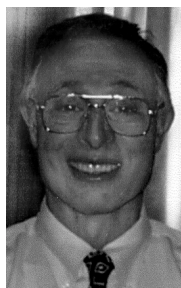


# UNIVERSITY of PENNSYLVANIA *Almanac*

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## Dental Faculty Teaching Excellence Awards



Philip Giarraputo



Yi-Tai Jou



Margrit Maggio



Steven Liu



Elliot Hersh

Five faculty members of the School of Dental Medicine were honored recently for excellence in teaching. *Dr. Philip Giarraputo*, Assistant Professor Clinician Educator of General Restorative Dentistry and *Dr. Yi-Tai Jou*, Assistant Professor of Endodontics, both received the Earle Bank Hoyt Award, presented to an outstanding full-time junior clinical faculty member who is also a Penn Dental graduate. This is the second year in a row Dr. Giarraputo received this award.

The Joseph L.T. Appleton Award, presented to a part-time faculty member for excellence in clinical instruction, went to *Dr. Steven Liu*, Assistant Professor Clinician Educator of General Restorative Dentistry. *Dr. Margrit Maggio*, Staff Dentist in the Dental Care Network, received the Robert E. DeRevere Award for excellence in preclinical teaching by a part-time faculty member.

Finally, *Dr. Elliot Hersh*, Associate Professor of Pharmacology in the Department of Oral Surgery/Pharmacology, received the Basic Science Award. Long recognized for his teaching excellence in this area, Dr. Hersh has been given this award eight of the past 11 years.

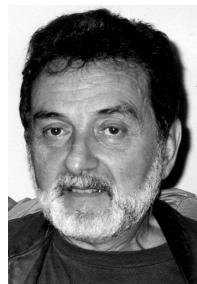
In addition, three SDM faculty were inducted into Omicron Kappa Upsilon (OKU), the national dental honor society. Faculty OKU membership was awarded to *Dr. Uri Hangorsky*, Clinical Associate Professor of Periodontics; *Dr. Yi-Tai Jou*, Assistant Professor of Endodontics; and *Dr. Najeed Saleh*, Clinical Assistant Professor of General Restorative Dentistry.

## GSFA Teaching Award: Robert Slutzky

The G. Holmes Perkins Award is given in recognition of distinguished teaching and innovation in the methods of instruction in the classroom, seminar, or studio to a faculty member in the Graduate School of Fine Arts.

This year's recipient is *Robert Slutzky*, Professor of Painting in the Department of Fine Arts. Professor Slutzky's courses in color and collage have had a great impact not only on fine arts students, but also those in GSFA's various departments of architecture, landscape architecture, city and regional planning, and historic preservation. Through his knowledge of architecture and his fascination with the interplay of modern painting with this discipline, he has long been able to breach the gap between two very different modes of teaching, reaching both those who work in the relative solitude of a painting studio, and those whose work is by nature cooperative.

The award is named in honor of G. Holmes Perkins who served as Dean of the GSFA from 1951-1971, and was established by the former Dean and Paley Professor Patricia Conway in 1993. G. Holmes Perkins has long been internationally recognized as a brilliant planner and educator, attracting an extraordinary faculty to the University.



Robert Slutzky

## New Director: Ackoff Center for Advancement of the Systems Approach



Barry Silverman

*Dr. Barry G. Silverman* has been appointed the director of the Ackoff Center for Advancement of the Systems Approach (ACASA). The former director, Dr. G. Anandalingam established the Center in July 2000 and served as the Center's first director. The Ackoff Center, named for Dr. Russell Ackoff, Emeritus Anheuser-Busch Professor of Wharton, is a think tank for systems theory and applications. ACASA has been fostering collaborations between faculty from engineering and those in the behavioral sciences for research at the frontiers of the mathematics of chaos and non-linear dynamics, emergent behavior simulation, decision modeling, and informatics for complex mechanical, biological, social, and ecological systems. The present day mathematics of complexity has made initial inroads into modeling and improving behaviors for these four types of systems. Advancing both the science and the practice is possible by forming multi-disciplinary teams interested in system behavior modeling

and interventions, creating applications, and extracting lessons learned. (continued on page 3)

## GSE Excellence in Teaching

*Dr. Kathy Schultz*, assistant professor in the Educational Leadership Division at GSE, is the recipient of GSE's top teaching honor, the GSE Excellence in Teaching Award. The students who nominated Dr. Schultz cited her commitment to teaching and mentoring as factors of her success with students in the classroom.



Kathy Schultz

"As a teacher, Kathy facilitates rich discussions, fosters student-centered learning, invites inquiry, and challenges us to be rigorous in our work," said a GSE doctoral student.

Dr. Schultz has taught a number of courses for which she was praised. In her course "Critical Perspectives on Urban Schooling," Dr. Schultz engaged students in many kinds of important learning

(continued on page 3)

## Life-Sciences Greenhouse

Gov. Tom Ridge came to the Wistar Institute last Wednesday to kick off a statewide, three-city promotion of his landmark Life-Sciences Greenhouse proposal to encourage the General Assembly to promptly pass this component of his tobacco-settlement plan. As announced in the Government Affairs Update (*Almanac* February 27), the Governor's plan would make \$90 million available to build on the biotechnology research being done at universities such as Penn as well as at biotech firms in the Commonwealth. State Sen. Allyson Schwartz, a prime sponsor of the legislation, was also on hand to show bipartisan support for the initiative which she said will be "a legacy." The greenhouses will be a network of statewide innovation centers based in Philadelphia, Pittsburgh and Harrisburg that Gov. Ridge said would improve the health of the state and the health of its economy.



Gov. Ridge, State Sen. Schwartz

## IN THIS ISSUE

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  - 3 Death: Mr. Johnson; AIDS Research Feasibility Grant; Faculty Club Annual Meeting
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  - 6 Penn Family Picnic; Justice Talking; Open Enrollment Raffle Winners; Morris Arboretum Plant Sale
  - 7 Walk for Wellness; Greek Gala; Update; CrimeStats; Classifieds
  - 8 Statement on Campus Copy Center
- Pullout: Agenda for Excellence**

*The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Carolyn Burdon either by telephone at (215) 898-6943 or by e-mail at [burdon@pobox.upenn.edu](mailto:burdon@pobox.upenn.edu).*

1. Approval of the minutes of April 4, 2001
2. Chair's Report
3. Past Chair's Report on Academic Planning and Budget and Capital Council

4. Dental School Proposal to Modify the Definition of Clinical Faculty
5. Report of the Senate Committee on Administration: A Survey of the Schools on Administrative Support Activities
6. Progress Report of the 2000-2001 Senate Committee on the Economic Status of the Faculty
7. Extension of the Membership of the 2000-2001 Senate Committee on the Economic Status of the Faculty until November 1, 2001 to complete the annual report
8. Update on University Investments: Vice President for Finance Craig Carnaroli and Chief Investment Officer Landis Zimmerman

