

# UNIVERSITY of PENNSYLVANIA *Almanac*

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## Brown Chair in South Asian Studies: Michael Meister

Dr. Michael W. Meister, professor of South Asian art in the history of art department, has been appointed to the W. Norman Brown Chair in South Asian Studies, SAS Dean Samuel H. Preston has announced.

Dr. Meister received his B.A. in history and literature at Harvard College in 1964. He earned his M.A. and Ph.D. in fine arts at Harvard University in 1971 and 1974, respectively, and joined Penn's history of art and South Asia regional studies departments in 1976. Penn awarded Dr. Meister an honorary degree in 1979. Since 1988, he has served as consulting curator for the Asian Section of the University of Pennsylvania Museum. He is currently the chairman of the newly renamed Department of South Asia Studies and director of the University's South Asia Center.

Dr. Meister specializes in the art of South Asia, focusing primarily on temple architecture of the Indian subcontinent. His work has won numerous grants from the National Endowment for the Humanities, the Smithsonian Institution, and the American Institute of Pakistan Studies, among others. He has also received both junior and senior Fulbright Foundation fellowships. Recently, Dr. Meister won a J. Paul Getty Interpretive Research Program grant for multidisciplinary work on pilgrimage temples in Western India. This project resulted in the collection *Ethnography and Personhood: Notes from the Field*, edited by Dr. Meister and published by Vedams Books (Jaipur) in 2000. Another recent project, "Cooking for the Gods," examined home worship and ritual in Bengal and culminated in exhibits at The Newark Museum, The Palmer Museum of Art, and the Asian Art Museum of San Francisco. This year, a collection that he co-edited, *Multiple Histories: Culture and Society in the Study of Rajasthan*, was released from Rawat Publications.

Dr. Meister has been a frequent speaker at universities, galleries, and professional symposia throughout North America, Europe, India, and Pakistan. He was in-residence at the American Academy in Rome from March to June 2002. His articles on South Asian art, architecture, and religious imagery have been published in major journals worldwide, including *Artibus Asiae Res: Anthropology and Aesthetics*, and *South Asian Archaeology*. Currently, Dr. Meister is an editorial advisor for the *Yale Dictionary of International Architecture*, honorary general editor of the *Encyclopaedia of India Temple Architecture*, and a member of the Advisory Council of Scholars for South Asia Religious Art Studies (SARAS) and the Indian and Himalayan Art Committee of the Philadelphia Museum of Art.

In 1979, this endowed chair was established anonymously in honor of Dr. W. Norman Brown who advanced the study of the South Asian subcontinent throughout his career. Founder of the first academic Department of South Asian Studies, Dr. Brown spent the early part of his life in India and was a leading scholar in that area.



Michael Meister

## From the President and Provost

### On Graduate Student Unionization

Last Thursday, the Regional Director of the National Labor Relations Board issued a long and complicated decision about graduate student unionization at Penn. We wanted to reiterate our response, also issued last Thursday, because of the importance of this matter to the life and work of the university community.

We maintain that our graduate students are students, and not employees. However, we recognize that the regional NLRB has reached a different conclusion. Like our colleagues at Brown, Tufts and Columbia, we believe that the issue of graduate students "as employees" warrants further legal review.

Further, as our statement makes clear, we find it both inexplicable and unfair to discriminate between the rights of different graduate students depending solely on their chosen area of scholarship. That is why we are planning to appeal this decision by the Regional Director to the full National Labor Relations Board in Washington. We believe that holding an election in which some graduate students are allowed to vote on the issue of unionization while others are barred from participation would be unnecessarily divisive. If there is to be a vote, then every graduate student should have a voice; not only a select few.

Ultimately, we believe that because Penn graduate students are skilled researchers and critical thinkers they will conclude, as Cornell graduate students did overwhelmingly late last month, that a uniform union contract would not serve the unique, individualized needs of graduate scholarship.

### Responding to the NLRB Decision

This afternoon [11/21/02] we received word that the National Labor Relations Board's Regional Director issued a Decision and Direction of Election finding that certain graduate students at the University of Pennsylvania are employees when they are teaching and research assistants at the University. The NLRB has directed an election to determine if a majority of these graduate students desire to be represented by a Union.

The complicated decision arbitrarily divides and discriminates among graduate students in determining who would be eligible to vote and who would not. For example, the decision includes some professional masters degree students in the proposed bargaining unit and excludes other comparable professional masters degree students. Even the regional director recognizes that there is no basis for the distinction drawn between Ph.D. candidates in the natural sciences (excluded) and the social sciences (included). The regional director says that she is "compelled to follow the NYU case," even though she concedes that she would "otherwise agree with the University's contention that Natural Science RA's should be treated the same way as other RA's."

The decision makes no sense for graduate students at Penn. We hope that the students themselves, like their counterparts at Cornell, would come to the same conclusion.

We disagree with this decision and plan to appeal to the National Labor Relations Board in Washington, as have Brown, Tufts and Columbia.

We will continue to keep you informed of future developments in this important matter.

— Judith Rodin, President

— Robert Barchi, Provost

### Extending Lindback Deadline

The nominations deadline for the Lindback and Provost's Awards for Distinguished Teaching has been extended to December 13, 2002.

For more information contact Terry Conn or Sharon Smith at (215) 898-6081 or [sesmith@pobox.upenn.edu](mailto:sesmith@pobox.upenn.edu).

For a full list of the guidelines see *Almanac* October 29, available on-line.

### IN THIS ISSUE

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**Pullout:** December AT PENN

### Agenda for University Council Meeting Wednesday, December 4, 2002 4 to 6 p.m.

#### Bodek Lounge, Houston Hall

- I. Approval of the minutes of October 30, 2002. 1 minute
- II. Follow-up comments or questions on Status Reports. 5 minutes
- III. Vote on proposed revisions to the University Council Bylaws. 20 minutes
- IV. Open Forum. Presentation 3 minutes each, discussion 5 minutes each.
- V. Adjournment by 6 p.m.

### Ivy League Champs

During the first three quarters of last Saturday's football game in Ithaca, the Quakers had only a seven-point lead against Cornell, playing with wind chill in the low teens and 20-mile-an-hour winds. During the fourth quarter, Penn gained 24 more points to win the game 31-0 and to capture the Ivy crown for the eleventh time in the last 21 years.

## Deaths

At press time, *Almanac* learned of the deaths of two members of the Penn community. (Full obituaries will appear in the next issue.)

