

UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,
November 14, 2000
Volume 47 Number 12
www.upenn.edu/almanac/

Vice Provost for Research: NIH Director Neal Nathanson

Dr. Neal Nathanson, a renowned PennMed microbiologist and until recently the director of the Office of AIDS Research at the National Institutes of Health (NIH), has been named Vice Provost for Research, according to Provost Robert L. Barchi. In September, Dr. Nathanson stepped down from his position with the NIH, where he had served as Director of the Office of AIDS Research since 1998. Dr. Nathanson will assume his position here on December 1.

While serving at the NIH, Dr. Nathanson led an office that coordinated scientific, budgetary, legislative, and policy elements of the NIH AIDS research program and also promoted collaborative research both in the United States and abroad.

"President Rodin and I are thrilled that someone of Neal's stature will head our research efforts," said Provost Barchi. "Penn's research enterprise has grown exponentially over these last 10 years, and the landscape in which our scientists conduct research has changed dramatically. I can't think of anyone with a better combination of world-class personal research, and science policy experience at the national and local level, to lead our research efforts in the near-term."

As the new VP for Research, Dr. Nathanson will have policy and administrative oversight for the University's over \$500 million research enterprise. He will also deal directly with policy issues relating to the conduct of research, including human research and clinical trials. He will also play a central role in the strategic planning for research and will assist in the transfer of new technology from the research laboratory to the public.

Dr. Nathanson rose to prominence for his definitive work on the virology and epidemiology of polio. His significant contributions include the clear delineation of the two major routes by which poliovirus could be disseminated in its host. His other research breakthroughs include the demonstration that lymphocytic choriomeningitis could be prevented or enhanced by immune manipulation, and the detailed genetic analysis of bunyavirus virulence. He also did some of the key, early studies of visna virus of sheep, the prototype of the lentiviruses, of which the AIDS virus is another member. His NIH-sponsored work has included studies in the mechanism by which HIV causes disease.

"I am delighted to rejoin the Penn community, this time as a member of the University administrative team," said Dr. Nathanson. "It will be my aim to optimize the research infrastructure at Penn, in order to provide the research community with an environment that encourages and supports research in a user friendly fashion. Penn investigators have an international reputation and in recent years have compiled an outstanding record of growth in research funding. We will strive to match these accomplishments with a robust support system which helps our research community maintain their successful efforts."

Dr. Nathanson received his B.S. and M.D. at Harvard University, and received his clinical training in internal medicine at Chicago. He subsequently did his postdoctoral training in virology at Johns Hopkins.

Dr. Nathanson spent two years at the Centers for Disease Control, heading the Polio Surveillance Unit. He later joined the faculty of the Johns Hopkins School of Hygiene and Public Health, becoming the Professor and Head of the Division of Infectious Diseases in the Department of Epidemiology.

Dr. Nathanson joined PennMed in 1979 where he chaired the department of microbiology for 15 years and served as vice dean for research and research training for two years. He became emeritus professor in 1995.

Dr. Nathanson has numerous affiliations with scientific societies including the American Association for the Advancement of Science; the American Public Health Association; the American Academy of Neurology; the American Epidemiological Society; the Association of American Physicians; the American Society for Virology; and the Society for Infectious Diseases.

He has been the President of the American Epidemiological Society; an Editor of *Epidemiologic Reviews*; and a member of the AIDS vaccine research committee of the NIH.

Dr. Nathanson's awards include the Research Career Development Award, USPHS; the Javits Neuroscience Investigator Award; and the Society of Scholars at the Johns Hopkins University.

Dr. Nathanson's appointment follows an extensive search process that included consideration of both internal and external candidates. He was considered by the committee following his resignation from the NIH in September. "It was truly good fortune that Neal was finishing his work with the NIH just as we were conducting the search for a Vice Provost for Research," said Dr. Barchi. "Fortune smiled and we couldn't be more pleased that someone with his depth and experience has taken this leadership position."



Neal Nathanson



Photo by Candace diCarlo

Anglophiles gathered last Wednesday in the Rare Book and Manuscript Library of the Van Pelt-Dietrich Library Center for the presentation of dozens of handcrafted books from the Folio Society on behalf of Her Majesty Queen Elizabeth II. Pictured above from left to right are: Oliver St. Clair Franklin, Honorary Consul in Philadelphia of the United Kingdom; Dr. Ray Raymond, political officer, British Consulate in NY; President Judith Rodin; Lia Hunt, North American Director of the Folio Society; and Tom Harris, the Consul General of the UK admiring a sampling of the volumes. See page 6.

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Election of SEC At-large Members

No nominations were received by petition and the Senate Nominating Committee's nominees to serve as at-large members of the Senate Executive Committee are declared elected:

Erika Holzbaur
(associate professor animal biology)
to a 3-year term

Therese Richmond
(assistant professor clinician educator nursing)
to a 1-year term

SENATE: From the Senate Office

Under the Faculty Senate Rules, formal notification to members may be accomplished by publication in Almanac. The following is published under that rule:

TO: Members of the Faculty Senate
FROM: Larry Gross, Chair
SUBJECT: Senate Nominating Committee

1. In accordance with the requirements of the Faculty Senate Bylaws, notice is given to the Senate Membership, i.e. the Standing Faculty and Standing Faculty-Clinician Educators, of the Senate Executive Committee's 9-member slate of nominees for the Nominating Committee for 2000-2001. The Nominating Committee nominates candidates for election to the Offices of the Faculty Senate, to the at-large and assistant professor positions on the Senate Executive Committee, and to the Senate Committee on the Economic Status of the Faculty, the Senate Committee on Academic Freedom and Responsibility, and the Senate Committee on Conduct. The nine nominees, all of whom have agreed to serve, are:

J. Scott Armstrong (prof marketing)
Haim Bau (prof mechanical engineering)
Julie Fairman (asst prof nursing)
Peter J. Freyd (prof mathematics)
John Sabini (prof psychology)
Kim Lane Scheppelle (prof law)
Irving Shapiro (prof biochemistry/dental)
Susan Weiss (prof microbiology/medicine)
Barbie Zelizer (assoc prof communication)

2. Pursuant to the Bylaws, additional nominations may be submitted by petition containing at least twenty-five valid names and the signed approval of the candidate. All such petitions must be received by Tuesday, November 28, 2000. If no additional nominations are received, the slate nominated by the Executive Committee will be declared elected. If additional nominations are received, a mail ballot will be distributed to the Faculty Senate membership. Please forward any nominations by petition via intramural mail to the Faculty Senate, Box 12 College Hall/6303. Please forward any questions to Larry Gross or to Carolyn Burdon by e-mail at burdon@pobox.upenn.edu or by telephone at (215) 898-6943.