9. Election of four SEC members to serve one-year term on Council Steering Committee
10. Discussion on University Communications: Director Lori Doyle
11. Other new business
12. Adjournment by 4:30 p.m. to reception for Members of SEC and Senate Committees

Penn's Commencement is a wonderful opportunity to gather together in celebration of the impressive accomplishments of our students. On behalf of the Trustees, Officers, and Deans and their faculties, we would like to invite all members of the Penn community to attend the University's 245th Commencement on Monday, May 21, 2001. We are very fortunate to have Senator John

Led by flag bearers and bagpipers, the Academic Procession steps forth from the Annenberg Center at 9 a.m., then pauses for approximately 45 minutes in front of College Hall to applaud the graduating students as they pass through our ranks. The procession then proceeds to Franklin Field where the ceremony begins at 10:15 a.m.

If you wish to attend the festivities, please seek advance approval from your supervisor to assure that the business needs of your department will continue to be met. Whether you wish to join the festivities around Locust Walk and College Green, or come to the ceremony itself (tickets are not necessary), we very much hope that you will join us in this University-wide culmination of the academic year.

**PPSA: Annual Elections Meeting;** Tuesday, May 24, noon-1:30 p.m.; Bodek Lounge, Houston Hall. Members are encouraged to consider nominating a co-worker or themselves. Info.: [p psa@pobox.upenn.edu](mailto:p psa@pobox.upenn.edu).

In support of the University's *Agenda for Excellence* and to promote effective management practices, it is vital that all supervisors and managers provide staff with the appropriate support, guidance, and feedback to enhance their job understanding, professional development and productivity. All eligible regular staff members should receive written feedback about their overall performance at least once a year. This written feedback should support the merit increase and other compensation decisions made for staff. The University's Performance and Staff Development Program (performance appraisal process) supports this effort by:

- providing staff with documented feedback on their performance and accomplishments during the appraisal cycle;
- assisting staff in understanding their job responsibilities and performance expectations and supervisor's goals and expectations for the upcoming appraisal cycle;
- identifying competencies that are vital to the staff member's success in the current position and/or will enhance his or her professional development.

The Performance and Staff Development Program materials for the 2001 appraisal cycle are now available online at the Division of Human Resources web site ([www.hr.upenn.edu](http://www.hr.upenn.edu)). The basic format for the program remains the same. However, this year, there are three (3) online alternate formats to use in lieu of completing the standard Performance and Staff Development Plan. These formats include the short form, memorandum and letter templates.

The Division of Human Resources is available to provide supervisors and staff with information, assistance, and training on the Performance and Staff Development Program. Please contact Division of Human Resources, Staff and Labor Relations at (215) 898-6093 or access the Human Resources web site for information or assistance.

—John J. Heuer  
*Vice President, Division of Human Resources*

—Sharon Mooror Harris  
*Director, Staff and Labor Relations*

**Correction:** When the following table appeared in last week's Government Affairs Update (*Almanac*, April 24) it was missing four rows of information that were obscured by the gray bands intended to increase readability. We regret the omissions. — Ed.

President George W. Bush presented his detailed budget proposal for FY2002 on April 9. The President is proposing to increase discretionary spending by \$25.7 billion, or 4 percent, to \$660.7 billion. Departments and agencies of importance to the University of Pennsylvania are slated to be funded at the following levels:

For information about the President's budget request or the Congressional budgeting process, contact the Office of Federal Relations at (215) 898-1532.

<sup>1</sup> The President's budget request for Defense research may change as a result of the top-to-bottom review of the Department of Defense being undertaken by Secretary Donald Rumsfeld.

<sup>2</sup> This continues on the path to doubling the NIH budget over five years.



## Death

### Nafes Johnson, Wharton MYEP

On Friday night April 20, Nafes Johnson was shot and killed by a stray bullet while coming home from church in South Philadelphia. Nafes was a graduate of the Milken Young Entrepreneurs Program at Wharton in 1996, and has worked on staff in the Wharton MYEP office ever since. This tragic and untimely death is a shock and a tremendous loss to the hundreds of young people who he worked with throughout his several years on the Penn campus.

The Young Entrepreneurs Program has been funded by the Foundations of the Milken Families since its inception in 1988. It is an educational enrichment program that matches urban youth with Wharton MBA student mentors in a pursuit of business education and youth development.

As a young adult in high school, Nafes was offered a paid part-time position in the MYEP office. He started out as a junior teacher and then was eventually promoted to senior program coordinator at an exceptionally young age. Nafes Johnson had an exceptional ability to inspire the many young people who entered the program with personal challenges. He was always supportive and compassionate and a true role model for all of those around him. He was a special individual who cared deeply for his fellow human being.

Despite growing up in some truly challenging circumstances, Nafes had chosen a focused, meaningful and productive path, and wanted to make the most out of himself, while helping and inspiring others as much as he could—and he did—along the way. He had so many gifts coupled with a tremendous desire to do good. The Penn campus was fortunate to have had Nafes as part of our community. His death at the age of 19 was a tragic loss.

He is survived by his grandmother, his mother, and his daughter.

The Wharton studentbody, so moved by his spirit, has launched a campaign for a scholarship fund in his name, to benefit neighborhood high school students in the Milken Young Entrepreneurs Program. For more information about this fund call the program office at (215) 898-9993.

—Lisa S. Hoffstein,  
National Executive Director,  
Milken Young Entrepreneurs Program

## GSE Teaching Award

(continued from page 1)

activities, said another GSE doctoral student. "It is obvious that she and her then co-instructor Judy Buchanan, put a lot of time and thought into preparing classes."

Dr. Schultz teaches courses on literacy in the elementary teacher education program and on Critical Perspectives in Urban Education. Her current research focus is on student perspectives on schooling, urban teacher education, and the interrelationships between literacy and identity.

Since joining the GSE faculty in 1997, Dr. Schultz has engaged in numerous research projects including a three-year study of a long-term teacher network, funded by the Spencer and MacArthur foundations. After spending eight years as a classroom teacher and principal in Philadelphia elementary schools, Dr. Schultz earned her doctorate in Reading, Writing, Literacy at Penn. Following post doctorate work, research and teaching at the University of California Berkeley, she joined the faculty of the University of Delaware, where, as an assistant professor, she initiated a project on race relations in a post-desegregated middle school.

### Faculty Club Meeting: May 10

The Annual Meeting of the Faculty Club will be held on Thursday, May 10, at 4 p.m. in the Faculty Club. In addition to annual reports, a proposed By Law change and the Nominating Committee's list of nominees for new Board members will be presented, to be voted upon by the Members.