*Dr. Charles Lee*, emeritus professor of English, died on November 20 at the age of 89. Dr. Lee taught journalism, creative writing, writing non-fiction and review and criticism; he was also one of *Almanac's* earliest editors, serving from December 1955 until May 1959, with Bruce Montgomery as managing editor. They jointly exhibited their paintings at the Faculty Club six times from 1985-1998. A memorial service will be held at the Annenberg Center on December 13, 3-5 p.m.

*Dr. Rupert Billingham*, former chair of the department of Medical Genetics from 1965 to 1971, died on November 16 at the age of 71 from complications of Parkinson's disease. Dr. Billingham, a basic scientist, was interested in the application of transplantation to human disease. He was central to the development of a kidney transplant program at Penn in 1966. A memorial service will be held on December 3 on Martha's Vineyard, MA.

## Postdoctoral Stipend Levels for FY04

### Preamble

Several recent developments have led to a revised approach to guidelines for stipend levels for Postdoctoral Fellows (PDFs).

These events include:

- (1) a new set of NIH guidelines for NRSA (National Research Service Awards) postdoctoral stipends that involve substantial annual increases above present levels;
- (2) the lack of supplements for existing NIH research grants to accommodate the new stipend levels; and
- (3) the minimal increases in grants awarded by NSF and other Federal agencies.

As a result fiscal realities have created increasingly disparate financial situations for faculty, depending upon their source of support. In view of these considerations, a decision was made in the fall of 2001 that the *recommended minimum stipend levels would no longer be based on NIH guidelines*.

It is important to remember that recommended stipend levels represent minimums. Penn investigators are also expected to comply with any postdoctoral stipend guidelines that are promulgated by their sponsors, if these sponsor-specified guidelines exceed the Penn minimum stipend levels.

### Recommended Minimum Stipend Levels for Penn FY04

(Penn FY: July 1, 2003 through June 30, 2004)

1. Beginning postdoctoral fellows, with no prior experience at Penn, will be paid a minimum of \$ 30,880. This represents a 3% increase above the minimum for FY03.

Levels for all years are:

Years of Experience	Compensation FY04
00	30,880
01	31,807
02	32,761
03	33,744
04	34,756

2. Those current postdoctoral fellows who receive stipends in excess of the minimum should also receive an increase of at least 3%.

### Other Items

- Stipends should be adjusted upwards during the course of the Penn fiscal year, either at the time of the annual postdoctoral reappointment, at the time of the annual grant renewal, or at the beginning of the NIH fiscal year.
- Individual Schools can set their own stipend levels above those recommended in this revision.
- For FY04, University of Pennsylvania postdoctoral stipend levels apply to all postdoctoral fellows.
- Under postdoctoral policy, no one should hold a postdoctoral position at the University of Pennsylvania for more than five years.

—Neal Nathanson, Vice Provost for Research

## New Research Web Site and Publication

Penn, which ranks among America's top recipients of competitive research grants—with more than \$500 million in external funding annually—has launched a new research web site and publication to share the knowledge generated by the 4,300 faculty researchers. The site and publication, both called *Research at Penn*, highlight the breadth of research activity across Penn's 12 schools.

The web site [www.upenn.edu/researchatpenn](http://www.upenn.edu/researchatpenn) is accessible to all members of the Penn community and the general public. Its companion publication will be sent annually to some 10,000 friends of the University.

"For too long, people interested in learning about the latest advances in knowledge from Penn's laboratories, libraries and classrooms have had to scour numerous web sites to gather that information," said Provost Robert Barchi. "Now, those interested in Penn's research contributions will be able to read about them in a single location."

Already comprising more than 400 research news stories, the *Research at Penn* web site is updated continuously with information gathered from across the University to chronicle advances in the areas of health, natural science, technology, society and business. A related e-mail newsletter, distributed as developments warrant, brings Penn's latest research findings directly to subscribers' in-boxes.



### Stem Cells: Research Advances and Future Prospects

On December 11, the Office of the Vice Provost for Research, the Doris Duke Charitable Foundation and the Abramson Cancer Center will co-sponsor a symposium, *Stem Cells: Research Advances and Future Prospects*. We would like to extend an invitation to the entire Penn community to attend the symposium at the Annenberg Center, 8:30 a.m.—12:30 p.m., to hear talks from four distinguished scientists. Ralph Brinster, Penn, *Male Germline Stem Cells*; Ihor Lemischka, Princeton University, *Stem Cells in the Post-Genome Era*; Catherine Verfaillie, University of Minnesota, *Unexpected Potential of Adult Stem Cells*; and Arthur Caplan, Penn, *The Ethical Pros and a Few Cons of Stem Cell Research*.

As seating is limited, advance registration is strongly encouraged. If you plan to attend, please e-mail [vpr@pobox.upenn.edu](mailto:vpr@pobox.upenn.edu). For more information about the symposium please contact Josie Rook at [rookj@pobox.upenn.edu](mailto:rookj@pobox.upenn.edu) or (215) 898-1572. Complete details can be found at [www.upenn.edu/research/StemCellSymp.pdf](http://www.upenn.edu/research/StemCellSymp.pdf). —The Office of the Vice Provost for Research

## Beginning Phased Rollout

### Penn's Adverse Events Reporting System

We are pleased to announce that on November 25, the Penn Human Subjects Adverse Events Reporting (PennAEs) component of the PennERA system was released to select members of the University of Pennsylvania's academic research community. PennAEs is a web-based software solution that facilitates the tracking and collecting of adverse events in clinical trials and the reporting of serious adverse events involving human subjects to the Institutional Review Boards of the University of Pennsylvania.

The system will be released in phases to facilitate orientation and the support of new users of the system. Additional members of the University community will be given access throughout the fall. This phased rollout follows a successful pilot release of the system that began in September 2002.

This is a first release and over time, as hands-on use expands, there may be enhancements to terminology and navigation features of the system. This evolutionary approach to a new system and associated processes will help ensure that PennAEs will facilitate and enable improved tracking and information collection. Faculty investigators and the members of their research teams will be notified when PennAEs is available for campus-wide use.

PennAEs is one of the several components of the PennERA (Penn Electronic Research Administration) project. This multi-year project is designed to enhance the processes that support research and grants administration at the University.

If you have any questions or would like more information about the PennAEs component of the PennERA system, or if you wish to register to use PennAEs, please send an e-mail to [pennaes@pobox.upenn.edu](mailto:pennaes@pobox.upenn.edu) or contact Chris Sandy at (215) 746-6266. For the most up-to-date information on the PennERA project, visit the web site at [www.pennera.upenn.edu/](http://www.pennera.upenn.edu/).

