

# UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,  
March 19, 2002  
Volume 48 Number 26  
[www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

## Georgetown Provost: Dr. O'Donnell

Vice Provost for ISC James J. O'Donnell, has been named Provost of Georgetown University effective July 1, 2002. In announcing Dr.



Jim O'Donnell

O'Donnell's appointment, Georgetown President John J. DeGioia said that Dr. O'Donnell has the necessary combination of academic and administrative experience as well as appreciation for the University's Catholic and Jesuit identity to lead Georgetown's Main Campus successfully. "Jim is an established scholar, talented teacher and effective administrator. His unique combination of distinguished scholarship and administrative leadership will make him a dynamic and effective Provost at Georgetown," said President DeGioia.

Dr. O'Donnell, professor of Classical Studies, is a distinguished scholar and a recognized innovator in the application of networked information technology in higher education. As VP of ISC, he oversees 200 staff and a \$41 million annual budget. He is also the Faculty Master of Hill College House and is president-elect of the American Philological Association, the primary professional association for classicists in the U.S. and Canada.

"Georgetown excites me," Dr. O'Donnell said, "because it is big enough to make a difference in higher education and research nationally and internationally but small enough to care intensely about *how* it makes that difference and to keep a strong focus on the students it exists to serve."

Dr. O'Donnell has been at Penn since 1981, holding a variety of academic and administrative positions. He has published widely and lectured extensively on the cultural history of the late antique Mediterranean world and the application of technology in higher education.

In 2000, he chaired a National Academy of Science expert study group reviewing the role of information technology in the services and strategies of the Library of Congress; this report was published as *LC21: A Digital Strategy for the Library of Congress*. He is the author of five books, including a three-volume edition of Augustine's *Confessions*, and he is now writing another with the working title *What Augustine Didn't Confess*. In 1990, Dr. O'Donnell co-founded the *Bryn Mawr Classical Review*, the second on-line scholarly journal ever created in the humanities. He is a Trustee of the National Humanities Center and has also served as a Councillor of the Medieval Academy of America. Before coming to Penn, he taught at Bryn Mawr, Catholic and Cornell. He has also held visiting appointments at Johns Hopkins, the University of Washington and Yale.

Dr. O'Donnell earned his B.A. Phi Beta Kappa and was elected Latin Salutatorian at Princeton in 1972. He received a Ph.D. from Yale in 1975.

## \$100 Million Gift to Enhance Penn Medicine

The Philadelphia Health Care Trust (PHCT) and the University, have announced an agreement to establish a \$100 million endowment by PHCT to support the patient care, research and education programs of Penn Medicine.

Under the terms of the agreement, PHCT, under the leadership of Chairman Bernard J. Korman, will transfer all its assets to the University as a restricted endowment to be used to benefit the programs of Penn Medicine. Specifically, the agreement provides that, for a seven-year period, the income generated by the \$100 million of PHCT assets will be distributed partly to support Penn Medicine programs and partly to support existing and future PHCT charitable undertakings. At the end of the seven-year period, the assets of Philadelphia Health Care Trust will be transferred to Penn.

Mr. Korman, who took his B.S. in economics at Penn in 1952 and his J.D. here in 1955, recently joined Penn Medicine's Board of Trustees as Vice Chairman, as well as a member of its Executive Committee and Chair of its Finance Committee. Joining the Board of PHCT will be Dr. Arthur H. Rubenstein, EVP of UPHS and Dean of the School of Medicine, and Dr. Robert D. Martin, CEO of UPHS.

"We are profoundly grateful to the Philadelphia Health Care Trust for its generous gift, which represents a significant endorsement of the Penn Medicine governance structure to effectively integrate the three-part mission of our academic medical center," said President Judith Rodin. "The programs of Penn Medicine will be substantially enriched—both financially and intellectually—as a result of this agreement and Bernie Korman's significant contributions in his new leadership role with Penn Medicine. The philanthropic vision of this gift will permit the University of Pennsylvania Health System to obtain the ideal synergy among its educational, research and clinical missions—which will lead to more and better discoveries and advances in the prevention, diagnosis, and treatment of disease and disability."

"On behalf of the Philadelphia Health Care Trust, I am pleased to recognize and support the role of Penn Medicine as a superbly crafted and effective governance structure for a complex academic medical center," said Mr. Korman. "Our Board believes that PHCT's total commitment to support Penn Medicine is the most productive use for the entirety of the assets with which we have been entrusted. We believe Penn Medicine will become the 'gold standard' for the governance of other university-based health systems and that its successful implementation will lead to improved patient care."

The Philadelphia Health Care Trust, created in 1998 as a charitable organization to support advances in healthcare delivery, education, and research, traces its roots to the academic medical mission of the University of Pennsylvania. PHCT emerged from the former Graduate Health System that emanated from the Graduate Hospital,



Bernard Korman

which was spun off from Penn in 1975. The assets of PHCT originated from the sale of the for-profit Greater Atlantic Health System when it was sold in 1995 to Health System International.

Penn Medicine was established in November 2001 by the Trustees of the University as the single governing body for UPHS—which consists of four wholly-owned hospitals (HUP, Pennsylvania Hospital, Presbyterian Medical Center, and Phoenixville Hospital), the School of Medicine, the Clinical Practices of the University of Pennsylvania (the faculty practice plan), Clinical Care Associates (a primary-care network), two satellite facilities (Penn Medicine at Radnor and Penn Medicine at Limerick), and hospice and home care. Penn Medicine's Board of Trustees, led by David L. Cohen, Esq., is charged with creating and operating a fully integrated system for medical education, biomedical research, and clinical care.

The creation of Penn Medicine comes during a period of continued development for the University and its Health System. In September, Penn appointed Dr. Arthur H. Rubenstein as the singular head of its Health System and School of Medicine—to serve as Executive Vice President and Dean, respectively. Before joining Penn, Dr. Rubenstein was Dean of Mount Sinai's School of Medicine, in New York. With the launch of Penn Medicine, the Health System "gained the additional structural flexibility it needed to succeed in a dynamically fluid and highly competitive marketplace," said President Rodin.

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## SENATE From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Carolyn Burdon either by telephone at (215) 898-6943 or by e-mail at [burdon@pobox.upenn.edu](mailto:burdon@pobox.upenn.edu).

### Agenda of Senate Executive Committee Meeting Wednesday, March 20, 2002, 3-5:30 p.m.

1. Approval of the minutes of February 6, 2002
2. Chair's Report
3. Past Chair's Report on Academic Planning and Budget and Capital Council
4. Committee on the Faculty Report on Gender Equity presented by Stephen Burbank, Committee Chair
5. Senate Committee on Committees Proposed Nominations for Vacancies Spring 2002
6. Informal discussion with Provost Barchi on the Strategic Plan
7. Other new business
8. Adjournment by 5:30 p.m.

