# UNIVERSITY of PENNSYLVANIA Almanac

Tuesday, February 13, 2001 Volume 47 Number 22 www.upenn.edu/almanac/

## **President of Lake Forest College: Steve Schutt**



Steve Schutt

Vice President and Chief of Staff Stephen D. Schutt has been unanimously elected as the 13th president of Lake Forest College, a private liberal arts college on the shore of Lake Michigan in Lake Forest, Illinois.

Mr. Schutt, Penn Law '83, returned to Penn in 1995 as President Judith Rodin's Chief of Staff and was promoted to Vice President and Chief of Staff the following year.

Over the past six years, Steve played a central role in the formation and implementation of our Agenda for Excellence; he has provided valuable guidance in long-range planning, communications and multi-year budgeting; and he has been the point person on a large number of tough institutional challenges," said President Rodin. "Thanks to his strong leadership in its development, the Penn-assisted, preK-8 school will open its doors this fall as a wonderful expression of our faith in both the future of public education and University City.'

He is a trustee of Earlham College where he chairs the Committee on the College which supports and monitors initiatives to

increase the applicant pool, improve student retention and improve the financial aid process. He is an honors graduate in English from Earlham, with an M.A. in English Literature from the University of London.

Mr. Schutt began his career at Ballard, Spahr, Andrews & Ingersoll, a large Philadelphia law firm, then supervised a 5,000-employee agency as deputy secretary for the Pennsylvania Department of Labor and Industry and served as chief of staff to U.S. Senator Harris Wofford.

The Lake Forest Presidential Search Committee noted "his passion for the liberal arts, his particular insights into and experience with fundraising, strategic and financial planning, communications and the demands and roles of a College presidency." Mr. Schutt will remain at Penn through June and will assume his new role as president at Lake Forest on July 1. (See page 2).

### Holly Pittman: College for Women Class of 1963 Term Professor

Dr. Holly Pittman, professor of ancient Near Eastern art and archaeology in the history of art department, has been named the College for Women Class of 1963 Endowed Term Professor in the Humanities.

She came to SAS in 1989 from the Metropolitan Museum of Art in New York, where she had been a curator of the art of the ancient Near East since 1975. She has also been curator of the Near East section of the University of Pennsylvania Museum of Archaeology and Anthropology since 1994. She is currently working at excavations in Turkey and Syria. In April 2001, Dr. Pittman will visit Iran to explore resuming research there.

Dr. Pittman received her B.A. from SUNY Binghamton and her M.A., M.Phil., and Ph.D. from Columbia University. She is the founding director of the Center for Ancient Studies. Her current research interests focus on the semiotic status of art in the societies of the ancient Near East. In her teaching, Dr. Pittman has developed computer techniques that allow her students to take virtual tours of ancient places that no longer exist. She has published books and award winning articles. She is currently finishing a monograph on the art from the ancient city of Anshan



Holly Pittman

in southern Iran as well as planning the program for the Penn Humanities Forum 2001-2002 theme, Time. She is working toward publication of the proceedings from a Center for Ancient Studies conference held at Penn in 1999 on the multiple origins of writing.

This chair was established in 1989 as the result of a fund drive initiated by Patricia Savage and Maryann Sudo among their classmates in the Class of 1963 of the College for Women. The fund endows a term chair that honors the role of women as scholars, teachers and students at Penn.

### Dr. Rodin: Chair of New **Economy Development**

Last Wednesday, Mayor John Street announced the creation of the New Economy Development Alliance and the appointment of President Judith Rodin as chair of its Board of Directors. An executive director will administer the Alliance which will be governed by a Board of Directors-including Jean-Pierre Garnier, CEO of Glaxo-SmithKline, and Brian Roberts, CEO of Comcast Corp.

President Rodin said the Alliance would develop a "coordinated, overall strategy that involves all of the research institutions in Philadelphia and the region." She said, "University research provides the leverage" that convinces businesses it makes sense to be here. She said the Alliance would encourage companies to locate in Keystone Opportunity Zones—areas that are exempt from most state and local business taxes. Such zones are already in the city and more will be created.

In a speech to the Greater Philadelphia Chamber of Commerce, Mayor Street said that Philadelphia must forge new relationships with colleges, universities, businesses and government to combine regional resources to create jobs and a quality of life "that becomes the foundation for economic prosperity." The goal is to lure high-tech companies to this area.

The Pennsylvania Economy League makes this point in its report, Greater Philadelphia's Knowledge Industry, and it goes on to stress that "those colleges and universities will produce the intellectual capital, the leading-edge technologies, and the highly-trained workforce that Philadelphia must have to successfully compete regionally, nationally and internationally.

The New Economy Development Alliance will work to capitalize on the region's competitive advantage in the life sciences and to facilitate the development of a research/commercial center. Last Tuesday, Governor Tom Ridge proposed spending \$90 million on three biotech "greenhouses" across Pennsylvania with one in Philadelphia. Penn has also announced a \$75 million initiative to fund a new Genomics Institute (Almanac February 6).

Mayor Street said, "The New Economy Development Alliance will focus on my commitment to transform the former Navy Yard and the Post Office site at 30th and Market Streets into thriving, growing economic hubs for our city that will be the envy of our New Economy competitors. We must capture the essence of the city, mixing residential, cultural and commercial activity in one place—a place where people can live, learn, work and play.'

#### **IN THIS ISSUE**

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**Pullout: Economic Status of Faculty Report** 

#### **SENATE:** From the Senate Office

The following agenda is published in accordance with the Faculty Senate Rules. Questions may be directed to Carolyn Burdon either by telephone at (215) 898-6943 or by e-mail at burdon@pobox.upenn.edu.

#### Agenda of Senate Executive Committee Meeting Wednesday, February 14, 2001 3-5 p.m.

- 1. Approval of the minutes of January 17, 2001
- 2. Chair's Report
- 3. Past Chair's Report on Academic Planning and Budget and Capital Council
- 4. Proposed *Handbook* Revision from the School of Engineering and Applied Science for Practice Professor
- Proposed Handbook Revision from the School of Medicine for Changes to Clinical Faculty and Clinical Associate
- 6. Other new business
- 7. Adjournment by 5 p.m.

