on the advisory board for the Health Annex at Myers, as the first president of the Southwest Community Action Coalition and is the founder of the Shaw Community School.

Special Recognition

James Gray started his employment at Penn's Law School Library in July 1961 and retired from the Annenberg School for Communication's Library in 1999. He was a founding member of AFSCME Union Local 590 on campus, an advocate for employee benefits, jobs, student enrollment and retention. Mr. Gray was an active and outspoken member of the Black Administrators, Faculty and Staff from the early '70s. In 1985, he was one of the members that aided in the group's revitalization and name change to the African American Association or Triple A. He served as the Tri-Chair for Staff until his retirement. As Tri-Chair, he played a vital role in the development of Triple A's Dr. Martin Luther King, Jr. Celebration, and the Black Senior Awards program that celebrated the outstanding achievements of black students.

Risk Management and Decision Process Center

(continued from page 1)

Processes Center, founded in 1986, is to undertake research to promote effective risk management in industry and society. Based in part on Professor Ackoff's approach to "action research," the center has been concerned since its inception with promoting a dialogue among industry, government, public interest groups and academics through its research and policy publications and through sponsored workshops, roundtables and forums. Potential near-term research initiatives in the Risk Center to receive funding from this endowment include:

- *Insurability and Risk Management:* Industrial companies and their insurers can attempt to manage the risks they face through loss-reduction measures and risk-spreading techniques such as traditional insurance and new financial instruments such as catastrophe bonds. The Wharton Risk Center has been interested in developing strategies for integrating the use of these alternative approaches with enterprise-wide risk management systems.

- *Managing Environmental, Health and Safety Risks:* The Risk Center has been concerned with the role of performance-based regulations, incentives, and third-party inspections and insurance in dealing with environmental, health and safety risks, and more recently with site security and terrorism risks. Current research focuses on the use of accident history data and the role of market mechanisms to evaluate alternative risk management approaches for implementing Section 112(r) of the Clean Air Act Amendments of 1990.

- *Financial Engineering and Risk Management:* This research has been concerned with the use of new contracting and supply chain design methods to integrate long-term and short-term markets for capacity and output. This is accomplished by integrating supply chain management systems with financial engineering methods. A key element of the framework underlying this research is the application of systems theory to identify and quantify various sources of risk.

Anheuser-Busch Companies is a St. Louis based corporation with subsidiaries that include the world's largest brewing organization, one of the largest U.S. manufacturers of aluminum beverage containers, and one of the largest theme-park operators in the United States. Anheuser-Busch and its charitable foundation donate funds to hundreds of charitable organizations each year including colleges and universities, health care institutions, social service agencies, civic organizations and arts and cultural groups.

Retirement of Dr. Nathanson

(continued from page 1)

School of Medicine, where he plans to pursue a number of interests. His first project will be a new course based on his book, *Viral Pathogenesis and Immunity*, recently published by Lippincott Williams and Wilkins. In addition, he will continue to serve on a number of scientific advisory panels dealing with AIDS vaccine and the control of the HIV pandemic. As he said good-naturedly, "Who knows what the future may bring, as I begin my fourth retirement?"

Dr. Nathanson rose to prominence for his definitive work on the virology and epidemiology of polio. His significant contributions include the clear delineation of the two major routes by which poliovirus could be disseminated in its host. His other research breakthroughs include the demonstration that lymphocytic choriomeningitis could be prevented or enhanced by immune manipulation, and the detailed genetic analysis of bunyavirus virulence. He also did some of the key, early studies of visna virus of sheep, the prototype of the lentiviruses, of which the AIDS virus is another member. His NIH-sponsored work has included studies in the mechanism by which HIV causes disease.

Dr. Nathanson received his B.S. (magna cum laude) and M.D. at Harvard University, and underwent his clinical training in internal medicine at Chicago. He subsequently did his postdoctoral training in virology at Johns Hopkins.

Dr. Nathanson spent two years at the Centers for Disease Control, heading the Polio Surveillance Unit. He later joined the faculty of the Johns Hopkins School of Hygiene and Public Health, becoming the professor and head of the division of infectious diseases in the department of epidemiology. Dr. Nathanson then joined Penn's Medical School, where he chaired the department of microbiology and served as vice dean for research and research training.

Dr. Nathanson has numerous affiliations with scientific societies including the American Association for the Advancement of Science; the American Public Health Association; the American Academy of Neurology; the American Epidemiological Society; the Association of American Physicians; the American Society for Virology; and the Society for Infectious Diseases.

He has been the President of the American Epidemiological Society; an Editor of *Epidemiologic Reviews*; and a member of the AIDS vaccine research committee of the NIH.

Dr. Nathanson's awards include the Research Career Development Award, USPHS; the Javits Neuroscience Investigator Award; and the Society of Scholars at Johns Hopkins University; and the Pioneer in Neurovirology Award.

Dear Members of the Penn Community,

We are pleased to announce the 2003 Models of Excellence award winners. The Models of Excellence program honors, awards, and celebrates outstanding staff member achievements. Introduced in 1999, this program highlights the values of the University and provides models of accomplishment to emulate.

