

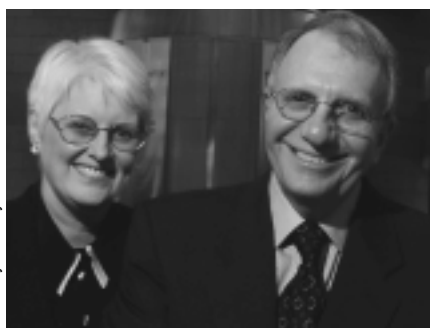
# UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,  
December 17, 2002  
Volume 49 Number 16  
[www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

## Establishment of Jay H. Baker Retailing Initiative \$10 Million Gift: Cross-disciplinary Focus on Retailing

The Wharton School has announced the creation of the Jay H. Baker Retailing Initiative. Funded by a \$10-million gift from Patty and Jay H. Baker, the initiative will expand the School's curriculum and research activities in retailing and promote faculty and student interaction with industry experts from around the world.

Photo by Tommy Leonard



*Patty and Jay Baker*

"This is an extremely important gift for the Wharton School and for the University of Pennsylvania, where it will provide a terrific framework for our students and for our faculty to engage the retailing industry," said President Judith Rodin. "We are so honored by Patty and Jay Baker's long-standing support of Penn and the Wharton School, and we share their commitment to providing our students with an outstanding and broad array of learning opportunities."

"We are grateful for the Bakers' support," said Wharton Dean Patrick T. Harker. "With one of the best marketing faculties in the world, as well as experts in operations management and diverse but related fields, Wharton is uniquely positioned to explore the complex issues that make retailing such a dynamic field. The entrepreneurial spirit of the School parallels that of today's retailing industry."

In addition to a new undergraduate and MBA secondary concentration in retailing, the Baker Retailing Initiative involves several interdisciplinary components:

- An endowed faculty chair
- New courses focusing on retailing and marketing
- A multi-year, cross-disciplinary retailing research project, directed by Dr. Stephen Hoch, John J. Pomerantz Professor of Marketing
- A lecture series to provide opportunities for leaders in retailing and related industries to share expertise and insights with students and faculty
- Endowed support for Ph.D. fellowships to encourage future business faculty to study retailing
- Internships to support undergraduate students as they gain first-hand experience in the retail industry
- An endowed fund to support the above activities on a permanent basis

"I am so excited about bringing together two areas that are deeply meaningful to me—the industry of retailing and the Wharton School," said Jay Baker. "Our goal is to develop future leaders of the retailing industry by exposing some of the brightest and most talented students to this very vital and dynamic field."

Mr. Baker, W '56, is a member of the Board of Directors of Kohl's Department Stores. He served as president of Kohl's Department Stores from 1986-1999. Previously, he was CEO of the BATUS (British Ameri-

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## Transforming Residential Life: \$11.5 Million Gift from Alan Hassenfeld, and Jerome and Anne Fisher



*Anne Fisher*



*Jerome Fisher*



*Alan Hassenfeld*

Penn's historic Quadrangle—site of the oldest dormitories on campus—has received a joint \$11.5 million commitment from Penn alumni Alan Hassenfeld, C'70, and Jerome Fisher, W '53, and Mr. Fisher's wife, Anne. In recognition of their gifts, the University will rename Woodland College House as Fisher Hassenfeld College House and name an entrance to the Quad, the Fisher Hassenfeld Gate at Memorial Tower.

According to President Judith Rodin, the Fisher-Hassenfeld commitment is the lead gift in the transformation of the Quadrangle into three distinct College Houses that provide an exceptionally warm and inviting residential experience for undergraduates. "Alan Hassenfeld and Jerome and Anne Fisher have made a magnificent investment in undergraduate life at Penn. Generations of students will share our gratitude for their generosity."

Through the four-year Quad Renewal Project, which was completed in September 2002, buildings originally constructed from 1895 to 1955 have been reconfigured to create spaces supporting College House life. There are new lobbies, computer labs, fitness rooms, music practice rooms, lounges with kitchens, libraries, and seminar rooms.

The architectural features of the historically landmarked buildings in the Quad have been restored and the systems updated, including the installation of air conditioning. In addition, the landscape has been enhanced to provide welcoming outdoor spaces for each College House and for all Quad residents.

According to Jerome Fisher, the quality of life engendered by these changes inspired his gift. In the new common areas in the buildings, students and faculty see more of each other outside the classroom and have "close bonding experiences" that will lead to lifelong friendships, he said.

Fisher Hassenfeld College House is the oldest part of the Quad and has undergone the most dramatic changes. It had only one public space before renovation; now it has extensive common spaces—a hallmark of the College House system. Located at the westernmost part of the Quad, it is noted for its triple arches, which have become part of the House's student-designed coat of arms.

Fisher Hassenfeld Memorial Tower Gate is an icon of the University's architectural heritage; its silhouette is one of the most familiar Penn forms.

