UNIVERSITY of PENNSYLVANIA Almanac

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Sundance Stalemate

Two years ago when Robert Redford rode into town and unveiled his plans for his first Sundance Cinema in the country to be built here at Penn, there were high hopes for the multi-screen complex which was to rise at the southwest corner of 40th and Walnut.

Last week. Executive Vice President John Fry announced that General Cinemas—which was to have operated and financed the project—filed for bankruptcy in October. General Cinemas had a AA credit rating, he said. They were not the only national movie chain to have filed: five other national chains filed for bankruptcy in the past 14 months.

Mr. Fry said that Sundance—the producer of the theater —had assured him that they had other financial backing from a reputable third party. He said Penn found out earlier this month that Sundance was not able to secure alternate funding.

Mr. Fry said that Penn—the landlord of the \$20 million complex—is committed to reviving the project, to keeping the concept intact, with high quality programming. He is attempting to find a third party to replace the equity that would have been General Cinema's share.

During the past several months, Mr. Redford has shown his commitment by contributing his own money in an attempt to bridge this project until finding a new partner. However, at this juncture, it is unclear what role Mr. Redford will have in the project as it evolves. Mr. Fry said that, "we're doing everything we can to keep him in but there's no guarantee."

Construction of the seven-screen complex is now halfway completed and is now on hold for several weeks. The site was to have also included a restaurant, a coffee bar and other amenities such as a film library and a community screening room. It was originally set to open this year.

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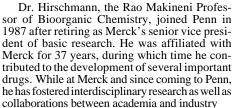
Pullout: Senate/Council Lists December AT PENN

National Medal of Science: Dr. Hirschmann



Penn chemist, Dr. Ralph F. Hirschmann, is a recipient of the 2000 National Medal of Science, President Bill Clinton announced on November 13. Dr. Hirschmann and the eleven other honorees

will receive their medals at a White House dinner on December 1.



"These exceptional scientists and engineers have transformed our world and enhanced our daily lives," President Clinton said. "Their imagination and ingenuity will continue to inspire future generations of American scientists to remain at the cutting edge of scientific discovery and technological innovation."

"This is a truly great honor and we offer our warmest congratulations to an extraordinary Penn researcher and member of the faculty," said Penn President Judith Rodin. "Ralph Hirschmann is an outstanding scientist whose pathbreaking work in the field of chemistry has led to the development of many lifesaving medicines. His creativity and vision have led to a unique collaborative research program between the University and the biomedical industry that will continue to produce new bodies of knowledge for the benefit of society for many years to come.'

A half-dozen widely used medications stem from Dr. Hirschmann's tenure as Merck's head of basic research, including the parasite-fighting Ivomec, now used to combat river blindness in developing nations. The work of his colleagues at Merck has also led to drugs to treat hypertension, congestive heart failure, severe infection and hypercholesterolemia.

Dr. Hirschmann's seminal contributions to organic and medicinal chemistry also include the first chemical synthesis in solution of an enzyme, ribonuclease, in 1969, regarded as one of synthetic organic chemistry's noteworthy achievements of the 20th Century. Early in his career, in 1952, he discovered that chemical transformations can be controlled at the same



Ralph F. Hirschmann

time by both the disposition of electrons and the geometric arrangement of atoms. This concept, which Dr. Hirschmann termed stereoelectronic control, has gained great importance in chemistry.

Dr. Hirschmann was elected a member of the American Academy of Arts and Sciences in 1981 and elected to the National Academy of Sciences in 1999. He has also received the Arthur C. Cope Medal—the American Chemical Society's highest honor for organic chem-

ists — and an issue of the Journal of Medicinal Chemistry was dedicated to him in 1992.

A native of Germany, Dr. Hirschmann received his baccalaureate from Oberlin College and his doctorate from the University of Wisconsin. After three years of Army service in the Pacific Theater during World War II, he joined Merck as a process research chemist in 1950, where he rose to senior vice president of basic research by 1978. During his time in that post, Merck developed Mevacor, Vasotec, Prinivil, Primaxin, and Proscar.

In addition to his Penn post, Dr. Hirschmann served from 1987 to 1999 as University Professor of Biomedical Research at the Medical University of South Carolina. That university and Wisconsin have both established Ralph F. Hirschmann professorships in his honor. He holds honorary doctorates from these two institutions as well as Oberlin, where he also served on the Board of Trustees.

Dr. Hirschmann has authored some 150 scientific papers, primarily on steroid and peptide/ protein research, and is named inventor or coinventor on nearly 100 patents. He was chairman of the Board of Trustees of the Gordon Research Conference in 1984-85 and currently serves on the editorial or advisory boards of numerous international journals. He also served on a study section of the NIH and on committees of the National Research Council and the NSF.

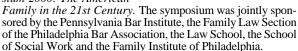
Ivy Title for Penn Quakers

Penn's 45-15 win over Cornell last Saturday clinched the Ivy Title for the Penn Quakers. It was the second Ivy League championship in three years. The Red and Blue finished the football season with a 6-1 Ivy League record, only having lost to Yale. Penn senior kicker Jason Feinberg became Penn's all-time leading scorer. Junior quarterback Gavin Hoffman became the first Penn quarterback to throw for 3,000 yards in a season; his 3,214 yards was just 39 yards short of the Ivy League record. He finished third in the country in passing efficiency and threw 24 touchdowns.

A Medal for Supreme Court Justice Sandra Day O'Connor

The University of Pennsvlvania Medal for Distinguished Achievement was conferred on Supreme Court Justice Sandra Day O'Connor on Friday at the commemoration of the Law School's Sesquicentennial. President Judith Rodin awarded the Penn Medal at the School's gala celebration inside the School's newly restored Silverman Hall. President Rodin co-hosted the event along with Law Dean Michael Fitts.

Later that evening, Justice O'Connor delivered the keynote dinner address at the Family Law Symposium 2000: The American



Penn's Medal has been given on only six occasions before: the first one went to Attorney General Janet Reno at the October 25, 1993, dedication of the Law School's Nicole E. Tannenbaum Hall; then a week later, to three distinguished chemical engineers—Neal Amundson, Stuart W. Churchill, and Arthur E. Humphrey—to mark the centennial of chemical engineering at Penn; to the American Philosophical Society in celebration of its 250th anniversary in 1994; to the Hon. Walter H. Annenberg and the Hon. Leonore Annenberg at a dinner that year marking the end of the Campaign for Penn; to Vice President Al Gore, Jr., when he came to Penn in 1996 to participate in the 50th anniversary celebration of ENIAC; and most recently to two mathematicians—Freeman J. Dyson and Cathleen Synge Morawetz—last October as the Mathematics Department celebrated its centennial.



Sandra Day O'Connor



The Trustees inaugurated the tradition of presenting the Medal to those who reflect "the highest ideals of the University," and modeled the pewter medal on the silver one worn by Penn Presidents for ceremonial occasions. The silver medal was a gift of the late trustee and alumnus Thomas S. Gates, Jr., (A.B. 1928, LL.D. 1956). One face is engraved with the University seal, the other with the "orrery seal" designed in 1782 by the 1757 alumnus Francis Hopkinson, a signer of the Declaration of Independence.

The citation accompanying the University of Pennsylvania Medal for Distinguished Achievement conferred on November 17, 2000 to the Hon. Sandra Day O'Connor reads:

Tapped by President Reagan in 1981 to become the first woman Justice of the United States Supreme Court, you brought a fiercely independent spirit to the Bench.

Raised on a ranch in Texas, you learned to rope and ride as a young girl. After graduating from Stanford Law School in record time, you managed a busy professional career while successfully raising three sons.

At the time of your appointment, no other Justice on the Supreme Court could match your breadth of experience: you had been a government lawyer, general practitioner, agency attorney, state legislator and judge at both trial and appellate levels. As majority whip of the Arizona Legislature, you were the first woman to hold this office in any state.

Your trailblazing career has inspired girls and women to believe that they can accomplish anything if they set their minds to it. More than simply a role model, you have set and defended the highest intellectual standards in countless areas of the law. Over two decades of service on the highest court in the land, you have been called a "centrist," a true "common law judge" who approaches each case on its unique facts.

In your jurisprudence, you have been faithful to the letter of the Constitution and the laws, but never afraid to stake out enduring values and common ground. On First Amendment cases, you have fought to preserve the delicate constitutional balance between protected free exercise of religion and prohibited establishment of religion. The doctrinal test that you crafted asks whether a particular law conveys a message of "endorsement" of the religious practice involved. That test has profoundly influenced Constitutional law.

In cases involving privacy rights, you have valued the importance of precedent and continuity, especially in the face of heated controversy. You have defended the fundamental rights of marriage, family, work and parenthood, and your common-sense approach honors the everyday lives of ordinary people.

You have illuminated the respective roles of federal, state and local government and have advocated for preserving the integrity of the boundaries among them.

Through the years, you have maintained a steadfast commitment to friends and family, thus shattering the myth that a woman must choose between a challenging career and a rich personal life.

As you approach your twentieth anniversary on the Court, we join your family, friends and colleagues to celebrate the life and career of a dedicated judge, an exemplary public servant, and a proud grandparent who invites all young girls to dream big dreams.

COUNCIL Coverage

At the November 15 Council meeting, Provost Robert Barchi congratulated Dr. Ralph Hirshmann for winning a National Medal of Science earlier this month. That was the second big coup for chemistry this semester. Dr. Barchi said that "a buzz still permeates Penn" concerning Dr. Alan MacDiarmid's Nobel Prize in Chemistry from last month. The Provost proudly announced that Dr. Neal Nathanson will officially begin his duties on December 1 as the new Vice Provost for Research.

Dr. Larry Gross, Steering Chair, mentioned that Council is still missing some graduate students on committees. He announced that all Council members will be subscribed to Express Almanac and encouraged everyone to take advantage of Almanac's website. Dr. Gross stressed that the Campus Development Plan was "of the utmost importance" and that topic was back for another round of discussion in conjunction with the related topics: capital planning approval process and deferred maintenance, now known as facilities renewal. He also noted that at next month's Open Forum there would be some indication of the progress made on topics raised at previous open fora, such as disability access an area which he said has experienced substantial progress.

David Simon, said that GAPSA will try to fill the graduate student slots that are still vacant. He mentioned that GAPSA is involved in community service as one of its Building Bridges initiatives.

Michael Basik, said that the UA had just unveiled its new outdoor basketball court on top of the garage at 39th and Spruce Streets. He said the UA is working with Facilities' Mike Coleman on the new recycling efforts. The election night event that the UA co-sponsored was attended by more than 2000 students. The UA will be releasing a statement on the sweatshop issue soon to be followed by one on FERPA.

Anna Loh reported that PPSA will be starting a book discussion group focusing on career development issues and that PPSA will co-sponsor another joint meeting with the A-3 Assembly in March dealing with Business Etiquette.

Omar Blaik reported that of the University's more than 7,000 tons of waste/per year it is now recycling more than 2,000 tons/per year of paper, glass, plastic and aluminum. He said the goal is to increase this from the current level of 26% to recycle greater than 30%. Paper constitutes about 80% of the total tonnage being recycled. The recently institued outdoor pilot recycling program—from 34th to 38th, Walnut to Spruce—will be evaluated by consultants.

Mr. Blaik then described how the University's Capital Planning Approval Process changed last year. He said that Facilities works with the schools to do a feasibility study to understand their needs and a project only moves forward if programmatic and financial concerns are met.

He then went on to address the issue of facilities renewal, which he described as a more positive approach to the former 'deferred maintenance.' Seventy buildings on campus have been assessed thus far and it is estimated that will take approximately \$270 million to rehabilitate them. They represent about 70% of the campus buildings.

Dr. John Sabini presented the findings of the Committee on Facilities in regard to the Cam; pus Development Plan which he noted was published in *Almanac*, November 7, 2000.

Philip B. and Georgia E. Hofmann Professorship in Equine Medicine and Reproduction

Mrs. Georgia Hofmann, an owner and breeder of thoroughbred race horses, has through her estate, provided for the establishment of an endowed professorship at the School of Veterinary Medicine. The Philip B. and Georgia E. Hofmann Professorship in Equine Medicine and Reproduction with special emphasis on equine studies is named in honor of Mrs. Hofmann, who died in November 1999 at the age of 91, and her husband, Philip B. Hofmann, who died in 1986.

Georgia and Philip Hofmann, both avid horse enthusiasts, had a long standing relationship with Penn's School of Veterinary Medicine. In 1970 they established the Georgia and Philip Hofmann Research Center for Animal Reproduction at New Bolton Center, the School's large animal facility. Philip Hofmann served on the School's Board of Overseers and was chairman for a number of years.

Mrs. Hofmann bred and owned many outstanding race horses and producers, among them; Gold Beauty, Louis Quatorze, Gold Stage, Maplejinsky, Dayjur, Royal Indy, Bankers Gold, and Sky Beauty. The latter, in 1993, became the eighth filly to win the Triple Tiara, the equivalent of the Triple Crown for fillies.

Mr. Hofmann competed in the show ring, at hunter trials, and in three-day events and stadium jumping. He was a moving force in American and international coaching competition and headed the first Johnson Park International Driving Show, held in New Brunswick, NJ in 1970. Mr. Hofmann organized the Liberty Run, a two-day coach trip from Wall Street to Independence Hall in 1973. The Four-in-Hand coach, carrying 2,000 pieces of mail, traveled along an old post route. The run was completed in 34 hours, with an overnight stop in Princeton, NJ. In 1974 he was the first American to represent this country in a world championship driving competition.

For many years Mr. Hofmann's two daughters, Judy Hofmann Richter and Carol Hofmann Thompson, have distinguished themselves in show horse competition as riders, teachers and trainers. Carol was on several U.S. Equestrian Teams as a member of the show jumping squad.

The School of Veterinary Medicine has appointed a search committee for the position of the Georgia E. and Philip B. Hofmann Professorship in Equine Medicine and Reproduction. It is expected that an appointment will be announced in a few months. This is the 18th endowed professorship at the School.

Call for Nominations for the Brownlee Term Chair in Women's Studies

You are invited to nominate a candidate for the Brownlee Term Chair, to be awarded for a 5-year term (beginning July 2001) to a tenured member of the SAS faculty who has achieved distinction in scholarship and teaching on women or gender. Self-nominations and nominations by Department Chairs are welcomed, as well as nominations by any other Penn faculty member. The person holding the Chair will receive a research fund of \$5,000 per year. A requirement of holding the chair is that the individual teach at least one course each year on women or gender cross-listed with Women's Studies. The Brownlee Term Chair honors Jean Brownlee, Dean of Penn's College for Women from 1960-1974.

Nominations should be sent by December 15, 2000, to Paula England, Director of Women's Studies, 411 Logan Hall, Mail Code 3325 (or e-mail to PEngland@pop.upenn.edu). Include a one page nomination statement regarding the individual's contributions to scholarship and teaching on women or gender (this may be a self-nomination) and a vita.