This year's award winners are listed below with a brief description of their achievements. A committee of Penn leaders selected the award winners from among 215 staff members nominated by peers, colleagues, and managers. Selections were based on significant contribution to the University—above and beyond job expectations—which embodied the following excellence criteria for this program:

- Development and implementation of practices, procedures and policies that creatively support and further the University's mission,
- Application of innovative and proactive leadership in challenging circumstances,
- Extraordinary service to key constituencies,
- Substantial cost-savings, and
- Establishment of relationships within and/or outside of the immediate organization which enable goals to be met that would be impossible otherwise.

On March 31, an award ceremony and reception will be held in honor of the award winners. The "Models of Excellence" will receive a symbol of appreciation and a \$500 monetary gift.

Individuals identified for Honorable Mention will receive a symbol of appreciation and a \$250 monetary gift. At the time of the event, we will post detailed information about the winners and their achievements on the Models of Excellence web site (www.hr.upenn.edu/quality/models). Many of these accomplishments can be replicated and we encourage you to consider applying them in your work area. At the very least, we hope that the creativity, proactive leadership, service, cost-savings and relationship building demonstrated by these staff members will serve as a model for your actions at Penn.

Please join us in congratulating your colleagues.

Judith Rodin
President

Robert Barchi
Provost

Clifford L. Stanley
Executive Vice President



2003 Models of Excellence Award Winners

Models of Excellence

1. For leading implementation of a new course management software system for the campus; "Blackboard Courseinfo."

Helen Anderson, Senior Director, Computing and Educational Technology Services, SEAS

2. For providing exemplary postvention services following the events of September 11th and various tragedies impacting the campus, members of the Counseling and Psychological Services (CAPS) Postvention Team:

William Alexander, Ph.D., Deputy Director, Counseling and Psychological Services, VPUL
Katharine Berg, MSW, LSW, Staff Social Worker, Counseling and Psychological Services, VPUL

Aurora Casta, MD, Staff Psychiatrist, Counseling and Psychological Services, VPUL

Elan Cohen, Ph.D., Staff Psychologist, Counseling and Psychological Services, VPUL

Mitchell Cohen, Ph.D., Staff Psychologist, Counseling and Psychological Services, VPUL

Betsy Conston, MSS, LCSW, Coordinator, Social Work Training Program, Counseling and Psychological Services, VPUL

Christine Davis, Administrative Assistant, Counseling and Psychological Services, VPUL
Michele Downie, Ph.D., Psychologist and Coordinator, Groups Program, Counseling and Psychological Services, VPUL

Margaret Fichter, Ph.D., Coordinator, Eating Disorder Program, Counseling and Psychological Services, VPUL

Allan Goldberg, Ph.D., Associate Director, Counseling and Psychological Services, VPUL

Meeta Kumar, Ph.D., Psychologist and Coordinator of Outreach, Counseling and Psychological Services, VPUL

Eric Levin, Ph.D., Staff Psychologist, Counseling and Psychological Services, VPUL

seling and Psychological Services, VPUL

Marilia Marien, Ph.D., Coordinator, Psychology Practicum Training, Counseling and Psychological Services, VPUL

Beth Mark, MD, Staff Psychiatrist, Counseling and Psychological Services, VPUL

Kenneth Meehan, MSW, Staff Social Worker, Counseling and Psychological Services, VPUL

Ella Ray, Ph.D., Staff Psychologist, Counseling and Psychological Services, VPUL

Pamela Rootenberg, MD, Staff Psychiatrist, Counseling and Psychological Services, VPUL

Ilene C. Rosenstein, Ph.D., Director, Counseling and Psychological Services, VPUL

Marilyn Silberberg, MSW, LSW, Social Worker, Counseling and Psychological Services, VPUL

Ann Steel, MD, Staff Psychiatrist, Counseling and Psychological Services, VPUL

Bradley Wolgast, Ph.D., Staff Psychologist, Counseling and Psychological Services, VPUL

3. For contributing to the expansion and enrichment of the 2002 Martin Luther King, Jr. Symposium, the members of the MLK Executive Planning Committee:

Malcolm Bonner, Ph.D., Director, McNair Scholars Program, Office of the Provost/VPUL

Jeremy Brochin, Director, Penn Hillel, Office of the Chaplain, The President's Center

Glenn Bryan, Assistant VP and Director, City and Community Relations, Office of Government, Community and Public Affairs, The President's Center

Max-Henri Covil, Program Coordinator, The Office of the Chaplain, Office of the Provost

Erin G. Cross, Associate Director, The Lesbian Gay Bisexual Transgender Center at Penn, VPUL

Valerie De Cruz, Director, Greenfield Inter-cultural Center, VPUL

James Gardner, Sr. Staff Writer, Office of the President, The President's Center

Anita Gelburd, Ph.D., Assistant to the Deputy Provost, Office of the Provost

William Gipson, University Chaplain, The Office of the Chaplain, Office of the Provost

Felicia Green, Project Coordinator, Office of Government, Community and Public Affairs, The President's Center

Valerie Johnson, Assistant to the Director, Office of City and Community Relations, The President's Center

Mary O'Rourke LeCates, Administrative Coordinator, The Office of the Chaplain, Office of the Provost

Jack B. Lewis, Associate Director, Admissions and Recruitment, School of Social Work

Luz Marin, Administrative Coordinator, Women's Studies Program, The Alice Paul Center for Research on Women and Gender, SAS

Jacqueline Posey, News Officer, Office of University Communications, The President's Center