Nominees to the Board of Governors:

Elijah Anderson, Sociology  
Michael Cohen, Physics  
Susan Croll, Medicine  
Mark Devlin, Physics  
Beverly Edwards, Human Resources  
Peter Freyd, Math  
Edward Shils, Wharton  
Albert Stunkard, Psychiatry

Please attend to support the Board of Governors who act on your behalf. We would be pleased to have members join the Board for light refreshments after the meeting.

—Elsa L. Ramsden,  
President of the Board

## GSE Student Teaching Awards

### William E. Arnold Award

GSE doctoral student *Martha Bryans* is the 2001 recipient of the William E. Arnold Award, which recognizes her outstanding accomplishments as a doctoral student.

Professor Peter Kuriloff describes Ms. Bryans as a "model student and citizen." Her service to the school included participation in a Division-wide curriculum review and tenure as a student mediator.

Ms. Bryans, who graduates with her doctorate in Educational Leadership in May 2001, recently accepted a job as Head of the Haverford Friends School.

### Phi Delta Kappa Award

*Erin Tighe* is the recipient of GSE's Phi Delta Kappa Award for Outstanding Dissertation. Ms. Tighe defended her dissertation this spring and will graduate with her doctorate in School, Community, and Clinical Child Psychology in May 2001.

"This dissertation marks one of the most superbly executed and influential works I have seen in years," said Dr. Paul McDermott, who nominated Ms. Tighe for the award.

In her dissertation, titled *The Multiple Relationships Between Health and Environment Risk Factors and School Performance: A Longitudinal Investigation of Urban Elementary Students*, Ms. Tighe investigates the factors that place youth at risk for failure in school.

## Director of Ackoff Center

(continued from page 1)

Dr. Silverman is a professor of systems engineering, professor of computer and information science and professor of operations and information management at Wharton, who earned both his undergraduate and graduate degrees from Penn in 1975 and 1977. Dr. Silverman brings experience in the fields of artificial intelligence, decision science, virtual reality, and general systems theory to his new role as Director of the Ackoff Center. An example of the type of systems thinking supported by the principles of the Ackoff Center is the Heart Sense Game developed by Dr. Silverman and a team of about 30 others at Penn. The HS Game, sponsored by the NIH/National Library of Medicine and the National Heart Attack Alert Program, is a virtual reality-based intervention that seeks to alter the mindset and improve distributed decision making by individuals in a high risk setting.

"As complexity grows, organizations shift from top down command and control to decentralized management—and rely on co-evolving, self-adaptive sub-groups and individuals. New approaches are needed to model, de-bias, and enhance the performance of these distributed, emergent parts so that the whole improves its performance. The HS Game is just the first of many such interventions we anticipate to help distributed decision makers become better (systems) thinkers in complex information environments. We already have sponsorship to research interventions for e-commerce and for countering violence, and we are eager for more behavioral science and/or engineering faculty to join with us in these activities," explains Dr. Silverman.

## Center for AIDS Research: Feasibility Grant Program

The Penn Center for AIDS Research (CFAR) seeks pilot project applications to its Developmental Core. Proposals regarding any aspect of HIV/AIDS clinical care, epidemiology, virology, immunology, structural biology, vaccine development, or prevention are considered relevant to the goals of the Developmental Core. The CFAR is particularly interested in proposals that bridge programmatic areas, for example, virology and epidemiology, and in proposals that address areas that are not represented in research already ongoing at the CFAR institutions (Penn, the Children's Hospital of Philadelphia, and the Wistar Institute). Proposals that include an international component are also encouraged.

Grants range up to \$40,000 for one year, and are generally not renewable. Faculty members holding appointments at the CFAR institutions who meet the following requirements are invited to apply:

New investigators who have never held extramural support from the NIH.

Investigators who have not previously worked in HIV/AIDS.

Investigators who have worked in HIV/AIDS who wish to study an area that represents a significant departure from their currently funded work.

Completed proposals are due *May 15, 2001*.

To review application guidelines and to request an application, please see the CFAR web site at [www.med.upenn.edu/aids/](http://www.med.upenn.edu/aids/).

For additional information, please contact Evelyn Olivieri, Executive Administrator, phone: (215) 573-7354 or e-mail: [aidsres@mail.med.upenn.edu](mailto:aidsres@mail.med.upenn.edu).

# Honors & Other Things

## Two Guggenheim Fellows

Two members of the standing faculty have won John Simon Guggenheim Foundation Fellowships in 2001.

*Dr. Larry Silver*, the James and Nan Farquhar Professor of History of Art, for *The Rise of Visual Genres in the Antwerp Art Market*.

*Dr. Nancy Shatzman Steinhardt*, professor of East Asian art and curator of Chinese art, for *Chinese Architecture of the 4th to 6th Centuries*.

## Gairdner Foundation Award



*Clay M. Armstrong*, Professor of Physiology at the School of Medicine, has received the Gairdner Foundation of Canada award. He is one of four scientists to receive the Foundation's 2001 International Award for achievement in medical science.

*Dr. Armstrong* will be honored along with two other researchers for advances in establishing the molecular structure of ion channels and discerning how those channels function in generating nerve impulses.

The Gairdner's International Award, which has been bestowed by the non-profit foundation annually since 1959, is one of the most significant international medical science awards. Winners are selected from hundreds of candidates in a secret ballot by a committee of scientists from Canada, the United States and the United King-

dom. Of 251 past recipients, 54 have gone on to win the Nobel Prize.

*Dr. Armstrong*, who also received the prestigious John Scott Award from the City of Philadelphia last year for his work, uses giant axon cells of the squid in his research. He studies the "gating" process, which opens and closes ion (sodium and potassium) channels, in work that has expanded scientific understanding of the human body's electrophysiology: Ion channels, responding to the electrical potential of cell membranes, initiate the electrical impulses involved in muscle contraction, cardiac rhythm, hormone secretion and storing-and-retrieving information in the brain.

## Koret Jewish Book Award



*David Ruderman*

*David Ruderman*, Joseph Meyerhoff Professor of Modern Jewish History, has won the Koret Award for the best book published in Jewish History. The book is titled, *Jewish Enlightenment in an English Key: Anglo-Jewry's Construction of Modern Jewish Thought*.

The Koret Jewish Book Awards were established by the Koret Foundation in cooperation with the National Foundation for Jewish Culture in New York. Books are nominated by publishers throughout the country, and winners are selected by judges in each category and affirmed by the Advisory Board.