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## Missing Wharton Student

Wharton junior David A. Dantzer-Wolfe was last seen on campus last Tuesday, December 10 at approximately 8 a.m. in Harnwell College House where he is a resident. He has a medium complexion, is approximately 5'5", 150 pounds, clean-shaven, with close-cropped hair. He was last seen wearing a red and grey hooded sweatshirt, dark pants, dark shoes or sneakers and wearing a backpack.

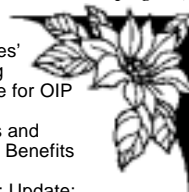
Penn and his family are very concerned for his safety. Anyone with information on his whereabouts is urged to contact Penn Special Services Department at (215) 898-6600.



*David  
Dantzer-Wolfe*

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## SENATE From the Senate Office

*The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Kristine Kelly, Box 12, College Hall/6303, (215) 898-6943 or kellyke@pobox.upenn.edu.*

### Actions Taken by the Senate Executive Committee

Wednesday, December 11, 2002

**1. Past Chair's Report on Academic Planning & Budget and Capital Council.** Past Chair David Hackney reported that both Academic Planning & Budget and Capital Council have continued to meet, and reminded the committee that the work of these two committees remain confidential.

**2. President Rodin and Provost Barchi.** The President and Provost met with the Senate Executive Committee to review and discuss the Gender Equity Report recently published in *Almanac* (November 19). They announced plans to meet with various faculty groups to discuss further steps towards gender equity.

**3. Committee on the Faculty Report.** Vincent Price, Chair of the Committee on the Faculty, presented to SEC its recommendation on a proposal submitted by the Graduate School of Education (GSE) to increase the number of practice professors currently approved for the School. After the Committee's report and a question and answer session, SEC approved the proposal.

**4. University Endowment Update** from Craig Carnaroli, Vice President for Finance and Treasurer and Landis Zimmerman, Chief Investment Officer. SEC received an update on the University's endowment.

**5. New Business.** There was no new business.

### \$10 Million Baker Gift

(continued from page 1)

can Tobacco of the U.S.) Buying Office. Prior to that, he was CEO of Thimbles, a ready-to-wear specialty division of BATUS. Mr. Baker also was the senior vice president-softlines of the BATUS Retail Group, and he held the senior position of general merchandise manager of ready-to-wear and director of stores of Saks Fifth Avenue. In addition, he served as senior vice president and general merchandise manager of the budget store of Famous-Barr. Mr. Baker also has worked for Ohrbach's and Macy's.

Jay Baker is a member of the Wharton School Board of Overseers, and a director of Kohl's Department Stores, Briggs & Stratton Corporation and the Philharmonic Board of Naples, Florida.

Patty Baker, who graduated summa cum laude from Hunter College in New York City, holds a degree in theatre and art history. The Bakers have been long-time supporters of the performing arts, and New York's Fashion Institute of Technology, which awarded Mr. Baker an honorary doctorate.

The Bakers have now given \$21 million to Penn. In 1999, they gave \$11 million to support the construction of an undergraduate center in Jon M. Huntsman Hall. The Patty and Jay H. Baker Forum is the largest single space in the facility and can accommodate an entire undergraduate class of nearly 500 students. That gift also endowed The Baker Leadership Scholars Program, providing financial support to undergraduates throughout Penn. It was among the largest gifts ever made to Penn in support of undergraduate financial aid.

## Open Forum—Early Decision, Divestment, Civilian Review Board

At University Council's December 4 meeting, the quorum necessary for a vote was present, and the proposed Bylaws changes were unanimously approved before the Open Forum.

GAPSA's status report noted that a GAPSA/UA/GSAC Joint Taskforce on Graduate Student Teaching will be making a preliminary report to those three organizations in January, with a final report later in the spring. GAPSA is working with GSAC to disseminate information about the NLRB's decision and has created a webpage accessible through [www.gapsa.upenn.edu](http://www.gapsa.upenn.edu). The Graduate Student Center third floor renovation is expected to be completed by Spring Break.

President Judith Rodin's status report noted that the University's response (*Almanac* November 19) to the Gender Equity Report "underscores the University's commitment to promoting gender equity and to improving Penn's comparative position on this issue relative to peer institutions."

Her report also reiterated her opposition to divestment, "Penn will not support divestment from Israel, boycotts of Israeli scholars and scientists, or any effort to stifle the free expression of diverse ideas and opinions about the Middle East conflict by our faculty and students."

She also pointed out that Penn continues to have an early decision program, which is binding on students who are accepted but that Penn does not preclude students who apply early decision here from applying early action at other institutions. This year, the early decision pool of 3,401 applicants reflects an increase of 13% over last year.

The first of the three topics presented by students during the annual Open Forum portion of the meeting was Early Decision. Lincoln Ellis, C'04, contended that the early decision process benefits wealthier students who do not have to compare financial aid packages of different institutions. He expressed concerns about diversity and how the Early Decision process impacts minority students.