Machamma Quinichett, Associate Director, African American Resource Center, The President's Center

Afi Roberson, Staff Assistant, African American Resource Center, The President's Center

Pamela Robinson, Associate Director, Office of College Houses, Office of the Provost

Rodney V. Robinson, Associate Director, Student Life Programs, VPUL

Isabel Sampson-Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services, Center for Community Partnerships, The President's Center

Leah Smith, Director of Communications, Vice Provost for University Life, VPUL

Honorable Mention

1. For creating Ben Financials upgrade to FinMIS, allowing for more effective management of administrative and other University resources, the members of the BEN Financials Team:

Kalyani Balasubramanian, Sr. Programmer Analyst, Administrative Information Technologies, ISC

Roxanne Bataitis, Associate Director, Financial Systems, Office of the Comptroller, Division of Finance

Stuart Benoff, Sr. Programmer Analyst, Administrative Information Technologies, ISC

Alaknanda Bhaumik, Sr. Systems Analyst/Programmer, Administrative Information Technologies, ISC

Tessa Bocage, Sr. IT Project Leader, Administrative Information Technologies, ISC

Timothy Bouffard, Programmer, Administrative Information Technologies, ISC

William Branan, Sr. Systems Analyst, Administrative Information Technologies, ISC

Janice L. Brown, Financial Systems Support Specialist, Office of the Comptroller, Division of Finance

M. Suzanne Burke, System Administrator, Office of the Comptroller, Division of Finance

Marion Campbell, IT Tech Director, Program Manager, Administrative Information Technologies, ISC

David Curran, Systems Analyst, Administrative Information Technologies, ISC

Gregory Dick, Systems Programmer, Systems Engineering/Operations, ISC

Christopher Edelstein, IT Sr. Project Leader, Systems Engineering/Operations, ISC

Kahin Farah, Database Administrator, Systems Engineering/Operations, ISC

Faina Goldman, Programmer/Analyst, Administrative Information Technologies, ISC

Karen Higgins, Business Operations Manager, Purchasing Services, Business Services

Vira Homick, Project Manager, Purchasing Services, Business Services

Renee Jordan, Sr. Systems Analyst, Administrative Information Technologies, ISC

Edda Katz, Director, Communications Group, Communications, Data Administration and Information Security, ISC

Bob Lee, IT Project Leader, Office of the Comptroller, Division of Finance

Jeffrey Linso, Director of IT Support, Office of the Comptroller, Division of Finance

Ralph Maier, Associate Director, Purchasing Services, Business Services

Kevin McBride, Financial Analyst, Office of the Comptroller, Division of Finance

Barbara Murray, Manager, Financial Training Department, Division of Finance

Robert Palmer, Systems Programmer, Systems Engineering/Operations, ISC

Brent Parker, Sr. Training Specialist, Financial Training Department, Division of Finance

William Ramirez, IT Technical Director, Systems Engineering/Operations, ISC

Colleen Reardon, Procurement Specialist, Purchasing Services, Business Services

James Riley, Business Administrator, Center for Clinical Epidemiology and Biostatistics, School of Medicine

Deborah Schmidt, Purchasing System Administrator, Purchasing Services, Business Services

Laural Seebadri, Sr. Systems Analyst, Administrative Information Technologies, ISC

Daniel Sheehan, IT Director, Database Administration, Systems Engineering/Operations, ISC

J. Stephen Stines, IT Sr. Director, Office of the Comptroller, Division of Finance

John Jianzhu Tong, Sr. Database Administrator, Systems Engineering/Operations, ISC

Cheryl Walker, Manager, Accounts Payable, Office of the Comptroller, Division of Finance

Paul Weidner, Director, Financial Training Department, Division of Finance

2. For contributing to the vision, design and implementation of the Career Coaching office that provides supportive career services to valued Penn staff, the members of the Career Coaching at Penn team:

Joseph T. Cooney, Associate Director, Learning and Education, Human Resources

Terri Dziomba, Administrative Coordinator, Learning and Education, Human Resources

Beverly Edwards, Executive Director, Learning and Education, Human Resources

Kuan R. Evans, Customer Service Assistant, Learning and Education, Human Resources

Gale Gibbons, Career Coach, Learning and Education, Human Resources

3. For reorganizing, simplifying and improving the academic advising process for students and their advisors, the members of the College Academic Advising Team:

Flora Campos Cornfield, Assistant Dean for Advising and Study Abroad, College of Arts and Sciences, SAS

Janice Curington, Assistant Dean for Advising and Minority Affairs, College of Arts and Sciences, SAS

Hocine Fetni, Assistant Dean for Advising, College of Arts and Sciences, SAS

Godlove Fonjweng, Assistant Dean for Advising, College of Arts and Sciences, SAS

Diane Frey, Director of Academic Services, College of Arts and Sciences, SAS

Srilata Gangulee, Assistant Dean for Advising, College of Arts and Sciences, SAS

Alice Van Buren Kelley, Assistant Director and Assistant Dean for Advising, College of Arts and Sciences, SAS

Niel McDowell, Assistant Dean for Advising, College of Arts and Sciences, SAS

Guna Mundheim, Assistant Dean for Advising, College of Arts and Sciences, SAS

D.E. Lorraine Sterritt, Dean of Freshmen and Director of Academic Advising, College of Arts and Sciences, SAS