In the case of a nomination by a Department Chair, the Chair must include a statement that the faculty member, if selected for a chair, will be allowed to teach at least one course each year of the five year term on women or gender, and that this course will be cross-listed with Women's Studies. In the case of a self-nomination, the individual should state what course or courses s/he would teach and cross-list with Women's Studies, and s/he must include a letter from her or his Chair or Dean stating that if awarded the chair, s/he will be allowed to teach one course cross-listed with Women's Studies each of the five years.

A committee of 5 faculty members, chaired by the Director, will select the person they regard as the best candidate, and an alternate. The recommendation will be forwarded to Dean Preston. The criteria for this honor are excellence and impact in research and teaching on women or gender. The selection will be guided by the university's normal equal opportunity policies; the position is open to faculty members of any sex. If you have questions, feel free to contact Paula England, Director of Women's Studies, (215) 898-0942, PEngland@pop.upenn.edu.

-Luz N. Marin, Women's Studies Program

Research on Women and Gender: Faculty Grant-Writing Support

The Alice Paul Center announces a new program of awards to faculty to encourage application for external research funding A major goal of the Alice Paul Center (APC) is to encourage research on women and gender across the disciplines. Recognizing the importance of external funding support for such research, the Alice Paul Center's program is intended to help Penn faculty apply for research funding. The Center will offer three or more awards of up to \$4000 each to faculty members to prepare and submit proposals for research grants, awards, fellowships, or other research-related activities

(e.g. conferences, seminars) on topics related to women or gender.

APC invites interested faculty to submit a 3-4 page application to the APC Selection Committee by *February 15, 2001*. Applications should describe a well-defined research project and identify the funding source to which a proposal will be sent.

Contact Dana Barron, associate director of the APC, (dbarron@sas.upenn.edu or (215) 898-9607) for specific information on what must be included in your application, or for more details about the program.

Death

Mr. Alexander, Mail Carrier

Chad Alexander, a mail carrier in Penn's Mail Service, was killed on November 10. He was 29 years old. Mr. Alexander came to the University in 1997 as a mail carrier for Financial Services and joined the Mail Service as a carrier in August of 1999. His Penn Mail manager Janet Wetherill remembered Mr. Alexander as a "very gentle man, really respected, giving and kind."

Mr. Alexander is survived by his wife, Crystal; his mother, Margaret; father, Waymond; a sister, Donnielle; brothers, Tarik, Kamau, and Waymond Jr; his grandparents; and stepfather, Nathaniel Howell.

Corrections

In the November 14 issue, Trustee Jon Huntsman, Jr., was incorrectly listed as the new chair of Budget and Finance Committee; the new chair is actually *L. John Clark*.

In the same issue, the Format for University Council's Open Forum, contained a reference to the University Council's Bylaws. It gave the wrong date of publication; the Bylaws appeared in the September 19 issue of Almanac.

The list of Faculty Appointments and Promotions, based on the minutes of the Trustees meetings from June 15 to September 14, included two entries involving individuals who were offered an appointment but have not joined Penn's faculty (Dr. Michael Silverstein and Dr. Xin Zhou). Also, in the SAS section, *Dr.* was missing in front of Sean Keilen's name.

We regret the errors. —Ea

Women's Studies: Paula England

Dr. Paula England, professor of sociology, has been named the Director of the Women's Studies Program and the Alice Paul Research Center.

She is working to increase external funding to the Alice Paul Center. One focus of the APC will be academic research on women and gender. A



Paula England

second focus will be policy partnerships, where APC partners with a policy making or advocacy organization and APC provides summaries of relevant research. It will be combined with service learning courses to involve undergraduates in policy-relevant research. A second goal is to have more courses on gender.

Dr. England received her B.A. from Whitman College and her M.A. and Ph.D. from the University of Chicago. Her research focuses on gender inequality in labor markets and on changing roles of men and women in the family. She is the author of two books, Households, Employment, and Gender (with George Farkas, 1986, Aldine) and Comparable Worth: Theories and Evidence (1992, Aldine), and editor of two anthologies. She is also the author of many journal articles. She has testified as an expert witness in a number of Title VII discrimination cases. In 1999, she was awarded the Jessie Bernard Award by the American Sociological Association for career contributions to scholarship on gender. From 1994-96 she served as the editor of the American Sociological Review, and from 1997-2000 was an elected member of the American Sociological Association's Council, its governing body.

Operation Santa Claus

To Our Friends at Penn:

We have started working on the details for this year's 13th Annual "Operation Santa Claus" for the young and senior citizens. This year's party is generously being hosted by the Sheraton Hotel. Management at the hotel will be providing their beautiful ballroom and a lovely meal for the guests. We will again entertain the residents of three West Philadelphia nursing homes: The Ralston House, Mercy Douglas, & Stephen Smith Home, as well as a home for mentally and physically challenged children.

Our senior citizen friends and the children will again be treated to a holiday luncheon and gifts from Santa, as well as surprise entertainment, on Wednesday, December 13.

Last year's party was an overwhelming success; again over 800 gifts were donated along with monetary donations to pay for the party expenses. The gifts were distributed to all the

guests in attendance, as well as enough to be sent back to those in the homes not well enough to attend. Gifts were also sent back for those children unable to attend.

We're asking for your help again. We are in need of 600+ gifts and monetary donations to cover the cost of the party. Monetary donations are greatly appreciated. This is used to cover the cost of transportation, entertainment and additional gifts that are always needed.

If you would like further information, please feel free to visit Yvonne in Suite 212 Franklin Building or call me at (215) 898-7234 or (215) 898-4210. Those in Facilities Services can contact George Reale.

Below are some gift suggestions. Simply choose something off the list, wrap it, and place a label or tag on the outside marked with what the item is, whether for a man or woman, girl or boy and the size if applicable. Please, if you would like to purchase a gift for someone more personally, give me a call and I will assign you a guest at the party to buy for. Please contact us and let us know if you are interested in participating so we can be sure that all the children and senior citizens attending will receive a gift.

- Sweatshirts/pants (Men's sz. Lg. & XLg. and Ladies sz. Med. & Lg.) Socks (Men's white and dark and Ladies' knee socks & knee highs)
- Perfume and cologne and dusting powder for ladies
- Men's t-shirts and undershirts & thermals (XLg. & Lg)
- Ladies' thermals (sz. Med & Lg)
- Slippers with back out (slip-ons, not the sock type)Men's sz Med. & Lg and Ladies' sz. Sm & Med. Men's and Ladies Sweater Vests (all sizes)
- Trivia games, puzzles, chess, checkers, old card games
- Children's board games and hand held electronic games
- Children's outfits, toys, Barbie dolls, beanie babies

There has always been a lot of interest from our staff and friends around campus. We are hoping that you will again be able to help. Please help make this another successful holiday project full of joy and giving for children and elderly.

Please bring all gifts and donations to Yvonne in Suite 212 Franklin Bldg. no later than *Monday*, December 11.

-Yvonne Giorgio (Oronzio), Operation Santa Claus

Penn's Way 2001 Raffles

For information about Pledge Forms: call (215) 898-1733. For informtion about Penn's Campaign: call (215) 898-1637 or pennsway@pobox. upenn.edu.

Week Three Raffle Prizes

- 1. Overnight stay at the Inn at Penn
- Book from University of Pennsylvania Press
- 3. Set of books from ICA
- 4. Book and other gift items from Chris' Books for Kids and Teens
- 5. One month's parking from Business Services
- 6. Tickets for two for a performance at the Annenberg Center
- 7. Dinner for two at the Ivy Grill
- 8. Gift certificate for a cut, color and curl from Saturn
- 9. Gift certificate for a sandwich and beverage for two at the Cafe at Williams Hall
- 10.Penn note cards from Business Services
- 11.Gift Certificate for \$10 for The Bistro

To be eligible for the Week Three raffle drawing, you must submit your sealed confidential envelope to Payroll by the close of business Wednesday, November 22. The drawing for Week Three will be made on Monday, November 27.

Winners of the Week One and Week Two Raffle were drawn on November 21 and will be published along with the Week Three winners in the December 5 issue of Almanac.

> —David Hackney and Carol R. Scheman, Penn's Way Co-Chairs



The following seminars will be presented by TIAA-CREF & the Vanguard Group at Perelman Quadrangle/Houston Hall, in Bodek Lounge, on the 1st Floor. No pre-registration is required.

TIAA-CREF: Monday, December 4, 11:30 a.m.-12:30 p.m.

New Faculty & Staff

This presentation offers an overview of the University's new Tax-Deferred Retirement Plan (TDR) and TIAA-CREF products and services available to University employees. This presentation is appropriate for anyone new to TIAA-CREF or has questions about the new TDR plan.

TIAA-CREF: Monday, December 4, 1-2 p.m. Reaching Your Financial Goals

This presentation will help you identify personal financial goals and describe TIAA-CREF's pension and non-pension products that can be used to help you meet them. The seminar is designed for anyone who is interested in finding out about additional savings opportunities.

The Vanguard Group: Tuesday, December 5, 11:30 a.m.-12:30 p.m. & 1-2 p.m. New Faculty & Staff

This presentation will give participants an overview of the new Tax Deferred Retirement plan (TDR) and the investment products and services available through The Vanguard Group of mutual funds. This discussion is appropriate for new eligible faculty, staff, and new TDR participants wishing to diversify their plan assets.

The Vanguard Group: Thursday, December 7, 11:30 a.m.-12:30 p.m.

Take Charge of Your Savings

This presentation will focus on the options available to rebalance your investment portfolio, maximize your contributions through Supplemental retirement accounts, asset allocation, ageappropriate asset balance, savings options, Roth vs. traditional IRA's, adding/changing your investment fund selections. This segment is designed for mid-career participants and those interested in-depth investment strategies to meet. their retirement goals.

The Vanguard Group: Thursday, December 7, 1-2 p.m.

Retirement Distribution Options

This presentation is designed for faculty and staff age 50 and over who are planning to retire and need guidance on the process, distribution options, tax and beneficiary planning, as well as post-retirement investment options.

TIAA-CREF: Friday, December 8, 11:30 a.m.-12:30 p.m.

Developing an Investment Strategy

This presentation will educate the audience about key issues to consider when developing an investment strategy. The program will emphasize the most effective way to overcome challenges to investing, understand the methodology behind risk tolerance and asset allocation among various asset classes and sub-asset classes.

TIAA-CREF: Friday, December 8, 1-2 p.m. Retirement Distribution Flexibilities

The presentation will educate current participants about the retirement preparation process and explain TIAA-CREF's income flexibilities at retirement. It is designed for faculty and staff age 50 and over in the process of planning for retirement and looking for guidance on selecting the most suitable retirement distribution option using a needs-based approach.

Programs for New Bolton Center: January 31, 2001 & Morris Arboretum: January 25, 2001.

> —Division of Human Resources ALMANAC November 21, 2000

Women of Color Scholars Award

Application for Academic Year Fall 2001—Spring 2002

The Women of Color Scholars Award is being presented for the first time at the University of Pennsylvania. It will provide support to one Woman of Color in each of these stations of education: undergraduate, graduate and non-traditional evening school student. Each student will be given a \$1,000 award to support their efforts in higher education through the purchase of books, professional conference travel or purchase of equipment.

The award is designed to encourage highly motivated and achieving students to continue their pursuits in finishing their undergraduate and/or professional degrees.

This award has been made possible by donations from Penn Administration, Faculty and Penn Women of Color. (See the Women of Color website for more information).

Since its inception in March 1988, Penn's Women of Color Day Celebration has included the conferral of awards upon deserving members of the Penn community who have made a difference in the lives of Women of Color. It is with great pride that on March 2, 2001, we will confer the first Women of Color Scholars Award and present its recipients to the Penn community. Penn Women of Color who are incoming Sophomores, Juniors, Seniors, Graduate Students and Non-traditional evening school students are eligible to apply. Eligible applicants:

Must be U.S. citizen or permanent resident.

• Must have completed at least one year at the University of Pennsylvania or will be an entering second-year graduate student.

· Must be an exceptional student who has demonstrated academic merit and need.

Must be a Woman of Color.

To view/print the application form, www.upenn.edu/ccp/WomenofColor.html. Copies of the application are also available from the African-American Resource Center, 3537 Locust Walk, 2nd floor; Greenfield Intercultural Center, 3708 Chestnut Street; Penn Women's Center, 3643 Locust Walk; and each school.

The application deadline for awards is January 22, 2001.

—Winnie Smart-Mapp, Chair, Women of Color Scholars Award Subcommittee —Gloria Gay, Chair, Women of Color —Donna Brown, Co-Chair, Women of Color

Oxygen Therapy Funding

Penn's NIH-funded Specialized Center Of Research in Hyperbaric Oxygen Therapy will fund up to five pilot projects on biomedical, epidemiological or behavioral research in basic science or clinical areas at a level from \$20,000 to \$40,000/year. These one-year grants support pilot research projects on all aspects of hyperbaric oxygen therapy. The purpose is to assist facilty in obtaining preliminary data to serve as the basis of a grant application to the NIH or other public or private agencies concerned with this important medical modality (see the Penn Institute for Environmental Medicine website: www.med.upenn.edu/ifem/). A committee will review the proposals and funding depends not only on scientific merit, but also on the likelihood that the pilots will lead to independent investigator initiated proposals. Priority will be given to:

• faculty in the early stages of their career who seek to enter the area of hyperbaric oxygen therapy

• senior faculty who intend to shift their research emphasis towards biochemical and physiological actions of oxygen at elevated partial pressures and, especially, therapeutic mechanisms of action of hyperbaric oxygen.

Applications should utilize the NIH PHS 398 form with a limit of 10 pages (exclusive of literature cited). Approved University applications for human subjects or animals, if applicable, should be completed and attached. The application submission deadline is *March 2*, 2001 and questions may be directed to Wendy Kelly at (215) 898-9012, or e-mail *wherrman @mail.med.upenn.edu*.

Health Screenings at Philadelphia Elementary Schools

In response to a request made by Councilwoman Janie Blackwell, the University City and West Philadelphia Cluster Resource Boards, cochaired by Susan Fuhrman, GSE dean, and Ira Harkavy, director of The Center for Community Partnerships, are engaging in a series of health screening programs. From November 17 through April 12, 2001, the School of Dental Medicine, under the direction of Dr. Herman Segal, associate dean for community relations, and Dr. Joan Gluch, assistant dean for community relations, Penn dental students will go to five elementary schools and to educate, screen, and refer for follow-up care approximately 500 students over the next few months.

Along with dental screenings, MMR and Hep B vaccinations, hearing and vision screenings, and lead poison prevention pamphlets will be available for the elementary school students.