## Voice/Over: Cultural Transmission as Translation, Exchange, and Reproduction

Penn's Center for Folklore and Ethnography and the Center for Folklore Studies at the Ohio State University announce a symposium, *Voice/Over: Cultural Transmission as Translation, Exchange, and Reproduction*, to be held at Penn, March 22-23. *Voice/Over*, the third in a series of symposia sponsored by the Center for Folklore and Ethnography, will honor Dr. Roger D. Abrahams, the CFE's first director, on the occasion of his semi-retirement from teaching. In recognition of Dr. Abrahams' wide-ranging and vital contributions to the theory and practice of folklore since the 1960s, participants from the first two meetings launched discussion of the field's core project on the Center's website ([www.sas.upenn.edu/folklore](http://www.sas.upenn.edu/folklore)). Visitors to the website are encouraged to post responses.

The live symposium will begin at 9 a.m. on Friday, March 22 in the McNeill Center and will continue on Saturday, March 23 in the Terrace Room in Logan Hall. The conference is free and open to students, faculty, staff, and professional colleagues. For further information, visit the Center for Folklore and Ethnography website, or contact Joyce Roselle ([jroselle@sas.upenn.edu](mailto:jroselle@sas.upenn.edu)) at (215) 898-7352.

## Review Committee for GSFA Dean

President Judith Rodin and Provost Robert Barchi have announced the membership of a consultative committee to review extension of the deanship of Dr. Gary Hack, who is currently in the sixth year of his initial appointment as dean of Penn's Graduate School of Fine Arts. University policy requires that a consultative review be established to advise the President and Provost on the desirability of such an extension; in addition, each member of the standing faculty of the school will have the opportunity to give confidential advice and views to the President and Provost.

The members of this committee are:  
Eduardo Glandt, Dean of SEAS, *Chair*  
Renata Holod, Professor, History of Art, SAS  
John Dixon Hunt, Professor, Landscape Architecture, GSFA  
John Keene, Professor, City and Regional Planning, GSFA  
Peter Knutson, M. Arch. (Class of '02)  
A. Eugene Kohn, Alumnus and Overseer  
David Leatherbarrow, Professor, Architecture, GSFA  
Claudia Mendelson, M. Arch. (Class of '02)  
John Moore, Professor, Fine Arts, GSFA  
Mark Stern, Professor, Social Welfare and History, SSW  
Susan Wachter, Professor, Real Estate and Finance, Wharton

## PPSA

### Call for Nominations: Officers for 2002-2003

In addition to inviting nominations for the positions given below, the Penn Professional Staff Assembly seeks volunteers to serve on the nominating committee who will review the nominees and present the slate for election at the open meeting on Mid-May. Volunteers for this committee should respond to [ppsa@pobox.upenn.edu](mailto:ppsa@pobox.upenn.edu) no later than Monday, April 1, 2002.

The PPSA is an organization of administrative and technical staff who serve the teaching, research and business missions of the University. PPSA accomplishes its mission by providing a forum where staff can express their opinions; seminars and programs to broaden and expand staff's background and knowledge; representation on major University committees; and a supportive network to work toward achieving the University's goals and objectives and enhancing professional status of staff.

The following positions on the PPSA Executive Board will be available for the coming year:

**Chair-Elect:** The Chairperson is the principal executive officer, who calls meetings, prepares agendas, presides over meetings, and provides leadership and representation at the University Council and other meetings. After one year, the Chair-Elect automatically succeeds to the office of Chairperson.

**Vice-Chair Elect:** The Vice-Chairperson records the proceedings of the Executive Committee and also functions as treasurer. After one year, the Vice-Chair elect automatically succeeds to the office of Vice-Chair.

**Members at Large:** Three positions are available. The Members at Large participate in Executive Board meetings, and can serve on other University committees.

Current members (all monthly paid employees are members automatically) are asked to self-nominate or submit names for consideration to [ppsa@pobox.upenn.edu](mailto:ppsa@pobox.upenn.edu) no later than Monday, May 6, 2002.

The home department and campus extension of the nominee should be included. A supporting statement can be included, if desired. The nominating committee will review the names and contact the nominees. A list of candidates will be prepared and distributed to the PPSA membership prior to the election.

The election will occur during the annual meeting in mid-May 2002. Exact date and location to be determined.

Questions on the nominating and election process can be directed to [ppsa@pobox.upenn.edu](mailto:ppsa@pobox.upenn.edu).

— Trish diPietrae, Vice Chair, Penn Professional Staff Assembly

## Call for Nominations: AWFA Board

To AWFA Members:

Have you been a member of AWFA for awhile and enjoyed the connections with colleagues? Just joined recently and want to be more involved? Become an AWFA board member.

The Association of Women Faculty and Administrators of the University of Pennsylvania (AWFA) seeks nominations for members of the board for the 2002-2003 academic term for four Board Members. Please consider nominating a colleague or yourself for membership on the Board of this important University group. It is the only campus group dedicated to fostering professional connections among women faculty and administrators.

For more information about AWFA's activities this year, go to [www.upenn.edu/affirm-action/awfa/index.html](http://www.upenn.edu/affirm-action/awfa/index.html).

Submit nominations for any of the open positions by March 25, 2002: to either Kristin Davidson, [kdavidsn@sas.upenn.edu](mailto:kdavidsn@sas.upenn.edu), 120 Logan Hall/6304, (215) 573-3416 or Jeanne Arnold, [jeanneja@pobox.upenn.edu](mailto:jeanneja@pobox.upenn.edu), 3537 Locust Walk/6225, (215) 898-0104.

New board members will be announced at the annual awards breakfast meeting on April 11, at 8 a.m. at the Sheraton University City Hotel.

—Jeanne Arnold and Kristin Davidson, Nominating Committee

## AWFA Silent Auction

You are invited to a wine and cheese reception for fun, fellowship and fund raising by the Association of Women Faculty and Administrators (AWFA). The reception will be followed by a silent auction on March 21, from 4:30-6:30 p.m. at the Penn Women's Center, 3643 Locust Walk. A wide variety of items ranging from original paintings to elegant shawls and tickets for local dining out will be auctioned silently. Prices will range to suit all budgets. You do not need to be a member of AWFA to attend this event.

AWFA promotes fellowship among professional women on campus, and presents awards (Alice Paul, Lenore Rowe Williams, Robert E. Davies, Lynda Hart) for distinguished accomplishments. AWFA also nominates women to participate in HERS, a professional development program for women leaders in higher education, held at Bryn Mawr College each summer. It is to support these activities that we are holding our fundraiser.

The Palladium Restaurant is generously donating the reception.

In order to have an estimate of the number of attendees, we would appreciate your response by e-mail to: [heyner@mail.med.upenn.edu](mailto:heyner@mail.med.upenn.edu). We look forward to sharing an enjoyable evening on March 21 at the Women's Center.

—Susan Heyner, for AWFA Executive Board

For more information about AWFA and its activities, see [www.upenn.edu/affirm-action/awfa/index.html](http://www.upenn.edu/affirm-action/awfa/index.html).

## Honors & Other Things

### Women of Color

Photos by Sondra Cartwright



*Women of Color Honorees: (left to right) Janice Curington, Angela Reyes and Sabrina Harvey.*

The fifteenth annual Women of Color luncheon was held on March 7. As part of a day of events the following awards were presented.

#### Faculty/Staff Honoree

*Janice Curington*, assistant dean for Minority Affairs and Advising in SAS, was selected for her effective support and guidance of students and her ability to attract funding to support minority students. She has successfully obtained funding from the Valentine Foundation, and Aetna, to provide career services to African American and Latino students. Additionally she secured funding from the Howard Hughes and William Penn Foundations to encourage minority students to pursue careers in the sciences. Ms. Curington is a Ph.D. candidate in GSE whose research is on identity issues for African-American students including self-esteem and the impact of racism.