Margaret Mary Thomas, Administrative Assistant, College of Arts and Sciences, SAS

Paul F. Watson, Assistant Dean for Advising, College of Arts and Sciences, SAS

Barbara Woodford, Administrative Assistant, College of Arts and Sciences, SAS

4. For their extraordinary service to University students and their families, both locally and abroad, following the September 11th terrorist attacks, the members of the Office of International Programs (OIP), Office of the Provost:

Shalini Dev Bhutani, Director, International Student and Scholar Services, OIP

Renee Boroughs, Advisor, International Student and Scholar Services, OIP

Donna M. Butler, Overseas Program Manager, Undergraduate Study Abroad, OIP

Lisa Felix, Advisor, International Student and Scholar Services, OIP

James S. Fine, Senior Advisor, International Student and Scholar Services, OIP

Donald F. Fry, Jr., IT Support Specialist, OIP

Sheila Kelly Gaarder, Advisor, International Student and Scholar Services, OIP

Geoffrey E. Gee, Director, Undergraduate Study Abroad, OIP

Martha Hanson, Business Services Assistant, OIP

Marcia W. Henisz, Overseas Program Manager, Undergraduate Study Abroad, OIP

Inge Herman, Overseas Program Manager, Undergraduate Study Abroad, OIP

Alan Johnson, SEVIS Coordinator/Immigration Specialist, International Student and Scholar Services, OIP

Ping Loveland, Office Administrative Assistant, OIP

Patricia C. Martin, Sr. Overseas Program Manager, Undergraduate Study Abroad, OIP

Traci Martin, Resources Coordinator, International Student and Scholar Services, OIP

Elva Power, Administrative Coordinator, OIP

Joyce M. Randolph, Executive Director, OIP

Emily Sheesley, Resources Coordinator, OIP

Julie Shuttleworth, Business Administrator, OIP

Shyrmaine Sin, International Scholar Specialist, International Student and Scholar Services, OIP

January Stayton, Admissions Coordinator, Undergraduate Study Abroad, OIP

Kuntal Shah Warwick, Advisor, International Student and Scholar Services, OIP

5. For extraordinary, personal and compassionate attention to the cancer patients that seek care from the Hematology-Oncology Division of the UPHS:

Stephanie Waldman, Administrative Assistant, Hematology-Oncology Division, Department of Medicine, UPHS

Models of Excellence Selection Committee

Robert L. Barchi, Provost
Clifford L. Stanley, Executive Vice President
Jeanne Arnold, Director, African American Resource Center

Craig R. Carnaroli, Vice President for Finance and Treasurer

Patrick J. Carroll, 2002 *Models of Excellence Award Winner*; Director, X-Ray Facility, Department of Chemistry, SAS

William C. Gipson, Chaplain

John J. Heuer, Vice President for Human Resources

Regina Koch, 2001 *Models of Excellence Award Winner*; Director, Systems Development, Student Financial Services

Mitchell P. Marcus, Chair, Faculty Senate; RCA Professor of Artificial Intelligence and Chair, Department of Computer and Information Science

Afaf I. Meleis, Dean, School of Nursing
Anne Mickle, Chair, Penn Professional Staff Assembly; House Dean, Stouffer College House

H.J. Omar Mitchell, Chair, WPSA; Audio-Visual Financial Coordinator, Facilities Planning and Operational Services, School of Medicine

Donna A. Oakley, 2001 *Models of Excellence Award Winner*; Director, Penn Animal Blood Bank, VHUP

Elyse Saladoff, 2001 *Models of Excellence Award Winner*; Manager of Administration and Finance, Williams Hall Business Administration Services, SAS

Harbir Singh, Edward H. Bowman Professor of Management; Chair, Management Department, The Wharton School

Ex Officio: Marilyn K. Kraut, Director, Quality of Worklife Programs, Human Resources

For more information about the Models of Excellence Program, see www.hr.upenn.edu/quality/models/

Health Promotion and Wellness Programs

With the beginning of a new year, many of us look forward to enjoying a happier, healthier lifestyle. To help in this effort, Penn offers a range of health promotion and wellness programs and services that promote and support physical and emotional health and well-being. They are designed to provide you with information and encouragement to pursue a healthier lifestyle for you and your whole family.

Visit the Human Resources website at www.hr.upenn.edu/quality/wellness/ for more information.

• **Health and Wellness Program**—A range of health and wellness activities are offered throughout the year. Attend seminars facilitated by healthcare experts, view videos produced by

premier healthcare organizations, and access an online newsletter with quarterly tips from Independence Blue Cross.

Upcoming video presentations: *Butt Out – A Quit Smoking Video*, Tuesday, February 25, noon–1 p.m.; *Insomnia*, Tuesday, April 8, noon–1 p.m. Upcoming seminar: *Eating on the Run*, Thursday, March 27, noon–1 p.m.

• **GlobalFit Discount Fitness Club Program**—Employees can join any one of several area participating health clubs at a substantially discounted corporate rate. Call 1-800-294-1500 for details.

• **Fitness and Recreation Program**—The Department of Recreation provides indoor and outdoor recreation facilities, recreational activities, and personal trainers.

• **Annual Health Fair**—Held in the spring of each year, the Health Fair includes over 25 information tables and screenings (e.g., cholesterol, vision, blood pressure) provided by representatives from the University's Health System and other health service providers.