President Rodin responded to the request for statistics by explaining that the Council committee on Admissions and Financial Aid gets data about the applicants, and that for the last two years, the Early Decision pool has actually been "significantly stronger than the regular pool." She also said that Penn's financial aid offer is the same regardless of when the student applies.

Senate Chair Mitch Marcus added the committee is charged by Council to look at these issues this year and that the president and the provost are fully supportive of this. Dr. Rodin also said that the committee will consider whether applicants could get a pre-read to know approximately what their financial aid package would look like.

The second topic was presented on behalf of the Penn Arms Divestment Campaign which called on Penn to revive the Committee on University Responsibility or to create a similar body to examine holdings and to divest from companies that "support occupation, colonization, and human rights abuse in the West Bank and Gaza."

A UA member explained that their resolution passed in February, was meant to pertain to investing as it relates to environmental issues and human rights of workers, not to divestment. The UA asked Penn to establish an Advisory Committee on Investor Responsibility to make recommendations to the Trustees.

Secretary of the University Leslie Kruhly mentioned that there is now a proxy Trustee subcommittee, "a successor to the Committee on University Responsibility," which addresses student concerns that have been channeled through the Office of the Secretary. She said that some students had met with the subcommittee about a month ago to offer recommendations.

The final topic was the Civilian Review Board (CRB) which was initially suggested last January after an alleged racial profiling incident. It would

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### \$11.5 Million Gift from Alan Hassenfeld, and Jerome and Anne Fisher

(continued from page 1)

It is dedicated to the memory of Pennsylvanians who died in the Spanish-American War. The real and symbolic gateway to the Quad, it represents something even more to Alan Hassenfeld. For him, "It is like walking into a new world—a world I would love to have been part of," he said.

When he was at Penn, Mr. Hassenfeld said, there was little sense of community, with no activities in the dormitories. Like Jerome Fisher, he sees the College Houses as a way of giving students a sense of belonging. "They're about community, belonging, and diversity," he says.

Faculty Director of College Houses and Academic Services Dr. Philip Nichols is thrilled with the Fisher-Hassenfeld gift. He says, "Their contribution goes to the very heart of the Penn experience—enriching students' campus homes so that they are even more satisfying and supportive of academic life."

Jerome Fisher is a former Penn Trustee and a current member of the Wharton School Board of Overseers. His wife, Anne, is a former Overseer of GSFA. She was presented the Dean's Medal in 1999. She is a Trustee at Strang Cancer Prevention Center of New York and a long-standing member of the New York Cornell Medical Center Advisory Board, where she endowed the Dr. Willibald Nagler Chair of Psychiatry.

Together they have made gifts to the University that named the Fisher Fine Arts Library and the Jerome Fisher Management and Technology Program. They are members of the College House Advisory Board, and the Academy of the

University of Pennsylvania—recently established for donors whose extraordinary generosity of at least \$1 million has helped to shape Penn.

The Fishers are residents of Palm Beach, Florida. Mr. Fisher is the founder and chairman emeritus of the Nine West Group. Through the Jerome and Anne C. Fisher Charitable Foundation, he and his wife have been major benefactors of the New York Hospital-Cornell Medical Center, the Israel Museum (in Jerusalem), the Strang Cornell Cancer Center, the Children's Medical Center of Israel, the Norton Gallery and Kravis Center in Palm Beach.

Alan Hassenfeld is a current member of Penn's Board of Trustees and an Overseer of the School of Arts and Sciences. He too is a member of the Academy of the University of Pennsylvania, and chair of the College House Advisory Board.

A resident of Bristol, Rhode Island, he is Chairman and CEO of Hasbro, Inc., the international toy company. Mr. Hassenfeld is a trustee of the Hasbro Charitable Trust and the Hasbro Children's Foundation, both of which provide major funding to Rhode Island institutions. He is founder and chairman of the Right! Now Coalition, which fosters government ethics and campaign reform, and is also chairman of the World Scholar Athlete Games. Committed to ending childhood hunger, he has been a leader in rallying corporate executives to work with elected officials on this cause.

## Council's Open Forum

(continued from page 2)

get involved with citizens' complaints against the Penn Police. Shaun Gonzales of UMC, said that the UMC member on the Public Safety Advisory Board resigned this semester to avoid giving the impression that the Advisory Board was sufficient.

Chief of Police Tom Rambo said that the complaint process has been revised and that the appeal process allows a complainant to go to the Vice President of Public Safety or to the Public Safety Advisory Board, chaired by Dr. Dennis Culhane, of social work. Complaint forms are now available not only at the UPPD headquarters, but at the many resource centers throughout campus.

## Deaths

### Lois Porten, Rehab Medicine

Lois Porten, an administrative/research assistant in the Department of Rehabilitation Medicine, died on December 7 at HUP from severe cardiovascular complications at the age of 61.

Mrs. Porten was part of the University community for 38 years. She initially began her affiliation with Penn at the Moore School of Engineering in 1959, working on ENIAC. She left in 1969 and returned in 1973 serving in administrative roles in the Registrar's Office, Department of Physiology, and Vice Dean's Office in the School of Medicine until 1993.