#### Honored by Girl Scouts

The Girl Scouts of Southeastern Pennsylvania (GSSP) honored six area women who are accomplished "lawmakers," "rule enforcers," and "protectors of our communities." Now in its 16th year, Take the Lead Awards honors women who have demonstrated exemplary achievement in their profession or field of expertise.

Two Penn administrators were honored:

*Kathryn Kolbert* is a senior research administrator with the Annenberg Public Policy Center and the executive producer of *Justice Talking*, a multimedia educational project that includes a radio show distributed through NPR, a civics education program for urban high school students, and an audio book series. Ms. Kolbert has been a powerful voice on legal and legislative issues related to women's health and women's rights.

*Maureen S. Rush* is vice president for public safety. Ms. Rush is responsible for the strategic development of Penn Police, fire and emergency services, special services, and security. After

five years of intensive crime prevention efforts and revitalization planning, strong inroads have been made towards making University City a safe and vibrant neighborhood.

#### Coach Dunphy to CYO Hall of Fame

Penn Basketball Coach *Fran Dunphy* was inaugurated into the Catholic Youth Organization Hall of Fame at a banquet on March 11.

#### Students Honored

##### Churchill Scholar: Mr. Sankaran

*Vijay Sankaran*, a senior majoring in physics and biochemistry, with a chemistry minor has received a Churchill Scholarship. Mr. Sankaran will pursue a masters in philosophy at Churchill College, Cambridge University.

##### Gates Cambridge Scholar: Mr. Pawar

*Amol Pawar*, a senior in biochemistry, submatriculation in chemistry, has received a Gates Cambridge Scholarship. Mr. Pawar will pursue a Ph.D. in biochemistry at Cambridge University.

#### Graduate Student Honoree

*Angela Reyes*, a doctoral student in GSE, had devoted herself to Asian American activities building connections between Philadelphia youth, university students, and community members to strengthen the sense of community. She has worked extensively with the Seeing Voices project of the Asian Arts Initiative mentoring Asian American teens in this video workshop.

Ms. Reyes has played an instrumental role on the ASAM Colloquium planning committee that founded a new forum on campus to feature graduate research in Asian American Studies. She also serves as a member of the interim advisory board for the Pan-Asian American Community house.

#### Undergraduate Student Honoree

*Sabrina Harvey*, is a junior at Wharton. Through her work with the Latino Coalition she has worked to provide programs, resources and services to the Latino community. She helped to establish a mentoring program for Latino high school students, which emphasizes higher education not only as a dream but as a reality that they can achieve and is one of the founders of the Cipactli Latino Honor Society.

#### Women of Color Student Scholars

*Anna Yen*, a junior majoring in Finance, Management, and Computer Science at Wharton and SEAS.

*Tia Jackson*, a graduate student in the School of Social Work.

*Felicia Crib*, a non-traditional part-time student in the Wharton Evening Program.

#### Rotary Scholar: Ms. Cuerel

*Venessa Cuerel*, a senior in the College, has won a Rotary Ambassadorial Scholarship. Ms. Cuerel is majoring in economics and international relations and minoring in Spanish. She will complete a one-year masters program in international development at the Universidad Complutense de Madrid, in Madrid, Spain.

#### Two on USA Today All Academic Team

*Dana Hork* a senior in the College and *Paul Bergman*, a senior in Wharton, have been named to *USA Today's* All-USA Academic First Team. The honor recognizes students who excel in scholarship and leadership roles on-and-off campus. They were two of sixty students selected nationwide. Ms. Hork was a founder of Change for Change, a charitable organization designed to engage college students in philanthropic activities. Mr. Bergman developed a research project involving small and medium size businesses in South America in order to understand the challenges they face in the developing world.

## Last Call for Volunteers for 2002-2003 Committee Service

#### To the University Community:

The University encourages both citizenship and service to the broader organization. To support that effort, it is strongly encouraged that maximum flexibility and release time for staff attendance at the meetings of University Council Committees is provided. We encourage staff members and their supervisors to work together to allow release time while recognizing that the operational needs of the school/center take precedence. We encourage staff members serving on University Council Committees to provide as much notice as possible for the need to schedule release time for attendance at Council Committee meetings.

—Judith Rodin, President

**To:** University Faculty, Penn Professional Staff Assembly, and A-3 Assembly Members  
**From:** 2001-2002 University Council Committee on Committees  
**RE:** Volunteers Needed for Committee Service

*Almanac* of March 5 carried a call for volunteers to serve on standing committees of University Council in 2002-2003. The deadline for nominations is March 22, 2002. Serving on a Council committee is a great way to become involved in issues of importance to you and the University community. Please take time to consider whether you could make a meaningful contribution through one of the committees.

The standing committees of Council are described in the March 5 issue of *Almanac*. You can access that issue via the Web at [www.upenn.edu/almanac/v48/n25/council.html](http://www.upenn.edu/almanac/v48/n25/council.html).

Please submit nominations by **March 22**, using the form on the right.

For **Faculty** volunteers, mail to: Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mail at [burdon@pobox.upenn.edu](mailto:burdon@pobox.upenn.edu).

For **Penn Professional Staff Assembly** volunteers, mail to Anne Mickle, Stouffer College House Dean, Box 504, 3702 Spruce St/6012, tel. (215) 573-3741; fax (215) 573-4632 or e-mail at [pps@pobox.upenn.edu](mailto:pps@pobox.upenn.edu).

For **A-3 Assembly** volunteers, mail to Troy Odom, Student Disabilities Services, Ste. 114A, 3820 Locust Walk/6134, tel. (215) 573-9235; fax (215) 746-6326 or e-mail at [troyo@pobox.upenn.edu](mailto:troyo@pobox.upenn.edu).

Committee(s) of interest: \_\_\_\_\_

Candidate: \_\_\_\_\_

Title or Position: \_\_\_\_\_

Department: \_\_\_\_\_

Campus Address: \_\_\_\_\_

Campus Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

*Please specify if you think that you are especially qualified for or interested in serving on a particular committee.*



## Staff Changes

### Wharton Development: Linda Dalch



Linda Dalch

The Wharton School's Associate Dean for External Affairs, Steven Oliveira, has announced the appointment of a new Executive Director of Development, Linda N. Dalch.

Ms. Dalch is responsible for the management of the School's development office and for directing the activities of the Campaign for Sustained Leadership, Wharton's \$425-million fund-raising initiative. Ms. Dalch will work closely with Mr. Oliveira in developing and implementing the strategy to bring the Campaign for Sustained Leadership to a successful conclusion and in building a strong, long-term development operation for Wharton's post-campaign era.

"Ms. Dalch's expertise and leadership skills will be a great addition to the External Affairs Office. She brings excellent fund-raising, leadership, and management experience to our organization. Her capable direction will help ensure the successful completion of the Campaign for Sustained Leadership," said Mr. Oliveira.

The international launch of the Campaign took place in 2000. The Campaign has raised over \$357-million for five strategic initiatives: facilities, faculty support, academic programs, student financial aid, and unrestricted support for the Wharton School. The Campaign is the first fund-raising initiative conducted solely to support the Wharton School.