#### **Perpetuating A Penn Pattern of Preparing Presidents**

Penn has long been a launching pad for higher education's future presidents. *Mr. Schutt* is the latest in a long line of Penn faculty, deans, provosts and administrators who left the University to go on to serve as the head of a college or university. He joins the ranks of a growing roster of presidents who spent formative years here—a list which informally totals nearly three dozen from the past few decades.

Some of those who preceded him include four former provosts: *Dr. Stanley Chodorow* who headed the California Virtual University (an Internet-based venture); *Dr. Michael Aiken* who became chancellor of Illinois at Urbana-Champaign; *Thomas Ehrlich* who became president of Indiana University; and *Dr. Vartan Gregorian* who became president of Brown.

Former deputy dean at Wharton *Dr. Janice Bellace* was named the first president of Singapore Management University in 1999, accepting the post for a two-year term while retaining her tenure status here during a leave of absence from teaching.

Former dean of SAS *Dr. Hugo Sonnenschein* went to the University of Chicago after a stint as provost at Princeton. Emeritus Dean of the Dental School *Dr. D. Walter Cohen* became president of Medical College of Pennsylvania.

Penn faculty from a range of disciplines also took on presidencies, including: Penn Nobelist *Dr. Baruch Blumberg*, from medicine, who became master of Bailliol College, Oxford; *Dr. Neil Grabois*, from mathematics, headed Colgate University; *Dr. Arthur Green*, from religious thought, presided at the Reconstructionist Rabbinical College in Wyncote; *Dr. Claire Gaudiani*, former acting associate director of the Lauder Institute and a fellow in Romance languages, went from Penn to become president of Connecticut College.

Dr. Jon Strauss, former vice president for finance and Master of Stouffer House, became president of Worcester Polytechnic Institute; senior vice president Rick Nahm left Penn to become president of Knox College in Illinois. Dr. Robert F. Duvall was a development officer who went to Oregon to head Pacific University; George Kidd, Jr., who headed auxiliary services became president of Tiffin University in Ohio.

Martin Meyerson protégés who went on to presidencies of their own include former Law School Dean James O. Freedman who headed the University of Iowa and then Dartmouth; former vice president for administration Dr. Bruce Johnstone, who founded Higher Education Finance Research Institute here left Penn to become president of SUNY-Buffalo and then chancellor of the 31-institution SUNY; former vice provost for research Dr. Donald N. Langenberg became chancellor of the University of Illinois at Chicago and then chancellor of the University of Maryland; former Stouffer House Master and vice-provost of Undergraduate Studies Dr. Humphrey Tonkin became president of Potsdam College of SUNY and then University of Hartford's president.

Others from that era include *Dr. Alice Emerson* who had been acting vice provost for student life at Penn and went to Massachusetts to head Wheaton College; *Dr. Irvin McPhail* headed Lemoyne-Owen College; *Dr. Donald Stewart* went to Spelman College, and *Dr. Thomas Schutte*, who has headed the Philadelphia College of Art, Rhode Island School of Design and is now president at Pratt Institute.

From the Harnwell era, the late *Dr. Detlev Bronk* was president of Rockefeller University; *Dr. John (Jack) Howard*, former Penn business officer and political science lecturer, presided over Lewis and Clark University in Oregon; and *Dr. Richard Stine* served as president of Monmouth College in Illinois.

Dr. Henry S. Oberly headed Roanoke College; Dr. Merle M. Odgers, led Bucknell University and Dr. Richard J. Stonesifer, Monmouth College, New Jersey.

*Dr. Lewis (Bill) Bleumle*, a pre-Harnwell appointee from PennMed took a presidency at Thomas Jefferson University. *Dr. Claude Welch*, who founded what became Penn's department of religious thought, then headed the Graduate Theological Union in Berkeley.

Thanks For Caring and Sharing

To the University Community:

A truly caring community shares the gifts and fruits of its knowledge, energies, and resources to benefit those in need.

By all measures, the spectacular success of the Penn's Way 2001 Campaign solidified the University's credentials as a caring and sharing community. We raised nearly \$380,000, easily surpassing our goal of \$350,000. Participation rose by 8%, with seven of 12 schools and all our centers topping last year's performance.

The money raised through Penn's Way 2001 will boost the capacity of numerous charitable organizations throughout the greater Philadelphia area. That is a tribute to the generosity of every Penn faculty and staff member who gave to this year's campaign.

But we couldn't have done it without the leadership, creativity, and persistence of more than 100 University employees who volunteered as advisory board members, coordinators, facilitators, and organizers for the campaign. Clearly, our annual charitable drive could not have been placed in more capable hands.

Finally, I was thrilled to see the entire Penn community rally to reaffirm the joy and spirit embodied in the Penn's Way campaign. Long after the air went out of the decorative balloons and the raffle winners claimed their prizes, a sense of renewed fellowship on campus and renewed ties with the Philadelphia community remains strong and vibrant.

In literally thousands of ways, many of you individually give back to your neighbors as healers, teachers, and mentors. Penn's Way is our one chance to give as one University community. We are a great community because we have shown time and again that we care. We know how to share and give back. We're Penn.

Judith Rodin, President

#### Penn's Way 2001 Participation Facts and Figures

The number of individuals participating in the Penn's Way 2001 campaign increased by 8%. This increase is due to the incredible work of the numerous coordinators and facilitators within each of the Centers and Schools. Below are some of the participation highlights of this year's campaign.

Centers: All of the major Centers improved upon their participation rates (as a percentage of their total employment) from last year. These include: Business Services, Development and Alumni Relations, Department of Recreation and Intercollegiate Athletics, Executive Vice President's Office, Finance, Human Resources, Information Systems and Computing, Director of Libraries, University Museum, President's Office, Provost's Office, Public Safety and University Life.

Centers with over 50% participation: Human Resources, Executive Vice President's Office (includes the Center for Technology Transfer), Information Systems and Computing, Development and Alumni Relations, and the President's Office (includes Budget, University Relations, Audit and Compliance, General Counsel, and the Secretary's Office).

The Center with the highest overall participation rate: Human Resources, 100%.