—Robin H. Beck, Vice President of Information Systems and Computing

—Andrew B. Rudczynski, Executive Director of Research Services and Associate Vice President of Finance

—Joseph R. Sherwin, Director of the Office of Regulatory Affairs

## Protocol for the Use of Vaccinia Virus in Research

Investigators must obtain written approval from the Office of Environmental Health and Radiation Safety (EHRS) to use vaccinia virus in research. The Penn policy on the use of vaccinia virus in research follows national guidelines issued by the Centers for Disease Control and Prevention (CDC). These guidelines were revised in June 2001. Accordingly, the approval protocol for the use of vaccinia virus in research was recently revised to reflect the changes in the CDC guidelines. Vice Provost for Research, Dr. Neal Nathanson, approved the protocol after review by the University's Institutional Biosafety Committee.

CDC recommends that all persons working with *nonhighly attenuated strains* of vaccinia virus be immunized, if medically eligible, before beginning work with virus. Principal investigators must offer all laboratory personnel who directly handle cultures or animals contaminated or infected with *nonhighly attenuated* vaccinia virus, *recombinant* vaccinia viruses *derived from nonhighly attenuated* vaccinia strains or other Orthopoxviruses that infect humans, the opportunity to receive counseling and small pox immunization from HUP's Occupational Medicine. Other healthcare workers (e.g., physicians and nurses) whose contact is limited to contaminated materials (e.g., dressings) but who adhere to appropriate infection control procedures are at a lower risk for inadvertent infection, however, vaccination can be offered to this group. Recombinant, *highly attenuated poxvirus strains* (MVA, NTVAC, ALVAC, and TROVAC) are unable to replicate or replicate poorly in mammalian host cells; therefore, they do not create productive infections. Vaccination is not recommended for workers who do *not* handle *nonhighly attenuated* virus cultures or materials or who do not work with animals contaminated or infected with these viruses. Both the principal investigator and the individual(s) offered immunization are required to sign the consent/declination form.

The vaccinia (smallpox) vaccine that had prior FDA approval is no longer available. The current vaccine is a new formulation that is not FDA approved. Before it can receive FDA approval, it must be evaluated for safety and efficacy. Therefore, it is being made available by the Centers for Disease Control and Prevention as part of a clinical trial. Personnel interested in obtaining the vaccine must become a participant in the clinical trial.

For a complete copy of Penn's vaccinia protocol, consult the EHRS web site, [www.ehrs.upenn.edu/bio/vaccinia/sop.html](http://www.ehrs.upenn.edu/bio/vaccinia/sop.html), or call EHRS at (215) 898-4453.

—Harriet Izenberg, Institutional Biosafety Officer, EHRS

## Speaking Out

### On the Mean Streets of Penn

Addressing the ongoing hotwheels debate on the mean streets of Penn, for weeks the pages of *Almanac* have been smattered with bike bashing articles. It is a sensitive situation. On the one side, oh my there has only been one side—the generation “I sold my bike at a garage sale in 1979.” Are we not forgetting that Penn is full of students who have yet to buy their first internal combustion engine?

Students are young, mobile and poor. A bicycle allows for adventure and freedom. Creating a standard or policy in which students and local residents are regularly ticketed/fined or worse is not the answer.

Chief Rambo is between a rock and a soft place. I hope that the “administrative rock” does not persuade the chief into turning Penn into an episode of bike COPs. I can just see it now—I leave the office, get into my comfortable car, drive home, relax on the lazy-boy, flip on the TV, and there is Rambo on the mean streets of Penn, running down some freshman for riding across the Locust Walk bridge. Don't we have it bad enough with the parking problem?

—Wilson Stewart,  
PENNCAP Academic Counselor

*Speaking Out welcomes reader contributions. Short, timely letters on University issues will be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.*

## OF RECORD

### Institutional Animal Care and Use Committee (IACUC) Policy for Review and Investigation of Animal Welfare Concerns

**Purpose:** The purpose of this policy is to describe the procedures that will be followed for addressing animal welfare concerns at the University of Pennsylvania.

**Background:** Congress amended the Animal Welfare Act (AWA) in 1985 in Public Law 99-198. The Secretary of Agriculture was directed to promulgate new rules governing the humane handling, care, and treatment, and transportation of animals by dealers, research facilities, and exhibitors. A requirement under the AWA is that the IACUC, as an agent for the research facility, “review and if warranted, investigate concerns involving the care and use of animals at the research facility resulting from public complaints received and from reports of noncompliance received from laboratory or research facility personnel or employees [Federal Register Vol. 54, No. 168, Thursday, August 31, 1989, final rule 2.31[c][4]:p. 36152]. “The research facility must maintain documentation of the Committee's reviews and investigations conducted in response to complaints received in order to demonstrate its compliance with these regulations.” The research facility determines the form and method of such documentation [ibid. p. 36128].

**Reporting:** Animal welfare concerns can be expressed in writing, by telephone or in-person. They can be sent anonymously. Concerns can be made to the Office of Regulatory Affairs (ORA), (215) 898-2614, the University's Corporate Compliance Office (UCCO) 1-888-236-8477, the Chairperson or members of the Institutional Animal Care and Use Committee (IACUC). All concerns will be reviewed regardless as to how they are received. The two recommended ways of reporting a concern are:

1. An animal welfare concern can be reported and the individual will be known to the IACUC and will be part of the investigation process.

2. An animal welfare concern can be anonymously submitted. An individual can approach any IACUC member, the ORA office or the UCCO. The person approached will act as the complainant or employee's representative throughout the process. The rest of the IACUC, ORA, or UCCO will not know the individual's name.

**Procedures:** The procedures when any concern involving the care and use of animals at the University of Pennsylvania is received by the IACUC, ORA, or UCCO is as follows:

1. The Director of ORA will be responsible for bringing the concern to the attention of the IACUC Chairperson and to the Vice Provost for Research. The

IACUC Chairperson will be responsible for the review and if warranted the investigation.

2. The IACUC Chairperson will notify both IACUC Committee of the pending review and investigation. The IACUC Chairperson will keep the IACUC Committee informed on the progress of the review and the investigation (if warranted) on the preparation of action steps and recommendations and on the completion of the welfare concern.

3. An investigation, if warranted, will proceed immediately (normally no later than 5 working days). The investigation will involve the participation of the IACUC Chairperson and the Director of ULAR (University Laboratory Animal Resources). The investigation will include contacting the Principal Investigator for the animals which the animal welfare concern was raised, along with others, if warranted. Consultants and others may assist in the investigation.