Ms. Dalch served most recently as the President of the Virginia Foundation for Independent Colleges (VFIC) in Richmond. Under her leadership, VFIC has exceeded all prior fund-raising records for the foundation. She also served as President of Tek.Xam, a unique information technology exam used nationally that certifies problem-solving and technology skills for liberal arts students.

Prior to VFIC, Ms. Dalch served as the Director of Leadership Gifts at the Darden School at the University of Virginia where she developed, implemented, and managed regional campaigns for the Campaign for Darden as well as a program for training and managing volunteers. She also served as Director of Development for the Virginia Commonwealth University School of Business where she established the School's first development office and directed its first capital campaign.

### Chief Nursing Officer: Victoria Rich

Dr. Victoria L. Rich has been appointed chief nursing officer for HUP. The appointment was effective January 7.

"After a national search for the best person to lead our nursing service, we know we can offer Dr. Rich an enthusiastic welcome," said Dr. Garry L. Scheib, HUP Executive Director. "She comes to us with the highest credentials and experience, and a reputation for creative, visionary nursing leadership."

Dr. Rich was the vice president for patient care services at the University Community Hospital in Tampa, Florida before coming to HUP. She is a specialist in medical-care safety and staff dynamics, and was responsible for the clinical operations at University Community Hospital. Along with the nursing service, she

oversaw the pharmacy, laboratory, neurodiagnostics, emergency services and a 27-bed, hospital-based skilled nursing unit.

At HUP, Dr. Rich is responsible for the HUP Nursing Service, which includes the hospital's nurses, certified nursing assistants and support staff, and for advancing patient care by developing procedures designed to further clinical accuracy, professional responsiveness and compassion in all aspects of hospital service.

Dr. Rich received her undergraduate degree from Indiana University of Pennsylvania, and her M.S.N. and Ph.D. in nursing administration from the University of Pittsburgh.

### Engineering Librarian: Mary Steiner



Mary Steiner

Mary Steiner is the new head of the Engineering Library and coordinator of Physical Sciences and Engineering Libraries. Previously, she worked as a librarian at the Engineering and Woodrow Wilson School libraries at Princeton University.

She holds a B.S.E. in Aerospace Engineering from the University of Michigan, and an M.L.S. from Rutgers' School of Communication, Information and Library Studies.

Ms. Steiner said she is interested in supporting SEAS teaching and research programs, providing the best resources in digital and other formats to science and engineering scholars, helping constituencies navigate and evaluate the digital universe, and creating inviting and flexible learning spaces for students.

### Leaving DuBois College House

After eight years as the Faculty Master of W.E.B. DuBois College House, Dr. Howard C. Stevenson, Jr., will step down at the end of this semester to undertake two major research projects. Dr. Stevenson is currently an associate professor with tenure in the School, Community, and Clinical Child Psychology Program at Penn.

Dr. Stevenson has received two NIMH Research Awards. One project, called PLAAY (Preventing Long-term Anger and Aggression in Youth), involves reducing anger and aggression in teenage males through cultural socialization and athletic movement (basketball and martial arts). The second, called SAAS (Success of African American Students), involves understanding and promoting the successful academic and emotional experiences of African American students in independent schools. Dr. Stevenson is also working toward completing a book on the PLAAY project, *If We Must Die: Appreciating the Coping Anger of Black Male Youth through Cultural Socialization and Athletic Movement*, to be edited by Dr. Stevenson and published by Greenwood Publishing, Praeger: Westport, CT.

Director of College Houses, Dr. David Brownlee, noted, "Under Howard's leadership, DuBois has been an exemplary College House. It is an active, intelligent community of teaching and learning, imbued with the kindness and integrity that are his own sterling virtues. In the title of a recent article, Dr. Stevenson quoted the African aphorism 'It takes a village [to raise a child]'. DuBois adopted this as its House motto in 1994. It is more than a slogan; Howard made DuBois a special, academic village."

## Death

### Dr. Eisenberg, Internal Medicine

Dr. John M. Eisenberg, the former chief of internal medicine, died on March 10, at the age of 55 of a brain tumor.

Dr. Eisenberg was born in Atlanta, GA, and received his bachelors degree from Princeton, his medical degree from Washington University School of Medicine in St. Louis in 1972 and began his medical residency at Penn in 1972. He earned a masters in business administration from Wharton in 1976. Dr. Eisenberg was appointed assistant professor at the School of Medicine in 1976 and became a full professor in 1986.

While at Penn he founded the general internal medicine department and served as chief of internal medicine from 1978 until 1992. He was chairman of the department of medicine and physician in chief at Georgetown University before joining the Department of Health and Human Services. From 1997 until his death Dr. Eisenberg was the head of the Agency for Healthcare, Research and Quality at the Department of Health and Human Services.

He is survived by his wife, DD; two sons, Willman and Michael; his mother, Roslyn Karesh; and three brothers.

Memorial donations may be made to the John M. Eisenberg Healthcare Fund of the Community Foundation for the National Capital Region, 1112 16th St. N.W., Suite 340, Washington, D.C. 20036.

### John Ashbery via Live Webcast

The Kelly Writers House Fellows program presents a conversation with poet John Ashbery conducted by Dr. Al Filreis, Kelly Writers House director, at 10:30 a.m., on March 26. To participate via webcast, you must RSVP to: [whfellow@english.upenn.edu](mailto:whfellow@english.upenn.edu).

Participants in the webcast will be able to interact with John Ashbery by e-mail or telephone. Those who RSVP will receive further instructions. Live webcasts featuring the Fellows can be found at: [www.english.upenn.edu/~wh/webcasts](http://www.english.upenn.edu/~wh/webcasts).

*When one goes at ideas directly, with hammer and tongs as it were, ideas tend to elude one in a poem. I think they only come back in when one pretends not to be paying any attention to them, like a cat that will rub against your leg.*

—John Ashbery

John Ashbery is the author of over 20 books of poetry. In 1984, his book *A Wave* won the Lenore Marshall Poetry Prize. For *Self-Portrait in a Convex Mirror* (1975), he received the Pulitzer Prize for Poetry, the National Book Critics Circle Award, and the National Book Award. *Some Trees* (1956) was selected by W. H. Auden for the Yale Younger Poets Series.

He has received the Wallace Stevens Award, the Bollingen Prize, the English Speaking Union Prize, the Feltrinelli Prize, the Ruth Lilly Poetry Prize, the Lenore Marshall Poetry Prize, two Ingram Merrill Foundation grants, the MLA Common Wealth Award in Literature, the Harriet Monroe Memorial Prize, the Frank O'Hara Prize, the Shelley Memorial Award, and fellowships from The Academy of American Poets, the Fulbright Foundation, the Guggenheim Foundation, and the MacArthur Foundation. He is also a former Chancellor of The Academy of American Poets.

## Center for Community Partnerships Course Development Program: April 19

The Center for Community Partnerships announces course development grants to promote academically-based community service, learning and research. Academically-based community service (ABCS) is at the core of the Center's work. Rooted in and intrinsically linked to teaching and/or research, ABCS encompasses problem-oriented research and teaching, as well as service learning. The grants support University faculty to develop new courses that combine research with cooperative community projects.