The initial round of visits for each school is as follows:

November 17—Martha Washington 44th and Aspen Street - (215)823-8203

November 30—Lea School 47th and Locust Street - (215) 471-2915

December 1—Bryant 60th and Cedar Avenue (215) 471-2910

December 8—McMichael 36th and Fairmount - (215) 823-8205

December 15—Mitchell 56th and Kingsessing Avenue - (215) 727-2160

Two additional rounds of health fairs at each of these schools will take place between January and April so that more children receive these screenings.

—Josephine Robles, Coordinator University City and West Philadelphia Cluster Resource Boards

Cancer Center Grants: Two Types of Seed Money

The University of Pennsylvania Cancer Center announces the availability of two types of seed money grants for faculty to conduct cancerrelated research projects, the American Cancer Society Institutional Research Grant and the Cancer Center Pilot Projects Program. These awards vary in terms of eligibility criteria, budget periods and maximum dollar awards. These awards are the same in terms of research project proposals and deadlines. Note that, if eligible, faculty may apply for both awards using the same research project description and abstract supplemented with the relevant budget forms and additional information. A space is provided on the application form to specify for which grant (or both) the application is intended.

I. American Cancer Society Institutional Research Grants for Junior Faculty

Description and Eligibility Criteria: Through its American Cancer Society Institutional Research Grant (ACS IRG), the University of Pennsylvania Cancer Center will provide partial support to full-time University faculty for cancerrelated research. The stated purpose of the ACS IRG is to provide seed money to junior faculty members (e.g., Assistant Professor) to initiate promising new research projects so they can obtain preliminary results that will enable them to compete successfully for national peer-reviewed research grants. Hence, investigators who have a peer-reviewed national research grant or have previously received support from the Cancer Center ACS IRG are not eligible. Seed money grants from \$5,000 to \$20,000 will be awarded for the exploration of new developments in basic, clinical and cancer control research. Behavioral sciences or health services research related to cancer are eligible for these awards. Covered costs include laboratory personnel costs (non-faculty), data manager or research nursing support, laboratory supplies, animals, and small equipment; no travel or patient costs are allowed.

Application Deadline: The deadline for submitting a completed ACS IRG grant application is January 15, 2001.

Award Period: The award period for the ACS IRG grant will be one year (July 1, 2001 to June 30, 2002).

II. Cancer Center Pilot Projects Grants for All Faculty Levels

Description and Eligibility Criteria: The University of Pennsylvania Cancer Center will provide seed money grants up to \$25,000 to University faculty members at any level for innovative cancer research projects that have the potential for national peer-reviewed grant funding. Investigators who have already received peer-reviewed funding for their proposed projects will not be eligible for this award. Investigators who have not previously conducted cancer research, but are proposing a cancer-related project are encouraged to apply. Covered costs include faculty salaries, laboratory personnel costs, data management or research nursing support, laboratory supplies, animals, and small equipment; no travel or patient costs are allowed.

Application Deadline: The deadline for submitting a completed Pilot Projects grant application is January 15, 2001.

Award Period: The award period for the Pilot Projects grant will be from March 1, 2001 to November 30, 2001.

For More Information or an Application: University faculty from all Schools and Departments are invited to obtain application forms and instructions from Cancer Center Administration, 1635 Penn Tower, (215) 349-8382.

No Ifs, Ands or Butts

A new anti-smoking medication is being tested at Penn's Treatment Research Center. Based on laboratory experiments with animals, findings suggest that the medication under scrutiny may reduce the urge to smoke, as well as the reinforcing pleasure-effect associated with using nicotine. The purpose of the study is to determine whether the medication can help motivate individuals to stop smoking.

The Treatment Research Center is looking for volunteers for the study. Participants must be 18 years old or older, and want to quit smoking, they will receive individual counseling sessions.

The study is being funded by the Sanofi-Synthelabo corporation. Additional information is available at: (215) 243-9959.

Less Tar and Nicotine

The Penn Treatment Research Center is also conducting a study on a new alternative to smoking-cessation methods that are now available. Unlike nicotine replacements or other medications, the study will use Accu Drop, a food additive applied directly to the filter of a cigarette that decreases exposure to tar and nicotine.

The system is designed to wean smokers from cigarettes, as they gradually increase their Accu Drop dosage from one drop to three, therefore reducing the amount of tar and nicotine they receive in preparation for a quit date. Accu Drop may offer an alternative to smokers who are not good candidates for other treatments for health reasons, or for those who do not want a medication-based approach.

The Treatment Center is looking for volunteer smokers who would like to quit, and who are 21 years old or older. As part of the study, participants will receive six counseling sessions and three follow-up visits. For additional information call: (215) 222-3200 ext. 157.

Reminder: No Issue November 28

There is no *Almanac* on Tuesday, November 28. Breaking news will be posted to "Almanac Between Issues" (see www.upenn.edw/almanac). —Ed.

All Aboard Express Almanac

Want to be apprised of late-breaking news and time-sensitive information that is published only on *Almanac's* website? We will inform you as soon as we post such items if you are on board *Express Almanac*. A free electronic service, *Express Almanac* is sent whenever we add something significant to our website: *Between Issues* news, the latest issue or the AT PENN calendar.

To register, send an e-mail message with "subscribe" as the Subject to almanac@pobox. upenn.edu and include your name, e-mail address, and mailing address. —Ed.

OPPORTUNITIES

All open positions at Penn are posted on the Human Resources web site at www.hr.upenn.edu. Todays Penn Partnership provides services to Penn hiring officers for the hire of regular fulltime/parttime and temporary office support staff. Todays is also managing the Penn Job Application Center, 3550 Market Street, Suite 110. Contact them at (215) 222-3400. The Center is open 8 a.m.-5 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.

EHRS Training: December

The following training programs are required by the Occupational Safety & Health Administration (OSHA), the Nuclear Regulatory Commission (NRC), and The Commonwealth of Pennsylvania (DEP), for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens and radioactive materials. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRS). Attendance is required at one or more session, depending upon the employee, s potential exposures.

Introduction to Laboratory Safety at Penn (Chemical Hygiene Training): Provides a comprehensive introduction to laboratory safety practices and procedures at Penn and familiarizes the laboratory employee with the Chemical Hygiene Plan. This course is designed for employees who have not previously attended Laboratory Safety at the University. Required for all University employees who work in laboratories. November 8, 9:30 a.m.,BRB II, room 252.

Introduction to Occupational Exposure to Bloodborne Pathogens; This course provides significant information for employees who have a potential exposure to human bloodborne pathogens. Topics include a discussion of the Exposure Control Plan, free Hepatitis B vaccination, recommended work practices, engineering controls and emergency response. This course is designed for employees who have not previously attended Bloodborne Pathogens training at the University. Required for all University employees potentially exposed to human blood or blood products, human body fluids, and/or human tissue. November 14, 9:30 a.m., BRB II, Auditorium.

Occupational Exposure to Bloodborne Pathogens (In a clinical setting); Required for all University faculty and staff who have potential clinical exposures to blood and other human source material. It is intended for employees with direct patient contact, or those who handle clinical specimens, and administrators who routinely work in a clinical environment. Topics include: risks, protection, work practice controls and emergency procedures. This course is designed for employees who have not previously attended Bloodborne Pathogens training at the University. It is available on-line at www.ehrs.upenn.edu.

Laboratory Safety-Annual Update; This program is required annually for all laboratory employees who have previously attended Chemical Hygiene Training. Topics include chemical risk assessment, recommended work practices, engineering controls and personal protection as well as an update of waste disposal and emergency procedures. Faculty and staff who work with human source materials, HIV or hepatitis viruses must attend the Laboratory Safety and Bloodborne Pathogens - Annual Update November 10, 9:30 a.m., BRBII, Room 252.

Laboratory Safety and Bloodborne Pathogens-Annual Update; This program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses and have previously attended Occupational Exposure to Bloodborne Pathogens. Issues in general laboratory safety and bloodborne pathogens are discussed. Topics include bloodborne diseases, risk assessment, recommended work practices, engineering controls and personal protection as well as an update of waste disposal and emergency procedures. Participation in Laboratory Safety - Annual Update is not required if this program is attended. November 16, 9:30 a.m., BRBII, Room 252.

Radiation Safety Training - New Worker; This program provides information on fundamental radiation concepts and requirements for the use, storage and disposal of radioactive materials at Penn. Personnel working in laboratories where radioactive materials are present are required to attend this training before beginning their work followed by annual attendance at the training program described below. Training can be completed on-line at (www.ehrs.upenn.edu) under Radiation Safety Programs, Training for Credit Radiation Safety Training - Annual Update This program updates radioisotope users on current Radiation safety issues and practices. It is required of all personnel who work in areas where radioisotopes are used or stored. Training can be completed on-line at (www.ehrs.upenn.edu) under Radiation Safety Programs, Training for Credit.

Radiation Safety Training; - Irradiator Users Individuals interested in becoming authorized to use an irradiator must first receive operational training from the irradiator licensee and radiation safety training from EHRS. Training can be completed on-line at our website (www.ehrs.upenn.edu) under Radiation Safety Programs, Training for Credit.

Additional programs will be offered on a monthly basis. Check the EHRS website (www.ehrs.upenn.edu) for dates and time. If you have any questions, please call Bob Leonzio at (215) 898-4453.

Women of Color Shopping Trip

Penn's Women of Color is sponsoring a shopping trip to Lancaster's Tanger and Rockvale Outlets on *December 2*. Departure is from 34th and Chestnut St. at 9 a.m. and will leave Lancaster at 6 p.m. The cost is \$20 per person due by *November 27*.

For more information contact Tiffany Anderson at (215) 898-3358 or e-mail her at andersot@pobox.upenn.edu.



Happy Thanksgiving

Philadelphia Cuisine

Penn Humanities Forum invites the University community to join food historian Elizabeth Rozin and Frog/Commissary Catering owner Steve Poses, for *Philadelphia Cuisine*. This show-and-tell presentation will take place on December 6, from 5-8 p.m. at 3619 Locust Walk.

The cost for both the lecture and dinner is \$35/person, \$27.50/Penn students. Book early, seating limited. *No refunds after November 30*. Registration and prepayment are required by *November 30*. For more information, call the Penn Humanities Forum at (215) 898-8220 or visit www.humanities.sas.upenn.edu/.

Update

NOVEMBER AT PENN

SPECIAL EVENTS

30 Women of Color Holiday Art-n-Craft Fair; venders showcase clothing, jewelry, art work and more; 11 a.m.-6 p.m.; Bodek Lounge, Houston Hall (Penn Women's Center).

WinterFest at Sansom Common; 5-8 p.m.; highlights include ice carving demonstration outside Urban Outfitters, live a cappella preformance by Chord on Blues on 36th St., free rock climbing at Eastern Mountain Sports; free coffee at the Sheraton Hotel; free gift wraping at the Bookstore; free metered parking between 34th and 38th, Walnut to Chestnut Sts.; free admission to the ICA; continues on Thursdays throughout December. See December AT PENN for details (Business Services).

The Burrison Art Gallery in the Faculty Club, at the Inn at Penn, is showing the oil paintings of Dr. Albert M. Maguire for the month of November. Dr. Maguire, an associate professor of opthalmology at the Medical School and self-taught in art, occasionally employs opthalmologist's tools such as fine gauge surgical instruments in his paintings to achieve the desired effects.

30 Blood Justice: Courts, Conflict, and

Compensation in Japan, France, and the U.S.; Eric Feldman, NYU Institute for Law and Society; noon; rm. 110, Annenberg School (Center for Bioethics)

TALKS

Micromechanics of Two Macromolecular Systems-Rheology of F-action and the Search Mechanisms of the RecA/DNA Complex; John Crocker, California Institute of Technology; 4:30 p.m.; rm. 337, Towne Bldg. (IME Interdisciplinary Seminar Series).

Femtosecond Atomic-Scale Resolution in Chemistry and Biology; Ahmed Zewil, California Institute of Technology, 1999 Nobel Laureate in Chemistry; 4 p.m.; rm. 102, Chemistry Bldg. (Chemistry: Penn/DuPont-Marshall Research Labs Lectureship).



Dried Hay Field, oil painting by Albert M. Maguire

The University of Pennsylvania Police Department **Community Crime Report**

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for November 6 through November 12, 2000. Also reported were 23 Crimes Against Property: (including 12 thefts, 1 retail theft, 3 burglaries, 2 tresspass, 1 fraud, 2 vandalisms and 2 city ordinance violations. Full reports on the Web (www.upenn.edu/almanac/v47/n13/crimes.html). Prior weeks' reports are also on-line.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **November 6** and **November 12**, **2000**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

11/06/00 11/07/00 11/07/00 11/07/00	1:29 PM 1:09 AM 6:01 PM 6:47 PM	3451 Walnut St. 34th & Walnut St. 3420 Walnut St. 300 blk 38th St.	Unwanted phone calls received Complainant reported being assaulted Subject arrested for trespassing Subject stopped for investigation/wanted on scoflaw/ Arrest
11/08/00 11/08/00 11/09/00 11/11/00 11/11/00 11/12/00 11/12/00 11/12/00	7:45 AM 1:36 PM 11:17 PM 3:07 AM 5:34 PM 6:34 AM 8:25 PM 9:48 PM	3701 Walnut St. 3401 Spruce St. 40& Walnut St. 3900 blk Delancey St. 4100 blk Spruce St. 40th & Ludlow St. 3900 Walnut St. 40th & Woodland Av.	Complainant reported being assaulted Unwanted phone calls Subject arrested for trespassing Four assaults 2 arrested Complainant assaulted by juvenile Complainant reported Subject arrested for driving intoxicated Complainant reported bieng robbed

18th District Report

16 incidents and 4 arrests (5 robberies, 8 aggravated assaults and 3 rapes) were reported between **November 6 and November 12, 2000** by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue

11/06/00	9:59 AM	4300 Ludlow	Aggravated Assault
11/06/00	7:30 PM	900 blk 48th	Rape
11/06/00	8:30 PM	4810 Spruce	Robbery
11/06/00	4:07 PM	4237 Walnut	Robbery
11/07/00	8:15 AM	207 52nd	Aggravated Assault
11/07/00	7:59 AM	451 University	Aggravated Assault
11/07/00	6:30 PM	3900 Woodland	Robbery/Arrest
11/08/00	8:40 AM	4725 Chester	Aggravated Assault
11/09/00	9:54 AM	1000 blk 46	Rape
11/10/00	9:30 PM	1-76 E/B	Aggravated Assault
11/10/00	10:30 PM	4921 Chancellor	Aggravated Assault/Arrest
11/10/00	10:30 PM	4921 Chancellor	Aggravated Assault/Arrest
11/11/00	10:30 AM	4900 Walnut	Rape/Arrest
11/12/00	7:25 PM	4844 Walnut	Aggravated Assault
11/12/00	9:48 PM	4000 Walnut	Robbery
11/12/00	6:30 AM	4000 Ludlow	Robberv

Jewish-Christian Relations in Third Century Carthage; Claudia Setzer, Manhatten College; 7 p.m.; 2nd Fl. Lounge, Logan Hall (Philadelphia Seminar on Christian Origins).