In 1993, she became an administrative assistant in what is now Rehabilitation Medicine. The position involved not only administrative tasks, but also patient education about the risk of healthcare acquired infections and hand hygiene. "She excelled in this role because of her friendly, warm personality," said Dr. Salcido, department chairman who noted, "I was struck with the enthusiasm in her voice. She made the world a better place."

Mrs. Porten is survived by her husband, David and her son, Jeffrey, C '89. Memorial donations may be made to UPHS, Department of Rehabilitation Medicine, 3400 Spruce Street, 5 West Gates, Philadelphia, PA 19104.

### New Home in New Year for OIP

On January 15, 2003, Penn's Office of International Programs will be relocating to the following address:

Office of International Programs  
University of Pennsylvania  
3701 Chestnut Street, Suite 1W  
Philadelphia, PA 19104-3199

Please note this change of address in your directory.

The office phone numbers and fax numbers will remain the same:

International Student & Scholar Services	215-898-4661
Penn Abroad	215-898-9073
OIP Administration	215-898-4661
Fax number	215-898-2622

To enable staff to get settled and organized, the Office of International Programs will be closed for three days, Wednesday, January 15 through Friday, January 17, 2003. Since Monday, January 20, is a holiday marking the birthday of Martin Luther King, Jr., please note that the Office of International Programs will reopen in its new location on Tuesday, January 21, 2003. Thank you in advance for your patience during this period. Our goal is to make sure that we are ready to serve and support the University community from our newly renovated and more spacious suite of offices. Please pass this information along to students and other colleagues.

—Joyce M. Randolph, Executive Director,  
Office of International Programs

## Dr. Eugene Wolf, Music

Dr. Eugene K. Wolf, professor emeritus of music, died on December 12 at the age of 63.

Dr. Wolf received his bachelor's degree in music theory from Rochester's Eastman School of Music in 1961, and earned an M.A. and Ph.D. in musicology from New York University in 1964 and 1972 respectively. He joined the Penn faculty in 1973 as an assistant professor, was promoted to associate professor of music in 1975 and became full professor in 1985. He served as director of graduate studies and chair of the music department. He became emeritus professor in 1998.

Dr. Wolf was recently elected the first honorary member of the Society for Eighteenth-Century Music (*Almanac* November 19). He was an internationally renowned expert on the style and history of 18th-century symphony. Other awards he received include the Alfred Einstein Prize of the American Musicological Society, the Richard S. Hill Award of the Music Library Association (with his wife, Jean K. Wolf), a Guggenheim fellowship, a fellowship from the American Council of Learned Societies, and a National Endowment for the Humanities fellowship. Dr. Wolf wrote numerous articles and essays, as well as his 1981 book *The Symphonies of Johann Stamitz: A Study in the Formation of the Classical Style and The Symphony at Mannheim: Johann Stamitz, Christian Cannabich*, written in 1984, with his wife.

He is survived by his wife, Jean; daughter, Maria; and son, John.

There will be a memorial service for Dr. Wolf at 1 p.m. today, at the Bryn Mawr Presbyterian Church, 625 Montgomery Avenue, in Bryn Mawr.

Donations may be made to the planned Eugene K. Wolf Travel Fund for Graduate Research in Europe, c/o the American Musicological Society, 201 S. 34th Street, Philadelphia, PA 19104.

### Almanac Schedule

This is the last issue of *Almanac* for the semester; *Almanac* will resume weekly issues as of Tuesday, January 14, 2003. The deadline for that issue will be Tuesday, January 7, 2003.

Breaking news will be posted to "Almanac Between Issues" as necessary and the *Express Almanac* will be e-mailed to those who have subscribed. —Ed.

## Academic Calendar Changes

Starting in AY 2003-2004, the University will have a two-day Fall Break. Also, beginning in Fall 2003, classes will start on the Wednesday after Labor Day.

See the recently revised and updated Three-Year Academic Calendar on page 8 and on *Almanac's* homepage.

## Speaking Out

### Disappointed by Selection

I am very disappointed to read that Archbishop Tutu has been selected as the commencement speaker in 2003 (*Almanac* November 5). If memory does not fail me, he had expressed anti-Israeli sentiment and I would be grateful for evaluation of this fact.

—Malcolm R. Freedman,  
C '59, D '64, GM '67

### Response

Archbishop Desmond Tutu was selected to receive an honorary degree at Penn and to speak at Commencement in recognition of his profound contributions to human rights and of his visionary leadership in healing a society wracked by injustice and violence. The honor Penn will bestow upon Archbishop Tutu does not imply an endorsement of every one of his public statements, only of his undeniable and fundamental role in ending apartheid in South Africa and overseeing the work of that country's Truth and Reconciliation Commission. Given the great diversity of the Penn community, it is unlikely that each member will approve of all recipients of the University's honorary degrees. The criterion for selecting the awardees ensures, however, that they are all most worthy of the honor.