• **Flu Shots**—Flu shots are provided in the fall at several locations across campus.

• **Employee Assistance Program (EAP) and Work/Life Benefits**—Benefits-eligible faculty and staff and their immediate family members can access free, confidential counseling and referral services and assistance with dependent care challenges. Contact PENN Behavioral Health at 1-888-321-4433.

—Division of Human Resources

Women of Color Awards: Call for Nominations February 21

To the University Community:

The Women of Color Awards are given in recognition of individuals who have conscientiously endeavored to increase respect for women of color at Penn, University of Pennsylvania Health Systems, Presbyterian, Pennsylvania Hospitals and the Delaware Valley community. Annually, awards are given in three categories: faculty/staff, graduate and/or professional student, and undergraduate student.

Award Criteria: Nominees must be affiliated with Penn, University of Pennsylvania Health Systems, Presbyterian or Pennsylvania Hospital and have demonstrated:

- Outstanding leadership
- Distinguished service
- Positive impact on the community
- Commitment to enhancing quality of life for and/or serving as a role model for women of color

1. How has the nominee contributed to the betterment of the community?
2. Identify nominee's involvement in activities that are beyond the scope of the individual's job or coursework.

3. Identify a problem within Penn, University of Pennsylvania Health Systems, Presbyterian, Pennsylvania Hospital, or Delaware Valley community that has been effectively addressed by the nominee.

4. What are the distinguishing qualities or characteristics that make your nominee appropriate for the Women of Color Award?

5. Please add any additional information about your nominee, which you believe, would be helpful to the Awards Subcommittee's selection process.

The nomination form must be returned to the African-American Resource Center (AARC), 3537 Locust Walk/6225, no later than *February 21, 2003*.

Nominations are also being sought for The Dr. Helen Octavia Dickens Lifetime Achievement Award. This award is named in honor of the late Dr. Helen Octavia Dickens, its first recipient. In 1991, Dr. Dickens was nominated for an award of merit, but it quickly became apparent that Dr. Dickens was no mere candidate. From her early childhood, Dr. Dickens was fascinated by the miracle of birth. She overcame racism, sexism and rejection to enter the field of gynecology and obstetrics back in the 1930s. She became one of the first African-American women to graduate medical school at the University of Illinois at Chicago. Dr. Dickens headed the OB/GYN department at Mercy Douglas Hospital and the University of Pennsylvania. Dr. Dickens pioneered the development of teen pregnancy and medical minority affairs programs. She maintained her practice, continued to teach, recruited students and worked tirelessly to increase the presence and permanence of women of color at Penn. Her contributions towards the enhancement of the Philadelphia community spanned a period of over 50 years (*Almanac December 11, 2001*).

Criteria for nominee:

- The nominee must currently be an employee of the University of Pennsylvania, University of Pennsylvania Health Systems, Presbyterian or Pennsylvania Hospital.
- Have no less than 25 years of service with the above institutions or the community.
- Have worked to increase the presence and permanence of women of color at the above institutions or in her community.
- Candidate should stand out in the field in which she is employed.
- Have innovative approaches to service in the same field.
- Show community service activities; including but not limited to:
 - having a significant impact on her community
 - having a passion for sharing of self with others
- Include a paragraph of examples of the nominee's accomplishments that span 25 years.
- As supporting data, a resume or CV will be accepted.
- All data (not including resume or CV) should be in written form and should not be more than 3 pages.

Nomination forms may be obtained via the Web Site at: www.upenn.edu/ccp/WomenOfColor.html.

—Pamela Robinson, Chair, Women of Color Planning Committee

Academic Job Search

To register for the Academic Career Conference, co-sponsored by Career Services and the Deputy Provost, e-mail message to vick@pobox.upenn.edu or call (215) 898-7530.

All Faculty Conversations are held from noon -1 p.m. Location varies.

February 7, Graduate Student Center

Preparing for a Campus Interview for an Academic Job; Dr. Stefano Cracolici, assistant professor of romance languages.

February 14, Graduate Student Center

Behind the Scenes with a Search Committee; Dr. Dwight Jaggard, professor of electrical engineering, SEAS, Dr. Ingrid Arauco, associate professor of music, Haverford College.

February 18, Golkin Room, Houston Hall

Negotiating an Academic Job Offer—Humanities/Social Sciences; Dr. Julia Lynch, assistant professor of sociology.

March 4, Location to be announced

Negotiating an Academic Job Offer—Science/Engineering; Dr. Mecky Pohlschroder, assistant professor of biology.

March 21, Graduate Student Center

Having a Life: Balancing Professional and Personal Responsibilities; Dr. Nancy Rothbard, assistant professor of management, The Wharton School.

March 25, Graduate Student Center

Understanding the Tenure System; Dr. Walter Licht, associate dean & acting associate dean for graduate studies, school of arts and sciences, professor of history.

April 1, Ben Franklin Room, Houston Hall

Making the Most of Your First Year in a New Faculty Position—Humanities and Social Sciences; Dr. Matthew Hartley, assistant professor of education.

April 15, Ben Franklin Room, Houston Hall

Making the Most of Your First Year in a New Faculty Position—Science; speaker to be announced.