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Senate Chair Larry Gross or Executive Assistant Carolyn Burdon, Box 12 College Hall/6303, (215) 898-6943 or burdon@pobox.upenn.edu.

Actions Taken by the Senate Executive Committee Wednesday, November 8, 2000

1. Chair's Report. Faculty Senate Chair Larry Gross read a letter he sent Nobel Laureate Alan G. MacDiarmid on behalf of SEC. He extended SEC's unanimous expression of congratulations for the signal honor Professor MacDiarmid received and the well-deserved recognition of his important work. He also expressed SEC's gratitude for the reflected glory that Professor MacDiarmid's presence sheds on the entire University.

Last month a SEC member suggested TIAA-CREF contributions be credited to an individual's account the 15th of the month when market prices are low rather than the current practice of crediting them the 1st of the month when prices are high. It was reported that the Internal Revenue Service requires employers to promptly credit contributions to individual's retirement funds and not hold on to them. The University Council Committee on Personnel Benefits will look into the matter further. A SEC member inquired why participants in TIAA-CREF are required to have more than one account. The Chair reported that Human Resources has promised to publish answers clarifying the questions raised on this matter.

Professor Gross noted that the Senate Committee on Administration is reviewing a proposed revision of the Financial Disclosure and Conflict of Interest Policy for Research and Sponsored Projects.

Institutional Review Boards (IRB) are becoming increasingly elaborate under Federal pressures. This arises in medical research but creates unwarranted requirements for much social science research. There are plans to establish a separate IRB for social science research projects.

2. Past Chair's Report on Academic Planning and Budget Committee and on Capital Council. Past Chair Phoebe Leboy reported that Academic Planning and Budget devoted its last meeting to hearing about and discussing the progress of capital construction projects. The Capital Council scheduled for October was cancelled.

3. Election of Ninth Member of the Senate Nominating Committee. Nominations were made and the votes were taken. (*At left*).

4. Discussion on the Proposed Revised Policy and Procedures Relating to Copyrights and Commitment of Effort for Faculty. The Chair recalled that the matter has been on the table for several years. It arose particularly around issues relating to software and intellectual property and changes in Federal copyright law, in particular the Digital Millennium Copyright Act. That law put greater ownership in the hands of the corporations rather than in the hands of the creators of intellectual property. About five years ago a University task force worked on the issues and produced a report that concluded faculty own their creations. The report was thought to be at variance with University objectives and was set aside. A new Provost's faculty committee was established last year. A member of the previous task force, copyright expert Penn Law Professor Robert Gorman, was consulted on the current proposed changes to the Penn policy.

Professor Gross read a revision requested by the President concerning faculty petition regarding ownership. It raises the determining official for this action to the level of the Provost (V.E.1.c.).

Provost Barchi explained that the changes describe University ownership in exceptional cases: certain categories of sponsored research, works for hire, and use of substantial University resources. Further, the definitions are open to reinterpretation and adaptation. The Provost pointed out that a new part of the policy is commitment of effort with the core mission of the schools. Schools can add new core items and adjust existing core items. He said that any conflict of faculty work with the core school mission would be resolved by the school faculty and the dean. The provost emphasized that the academic missions are the province of the schools and their faculty. A SEC member asked whether a faculty member giving a guest lecture at another university would require permission of the dean. The Provost stated no but the dean's permission would be required to give a course while on leave at another university. SEC recommended a clarification by inserting "substantial" in section V.E.2. It was also suggested that "Faculty" be capitalized in the last sentence of the same section.

Discussion ensued on faculty access to avenues for appeal. It was recommended that a new section V.E.5 be added to read: "This policy does not preclude a faculty member's access to existing appeal mechanisms, such as the Committee on Academic Freedom and Responsibility, the Faculty Grievance Procedure, or the Provost."

These revisions were moved and seconded. SEC adopted the revisions without dissent with one abstention. (*See pages 3-4*).

5. Selection of Five Faculty to the University Council Committee on Committees. Nominations were made and a ballot was distributed.

6. Interim Report from 1999-2000 Senate Committee on the Economic Status of the Faculty. Professor Gross noted that Committee chair Ed Boe does an enormous amount of work on behalf of the committee and the Faculty Senate. He emphasized that substantial strides have been made in obtaining increasing amounts of data from the administration. Professor Boe began by announcing that a written draft report from the 1999-2000 committee would be available for SEC next month. He reviewed the outline of the committee's efforts each year and then presented an overview of the draft report.

Proposed Policy Relating to Copyrights and Commitment of Effort for Faculty

Proposed Revisions to the Handbook for Faculty and Academic Administrators

(Deletions in brackets; insertions underlined)

Adopted by the Senate Executive Committee November 8, 2000

V.E. Policy Relating to Copyrights and Commitment of Effort for Faculty

V.E.1. Policy Statement on Copyrights. The Trustees of the University of Pennsylvania, subject to the exceptions declared in Sections V.E.1.a., V.E.1.b. and V.E.1.c. affirm the academic custom that creators of intellectual property own the copyright to works resulting from their research, teaching and writing and [of the authors] have the individual right to apply for, own all right, title and interest to, enforce, profit by and transfer to other parties, such as publishers, copyrights in their works under the laws of the United States and other jurisdictions. Computer software and courseware (the tools and technologies used to present courses), to the extent not protected by patent law, are governed by this policy. With respect to works such as journal articles and other similar publications, when an author transfers an interest in these copyrightable works, the author should use reasonable efforts to secure for the University the right to reproduce such works, royalty free, for all traditional, customary or reasonable academic uses. [It is recommended that whenever authors transfer interests in copyrightable works, they should secure for the University the right to reproduce such copyrightable works, free of royalties, for use in instruction.] With respect to computer software and courseware, the University shall enjoy a permanent, non-exclusive, royalty free license to make all traditional, customary or reasonable academic uses of these works.

V.E.1.a. Sponsored Research. Exceptions to this custom may arise when works are made under government sponsored research, industry sponsored research, and certain grants in which the University assumes specific obligations with respect to a copyrightable work resulting from a given sponsored program. [The Trustees of the University of Pennsylvania declare that if necessary to fulfill its obligations to a sponsor.] To the extent necessary, where the sponsored program agreement provides that the sponsor will acquire rights to copyrightable works produced under the program, the University will own all right, title and interest to the copyrightable works created under such sponsored programs.

V.E.1.a.1. In accordance with such obligations, the University will use reasonable efforts to secure an [assignment] acknowledgment from the authors of the copyrightable work prior to the commencement of the sponsored program. Authors who are also principal investigators and have responsibility for other authors will use reasonable efforts to secure [assignment] acknowledgment from said authors prior to the commencement of the sponsored program.