—Leslie Laird Kruhly, Secretary

*Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.*

## Trustees' Council of Penn Women: 2003-2004 Grant Program

The Trustees' Council of Penn Women (TCPW) invites members of the University community to apply to its 2003-2004 Grant Program. Grants ranging from \$1,000—\$5,000 will be made to individuals or organizations selected by TCPW's Grant Committee.

The TCPW Grant Program is available to an individual who, or organization that, promotes the following:

- women's issues
- the quality of undergraduate and graduate life for women
- the institutional advancement of women
- the physical, emotional and psychological well-being of women

The TCPW Grant Committee is inclined to give favorable consideration to projects that:

- affect a broad segment of the University population
- move the University community to a higher awareness of women's issues
- provide seed money for pilot programs that show potential for becoming ongoing self-supporting programs

For an application, please stop by the reception area of Sweeten Alumni House, 3533 Locust Walk, or contact Carol Tunstall [tunstalc@wharton.upenn.edu](mailto:tunstalc@wharton.upenn.edu) to request a grant application by e-mail. Applications must be submitted no later than *February 14, 2003*. Awards will be announced during the last quarter of 2003 and funds will be distributed thereafter for projects in the 2003-2004 academic year.

**See separate file**

**JANUARY AT PENN--**

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## **JANUARY AT PENN**

**(continues)**

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## Cancer Center Grants: January 15 Deadline

The Abramson Cancer Center of the University of Pennsylvania announces the availability of three types of seed money grants for faculty to conduct cancer-related research projects:

### American Cancer Society Institutional Research Grants for Junior Faculty

Through its American Cancer Society Institutional Research Grant (ACS IRG), the Abramson Cancer Center will provide partial support to full-time University junior faculty for cancer-related research. The stated purpose of the ACS IRG is to provide seed money to junior faculty members (e.g., Assistant Professor) to initiate promising new research projects so they can obtain preliminary results that will enable them to compete successfully for national peer-reviewed research grants. Hence, investigators who have a peer-reviewed national research grant or have previously received support from the Cancer Center ACS IRG are not eligible. Seed money grants from \$5,000 to \$20,000 will be awarded for the exploration of new developments in basic, clinical and cancer control research. Behavioral sciences or health services research related to cancer are eligible for these awards. Covered costs include laboratory personnel costs (non-faculty), data manager or research nursing support, laboratory supplies, animals, and small equipment; no travel or patient costs are allowed. The award period for the ACS IRG will be one year: from July 1, 2003 to June 30, 2004.

### Cancer Center Pilot Project Grants

The Abramson Cancer Center will provide seed money grants up to \$25,000 to Penn faculty members at any level for innovative cancer research projects that have the potential for national peer-reviewed grant funding. Investigators who have already received peer-reviewed funding for their proposed projects will not be eligible for this award. Investigators who have not previously conducted cancer research, but are proposing a cancer-related project are encouraged to apply. Covered costs include faculty salaries, laboratory personnel costs, data management or research nursing support, laboratory supplies, animals, and small equipment; no travel or patient costs are allowed. The award period for the Pilot Projects grant will be from March 1, 2003 to November 30, 2003.

### Cancer Center Collaborative Pilot Project Grants (New Program)

The Abramson Cancer Center will provide Collaborative Pilot Project Grants up to \$75,000 for Penn faculty members to conduct cancer-related research projects. Proposals must be submitted by *two or more* Penn faculty members. All full-time University faculty are eligible to apply. The Cancer Center Collaborative Pilot Projects Program funds innovative, collaborative cancer research projects that have the potential for future peer review funding. The proposed area of research cannot be funded through an existing or prior research grant. Among the factors of high value to the scientific reviewers will be: translational research impact, new collaborations (researchers have not previously worked together), researchers representing more than one discipline or department, novelty of the research concept, and research addressing a high priority area. The award period will be one year from the date of the award notice from the Cancer Center (estimated start date of April, 2003).

*For More Information or an Application:* University faculty from all Schools and Departments are invited to obtain application forms and instructions from Cancer Center Administration, 1635 Penn Tower, (215) 614-1954. The deadline for all three grants is *January 15, 2003*.

## Penn's Way 2003

For information about Penn's Way 2003, e-mail [pennsway@pobox.upenn.edu](mailto:pennsway@pobox.upenn.edu) or visit their web site, at [www.upenn.edu/pennsway](http://www.upenn.edu/pennsway).

To be eligible for Week 6 prizes, pledge envelopes must be in by noon on December 20.

Winners will be contacted on January 3, 2003.

### Week 6 Raffle Prizes

- \$100 gift certificate from the Penn Bookstore
- Voucher for 2 tickets to the Pennsylvania Ballet
- Free month's parking from Parking Services
- Framed University photo from Publications
- Set of ten CDs from WXPn
- Epson C-62 printer from Computer Connection

To be eligible for Week 7 prizes, pledge envelopes must be in by noon on January 3, 2003.