4. Generally, within 10 working days after completion of the investigation, the IACUC Chairperson and the Director of ULAR [including consultants and additional designated resources, if deemed appropriate] will meet to discuss the review/investigation and preparation of action steps/recommendations. The results of this meeting will be provided to ORA and to the Vice Provost for Research.

5. The results of the investigation/resolution of the concern will be shared with the person reporting the animal welfare concern by ORA. This may take the form of a meeting, letter, or other communication. If the concern is anonymous, the University member (IACUC, ORA, UCCO) representing the person reporting the concern will meet as above and then inform the person of the resolution.

**Record Retention:** A report of the animal welfare concern and the appropriate documents from the IACUC investigation and the action steps/recommendations process will be maintained by the ORA for a period of 3 years. The AWA stipulates that “the research facility must maintain documentation of the Committee's reviews and investigations in response to complaints received in order to demonstrate its compliance with these regulations” [ibid. p. 36128].

**Public Notification:** On an annual basis, the Director of ORA will submit this policy to *Almanac* for publication. Within the animal facilities, informational signage regarding this policy will be posted.

—Joseph R. Sherwin, Director, Office of Research Administration



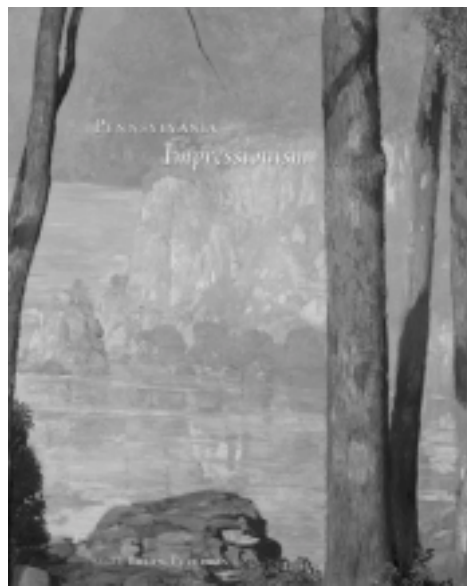
## Perfect Presents: Books from Penn Press and Penn People

Looking for perfect presents as the annual gift-giving holidays are quickly approaching? There is an abundance of new books on the shelves at the Penn Bookstore, many written by Penn people—including faculty, deans, and alumni, as well as books published by the University of Pennsylvania Press. This is a sampling of the countless choices.

As Benjamin Franklin said, “From a child I was fond of reading and all the little money that came in my hands was ever laid out in books.” That must have been a lifelong tendency; his own library consisted of over 4,000 books and was the largest private library in America at the time. He also said, “Good books of all sorts may employ your leisure and enrich you with treasures more valuable than those which you might have procured in your usual vocations.”



*Independence Hall: in American Memory* by Charlene Mires. A Pulitzer prize-winning journalist's surprising history of America's most important national treasure. Cloth/\$34.95



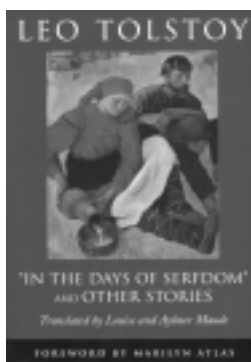
*Pennsylvania Impressionism*, Brian H. Peterson, editor. An exquisite and colorful history of a great American art movement. “Definitive.”—*Philadelphia Inquirer*. Cloth, w/362 color illus. \$49.95



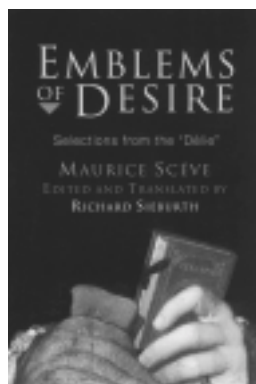
*Bashan and I* by Thomas Mann. The author's memoir of life with his dog. “An extremely lovable story. . . An enchanting classic.”—*New York Times*. Paper/\$14.95



*Plain Style: A Guide to Written English* by Christopher Lasch. The “Devil’s Dictionary” of style guides. “Lasch’s wry, distinctive voice will provoke outright laughter.”—*Booklist*. Paper/\$14.95



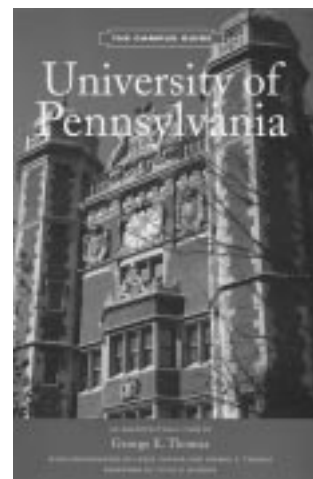
*The Business of Sports Agents* by Kenneth L. Shropshire and Timothy Davis. The latest from Wharton’s Ken Shropshire. “Every sports agent and everyone who desires to become one should treat themselves to this comprehensive book.”—Darren Rovell, *ESPN*. Cloth/\$29.95



*Emblems of Desire: Selections from the ‘Delie’* by Maurice Scève, edited and translated by Richard Sieburth. A new translation of mysterious and beautiful French love poems. “Marvelous!”—Harold Bloom. Cloth/\$29.95



*The Price of a Child* by Lorene Cary. “Cary is a powerful story teller, frankly sensual, mortally funny. . . this is a generous, sardonic, full-blooded work of fiction.”—*New York Times Book Review*. Paper/\$14.00



*University of Pennsylvania: The Campus Guide* by George E. Thomas. A field guide to the campus and a celebration of the campus’s architecture and open spaces. Paper/\$24.95

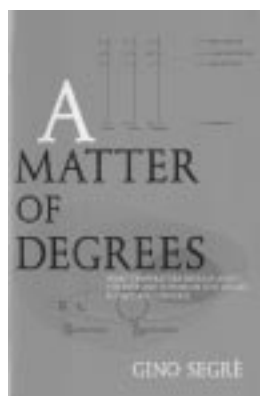
“*In the Days of Serfdom*” and *Other Stories*, Leo Tolstoy. Six compelling short stories from a master writer, available for the first time in paperback. Paper/ \$15.95

To see some of the other tempting titles now available, visit the Penn Bookstore, or visit the University of Pennsylvania Press web site at [www.upenn.edu/pennpress/](http://www.upenn.edu/pennpress/) or the Penn Bookstore’s web site at [upenn.bkstore.com/](http://upenn.bkstore.com/)