Get On Board Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail message with "subscribe" as the Subject to almanac@pobox.upenn.edu and include your name, e-mail address and mailing address. —Ed.



Update

FEBRUARY AT PENN

CORRECTIONS

In the [February AT PENN](#), the Quality of Worklife workshop, *Communicating with Program Directors—How Can I Be Sure This is the Right Summer Program for My Child?* was incorrectly listed as being on two separate dates. The workshop will only be held on *February 20*.

The exhibit *Mongolia: Photographs* by Jaques-Jean "JJ" Tiziou, runs from *February 3-21*, not as listed in the February AT PENN calendar.

FITNESS/LEARNING

5 *French Résumé Writing Workshop*; 3:30 p.m.-4:30 p.m.; rm. 541, Williams Hall; registration: (215) 573-3550 or jparnet@sas.upenn.edu (French Institute).

TALKS

10 *Atomic Sinner: The Life and Career of J. Robert Oppenheimer*; Robert Crease, SUNY/Stony Brook and Dibner Institute; 4:15 p.m.; rm. 337, Logan Hall (H&SS).

11 *Trickster Tales: A 16th Century Muslim Between Worlds*; Natalie Zemon Davis, Princeton University; 4 p.m.; Bodek Lounge, Houston Hall; (Center for Folklore and Ethnography).

War and Medicine in the Middle East: Protection and Medical Assistance to Victims of Conflict; Chris Giannou, International Committee of the Red Cross; 4:30 p.m.; rm. 251, BRB II-III (Middle East Center; Middle East Health Group; Office of International Medical Programs).

Deadlines: The deadline for the weekly Update is each Tuesday, for the following Tuesday's issue. The deadline for the March AT PENN calendar is *February 11*. For information, see www.upenn.edu/almanac/calendar/caldead-real.html.



Riot on the Set or Hollywood If We Could

Travel with Mask and Wig out to Hollywood to get an inside look at how films are written, cast, and produced in their 115th annual production, *Riot on the Set or Hollywood If We Could!* Performances at the historic Mask and Wig clubhouse at 310 South Quince St. are at 8 p.m.

Theatre shows: February 7, 8, 14, 21, 22, 27, 28, March 20.

Dinner shows: February 15, March 1, 21.

For tickets, call (215) 923-4229, or e-mail tickets@maskandwig.com for adult tickets (\$25) or ugbusiness@maskandwig.com for student tickets (\$12). Dinner shows are \$55 per person.

CLASSIFIEDS—PERSONAL

FOR RENT

Responsible tenants wanted for an apartment in a Powelton Village twin, tree lined street, well lit, nice neighbors, three rooms, kitchen and bath-\$675 +. Call after 6 p.m. (215) 386-6168 or (215) 836-4916.

Great Beach! Weekly rentals: Ocean City (Gardens) beachblock, reasonable, sleeps six, all conveniences, parking, call Steve (610) 565-1312.

Almanac is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

FITNESS

Grand opening of new Yoga Studio in University City. Power Yoga Works is located at 3925 Walnut Street next to Kinko's. We offer beginner and all levels classes daily with over 20 classes weekly. For more information visit our website at www.poweryogaworks.com or call us at (215) 243-9642.

CLASSIFIEDS—UNIVERSITY

RESEARCH

Are you **overweight** and at least 18 years of age? You may qualify for a research study that is being conducted on an investigational medication that may improve high cholesterol. Qualified participants will receive at no cost: study related exams and lab tests, dietary counseling, study related medication and compensation for time and effort. For more information please call (215) 662-9045.

Do You Have High Cholesterol? Do you want to lower your cholesterol naturally, without taking medicine? Doctors at the University of Pennsylvania are launching a new study looking at the effects of adding the food, flaxseed, to a low-fat diet on lowering cholesterol levels and improving other risk factors for heart disease. The entire study lasts approximately 4 months and includes 7 short outpatient visits at the Hospital of the University of Pennsylvania in Philadelphia. There is NO medication involved with this study and participants will be compensated for their time and effort. If you are generally healthy, between the ages of 45 and 75, have high cholesterol, and think you might be interested in this study, please contact Shilpa Baikai at (215) 662-9040 or e-mail her at baikai@sas.upenn.edu.

Postmenopausal Women Needed Post-menopausal volunteers needed for a research study examining estrogen, memory, and the ability to smell. \$50 will be given for approximately 3 hours of participation. Women 55 or older. For more information please call (215) 662-6580.

Are you unhappy with your sex life? If you are a healthy, post-menopausal woman who has not undergone a hysterectomy, are between the ages of 40 and 70, and are experiencing low sexual desire, you may be eligible to take part in a research trial evaluating the effects of an investigational study patch. Qualified volunteers will receive a physical exam, a Pap smear and mammogram, and study medication. Compensation will be made for your time and travel. If you are interested in participating, or would like more information, please call Tamara in the Department of Obstetrics & Gynecology at (215) 614-0010 or e-mail tweiner@mail.obgyn.upenn.edu.

Almanac is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.