Deadlines: The deadline for the weekly update is each Monday for the following week's issue; November 27 is the deadline for the Update in the December 5 issue. The deadline for the January AT PENN calendar is December 5.

CLASSIFIEDS—UNIVERSITY

RESEARCH

Participants needed for hypertension pharmaceutical study. Must be diagnosed as hypertensive and able to keep early morning appointments. \$350. Contact Virginia Ford, MSN at HUP Hypertension Program. (215) 662-2410 or (215) 662-2638.

Premenstrual Syndrome do you feel irritable, depressed, moody, or anxious before your period? You may be eligible for free evaluation and treatment in the PMS research program. Appointments are available in Philadelphia, Radnor, Chestnut Hill, PA and Marlton, NJ. For more information, call (215) 662-3329 or 1-800-662-4487, PMS Program, Univ. of PA Medical

Experiencing neck and shoulder pain for three months or more? You may be eligible for a study at the UPenn Pain Medicine Center involving free Botox injections. Call Lisa Bearn at (215) 662-8736.

To place a classified ad, call (215) 898-5274. Almanac is not responsible for contents of classified ad material

CLASSIFIEDS—PERSONAL

FOR RENT

3rd floor of charming townhouse on quiet, safe, convenient block. No kitchen, shared bathroom, partially furnished. \$250.00 (negotiable). Available January 1, 2001. Call (215) 898-0459.

THERAPY

Competent Psychotherapy: group, family and individual. Please call for an appointment: Shari D. Sobel, Ph.D. (215) 747-0460.

> Almanac is not responsible for contents of classified ad material.



Suite 211 Nichols House 3600 Chestnut Street, Philadelphia, PA 19104-6106 Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137 E-Mail: almanac@pobox.upenn.edu URL: www.upenn.edu/almanac/

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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Marguerite F. Miller Margaret Ann Morris Tina Bejian Angie Liou

Shante Rutherford

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Update on Security Issues

At last Wednesday's University Council meeting, Executive Vice President John Fry and Chief of Police Maureen Rush presented an update on security issues. Mr. Fry said that crime is down within the patrol boundaries (30th-43rd, Market-Baltimore and north of Market St. covering the Presbyterian area) in several categories when compared to the same time period last year. Chief Rush described some of the initiatives conerning safety and security.

For the period of January 1 to October 31, 2000 crime was significantly lower in comparison with the same period for 1999.

Crime Update—January to October: 1999 vs. 2000

JanOct. 1999	JanOct. 2000	%Change
72	41	-43%
17	13	-24%
117	77	-34%
117	183	36%
137	136	0
54	27	-50%
567	507	-11%
119	88	-27%
1,200	1,072	-11%
	72 17 117 117 137 54 567 119	17 13 117 77 117 183 137 136 54 27 567 507 119 88

Additionally, for the period of September and October 2000 crime was significantly lower in comparison with the same period for 1999.

Crime Update—September & October: 1999 vs. 2000

	SeptOct. 1999	SeptOct. 2000	%Change
Robbery	32	15	-53%
Aggravated Assualt	4	4	0%
Burglary	35	24	-33%
Theft from Auto	24	29	17%
Bike Theft	44	50	12%
Auto Thefts	11	8	-27%
Other Thefts	144	118	-18%
Retail Theft	28	27	0%
Total	328	279	-15%

Some New Initiatives

UCD Safety Ambassadors/Spectaguard Merger

- On September 1, the Penn Spectaguard walking escort program merged into the existing University City District Safety Ambassador program.
- Expansion of walking escort from 30th Street Station to 50th Street and north to Powelton Village area. Extended hours are from 8 a.m. to 3 a.m.
- Adds extra patrols in the area west of 40th Street.
- To use this service, call (215) 898-WALK.

Philadelphia CAD (Computer Aided Dispatch) System

- The CAD system went live in June 2000.
- Enhances UPPD's response time to emergencies being reported directly to the Philadelphia Police's 911 system.
- UPPD dispatcher sees same computer aided dispatch (CAD) screen as the Philadlphia Police dispatcher—real time response—no delay.
- Enhanced safety and security for the Penn and West Philadelphia
- The first time in the nation to directly link campus police forces with a municipality's police department, in conjunction with PPD and Temple University.
- The CAD system prioritizes incoming calls from 0 to 6, with 0 being a call for officer assistance, and 6 a call that does not require immediate attention. Each call is logged and flashes on a monitor so that the city and the universities know what police vehicle or officer is responding.
- A running log keeps track of how long it takes to resond to a call, how long the officer has been at the scene of a call and the type of incident that
- Sometimes people call 911 instead of Penn Police, but PPD is quite busy, so UPPD used to scan their radio broadcast. With CAD, Penn Police now sees the same screen as PPD. So even if people call 911, UPPD receives it at the same time. They have a protocol set up with PPD to decide what call Penn takes and what they take jointly.

Quality of Life Enforcement Program

- · Departement of Public Safety is working with the Undergraduate Assembly and numerous Penn divisions to positively respond to the calls for help by the West Philadelphia community regarding uncivilized offcampus behavior. Most of their concerns focus on loud parties and unruly street behavior. Public Safety is being proactive by working with members of Penn community and in the West Philadelphia community and UA.
- Campaign consists of education, awareness and enforcement.
- Education and awareness are not done through Penn Police, but through UA. peer education—to educate students about alcohol abuse, and being good neighbors in the West Philadelphia community.

Chief Rush thanked the Undergraduate Assembly for their leadership and guidance on this initiative.

Crime Prevention Initiatives

Thefts from Autos

- UPPD places theft awareness notices on vehicles' windshields—theft awareness cards made up by University City Public Safety Group (SEPTA Police, Philadelphia Police, UCD Spectaguards, and Drexel University security); Penn Police meets with the group monthly.
- UPPD/PPD/Spectaguard Theft Taskforce (plainclothes and uniform officers).
- Arrests (Problem-perpetrator released on bail and returns to commit more crimes; UPPD works closely with the probation and parole department).
- Displacement of crime:

In 1999, thefts from auto were between 8 a.m.-4 p.m.—on the east and north end of campus (30th to 38th and Powelton Village)

In 2000, crimes are mostly between 12 a.m. and 8 a.m.—west of 38th Street.

Bike Thefts

Crime prevention through environmental design

- Relocating bike racks in view of CCTV cameras and lighting
- Remove abandoned bikes from racks
- Aggressive patrols of areas with bike racks
- Arrests—(CCTV video patrols have been responsible for several key arrests – i.e. Steven Scott—arrested over 35 times, 60% in Penn's area, 50% for bike thefts. Arrested, goes to court, receives probation, less than one month later back on our campus stealing another bike, rearrested.

Thefts from Buildings

Chief Rush said that this was an example of cooperation between the Penn community and the UPPD.

- Crime prevention officers working with building administrators who in turn communicate crime prevention tips to their building's occupants.
- Results: reduction in crime in their buildings.

Dr. Leboy: What about police professionalism, community policing and sensitivity training as opposed to the interaction with Philadelphia Police? Mr. Fry: We have no intention of ignoring those areas.

Dr. Lior: How much is the police department costing and why aren't we going after the City to provide more policing?

Mr. Fry: Back in 1995 we had a much lower budget and we faced a significant amount of crime, and we decided to be proactive instead of waiting for the City. So we reallocated resources from administrative areas. In 1995 the Penn Police's budget was \$6 million, now it is about \$13 million. John Timoney has been devoting a significant amount of discretionary money in University City, including the UCD Substation with 25 officers.

Mr. Sherr: There used to be wires in bathrooms... now I see more push buttons, is that a policy decision and how does that affect instances of bathroom crimes? Chief Rush: With the old technology, Houston Hall was a great example—it was an audible alarm but didn't come into a central monitoring station. As renovations go on around campus, you're seeing the new technology-it comes into a central monitoring station which is the Penn Comm Center at 4040 Chestnut, it also has a self-checking device so that if it's not working, it creates a signal back to the computer at our station. Whereas with the pull lever, you didn't know if it was working, and even it was working you had to depend on the kindness of others to find out what was happening.

Mr. Sherr: But is there diminished coverage because the button is only on one wall (whereas the wire went around the walls)?

Chief Rush: No, the bathroom alarm is placed at the exit, so there's a central location. So people should look for that device at the door. *Ms. Dobson:* What area does 511 cover?

Chief Rush: UPPD patrols from 30th St. to 43rd St., Market St. to Baltimore Ave. Mr. Ku (UA): What about summer security, with empty off-campus houses? Chief Rush: We do special checks just like at Thanksgiving and Christmas breaks. People can register with us and we'll do special checks of the properties.

Mr. Chen (UA): I have a question about sensitivity training because I've heard complaints from students who have been stopped past 40th Street, and what they term as harassment from University police officers. How much sensitivty training is provided and how frequent is it?

Chief Rush: We just put the entire division—including the dispatchers who answer the calls—through training this summer. The course covered communications and diversity. It was conducted by a trainer from Penn and an outside consultant who was a former law enforcement person.

Mr. Chen: How frequent will the training be?

Chief Rush: Any new employee has to attend. Every couple of years we're going to be doing sensitivity training with the existing employees. And anything with complaints against police we're working closely with UMC and DuBois House.

Faculty Senate Committees 2000-2001

Committees Elected by the Senate

Senate Executive Committee

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Phoebe S. Leboy, biochem/dental, Past Chair

Martin Pring, physiology/medicine, Past Secretary

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Warren D. Seider, chem engr Tukufu Zuberi, sociology

Members Elected by Constituency

- 1. Annenberg School: Joseph Turow
- Arts & Sciences (history): Daniel K. Richter
- Arts & Sciences (anthropology, history of art, music): Gregory L. Possehl, anthropology
- Arts & Sciences (mathematics): Jonathan Block
- Arts & Sciences (biology): Arthur E. Dunham
- Arts & Sciences (chemistry, geology, history & sociology of science): Donald H. Voet, chemistry
- Arts & Sciences (classical studies, German, Romance languages, Slavic languages): Jeremy McInerney, classical studies
- 8. Arts & Sciences (economics): Kenneth I. Wolpin Arts & Sciences (English, general honors): Rob-
- ert Perelman, English
- 10. Arts & Sciences (folklore & folklife, linguistics, philosophy): James F. Ross, philosophy
- 11. Arts & Sciences (Asian & Middle Eastern, religious, South Asia studies): Guy R. Welbon, South Asia regional studies
- 12. Arts & Sciences (physics & astronomy): Robert Hollebeek
- 13. Arts & Sciences (political science): Karl von Vorys
- 14. Arts & Sciences (psychology): M. Frank Norman 15. Arts & Sciences (sociology): Ivar Berg 16. Dental Medicine: Sherrill L. Adams

- 17. Education: Erling Boe
- 18. Engineering (computer & information science, electrical engineering, systems): Noam Lior, mechanical engineering
- 19. Engineering (bioengineering, chemical engineering, materials science & engineering, mechanical engineering & applied mechanics): Wen K. Shieh, systems engineering
 20. Fine Arts (architecture, city & regional planning,
- fine arts, landscape architecture & regional planning): Anthony R. Tomazinis, city & regional planning
- 21. Law: Frank I. Goodman
- 22. Medicine (cell & developmental biology, biochemistry & biophysics, pathology & laboratory medicine): Jay Hess, pathology & laboratory medicine

- 23. Medicine (anesthesia, obstetrics & gynecology, radiation oncology): Gregory S. Kopf, obstetrics & gynecology
- 24. Medicine (dermatology, opthalmology, orthopaedic surgery, otorhinolaryngology, psychiatry, molecular & cellular engineering): James C. Saunders, otorhinolaryngology
- 25. Medicine (genetics, microbiology, molecular & genetic engineering, pharmacology, physiology): David R. Manning, pharmacology
- 26. Medicine (allergy & immunology, cardiology, diabetes, endocrine, infectious disease, gastroenterology, pulmonary, renal): Rob Roy MacGregor, infectious diseases
- 27. Medicine (general medicine, hematology-oncology, hypertension, rheumatology), emergency medicine, neurology, rehabilitation medicine): DuPont Guerry IV, hematology-oncology 28. Medicine (pediatrics): Marc Yudkoff
- 29. Medicine (radiology, surgery): Judith Aronchick, radiology 30. Nursing: Susan Gennaro
- 31. Social Work: Roberta G. Sands
- 32. Veterinary Medicine (animal biology, pathobiology): David McDevitt, animal biology
- 33. Veterinary Medicine (clinical studies—New Bolton Center, Philadelphia): Jill Beech, clinical studies—New Bolton Center
- 34. Wharton (accounting, health care systems, insurance, operations & information management, statistics): to be named
- 35. Wharton (finance, legal studies, public policy & management): Robert P. Inman, finance
- 36. Wharton (management, marketing, real estate): J. Scott Armstrong, marketing

Assistant Professor Members Mary C. Pugh, mathematics Barbara Savage, history Barbara von Schlegall, religious st

Senate Committee on **Academic Freedom & Responsibility**

Terms Expire April 2001

David B. Brownlee, history of art

Howard Lesnick, law

Daniel D. Perlmutter, chemical engr

Terms Expire April 2002

Helen C. Davies, microbiol/med Sheila H. Murnaghan, classical st, *Chair*

Sally Zigmond, biology

Terms Expire April 2003

Robert F. Engs, history

Mark Sterm, social work

Terri E. Weaver, nursing

Senate Chair-elect David B. Hackney, neuroradiol/med

Senate Committee on the **Economic Status of the Faculty**

Terms Expire April 2001 Erling E. Boe, education, Chair Richard E. Kihlstrom, finance

Terms Expire April 2002

Andrew Postlewaite, economics

Lorraine Tulman, nursing

Terms Expire April 2003 Howard Goldfine, microbiol/med

Janice F. Madden, sociology

Senate Chair Larry Gross, communication Past Senate Chair Phoebe S. Leboy, biochem/dental

Senate Chair-elect David B. Hackney, neuroradiol/med

Senate Committee on Conduct

(contact Faculty Senate Office for chair)

Terms Expire April 2001 Joan F. Goodman, education M. Susan Lindee, history & sociol sci Edward R. Thornton, chemistry

Terms Expire April 2002 Jeffrey M. Field, pharmacology Carolyn Marvin, communication Peggy R. Sanday, anthropology

Committees Elected by the Senate **Executive Committee**

Senate Committee on Administration

Eugenie Birch, city & reg plng Marshall E. Blume, finance, Chair Roland G. Kallen, biochem & biophysics Mitchell Marcus, computer & info sci Beth J. Soldo, population studies Peter Sterling, neuroscience Lorraine Tulman, nursing

Ex officio

Senate Chair Larry Gross, communication

Senate Chair-elect David B. Hackney, neuroradiol/med

Senate Committee on the Faculty

Stephen B. Burbank, law Charles Dwyer, education DuPont Guerry, medicine Karen A. Jehn, management Charles J. McMahon, materials sci &

engr, Chair Sheila H. Murnaghan, classical st Vincent Price, communication Joseph W. Sanger, cell & dev biol

Senate Chair Larry Gross, communication

Senate Chair-elect David B. Hackney, neuroradiol/med

Senate Committee on **Publication Policy** for Almanac

Peter J. Freyd, mathematics Phoebe S. Leboy, biochemistry/dental Michael W. Meister, history of art Martin Pring, physio/med, Chair Joseph Turow, communication Ex officio Senate Chair Larry Gross,

communication Senate Chair-elect David B. Hackney, neuroradiol/med

Senate Committee on Students and Educational Policy

Eugene Buckley, linguistics Joan Gluch, dental David Ludden, history, Chair Karl F. Otto, Jr., German Jorge Santiago-Aviles, electrical engr Cynthia Scalzi, nursing

Senate Chair Larry Gross, communication

Senate Chair-elect David B. Hackney, neuroradiol/med

Faculty Grievance Commission

Terms expire 6/30/2001 Fay Azjenberg-Selove, physics & astron, *Chair* Leonard J. Bello, pathobiology/vet, Past Chair

Steven Sondheimer, ob-gyn, Chair-elect

[The Faculty Grievance Procedure can be found in Section II.E.12 of the Handbook for Faculty and Academic Administrators (online at: www.upenn.edu/ assoc-provost/handbook), in Almanac 8/30/88, revised Almanac 5/24/94, or contact the Faculty Senate Office, (215) 898-6943.]