V.E.1.a.2. The University shall negotiate a license with the sponsor in accordance with applicable provisions of the sponsored research agreement. Net revenues realized from said sponsored research agreements will be distributed in accordance with the procedures for the distribution of patent royalties described in Section 2.3 of the Patent and Tangible Research Property Policies and Procedures, except that the 17.5% research foundation share and the 5% intellectual property fund share will be maintained as a copy-

right fund share. The copyright fund will be administered by the Office of the Provost to support the development of pedagogical innovation. When negotiating [such] sponsored research agreements, to the extent that University ownership is not necessary to fulfill its obligations to a sponsor the University shall, whenever practicable, make reasonable efforts to protect the ownership rights of the authors.

V.E.1.b. Works Made for Hire. Exceptions to this custom also arise when authors [faculty,] create works considered to be “works made for hire.” Such works are the property of the University. For purposes of this policy, “works for hire” are those works that are prepared by the author pursuant to the express direction of a supervisor, prepared pursuant to the specific provisions incorporated within a position description, or prepared in the performance of any administrative duty. [“Works made for hire” are those works that are prepared by the author pursuant to the express direction of a supervisor, or pursuant to specific provisions incorporated within a position description, or pursuant to part of the requirements of an academic degree.] Works created by authors in the course of their instructional or research activities shall not be considered “works made for hire.”

V.E.1.b.1. Prior to the preparation of the “work made for hire,” the University may request, and if so the authors shall provide, an assignment or other declaration of the University’s ownership of that work. Authors who are also principal investigators and have responsibility for other authors will secure assignments from said authors prior to the preparation of a “work made for hire.” Failure to secure assignment does not negate the University’s ownership of the work. In the event of subsequent disagreement over ownership of a “work made for hire,” the case shall be referred to the committee noted in V.E.4.b.

V.E.1.b.2. Net revenues realized from the commercialization of “works made for hire” will be distributed as in V.E.1.a.2. [to the academic administrative department or unit supporting the creation of such work, except that the Center for Technology Transfer shall be entitled to recover its out-of-pocket expenses and any previously negotiated service fee not to exceed 20% of gross revenue. Such net revenues shall be used in the fulfillment of the research, academic, or administrative mission of the department or unit.]

V.E.1.b.3. The University will have the authority to waive the “work for hire” claim where it judges that doing so is in the interest of the University.

V.E.1.c. Exceptions to this policy arise when the faculty create works that make substantial use of the services of University non-faculty employees or University resources. When such support is provided the works produced shall belong to the University unless there is explicit agreement otherwise. The faculty member(s) and the units providing such support shall agree in writing on the ownership of such works prior to the provision of the support. Notwithstanding the above,

(continued on page 4)

(continued from page 3)

the faculty member(s) may subsequently petition the University to waive its ownership. The determining official for this action is the Provost, or at the Provost's designation, the Dean of the School in which the faculty member has his or her (their) primary appointment(s) (or the Provost in the case where a Dean is the creator). In the event of subsequent disagreement over the use of University resources in the creation of a work, the case shall be referred to the committee noted in V.E.4.b.

V.E.1.c.1. The reference to "substantial use of the services of University non-faculty employees or University resources" means the use of University funds, facilities, equipment, or other resources significantly in excess of the norm for educational and research purposes in the department or school in which the creator(s) hold his or her (their) primary appointment(s). Academic year salary, office, usual library resources, usual secretarial and administrative staff resources or usual computer equipment, among other things, are not regarded as constituting "substantial use of services of University non-faculty employees or University resources." Any question about what constitutes substantial resources should be referred to the committee noted in V.E.4.b.

V.E.1.c.2. Net revenues realized from the commercialization of such works will be distributed as in V.E.1.a.2.

V.E.1.d. [In the event that a copyrightable work may also be defined as materials in the Patent and Tangible Research Property Policy and Procedures, the source of commercial income, i.e. whether it is derived from a patent or copyright license, shall determine whether a particular intellectual property falls under the provisions of the University's Patent Policy or Copyright Policy.] A given intellectual property may be protected in some cases inclusively by United States patent, copyright and trademark laws, and in some cases by only one or two such intellectual property laws, with each body of law protecting a different feature of the given intellectual property. Consequently, definitions in the Patent and Tangible Research Property Policies and Procedures and the Copyright Policy and Procedures will at times overlap. When a single license agreement incorporates more than one type of intellectual property protection, prior to the execution of said license agreement, a written agreement shall be executed by the University and the authors stipulating which University intellectual property policy is applicable.

V.E.2. Commitment of Effort (See also Conflict of Interest policy) A full-time faculty member's primary commitment in teaching and research is to the University of Pennsylvania. Any substantial teaching carried out in another setting, regardless of medium, for which students receive academic credit, must receive prior approval of the faculty member's Dean. Any teaching, research or other activity in which the faculty member's department or school is actively engaged will presumptively claim the faculty member's primary effort, and carrying out these activities in another setting will also require a specific release from such commitment by the Dean. The Dean and Faculty of each school should decide upon those academic activities (currently engaged in or reasonably likely to be engaged in by the school in the foreseeable future) other than teaching and research that are subject to the above restrictions.

V.E.3. Audio-Visual Works. Any videotapes or other recordings of classes or courses intended for students at the University of Pennsylvania belong to the University and may not be further distributed without permission from the appropriate school Dean. Such audio-visual works may not be used commercially without the permission of everyone who appears in the final program.

V.E.3.a. This policy is not intended to apply to audio-visual works or recordings that have a specific short term use such as videotapes of lectures by job candidates, audio-visual works used to provide an alternative lecture when students may miss class because of a religious holiday, or audio-visual works used in teacher development programs.

V.E.3.b. Net revenues realized from the commercialization of audio-visual works and recordings using other media will be distributed as in V.E.1.a.2.

V.E.4. Procedures for the Administration and Management of Copyrightable Works

V.E.4.a. Periodic Review of Policy. The Policy Statement on Copyrights and Commitment of Effort shall be reviewed on a periodic basis by a review committee appointed by the Provost in consultation with the Faculty Senate to determine whether it is accomplishing its intended purposes; is in conformity with federal and state laws, including intellectual property laws; and, is consistent with prevailing norms in university-industry relationships. The review committee shall make recommendations to the Provost who shall confer with the President.

V.E.4.b. The Provost and Faculty Senate jointly shall annually appoint a faculty committee to resolve any disputes involving the interpretation or administration of the Policy Statement on Copyright and [Related Procedures] Commitment of Effort. The committee may, through procedures of its own design, review, mediate, and decide any such dispute brought before it. The Intellectual Property Officer shall provide staff support for the committee. Any decision of the committee may be appealed to the [President] Provost, who will make a final decision for the University.

V.E.5. This policy does not preclude a faculty member's access to appeal mechanisms, such as the Committee on Academic Freedom and Responsibility, Faculty Grievance Procedure, or the Provost.