### Week 7 Raffle Prizes

- \$50 Gift Certificate for Pod
- Four vouchers for one-hour court time at Levy Tennis Pavillion
- Five \$10 gift certificates for Houston Market
- Tickets to the Men's basketball game 3/8 vs. Cornell
- Tickets to Men's basketball game 3/7 vs. Columbia
- Tickets to Men's basketball game 2/1 vs. Harvard
- Two sets of two tickets each to the Penn Relays

To be eligible for the Grand Prize, pledge envelopes must be in by noon on January 3, 2003.

### Grand Prize

- IBM Think Pad laptop from Computer Connection

### Week 4 Winners

1. Lynn Grant, University Museum: overnight stay for two with breakfast at the Sheraton
2. Mae Barnes, Human Resources: overnight stay for two with breakfast at the Inn at Penn
3. Betsy Robinson, Operations and Maintenance Administration: four certificates from United Airlines for domestic flights (pair of round-trip tickets) from University Travel Services.

## Summary Annual Report

### Health Benefits Program for Eligible Employees

This is a summary of the annual report of the Health Benefits Program for Eligible Employees of the University of Pennsylvania, EIN 23-1352685, Plan No. 503, for the period January 1, 2001 through December 31, 2001. The annual report has been filed with the Pension and Welfare Benefits Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### Insurance Information

The plan has contracts with Aetna/USHealthcare, Inc. and subsidiaries, UPHS Point of Service, Independence Blue Cross/Pennsylvania Blue Shield and Keystone Health Plan East to pay medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2001 were \$50,548,722.

Because some are so-called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2001, the premiums paid under such "experience-rated" contracts were \$28,543,802 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$38,124,017.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions paid by insurance carriers, is included in that report. To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, c/o Joanne M. Blythe, Retirement Manager, University of Pennsylvania, 3401 Walnut Street, Suite 527A, Philadelphia, PA 19104-6228, (215) 898-9947. The charge to cover copying costs will be \$5 for the full annual report or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right under ERISA to examine the annual reports in the offices of the Employer at the address for the Plan Administrator, above, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-5638, Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

—Division of Human Resources

### Reminders:

#### Health and Welfare Plans

##### A. Prescription Drug Plan

The University's Caremark Prescription Drug plan includes a *voluntary* Primary Drug List program. A Primary Drug List is a list of prescription medications that have been chosen by a Caremark medical group because of their clinical and cost effectiveness. Your participation in this program is strictly *voluntary*. Generally, when using drugs on this list, you pay less out of pocket because there are deeper discounts associated with these drugs. This brochure was sent to all Caremark participants after open enrollment.

To access an updated listing or to learn more about the program, visit Caremark's website at [www.rxrequest.com](http://www.rxrequest.com) (after signing in, click on "Check drug coverage/cost", then on "Formulary/Drug List," at which point you can either search by individual drug name or view the entire drug list). You may also call Caremark directly at 1-800-378-0802.

##### B. Pre-Tax Expense Accounts

Effective July 1, 2002, the University contracted with ADP to administer our Pre-Tax Expense Accounts (Health and Dependent Care). To submit a claim for reimbursement for expenses incurred on or after July 1, 2002, you must complete a claim form and mail or fax it to: ADP FSA Services, P. O. Box 1853, Alpharetta, GA 30023-1853; Fax: 678-762-5900. Claims should no longer be submitted to Eastern Benefit Systems, Inc., our prior Pre-Tax Expense Account administrator.

Information on the Pre-Tax Expense Accounts is on HR's website, [www.hr.upenn.edu](http://www.hr.upenn.edu) or through Penn's Benefits Center at 1-888-PENN-BEN (1-888-736-6236). To view details about your individual Pre-Tax Expense Accounts, visit the benefits enrollment website, [www.pennbenefits.upenn.edu](http://www.pennbenefits.upenn.edu).

—Division of Human Resources

## A Peek at Penn's Past

(culled from old issues of Almanac)

### This Month in Penn's History

10 Years Ago

- 12/1/92—Report by the VPUL on Residential Planning for the 21st century at the University concluded that an "increase in the concentration of upperclassmen can improve the intellectual environment of the University, reinforce a stronger sense of community....and improve the quality of student life."
- 12/15/92—Employees taking graduate courses were subject to federal income tax and FICA tax since President Bush vetoed the Revenue Act of 1992 which contained an extension of the exclusion of employer-provided educational assistance from gross income.

20 Years Ago

- 12/7/82—An advisory committee to President Sheldon Hackney proposed that the scientific and humanistic strengths of the University should be mobilized to reduce and eliminate the threat of nuclear war and provided a forum.
- 12/14/82—Senate Chair Murray Gerstenhaber's column focused on what he described as a misunderstanding of tenure, by academic administrators "as granting primarily security for the individual, while in truth it is the main form of protection for universities as institutions."