**Schools:** Seven of the 12 schools also increased their participation rates this year. These include the SAS, GSE, School of Medicine, School of Dental Medicine, School of Nursing, SEAS, and the Wharton School.

Schools with 20% or greater participation: Law School, School of Nursing, School of Engineering, School of Social Work.

The School with the highest participation rate: School of Nursing, 36%.

Again, we congratulate the coordinators and the facilitators who made Penn's Way 2001 a success on all fronts.

David Hackney and Carol R. Scheman, Penn's Way 2001 Co-Chairs

### Call for Volunteers for 2001-2002 Committee Service: Deadline March 2

University Faculty, To:

Penn Professional Staff Assembly,

and A-3 Members

2000-2001 University Council From:

Committee on Committees

RE: **Volunteers Needed for Committee Service** 

The University Council 2000-2001 Committee on Committees invites you to nominate yourself or others for service on University Council Committees. Council committees serve as advisory bodies in shaping academic/administrative policy, in the administration of honorary degrees and long-term disability, and in assisting the administration of operations such as the bookstore and libraries. Please consider taking advantage of this opportunity to learn about the administrative structure of the University and have input into its decision making.

Membership on the committees listed, except as noted, is open to both faculty and staff and we invite individuals who have previously served to volunteer again. We also encourage faculty and staff who have not previously participated to volunteer so that committees may have a mix of new ideas and experience. Most committees also are open to students; their participation is being solicited through other channels.

Please submit nominations by March 2, 2001, using the form at right.

To have an idea of a particular committee's work, you may wish to review its 1999-2000 annual report printed in *Almanac* on the following dates: Bookstores and International Programs, April 18, 2000; Facilities, Libraries, and Safety & Security, April 25, 2000; Recreation and Intercollegiate Athletics, September 12, 2000, and Admissions & Financial Aid, Communications, Community Relations, Personnel Benefits, Pluralism, and Quality of Student Life, September 26, 2000.

These published reports can be found on the Penn Web via *Almanac's* homepage:

www.upenn.edu/almanac/v46/n29/contents.html; www.upenn.edu/almanac/v46/n30/contents.html; www.upenn.edu/almanac/v47/n03/RI-athletics.html; and www.upenn.edu/almanac/v47/n05/contents.html

or you may FAX requests for back issues to Almanac at (215) 898-9137.

> 2000-2001 University Council Committee on Committees

Chair: Ann O'Sullivan (Nursing)

Howard Goldfine (Microbiology/Medicine) Faculty:

David Hackney (Neuroradiology/Medicine, Faculty Senate chair-elect)

Ehud Lavi (Pathology/Medicine) David Pope (Materials Science and Engineering)

Louis Thomas (Management)

Students: Shan-Wei Ko (GAPSA Vice Chair

Nominations)

Tatiana Bautista (NEC Vice Chair of Feedback)

PPSA: Adam Sherr (PPSA Chair-elect) A-3: Regina Cantave (A-3 Assembly Chair)

Staff to the Council Committee on Committees: Tram T. Nguyen (Office of the Secretary)

Staff to the Faculty Subcommittee:

Carolyn P. Burdon (Office of the Faculty Senate)

Committees and Their Work:

Admissions and Financial Aid considers matters of undergraduate and graduate/professional recruiting, admissions, and financial aid that concern the University as a whole or those that are not the specific responsibility of individual faculties.

Bookstores considers the purposes of a university bookstore and advises the director on policies, developments, and operations.

Communications has cognizance over the University's electronic and physical communications and public relations activities.

Community Relations advises on the relationship of the University to the surrounding community.

Disability Board continually evaluates the disability plan, monitors its operation, and oversees the processing of applications for benefits and the review of existing disability cases.

**Facilities** keeps under review the planning and operation of the University's physical plant and all associated services.

Honorary Degrees does most of its work, intensively, during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees.

**International Programs** is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs, and cooperative undertakings with foreign universities.

**Libraries** is advisory to the directors of libraries on policies, development and operations. Personnel Benefits deals with the benefits programs for all University personnel. Special expertise in personnel, insurance, taxes or law is often helpful.

Pluralism advises on ways to develop and maintain a supportive atmosphere for all members of the University community.

Recreation and Intercollegiate Athletics has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

Safety and Security considers and recommends the means to improve safety and security on the campus.

Quality of Student Life has cognizance of the conditions and rules of undergraduate and graduate student life on campus.

Note: Faculty who wish to serve on the Research Committee or Committee on Open Expression may use the form below. Nominations will be forwarded to the appropriate Faculty Senate committee. Please forward names and contact information to Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mail at burdon@pobox.upenn.edu. The deadline for these two committees is February 20.

Call for Volunteers for 2001-2002 Committee Service:  Please respond by March 2, 2001						
For <b>Faculty</b> volunteers, mail the form below to: Carolyn P. Burdon, Faculty Senat Office, Box 12 College Hall/6303, tel. (215) 898-6943; fax (215) 898-0974 or e-mai at burdon@pobox.upenn.edu.						
For <b>Penn Professional Staff Assembly</b> volunteers, mail to Adam Sherr, Nursing Graduate Academic Affairs, 560 NEB/6096, tel. (215) 898-6687; fax (215) 898-4043 or e-mail at <i>ppsa@pobox.upenn.edu</i> .						
For <b>A-3 Assembly</b> volunteers, mail to Karen Pinckney, Facilities Planning & Operational Services, 233 Blockley/6069, tel. (215) 573-8852; fax (215) 898-6252 of e-mail at <i>pinckney@mail.med.upenn.edu</i> .						
Committee(s) of interest:						
Candidate:						
Title or Position:						
Department:						
Campus Address (including mail code):						
Campus Phone: e-mail:						

Please specify if you think that you are especially qualified for or interested in

serving on a particular committee.

# **Honors & Other Things**

#### Dr. Beck: Heinz Award



Aaron Beck

Dr. Aaron Beck, University Professor Emeritus of Psychiatry in the Department of Psychiatry, has received the Heinz Award in the Human Condition for "his pioneering breakthrough in developing cognitive therapy as an effective treatment of psychological disorders in millions of individuals suffering mental and behavioral

health challenges." Dr. Beck is the founder of the fastest growing, most extensively studied form of psychotherapy in America, which he calls "simple and effective."