## Alice Paul, Lenore Williams, R. E. Davies and Linda Hart Awards



*Mary Naylor*



*Barbara Woodhouse*

At its annual spring awards breakfast on April 19, the Association of Women Faculty and Administrators (AWFA) honored *Dr. Mary Naylor* and *Dr. Barbara Bennett Woodhouse*, *D-L Wormley* and three students and a student organization for scholarship and service.

The Lenore Rowe Williams Award was given to *Dr. Mary Naylor*, Ralston Term Professor, School of Nursing and to *Dr. Barbara Bennett Woodhouse*, professor of law.

*Dr. Naylor* was cited for her "committed and visionary leadership in enhancing undergraduate education and the undergraduate experience at Penn, and pathbreaking research in improving outcomes of healthcare for frail older adults."

*Dr. Woodhouse* was cited for her "...untiring commitment to teaching and scholarship in the area of family and constitutional law. For enriching the Law School curriculum through her

commitment to applying legal inquiry to a wide range of societal concerns."

The Robert E. Davies Award was given to *D-L Wormley* of University City District for her "leadership in forging partnerships and common interests between University and community, between academe and business, and with students and colleagues. For being a leader in implementing and supporting programs that make a real difference in the lives of individuals and of communities."

The Alice Paul Award was given to: *Nancy Calderon*, School of Nursing, "You have been a leader and moving force on behalf of Latino women and all Latino students at the University of Pennsylvania."; *Diana Caramanico* and *Erin Ladley*, co-captains of Penn Women's Basketball team for "Bringing honor to yourselves and your team, to the University, to women at Penn, and to women in sport, you lead your team to Penn's first Ivy Championship..."; and *Girl Talk: Jennifer Richards*, SAS '02, *Kimberly Ciaccia*, SAS '02, *Cassandra Snyder*, SAS '02, and *Beandrea Davis*, SAS '03. "You have given young women at Edison High School an engaging, fun and safe environment for exploring and defining a sense of self."



*D-L Wormley*

## MAA Teaching Award



*Dennis DeTurck*

*Dr. Dennis DeTurck*, Chairman of Mathematics, is this year's recipient of the Distinguished Teaching Award for the Eastern Pennsylvania and Delaware Section of the Mathematical Association of America. "He has contributed to the teaching and learning of mathematics, both within our region and nationally, for over twenty years. We can be proud to say that he is thoroughly an EPEDEL product, having completed his undergraduate degree at Drexel and his Ph.D. at Penn."

He is a nationally recognized leader in interdisciplinary math/science programs with an integrated calculus/physics course to his credit in addition to being the principal investigator of the major NSF-funded project, the Middle Atlantic Consortium of Mathematics and its Applications throughout the Curriculum, which EPEDEL featured at its 1998 spring meeting at Villanova.

In addition to his traditional teaching responsibilities, *Dr. DeTurck* has taught in the pre-freshman Penn Summer Science Academy, he has been a pioneer in web-based distance learning, and he has spearheaded two major partnerships with public schools in West Philadelphia.

## Early Career Award



*Stanton Wortham*

*Dr. Stanton E. F. Wortham*, associate professor and Chair, Education Leadership Division, GSE, has received the Raymond B. Cattell Early Career Award from the American Educational Research Association. The Award recognizes a scholar who has conducted a distinguished program of cumulative educational research in any field of education inquiry within the first decade following the receipt of a doctoral degree. His teaching explores how the sociocultural aspects of language use can facilitate learning and identity development in educational settings.

## Young Researcher Award

*Chung-Pei Ma*, assistant professor of physics and astronomy, has won the 2000 Outstanding Young Research Award of the Overseas Chinese Physics Association. *Dr. Ma* received this award for her research in theoretical cosmology. Her work has provided insight on the nonlinear evolution of the large-scale structure in the universe and demonstrated the impact of dark matter and energy on galaxy clustering and the cosmic microwave background anisotropies.



*Chung-Pei Ma*

(continued past supplement)



(continued from page 4)

The award, in its ninth year, is given to young ethnic Chinese physicists working outside of Asia in recognition of their outstanding achievements in physics.

### American Chemical Society Awards

The American Chemical Society, which celebrates its 125th anniversary this year, presented its awards at its national meeting in San Diego.

Dr. Martin T. Zanni, a postdoctoral researcher in chemistry, has received the Nobel Laureate Signature Award for Graduate Education in Chemistry and will receive \$3,000 and a plaque.

### AAAS Members

The American Academy of Arts and Sciences has announced the names of 185 new Fellows including:

Dr. Kathleen Hall Jamieson, professor of communication and dean, Annenberg School for Communication; director, Annenberg Public Policy Center. Dr. Jamieson served as Director of Communication for the House Committee on Aging, US Congress; author, *Packaging the Presidency, Eloquence in an Electronic Age* and *Beyond the Double Bind: Women and Leadership*.

Dr. Robert Summers, professor of economics emeritus, renowned for his work on the construction of economic aggregates that can be consistently compared across countries. The Kravis-Summers international comparisons of incomes per head corrected for purchasing parity are now widely used. The Heston-Summers Penn World Tables have been the source of data for much of the modern empirical work on international comparisons of growth.

Dr. Gary Tomlinson, Annenberg Professor of Humanities, author of *Monteverdi and the End of the Renaissance, Music and Renaissance Magic*, and *Metaphysical Song: An Essay on Opera*.

### American Academy of Political and Social Science

Dr. Lawrence W. Sherman, the Albert M. Greenfield Professor Human Relations, in the Department of Sociology has been elected president of the American Academy of Political and Social Science for a three year term beginning May 1.

Dr. Kathleen Hall Jamison, dean of the Annenberg School of Communication, was elected Chair of the Academy's Board of Directors.

The Academy was founded by the first faculty members of the Wharton School in 1889 and publishes the *ANNALS*, one of the oldest social science journals in the U.S.

### Physics Award

Dr. Fay Ajzenberg-Selove, professor of physics, has received the first Distinguished Alumni Fellow Award from the physics department of the University of Wisconsin. This award is intended to recognize a graduate of the UW physics department who has had an outstanding career. Dr. Ajzenberg-Selove received her Ph.D. from the University of Wisconsin in 1952.

### Distinguished Alumni Award

Dr. Julie Fairman, assistant professor of nursing, will be receiving the Distinguished Alumni Award from Albright College on May 5.

### NEH Grant

Dr. Kristen S. Childers, assistant professor of history, has received a grant from the National Endowment for the Humanities in the amount of \$4,500. Her project is titled *Martinique, France and the Question of Decolonization 1946-1982*.