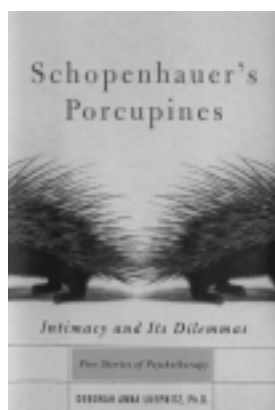




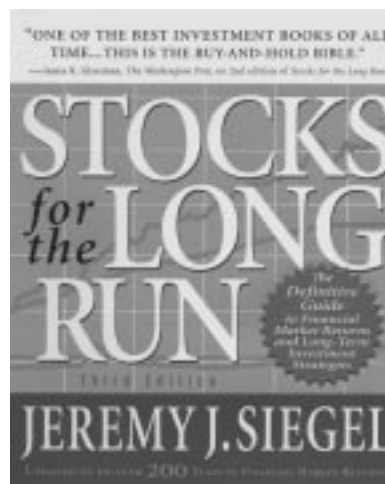
**The Press Effect: Politicians, Journalists, and the Stories that Shape the Political World** by Kathleen Hall Jamieson and Paul Waldman. This book reveals how media coverage in America determines what we know and don't know about the world of politics. Cloth/\$26.00



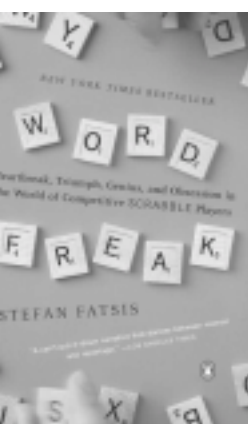
**A Matter of Degrees: What Temperature Reveals About the Past and Future of Our Species, Planet, and Universe** by Gino Segre, explores how temperature is bound up with the very essence of both life and inert matter. Cloth/\$24.95



**Schopenhauer's Porcupines: Intimacy and Its Dilemmas** by Deborah Anna Luepnitz, recounts five stories from her practice, with patients who range from the super-rich to the homeless—as they grapple with panic attacks, psychosomatic illness, marital despair and sexual recklessness. Cloth/\$25.00

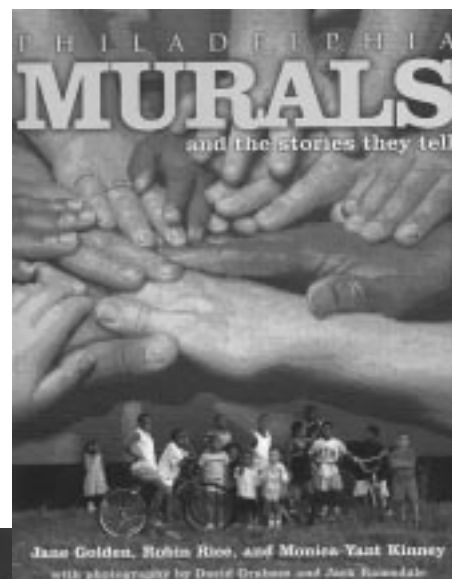
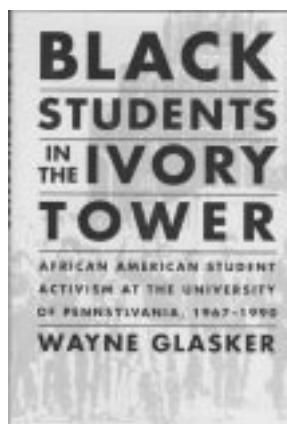


**Stocks For the Long Run** by Jeremy J. Siegel is "One of the Best Investment Books of all time...this is the buy-and-hold bible." —James K. Glassman, *The Washington Post*. Cloth/\$29.95



**Word Freak** by Stefan Fatsis, "writes with affectionate zeal about the game and the fraternity of brilliant, lonely, and otherwise dysfunctional oddballs it attracts." —*New York Times*. Paper/\$14.00

**Black Students in the Ivory Tower: African American Student Activism at the University of Pennsylvania, 1967-1990** by Wayne Glasker, describes the circumstances surrounding the university's decision to increase its black enrollment and the consequences that followed. Cloth/\$34.95



**Philadelphia Murals and the stories they tell** by Jane Golden, Robin Rice, and Monica Yant Kinney. Discover through pictures and text how murals give communities a new way to define themselves, not in terms of the streets and intersections that border them, but in terms of the people who came together to create something of dramatic beauty. Cloth/\$29.50



**Uniforms: Why We Are What We Wear** by Paul Fussell. In "this examination of the personal and cultural meanings of the wearing of uniforms, celebrated author Fussell creates a light, humorous tone by disclosing his almost fetishistic interest in his subject" and analyzes the symbolism behind uniforms. —*Publishers Weekly*. Cloth/\$22.00



**The Politics of Presidential Appointment: A Memoir of the Culture War** by Sheldon Hackney. "Tells a troubling tale of how easily a small clique of right-wingers spun truth into lies, manipulated the mainstream media, and poisoned the debate in the U.S. Senate for its own ideological purposes...." —*David Brock*. Cloth/\$25.95





## Call for Honorary Degree Nominations 2002-2003

Dear Colleagues,

We are writing to invite you to nominate candidates for University of Pennsylvania honorary degrees to be presented at future Commencement exercises. The criterion for selection is the degree to which the candidate reflects the highest ideal of the University, which is to produce graduates who change the world through innovative acts of scholarship, scientific discovery, artistic creativity and/or societal leadership.

We encourage you to involve your faculty colleagues in the procedure. A nomination may be supported by more than one letter from faculty in more than one department. Letters should state how the nominee meets the criterion for selection, what the nominee's unique achievements and contributions are, and why the nominee should be honored by this University at this particular time. Please include as much biographical and other supporting information as possible, but please do not ask the nominee for information, because nominees should not know that they are being considered. We particularly encourage nominations from departments and schools whose fields have not been recognized by honorary degrees in recent years. Please note that it is University policy not to consider Penn standing or emeritus faculty, trustees, or school and center overseers for Penn honorary degrees.

Please send letters of nomination on your official stationery and sign them. Address nominations to the University Council Committee on Honorary Degrees, c/o Office of the Secretary, 221 College Hall/6303. They may be faxed to (215) 898-0103. If you have questions, please e-mail or telephone Molly Roth at [mroth@pobox.upenn.edu](mailto:mroth@pobox.upenn.edu) or (215) 898-6408.