Dr. Beck is world renowned as the "father of cognitive therapy." He was trained as a psychiatrist in the 1940s and 50s when the prevailing treatments for mental disorders were either medication or psychoanalytic therapy. He felt that neither of these approaches was conducive to helping people learn to help themselves, to develop confidence, hope and enduring positive change.

confidence, hope and enduring positive change.

Dr. Beck's early research into the psychology of depression prompted him to develop a treatment that would help patients to understand and deal with their psychological problems and led to significant advances in the treatment not only of depression, but also of anxiety, panic and eating disorders, phobias and suicidal problems as well. More recently, this treatment has been applied successfully to substance abuse and schizophrenia.

Dr. Beck's cognitive therapy has brought relief to millions of patients and sparked a revolution in psychotherapy. His research, practice, teaching and mentorship have resulted in the training of thousands of mental health professionals who are making significant advances toward helping people who suffer the ill effects of stress and emotional disorders.

#### Dr. Doms: Warner-Lambert Award



Robert Doms

Dr. Robert W. Doms, director of pathogenesis at the Center for AIDS Research, associate professor of pathology and laboratory medicine and chair of the Department of Microbiology, has been named the Warner-Lambert/Parke-Davis Award winner for "meritorious research in experimental pathology" by a scientist who is less than 44 years old, by the American Society for

Investigative Pathology.

He and his team have made discoveries in the field of AIDS research. They have established that AIDS can develop beyond the earliest stages of HIV infection only in the presence of a second set of cell receptor molecules known as cofactors.

Dr. Doms is a member of the American Society for Clinical Research, holds the Burroughs Wellcome Award for Translational Research and the Stanley N. Cohen Biomedical Research Award. In 1999 he was one of four scientists to win the Elizabeth Glaser Scientist Award, the only award devoted exclusively to research in pediatric medicine.

#### Dr. Naylor: Advisory Council

Dr. Mary Naylor, the Ralston House Professor in Gerontologic Nursing, associate director of the Center for Gerontologic Nursing Science and faculty co-director of Living Independently for Elders, has been appointed to the National Advisory Council for Nursing Research. The appointment was effective February 1.

#### Mr. McAdams: Best PA Announcer

John McAdams, public address announcer for Penn basketball, had been named Best PA Announcer by The Sporting News. Mr. McAdams began his career at the Palestra in 1981 and over the course of twenty years has become part of the history of the Palestra when his picture was placed in the east concourse. One of the few full-time PA announcers in the country, Mr. McAdams also works at Drexel, St. Joe's, LaSalle and Philadelphia University games.

# \$1 Million NASA-Related Genomics Grant to IME

The National Space Biomedical Research Institute (NSBRI), a NASA-related research agency established to address medical challenges associated with prolonged space missions, has awarded a \$1.02 million three-year grant in cardiovascular genomics to pathology professor and IME Director *Dr. Peter F. Davies*. The research will use microarrays to address, at the level of gene expression, the structural and regulatory changes in vascular tissues associated with microgravity and hypergravity. The studies will address orthostatic intolerance (inappropriate distribution of blood), an undesirable consequence of cardiovascular adaptations to microgravity, which frequently occurs upon the return of astronauts from prolonged space flight. The new grant complements research supported by \$1.75 million in vascular genomics grants awarded to Dr. Davies in 1999 by the National Institutes of Health and by AstraZeneca Pharmaceuticals to investigate the effects of mechanical forces upon cardiovascular gene expression. Dr. Chris Stoeckert of Penn's Center for Bioinformatics is co-investigator in these initiatives, which represent an important link between the IME and Penn's newly established Genomics Institute.

#### **DEATHS**

#### Ethel Duffy, Retired Secretary

Ms. Ethel Duffy, a retired secretary in the physics department, died on January 26, at the age of 75.

Ms. Duffy began working at Penn in 1965 in the School of Social Work as a receptionist. She joined the Physics department in 1973 where she was a secretary until 1993 when she retired.

She is survived by three daughters: Maureen, Mary Ellen and Patricia.

#### Dr. Udell, Rheumatologist

Dr. Louis Udell, a retired rheumatologist and instructor in the School of Medicine, died on February 4, at the age of 89.

Dr. Udell had a private practice in Northeast Philadelphia, was a staff physician at Nazareth and Lower Bucks Hospitals as well as an instructor at Penn from 1950 to 1974. He earned his B.A. from Penn in 1932 and graduated from Penn's Medical School in 1936.

Dr. Udell was a fellow of the American College of Rheumatology. He collaborated on an early study of the use of cortizone injections to treat arthritis.

He is survived by his wife, Helen; sons, Charles and James; and five grandchildren.

#### \$18 Million for Policy Research in Education

The Consortium for Policy Research in Education at GSE has been awarded five years of continuation funding from the U.S. Department of Education's Office of Educational Research and Improvement. The \$18 million award will permit CPRE researchers to continue their investigations into educational practice and policy.

"Through its research, CPRE provides evidence of which practices and policies actually lead to increased student learning," said Dean Susan H. Fuhrman, chair of CPRE's management committee.

Created in 1985, CPRE includes researchers from five universities: Penn, Stanford, Harvard, Michigan, and Wisconsin-Madison. It works to improve elementary and secondary education through research on policy, finance, school reform and school governance.

CPRE researchers are analyzing the effectiveness of current education reform efforts. The results are used by local, state and federal policymakers and by practitioners who are interested in which reform practices lead to improved instruction and increased student learning.

Among the Consortium's major research efforts are:

Study of Instructional Improvement examines three major education reform agendas: Success for All, Accelerated Schools and America's Choice. The study will determine which aspects of these reform agendas are more likely to produce powerful effects on student learning.

Knowledge- and Skill-Based Teacher Evaluation and Pay will build on past CPRE work to examine whether and how these teacher-performance systems contribute to improved instruction and student achievement.

*Improving Performance in Schools and Districts* seeks to understand how schools and districts respond to high performance expectations. The project will study the roles and interactions of schools, districts, education assistance agencies and states in building instructional capacity and how these contribute to performance.