Almanac

Suite 211 Nichols House
3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **January 20-26, 2003**. Also reported were 9 Crimes Against Property (including 6 thefts, 1 act of vandalism, 1 criminal mischief and 1 fraud). Full reports are on the Web (www.upenn.edu/almanac/v49/n20/crimes.html). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **January 20-26, 2003**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

1/20/03	11:53 AM	3000 Walnut St	Unknown male exposed self
1/25/03	10:58 PM	3820 Locust Walk	Unwanted calls received
1/25/03	11:18 PM	38th/Locust Walk	Complainant harassed by unknown males

18th District Report

6 incidents and 1 arrest (including 4 robberies, 1 homicide and 1 rape) were reported between **January 20-26, 2003** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

1/20/03	2:19 AM	5037 Baltimore	Homicide
1/21/03	10:10 AM	5207 Walnut	Robbery
1/22/03	10:00 PM	4600 Market	Robbery
1/23/03	12:10 AM	4400 Baltimore	Robbery
1/26/03	6:25 AM	121 46th St	Robbery/Arrest
1/26/03	11:00 PM	5100 Pine	Rape

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request and online.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Summer 2003: Penn Camps for Children

Penn offers intensive summer instruction for children ages 6-18 in academics and athletics.

PennKids Camp

This summer the Division of Recreation and Intercollegiate Athletics will sponsor a new day camp called PennKids. This camp will provide a summer camp experience for children of Penn faculty, staff, and students, in grades 1-6. The camp program embodies the principle of play, growth, and development. The camp features weekly themes, daily swimming, arts/crafts, field trips and sport and game activities. For more information on the PennKids program, please contact the Department of Recreation at (215) 898-6100 or visit the web site www.upenn.edu/recreation/pennkids. PennKids features six one-week sessions from June 23-August 1. Each session is full day 8:30 a.m.-4:30 p.m. and cost \$250/session. Early Extended 7:30-8:30 a.m. \$25/session. Late Extended 4:45-5:30 p.m. \$25/session. Early & Late Extended \$40/session. Sibling Discounts: Siblings registered for the same PennKids session will receive \$20 off each week. The first child will pay the full session fee while each child thereafter will receive the discount.

Nike Volleyball Camp at Penn

Nike General Skills Camp, August 2-5, is recommended for females between the ages of 10-18. Campers experience instruction and coaching from both current college players and coaches, while experiencing college life in the residence halls and dining rooms. Cost is \$525 for a resident camper and \$425 for a day camper (9 a.m.-9 p.m.).

Nike Volleyball High Potential Camp, August 7-10, is recommended for females ages 15-18. Cost is \$525 for a resident camper and \$425 for a day camper (9 a.m.-9 p.m.).

Registration information for both camps is available at www.usportscamps.com or by calling 1-800-645-3226.

Gymnastics Camp

Summer Gymnastics Camp provides children with gymnastic instruction on Olympic apparatus led by Penn's head gymnastics coach Tom Kovic. The camp also offers swimming at Hutchinson Gym, arts and crafts, movies and field trips. There are 7 one-week sessions: June 16-20, June 23-27, June 30-July 3, July 7-11, July 14-18, July 21-25,

July 28-August 1. Monday through Friday 9 a.m.-5 p.m. The cost is \$245 per person/per session. The June 30-July 3 session will cost \$196. For registration forms call (215) 898-5316 or e-mail kovic@pobox.upenn.edu.

Penn Elite Field Hockey Camp

The Camp, June 15-19 and June 22-26, is designed for elite players who are entering grades 10-pre college and preferably have varsity experience. Enrollment is limited to 85 players; camp director is Val Cloud, head coach of Penn's field hockey. Gwen Alexander, assistant coach, will be the assistant director. Cost is \$475 per week. For information call Val Cloud (215) 898-6308 or e-mail vcloud@pobox.upenn.edu.

Quaker Basketball Camp

The 2003 Quaker Basketball camp sessions—June 16-20 and June 23-27—(daily from 9 a.m.-3 p.m.) for boys and girls ages 7-18; \$200 per week; Discounts: Family (2 or more children) \$170 per camper; University employee: \$170 per camper; Multi-Session Discount \$340 for both sessions. Please contact Harris Adler (215) 898-0423 or Andy Pogach (215) 898-0280.

Nike Rowing Camp

Both sessions—June 28-July 1 and July 12-15—are co-ed and geared towards campers between the ages of 14 and 18 who have rowed at least one season. The camp includes on the water instruction, videotaping and ergometer training sessions. Cost is \$625 for a resident camper and \$525 for a day camper (8 a.m.-8 p.m.). Instructor: Bruce Konopka, (215) 573-7071. Call 1-800-645-3226 for information and registration or visit www.usportscamps.com.

Levy Junior Tennis Camp

Penn's Summer Junior Tennis Camp, for players ages 6-16, will offer nine one-week sessions. The camp will be held at the Tennis Pavilion's eight indoor air-conditioned courts on campus.

Camp dates are June 9-13, June 16-20, June 23-27, June 30-July 3, July 7-11, July 14-18, July 21-25, July 28-August 1, August 4-8. Camp schedule is 9 a.m.-3 p.m., Monday through Friday. The fee—\$245 per week, prorated for June 30-July 3—

includes a daily cafeteria lunch. A family discount is available for two or more children that attend in the same week(s). There is also an extended hours fee (3:30-6 p.m.) of \$7 per day. For information/registration, call Hal Mackin at (215) 898-4741, e-mail hjmackin@pobox.upenn.edu or visit <http://pobox.upenn.edu/~hjmackin>.