Nominations are accepted at any time during the year, but are not necessarily acted upon for the same year's Commencement. In fact, the committee is increasingly working on honorary degree plans for several years into the future and it is not unusual for a candidate to be selected a few years after the initial nomination. The list of those who have received University of Pennsylvania honorary degrees in previous years can be found at <http://www.upenn.edu/commencement/history/html>. The University Council Committee's recommendations are forwarded to the Trustees' Committee on Honorary Degrees and Awards, which makes the final selection.

Honorary degrees are an important statement of our values and aspirations as a university, and we strongly encourage your participation in this process.

—E. Ann Matter, Chair, University Council Committee on Honorary Degrees

—Judith Rodin, President

## December Volunteer Opportunities

Dear Penn Community,

Thank you so very much for your generosity. During the month of November, because of your generous contributions, we donated approximately 50 boxes of food to the Carroll Park Community Council's Food Program that serves members of our West Philadelphia community. Further, we hosted 18 students from Parkway and Frankford High Schools for the Annual Shadowing Day Event held on November 21. Our surrounding community continues to express thanks for the many services and partnerships the Penn community is involved in. Below is a list of current opportunities. I look forward to working with you as we strive to be good neighbors. Contact Isabel Mapp at (215) 898-2020 or send an e-mail: [sammapp@pobox.upenn.edu](mailto:sammapp@pobox.upenn.edu) for additional information.

—Isabel Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services  
Director, Penn Volunteers In Public Service Center for Community Partnerships

**Christmas Drive** Now through December 13 (see December AT PENN calendar)

**Adopt a Family** during the Christmas Holidays (see December AT PENN calendar)

**Coat Drive** Now through December 13. Bring in your gently used coats to be donated to area shelters.

**Volunteer to help out with a Clothing Giveaway** Saturday, December 21, 1-4 p.m.

Clothing giveaway for children in the 1200 block of North 58th Street sponsored by Sears, Neighborhood Reinvestment Corporation and Housing Services. Help with the sorting and handing out clothing.

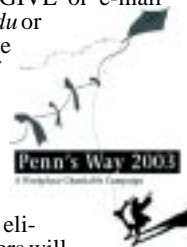
**Boat People, S.O.S.** is a non-profit community-based organization with over 20 years of experience serving the Vietnamese community. Our Community Technology Center (CTC) in Camden County provides a variety of services to the local population, including ESL and computer literacy classes, tax assistance and health care workshops. They have a need for volunteers in all areas, from teachers and tutors for ESL and computer literacy classes to technical assistance to income tax preparation. Fluency in Vietnamese is not required, but capable individuals are strongly urged to help. Whether you are interested in working directly with students or indirectly behind the scenes, they have a position for you.

**Ronald McDonald House—Share A Night** The Philadelphia Ronald McDonald House Needs You! The Philadelphia Ronald McDonald House, the world's first, needs volunteers for its Eleventh Annual Share A Night fund raising project. This major funding program has begun and ends on January 31, 2003. Volunteers are needed to write thank you notes to their generous donors, provide data input assistance, copy records and general office support. Do you belong to an organization or have a few friends that might be interested in assisting in this annual project? Volunteers are needed Monday through Friday, 10 a.m. to 4 p.m. For those who are not available during the day and would like to help out, December 7 (1-4 p.m.), December 17 (6-8 p.m.) and January 9 (6-8 p.m.) are other dates to help out. On behalf of the families and children who depend on this "Home Away from Home."

**Earned Income Tax Credit (EITC)** the country's largest anti-poverty campaign—help low-income, working families receive the tax credits they earned—providing up to \$4,008 in tax returns, a direct way to help families buy winter coats, pay bills, start a savings account. The credit creates incentives for families to work and earn more. EITC returns money to the local economy. EITC is underused in Philadelphia. 50,000 households did not file EITC claims, leaving at least \$84 million in unclaimed credits in Philadelphia alone! In order to make this a successful campaign, volunteers are needed to help process tax forms at free tax filing sites across Philadelphia. The project will operate 25 sites, each of them open 3 sessions per week for 4 hours. Session days are Monday and Wednesday (4-8 p.m.) and Saturday (either morning or afternoon, but not both). Each volunteer will receive IRS training and certification and will be taught all that is necessary. United Way is coordinating the training.

## Penn's Way

For information about the Penn's Way 2003 Campaign call (215) 746-GIVE or e-mail [pennsway@pobox.upenn.edu](mailto:pennsway@pobox.upenn.edu) or visit the campaign's web site on line at [www.upenn.edu/pennsway](http://www.upenn.edu/pennsway).



There will be eight winners in the third weekly raffle drawing. Pledge cards must be returned by noon on December 2 to be eligible for the drawing. Winners will be contacted December 9.

### Week 3 Raffle Prizes

- Lunch for two in the Harrison dining room of the Faculty Club
- One of Two \$20 gift certificates for Top Dog
- One of Two \$20 gift certificates for Top Dog
- 2 teddy bears from Chris' Corner
- \$25 gift certificate to Arboretum plant sale in Spring 2003
- One Faculty Club membership
- Four passes to the Please Touch Museum
- One Gourmet Picnic Basket
- Lunch for two from Picnic

Return envelopes now to be eligible for Week Four's fabulous prizes. There will be three winners in the fourth raffle. Pledge cards must be returned by noon on December 6. Winners will be notified on December 13.

### Week 4 Raffle Prizes

- Overnight stay with breakfast at the Sheraton
- Overnight stay with breakfast for two at the Inn at Penn
- Four certificates from United Airlines for domestic flights (depending on destination, equivalent to pair of round trip tickets) from University Travel Services

### Week 1 Winners

1. Susan S. Hoog, Technology Transfer: A *Photographic Portrait* book from Creative Communications
2. Valerie Burnett, Human Resources: A *Photographic Portrait* book from Creative Communications
3. Dana J. Napier, UPHS: A *Photographic Portrait* book from Creative Communications
4. Michael Weaver, Fitness Services: 6 \$5 certificates Izzy and Zoe's
5. Jeannette Volpe, Public Safety: Certificate for \$30 at the White Dog and \$10 at the Black Cat
6. Stephen Hughey, Facilities Management: Certificate for \$30, White Dog and \$10, Black Cat
7. Mary Armata, Transportation & Parking: Certificate for \$30 at the White Dog and \$10 at the Black Cat
8. Michelle Jester, President's Office: 2 sets of two tickets to two Wrestling matches - 1/19/03 vs. Penn State and 2/22/03 vs. Princeton

## Almanac Schedule

The schedule for the remainder of the semester is as follows: *Almanac* will be published on December 10 and 17.

Breaking news will be posted to "Almanac Between Issues" and the *Express Almanac* will be e-mailed to those who have subscribed.