Additional Definitions

Assignment: In addition to Section 4.0.3 of the Patent and Tangible Research Property Policies and Procedures, the execution of a formal document which transfers the right, title and interest of an author of a copyrightable work.

Authors: The University faculty [emeritus faculty, visiting faculty, scientists or others, adjunct faculty, post-doctoral employees, or other employees, or students,] who would be considered authors under copyright laws of the United States and other jurisdictions, for such works as books, journals, articles, text, administrative reports, studies or models, glossaries, bibliographies, study guides, instructional materials, laboratory manuals, syllabi, tests, proposals, lectures, musical or dramatic compositions, films, film strips, charts, transparencies, video or audio recordings or broadcast, computer software, CD ROMs, circuitry, microprocessor designs and other works that may be copyrightable under laws of the United States and other jurisdictions. In the context of computer software, for purposes of this policy, authorship refers to those persons who conceive and make significant intellectual contributions to the development of such computer software, as well as to those persons who author source code, object codes, masks, patterns and the like who would be considered authors under the copyright laws of the United States and other jurisdictions.

Copyrightable Work: A work fixed in tangible medium that may be copyrightable under laws of the United States and other jurisdictions.

Computer Software: The source code and the object code, and related documentation, of computer programs and designs of computer circuitry and microprocessor chips.

Agenda for University Council Meeting

Wednesday, November 15, 2000

from 4 to 6 p.m.

Bodek Lounge, Houston Hall

- I. Approval of the minutes of October 4, 2000. Time allocation: 1 minute.
- II. Status Reports of the Provost, Chairs of Steering, GAPSA, UA, PPSA and A-3 Assembly
Time limit for reports and clarifications 25 minutes.
- III. Update on Recycling on Campus. Presentation 5 minutes, discussion 5 minutes.
- IV. Update on Security Issues. Presentation 5 minutes, discussion 10 minutes.
- V. Presentation on the Capital Planning Approval Process. Presentation 15 minutes, discussion 5 minutes.
- VI. Presentation on Deferred Maintenance. Presentation 10 minutes, discussion 5 minutes.
- VII. Discussion with Committee on Facilities on the Campus Development Plan. Presentation 10 minutes, discussion 20 minutes.
- VIII. Adjournment by 6 p.m.

Section IV.3(c) of the Council Bylaws provides that a University Council meeting "shall incorporate an open forum to which all members of the University community are invited and during which any member of the University community can direct questions to the Council."

All members of the University community are invited to bring their concerns to the

University Council Open Forum

Wednesday, December 6, 2000, 4-6 p.m.

Bodek Lounge, Houston Hall

Persons who wish to speak at Council must inform the Office of the Secretary (215-898-7005) by *Monday, November 27, 2000*.

Topics may include issues such as the following: Admissions & Financial Aid, Bookstore, Communications, Community Relations, Facilities, International Programs, the Library, Pluralism concerns, Recreation and Intercollegiate Athletics, Safety and Security, Student Affairs, Open Expression, etc.

Please see the format given below. Questions may be directed to the Office of the Secretary at (215) 898-7005.

—Office of the Secretary

Format for University Council's Open Forum

December 6, 2000

The University Council will devote a substantial portion of its December 6, 2000, meeting to a public forum, in accordance with the terms of the University Council Bylaws (*Almanac* September 19, 2000). The purpose of the Open Forum is to inform Council of issues important to the University's general welfare and of the range of views held by members of the University. The forum is open to all members of the University community under the conditions set by the Bylaws, following guidelines established by the Steering Committee of Council:

1. Any member of the University Community who wishes to do so may attend the Council meeting. Persons who wish to speak to Council, however, must inform the Office of the Secretary (215-898-7005) by *Monday, November 27, 2000*, indicating briefly the subject of their remarks. Those who have not so informed the Office of the Secretary will be permitted to speak only at the discretion of the moderator of University Council and in the event that time remains after the scheduled speakers.

2. Speakers should expect to be limited to three minutes with the possibility of additional time in cases where members of Council engage the speakers with follow-up questions or remarks. The moderator may restrict repetition of views. Speakers are encouraged to provide Council with supporting materials and/or written extensions of their statements before, during, or after the Council meeting.

3. Following the deadline for speakers to sign up in the Office of the Secretary, the chair of Steering and the moderator of Council will structure the subject matter themes, speakers, and times of the Open Forum session. In the event that there is not enough time available at the meeting to provide for all those who have requested to speak, the two officers may make selections which accommodate the broadest array of issues having important implications for Council's work and represent the breadth of Council's constituencies. The resulting order of the Open Forum of University Council will be made available no later than the Tuesday before the meeting, to be published in the *Daily Pennsylvanian*, and posted on Penn Web on that day and, if possible under publication deadlines, in *Almanac* the week of the meeting.

4. Speakers' statements should be framed so as to present policy issues and directed to University Council as a body through the moderator. The moderator will have discretion to interrupt statements that are directed against persons and otherwise to maintain the decorum of the meeting, as provided for in the Bylaws. In cases where questions or positions can be appropriately addressed by members of Council, or where a colloquy would seem to be productive given the time constraints of the meeting, the moderator may recognize members of Council to respond to speakers' statements, with opportunities for follow-up by the speakers.

Highlights from the Trustees Meeting

At last Wednesday's Stated Meeting of the Trustees, John B. Neff, H '84, the former chairman of Penn's Investment Board, was made an Emeritus Trustee. Three other resolutions of appreciation were also passed for Trustees Jerome Fisher, W '53; Edward W. Kane, C '71; and Thomas F. Lang, Sr., W '66, WG '68.

Christopher H. Brown, C '69, a Trustee since 1991, was elected a Charter Trustee. Jon M. Huntsman, Jr. C '87, was reappointed as a Term Trustee for a five-year term. L. John Clark, W '63, WG '68, the new chair of Budget and Finance Committee; John C. Hover II, C '65, WG '67; David S. Pottruck, C '70, WG '72; David L. Cohen, L '81; and Shaun F. O'Malley; were elected Term Trustees for five-year terms, effective January 1, 2001. L. John Clark and Judith Roth Berkowitz, CW '64 were elected to the Executive Committee.

President Judith Rodin noted that Penn students seem to have a "renewed sense of activism" concerning national politics as the unresolved presidential election is still on everyone's mind. She spoke of the recent Nobel Prize winners in Chemistry, praising Dr. Alan MacDiarmid and his co-recipients whom she said would be here for an event in spring 2001. Dr. Rodin mentioned the significant awards received by the Cancer Center and LRSM. The latter, being instrumental in facilitating the interdisciplinary work that led to the Nobel Prize.

Dr. Rodin said Penn is conducting a national search for Tom Seamon's replacement. Penn is "forging ahead in e-commerce" with P2B getting new ventures off the ground. She also said that Penn has reached an "amicable settlement with the family of Jesse Gelsinger."