Costs of School Reform and Effective Resource Use Patterns will identify the costs of effective instructional improvement strategies that are identified in other major CPRE projects and address the costs and resource use patterns of school-wide strategies that are successful in teaching students to high standards.

#### Jane Bryan to Princeton



Jane Bryan

After some thirty years of outstanding work and real achievements, Jane Bryan, Head of Reference Services at the Van Pelt-Dietrich Library, bids Penn farewell to become Director for Public Services and Collection Development at Princeton. A highly respected contributor to Penn's digital library, a patient and intel-

ligent manager, Jane will be sorely missed and impossible to replace. She has cultivated a staff recognized for service excellence, helped the Library capitalize on new technologies, and improved our understanding of the role that libraries will play in the academy of the future. Jane leaves behind friends and colleagues who have a better appreciation of librarianship for having worked with her. And while we're saddened by her departure, we're gratified to know she's nearby, continuing to influence the way we work in a digital age.

> -Paul H. Mosher, Vice Provost and Director of Libraries

#### gifted teacher, a first-rate reference librarian, a

6 p.m., The ARCH Auditorium, 2nd fl., 3601 Locust Walk (enter from 36th St.). The presentation will feature a discussion of issues and considerations in the care of older relatives. Panelists represent expertise from the perspectives of healthcare, the impact of parent-caring on work-life, and access to support services. The panelists are Dr. Sarah Kagan, Assistant Professor of Gerontologic Nursing; Dr. Mary Ann Forciea, Clinical Assistant Professor of Geriatric Medicine; Brian Duke, Director of the Regional Initiative in Geriatrics at Penn's Institute on Aging and President, Board of Directors, CAPS (Children of Aging ParentS); and Marilyn Kraut, Manager

A panel presentation dealing with the topic Caring for Older Parents will be sponsored by The

Association of Women Faculty and Administrators at Penn (AWFA) on Tuesday, February 20, 4-

of Quality of WorkLife at Penn. Please join us for dialogue on this area of growing importance. —Nancy McCue, Secretary, AWFA

### Ms. Demeanor Talks: February 21

Caring for Older Parents: February 20

The Penn Professional Staff Assembly, A-3 Assembly and Human Resources, is proud to present Mary Mitchell of Mitchell and Associates, also known as Ms. Demeanor. Ms. Mitchell is a columnist with *The Philadelphia Inquirer*, and recognized expert in the field of business etiquette. On February 21, Ms. Mitchell will share the secrets of how to network and work a room, the proper way to introduce someone in a business setting, e-mail etiquette, business dining and entertaining and various other topics regarding etiquette in the workplace. Networking is critical to career advancement and Ms. Mitchell will give tips on how to do it correctly. In addition to the presentation, representatives from various schools and administrative offices will be available to share information and answer questions about employee-friendly educational opportunities, tuition benefits, and training and development opportunities.

The presentation will be from 12:15-1:15 p.m. You are invited to visit the educational fair either before or after her presentation. The event will take place on February 21 in the Terrace Room, lower level, Logan Hall for Ms. Mitchell's presentation and the Art Gallery, Logan Hall for the educational fair.

If you have questions contact Anna M. Loh at (215) 898-8917 or loha@wharton.upenn.edu or Regina Cantave at (215) 898-1788 or regina@ISC.upenn.edu.

—Anna Loh, Chair, PPSA

#### Senior Fellow, DuBois College House



Adrianne Andrews

Dr. Adrianne Andrews comes to Penn from the University of Pittsburgh, where she served as assistant professor of Africana Studies since 1994. She earned her doctorate in anthropology at Northwestern University (1989) and has been a member of the faculty at both Smith College (1988-1993) and Roosevelt University (1985), and has su-

pervised field coursework for the Summer Ethnographic Field School of Northwestern University (1984). She currently holds the Constance E. Clayton Postdoctoral Fellowship in Urban Education, under the direction of Dr. Diana Slaughter-DeFoe, in GSE.

Dr. Andrews is the recipient of numerous awards, including a Ford Foundation Postdoctoral Fellowship for Minorities; the Jean Picker Faculty Fellowship at Smith College; the Smith College Mendenhall Fellowship for Minority Scholars; and an NEH Summer Seminar at Columbia College in Chicago. She is the co-editor of Language, Rhythm and Sound: Black Popular Cultures Into the 21st Century, published by the University of Pittsburgh (1997). She also serves as a Commonwealth Speaker for the Pennsylvania Humanities Council, delivering presentations on the life and work of anthropologist and folklorist, Zora Neal Hurston.

Currently, Dr. Andrews is writing Academic Women Speak: Multicultural Narratives on Love, Marriage and Career among Women in Academe, expected to be released this November. Among the topics of her published works are the folkloric "rituals" of black women's transgender talk; professional development and "singlehood" of black women in academia and Navajo culture.

# Three at College Houses

#### Faculty Fellow, Goldberg College House



Andréa Grottoli

Dr. Andréa Grottoli is a new member of the Department of Earth and Environmental Sciences faculty. Dr. Grottoli comes to Penn from the University of California, Irvine, where she was a Dreyfus Post-doctoral Fellow. She earned a B.Sc. in Biology in 1992 at McGill University in Montreal, Canada, and a Ph.D. in Biology from the University of

Houston in 1998. Her chief research interests are tropical paleoclimatology/paleoceanography, light isotope ratio mass spectrometry, coral reef ecology and conservation, and coral bleaching and physiology.

Dr. Grottoli has taught courses on evolution, invertebrate zoology, nutrition, and ecology at California State University, Los Angeles; Concordia University in Irvine; the University of Houston; and the University of California-Irvine, and has lectured on coral skeletons at Columbia, Penn and the University of Washington among others. She has published articles in oceanography, marine biology, coral reefs, and is currently preparing a chapter entitled, "Climate: Past Climate From Corals," for the *Ency*clopedia of Ocean Studies, Academic Press, London. In addition, Dr. Grottoli has published over a dozen abstracts from conferences held by professional societies such as the American Geophysical Union (1998, 2000) and the International Coral Reef Symposia in both Bali (2000) and Panama (1996). Among the funded grants and fellowships she has been awarded, the most recent is an award from NOAA Global Programs (1999-00) for research on zonal currents in the central equatorial Pacific.