### Get On Board Express Almanac

Sign up to receive e-mail notification when we post breaking news between issues. Send an e-mail message with "subscribe" as the Subject to [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu) and include your name, and e-mail address and mailing address. —Ed.

## A Peek at Penn's Past

(culled from old issues of Almanac)

### This Month in Penn's History

10 Years Ago

11/3/92—Faculty at Wharton vote unanimously to approve full implementation of a new MBA curriculum.

11/3/92 Alliance between Annenberg Institute and SAS creates a Center for Judaic Studies at Penn—the first such center outside Israel devoted exclusively to interdisciplinary research in Judaic studies.

11/24/92—University Drug and Alcohol Policy becomes final; a result of the Drug-Free Schools and Communities Act Amendments of 1989.

20 Years Ago

11/9/82—“Nuclear war as a threat to health is the premise announced for a *Convocation on the Nuclear Arms Race* to be held November 11...”

11/16/82—Penn football gives up 20-0 lead in 4th quarter to Harvard, who makes it 21-20 with 3 touchdowns in 7 minutes. But with a little over a minute to play Penn scores a field goal with no time left on the clock to win 23-20.

11/16/82—Dr. Sheldon Hackney reports on 20 months as President.

30 Years Ago

11/21/72—Dr. George Makdisi, “country’s leading Arabist,” joins Department of Oriental Studies at Penn.

11/21/72—Long grievance letter from open meeting of the University Chapter of the AAUP complaining of sexism and racism in job placement, tenure, etc.

40 Years Ago

11/62—A four-point program designed to strengthen and systematize the methods by which the University recruits and retains administrative staff personnel was submitted to the President’s Staff Conference by the newly organized Committee on Management Development.

11/62—Annenberg School of Communications was dedicated.

11/62—Univac Solid State 80 to replace the Univac I at the University Computer Center.

### How to Reach New Facilities

The following information is in response to several requests for the phone numbers and addresses of recently completed additions to campus.

#### Sadie Alexander Partnership School

4209 Spruce St.  
(215) 823-5465

#### The Bridge: Cinema De Lux

40th and Walnut St./6195  
(215) 386-3300

#### Huntsman Hall

3730 Walnut St./6340  
(215) 898-3030

#### Pottruck Health & Fitness Center

3701 Walnut St./6194  
(215) 898-6100

#### Schattner Center

240 South 40th St./6030  
(215) 898-8961

## CLASSIFIEDS—PERSONAL

### HOLIDAY SPECIAL

Great-great grandson of Charles Dickens, Gerald Dickens, performs **A Christmas Carol**, Dec. 7th, 8 p.m., Arsht Hall, University of Delaware, Wilmington, DE, “A once in a lifetime brush with literary history,” *The New York Times*. [www.dickensdarley.org](http://www.dickensdarley.org) or (800) 824-4703.

### FITNESS

**Grand opening of new Yoga Studio** in University City. Power Yoga Works is located at 3925 Walnut Street next to Kinko’s. We offer beginner and all levels classes daily with over 20 classes weekly. For more information visit our website at [www.poweryogaworks.com](http://www.poweryogaworks.com) or call us at (215) 243-9642.

### THERAPY

Costly but Competent **Psychotherapy**. Shari D. Sobel, Ph.D. (215) 747-0460.

Almanac is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Needed: Controls for Multiple Sclerosis.** If you are at least 30 years and above and would like to participate in a research study, examining several primary senses (hearing, smell, taste and balance) for which you will be compensated \$100 for approximately 8 hours of participation. For more information please call (215) 662-6580.

**Quit Smoking For Free!** If you are 18 years of age or older, you may be eligible to receive 8 sessions of free counseling and study medication at no cost. Interested? Call the Quit for Health Program at (877) 513-QUIT.

**Does it hurt to move?** Are your joints painful and swollen? Do you have Rheumatoid Arthritis? If you answered YES to these questions...Come join a rheumatoid arthritis research study at the University of Pennsylvania. For more information call Susan at (215) 662-4634. Compensation will be provided.

Are you taking estrogen replacement? Volunteers are needed for an **osteoporosis research study**. If you are between the ages of 45 and 55 and are taking or would like to take estrogen replacement for menopause, you may be eligible to participate. Participants are compensated. For more information, call (215) 898-5664.

**Want to Lose Weight after the Holidays?** The UPENN Weight and Eating Disorders Program is offering a free 2-year weight loss program beginning this January. Women aged 21-50 who are approximately 50 pounds overweight (BMI 30-40) may be eligible. Please call Leanne at (215) 898-3184 to see if you qualify.

Almanac is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

Happy  
Thanksgiving



### The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **November 11-17, 2002**. Also reported were 29 Crimes Against Property (including 16 thefts, 7 retail thefts, 2 acts of fraud, 2 acts of vandalism, 1 burglary and 1 robbery). Full reports are on the Web ([www.upenn.edu/almanac/v49/n14/crimes.html](http://www.upenn.edu/almanac/v49/n14/crimes.html)). Prior weeks' reports are also online. —Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **November 11-17, 2002**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

11/11/02	12:01 AM	3459 Chestnut	Male assaulted by other male/Arrest
11/12/02	2:09 AM	3417 Spruce	Male trespassing on property/cited
11/12/02	12:24 PM	123 S 39 St	Offenders hiding in apartment closet
11/13/02	10:05 AM	4040 Chestnut	Male wanted on warrant/Arrest
11/14/02	2:09 AM	210 S 40 St	Male acting disorderly/Arrest
11/16/02	4:16 AM	3700 Spruce	Complainant assaulted by four males
11/16/02	4:27 PM	233 S 33 St	Male acting disorderly/Arrest
11/16/02	5:10 PM	3000 South St	Male acting disorderly/Arrest
11/16/02	11:24 PM	3910 Irving	Male acting disorderly/Arrest
11/17/02	2:14 AM	3417 Spruce	Male trespassing on property/Cited

### 18th District Report

3 incidents and 2 arrests (including 2 robberies and 1 rape) were reported between **November 11-17, 2002** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

11/11/02	12:00 PM	4400 block Osage	Rape
11/12/02	12:00 PM	4800 Walnut	Robbery/Arrest
11/17/02	6:40 PM	4600 Springfield	Robbery/Arrest



Almanac

Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: [www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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ALMANAC ADVISORY BOARD: *For the Faculty Senate*, Martin Pring (Chair), Helen Davies, David Hackney, Phoebe Leboy, Mitchell Marcus, Joseph Turow. *For the Administration*, Lori N. Doyle. *For the Staff Assemblies*, Michele Taylor, PPSA; Karen Pinckney, WPSA; David N. Nelson, Librarians Assembly.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

## Gifts of Involvement

*These are appropriate for ardent aficionados and advocates of anthropology/archaeology, art, arboreta, and academe.*

**... Anthropology/Archaeology:** Those who treasure the past will be delighted with a full year's membership in the *University of Pennsylvania Museum of Archaeology and Anthropology*. They will enjoy free admission, Museum Shop discounts, invitations to openings and other members-only events, and *Expedition Magazine*; and they will be kept up-to-date about the latest discoveries from the Museum's worldwide fieldwork and research. The gift membership will be mailed. Individual membership is \$45, dual membership \$55, household \$65, sustaining \$100, patron \$250, and fellows \$500. Information: (215) 898-5093 or [www.upenn.edu/museum/PublicServices/membership](http://www.upenn.edu/museum/PublicServices/membership).