## The 2001 Emeriti Faculty

On June 30, another 16 members of the faculty will take emeritus professor status in the University. President Judith Rodin gave a reception on April 25 to mark the occasion for:

Ralph D. Amado, Professor of Physics ('57)  
Ann Burgess, van Ameringen Professor in Psychiatric and Mental Health Nursing ('83)  
Diana Crane, Professor, Sociology ('73)  
Audrey E. Evans, Professor, Pediatrics ('69)  
Kenneth E. Fellows, Jr., Professor, Radiology ('87)  
Peter Gaeffke, Professor, South Asia and Regional Studies ('74)  
Sanford J. Grossman, Steinberg Trustee Professor of Finance ('86)  
Elizabeth Johns, Professor of History of Art ('89)  
Elizabeth Slusser Kelley, Professor, Law ('84)  
David H. Knight, Professor, Medicine in Clinical Studies ('67)  
Edward J. Lusk, Associate Professor, Statistics ('70)  
Max A. Listgarten, Professor, Periodontics ('68)  
Charles E. Rosenberg, Janice and Julian Bers Professor, History and Sociology of Science ('63)  
Louise Schnaufer, Professor, Pediatric Surgery ('71)  
Norton S. Taichman, Professor, Pathology ('72)  
Harvey D. Winston, Associate Professor, Psychology ('64)

Note: The year in parentheses is the year the professors joined the faculty ranks.

### Luce Scholar: Jon Ang

Jon Ang, a Wharton graduate ('97) has been named a Luce Scholar. Mr. Ang, a finance and legal studies major, was one of 18 winning applicants selected among 120 nominees.

After graduating, Mr. Ang worked as an analyst at the investment banking firm of Donaldson, Lufkin and Jenrette. He left to become a senior research analyst at Initiative for a Competitive Inner City. "Jon Ang is a perfect example of how compelling the life and work experiences of a Penn alumnus can be," said Dr. Art Casciato, director of the Center for Undergraduate Research and Fellowships. "He has managed to combine almost seamlessly his passion for business and his commitment to philanthropy."

The Luce Scholars Programs enables young Americans of exceptional promise to live and work in nations throughout Asia and Southeast Asia for one year.

### Fulbright Fellows

This is the first round of announcements of 2001 Fulbright Fellows. Others will be announced shortly and reported in *Almanac*.

#### Graduating Seniors

Ian Gelfand, Materials Science, Physics minor, for *Scanned Probe Studies of Nanostructures*, will study in Germany.

Andrea Morton, German/International Relations, for *German EU Policy under Gerhard Schoröeder*, will study in Germany.

Jasmine Park, English submatriculation, French minor, Teaching English Assistantship, will study in Korea.

Rebecca Schrage, Economics/Asian & Middle Eastern Studies, Teaching English Assistantship, will study in Korea.

Jae Song, Biology, for *Determining the Mechanism of Development of the Locus Coeruleus*, will study in Germany.

#### Graduate Students

Mark Brosseau, Fine Arts: Painting, for *Duality in Painting and Iceland* will study in Iceland.

Gregory Flaxman, Comparative Literature, *The Detection of Science and the Science of Detection*, will study in France.

Ashley West, History of Art, *The Art of Hans Burgkmair the Elder: Defining and Transmitting Knowledge*, will study in Germany.

Teresa Wokcik, GSE: Education, Culture and

Society, for *At the Epicenter of Change: Civics Education in Post-communist Poland*, will study in Poland.

### Women's Tennis Ivy Champions

For the first time ever, women's tennis captured the Ivy League title and remained undefeated in Ivy League play with a record of 7-0.

The team won the championship on Friday, April 20, after solidly defeating New York rivals Columbia and Cornell. Freshman Sanela Kunovac and co-captain Shubha Srinivasan highlighted the victories, trouncing their opponents in the No. 1 and No. 2 singles matches.

The win of the title assures the team a birth in the NCAA Tournament. Pairings and rankings for the tournament will be announced May 3.

### RFC Chair: Dr. Liberman

Dr. Mark Liberman, Trustee Professor of Phonetics, Director of the Linguistic Data Consortium, and Faculty Master of Ware College House, has been named chair of the Residential Faculty Council (RFC), effective at the end of this academic year. He will succeed Professor David Brownlee, who has served in that position for three years. As chair, Dr. Liberman will provide leadership in planning the RFC's agenda and tasks. He will work with Deputy Provost Peter Conn and Dr. Brownlee, who continues as Director of College Houses and Academic Services, in carrying out the educational mission of the College Houses.

### Conference Services: Ms. Lampitt

The Department of Housing and Conference Services announces the appointment of Pamela Lampitt as General Manager for Conference Services, beginning May 1. Ms. Lampitt is responsible for providing for the growth of Conference Services by increasing their presence to both the internal Penn community and to external groups through "Destination Penn." Introduced in 1999, Conference Services is a Penn community resource for campus events and conferences.

Ms. Lampitt brings 19 years of Penn experience, holding various positions within Dining Services, most recently as Assistant Director of Campus Dining. She has a Culinary degree from Johnson and Wales in Rhode Island.

## Spring Plant Sale: May 12-13



Spring has sprung at the Morris Arboretum! The Arboretum's Spring Plant Sale, featuring 1,000 kinds of plants begins May 12 and runs through May 13. Additionally, there will be a Members' Preview Sale on Friday, May 11, from 10 a.m.-7 p.m. with a fabulous collection of free dividend plants for members. The sale of popular, rare and new plants continues through the weekend, May 12 and 13, from 10 a.m. to 5 p.m. each day. Horticultural experts will be on hand to aid in choosing the best plants for your garden. Select from plants ranging from dawn redwood to a stunning Chinese wax shrub.

For a sample of the plants available for purchase, see [www.upenn.edu/arboretum/plant\\_sale.htm](http://www.upenn.edu/arboretum/plant_sale.htm). Call (215) 247-5777 for information.

Are you responsible for some of the 100,000 hits to *Almanac's* website last week? **Get on board Express Almanac:** To register, send an e-mail message with "subscribe" as the Subject to [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu) and include your name, e-mail address, and mailing address. —Ed.

### Justice Talking

*Justice Talking*, the radio program that explores the legal controversies that challenge the nation, continues in May. Distributed by National Public Radio to public radio stations nationwide, the program features leading advocates debating issues of law and justice. Host Margot Adler offers audience members time for questions or comments as part of the program.

The program is produced by the Annenberg Public Policy Center and co-sponsored by the National Constitution Center and the Penn National Commission on Society, Culture and Community.

On May 7 there will be two tapings. The topic will be *Sexual Identity Politics: the Fight Over Transgendered Rights* from 4:30-6 p.m. Should civil rights laws protecting individuals against discrimination based on race, age, gender, and sexual orientation extend to sexual identity?

For the evening session, the topic is *Bio-engineered Bites*, from 7:30-9 p.m., centering on the affects of bio-engineered food on health, suggesting that warning labels should be mandated to alert shoppers about potential risks.