#### House Dean, Harrison College House



Frank A. Pellicone

Dr. Frank Pellicone received his B.A. from Cornell University in 1986 and an M.A., M.Phil. at Yale University, completing a Ph.D. in the Dept. of Italian Languages and Literature in 1994. He comes to Penn from the State University of New York, Buffalo, where he served as director of Undergraduate Studies in Italian, coordinator of the Ital-

ian Language program, and faculty advisor to the Italian Student Association. From 1996-98 he was the co-director of "Language Across the Curriculum" designed to integrate language instruction in nontraditional language courses across the SUNY system. In 1996, he received the Milton Plesur Excellence in Teaching Award.

At Yale, Dr. Pellicone served as President of the Graduate-Professional Student Senate from 1991-93. In 1990-91, he received a Fulbright Travel Grant to conduct a research project on the commentaries of Cristoforo Landino on the Divinia Commedia and their influence in shaping the poetics of Renaissance Florence.

Dr. Pellicone has taught such courses as "Renaissance Language and Vision;" "Petrarch and Boccaccio;" "Italian Renaissance Drama;" and various undergraduate and graduate seminars on the works of Dante. In Spring 2000, he taught as a visiting professor in the Dept. of Modern Languages and Cultures at the University of Rochester.

Since 1990, he has given talks on Horace and the Vita Nuova; reading Dante through Machiavelli; and Petrarch and the role of knowledge at the Northeast MLAin Montreal; the American Association of Italian Studies in St. Louis; the Harvard Seminar on Medieval Literature; and the New England Medieval Studies Conference at Yale.



#### A Guide for Readers and Contributors

Almanac is normally published weekly, in print and online, during the academic term and once in mid-July, by the University of Pennsylvania. While serving the needs of the University community for news and opinion affecting the governance and the intellectual life of the University, Almanac is dedicated to and edited primarily for faculty and staff. It is budgeted by the Office of the President and reports editorially to the Almanac Advisory Board described below (under As Journal of Opinion).

#### As Publication of Record

- 1. A fundamental principle guiding the editor in deciding what to print and when to print it is the University community's need to know in order to make informed decisions on pending actions affecting University governance. The editor assigns priorities, therefore, to the following items, generally in the order given. Such items are normally published in full as released to the editor.
  - a. Plans and proposals released in advance before action is taken by official governance bodies.
  - b. Responses or counter-proposals to plans and proposals pending actions by official components of the University.
  - Messages from the Chair of the Faculty Senate.
  - d. Policies and procedures adopted by official governance bodies.
  - Advance notices of meetings and agendas of governance bodies.
  - Events which the University community can attend and services of which the community may avail itself (subject to deadlines and with priority given to items of broadest interest).
  - Minutes of meetings of governance bodies as supplied by the secretaries or summaries of such meetings prepared by the Almanac staff.
  - Notices of personnel matters which the University has legal or quasilegal responsibility to publish.

Other items are published or summarized as space and time permit:

- i. Honors, appointments and related items; death notices.
- Weekly Crime Reports and Annual Crime Report from Public Safety, as well as safety tips and crime alerts, as appropriate

Publication of the above items, according to the priorities noted, constitutes Almanac's basic obligation to the University community as a weekly journal of record.

2. The editor acknowledges that documents and reports incorporating plans, proposals or actions dealing with the academic, fiscal, or physical development of the University are the property of the originators until released for publication.

The editor also understands that the University community expects to be fully and authoritatively informed of such matters. Consequently, when such documents, reports or actions appear in partial form in other media, the originators are expected to cooperate with the editor in informing the University community through Almanac as to the accuracy of such documents, reports or actions, and in announcing that the originators will furnish such full and authoritative information as soon as possible.

- 3. The editor may decide that a contribution, document, report or other item which is otherwise acceptable is too long to be accommodated in a normal issue of Almanac. The editor, in such a case, may ask the originator to prepare a shortened version; or, the material may be published in one of the following at the originator's option:
  - a. A normal issue of Almanac may be increased in size.
  - b. An issue of Almanac may include a supplement.
- c. An extra issue of *Almanac* may be published.
- Or if the originator and editor agree:
  - d. The item may be place online at www.upenn.edu/almanac/..., and a notification to that effect is published in print,

In any of the first three options, the originator will be asked to pay the full incremental costs. If an originator believes that length is being used by the editor as an instrument for censorship, the originator has the right to appeal to the Almanac Advisory Board.

#### As Journal of Opinion

Almanac, in addition, provides a forum for open expression, balanced by the editor in the interests of fairness and reasonableness, to all individuals and groups (including alumni) in the University community.

The editor, in administering this forum, is assisted by the Senate Committee on Publication Policy for Almanac and by the Almanac Advisory Board, which includes the Senate Committee on Publication Policy for Almanac, plus one designated representative from the PPSA, one from the A-3 Assembly, one from the Librarians Assembly and one from the administration. The chair of the Senate Committee on Publication Policy for Almanac is the chair of the Almanac Advisory Board.

Almanac welcomes and encourages the robust clash of opinion which marks a vigorous intellectual University climate, in accord with the following guidelines:

- 1. Relevance to the governance and intellectual life of the University community is the fundamental criterion for access to Almanac's pages. If in the editor's judgment a contribution or part of a contribution is irrelevant, or otherwise unsuitable for publication—for example, redundant or factually incorrect—the editor may reject the contribution or require appropriate changes. In making this decision:
  - a. If the contribution relates exclusively to faculty matters the editor will consult with the Senate Committee on Publication Policy for Almanac. A faculty contributor has the right to appeal to the Senate Executive Committee. If the Senate Executive Committee upholds the decisions of the Committee on Publication Policy for Almanac, the contributor has access to Almanac's Speaking Out column to announce that he/she has sought full access and has been refused.
  - b. If the contribution relates to matters affecting other constituencies than the faculty the editor will consult with the Almanac Advisory Board. The contributor has access to Almanac's Speaking Out column to announce that he/she has sought full access and has been refused.
- 2. Contributions will not necessarily be published in the order received. The editor may give priority to contributions judged more important or urgent to the University community. Letters should normally be no more than 400 words. The editor reserves the right to edit submissions. The contributor will be notified of any substantive changes prior to publication. A contributor who objects to the limitation or changes may appeal them as outlined in 1. above.
- 3. The editor, making the initial judgment that a contribution may open the Trustees of the University to suit in court for libel and/or defamation, consults with the Almanac Advisory Board. If the problem cannot be resolved at that level, the editor consults with the General Counsel, who may ask the contributor to make changes. If the contributor finds this unacceptable, the matter is referred to the University's legal counsel whose decision to reject is final.
- 4. The editor does not reject a contribution containing alleged obscenity or profanity if it is otherwise acceptable.
- 5. Anonymous contributions are not considered, but requests to publish with "Name Withheld" will be reviewed individually, provided that the contributor's identity is known to two persons mutually agreed upon by the editor and the contributor, usually the editor and the chair of the Almanac Advisory Board. The two persons who know the contributor's identity shall thereafter not reveal that identity unless required to do so in a legal proceeding.
- 6. If a contribution involves an attack on the character or integrity of individuals, groups or agencies in the University community, the editor immediately notifies the individuals, groups or agencies attacked and offers space for reply of reasonable length in the same issue in which the attack is to appear. If there is no response, the contribution is published, normally with a notice that the individuals, groups or agencies have been notified and offered an opportunity to reply.
- 7. If a contributor makes serious charges against individuals, groups or agencies, which do not involve attacks on character or integrity but which involve factual questions or interpretation of policies, the editor may notify the individuals, groups or agencies in advance of publication and offer an opportunity to respond.

#### As Reference Resource

Almanac's website contains back issues, calendars and Almanac Between Issue (ABI) postings from the past five years. Almanac's website

Almanac also maintains a computerized database subject index for reference to past articles and reports from April 1971 through October 1997. Requests for extra copies and back issues will be honored as supplies permit.

#### As Distribution Vehicle

Self-contained inserts prepared independently by University originators and not bearing Almanac identification, but clearly bearing the identification of the originator, may be distributed with issues of *Almanac* as a service, subject to the approval of the Senate Committee on Publication Policy for Almanac or the Almanac Advisory Board, whichever is appropriate. The originator will bear the cost of preparing the insert as well as labor cost for insertion and incremental postage.

# **Update**

FEBRUARY AT PENN

#### **CANCELLATION**

The February 20 talk sponsored by IME, Cross Talk between Two Component Signaling System by Mark Goulian has been canceled.

#### **CHANGE**

The February 19 talk *New Uses of Old Buildings: Methodologies for Compatible Designs* by Gabriella Caterina has been postponed to *April 9* at 6 p.m., B-level, Meyerson Hall.

#### **EXHIBITS**

**19** *Urban Nomads: A Poor People's Movement;* Harvey Finkle, photographer; documents the lives of families working to build a Poor People's Movement; 4 p.m.; Houston Hall Lobby (Civic House).

#### FITNESS/LEARNING

**15** Free Falun Gong Class: Its Practice and Its Persecution; 7-9 p.m.; B3-4, Vance Hall. http://mail.med.upenn.edu/~lijie (Falun Gong Club).

#### **TALKS**

**15** Tissue Engineering: Confronting the Transplantation Crisis; Robert Nerem, Georgia Institute of Technology; 11 a.m.; Carolyn Hoff Lynch Hall, Chemistry Bldg. (IME).

On Raymond Roussel; Mark Ford, British poet and author of Raymond Roussel and the Republic of Dreams; 4:30 p.m.; rm. 816, Williams Hall (Romance Languages; Cornell University Press).

**9** Inequality and the Growing Economic Divide; Lenie Schaareman, David Loeb, United for a Fair Economy Trainers Network; 5:30 p.m.; Civic House (Civic House).

**20** Alzheimer's Disease: a Metal-Mediated Oxidation Disorder; Ashley Bush, Harvard; noon; Austrian Auditorium, CRB (Biochemistry & Biophysics).

Insights into Vascular Smooth Muscle Cell Differentiation and Function; Michael Parmacek, Medicine; noon; Vagelos Research Labs (IME).

Downtown Housing: a Look at American Cit-

ies; Eugenie Birch, city & regional planning; 4-5:15 p.m.; Amado Recital rm., Irvine Auditorium. Reception follows; request e-ticket through Danielle Kradin at (215) 898-7227 or

provlec@pobox.upenn.edu (Provost's Lecture Series).

**Deadlines:** The deadline for the weekly update is each Monday for the following week's issue. For the March AT PENN calendar it is *February 13*.

See www.upenn.edu/almanac/calendar/caldead.html for details on event submission.

#### CLASSIFIED—PERSONAL

#### **HELP WANTED**

Industrial Postdoc/Research Associate: An industrial postdoctoral or research associate position is immediately available with our early stage biotech company. The candidates must have a broad background in life sciences with expertise in molecular biology/microbiology/biochemistry. Ability to independently think, organize, and develop various research/experimental strategies is preferred. Attractive compensation and other perks offered. Please contact or forward your resume and references to Dr. N. Ranganathan, Senior VP (R&D), Kibow Biotech, Inc., 3624 Market St., Suite 522, Philadelphia, PA 19104. Telephone: (215) 222-0500, Fax (215) 222-0504, URL: www.kibowbiotech.com.

#### **THERAPY**

**Competent psychotherapy:** group, family and individual. Please call for an appointment: Shari D. Sobel, Ph.D. (215) 747-0460.

To place a classified ad, call (215) 898-5274.

Almanac is not responsible for contents of classified ad material.

#### **Tax Free Week**

The Penn Computer Connection announces that from February 18 - 25, 2001, individuals may buy a personal computer tax-free. Selected computer-related products purchased along with the computer are also exempt from taxes. Eligble Penn staff may qualify to make monthly payments by payroll deductions through Penn's Federal Credit Union. Further details can be found at <a href="https://www.upenn.edu/ccx">www.upenn.edu/ccx</a>.