Penn Men's Lacrosse Camp

Boys ages 10 and up can attend camp from July 19-23. Overnight camp \$500, day camp \$400. Learn all aspects of the game from the Penn coaching staff and many Division I players. Call Chris Malone (215) 746-0291 for information or e-mail cmalone@pobox.upenn.edu.

Penn Elite Women's Lacrosse Camp

Girls entering grades 10 through 12 are eligible to participate—July 7-10, at Franklin Field—\$ 410. Contact (215) 898-9042 or e-mail jmshaner@pobox.upenn.edu for information.

Quaker Soccer Camps

Junior Quaker Soccer Camp; June 16-20 and August 4-8; boys and girls ages 7-13, 9 a.m.-4 p.m.; \$215, \$190 for Penn employees. A camp for youngsters who are either beginning their soccer careers or who are ready to develop those important first skills of the game. The week's instruction will teach individual skills and techniques through exercises and small-sided games.

Mini-Quaker Soccer Camp; June 16-20 and August 4-8; boys and girls ages 5-6, 9 a.m.-noon; \$125. Learn the basic skills and fundamental techniques involved in the game through staff demonstrations, exercises and games. Each day will conclude with small matches and competitions.

Call (215) 573-6178 or e-mail halteraa@pobox.upenn.edu for brochures. Visit <http://pennathletics.ocsn.com/sports/w-soccer> for information.

Al Bagnoli All-Star Football Camp

Camp dates are July 27-30. Sessions are geared towards boys entering grades 7 through 12. The camp is intended for players interested in improving basic skills and learning both offensive and defensive techniques. Cost is \$325 for an overnight camper and \$250 for a day camper. Information and registration contact James Urban (215) 573-9229.

Anthropologists in the Making Summer Adventures

This summer, adventurous children ages 8 through 12 can participate in a day camp that takes them through time, across continents—and it's right on campus. Anthropologists in the Making Summer Adventures, a program organized by the Education Department of UPM, will run from June 30 through August 22, with eight theme-oriented one-week sessions. Children may choose one or more of eight one-week adventure programs. This year's themes are:

- *Archaeology: From Dig to Discovery*, June 30-July 3
 - *Powerful Pyramids: Monuments of Mystery*, July 7-11
 - *The Ancient Empires of Greece and Rome*, July 14-18
 - *From Persia to Polynesia: The Amazing Visual Arts of Asia*, July 21-25
 - *Earth and Sky in the Native Americas: From the Inuits to the Inca*, July 28-August 1
 - *The Pulse of Africa: Music and Dance in Daily Life*, August 4-8
 - *Games from Across the Globe*, August 11-15
 - *Mythology and Magic in Ancient Egypt*, August 18-22
- Camp hours are 9 a.m. to 3 p.m., with optional pre-camp (8-9 a.m.) and post-camp (3-5 p.m.) programs.

Registration brochures can be requested through the Museum's Education department. Call (215) 898-6423, ext. 10072, or e-mail the coordinator at summercamp@museum.upenn.edu or visit www.museum.upenn.edu.

Registration is by full-week sessions, and children can register for one, several or all eight sessions. The weekly fee, which includes a mid-morning snack, art materials and a t-shirt, is \$190, or \$165 for Museum members. (The one exception, the June 30 to July 3 four-day holiday week is prorated at \$150, or \$130 for Museum members). A non-refundable deposit of \$75 per session is due at time of registration. Pre-camp and after-camp supervision will be available from 8-9 a.m. and 3-5 p.m. respectively. The pre-camp is \$25 per week or \$6 per day and after-camp is \$50 per week and \$11 per day.

Penn Summer Science Academy

Penn's Summer Science Academy—June 28-July 26—is an intensive non-credit science career program for students entering the 11th or 12th grade. It includes laboratory projects, lectures and discussion groups. Tracks include Physics and Astronomy and Molecular Biology. Program activities take place Mondays through Fridays, with a daily schedule that varies according to the concentration. The cost is \$2,150 for commuters; \$4,000 for residential students. For an application call (215) 746-6900 or e-mail hsprogs@sas.upenn.edu.

Precollege Program

The Precollege Program at Penn—June 28-August 9—is designed for academically-talented high school students entering the 11th or 12th grade. Precollege students enroll in one or two undergraduate courses—often in topics not available in high school programs—as well as engage in a range of workshops (college skills, SAT prep, admissions, careers, majors, leadership) as well as a wide variety of social activities. Students who successfully complete these courses receive college credit from Penn and an official transcript from the University. Residential student program fees and tuition range from \$4,300 to \$6,200; day student program fees and tuition, including activities, range from \$2,500 to \$4,300. For information, call the Office of Summer Sessions at (215) 746-6900 or visit www.upenn.edu/summer.

Penn Summer Arts Studio

PSAS—June 28-July 26—is a non-credit arts studio program open to high school students entering the 11th or 12th grade who demonstrate academic achievement as well as evidence of ability to do creative work. Choose an intensive studio in one of five concentrations: Beginning and Intermediate Drawing and Painting, Digital Video, Animation, Photography, or Advanced Drawing and Portfolio Preparation. Along with their studio work, PSAS students enjoy a wide range of academic and social events. Residential student tuition and fees are \$4,100; day student fees are \$2,250. For more information, call Office of Summer Sessions at (215) 746-6900 or visit www.upenn.edu/summer.