30 Years Ago

- 12/5/72—President Martin Meyerson announced the adoption of the Personnel Benefits Committee's recommendation to extend tuition remission benefit to A-3 and A-4 employees.
- 12/12/72—Proposed procedures to resolve grievances of nonacademic personnel in cases alleging violation of equal opportunity principles or policies was published For Comment.

40 Years Ago

(when Almanac was monthly)

- 12/62—President Gaylord Harnwell stressed the "primacy of the intellectual environment" in the Integrated Development Plan, which mapped the course for Penn's educational and physical development between then and 1970.

## Update

DECEMBER AT PENN

### READING/SIGNING

**19** Inga Saffron; *Caviar: The Strange History and Uncertain Future of the World's Most Coveted Delicacy*; 12:30 p.m.; Penn Bookstore.

### TALKS

**18** *Hybridoma Evolution using Morphogenics Technology*; Luigi Grasso, Morphotek, Inc.; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar).

**19** *Acute Stress Symptoms and PTSD in Violently Injured Youth*; Joel Fein, Pediatrics and Emergency Medicine; Nancy Kassam-Adams, CHOP; 9:30 a.m.; first floor, 3440 Market St. (Firearm Injury Center at Penn).

**Deadlines:** The deadline for the February AT PENN calendar is *January 14*. For submission information, see [www.upenn.edu/almanac/calendar/caldead.html](http://www.upenn.edu/almanac/calendar/caldead.html).

### Winter Break Safety: Special Checks of Residences

In order to reduce the opportunity for crime (i.e. criminal mischief, burglaries, etc.), the Division of Public Safety is again offering to conduct Special Checks of Residential Properties during the following timeframe: midnight, Friday, December 20 through 7 a.m., Monday, January 13. Students, faculty and staff who live within the following geographical boundaries—Schuylkill River to 43rd Street and Baltimore Avenue to Market Street—may participate.

You need to complete and return an application prior to vacating the premise. Applications may be picked up at the Penn Police Headquarters, 4040 Chestnut Street or on the web.

The Public Safety website has an online *Request For Special Property Check Form* at [www.publicsafety.upenn.edu/dpsform0030.asp](http://www.publicsafety.upenn.edu/dpsform0030.asp), along with complete instructions and security tips.

—Division of Public Safety

### The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **December 2-8, 2002**. Also reported were 10 Crimes Against Property (including 7 thefts, 1 retail theft, 1 act of vandalism and 1 burglary). Full reports are on the Web ([www.upenn.edu/almanac/v49/n16/crimes.html](http://www.upenn.edu/almanac/v49/n16/crimes.html)). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **December 2-8, 2002**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

12/02/02	4:53 PM	3400 Walnut St	Complainant assaulted by unknown male
12/02/02	5:21 PM	3400 Walnut St	Complainant assaulted by male/Arrest
12/06/02	1:40 AM	4000 Chestnut St	Male acting disorderly/Arrest
12/06/02	2:15 AM	4000 Locust St	Male driving intoxicated/Arrest
12/06/02	11:01 AM	3900 Spruce St	Male acting disorderly/Arrest
12/06/02	11:41 AM	3401 Chestnut St	Complainant robbed at point of gun
12/07/02	4:32 AM	3908 Spruce St	Complainant assaulted by unknown males

### 18th District Crime Report

10 incidents and 3 arrests (including 6 robberies and 4 aggravated assaults) were reported between **December 2-8, 2002** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

12/02/02	4:53 PM	3400 Walnut	Aggravated Assault
12/03/02	5:55 PM	4900 Market	Robbery
12/05/02	6:40 PM	4427 Walnut	Robbery
12/06/02	2:40 AM	3900 Woodland	Aggravated Assault/Arrest
12/06/02	2:40 AM	3900 Woodland	Aggravated Assault/Arrest
12/06/02	11:39 AM	3401 Chestnut	Robbery
12/06/02	9:57 PM	900 45 St	Robbery/Arrest
12/07/02	4:00 AM	3908 Spruce	Aggravated Assault
12/07/02	4:30 PM	4000 Market	Robbery
12/08/02	8:55 AM	4600 Market	Robbery

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Are you unhappy with your sex life?** If you are a healthy, post-menopausal woman who has not undergone a hysterectomy, are between the ages of 40 and 70, and are experiencing low sexual desire, you may be eligible to take part in a research trial evaluating the effects of an investigational study patch. Qualified volunteers will receive a physical exam, a Pap smear and mammogram, and study medication. Compensation will be made for your time and travel. If you are interested in participating, or would like more information, please call Tamara in the Department of Obstetrics & Gynecology at (215) 614-0010 or e-mail [tweiner@mail.obgyn.upenn.edu](mailto:tweiner@mail.obgyn.upenn.edu).

**Does it hurt to move?** Are your joints painful and swollen? Do you have Rheumatoid Arthritis? If you answered YES to these questions...Come join a rheumatoid arthritis research study at the University of Pennsylvania. For more information call Susan at (215) 662-4634. Compensation will be provided.