Membership of the University Council, 2000-2001

Steering Committee

The Steering Committee shall consist of the president of the University, the provost, the chair, the chair-elect and the past chair of the Faculty Senate, the chair of the Undergraduate Assembly, the chair of the Graduate and Professional Student Assembly, the chair of the Penn Professional Staff Assembly and the chair of the A-3 Assembly. Drawn from the Council membership, there shall be in addition four faculty members, one graduate/professional student, and one undergraduate student elected by the respective governing bodies, as well as one additional member of the Penn Professional Staff Assembly, and one additional member of the A-3 Assembly, each elected by their representative assemblies. The chair of the Faculty Senate shall be the chair of the Steering Committee. In the absence of the chair, or at the request of the chair, the chair-elect shall serve as chair of the Steering Committee. The Council moderator will be an official observer at meetings of the Steering Committee. The secretary of the Council shall serve as secretary of the Steering Committee. Members of the Steering Committee may attend the meetings of Council committees. -Council Bylaws

Members of Steering

Robert Barchi Michael Bassik Regina Cantave Arthur Dunham Larry Gross, Chair Kyle Farley Jonathan Glick David B. Hackney, Chair-elect Sarah Kagan Phoebe S. Leboy, Past Chair Anna Loh Karen Pinckney Gregory Possehl Judith Rodin **Edward Rubin** Adam Sherr David Simon

Membership of the Council

Faculty: Forty-five members of the Executive Committee of the Faculty Senate. The Faculty Senate shall insure that each faculty is represented and that at least three assistant professors serve on the Council. The members of the Faculty Senate Executive Committee who are members of the Council shall otherwise be chosen in accordance with the rules of the Faculty Senate.

One full-time lecturer and one fulltime member of the research faculty to be selected to serve two-year terms by vote of the Steering Committee from a slate consisting of the five lecturers, and the five members of the research faculty receiving the largest

number of nominations by lecturers and members of the research faculty. If the Steering Committee receives fewer than five nominations for either group, additional nominations shall be solicited from the constituency representatives of the Senate Executive Committee.

Administration and Staff: Eleven administrative officers, including the president, the provost, and nine members of the administration to be appointed annually by the president, at least five of whom shall be deans of faculties.

Two elected representatives of the Penn Professional Staff Assembly. One elected representative of the Librarians Assembly. Two elected representatives of the A-3 Assembly.

Students: Fifteen graduate and professional students elected as members of the Graduate and Professional Student Assembly. The Graduate and Professional Student Assembly shall insure that, to the extent possible, each school is represented. The members of the Graduate and Professional Student Assembly who are members of the Council shall otherwise be chosen in accordance with the rules of the Graduate and Professional Students Assembly.

Fifteen undergraduate students elected as members of the Undergraduate Assembly. The Undergraduate Assembly shall insure that, to the extent possible, each undergraduate school is represented. The members of Undergraduate Assembly who are members of the Council shall otherwise be chosen in accordance with the rules of the Undergraduate As-

One elected representative of the United Minorities Council.

Presiding Officer and Moderator:

The president of the University is the presiding officer of the Council. Each year, with the advice of the Steering Committee and the consent of the Council, the president shall appoint a moderator of the Council, who shall become a non-voting member of the Council. The president, or in the absence of the president, the provost, shall open each meeting and shall normally turn the conduct of the meeting over to the moderator.

Members of the Administration

Robert Barchi Beverly Edwards Michael Fitts Raymond Fonseca William Gipson Kathleen Hall Jamieson Tom King Samuel Preston Judith Rodin Neville Strumpf Valarie Swain-Cade McCoullum

Elected by the Faculty at Large

(Faculty Senate Officers Are Indicated) Michael Awkward Anita Allen Castellitto Larry Gross, Chair Stephen Gluckman David B. Hackney, Chair-elect Erika Holzbaur Sarah Kagan, Secretary Phoebe S. Leboy, Past Chair Jon M. Lindstrom Chung-Pei Ma* Ann Mayer* Pedro Ponte-Castañeda* Martin Pring*, Past Secretary John Richetti Therese Richmond Warren D. Seider Tukufu Zuberi

Elected by Faculty Constituency

Term Expires May 2001

Joseph Turow

Gregory L. Possehl Arthur E. Dunham

Jeremy McInerney

9 Robert Perelman 11 Guy R. Welbon

13 Karl von Vorys

15 Ivar Berg*

Erling Boe*

19 Wen K. Shieh

21 Frank I. Goodman*

Gregory S. Kopf David R. Manning

DuPont Guerry

Judith Aronchick

31 Roberta G. Sands

33 Jill Beech*

35 Robert P. Inman

Term Expires May 2002

2 Daniel K. Richter

4 Jonathan Block

6 Donald H. Voet

8 Kenneth I. Wolpin*

10 James F. Ross

12 Robert Hollebeek

14 M. Frank Norman*

16 Sherrill L. Adams

18 Noam Lior

20 Anthony R. Tomazinis

22 Jay Hess

24 James C. Saunders 26 Rob Roy MacGregor

28 Marc Yudkoff

30 Susan Gennaro

32 David McDevitt*

34 To be named

36 J. Scott Armstrong

Assistant Professors

Term Expires May 2001 Barbara Savage Barbara von Schlegall*

Term Expires May 2002 Mary C. Pugh

Junior and Research Faculty

Term Expires May 2001 Arvids Žiedonis

Term Expires May 2002 Michael Robinson

Librarians Assembly

Bob Persing

PPSA

Anna Loh Adam Sherr

A-3 Assembly

Regina Cantave Karen Pinckney

United Minorities Council

Jerome Byam

ROTC Rep.

Col. John A. Clauer, USMC*

Parlimentarian

Mark Frazier Lloyd *

Moderator

William Harris *

Secretary

Leslie Laird Kruhly *

Undergraduate Students

Michael Bassik (COL '01) Eric Chen (EAS '03) Kimberly Dobson (COL '02) Jonathan Glick (WH '01)

Jed Gross (COL '02) Ethan Kay (WH '03)

Thomas Kisimbi (NÚR '01)

James Ku (WH '02) David Levin (COL '03)

Jason Levy (COL '04) Ryan Little (COL '01)

Malhar Saraiya (WH/EAS '01)

Aaron Short (COL '03)

Molly Siems (COL '03) Rebecca Tracy (COL '03)

Graduate/Professional Students

Kenyon Brewer (VET) Evis Cama (GAS) Marc Cohen (GAS)

Aveek Das (GEP) Eric Eisenstein (WHP)

Kyle Farley (GAS) Autumn Grice (SSW)

Hillary Holmes (LAW) Shan-Wei Ko (NUG) Christopher Leahy (LAW)

Christopher Monte (GAS)

Lance Rogers (LAW)

David Simon (WHG) Diana Swartz (LAW)

one to be named

Faculty Senate offices are italicized. Asterisk [*] indicates observer status.

Council Committees, 2000-2001

Admissions and Financial Aid

Chair: Abba Krieger (statistics)

Dennis DeTurck (math)

David B. Freiman (radiol/med)

Robert F. Giegengack (earth & environ sci)

Daniel A. Hammer (bioengr) Katahy McCauley (nursing) Arnold Rosoff (legal studies) Warren Seider (chem engr)

Graduate/professional students:

Evis Cama (GAS) Julia Kim (WHG) Diana Swartz (LAW) Undergraduate students: Paul Gulesserian (WH '03) Lucia Leone (COL '03)

Kristen Miller (COL '02)

Terri White (acad support prog)

Ex officio:

Terry Conn (asst vice provost Univ life) Suzanne Kauffman Depuyt (Wharton)

Carol Ladden (nursing) Sharon Pepe (dir, Penn Plan)

William Schilling (dir, student fin svcs)

Patti Scullin (SAS)

Willis Stetson (dean, admissions)

John Vohs (SEAS)

Bookstore

Chair: Daniel Raff (mgmt)

Faculty:

Warren Breckman (history) Sarah Gordon (law) Ewa Morawska (sociol) John Richetti (English)

Karen B. Wilkerson (nursing)

Graduate/professional students:

Jessica Pitts (NUG) **Undergraduate students:** Steven Herbst (NUR '04)

John Barret (WHG)

Meredith Regan (NUR '04)

Jennifer Conway (Penn Humanities Forum) Bob Persing (Van Pelt Library) Laura Waldron (Univ of Penn Press)

A-3:

Danielle Kradin (prov)

Ex officio:

Lee Nunery (vp, bus dev)

Communications

Chair: David Smith (anesthesia/med)

Faculty:

Ellis Golub (biochem/dental)

Steven Kimbrough (oper & info mgmt)

David Mozely (radiol & psych) Martin Pring (physiol/med) Edward Rubin (law) Dana Tomlin (land arch) Lyle H. Ungar (CIS)

Graduate/professional students:

Aveek Das (GEP) Song Li (WHG)

Undergraduate students: Jennifer Denlow (COL '02)

Maria McClay (COL '01)

Gene N. Haldeman (admissions)

Helma Weeks (vet school)

Amy Bogdanoff (vet school) Catherine Lawrence (SEAS)

Ex officio:

Robin Beck (deputy vice provost, info syst & comp) Phyllis Holtzman (dir, communications) Larry Moneta (assoc vp, campus svcs) Paul Mosher (vice prov & dir, libraries) Lee Nunery (vp, bus svcs)

Community Relations

Chair: Linda Chance (Asian & Middle Eastern st) Faculty:

Daniel Bogen (bioengr) Lois K. Evans (nursing)

Ann Farnsworth-Alvear (history) Jeremy McInerney (classical studies) Lyn Harper Mozley (psychiatry)

Brian Spooner (anthro) Richard Womer (pediatrics)

Graduate/professional students:

John Barrett (WHG) Sharon Etenberg (EDP) Amy Hancock (VET) Undergraduate students:

Alexandra Minkovich (COL' 01)

Beth Rapaport (COL' 01)

PPSA:

Karlene Burrell-McRae (Greenfield Intercultural Ctr)

Jody Kolodzey (dev & alumni rels) Lisa Lord (Wharton Real Estate) Namrata Narain (Population Studies Ctr)

A-3: Regina Cantave (ISC)

Karen Pinckney (med school facilities)

Jeanne Arnold (dir, African American Resource ctr) Glenn Bryan (dir, community relations)

Vinnie Curren (mgr,WXPN) Michael Diorka (dir, recreation) David Grossman (dir, Civic House)

Ira Harkavy (dir, Ctr for Community Partnerships) Michael Rose (mng dir, Annenberg Ctr) Jack Shannon (mng dir, econ dev)

Stafany Williams-Jones (dir, community housing)

Facilities

Chair: John Sabini (psychology)

Faculty:

Eugenie Birch (city & reg plng) Dawn A. Bonnell (materials sci & engr)

David L. Brownlee (history of art) Susan Gennaro (nursing)

Melvyn Hammarberg (anthro) James M. Larkin (education) Vukan R. Vuchic (systems engr)

Graduate/professional students:

Alan Chun (WHG) Laurie Dougherty (NUG)

Undergraduate students: Robert Pyne (EAS' 02)

Josh Seeherman (EAS' 01)

Helene Lee (facil plng & oper svcs) Thomas McCoy (telecommunications) Laura Peller (environ health & rad safety)

A-3:

Paul R. Marchesano (chemistry)

One to be named

Ex officio:

Omar Blaik (vp, facility svcs)

Alice Nagle (chair, com for an Accessible University)

Ronald Sanders (registrar)

International Programs

Chair: Harold F. Schiffman (S. Asian st)

Faculty:

Ted Abel (biology)

Sandra Barnes (anthropology) Malek Kamoun (pathol & lab med)

Grace Kao (sociol)

Robert Mariano (economics) Sohrab Rabii (elec engr)

Eric Weinberg (biology)

Graduate/professional students:

Aveek Das (GEP) Nimish Doshi (WHG) Song Li (WHG)

Undergraduate students:

Christian Dobre (COL' 01) Jai Gurtoo (WH' 02) Beth Rapaport (COL' 01)

PPSA:

Elizabeth Scheyder (SAS computing/math)

A-3:

Cerie O'Toole (human resources)

Ex officio:

Joyce Randolph (dir, intl prog)

Libraries

Chair: Ellis Golub (biochem/dental)

Patricia D'Antonio (nursing)

Barry Eichler (Asian & Mid Eastern st)

Leif Finkel (bioengr)

Edward Peters (history)
David Stern (Asian & Mid Eastern st)

Lilliane Weissberg (German)

One to be named

Graduate/professional students: Elizabeth Gelfland (WHP)

Shafi Rahman (GEP) Undergraduate students: Dan Gonen (COL' 02)

Jake Kraft (COL' 03)

PPSA:

Barbara Grabias (Annenberg)

A-3:

Andrea Helzer (VPUL)

Ex officio:

Elizabeth Kelly (dir, Biddle Law Library) Paul Mosher (vice provost & dir, libraries)