Tapings take place at Carpenters' Hall, 320 Chestnut Street. Tickets are free, individual and group reservations are required. Visit the website at [www.justicetalking.org](http://www.justicetalking.org) or call (215) 573-3623.

## Special Penn Family Picnic and Opening Night Performance

Annenberg Center will kick off its 17th Annual Philadelphia International Children's Festival tomorrow evening, May 2, with a special Penn Family Picnic and Opening Night Performance sponsored in part by Sansom Common. And we'd be delighted if you, your children or grandchildren, and their friends could join us for one or more of the Festival's wonderful programs:

Wednesday Evening, May 2—*Penn Family Picnic & Opening Night Showcase*

Friday Evening, May 4—*WXPN Kids' Corner Concert by Tom Paxton & Friends*

Saturday-Sunday, May 5-6—*Children's Festival Indoor & Outdoor Events*

To encourage campus-wide family participation, we are pleased to offer the Penn community specially discounted \$6 tickets for the Wednesday, May 2 *Picnic & Performance* and Friday, May 4 *Kids Corner Performance* (tickets otherwise priced at \$10). To order tickets for the Festival's evening events and weekend performances, please stop by or call the Box Office at (215) 898-3900, open Monday-Saturday, between noon and 6 p.m.

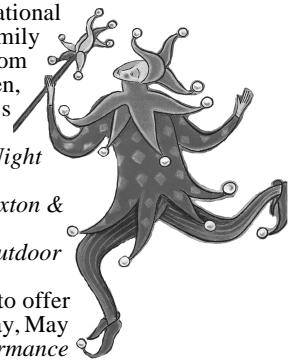
The Wednesday, May 2, *Opening Night Performance* will feature a 5:30 p.m. *Light Picnic* of kid's food, soda, ice cream, balloons and outdoor entertainment on the Annenberg Center Plaza, followed by a 7 p.m. *Festival Showcase* performance in the Zellerbach Theatre, including a galaxy of this year's Festival Stars: the music of folksinger *Tom Paxton* and the *Robert Minden Duo*, performances by the *Shangri-La Chinese Acrobats* and the *N'Dere Ugandan Drummers*, and the tomfoolery of master clown *Jim Jackson*. The performance will be emceed by NBC-10's *Renee Chenault-Fattah*.

The 7 p.m. Friday, May 4, "*Kids' Corner*" *Concert* will feature WXPN's *Cathy O'Connell* in a live broadcast from the Zellerbach Theatre featuring folksingers *Tom Paxton*, and *Ernie & Neil*.

The Saturday-Sunday, May 5-6, *Weekend Festival* will include a broad range of performances by artists from around the world, plus some wonderful outdoor activities, including an arts & crafts fair where kids can make their own special Mother's Day gifts.

For full details, see [www.annenbergcenter.org/children.php](http://www.annenbergcenter.org/children.php) or pick up a copy of the Festival brochure, available in the Annenberg Center.

—Michael Rose, Managing Director, Annenberg Center/Penn Presents



## Open Enrollment Fair Raffle Winners

*Congratulations to the following individuals who won door prizes at the recent Benefit Fairs.*

### Benefits Fair Raffle Winners (Campus)

| Vendor                       | Prize                          | Winner's Name        |
|------------------------------|--------------------------------|----------------------|
| OptiChoice Vision Care       | Nikon Sunglasses               | Penina Barkana       |
| TIAA/CREF                    | Jacket                         | Laural Sweeney       |
| TIAA/CREF                    | Stadium Blanket                | Karen F. Anderson    |
| MetLife                      | Snoopy Stuffed Animal          | Jacquelyn Villone    |
| Blue Cross                   | Golf Shirt                     | Reshma Tanna         |
| UPHS Keystone POS            | Overnight Bag                  | Josephine Romano     |
| Keystone Health Plan East    | Umbrella                       | Dan Sullivan         |
| Aetna US Healthcare          | Sports Bag w/ golf balls       | Usha Vankireddy      |
| Eastern Benefit System, Inc. | Beach Bag w/ goodies           | Tracey Turner        |
| The Vanguard Group           | Book "John Bogle on Investing" | Kathleen Daniels     |
| Caremark Prescription Svc.   | Brief Case                     | Lori O'Malley        |
| OptiChoice Vision Care       | Nikon Sunglasses               | Robert White         |
| Penn Faculty Practice Plan   | PFPP Bag                       | Jacquelyn Villone    |
| Penn Faculty Practice Plan   | PFPP Bag                       | Sara Buonadonna      |
| Penn Faculty Practice Plan   | PFPP Bag                       | William Draper       |
| Penn Faculty Practice Plan   | PFPP Bag                       | Jane B. Jones        |
| Caremark Prescription Svc.   | Gym Bag                        | Habiba Najafi        |
| Caremark Prescription Svc.   | Brief Case                     | Mary Ellen Schmidt   |
| The Vanguard Group           | Book "John Bogle on Investing" | Jacqueline Ewing     |
| Blue Cross                   | Shirt                          | Udana Prociuk        |
| TIAA/CREF                    | Beach Towel                    | Joann Cutilli        |
| Eastern Benefit System, Inc. | Stationary Basket              | Lee Waldron          |
| TIAA/CREF                    | Stadium Blanket                | Andrea Williams      |
| MetLife                      | Snoopy Stuffed Animal          | Magdalena Cuevas     |
| PENN Care                    | Two Phillies Tickets           | Mary Ellen Siciliano |
| PENN Care                    | Two Phillies Tickets           | Janet Brooks         |
| PENN Care                    | Two Phillies Tickets           | Antoinette Oteri     |
| PENN Care                    | Two Phillies Tickets           | Joan Stahl           |

### Benefits Fair Raffle Winners (New Bolton Center)

| Vendor                     | Prize                          | Winner's Name  |
|----------------------------|--------------------------------|----------------|
| MetLife                    | Snoopy Stuffed Animal          | Gail Russell   |
| Penn Faculty Practice Plan | PFPP Bag                       | Inese Benks    |
| Penn Faculty Practice Plan | PFPP Bag                       | Elaine Hammel  |
| Penn Faculty Practice Plan | PFPP Bag                       | Donna Meyrick  |
| Aetna US Healthcare        | Tote Bag & Tennis Balls        | Faye Windram   |
| The Vanguard Group         | Book "John Bogle on Investing" | Debra Baird    |
| Keystone Health Plan East  | Tote Bag                       | Melissa Coring |
| OptiChoice Vision Care     | Nikon Sunglasses               | Sue Barrett    |
| TIAA/CREF                  | Stadium Blanket                | Pat Bodek      |

—Division of Human Resources



# Update

MAY AT PENN

## TALK

**3** *Clinical Ethics and Clinical Medicine*; Glenn McGee, Center for Bioethics; noon-1:30 p.m.; ste. 320, 3401 Market St. (Center for Bioethics Emanuel and Robert Hart Lecture Series).