**... Art:** Members of the *Institute of Contemporary Art* receive free admission to the exhibitions, lectures and programs, invitations to preview opening receptions and the annual benefit, a calendar listing lectures, programs, tours, and special events, 20% discounts on ICA catalogues, use of the ICA library, and discounts on selected Penn Presents programs. Individuals \$40; family \$100; contributor \$250, participating \$500, benefactor \$1,000, with additional membership bonuses for each. Information: (215) 573-0217.

*Generations of Tradition*, a lithograph of the University campus by Jane Wooster Scott, is available at four different prices depending on the edition: \$150, \$200, \$400, \$1,000. Profits benefit the Shoemaker Fund for Women's Athletics. Information: (215) 898-6123 or <http://pennathletics.ocsn.com/school-bio/penn-development.html>.

**... Books:** *Library Friends* are invited to exhibition openings and other special events. Information: (800)-390-1829 or [www.upenn.edu/gifts](http://www.upenn.edu/gifts) and select library.

Annual membership to the *Penn Press Associates* is available at \$100 and will receive a copy of *The London Monster*, and at the \$500 level will receive a copy of *Pennsylvania Impressionism*. Additionally, members will receive a 50% discount off Penn Press books, are invited to events to meet authors and publishing professionals. Information: (215) 898-6263 or [cjack@pobox.upenn.edu](mailto:cjack@pobox.upenn.edu).

**... Readings:** Members of *Friends of the Kelly Writers House* help sustain the Writers House's seminars, readings and webcasts. Friends will be acknowledged in the Writers House electronic Annual which is available at all times on their web site and in print annually. Membership fees: \$40, \$100, \$250, \$500, and William Carlos



will stage numerous shows including music, dance and theatre from now through May. To subscribe or for information: (215) 898-3900 or [www.pennpresents.org](http://www.pennpresents.org).

**... Music:** WXPX 88.5 FM, Penn's member-supported radio station offers several membership choices for those who enjoy discovering emerging artists and re-discovering some old favorites. For \$60, the music-lover gets an XPN card good for discounts at numerous companies, and a Fall Music Sampler or CD of the week. For \$75, the recipient gets the card and a choice of Kids' Corner CD, Live at the World Cafe Vol. #12 or World Cafe 10th Anniversary T-Shirt. Information: [www.xpn.org](http://www.xpn.org).



**... Flora:** Members of the *Morris Arboretum*, Pennsylvania's official arboretum, receive free admission, free bonus plant, orientation tour and reception, 10% course discounts, the quarterly newsletter, plant sale benefits, access to the Reciprocal Admissions Program, gift shop discounts, and invitations to events and lectures. Membership fees are: Regular \$50, Beetch \$85, Chestnut \$125, Holly \$250, Oak \$500, and Laurel \$1,000. Membership form is online at [www.business-services.upenn.edu/arboretum/member1.html](http://www.business-services.upenn.edu/arboretum/member1.html). For your favorite gardener, the Arboretum Gift Shop has a full line of "garden-inspired home items, toys and the latest horticulture publications for the professional and amateur. All are available by calling the Morris Arboretum Gift Shop at (215) 247-5777.



**... Food:** *Houston Market* gift certificates in the amount of \$10 are available for purchase at any Houston Market cashier station.



*The Faculty Club* offers faculty and staff in their first year at the University a year of membership free; you could make a deposit into a declining balance account for the member to enjoy meals at the Club's Buffet or Hourglass a la carte Dining Room. Gift certificates for membership are \$50, a Club mug is \$5.70, certificates for dining are available. Information: (215) 898-4618 or e-mail [fsaclub@pobox.upenn.edu](mailto:fsaclub@pobox.upenn.edu).



Williams Circle \$1,000 or more. Information: (215) 573-WRIT, ask for Kerry Sherin, director, or [www.english.upenn.edu/~wh/support](http://www.english.upenn.edu/~wh/support).

*Penn Presents*

**... Sports and Fitness:** *The Class of 1923 Ice Rink* offers a discount book of 10 admission passes to any public skating session for \$40 with a PENNCARD or \$50 for the public. Why not stuff a stocking with skating lessons? Six weeks of group lessons, beginning week of January 6, are available for ages 6 through adult in a variety of skill levels. The registration deadline is December 28. Cost \$90. Information: (215) 898-1923.



*Levy Tennis Pavilion* memberships are \$15 students and spouses, \$25 faculty, staff and spouses, \$50 alumni, \$75 public, \$35 senior citizens, guest fee \$6; valid through August 2003. Information: (215) 898-4741.

The *Department of Recreation* offers gift certificates for Pottruck Health and Fitness Center memberships, Personal Training, Group Exercise, Climbing Wall Parties, Golf Center rentals, the Penn Running Store, and Jammin' Juice. A variety of options are available. Information on Gift Certificates is available by calling (215) 898-6100 or visit [www.upenn.edu/recreation](http://www.upenn.edu/recreation). Give the gift of recreation—Penn's way to a healthier you!

*The Men's Basketball Club* offers various gift levels from \$25 to \$1,000 with benefits that increase with the level. Benefits include invitation to Club receptions, Hoopenings, media guide, Club memento, and preferred seating assignments. Information: (215) 898-4717.

**... World Culture:** *International House* members receive \$1 discount on all film screenings at International House, \$1 discount on Philadelphia Film Festival tickets and e-mail announcements for advance screenings of major motion pictures program guide and *Mosaic* by mail. Individual Member \$40, Household Member \$60, Sustaining Member \$100, Contributing Member \$250, World Member \$500, International Member \$1,000. Call (215) 895-6531.