Personnel Benefits

Chair: Charles E. Dwyer (educ)

David B. Freiman (radiol/med) Hendrik Hameka (chemistry)

Carl Polsky (acctg) Gerald F. Porter (math) Cynthia Scalzi (nursing)

Ingrid Waldron (biology) (Liaison from Senate Committee on the

Economic Status of the Faculty to be named)

Graduate/professional student:

John Nemec (GAS)

A-1 staff:

Cathy DiBonaventura (ISC) Michelle Taylor (dental school)

Jo-Ann Verrier (law school career plng

& placement)

A-3:

Susan Russoniello (career svcs)

Michael Wisniewski (library acquisitions)

Ex officio:

Elenita Bader (dir, benefits) Kenneth Campbell (comptroller) John Heuer (vp, human resources)

Pluralism

Chair: Stephen N. Dunning (religious st)

Faculty:

Camille Charles (sociol) (continued, next page)

Council Committees, 2000-2001

Julie Fairman (nursing) Nabil Farhat (elec engr)

Howard Goldfine (microbio/med)

Mitchell Marcus (CIS) Thomas Ricketts (philos) Louis Thomas (mgmt)

Graduate/professional students:

Autumn Grice (SW) Two to be named

Undergraduate students:

Eric Chen (COL' 03) Sarah Feuer (COL' 03) Raymond Valerio (COL' 01)

PPSA:

Erin Cross (lesbian gay bisexual transgender ctr) Rhonda Minyard (ctr for clinical epidemiology & biostatistics)

A-3:

John Hogan (Biddle law lib) Loretta Hauber (health education) Audrey A. Smith-Bey (Afro-American st) Ex officio:

Jeanne Arnold (dir, African American Resource Ctr) Elena DiLapi (dir, Penn Women's Ctr)

Joyce Randolph (dir, intl prog)

Scott Reikofski (dir, fraternity/sorority affrs) Bob Schoenberg (dir, lesbian gay bisexual transgender ctr)

Terri White (dir, academic support programs)

Recreation and Intercollegiate Athletics

Chair: Edward T. Lally (path/dental)

Faculty:

Steven Galetta (neurol/med)
Richard L. Hodinka (pediatrics)

Tracy McIntosh (neurosurgery/med)

James Mullen (medicine) Warren Seider (chemical engr)

Craig Thompson (hemat-oncol/med)

Karen Wilkerson (nursing)

Graduate/professional students:

Shan-Wei Ko (NUG) Stephanie Bloom (NUG)

Undergraduate students:

Calvin DaRosa (EAS' 02) Aaron Short (COL' 03)

PPSA:

Julie Lawson (audit & compliance)
Ira Winston (Computing, SAS/SEAS/GSFA) **A-3**:

Dee Stenton-Schillig (oral surgery/dental)

One to be named

Ex officio:

Steve Bilsky (dir, rec & intercollegiate athletics) Jim Gardner (repr, president's office) John Smolen (vice provost Univ life designee) Lee Stetson (dean, admissions)

Research

Chair: Alan Schreiber (medicine) **Faculty:**

Rajeev Alur (computer & info science) James C. Alwine (microbiology/medicine) Dan Ben-Amos (Asian & Middle Eastern st)

Robert Boruch (educ) Francisco Gonzales-Scarano (neurology/med) James B. Lok (parasitology/veterinary)

Hermann Pefferkorn (earth & environ science)

Donald A. Ringe (linguistics) Bruce Shenker (path/dental)

Robert A. Stine (statistics)

Vaclav Vitek (materials sci & engr)

Graduate/professional students:

Sujata Bhatia (MDP) John Nemec (GAS)

Undergraduate students: Russel Addis (COL' 02)

Nishita Gupte (WH' 03)

Ex officio:

Peter Conn (deputy provost)

Andrew Rudczynski (exec dir, research svcs)

Safety and Security

Chair: Regina Austin (law)

Faculty:

John Di Iulio (poli sci) Vivian Gadsden (educ) Karen Jehn (mgmt) Ponzy Lu (chemistry)

David Pope (materials sci & engr) Michelle Richman (Romance lang)

Margaret Sovie (nursing)

Graduate/professional students:

Kenyan Brewer (VET)
Daniel Gabriel (LAW)
Raghav Gadodia (WHG)
Undergraduate students:

Katherine Fillo (NUR '04) Melinda Gordon (COL '03) Lark Grier (COL '03)

PPSA:

Julie Carroll (nursing acad affairs)

Trish diPietrae (vet school)

A-3:

Tracy Macklin (med school/genetics)

Katrina Scott (biology)

Ex officio:

Jeanne Arnold (dir, African American Resource ctr)

Patricia Brennan (dir, special svcs) Elena DiLapi (dir, Penn Women's ctr) Mihaela Farcas (dir, off-campus living) Robert Furniss (dir, trans & mail svcs) Juana Lewis (vice provost Univ life designee) Scott Reikofski (dir, fraternity/sorority affrs) Thomas Seamon (vp, public safety)

Quality of Student Life

Chair: Anthony Rostain (psychiatry)

Faculty

Helen C. Davies (microbiol/med)
Dennis DeTurck (mathematics)
Zoltan Domotor (philosophy)
Daniel D. Perlmutter (chem engr)
Diane Spatz (nursing)
Michael Zuckerman (history)

One to be named

Graduate/professional students:

Cassandre Creswell (GAS) Eric Eisenstein (WHP) Chris Leahy (LAW) Undergraduate students: Nishchay Maskay (COL')

Nishchay Maskay (COL' 01) Kristen Miller (COL' 02) Brendon Taga (COL' 01)

PPSA:

Lisa Felix (intl prog)

Anne Mickle (col house prog)

Ex officio:

Michael Bassik (chair, UA)

David Brownlee (dir, College Houses & acad svcs) Terry Conn (vice provost Univ life designee)

Kyle Farley (chair, GAPSA)

William Christian Gipson (Univ chaplain)

Independent Committees

Disability Board

Chair: Ira Katz (psychiatry)

Faculty:

Charles Bosk (sociology)
P. J. Brennan (medicine)
Scott Manaker (medicine)
Keith Robinson (rehab med)
Ralph Schumacher (medicine)

Lorraine Tulman (nursing)

Arthur Whereat (emeritus medicine)

PPSA:

Leon Grotkowski (path & lab med) Claudia Mottola (Wharton)

A-3

John Hogan (Biddle law library) One *to be named*

Ex officio:

Charles Dwyer (chair, Personnel Benefits Committee)

Honorary Degrees

Chair: Howard Kunreuther (OPIM)

Faculty

Roger Abrahams (English)

Louis A. Girifalco (materials sci & engr)

Frank Goodman (law) Michael Katz (history) Ann Matter (religious st)

Irving Nachamkin (path & lab med) Witold M. Rybczynski (architecture) Graduate/professional students:

Judy Grant (NUG)

Kelly Schneider (WHG)
Undergraduate students:

Meena Fatimi (COL' 02) Scott Taffet (COL' 01)

Open Expression

Chair: Michael Zuckerman (history) Faculty:

Eric Cheyfitz (English)

Steven Larson (emergency medicine) Ann E. Moyer (history)

Philip Nichols (legal st) Sohrab Rabii (electrical engineering) Roberta Sands (social work)

Pamela Sankar (bioethics) **Graduate/professional:**

Hillary Holmes (LAW)
Two to be named

Undergraduate students: Patrick Baber (COL '02)

Ryan Little (COL '01)

One to be named

PPSA:

Ellen Bateman (acad affrs dent sch) Joyce Watson (inst env med)

A-3:

Donna Arthur (law career plng & placement)

December

AT PENN



Whenever there is more than meets the eye, see our web site, www.upenn.edu/almanac/

ACADEMIC CALENDAR

11 Fall Term Classes End. **12** Reading Days Begin. Through

December 14. **15** Final Examinations Begin.

Through December 22.

22 Fall Semester Ends.

CHILDREN'S ACTIVITIES

5 Story Hour; 11 a.m. Info.: (215) 898-5965. Also December 12, 19 & 26 (Penn Bookstore).

University Museum

5th Annual Peace Around the World: Music Around the World: holiday choral music for children and adults. See Special Events.

Native Americans as the First Ecologists; children 8-12 make decorated bowls and ladles; 10 a.m.-noon; \$5 materials fee. Pre-registration: (215) 898-4015.

23 A Christmas Carol; performed by American Theater Arts for Youth, Inc. 1 & 3:30 p.m.: Harrison Auditorium: \$10: \$8/members. Tickets: (215) 563-3501.

CONFERENCE

Norms and Corporate Law; symposium; 9 a.m.-6 p.m. Levy Conference Center, Law School. Advance registration required; \$100. Info.: (215) 898-7719 or ile@law.upenn.edu. Through December 9 (Institute for Law & Economics; Law Review).

EXHIBITS

Admission donations and hours

Arthur Ross Gallery, Fisher Fine Arts Library: free, Tues.-Fri., 10 a.m.-5 p.m., Sat. & Sun., noon-5 p.m.

Burrison Gallery, Faculty Club, Inn at Penn: free, Mon.-Fri, 8 a.m.-6 p.m. Esther Klein Gallery, 3600 Market: free, Mon.-Sat., 9 a.m.-5 p.m.

Fox Gallery, Logan Hall: Mon.- Fri.,

9-5 p.m.; free.

Institute of Contemporary Art: \$3, \$2/ students, artists, seniors, free/members, children under 12, with PENNCard, and

on Sundays 11 a.m.-1 p.m.; open: Wed.-Fri., noon-8 p.m.; Sat. & Sun., 11 a.m.-5 p.m.; tours available by appointment.

Meyerson Gallery: Mon.-Fri., 9-5 p.m.;

free Morris Arboretum: \$6, \$5/seniors, \$4/ students, free with PENNCard, children

Rosenwald Gallery: free; 6th floor, Van Pelt-Dietrich Library Center; Mon.-Fri., 9 a.m.-5 p.m., Sat., 10 a.m.-1:45 p.m.

University Museum: \$5, \$2.50/seniors and students w/ID, free/members, with PENNCard, children under 6; Tues.-Sat., 10 a.m.-4:30 p.m., Sunday (free), 1-5 p.m.

Upcoming

2 Lisa Yuskavage; Philadelphia artist's unsettling and provocative paintings; ICA. Through February 4.

Hella Jongerius and Jurgen Bey; Dutch designers' Droog products made from recycled mass-produced objects; ICA. Through February 4.
Mei Ling Hom: Silkworm Grind;

installation focusing on Asian women's experiences; ICA. Through February 4.

Mary Costanza—Remembered; paintings; opening reception: *December* 8, 4:30-6:30 p.m.; Burrison Gallery. *Through December* 22 (Center for Italian Studies).

Master of Fine Arts 2nd Year Exhibition; Meyerson Gallery; Info.: www. gsfa.upenn.edu. Through December 7. Master of Fine Arts Drawing Exhibition; Dean's Alley, Meyerson Hall; Info.: www.gsfa.upenn.edu. Through December 7.

Small Print Exhibition; works of faculty, staff, students; Fox Gallery, Logan Hall. *Through December 15*.

44 Celebrity Eyes in a Museum Storeroom; artifacts chosen by celebrities. University Museum. Through December 30.
"King Midas" Display; remains of the funerary feast of the Phrygian "King

Midas"; Main Entrance, University Museum. *Through December 30.*

"Innur": Constructions & Mixed
Media; Gwen Fryer, artist; Esther M.
Klein Art Gallery. Through January 6.
New Media/New Faces/New Directions; work by recent and established GSFA faculty members; Arthur Ross

Gallery. Through January 12. Greetings from Afar: Gifts to the Library from Around the World on the

Occasion of Its 250th Anniversary; Kamin Gallery, 1st fl., Van Pelt-Dietrich Library Center. Through January 12. Theodore Dreiser's Sister Carrie; 6th fl., Rosenwald Gallery, Van Pelt-Dietrich Library Center. Through

Pomo Indian Basket Weavers: Their Baskets and the Art Market; text, video and photos of 120 turn-of-thecentury Native American baskets; 2nd



Music Around the World at the University Museum (See Special Events) 1:30 p.m.—Haverford School Notables; Turkish Choir (from Perelman School); music from the French International School of Philadelphia; the Episcopal Middle

1:30-3:30 p.m.—bagpipe music; African drum performance workshop. 2:30 & 3:30 p.m.—Museum docent Mawusi Renée Simmons (pictured above

holding a kora, a West African stringed instrument) shows/plays her own collection of African instruments 2 & 3 p.m.—Sandy Taylor, of Rainbow Child International, shares music and

storytelling while dressed as the Swedish Santa Lucia.

1:30-4 p.m.—artists from the Peanut Butter Troupe do face decorating; sketch artist does caricatures; magician John Moran performs.

The Italian Studies Center remembers Mary Costanza, the late artist, teacher & painter honored for her published works on Holocaust victims. Among her other paintings, Beginnings, pictured here, will be on display at the Burrison Gallery. See Exhibits.

Secret Garden; Penn Singers; 8 p.m.;

Penn Performing Arts

Tickets/info.: (215) 898-2312 or dolphin.upenn.edu/~pac/.

Iron Gate Theatre. Through December 9

8 Full Measure; 8 p.m.; Rainey Auditorium, University Museum. Also December 9.

ON STAGE

Ancient Greek World; Canaan and Ancient Israel; Living in Balance: Universe of the Hopi, Zuni, Navajo and Apache; Ancient Mesopotamia: Royal Tombs of Ur; The Egyptian Mummy: Secrets and Science; Raven's Journey: World of Alaska's Native People; Buddhism: History and Diversity of a Great Tradition; University Museum.

Healing Plants: Medicine Across Time and Cultures; Morris Arboretum.

University Museum Tours Meet at the main entrance; 1:30 p.m. Free with Museum admission donation. Info.: www.upenn.edu/museum/.

Mesoamerica

Canaan and Ancient Israel

Africa

10 Ancient Egypt

16 Archaeology

17 The Classical World

FILMS

SPEC Film Society

Free passes can be picked-up in rm. 200, Houston Hall. Info.: specevents.net/film/.

Thirteen Days; starring Kevin Costner, Bruce Greenwood, Steven Culp, Bill Smitrovich, Frank Wood; live interactive with the cast to follow; 9 p.m.; Hall of Flags.

13 *Scary Movie*; 8 p.m.; Hall of Flags

Modern Language Program Gregory College House, TV Lounge,

1925 Manor, 3941 Irving St. La Vita E'bella; Italian w/ English subtitles; 8 p.m.

Azucar Amarga (Bitter Sugar); Spanish w/ English subtitles; 7:30 p.m. **11** Farinelli: Il Castrato; French w/

English subtitles; 7:30 p.m. **12** The Tin Drum (Die Blechtrommel); German w/ English subtitles; 9 p.m.