**Deadlines:** The deadline for the weekly update is each Monday for the following week's issue. For the SUMMER AT PENN calendar it is May 15.

See [www.upenn.edu/almanac/calendar/caldead.html](http://www.upenn.edu/almanac/calendar/caldead.html) for details on event submission.

## Greek Sesquicentennial Gala and Scholarship Auction

The Office of Fraternity and Sorority Affairs will celebrate of 150 years of fraternities and sororities at Penn on Thursday, May 17, from 6-10 p.m. at Park Hyatt Philadelphia at the Bellevue.

The evening will include an historical display, students performing groups and a silent auction to benefit the endowed Greek Scholarship Fund. President Judith Rodin will give a welcome, and David Stollman, Sigma Phi Epsilon Foundation Board of Directors and Campuspeak owner, will give the keynote address.

This event is open to all members of the Penn Greek community, their guests and friends. Ticket prices start at \$150 per person for alumni and \$80 for students and young alumni ('91-'04).

For more information, call Anne-Marie Staples or Norm Hetrick, Jr. at (215) 898-5263.

## Walk for Wellness: May 5

The Center of Excellence in Women's Health and the Philadelphia Black Women's Health project are co-sponsoring a Walk for Wellness in West Philadelphia on May 5, starting at 9 a.m. at 4212 Chestnut Street. The 3-mile walk through West Philadelphia will be followed by a mini-health fair at St. Mary's Church at Hamilton Village, along with a raffle and refreshments.

Registration is \$5, and commences at 8:15 a.m. the day of the race. Contact JoAnn Binko at (215) 573-3569 for more information.

## CLASSIFIEDS—UNIVERSITY

### RESEARCH

**Shoulder Study:** do you have shoulder pain or tendinitis? You may qualify for free therapy. We are studying the effectiveness of a new, scientifically based shoulder exercise program. Testing and treatment are free and will be performed by a physical therapist experienced with managing shoulder problems. Call Jason Bialker MPT at Penn Therapy and Fitness to arrange for initial testing to see if you qualify (215) 614-0680.

**Do you have high cholesterol?** Doctors at Penn are launching a novel new research study looking at two well-known cholesterol lowering agents. The study involves several visits to the Hospital of the University of Pennsylvania. If you have elevated cholesterol levels, are not currently taking any lipid-lowering medications, and think you might be interested in this study, please contact David Berezhich at [berezhich@mail.med.upenn.edu](mailto:berezhich@mail.med.upenn.edu) or (215) 662-9040. Compensation is provided.

Experiencing **neck and shoulder pain** for three months or more? You may be eligible for a study at the UPenn Pain Medicine Center involving free Botox injections. Call Lisa Bearn at (215) 662-8736.

## CLASSIFIED—PERSONAL

### FOR SALE

West Philadelphia, University Mews: 6-room **townhouse**-3 bedrooms, 1.5 bathrooms, garage, garden. Call (215) 471-5343.

### VACATION RENTAL

Great Beach! **Weekly rentals**-Ocean City (Gardens) beachblock, reasonable, sleeps six, all conveniences, parking. Call Steve (610) 565-1312.

### PROPERTY INSPECTION

**Need Home Repairs?** Your insurance company could owe you thousands of dollars. Do you have any of the following problems in your home: leaky roofs, water stains, fire, broken hot water heater, plumbing overflows, cracked ceramic tile, theft, vandalism, power surges, leaks, broken siding, etc., Claims denied by your insurance company? Call me for a free no obligation, policy evaluation & property inspection. Call Lisa Smith, Licensed & Bonded Public Adjuster (215) 668-4180. An advocate for the owner of residential and commercial property.

**Need a Cool Breeze?** Air conditioning & heating systems installed & repaired, residential & commercial. Call Lisa Smith at (215) 668-4180 Lisa Smith (w) (215) 668-4180

**Parent-Infant Center Plant Sale.** Buy great plants for your office and home. Look at 36th, May 3-4, 11:30 a.m.-1:30 p.m. Your purchase supports quality childcare in the Penn/West Philadelphia Community. For more information, call (215) 898-4180.

### THERAPY

**Competent psychotherapy:** group, family and individual. Please call for an appointment: Shari D. Sobel, Ph.D. (215) 747-0460.

To place a classified ad, call (215) 898-5274.

*Almanac* is not responsible for contents of classified ad material.

## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **April 16 through April 22, 2001**. Also reported were **24 Crimes Against Property**: (including **20 thefts, 2 retail thefts, and 2 vandalisms**). Full reports on the Web ([www.upenn.edu/almanac/v47/n32/crimes.html](http://www.upenn.edu/almanac/v47/n32/crimes.html)). Prior weeks' reports are also on-line.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **April 16 and April 22, 2001**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

|          |          |                      |  |
|----------|----------|----------------------|--|
| 04/16/01 | 8:09 AM  | 3615 Chestnut St.    | Property taken from location                 |
| 04/17/01 | 10:03 AM | 3700 Spruce St.      | Unwanted phone calls received                |
| 04/17/01 | 5:25 PM  | 4035 Chestnut St.    | Unauthorized charges on bank card            |
| 04/19/01 | 12:33 AM | 3414 Sansom St.      | Complainant robbed by unknown male           |
| 04/19/01 | 1:46 AM  | 3934 Sansom St.      | Laptop computer and property taken           |
| 04/19/01 | 2:41 AM  | 3900 Irvine St.      | Complainant assaulted/Arrest                 |
| 04/19/01 | 3:02 AM  | 3800 blk Chestnut St | Subject cited for urinating in public        |
| 04/19/01 | 3:30 AM  | 4000 blk Pine St.    | Subject cited for urinating in public        |
| 04/20/01 | 1:18 AM  | 4000 blk Baltimore   | Subject cited for disorderly conduct         |
| 04/20/01 | 2:11 PM  | 3600 Hamilton Wlk.   | Subject cited for underaged drinking         |
| 04/20/01 | 10:49 PM | 4000 blk Spruce St.  | Subject cited for disorderly conduct         |
| 04/21/01 | 2:34 PM  | 4219 Osage Ave.      | Unwanted phone calls received                |
| 04/21/01 | 2:52 PM  | 3700 Spruce St.      | Subjects cited for underaged drinking        |
| 04/21/01 | 5:51 PM  | 3700 Spruce St.      | Subjects cited for underaged drinking        |
| 04/21/01 | 7:46 PM  | 43rd & Chestnut St.  | Subject arrested for threatening complainant |
| 04/22/01 | 2:05 AM  | 3701 Chestnut St.    | Property stolen from location                |
| 04/22/01 | 4:05 AM  | 4028 Walnut St.      | Complainant assaulted                        |