Provost Robert Barchi echoed the President's remarks about how this is "truly a Penn Nobel" and how LRSM stimulated their research. He spoke about efforts to enhance the atmosphere on campus with several initiatives including the Provost's Lecture Series, Provost's Spotlight Series—which co-sponsored the *Sister Carrie* 100th anniversary celebration, and the Provost's Council on Arts and Culture.

In the financial report, EVP John Fry noted that the University's endowment "under performed in fiscal year 2000 due to the value orientation in its domestic equity allocation of the A.I.F. as well as our under allocation in private equity." The Health Services component "continued to make progress in reducing its liability to the University." University revenue for the 12 months ending June 30, 2000, increased over the prior fiscal year, with sponsored research activities being the largest contributor to this growth. The growth in contributions was 31.4 percent over the prior period.

Honors & Other Things

President Judith Rodin has been named the fourth most powerful person in Philadelphia in the Power 100, by *Philadelphia* magazine. The November issue advanced President Rodin from seventh last year as "The power of the city's largest private employer continues to grow as Penn plunges ahead with its once-far-fetched plan to revitalize West Philadelphia." The magazine also cited her managing of the health system and a \$3 billion endowment as strengths that moved her up the ladder.

Dr. Michael Glick, professor of oral medicine at the School of Dental Medicine, has been selected by Philadelphia FIGHT as one of "10 Who Made a Difference" in the battle against AIDS. Dr. Glick was one of two healthcare providers recognized by Philadelphia FIGHT. Jane Shull, executive director of the organization, called Dr. Glick "a true pioneer in providing dental treatment for patients with HIV. His personal example has encouraged oral healthcare workers all over the United State to treat, not be afraid of, and not to discriminate against HIV-infected individuals". Dr. Glick directs the program of medically complex patients at the School of Dental Medicine. His research focuses on HIV and its effect on the oral cavity, as well as dental care for patients with HIV disease and other complex medical conditions.

Dr. Janice Madden, the Robert C. Daniels Term Professor of Urban Studies, Sociology and Real Estate, has been chosen as one of 25 exceptional individuals in the *Philadelphia Business Journal's* 2000 Women of Distinction Program.

Dr. Martin Greenberg, professor and chair of the department of oral medicine, has been named oral medicine editor for *The Journal of Oral Surgery, Oral Medicine, Oral Pathology, Oral Radiology, and Endodontics*. A five-year appointment, Dr. Greenberg is responsible for overseeing the review and selection of those articles that appear in the oral medicine section of the publication.

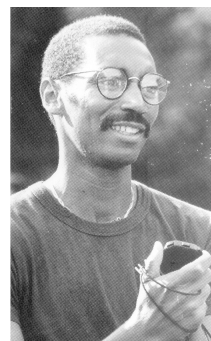
Dr. Paul E. Wallner, clinical professor and vice chair in the department of radiology, has been elected chairman of the New Jersey Commission on Cancer Research. The primary activity of the Commission is the funding of scientifically peer reviewed cancer research grants and training fellowships at eligible nonprofit institutions throughout the state.

Yahoo! Pick of the Week: Kelly Writers House

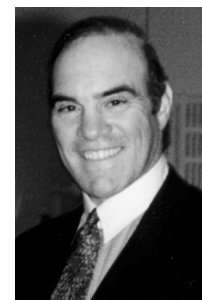
Kelly Writers House has been picked by Yahoo! for the Week of November 11 for its "experiment and innovation on the Web," "by providing webcasts of reading and interviews with visiting writers and poets." See www.english.upenn.edu/~wh/.



Penn Athletics Hall of Fame



Denis Cochran-Fikes



David Pottruck

Two double lettermen—Penn trustee David Pottruck and Denis Elton Cochran-Fikes, compliance coordinator, athletics are among the 23 former student-athletes and coaches inducted into Penn's Athletic Hall of Fame at a ceremony held on Homecoming Weekend, November 11 at the Inn at Penn.

"This class of inductees spans 88 years of outstanding athletic achievement on the playing fields, swimming pool and basketball courts and by inducting them into our Hall of Fame, we will be able to celebrate their greatness in the spirit and proud tradition of Penn Athletics," said athletic director Steve Bilsky.

This year's inductees into Penn's Athletic Hall of Fame III are:

DeBenneville "Bert" Bell, C'20—Football
Eliot W. Berry, C'71—Football, Squash, Tennis
Doris Beshunsky, ED'47, GED'48—Swimming

Greetings from Afar:

Gifts to the Library from Around the World on the Occasion of its 250th Anniversary

Over 250 volumes and other gifts (CDs, a dagger, an engraved silver letter) from 52 countries were given to honor the University on the 250th anniversary of the library. Many of these items are included in the exhibit, *Greetings from Afar: Gifts to the Library from Around the World on the Occasion of its 250th Anniversary*. The exhibit is located in the Kamin Gallery on the first floor of the Library through January 12.



The United Kingdom's Consul General recently presented 77 handcrafted volumes from The Folio Society, a literary institution in Great Britain, reflecting England's history and culture, including an 11-volume set in *The History of England Series*, starting with Caesar's first sighting of Dover and ending with the Second World War. The other major portion of the gift consists of a copy of each title selected for *Folio's Best Books of the 20th Century*. This series was based on the input of over 1,000 experts in 14 different fields. Some of the books from the UK are shown above.

The many gifts from the dozens of other countries—from Antigua & Barbuda to the Vatican—represent their cultures and histories. These items have brought Penn's collections to the five million-volume mark. Pope John Paul II gave a three-volume set of the *Latin Bible*, the *Bible de Gutenberg* and a translation of the works.

Last March, President Rodin sent personal letters to the government leader of every country that "registered" an online visit to the Library.

In response, King Fahd of Saudi Arabia donated two

prints of the Koran from the Royal Printworks, one in Arabic and one in English and a copy of President Rodin's letter and the Saudi response written on a silver sculpture of an open book (below).