MEETINGS

PPSA; noon-1:30 p.m.; Office of Student Conduct, 3700 Spruce St.

University Council; 4-6 p.m.; Bodek Lounge, Houston Hall. Call (215) 898-7005.

MUSIC

Pinchas Zukerman; classical violinist, violist and conductor; 8 p.m.; Irvine Auditorium; \$45, \$35, \$20. Info.: (215) 898-3900 or www.PennPresents. org (Penn Presents 2000/2001 Season).

11 *Victor Wooten*; 10:30 p.m.; Zellerbach Theatre, Annenberg Center; Info.: (215) 898-4444 (SPEC Jazz).

Department of Music Free/with PENNCard.

2 *University of Pennsylvania Choir*; performing Handel's Messiah; 8 p.m.; Irvine Auditorium; \$5.

Ancient Voices; medieval and Renaissance Christmas music; 3 p.m.; Amado Recital Hall, Irvine Auditorium; \$10.

University of Pennsylvania Wind Ensemble; 5 p.m.; Irvine Auditorium; \$5.

Student Recital; performances by Applied Music/Music 10 program; 8 p.m.; Amado Recital Hall, Irvine Audi-

University of Pennsylvania Symphony Orchestra and Choral Society; 8 p.m.; Irvine Auditorium; \$5.

11 Penn Baroque & Recorder Ensembles and Penn Madrigal Singers; 8 p.m.; Amado Recital Hall, Irvine Audi-

Foundation 8 p.m., Rotunda, unless otherwise noted.

All events are free.

Community Gospel Showcase; New Spirit of Penn performs

Hindustani Classical Music; K. Prashant performs. Philly Avant-Garde Super Show!

Stef Renee Presents Linguistics 12 Counterinduction New Music Concert II; 7 p.m.; Terrace rm., Logan Hall.

15 Gate to Moon Base Alpha

7 Strictly Funk; 8 p.m.; Harold Prince Theatre, Annenberg Center. Tickets/Info.: (215) 898-2312 or dolphin.upenn.edu/ -pac/. Through December 9 (Performing Arts Council).

Penn Presents 2000/2001 Season Info.: (215) 898-3900 or www.PennPresents.org.

The King Stag; Asian fairy tale

that draws from Japanese bunkaru to Indonesian shadow puppetry; 8 p.m.; Zellerbach Theatre, Annenberg Center; evening tickets: \$35, \$30, \$25; matinee tickets: \$30, \$25, \$20. *Also December 2*, 2 & 8 p.m.

Philadanco: 'Twas the Night Refore Christmas; original choreography by Daniel Ezralow; 11 a.m. & 7:30 p.m.; Zellerbach Theatre, Annenberg Center; evening tickets: \$33, \$31, \$29; matinee tickets: \$30, \$28, \$26. *Also December 8, 11* a.m. & 8 p.m. and *December 9, 2 & 8* p.m.

READINGS/SIGNINGS

Kelly Writers House

3805 Locust Walk, Info./RSVP: (215) 573-WRIT, www.english.upenn.edu ~wh/ or wh@english.upenn.edu.

Visiting Writer Mark Doty; a roundtable lunchtime conversation; noon-2 p.m.; Arts Café; RSVP required (Penn Center for AIDS Research; Connaissance; FLASH; Health Education Office; Lesbian Gay Bisexual Transgender Center; Kelly Writers House; English Department; GAPSA). See Talks, reverse.

Student Presentations: Writing in the Documentary Tradition; students of Paul Hendrickson's English 155 class read from their semester-long work; 7 p.m.

6 Poet Ron Silliman; visits Al Filreis' Graduate Seminar on American Poetry; noon-3 p.m.; rm. 202; others welcome, contact: Al Filreis, afilreis@english.upenn.edu.

Write-On end-of-semester Reading

& Celebration; noon-2 p.m.
The Laughing Hermit Reading Series; readings by the Alumni of the Pennsylvania Governor's School; 4 p.m.

11 Live at the Writers House; a onehour word and music radio show: 8-10 p.m.; on 88.5 FM WXPN.

Penn Bookstore

All events are free and open to the public. Info.: contact Kimberley Berry, at (215) 898-5965.

Stricktly Speaking Toastmaster's Meeting; 6 p.m. Also December 18.

One Good Turn: A Natural History of the Screwdriver and the Screw; Witold Rybczynski, urbanism, signing & discussion; 2 p.m.

The Entreprenuerial Mindset; Ian McMillan, Wharton; and Rita Gunther McGrath, Columbia University Graduate School of Business; signing & discussion; 3 p.m.

14 A Passion for Truth; Sen. Arlen Specter; signing & discussion; noon. Animal Patents: 50 Years in the

Life of an Animal Doctor; Edward Scanlon, veterinarian; signing & discus-

15 Early To Rise: A Young Person's Guide to Investing and Financial Decisions That Can Shape A Life; Michael Stahl, Wharton '04; 2 p.m.

SPECIAL EVENTS

World AIDS Day; 7th annual convocation; 5:30 p.m.; 4th fl., Ivy Room, Penn Tower Bldg. (Immunodeficiency Program; SPEC; Connaissance). 5th Annual Peace Around the

World: Music Around the World; Chil-

dren can create percussion instruments with simple household objects; Families receive surprise discount gift card to be applied toward the Pyramid Shop; 1:30-4:30 p.m. University Museum. Info.: www.upenn.edu/museum, or (215) 898-4890 (Museum). ③

Wednesdays with Morrie; free van ride to the Philadelphia Museum of Art for Wednesday night events. PENNCard required. See www.upenn.edu/resliv/chas/programs/van.html for route; 5-9 p.m.; info: (215) 898-5551. Wednesdays through December 20.

Tree Lighting and Holiday Dinner Buffet; 5-8 p.m.; Faculty Club; \$18.95/ person; reservations: (215) 898-4618

(Faculty Club).

Philadelphia Cuisine; Join food historian Elizabeth Rozin and Frog/ Commissary Catering owner Steve Poses for a show-and-tell presentation; 5-8 p.m.; 3619 Locust Walk; registration deadline: *November 30*; for lecture and dinner: \$35; \$27.50/Penn students. Prepayment required. Seating limited. *No refunds after November 30*. Info.: (215) 898-8220 (Penn Humanities Forum).

7 Winterfest at Sansom Common; live street performances at Sansom Common, events at Class of '23 Ice Rink, ice carving, wall-climbing and more; 5-8 p.m.; Sansom Common, 34th to 38th Sts., between Walnut & Chestnut Sts. Also December 14, 21 & 28 (Business Services). See "Winterfest", reverse.

Dinner Conversation at the Club;

Witold Rybczynski will read from his new book; dinner buffet 6 p.m.; speaker 7:15 p.m.; Faculty Club, Inn at Penn; reservations: (215) 898-4618 (Faculty Club). See Readings/Signings.

Kwanzaa Dinner & Celebration; 7

p.m.; Bodek Lounge, Houston Hall (OSL).

15 A-3 Assembly Holiday Bazaar; flast-minute holiday shopping opportunity; 11 a.m.-2 p.m.; Hall of Flags, Houston Hall (A-3 General Assembly).

21 Go West, 3rd Thursdays: Winterfest; free skating and refreshments; 5:30-9 p.m.; Class of 1923 Ice Rink. Info.: see www.universitycitydistrict.org or call 1-888-GOWEST-7 (Ice Rink; UCD). See "Winterfest", reverse.

SPORTS

Tickets for basketball games: \$18/side court & lower end court; \$12/upper end court; \$6/seniors & children; \$6 w/ PENNCard. Info/tickets: (215) 898-6151 or www.pennathletics.com.

7 (W) Squash vs. U. of Capetown (South Africa); 4 p.m. (W) Basketball vs. La Salle; 6 p.m.

(M) Baskteball vs. La Salle; 8 p.m. (M) Basketball vs. Maryland; 7:30 p.m.

10 (W) Swimming vs. Harvard; 1 p.m. **12** (W) Basketball vs. Villanova; 7 p.m. **28** (W) Basketball vs. Stonybrook;

7 p.m. **29** (M) Basketball vs. Temple; 8 p.m.

30 (W) Basketball vs. Air Force; 1 p.m. **Intramural and Club Sports** For information visit www.upenn.edu/

recreation or call (215) 898-6100.

Almanac

Suite 211 Nichols House, 3600 Chestnut St. Philadelphia, PA 19104-6106 (215) 898-5274 or 5275 FAX (215) 898-9137 E-Mail almanac@pobox.upenn.edu

Unless otherwise noted all events are open to the general public as well as to members of the University. For building locations, call (215) 898-5000 between 9 a.m. and 5 p.m. Listing of a phone number normally means tickets, reservations or registration required.

This December calendar is a pull-out for osting. Almanac carries an Update with additions, changes and cancellations if received by Monday noon prior to the week of publication. Members of the University may end notices for the Update or January AT PENN calendar. Deadlines can be found online at www.upenn.edu/almanac/calendar/ caldead.html.

TALKS

A Workshop on Research Informatics; John Holmes, CCEB; 8:30 a.m.-5:30 p.m.; Colonial Penn Center Auditorium; RSVP to Jennifer O'Donohue (215) 898-5611 or odonohu2@wharton.upenn.edu (Provost's Interdisciplinary Seminar on Health Informatics; LDI & CCEB).

Mice: Breeding Systems, Genetics, Reproductive Physiology and Transgenic Technology; Timothy Poole, Fox Chase Cancer Center; 10 a.m.-noon; Medical Alumni Hall, HUP (University Veterinarian).

Scheduling for Networked Control Systems; Gregory Walsh, University of Maryland; 11 a.m.; Rm. 318C, GRASP Laboratory (SEAS).

Hopelessness and Hope: One Writer's Narrative of the AIDS Epidemic; Writer's Narrative of the AIDS Epidemic; Mark Doty, author; commemorating World AIDS Day; 3:30 p.m.; ARCH, 36th and Locust Street. Info.: Monique Howard, (215) 573-9286 (Penn Center for 1977) AIDS Research; Connaissance; FLASH; Health Education Office; Lesbian Gay Bisexual Transgender Center; Kelly Writers House; English Department; GAPSA).

Presentation of Original Music; Jonathan Harvey, Sussex University; 5 p.m.; rm. 208, Music Bldg. (Music).

Control of Nonlinear Differential Algebraic Systems: Theory and Applications to Process and Plant-wide Control; Prodromos Daoutidis, University of Minnesota; 3:30 p.m.; rm. 337, Towne Bldg.(Chemical Engineering).

Diarrhea, Donkeys and Delmonicos: The Infant Mortality Syndrome in Uruguay, 1895-1943; Anne-Emanuelle Birn, The New School; 4 p.m.; Logan 337(History and Sociology of Science).

Force is Critical Signal for Cell Function; Michael P. Sheetz, Columbia University; 4 p.m.; rm. 253, BRBII/III (Pennsylvania Muscle Institute).

Ğene Therapy for Cardiovascular Diseases; Jeff Isner, Tufts School of Medicine; 4-5 p.m.; Austrian Auditorium, CRB (Institute for Human Gene Therapy).

Women, Youths, and Men: Male-Male Eroticism and the Age/Gender System of Tokugawa Japan; Gregory Pflugfelder, Columbia University; 4:30 p.m.; rm. 402, Logan Hall (Center for East Asian Studies).

Slide Lecture; Italo Scanga, sculp-

tor; 5 p.m.; White Room, Morgan Bldg. (GSFA).

Assembly and Structure of Alzheimer Amyloid Plaques; Paul E. Fraser, University of Tronto; noon; Austrian Auditorium, 1st fl.

CRB(Biochemistry & Biophysics). Visibility and Its Discontents: The Politics of Media Representations; Larry

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TALKS

Gross, Communication; 4-5:15 p.m.; Benjamin Franklin rm., Houston Hall (Provost's Lecture Series).

Biologically Inspired Computation and Learning in Networked Devices; Daniel Lee, Bell Laboratories; 10:45 a.m.-noon; rm. 203 Moore (SEAS).

The Role of Progranulin/ acrogranin Gene Products in the Regulation of Normal and Neoplastic Tissue Dynamics; Andrew Bateman, McGill University; noon; rm. 253, BRB II/III (Center for Research on Reproduction & Women's Health).

Molecular Biology of HIV: How it Helps Us to Understand Pathogenesis and to Design New Interventions Against AIDS; George N. Pavlakis, National Cancer Institute; 4 p.m.; Grossman Auditorium, Wistar (Wistar).

Edward B. Shils Lecture on Alternative Dispute Resolution During Times of Intense Litigation: The Growing Importance of Alternative Dispute Resolu-tion; Arlin B. Adams, former judge of US Court of Appeals; 4 p.m.; rm. 100, Law School (Penn Law Sesquicentennial).

Philadelphia Cuisine; Elizabeth

Rozin, Steve Poses; 5-8 p.m.; 1st fl. 3619 Locust Walk; \$35/person for lecture and dinner, \$27.50 for students; prepayment & registration required by November 20. To register: humanities@sas.upenn.edu or (215) 898-8220. (Penn Humanities Forum).

Monte Carlo Bayesian Signal Processing For Wireless Communications; Xiaodong Wang, Texas A&M University; 11 a.m.-noon; rm. 337 Towne Bldg. (SEAS).

La vie scientifique en France; Tom Lubensky, physics; noon-1:30 p.m.; Terrace Room, Logan (The French Institute for Culture and Technology).

Plant Vacuoles as Intracellular Landfills: Detoxification by Sequestration; Philip Rea, Biology; 12:15 -1:45 p.m.; Auditorium, Wistar Institute (Institute for Environmental Studies).

Ironies Out of Provincetown and Bermuda: Marsden Hartley's 'Movement' Series, 1916-17, and the Notion of the Purely Pictural; Michael Taylor, Philadelphia Museum of Art; 3 p.m.; rm. 201, Jaffe Bldg.(History of Art).

Structural Studies of the Molecular Machinery for Neuronal Exocytosis; Axel T. Brunger, Yale University; 4 p.m.; Reunion Lecture Hall, John Morgan Bldg.(Biochemistry & Biophysics).

Backbone, Multifractality and Finite-Size Effects; Marc Barthélémy, CEA Paris; 4 p.m.; LRSM Auditorium, 3231 Walnut St. (The French Institute for Culture and Technology).

Tools for Large-Scale Systems

Modeling in the Physoime Project; James Bassingthwaighte, University of

TALKS

Washington; 4:30 p.m.; rm. 337, Towne Bldg.(IME; Bioengineering).

Mice: Bacterial, Mycotic, Parasitic, Neoplastic and Metabolic Diseases; Richard B. Huneke, DuPont Pharmaceuticals Co.; 10 a.m.-noon; Medical Alumni Hall, HUP (University Veterinarian).