## 18th District Report

12 incidents and 2 arrests (including 6 robberies, 5 aggravated assaults and 1 rape) were reported between **April 16 and April 22, 2001** by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

|          |          |                  |                           |
|----------|----------|------------------|---------------------------|
| 04/17/01 | 7:00 PM  | 536 48th St.     | Aggravated Assault        |
| 04/17/01 | 7:10 PM  | 4800 Springfield | Aggravated Assault        |
| 04/18/01 | 12:48 AM | 546 49th St.     | Robbery                   |
| 04/18/01 | 1:25 PM  | 242 49th St.     | Aggravated Assault        |
| 04/18/01 | 10:00 PM | 5100 Walnut      | Rape                      |
| 04/19/01 | 1:25 AM  | 4648 Chestnut    | Robbery                   |
| 04/19/01 | 2:41 AM  | 3900 Irving St.  | Aggravated Assault        |
| 04/20/01 | 12:33 AM | 3414 Sansom St.  | Robbery                   |
| 04/20/01 | 9:40 AM  | 4800 Paschall    | Robbery                   |
| 04/20/01 | 5:10 PM  | 4600 Walnut      | Robbery/Arrest            |
| 04/20/01 | 8:42 PM  | 4624 Market St.  | Aggravated Assault/Arrest |
| 04/22/01 | 7:52 PM  | 4134 Chester     | Robbery                   |

## Almanac May Schedule

*Almanac* will publish on the following dates in May:

May 8—Deadline for Update (covering two weeks: May 15-May 29);

May 15—Deadline for Summer At Penn;

May 22—No Issue; and

May 29—Final spring semester issue.

Contributors are urged to plan ahead, since space will be limited. —Ed.



*Almanac*

Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: [www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

**EDITOR** Marguerite F. Miller  
**ASSOCIATE EDITOR** Margaret Ann Morris  
**ASSISTANT EDITOR** Tina Bejian  
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### UCHS INTERN

**ALMANAC ADVISORY BOARD:** *For the Faculty Senate*, Martin Pring (Chair), Peter Freyd, Larry Gross, David Hackney, Phoebe Leboy, Michael W. Meister, Joseph Turow. *For the Administration*, Lori N. Doyle. *For the Staff Assemblies*, Michele Taylor, PPSA; Karen Pinckney, A-3 Assembly; David N. Nelson, Librarians Assembly.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

At the April 18 Council Meeting, President Judith Rodin made a statement regarding the campus turmoil prompted by the April 3 altercation at the Campus Copy Center (*Almanac* April 24). Then, last Monday, April 23, President Rodin and Provost Barchi issued the following statement in conjunction with the Penn Police Department's final report on the investigation of this incident.



## From the President and Provost

### Statement on Campus Copy Investigation Report

April 23, 2001

The past three weeks following the altercation at Campus Copy have been challenging for the Penn community. Issues of violence and race have been raised and debated, students have been active, and many voices have been heard. As troubling as these issues may be, however, the serious manner in which they have been taken up and examined has been very encouraging. We have begun to have conversations with members of our community on issues of great importance to all of us, and we intend to continue the dialogue.

Today the Division of Public Safety has issued the final report of its investigation of this incident. It confirms that Gregory Seaton's account of the incident, and the account of the Campus Copy witnesses, are irreconcilable, and there is not sufficient testimony or evidence from any other quarter to confirm one account over the other.

So it will be up to Mr. Seaton and Campus Copy to decide whether they will pursue further private legal action of any kind. We can only hope that, whatever decision they make, the "after-life" of this incident will not be prolonged.

This does not mean we should forget or push aside the issues that have been discussed so vigorously on campus. Everyone must enjoy respect and feel safe. We are personally committed, and the University must be committed, to ensuring that the Penn community is safe and welcoming—to everyone.

We do need to move ahead as a University community. To help us do that we will take the following steps. Many of these suggestions are a result of the conversations that have been held during these past three weeks:

- The University will add additional Programs for Awareness in Cultural Education (PACE) training for Resident Advisors and Graduate Advisors.
- Penn will review New Student Orientation to ensure that its diversity initiatives are fresh and relevant to the needs of our community.
- Penn's Division of Business Services will develop a code of conduct for vendors that clearly articulates the University's expectations of how they will behave towards customers.
- Administrators will continue to hold regular, informal discussions with students to discuss and address concerns and issues related to diversity on campus.
- Penn will continue to work with the Pluralism and other existing committees to continue to develop and implement suggestions that have been made by students and others in the campus community as a result of this incident.

Judith Rodin  
President

Robert Barchi  
Provost

University of Pennsylvania Police Department

### Investigation of Disturbance at Campus Copy Final Report

April 23, 2001

On April 3, 2001 at 4:25 pm, the University of Pennsylvania Police Department responded to a radio call regarding a disturbance at Campus Copy, a privately owned and operated business which is located at 3907 Walnut Street.

As a result of the initial investigation by the responding officers, it was determined that a disturbance had occurred before the arrival of the police involving a customer and store employee. Both asserted that the other had physically assaulted them. There was no evidence of any serious injury to either party, and further investigation by the responding officers properly concluded that, since no police officer personally witnessed the assaults and since the conduct appeared to constitute a simple assault, no arrests were permissible under Pennsylvania law. Both parties were accordingly advised, as Pennsylvania law provides, to seek Private Criminal Complaints through the Philadelphia District Attorney's office at 1421 Arch Street.

On April 7, 2001, Chief of Police Maureen Rush became aware of the e-mail in which Gregory Seaton, a University of Pennsylvania Ph.D. student, raised concerns about the treatment that he received at the hands of the staff of Campus Copy. Chief Rush immediately initiated a supplemental investigation of the incident that occurred at Campus Copy on the afternoon of April 3, 2001.

Between April 7, 2001 and April 18, 2001 the University of Pennsylvania Police Detective unit interviewed eighteen (18) individuals—specifically, three Penn Police officers, four UCD Safety Ambassadors, one Allied-SpectaGuard security officer, one University of Pennsylvania professor, seven Campus Copy employees and the two complainants. None of the Police, UCD Safety Ambassadors or the Allied-SpectaGuard Officer witnessed the altercation; all arrived after the event in response to the radio call.

As a result of these interviews, the final determination of this investigation shows that each complainant believes the other party assaulted him first. Since the University of Pennsylvania Police officers did not personally witness the assaults, and there were no substantial physical injuries to either party or evidence of intent to cause serious bodily injury, both complainants were advised, in accordance with the Pennsylvania law regarding simple assault, to seek further resolution through the Philadelphia District Attorney's Private Criminal Complaint process.