Photos by Greg Benson

Lawrance A. Brown, W'22—Track & Field
 Barbara Cantwell-Wheeler, W'82—Gymnastics
 Nathaniel "Nate" J. Cartmell, W'07—Track & Field
 Sean P. Colgan, C'77—Crew
 Robert L. Cragg Jr., C'75—Diving
 Elizabeth Crothers Hawthorne, ED'46,
 GED'48—Basketball, Field Hockey, Lacrosse,
 Tennis
 Denis Elton Cochran-Fikes, C'74, WG'79—
 Cross Country, Track & Field
 Elizabeth "Nicky" Hitchens, C'89—Field
 Hockey
 Louis Kozloff, C'65, M'69—Swimming
 John "Jack" W. McCloskey, ED'48, GED'52—
 Baseball, Basketball, Football, Baseball Coach,
 1955-65 and Basketball Coach, 1956-66
 Josiah C. McCracken, M'01, H'27—Football,
 Track & Field
 Andrew Muhlstock, W'75—Baseball
 Jeffrey L. Neuman, W'66, WG'67—Basketball
 Donald M. Norbury, W'60—Golf
 Robert K. Parmacek, W'53—Fencing
 Stanley V. Pawlak, C'66—Basketball
 David S. Pottruck, C'70, WG'72—Football,
 Wrestling
 Lawson Robertson—Track & Field Coach, 1916-47
 Lisa Romig Atkins, C'82—Field Hockey,
 Lacrosse
 Anne Townsend, ED'27—Basketball, Field
 Hockey, Lacrosse.

The Penn's Athletic Hall of Fame was founded by Athletic Director Steve Bilsky, W'71 in 1996 to celebrate and preserve Penn's rich athletic history and tradition by honoring those who helped to create it. Established in the memory of Jerome S. Shenker, W'38, the Athletic Hall of Fame is located in the Donaldson Room of Penn's Weightman Hall. Mr. Shenker was a student-athlete who lettered in both baseball and lightweight football and is fondly remembered for his outstanding service and devotion to Penn's athletic programs.

Higginbotham Memorial Lecture

The 2000 Honorable A. Leon Higginbotham, Jr. Memorial Lecture, *Integration, Affirmative Action and Beyond: Defining a Racial Justice Agenda for a New Time*, will be held on November 15. This lecture is presented by the Afro-American Studies Program and will be given by Dr. Christopher Edley, Jr., of Harvard Law School. Dr. Edley has served as special counsel to President Clinton and director of the White House review of affirmative action.

Judge Higginbotham taught in both the Law School and the School of Arts and Sciences during his time at Penn, and he served as a judge, chief judge, and senior judge of the U.S. Court of Appeals for the Third Circuit from 1977-93. He received the Presidential Medal of Freedom in 1995. The Honorable A. Leon Higginbotham, Jr. Lecture was instituted in 1989 in honor of Judge Higginbotham's contributions to the American legal and scholarly communities. This is the second Higginbotham Memorial Lecture since his death in 1998.

Neurodegenerative Retreat

The Center for Neurodegenerative Disease Research will hold its first annual retreat on November 17 from 8:45 a.m. to 5 p.m. at BRB II/III Auditorium. The Center's co-directors, Dr. Virginia M.-Y. Lee and Dr. John Q. Trojanowski, will deliver opening remarks along with Dr. John Carl Oberholtzer of pathology. Dr. Rudolph Tanzi, professor of neurology at the Harvard Medical School, will give the keynote speech *Alzheimer's Disease: Genes, Pathways, and Prospects*. Other topics to be addressed at the retreat include Parkinson's Disease and implications of neurodegenerative diseases for human cognition. The retreat will conclude with a poster presentation, and cash prize will be awarded for the best poster.

To attend the retreat, pre-register by calling (215) 662-4708.

Staff Changes

Leaving:

Deputy Chief of Investigations

Deputy Chief of Investigations Tom King is resigning at the end of this month. Mr. King has accepted a new position as the Director of Safety and Security for Haverford College. "Clearly, this is a wonderful opportunity for Tom. Haverford is indeed lucky to attract someone of Tom's experience, expertise and commitment. It is also a compliment to our organization that corporations and other Universities look to DPS/UPPD for the brightest and best candidates," said Acting Chief of Police Maureen Rush.

Mr. King has been with DPS since August 1997. His first assignment with the UPPD Detective Unit was Detective Commander. "Tom built a wonderful team of dedicated detectives and broadened the scope of the Detective Unit/Records Department," said Chief Rush. In February 1999 he was promoted to Deputy Chief of Investigations.

Detective Supervisor William Danks will serve as acting deputy chief until a search committee selects a permanent replacement.

Fellow for Stouffer

Stouffer College House announces the departure of Senior Fellow Dr. Deborah Yarber-Clarke. She has accepted a position as the director of the MBA Program at University of North Carolina, Chapel Hill.

Applications are currently being accepted for a Senior or Faculty Fellow in the House. Please contact David Fox, Associate Director for Academic Services, in the Office of College Houses and Academic Services at (215) 573-5636 or dfox@sas.upenn.edu.

New Marketing Manager for Campus Dining Services

Mary McGuire Ruggiero has been appointed the Marketing Manager for Campus Dining Services. "With an extensive local network of culinary and media professionals, a degree in journalism and 10 years professional editorial experience in the field of communications, she is well suited to meet the challenges we face," said Peg Lacey, Managing Director, Campus Dining Services.

Additionally, Ms. Ruggiero is a culinary professional of more than 14 years who is NRA-certified in Food Sanitation, Hospitality Supervision, and Food and Beverage Cost Control.

As the Marketing Manager for Campus Dining Services, she will analyze market research and assist in the development of concepts, programs and new services to meet customers' wants and needs. Her responsibilities include: creating a comprehensive marketing plan to drive meal plan and retail sales of Penn's food service partners; assessing existing dining web pages and designing new and improved pages; working with local and national media to promote and publicize Penn dining innovations and operations; and serving as the conveyor of quarterly campus-wide food and retail briefings.

Speaking Out

Restoring the Bio Pond

You may have noticed "Save the BioPond Garden" flyers posted around the campus claiming that the planned biology/psychology building will be constructed on the current site of the BioPond. I want to assure the Penn community that this new building poses no threat to the pond and surrounding garden and that the beautiful BioPond will continue to be a "precious, quiet oasis" on campus.

Every member of the committee responsible for the building of this new life sciences facility is acutely aware of the need to preserve this unique retreat in the center of the city. The design of the facility takes into consideration the needs of the BioPond and will prominently feature the garden as part of the entrance. The BioPond has many forceful advocates on the committee, including Dr.

Andrew Binns, chair of the Biology Department. Dr. Binns has been working very closely with Ms. Tracy Byford, who oversees the Garden and greenhouses, to restore and enhance the BioPond. Some of this work is already underway, and perhaps the recent dredging of the pond was misinterpreted by some as the beginning of construction on that site.

Our efforts to restore and maintain the BioPond have been greatly enhanced by a very generous gift from Dick W'43 and Jeanne Kaskey. I hope that everyone in the Penn community will join us in May when the frogs and eels return to their habitat and the BioPond is dedicated as the James Kaskey Memorial Park.

—David P. Balamuth, Associate Dean,
 School of Arts and Sciences

Speaking Out welcomes reader contributions. Short, timely letters on University issues can be accepted, by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.