Proposals should be submitted by faculty. Courses should be new or substantially restructured and could be undergraduate, graduate or mixed undergraduate and graduate. The proposal format and deadline is identical for all programs.

A specific proposal can be submitted to only one program, but faculty may submit more than one proposal. Grants will be for no more than \$3,000 per project. These funds can be used to provide graduate and undergraduate support, course support and/or summer salary (\$3,000 is inclusive of E.B. if taken as salary).

Funded Center for Community Partnerships, this program will allow faculty to develop new and substantially restructured undergraduate and graduate level courses that engage students in real world problem solving projects in conjunction with schools and community organizations located in West Philadelphia.

### Criteria:

1. Academic excellence
2. Integration of research, teaching and service
3. Partnership with schools, community groups, service agencies, etc.
4. Focus on Philadelphia, especially West Philadelphia
5. Evidence as to how the course activity will involve participation or interaction with the community as well as contribute to improving the community
6. Evidence as to how the course activity will engage undergraduates in research opportunities
7. Potential for sustainability

### Format:

1. Cover Page
    - 1.1 - Name, title, department, school, mailing address, social security number
    - 1.2 - Title of the proposal
    - 1.3 - Amount requested
    - 1.4 - Specific program to which you are applying
    - 1.5 - 100-word abstract of the proposal (include a description of how the course will involve interaction with the community and benefit the community)
  2. A one-page biographical sketch of applicant
  3. A two-to four-page mini-proposal
  4. Amount of the request and budget
- An original and five copies of the proposal should be submitted to the Center for Community Partnerships, 133 S. 36th Street, Suite 519, Philadelphia, PA 19104-3246. The due date for all programs is April 19, 2002, by 5 p.m.

—Richard Beeman, Dean of the College, Co-Chair, Faculty Advisory Committee, Center for Community Partnerships

—Francis E. Johnston, Professor of Anthropology, Co-Chair, Faculty Advisory Committee, Center for Community Partnerships

—Albert J. Stunkard, Professor of Psychiatry, Co-Chair, Faculty Advisory Committee, Center for Community Partnerships

—Ira Harkavy, Associate Vice President and Director, Center for Community Partnerships

## Center for Research in Fibrodysplasia Ossificans Progressiva and Related Disorders: 2002 Grants – Call for Proposals

Penn's Center for Research in Fibrodysplasia Ossificans Progressiva (FOP) and Related Disorders seeks applications to its Developmental Grants Program. Proposals should be related to the research goals to determine the genetic mutation(s) and molecular pathogenesis of FOP and to discover knowledge that can be used to develop a treatment and cure for FOP. Relevant areas of investigation include developmental biology, regulation of gene expression, genetics and genetic imprinting, mesenchymal and hematopoietic stem cell biology, muscle satellite cell biology, immune response mechanisms to injury, lymphocyte and cytokine biology, osteogenetic induction signaling pathways including G protein signaling, skeletal patterning and morphogenesis, apoptosis, and angiogenesis. Of special interest are proposals to investigate BMP signaling pathways. Awards for \$25,000 to \$50,000 per year will be granted based on scientific merit for one (1) year and are eligible for a (1) year renewal based on competitive review.

Completed proposals are due *Friday, April, 19, 2002*.

For applications and additional information, please contact: Susan Lippo, Center for Research in FOP and Related Disorders, telephone: (215) 898-2330; fax: (215) 573-2133; e-mail: [lippo@mail.med.upenn.edu](mailto:lippo@mail.med.upenn.edu).

## Fulbright Lecturing/Research Grants: 2003-2004

The Fulbright Scholar Program is offering lecturing/research awards in some 140 countries for the 2003-2004 academic year. The competition opened March 1.

Opportunities are available not only for college and university faculty and administrators, but also for professionals from business and government, as well as artists, journalists, scientists, lawyers, independent scholars and many others. There are awards in 37 different disciplines and professional fields, as well as in a variety of subdisciplines such as gender studies and peace studies.

Traditional Fulbright awards are available from two months to an academic year or longer. A new short-term grants program—the Fulbright Senior Specialists Program—offers two-to-six-week grants in a variety of disciplines and fields.

While foreign language skills are needed in some countries, most Fulbright lecturing assignments are in English. Some 80 percent of the awards are for lecturing.

Application deadlines for 2003-2004 awards are:

- *May 1* for Fulbright Distinguished Chair awards in Europe, Canada and Russia
- *August 1* for Fulbright traditional lecturing and research grants worldwide
- *November 1* for the summer German Studies Seminar and for spring/summer seminars in Germany, Korea and Japan for academic and international education administrators
- Fulbright Senior Specialists Program—*rolling deadline*

For information, contact the Council for International Exchange of Scholars (CIES) at 3007 Tilden Street, NW, Suite 5L, Washington, DC 20008-3009 or call (202) 686-7877; e-mail: [apprequest@cies.iie.org](mailto:apprequest@cies.iie.org). Information and an online application are also available on the web at [www.cies.org](http://www.cies.org).

The Fulbright Scholar Program is sponsored by the U.S. Department of State, Bureau of Educational and Cultural Affairs.

—Office of the Vice Provost for Research

## FICT 2002 Fellowships Program

Penn's French Institute for Culture and Technology (FICT) is pleased to announce that it will again award two \$1,500 competitive fellowships to Penn seniors, graduate and postdoctoral students, with a functional command of French, to help defray expenses incurred while participating in a scholarly conference in France or while working in a French laboratory or organization.

Applications should include the following:

- a resume
- a cover letter explaining the pertinence of the student's work in France to the subject of his/her research or career plans
- two letters of recommendation from Penn professors

and should be sent by *April 1, 2002*, to:

FICT Fellowship/Internship Programs  
French Institute for Culture and Technology  
541 Williams Hall Philadelphia, PA 19104-6305.

Candidates will be selected by a juried process. Preference will be given to students who are neither citizens nor residents of European Union countries.

Questions? call (215) 573-3550 or e-mail: [jjpamet@sas.upenn.edu](mailto:jjpamet@sas.upenn.edu).

—Joyce M. Randolph,  
Office of International Programs

## Persecuted Scholars Grant Fund

A group that aims to provide temporary positions at colleges in the United States and elsewhere for foreign scholars forced to flee their countries because of violence, threats, or other persecution has established a fund that will provide grants of up to \$20,000 to institutions that play host to persecuted academics.

Scholars at Risk is now seeking temporary posts for academics from Iran, Colombia, Ethiopia, and Iraq.

Further information about the program is available on: <http://scholarsatrisk.uchicago.edu/IIESRF.htm> or <http://scholarsatrisk.uchicago.edu>.

—Joyce M. Randolph,  
Office of International Programs



## Take Our Daughters to Work Day: Thursday, April 25

For girls 9-15 years of age and their sponsors (**Note:** Please remember that sponsors must accompany their young female guests at all times and have supervisory approval to participate).