**Want to Lose Weight after the Holidays?** The UPENN Weight and Eating Disorders Program is offering a free 2-year weight loss program beginning this January. Women aged 21-50 who are approximately 50 pounds overweight (BMI 30-40) may be eligible. Please call Leanne at (215) 898-3184 to see if you qualify.

## CLASSIFIEDS—PERSONAL

### FOR RENT

Penn offers three luxury **apartments at the Left Bank** for extended stay use by University-affiliated guests. Annual lease commitment not required for eligible visiting scholars, researchers, consultants and new appointees. Paid utilities and other amenities provided by Penn include: cable, parking, washer/dryer and much more. For details contact: Conference Services, 222 SPE/6106, (215) 898-9319 or [confsvcs@pobox.upenn.edu](mailto:confsvcs@pobox.upenn.edu).

### FITNESS

**Grand opening of new Yoga Studio** in University City. Power Yoga Works is located at 3925 Walnut Street next to Kinko's. We offer beginner and all levels classes daily with over 20 classes weekly. For more information visit our website at [www.poweryogaworks.com](http://www.poweryogaworks.com) or call us at (215) 243-9642.

### THERAPY

Costly but Competent **Psychotherapy**. Shari D. Sobel, Ph.D. (215) 747-0460.

Almanac is not responsible for contents of classified ad material.

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URL: [www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

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# University of Pennsylvania

## Three-Year Academic Calendar, 2002-2003 through 2004-2005

Fall	2002 Fall Term	2003 Fall Term	2004 Fall Term
Move-in and Registration for Transfer Students Tuesday	August 27	August 26	August 31
Move-in for First-year Students Thursday	August 29	August 28	September 2
New Student Orientation Thu-Tue	August 29-September 4	August 28-September 2	September 2-7
Labor Day Monday	September 2	September 1	September 6
New Student Convocation and Opening Exercises	September 4 (Wed)	September 2 (Tue)	September 7 (Tue)
First Day of Classes	September 5 (Thu)	September 3 (Wed)	September 8 (Wed)
Add Period Ends Friday	September 20	September 19	September 24
Drop Period Ends Friday	October 11	October 10	October 15
Fall Term Break	October 11-13 (Fri-Sun)	October 11-14 (Sat-Tue)	October 16-19 (Sat-Tue)
Family Weekend Friday-Sunday	October 18-20	October 24-26	October 29-31
Homecoming Saturday	November 2	November 8	October 16
Advance Registration for Spring Term Monday-Sunday	October 28-November 10	October 27-November 9	November 1-14
Thanksgiving Break Begins at Close of Classes Wednesday	November 27	November 26	November 24
Thanksgiving Break Ends 8 a.m. Monday	December 2	December 1	November 29
Fall Term Classes End	December 9 (Mon)	December 8 (Mon)	December 10 (Fri)
Reading Days	December 10-12 (Tue-Thur)	December 9-11 (Tue-Thurs)	December 11-14 (Sat-Tue)
Final Examinations Friday-Friday	December 13-20	December 12-19	December 15-22 (Wed-Wed)
Fall Semester Ends	December 20 (Fri)	December 19 (Fri)	December 22 (Wed)
Spring	2003 Spring Term	2004 Spring Term	2005 Spring Term
Spring Semester Classes Begin Monday	January 13	January 12	January 10
Martin Luther King, Jr. Day (observed; no classes) Monday	January 20	January 19	January 17
Add Period Ends Friday	January 24	January 23	January 21
Drop Period Ends Friday	February 14	February 13	February 11
Spring Break Begins at Close of Classes Friday	March 7	March 5	March 4
Classes Resume at 8 a.m. Monday	March 17	March 15	March 14
Advance Registration for Fall and Summer Sessions Monday-Sunday	March 24-April 6	March 22-April 4	March 21-April 3
Spring Term Classes End Friday	April 25	April 23	April 22
Reading Days Monday-Wednesday	April 28-30	April 26-28	April 25-27
Final Examinations Thursday-Friday	May 1-9	April 29-May 7	April 28-May 6
Alumni Day Saturday	May 17	May 15	May 14
Baccalaureate Sunday	May 18	May 16	May 15
Commencement Monday	May 19	May 17	May 16
Summer	2003 Summer Session	2004 Summer Session	2005 Summer Session
12-Week Evening Session Classes Begin Monday	May 19	May 17	May 16
First Session Classes Begin Tuesday	May 20	May 18	May 17
Memorial Day (no classes) Monday	May 26	May 31	May 30
First Session Classes End Friday	June 27	June 25	June 24
Second Session Classes Begin Monday	June 30	June 28	June 27
Independence Day (no classes)	July 4 (Fri)	July 5 (Mon)	July 4 (Mon)
Second Session and 12-Week Evening Session Classes End Friday	August 8	August 6	August 5

**Note:** The University's Three-Year Academic Calendar is subject to change. In the event that changes are made, the latest, most up-to-date version will be posted to *Almanac's* website, [www.upenn.edu/almanac](http://www.upenn.edu/almanac).