University of Pennsylvania Law School

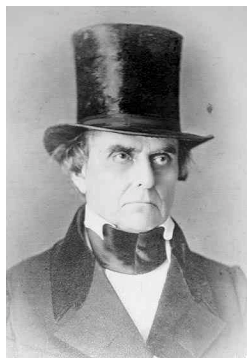
- 1740 • Benjamin Franklin founds the University of Pennsylvania
- 1790 • James Wilson begins law lectures at the College of Philadelphia Academy Building on Arch and 4th Streets
- 1850 • Penn establishes a law department in a building at Chestnut and 9th Streets
- George Sharswood (1810-1883) is named the first professor of law.
- 1852 • George Sharswood named first dean.
- University Trustees establish a Faculty of Law.
- LL.B. degree awarded to 30 students.
- American Law Register (as of 1908 the Law Review) is first published.
- It is the second oldest continuously published legal periodical in the nation.
- 1868 • Law professor Elihu Spencer Miller (1817-1879) is named Dean.
- 1874 • E. Copée Mitchell C'1885 (1836-1886) is named Dean.
- First daytime classes are scheduled.
- The faculty is expanded to five positions.
- 1878 • American Bar Association is founded.
- 1881 • Sharswood Law Club is formed to conduct Moot Courts as an exercise to learn courtroom skills. Students argue cases before a faculty member and an audience of student spectators.
- Carrie Burnham Kilgore L'1883 (1838-1909) is the first woman admitted to Penn Law.
- 1887 • George Tucker Bispham C'1856, L'1861 (1838-1906) is named Dean.
- The George Biddle Memorial Library is established with an estate gift and a bequest of 5,087 volumes from the brother of Professor Algernon Sidney Biddle.
- The Biddle family makes continuous donations to the collection for years to come.
- 1888 • C. S. Patterson C'1860 (1842-1924) is named Dean.
- Admissions standards are established.
- Degree program expands to three years.
- Professor Algernon S. Biddle introduces the case method at Penn Law.
- Aaron Albert Mossell is the first black man to graduate from Penn Law.
- 1891 • Law Alumni Society is established.
- 1894 • Biddle Professorship is the first endowed chair established at Penn Law and the only one until 1930.
- 1895 • G. S. Harrison is named interim Dean of Law School.
- 1896 • William Draper Lewis (1867-1949) is named Dean.
- 1897 • Classes are held in Congress Hall in downtown Philadelphia.
- William Ephraim Mikell is hired as the first full-time professor.
- Development Campaign begins to raise \$373,500 for the purchase of land in West Philadelphia and the construction of the Law School Building. Major benefactors include Thomas McKean, the Price family, and Mrs. George W. Biddle.
- 1898 • Margaret Center Klingelsmith L'1898 (1859-1931) begins 34-year career as head librarian of Biddle Library.
- LL.M. degree is first offered.
- Cope & Stewardson Architects begin construction of the Law School Building.
- 1900 • Law School Building is dedicated and feted in ceremonies over two days in February. Attendees include U.S. Supreme Court Justice John Marshall Harlan, representatives from Cambridge and Oxford, and China's Ambassador to the United States.
- AALS is founded.
- 1901 • John Marshall Law Club for women is started.



- 1902 • Seven law clubs are active.
- 1909 • The Law Department is renamed and structure is changed.
- 1914 • Law professor William Ephraim Mikell is named Dean.
- 1916 • U.S. enters World War. Of 309 students that year, 100 are in military service.
- 1918 • U.S. Naval personnel commandeer rooms of the Law School for the education of military.
- 1919 • Law School graduates only 13 students.
- 1923 • William Draper Lewis is force behind the establishment of the Law School. He is named its first director and it is located in its present building.
- 1927 • Sadie Turner Mossell (Alexander) is the first black woman to graduate from Penn Law.
- 1929 • Herbert Funk Goodrich (1889-1962) is named Dean.
- 1941 • Law professor Edwin R. Keedy (1880-1958) is named Dean.
- 1945 • Earl G. Harrison C'20, L'23 (1899-1955) is named Dean.
- 1948 • Owen J. Roberts C'1895, L'1898 (1875-1955) is named Dean.
- 1952 • Jefferson Barnes Fordham (1905-1997) is named Dean.
- 1955 • Law School undertakes \$2.5 million fund-raising campaign.
- 1957 • A. Leo Levin introduces the course Trial of the Century.
- 1958 • Roberts and Pepper dormitories and Stern Hall are dedicated.
- 1963 • The new wings of Roberts and Pepper Hall, at opening include U.S. Supreme Court Chief Justice Warren E. Burger, J. Brennan, Jr. and John Marshall Harlan. The Goat sculpture, Hsieh-Chai, is installed.



James Wilson



George Sharswood



Carrie Burnham Kilgore



Aaron Albert Mossell



Sadie Turner Mossell Alexander



Martha J. Brennan, Jr.



Sesquicentennial History



ured as the School of Law.

amed Dean.

st join the military, 25 are killed and 13 are wounded.

f Law School Building for study, training, and physical

establishment of the American Law Institute.

ed at Penn Law.

st black woman to graduate from Penn Law School.

ned Dean.

) is named Dean.

s named Dean from Truman Administration.

) retires from U.S. Supreme Court and is named Dean.

amed Dean.

ising campaign for facilities.

an Issue of Fact and holds class seminars at his home.

dining hall open.

s are opened on site of former tennis courts. Attendees

ef Justice Earl Warren and Associate Justices William

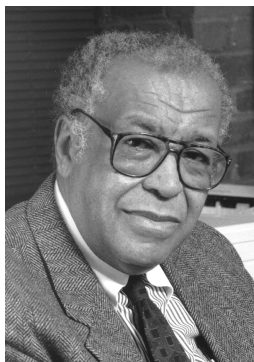
d at point of intersection.