Human Resources is sponsoring activities across campus for "Take Our Daughters to Work Day." Many special activities are planned for this day. *Registration is required.* Information on how to register is outlined below. \*

### Sample Workshops & Activities

- Veterinary Hospital Tour
- Career Services
- Museum Tour
- Hands-on Science Experiments
- Fine Arts Project
- Careers in Nutrition
- Robotics for Girls
- Computer Technology & Nursing
- Penn Relays
- WXPEN Tour
- Becoming a Scientist
- Law Enforcement Careers
- Physics/Astronomy Observatory Open House

### On-line Registration Process\*

If you are interested in registering for an activity, but are unable to access *Human Resources' on-line course catalog*, please call Orna Rosenthal at (215) 898-5116.

To see and register for this year's activities, go to [www.hr.upenn.edu/quality/daughters.asp](http://www.hr.upenn.edu/quality/daughters.asp). Each registration represents one sponsor and one guest. If you are bringing more than one guest, please contact Orna Rosenthal at (215) 898-5116 or [rosenthal@hr.upenn.edu](mailto:rosenthal@hr.upenn.edu).

If you are interested in "adopting a daughter" for Take Our Daughters to Work Day, contact Isabel Mapp at the Center for Community Partnerships: [sammapp@pobox.upenn.edu](mailto:sammapp@pobox.upenn.edu) or (215) 898-2020.

### Discount Meal Options

• **Faculty Club**—Faculty Club members are invited for a buffet lunch with their daughter/young guest during the hours of 11:30 a.m.-2 p.m. Adults: \$8.50; Daughter/Guest: \$4.25 discounted rate. Presented by the Faculty Club, located on the second floor of the Inn at Penn, 3611 Walnut Street.

• **Houston Market**—Campus Dining Services invites Penn faculty and staff along with their daughter/guest to enjoy a *free* fountain soda with every purchase of a deli or grill sandwich, entrée salad, or pasta dish at Houston Market during the hours of 11 a.m.-2 p.m. Houston Market is located on the lower level of Houston Hall at 3417 Spruce Street. (Does not include meal deals). Presented by Campus Dining Services.

—Division of Human Resources

### Grad Parents at Penn

Graduate Parents at Penn (GPP) is a new organization serving the social and academic needs of professional and graduate students with children. We work with campus and community organizations to sponsor and publicize activities for children of all ages. We advocate for students with families on those campus issues which concern them. Our listserve, composed of subscribers of diverse backgrounds and nationalities, can be a valuable source of news, opinions and information. Our events and activities are open to all. For more information on GPP, or to add your e-mail address to our mailing list and/or listserve, please write [gpp@dolphin.upenn.edu](mailto:gpp@dolphin.upenn.edu).

—Jennifer Horner, Ph.D. student,  
Annenberg School for Communication

### Military Leave Policy Revisions

Revisions have been made to the Military Leave Policy (Human Resources Policy 611) to further clarify benefits associated with military leave and to comply with changes in the Uniformed Services Employment and Reemployment Rights Act of 1994. Revisions have been made to the Leave of Absence Without Pay Policy (Human Resources Policy 616) to further clarify the benefits associated with leaves of absence without pay and reinstatement provisions for staff members taking leaves of absence without pay. The revised policies can be accessed via the Human Resources website at [www.hr.upenn.edu](http://www.hr.upenn.edu).

—Division of Human Resources

### March Bottom Line

The March issue of the *Bottom Line* is now available at [www.finance.upenn.edu/ftd/bline.html](http://www.finance.upenn.edu/ftd/bline.html). Listed below are some of the items that you will find in this edition:

- Message from the Manager, Jean Suta, Cashier's Office
- Return of Sponsored Programs Workshops to the calendar. Visit [www.hr.upenn.edu/training\\_coursecatalog](http://www.hr.upenn.edu/training_coursecatalog) and choose "Finance" to register
- The last eligible day to work for Federal Work-Study Program students
- Financial Training calendar through the end of Fiscal Year 2002
- BEN Buys and BEN Balances refresher courses. Visit [www.hr.upenn.edu/training\\_coursecatalog](http://www.hr.upenn.edu/training_coursecatalog) and choose "Finance" to register
- How to enter a requisition for a grant subcontract
- How to change approvers on a requisition, and how/when to withdraw or cancel a requisition
- FinMIS to BEN transition update

Furthermore, for the third and eighth individuals who respond correctly to the Quarterly Quiz, the Financial Training Department will offer a special prize.

—Financial Training Department

## CLASSIFIEDS—UNIVERSITY

### WEB DESIGN/ADVERTISING SERVICES

**Creative Communications** For over 25 years we have been a University department dedicated to providing a broad range of creative and production services exclusively to the Penn community. Our services include, but are not limited to, printing business cards and stationery, designing and printing promotional materials and developing state-of-the-art websites. To find out more call: (215) 898-4838 or visit us on-line at: [www.upenn.edu/creativecommunications](http://www.upenn.edu/creativecommunications).

**Logan Four Advertising** Let us help you advertise. The University's "in-house" advertising department specializes in planning, design and placement of print, broadcast and on-line advertising. Call us at: (215) 898-3627 or visit on line at: [www.upenn.edu/creativecommunications](http://www.upenn.edu/creativecommunications). (Select "logan 4 advertising").

### RESEARCH

**Do you have adult acne and/or rosacea?** If you are over the age of 18, you may be eligible to participate in a research study to test an investigational medication. Conducted by the Department of Dermatology. Compensation available. For more information call (215) 662-6722.

**Psoriasis?** The Department of Dermatology has several new studies to test investigational medications for the treatment of psoriasis. If you are over the age of 18, call (215) 662-6722 for more information.

**Do you have eczema (atopic dermatitis)?** The Department of Dermatology has several new studies to test investigational treatments for eczema. If you

are over the age of 18, call (215) 662-6722 for more information.

**Want to loose weight for the summer?** The UPenn Weight and Eating Disorders program is offering a free 2-year weight loss program. Women aged 21-50 who are 50 or more pounds overweight (BMI 30-40) may be eligible. If interested, please call Leanne at (215) 898-3184 for more details.

**Spina bifida:** Researchers at the University of Pennsylvania School of Medicine are working with individuals and families affected by spina bifida to identify the causes of this serious birth defect. This research study is open to individuals with myelomeningocele (spina bifida cystica or aperta) and their families. For more information about this study, please contact Katy Hoess (215-573-9319 or 866-275-SBRR (toll free), e-mail: [khoess@cceb.med.upenn.edu](mailto:khoess@cceb.med.upenn.edu)) or visit our website at: [www.sbrn.info](http://www.sbrn.info).

**Do you have high cholesterol?** Doctors at Penn are launching a novel new research study looking at two well-known cholesterol lowering agents. The study involves several visits to the Hospital of the University of Pennsylvania. If you have elevated cholesterol levels, are not currently taking any lipid-lowering medications, and think you might be interested in this study, please contact Rose Giordano at [Giordano@mail.med.upenn.edu](mailto:Giordano@mail.med.upenn.edu) or (215) 662-9040. Compensation is provided.

Interested in **preventing prostate cancer**? Call Lisa @UPCC (215) 614-1811 regarding SELECT research study.

*Almanac* is not responsible for contents of classified ad material.

To place a classified ad, call (215) 898-5274.

## CLASSIFIEDS—PERSONAL

### HOME INSPECTION

**Need Home Repairs?** You may be entitled to money for home repairs. Roof/plumbing leaks, water stains, etc. at *no cost to you*. Call for free property inspection today. Lisa Smith (215) 424-6748.