Structure from Motion without Correspondence; Frank Dellaert, Carnegie Mellon University; 11 a.m.; rm. 318C, GRASP Laboratory (SEAS)

Title TBA; David W. Beier, Chief Domestic Policy Advisor at The White House; noon-1:30 p.m.; 1st fl. auditorium, Colonial Penn Center; RSVP: Agneishka Baumritter, (215) 898-3428 (LDI).

11 Direct Simulation of Particulate Flows; Howard H. Hu, Engineering and Applied Mechanics; 3:30 p.m.; rm. 337 Towne Bldg.(Chemical Engineering).

The Role of Cytokines in Cancer Immunotherapy; Yvonne Paterson, Microbiology; 4-5 p.m.; Austrian Auditorium, CRB (Institute of Human Gene Therapy).

13 Steroidogenic Acute Regulatory Protein: Transcriptional Regulation of the Gene and Mechanism of Protein Action; Lane Christenson, CRRWH; noon; Auditorium, BRB II/III (Center for Research on Reproduction & Women's Health).

Community Organizing and Community Development Corporations in New Jersey: An Interim Report; Dennis Brunn, Social Work; 6-8 p.m.; rm. D-26, School of Social Work (School of Social Work; Center for Community Partnerships).

14 Improving the Accuracy of Bird Censuses; W. John Smith, Biology and Earth & Environmental Science; 12:15-1:45 p.m.; Auditorium, Wistar Institute (Institute of Environmental Studies).

Novel Regulation of Post-transla-

tional Modifications by Substrate Transporters: From Basic Science to Disease; Carlos B. Hirschberg, Boston University Medical Center; 4 p.m.; Reunion Lecture Hall, John Morgan Bldg. (Biochemistry & Biophysics).

15 *Mice: Viral Diseases*; C. Terrance Hawk, SmithKline Beecham Pharmaceuticals; 10 a.m.-noon; Medical Alumni Hall, HUP (University Veterinarian).

Segmentation and Representation of the Cortical Surface of the Brain from MR Images; Jerry Prince, Johns Hopkins University; 11 a.m.; rm. 318C, GRASP Laboratory (SEAS).

Inequality in Quality: Strategies

for Reducing Socioeconomic, Racial & Ethnic Disparities in Health Care; Carolyn Clancy, Agency for Health Care Research and Quality; noon-1:30 p.m.; 1st fl. Auditorium, Colonial Penn

Celebrate Every Thursday Night through December 28

Winterfest at Sansom Common

The holidays are here and Sansom Common, one of Philadelphia's premier shopping and dining districts located in the heart of the University, is prepared to celebrate with WinterFest, which includes five weeks worth of

entertainment, shopping, and dining.
Sansom Common, located from 34th to 38th and between Walnut and Chestnut Streets, is filled with an abundance of retail shops and restaurant offerings. On Thursday evenings between November 30 (see page 7 in the November 21 issue) and December 28, the streets will come alive between 5 and 8 p.m. with live musicians and street carolers filling the night air with festive music, and retail shops showing-off ornately decorated window displays. Other highlights include rock-climbing demonstrations at Eastern Mountain Sports, free holiday gift-wrapping on any purchase from any merchant at the Penn Bookstore, and free admission to the Institute of

And what would the holidays be without food? Some of the city's best culinary artists will show off their skills through ice carving demonstrations, and a collection of specialty gingerbread houses, along with cooking demonstrations. In addition, the various retailers will distribute free seasonal snacks, such as cookies and hot cider to those shopping and strolling during the event. On each of the evenings, the Sheraton Hotel will offer free coffee at 36th and Chestnut Streets.

As an added bonus, free-metered parking is available between 34th & 38th, Walnut to Chestnut Streets.

Highlights by Week:

Thursday December 7

- PhilaDanco dancers meet & greet visitors at the Penn Bookstore (6 p.m.) Live jazz performance by Minutemen Quartet at the Franklin Building

Thursday December 14

Ice Carving demonstration at Urban Outfitters Minutemen Quartet perform (see above)

Thursday December 21

- Holiday cooking demonstration at the Ivy Grille (5-6 p.m.)
- Live Renaissance a cappella choir performance by *Bloom Consort* at the Franklin Building Annex on 36th Street
- Ice Skating party at Class of '23 Ice Rink sponsored by UCD (5 p.m.) See Special Évents.

Thursday December 28

Steel Kings steel drum band performance at Institute of Contemporary Art (6 p.m.)

Ice Skating Party at Penn Ice Rink (\$1 for skating and \$1 skate rental, (5 p.m.)

free hot cocoa, and Skating lessons.

All events are free and open to the public, unless otherwise noted. For more information, call Business Services at (215) 898-6690.

FITNESS/LEARNING

Jazzercise; 5:30-6:30 p.m.; Tuesday and Thursday; Newman Center; first class free; \$4.50/class, \$3.50/students; Carolyn Hamilton, (215) 662-3293 (days) or (610) 446-1983 (evenings). See Holiday Hours, at left.

Class of 1923 Ice Rink Public Skating Sessions; Mon. & Wed., 1:30-3 p.m.*; Tues., noon-1:30 p.m.*; Thurs., noon-1:30 p.m.* & 7-9 p.m.; Fri., 8-10 p.m. & midnight-2 a.m.; Sat., 12:30-2:30 p.m., 8-10 p.m. & midnight-2 a.m.; and Sun., 12:30-2:30 p.m. Class of '23 Ice Rink, 3130 Walnut St. Admission: \$5.50; \$4.50/PENNCard; (*= \$1-off admission); skate rental: \$1.50/per session (Class of '23 Ice Rink). See Holiday Hours, at left.

11 Stress Relief Week; group exercise, Spinning, and Yoga; free w/PennCard; register: (215) 898-6100 or www.upenn.edu/recreation (Recreation).

12 Hansel's House: Learn to Make a Gingerbread House; 6-8 p.m.; The Restaurant School, 4207 Walnut St. Registration: (215) 222-4200 (Restaurant School).

ISC Technology Training Group 9:30 a.m.-4:30 p.m.; RM. 217-A, Sansom Place West; \$150/person/class; register: (215) 573-3012.

Hands-on Courses for Macintosh Users

Advanced Excel 98

11 Creating a Web Page (Intro.).

Hands-on Courses for Windows Users

Intermediate Excel 2000

Advanced PowerPoint 2000 Intermediate Access 2000

14 Intermediate Filemaker Pro 4.0

Kelly Writers House

3805 Locust Walk. Info./RSVP: (215)

573-WRIT, www.english.upenn.edu/ ~wh/ or wh@english.upenn.edu.

First Write-On Session: 2:30-5:30 p.m.; beginning in the Arts Cafe and spreading out throughout the House. Also December 8 (Gear Up / Writers House program).

Undergraduate Writing Advising; 7-10 p.m.; 2nd fl. library. Also December 4.

Penn & Pencil Club; creative writing workshop for staff; 5:15-7 p.m.; rm. 202.

Hebrew Literacy Crash Course; 6:30-7:30 p.m.; rm. 209 and in the Pub Room (rm. 203): Hollywood Club meeting; 7:30-

9:30 p.m.; Arts Café. Lacanian Reading and Writing Group; 7-8:30 p.m.; rm. 209. Also

December 20.

Spanish Writing Advising; 8:30-10 p.m.; rm. 209. Also December 13.

9 Dickinson Writing Group; noon p.m.; rm. 209.

p.m.; rm. 202. Also December 14.

11 The Fish Writing Group; 7:30-10 p.m.; rm. 209.

Penn Philosophy Circle; 8-10

12 24 Hour Writing Advising; noon; 2nd floor. Through December 13, noon.

15 Suppose An Eyes: A Poetry Working Group; 4 p.m.

Morris Arboretum Info./registration: (215) 247-5777, ext. 125.

2 Plants for the Winter Garden; 1-3 p.m; \$20, \$18/members.

6 Create Beautiful, Handmade Decorations; Chick Culp, horticulturist; 1-3:30 p.m. or 7-9:30 p.m.; \$32.50, \$30/

members; bring your own clippers.

Wreath-making Class; 1-3:30 p.m.
or 7-9:30 p.m.; \$32.50, \$30/members; bring your own clippers.

Office of Community Housing 4046 Walnut St.; noon-1 p.m. & 1-2 p.m. Info./RSVP: (215) 898-7422 or bramsey@pobox.upenn.edu.

Community Housing 101 **14** Start Smart-First Time Buyers

Quality of Worklife Seminars

11:30 a.m.-12:30 p.m. Presented by Ceridian Performance Partners; Penn-Friends. Registration: contact Orna Rosenthal at (215) 898-5116 or *rosenthal* @hr.upenn.edu. Bring a brown bag lunch.

The Refilled Nest: When Adult Children Return Home to Live; Golkin Room (rm. 223), Houston Hall.

20 Maximizing the Holidays in the Millennium; rm. 303, Lauder-Fischer Hall.

Retirement Education Seminars (Division of Human Resources).

TIAA-CREF

New Faculty & Staff; overview of new TDR plan; 11:30 a.m.-12:30 p.m. Reaching Your Financial Goals; learn of savings opportunities; 1-2 p.m.

8 Developing an Investment Strategy; 11:30 a.m.-12:30 p.m. Retirement Distribution Flexibilities; 1-2 p.m.

The Vanguard Group

New Faculty & Staff; 11:30 a.m.-12:30 p.m. & 1-2 p.m.

7 Take Charge of Your Savings; 11:30 a.m.-12:30 p.m. Retirement Distribution Options;

1-2 p.m.

December

AT PENN

2000 Holiday Hours for University Services and Facilities

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Academic Records Closes December 22 at noon. Reopens January 2 at 9 a.m.

Accounts Payable Closes December 22 at noon. Closed December 23-25, 30-31, & January 1. Open December 26-29, 9 a.m.-noon. Regular hours resume January 2.

Annenberg Center Box Office Call (215) 898-3900 for info. Arthur Ross Gallery Closed De-

cember 20. Reopens January 2 Cashier's Office Closed December 25, 30-31 & January 1. Open December 26-29, 10 a.m.-2 p.m. Regular hours resume (10 a.m.)

Christian Association Closed to the public December 18 through January 1 for move to new location. Regular hours resume January 2.

Computer Connection Open December 26-29, 10 a.m.-5 p.m.; January 2-5, 8:30 a.m.-5:30 p.m. Closed December 25 & December 30 through January 1. Regular hours resume Janu-

ary 6. See www.upenn.edu/ccx/. **College Houses and Academic** Services Open December 22, 9 a.m.-5 p.m. Closed December 23 through January 1. Regular hours resume January 2, 9 a.m.-5 p.m.

Escort Service, PennBus, Handivan Closed December 23 through January 1. Reopens January 2. During the winter break, limited transportation will be provided in cooperation with Public Safety by calling (215) 898-7297.

Faculty Club Closed December 25 through January 1. Reopens January 2, 8 a.m.

ICA Open December 23 & 30, 11 a.m.-5 p.m., and December 27-29, noon-8 p.m. Closed December 24-26, 31 & January 1-2. Regular hours resume January 3.

Ice Rink, Class of 1923 Closes December 24 & 31, 2:30 p.m. Closed December 25 & January 1. Regular hours resume January 2. See Fitness/Learning.

Information Systems & Computing University operators will be answering main (215) 898-5000 calls December 26-29. No operator services December 25 and January 1. Networking staff will be operating on-call and responding to critical network emergencies via the

4778) during University Holiday Hours. Jazzercise Open December 5-21, 5:30- 6:30 p.m. No class December 26 & 28. Classes resume January 2. See Fitness/ Learning for December schedule.

First Call automated hotline (215-573-

Kelly Writer's House Closes December 22, 5 p.m. Closed December 23-31 & January 1, 2, & 13-15. Open January 3-12, 9 a.m.- 5 p.m. Regular hours resume January 16, 9 a.m.

Levy Tennis Pavilion Holiday hours unavailable at this time. Please call (215) 898-4741 for tennis court hours.

Morris Arboretum Open daily, 10 a.m.-4 p.m. Closed December 24 through January 1. Regular hours resume January 2.

Newman Center Closes December 22, 1 p.m. Reopens January 16, 9 a.m. Penn Bookstore Open December 24,

10 a.m.-8 p.m. & December 26-29, 8:30-10 p.m. Closed December 25. Call Kim

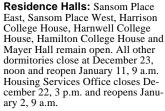
Berry at (215) 898-5965 for further in-

formation.

Recreation Department: Gimbel and Hutchinson Gymnasia *Gimbel* Gymnasium Open December 11-22, 6:30 a.m.-10 p.m.; December 27-29 and January 3-5, & 8-12, 6:30 a.m.-9 p.m.; January 6-7 & 13-14, noon-6 p.m.; Saturdays & Sundays, noon-6 p.m. Closed December 23-26 & December 30 through January 2. Hutchinson Gymnasium Open December 11-22, 7 a.m.-9 p.m.; Saturdays & Sundays, noon-6 p.m. Closed December 23 through January 14. Spring hours begin January 15. Ringe Squash Courts
Closed December 23-26 & December 30 through January 2. Open December 27-29 and January 3-5 & 8-12, 7-9 a.m., 11 a.m.-1 p.m. & 4-7 p.m.; January 6-7 &

Registrar's Office Closes December 22 at noon. Reopens January 2 at 9 a.m.

13-14, noon-4 p.m.



Student Financial Services Closed on Friday, December 22 at 2 p.m. Reopens Tuesday January 2 at 9 a.m. See www.upenn.edu/sfs.

Student Health Closes December 22, 4:30 p.m. Closed December 24-25, 31, & January 1, 7, 13. Open December 26-30, 9-11:30 a.m. & January 15, noon-7:30 p.m. Regular hours resume January 16, 8 a.m.-7:30 p.m.

University Museum Galleries: Closed December 24-25, 31 & January 1. Open December 26-30, Tues.-Sat. 10 a.m.-4:30 p.m. Closed Sundays & Mondays during holidays. Regular hours resume January 2 Pyramid Shop: Located at the Kress entrance of the Museum. Same hours as Galleries, above

Van Pelt/Lippincott Libraries

and Rosengarten Reserve December 8-21 Extended hours—Van Pelt/Lippincott: Open Monday through Friday, 8:30 a.m.-midnight; Saturdays & Sundays, 10 a.m.-midnight. Rosengarten/USC: Open (10 a.m.) Sunday through Friday, 24 hours; Saturday, 10 a.m.-2 a.m.; December 22 & 26-29 and January 2-5, 12 & 15, 8:30 a.m.-5 p.m.; January 8-11, 8:30 a.m.-7 p.m.; January 13-14, noon-5 p.m. Closed December 23-25; December 30 through January 1; and January 6-7. Regular hours resume January 16. See www.library.