#### CLASSIFIEDS—LINIVERSITY

#### RESEARCH

**Experiencing neck and shoulder** pain for three months or more? You may be eligible for a study at the UPenn Pain Medicine Center involving free Botox injections. Call Lisa Bearn at (215) 662-8736.

The University of Pennsylvania Health System seeks volunteers for an osteoporosis medical research study. If you meet the following description, you may be eligible to participate: A postmenopausal woman 60 years or older of normal weight who is not taking estrogen replacement. Volunteers will receive a magnetic resonance imaging (MRI) exam, which produces images of the heel and spine, as well as a dual energy X-ray absorptiometry (DEXA) scan, which uses a small amount of radiation to determine bone density. Both exams—performed on the same day—take approximately 2 hours in total. Participants receive \$60. Please contact Louise Loh (215) 898-5664.

Volunteers needed for an **alcohol study** and a **cocaine study**: The University of Pennsylvania Treatment Research Center is conducting two research studies of investigative medications which may help stop your drinking and cocaine habits. Research volunteers will receive a private evaluation and outpatient treatment including study medication at no cost. All information is kept confidential. If you are over 18, please call (215) 243-9959 for information.

To place a classified ad, call (215) 898-5274.

Almanac is not responsible for contents of classified ad material.



Happy Valentine's Day with LOVE, by Robert Indiana on College Green

# **⚠** Almanac

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The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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# The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for January 29 through February 4, 2001. Also reported were 12 Crimes Against Property: (including 12 thefts). Full reports on the Web (www.upenn.edu/almanac/v47/n22/crimes.html). Prior weeks' reports are also on-line.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **January 29** and **February 4**, **2001**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

01/30/01 02/01/01 02/02/01 02/03/01 02/03/01 02/03/01	11:42 PM 11:44 AM 5:00 PM 2:10 AM 11:08 AM 1:13 PM	106 S 38th St. 3600 Chestnut St. 3650 Chestnut St. 3539 Locust Wlk. 3535 Market St. 3731 Walnut St.	Police assaulted/Arrest Unauthorized charges on credit card Harassment/Confidential Report Telephone wires damaged Unauthorized charges on credit card Bank robbed/Arrest
02/04/01	2:13 AM	3925 Walnut St.	Complainant threatened by disatisfied customer

#### 18th District Report

8 incidents and 2 arrests (3 robberies, 3 aggravated assaults and 2 rapes) were reported between **January 29 and February 4, 2001** by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

01/29/01	11:30 AM	4700 Walnut St.	Aggravated Assault
01/30/01	10:30 AM	3400 Spruce St.	Robbery
01/31/01	11:40 AM	4100 Woodland Av.	Robbery
02/01/01	8:10 AM	4800 Woodland Av.	Aggravated Assault
02/02/01	10:30 AM	400 45th St.	Rape
02/03/01	4:06 AM	229 45th St.	Aggravated Assault/Arrest
02/03/01	3:03 PM	3751 Walnut St.	Robbery/Arrest
02/04/01	4:00 PM	5000 blk Pine St.	Rape

# Honoring Louis Kahn's Legacy on the 100th Anniversary of His Birth



Library, Philips Exeter Academy, Exeter, NH, 1965-72



Yale Center for British Art, 1969-74



Kahn teaching in the Furness Building at Penn, circa 1967.

A special exhibition, *Kahn at 100: Silence and Light*, marks the centenary of the birth of Louis I. Kahn, one of the 20th century's most influential architects and the "spiritual father of the architectural tradition at Penn." His legacy, as described by Architectural Archives Director Julia Moore Converse, is his architecture, his three children, his ties to Penn as a student and teacher and his archives.

Dr. David DeLong, one of Kahn's biographers, said Kahn "connected architecture with theory and history." Dr. De Long, professor of architecture in historic preservation, along with Dr. David Brownlee, professor of history of art, wrote *Louis I. Kahn: In the Realm of Architecture*.

Penn's Architectural Archives presents the exhibition which opens February 15 at the Kroiz Gallery in the Fisher Fine Arts Building. The exhibition, which continues through September 15, celebrates the life and work of the internationally known architect, educator and philosopher who trained at Penn in the Beaux-Arts under Paul Philippe Cret from 1920-24 and returned here to teach from 1955 until his death at the age of 73 in 1974. In 1966, Kahn was the first to hold the Cret Professorship of Architecture, created by a bequest from his own teacher.

The exhibition features nearly 100 master drawings, models, sketchbooks, manuscripts, photographs and memorabilia from the Louis I. Kahn Collection at Penn, on permanent loan from the

Pennsylvania Historical and Museum Commission. The extent of the Collection—preserved by the Commonwealth's passage of a bill in 1975 that authorized the purchase—is vast: including



Kimbell Art Museum, Fort Worth, TX, 1966-72

nearly 6,500 sketches, more than 15,000 photographs, 100 models, 150 boxes of correspondence and project files, Kahn's personal library, awards and memorabilia.

Penn was considered the appropriate repository since Kahn had not only inspired a generation of architects in his classroom studio environment but had also designed for the University one of his most significant works—the Richards Building, on Hamilton Walk—which was immediately acclaimed "for a bold design that brilliantly redefined modern architecture."

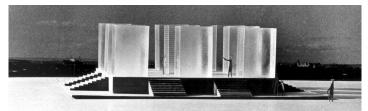
GSFA's legandary Dean G. Holmes Perkins hired Kahn in 1955 and in 1979 he oversaw the installation of the Kahn Collection and directed the organization and cataloguing of the numerous materials. At 96, he is now professor of architecture and urbanism.

Kahn was born in 1901 on the Baltic island of Osel, Estonia and came to America in 1905. He studied at Philadelphia's Central High before coming to Penn for his bachelor's degree.

Yale University Art Gallery, New Haven, CT, 1951-53



Bicentennial Exhibition, Philadelphia, PA, 1972 (Unbuilt)



Memorial to the Six Million Jewish Martyrs, Battery Park, New York City, NY, 1966-72 (Unbuilt)

Photos courtesy of Louis I. Kahn Collection, University of Pennsylvania and the Pennsylvania Historical and Museum Commission