### ACCOUNTANT

**Tax Professional on Campus**—Tax Return preparation & advice by Sage CPA/MBA for personal & small business; non-profits, estates, trusts, alien & Green Card Residents, advice, appeals, audits, no charge for first appointment-Day/Evg. Early Filer & Off Season Discounts. Call Tim (610) 853-2871—3916 Locust Walk (Church Admin. Office).

*Almanac* is not responsible for contents of classified ad material.

### Interesting Sites on the Web

Do you know of an interesting Penn website that is up-to-date, and easy to navigate? *Almanac* is now accepting suggestions for inclusion in the "Other Interesting Sites" link on our homepage. —Ed.



Peter Serkin, a renowned classical pianist, will perform March 22 at Irvine Auditorium. Rush tickets (\$39; \$29; \$19) for faculty and staff, are available at the Annenberg Center Box Office (215) 898-3900.

## Update

MARCH AT PENN

### MEETINGS

**21 Trustees Meetings:** Inn at Penn. 12:15-12:45 p.m., *Budget and Finance Committee*; 3:15-3:45 p.m., *Executive Committee*.

### MUSIC

**24 Works by Emerging Composers;** Kevin Kelly, Lona Kozik, Ann Lathan Kerzner, Penn Composers Guild; 8 p.m.; Curtis Institute of Music (Music).

### SPECIAL EVENTS

#### QPENN Week: March 19-26

Events are free except as noted and open to the public. Info.: (215) 898-5044 or [www.qpenn.org](http://www.qpenn.org).

**19 Lesbian and Gay Taxonomies;** Alan Sinfield, University of Sussex, U.K.; 7:30 p.m.; Terrace Room, Logan Hall (Lesbian Gay Academic Union).

**20 Kickoff Rally;** 12:30 p.m.; College Green. *Artfully Queer;* student artwork with the work of transgender photographer Loren Cameron. Opening reception: 4-7 p.m.; Fox Art Gallery, Logan Hall. *Through March 27* (PennGALA).

*Queer 101;* a workshop; 7 p.m.; rm. G-16, Green Room, Irvine Auditorium (ALLIES).

*How to be an Ally;* 8 p.m.; rm. G-16, Green Room, Irvine Auditorium (ALLIES).

**21 Alba Martinez on Her Work as an Openly Lesbian Latina Woman in Social Services;** Alba Martinez, DHS commissioner; 5:30 p.m.; rm. 109, Annenberg Center (QSWAP; La Casa Latina; Civic House; Latino Social Workers at Penn; LGBT Center; Seeking Common Ground; Women in Social Work).

*Sexuality & the Law;* Kenji Yoshino, Yale Law; 7 p.m.; rm. 17, Logan Hall (GIC; Lambda Law).

**22 Mohan Sikka Performance;** Sikka, a writer and performer; 4 p.m.; Fireside Lounge, ARCH (Student Performing Arts; PAACH; Asian American Studies; GIC; PAC).

*Grad Mixer;* party; 7:30 p.m.; Fireside Lounge, ARCH (Lambda Grads; LGBPM; Out for Business).

*Plasma Dance Party;* includes a performance by Penn's Strictly Funk dance troupe and a Drag Show; 10 p.m.-2 a.m.; ARCH Auditorium, ARCH; \$5 (QSA).

**23 Community Service Event;** a service project at the William Way LGBT Community Center in Center City; 10:30 a.m.; meet at Civic House.

*Open Mic Night;* featuring singer/songwriter Doria Roberts; 8 p.m.; Bodek Lounge, Houston Hall.

**24 Seeking Queer Spiritual Community: A QPenn Gayborhood Discussion;** 1 p.m.; Religious Activities Common, lower level, Graduate Student Center (Christian Association; Office of the Chaplain).

*Oscar Party;* 7 p.m.; Hall of Flags, Houston Hall (SPEC).

**25 Keynote Speakers: Sophia Pasquis & Danny Roberts;** Danny Roberts from MTV's *Real World* and Sophia Pasquis from MTV's *Road Rules*. Katherine Sender, professor of communications at the University of the Arts, will moderate. 7:30 p.m.; Hall of Flags, Houston Hall; \$5; \$3/with PENNCARD.

**26 Breaching Boundaries: Writing About Taboos;** Anndee Hochman, writer, reads and conducts a workshop; 3 p.m.; Rooftop Lounge, Harrison College House (English Dept.; Women's Studies; Harrison College House).

*PEARL Dinner;* socialize with queer women and their allies; 6:30 p.m.; Penn Women's Center (PEARL).

*D-Lo;* queer Sri Lankan hip-hop artist and activist performs; 8 p.m.; Houston Hall (PEARL).

### 20 Minutes On...

Penn professors will speak about their research in LGBT-related topics. Noon, Bistro, Houston Hall.

**21 Title TBA;** Toni Esposito, Spanish Language Program

**22 From Criminal to Consumer in 50 Years;** Larry Gross, Communications.

**25 Heteronormativity and the Rise of American Mass Culture;** Kathy Peiss, History.

**26 Exploring the Intersections between Race and Sexual Orientation, and the Psychological Well Being of Racial Sexual Minorities;** Larry Icard, Social Work.

### TALKS

**21 Sober for Good;** Anne M. Fletcher, author; 7 p.m.; Terrace Room, Logan Hall (Office of Health Education; DART; SPEC—Connaissance).

*Fox Leadership Forum—Faith in the City: How Mayors and Ministers are Repairing Urban America;* with Philadelphia Mayor John Street; John DiIulio, political science; W. Wilson Goode, former Mayor, Philadelphia; Anthony Williams, Mayor, Washington, D.C.; Rev. Eugene Rivers, Azusa Christian Community, Boston; Stephen Goldsmith, former Mayor, Indianapolis; Martin O'Mally, Mayor, Baltimore; Henry Olsen, Manhattan Institute Center for Civic Innovations; 9 a.m.-noon; Irvine Auditorium (Fox Leadership Forum).

*Why Does the American Constitution Lack Social and Economic Guarantees?* Cass Sunstein, University of Chicago Law School; 4:30 p.m.; rm. 200, College Hall (Goldstone Forum; SAS; Law School).

**Deadlines:** The deadline for the weekly Update is each Monday for the following week's issue. The deadline for the May At Penn calendar is April 16. For more information about submitting event information see [www.upenn.edu/almanac/calendar/caldead.html](http://www.upenn.edu/almanac/calendar/caldead.html).

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **March 4 to March 10, 2002**. Also reported were **17 Crimes Against Property (including 11 thefts, and 3 retail theft)**. Full reports on the Web ([www.upenn.edu/almanac/v48/n26/crimes.html](http://www.upenn.edu/almanac/v48/n26/crimes.html)). Prior weeks' reports are also on-line.—Ed.

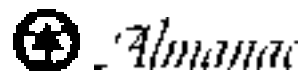
This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **March 4 to March 10, 2002**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

03/04/02	11:10 PM	3901 Spruce St.	Unauthorized purchases made on credit card
03/05/02	12:00 PM	3400 Spruce St.	Unauthorized purchases made on credit card
03/05/02	2:51 PM	4101 Baltimore Ave.	Computer and other property taken from room
03/05/02	8:27 PM	2200 blk Walnut	Unknown person threw bottle at police vehicle
03/05/02	1:57 AM	4000 blk Pine	Male cited for underage drinking
03/07/02	2:57 AM	200 blk S 38th	Male jumping in front of vehicles/Cited
03/07/02	10:52 PM	225 S. 39th St.	Damage to room by fire/water/Arrest
03/08/02	1:15 AM	3400 Walnut St.	Car going wrong way/driver intoxicated/Arrest
03/08/02	2:37 PM	3731 Walnut St.	Male attempted to cash bad check/fled area
03/10/02	2:09 AM	106 S 38th St.	Male with open alcohol container/ underage/Cited

### 18th District Report

7 incidents and 1 arrest (including 4 robberies, 2 aggravated assaults and 1 rape) were reported between **February 25 to March 10, 2002** by the 18th District covering the Schuylkill River to 49th St. & Market St. to Woodland Ave.

02/26/02	3:56 PM	4017 Ludlow St.	Aggravated Assault
02/28/02	3:28 AM	414 48th St.	Robbery
03/02/02	5:40 AM	4500 Baltimore Ave.	Robbery
03/08/02	5:55 PM	3900 Market St.	Aggravated Assault/Arrest
03/08/02	10:02 PM	4818 Trinity	Robbery
03/08/02	7:25 PM	400 49th St.	Robbery
03/10/02	10:00 AM	4500 Sansom	Rape



Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: [www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

*The University offers a multitude of benefit programs for faculty and staff. Two of these programs are the Health Care and Dependent Care Pre-Tax Expense Accounts.*

## How the Pre-Tax Expense Accounts Work

### Description of Pre-Tax Expense Accounts

- **The Health Care Pre-Tax Expense Account** may be used to help pay for uninsured medical and dental expenses. Some examples of eligible expenses are medical and dental deductibles, co-payments and coinsurance amounts, prescription drug deductibles, co-payments and coinsurance amounts and vision expenses. The maximum contribution is \$3,000 for full-time employees and \$1,000 for part-time employees with two years of continuous service.
- **The Dependent Care Pre-Tax Expense Account** may be used to help pay for dependent care expenses that are necessary for you to work. Some examples of eligible expenses are dependent day care expenses and after-school care for children under age 13. The maximum contribution is \$5,000, although, due to IRS regulations, adjustments may be made at year-end for employees earning \$85,000 and over in the current year. The Secretary of the Treasury may also adjust this compensation limit for inflation from time to time. (Please see the section titled: Dependent Care—Special Limits for a discussion of the maximum tax-free reimbursement under this Account).

Most health care expenses that are deductible for federal income tax purposes may be reimbursed from the Health Care Pre-Tax Expense Account. Internal Revenue Service (IRS) Publication 502 contains information on deductible health care expenses while IRS Publication 503 describes eligible dependent care expenses reimbursable from the Dependent Care Pre-Tax Expense Account. You can request these publications by calling 1-800-829-FORM or by accessing the IRS's website at [www.irs.gov](http://www.irs.gov).

### Important Government Restrictions

- You decide how much to contribute for each plan year (July 1-June 30) and make your election in advance of the plan year during the open enrollment period. Only eligible expenses incurred during the plan year and while you are an active participant can be reimbursed from contributions during the current year.
- Once you make your decision, it may only be changed if you have a qualifying life event, such as marriage, divorce, birth or adoption of a child, etc.
- Any money left in your account for which there are no eligible expenses is forfeited at the end of the grace period (90 days after the end of the plan year). For example, if you elect to contribute \$3,000 for the plan year and only incur \$2,500 of eligible expenses, then \$500 will be forfeited. The forfeitures for the fiscal year ending June 30, 2001, were \$73,200 or an average of \$29.49 per participant for the Health Care Account and \$15,900 or an average of \$25.57 per participant for the Dependent Care Account. These amounts were returned to the University and used to reduce administration expenses incurred in the administration of this plan as well as other employee benefit programs.

### Tax Implications

In deciding whether or not to enroll and how to use your pre-tax accounts, you should make careful estimates of the eligible expenses you expect to incur during the plan year. If you are uncertain as to what your expenses might be, make a conservative estimate to minimize the risk of forfeiture. Despite this restriction, the opportunity to participate in these accounts is a valuable benefit because your taxes are reduced each pay period. Pre-tax expense account contributions are free from Federal Income and Social Security taxes. However, your contributions are subject to New

Jersey personal income taxes if you live in New Jersey and, if you live in Pennsylvania, your Dependent Care Pre-Tax Expense Account contributions are subject to Pennsylvania income taxes. Your contributions may also be subject to local income taxes, depending on where you live.

When you are reimbursed from your account(s), payments are not subject to Federal Income, State Income or Social Security taxes. In most cases, local taxes will not apply either.

### Dependent Care—Special Limits

It is important to keep in mind that there is a special limitation on how much reimbursement from your Dependent Care Pre-Tax Expense Account can be provided on a tax-free basis for Federal Income and Social Security tax purposes. Federal law provides that the amount excluded from your gross income cannot exceed the lesser of:

- \$5,000 (\$2,500 if you are married and filing separate federal income tax returns)\*;
- Your annual income; or
- Your spouse's annual income.

\*These exclusions under the Code are not affected by the lower contribution limits that may be applicable to employees earning over \$85,000 (or an amount indexed by the IRS).

Special rules apply if your spouse is (1) a full-time student or (2) physically and/or mentally handicapped or if you and your spouse are separated. Please refer to your Summary Plan Description for more detailed information.

Also, under applicable IRS regulations, any subsidies for dependent care that are provided by the University are taken into account in determining the maximum annual income exclusion. You will therefore want to take into consideration any University-provided subsidy for the Penn Children's Center in determining your contributions to the Dependent Care Pre-Tax Expense Account Plan.

You should also keep in mind that the reimbursement you receive under a dependent care account of another employer (including your spouse's employer if you are married and file jointly) will count toward the maximum annual exclusion amount. By making an election to contribute to a Dependent Care Pre-Tax Expense Account, you are representing to the University that your contributions to the Account are not expected to exceed these limits.

Finally, we would like you to be aware that the IRS allows you a dollar for dollar credit against your income tax liability in an amount equal to a specified percentage of your qualifying dependent care expenses. However, for purposes of the credit, qualifying dependent care expenses can be taken into account only up to \$2,400 (\$3,000 beginning in 2003) where there is only one dependent, and \$4,800 (\$6,000 beginning in 2003) where there are two or more dependents. These amounts are reduced dollar for dollar by dependent care expenses reimbursed under the Dependent Care Pre-Tax Expense Account Plan.

In order to obtain the income exclusion or the tax credit, you will need to file IRS Form 2441 with your federal income tax return. You can get a copy of the form by accessing the IRS's website at [www.irs.gov](http://www.irs.gov).

\* \* \*

For further information, please see [www.hr.upenn.edu/benefits](http://www.hr.upenn.edu/benefits). Because of the complicated nature of the IRS provisions, we suggest that you consult with your accountant or tax advisor on issues affecting your income tax return. For other questions, please contact the Penn Benefits Center at 1-888-PENNBEN (736-6236).

—Division of Human Resources