- 1968 • Twelve of 26 faculty members, along with 137 students sign an anti-war statement circulated throughout American law schools. Student activists write "Proposal for Change" advocating for reforms in faculty teaching methods and curriculum.
• JD/M.C.P. degree is first offered.
- 1969 • The Law School opens up faculty meetings to include two student representatives.
• Martha Alschuler Field is the first woman to join faculty.
• Robert A. Gorman conducts research and survey that results in massive curriculum reform proposal.
• Edward V. Sparer joins faculty and starts Health Law Project.
- 1970 • Law professor Bernard Wolfman (1924-) is named Dean.
• The Law School Building is renovated and renamed Lewis Hall.
• Black Law Students Union (BLSU) is formed.
• JD/MBA degree is first offered.
- 1972 • Student representatives are given voting power at faculty meetings.
- 1973 • Mark Spiegel becomes first director of Clinical Program.
- 1974 • Hon. A. Leon Higginbotham, Jr., joins adjunct faculty and introduces his course Race, Racism, and American Law.
- 1975 • Louis H. Pollak (1922-) is named Dean.
• Nancy Bregstein L'76 is named first woman editor-in-chief of the Law Review.
• Ralph Smith is first black man to join faculty.
- 1977 • Regina Austin L'73 is first black woman to join faculty.
- 1979 • Law professor James O. Freedman (1935-) is named Dean.
- 1982 • Law professor Robert H. Mundheim (1933-) is named Dean.
- 1985 • Public Service requirement established for second- and third-year students.
- 1989 • Colin S. Diver (1943-) is named Dean.
• 70-hour mandatory public service requirement is established.
• Penn undertakes \$1 billion capital campaign.
• Law School surpasses \$45 million goal by forty percent.
- 1992 • Roberts and Pepper dormitories and Stern dining hall are demolished to make room for Tanenbaum Hall.
- 1993 • Nicole E. Tanenbaum Hall is dedicated and opened. Funded with a gift from Myles Tanenbaum W'52, L'57, the building houses the Biddle Library, student journal offices, seminar and class rooms, and a cafeteria.
- 1995 • Howard Gittis W'55, L'58 funds the renovation of the first floor of Lewis Hall to provide professional offices for the Clinical Program.
- 1998 • Institute for Law and Philosophy is established.
• Henry Silverman L'64 makes gift of \$15 million, at the time the largest outright gift ever to an American law school. The gift funds renovations of Lewis Hall and provides for a professorship, legal research, and scholarships.
- 2000 • Law professor Michael A. Fitts (1953-) is named Dean.
• Lewis Hall is re-dedicated as Silverman Hall after two-year renovation.
• Levy Conference Center funded by Paul (L'72) and Karen Levy is opened in the former Sharswood Hall offering a multi-media conference and meeting facility.

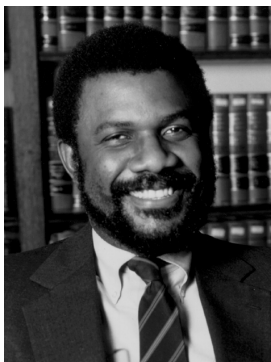
The timeline is from the Penn Law Journal Fall 2000 Sesquicentennial issue. For more information about the Sesquicentennial see the website www.law.upenn.edu/sesquicentennial. For more information about the Law School visit www.law.upenn.edu/alumnijournal. —Ed.



Alschuler Field



A. Leon Higginbotham, Jr.



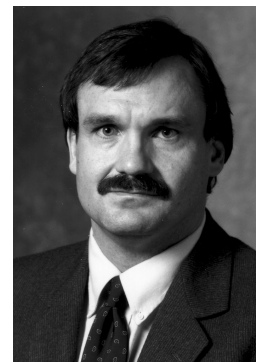
Ralph Smith



Regina Austin



Henry Silverman



Michael A. Fitts

From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves and terminations, Almanac gleans those actions reflecting movement into or within the Standing Faculty. These include new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointments sometimes include movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty, but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, "Professor of _____ at (affiliated institution)." The following list shows actions from Trustees minutes of **June 15, 2000**, through **September 14, 2000**, representing actions approved at Provost's Staff Conferences leading up to those meetings. Actions marked (*) involve additions to tenured ranks through appointment, promotion, or conversion.

Faculty Appointments and Promotions

June 15, 2000 through September 14, 2000

Non-Health Schools

School of Arts and Sciences Appointments

Dr. Carlos J. Alonso as Professor of Romance Languages*

Mr. Eiichiro Azuma as Assistant Professor of History

Dr. Benjamin T. Backus as Assistant Professor of Psychology

Dr. Shane Butler as Assistant Professor of Classical Studies

Mr. Joseph N. Clark as Assistant Professor of English

Dr. Emma Dillon as Assistant Professor of Music

Ms. Marsha A. Fausti as Assistant Professor of English

Mr. Gautam Ghosh as Assistant Professor of Anthropology

Ms. Melanie Colette Green as Assistant Professor of Psychology

Dr. Milan G. Hejtmánek as Assistant Professor of History

Dr. Bhuvnesh Jain as Assistant Professor of Physics and Astronomy

Dr. Sean Keilen as Assistant Professor of English

Ms. Sonje Kerrin Reiche as Assistant Professor of Economics

Dr. Reinaldo C. Laddaga as Assistant Professor of Romance Languages

Mr. Maurice Anthony Samuels as Assistant Professor of Romance Languages

Dr. Matthew J. Strassler as Assistant Professor of Physics and Astronomy

Dr. Kathleen Kay Treseder as Assistant Professor of Biology

Dr. Doris Wagner as Assistant Professor of Biology

Mr. Stephen Ross Yeaple as Assistant Professor of Economics

Dr. Xin Zhou as Professor of Mathematics*

Promotions

Dr. Nancy M. Bonini to Associate Professor of Biology*

Dr. Cristle Collins Judd to Associate Professor of Music*

Dr. John D. Crawford to Associate Professor of Psychology*

Dr. Mark J. Devlin to Associate Professor of Physics and Astronomy*

Dr. Robert F. Engs to Professor of History

Dr. Ann Farnsworth-Alvear to Associate Professor of History*

Dr. Antonella Grassi to Associate Professor of Mathematics*

Dr. Philippe C. Met to Associate Professor of Romance Languages*

Dr. Lydie Moudileno to Associate Professor of Romance Languages*

Dr. Andrew M. Rappe to Associate Professor of Chemistry*

Dr. John C. Trueswell to Associate Professor of Psychology*

School of Engineering and Applied Science Appointments

Dr. Roger T. Bonnecaze as Associate Professor of Chemical Engineering*

Mr. Steven B. Nicoll as Assistant Professor of Bioengineering

Promotions

Dr. Dennis E. Discher to Associate Professor of Mechanical Engineering and Applied Mechanics*

Dr. Karen I. Winey to Associate Professor of Materials Science and Engineering*

Graduate School of Education Appointment

Dr. Ruth Curran Neild as Assistant Professor of Education

Graduate School of Fine Arts Appointments

Mr. Terry Adkins as Associate Professor of Fine Arts

Mr. Joshua Mosley as Assistant Professor of Fine Arts

Dr. Nick Temple as Assistant Professor of Architecture

Ms. Jackie Tileston as Assistant Professor of Fine Arts

Law School Appointments

Dr. Michael S. Knoll as Professor of Law*

Mr. Kermit Roosevelt as Assistant Professor of Law

Ms. Catherine T. Struve as Assistant Professor of Law

Mr. R. Polk Wagner as Assistant Professor of Law

Promotion

Mr. Matthew Adler to Professor of Law*

School of Social Work Appointment

Dr. Larry D. Icard as Associate Professor of Social Work*

Wharton School Appointments

Dr. Krishnan S. Anand as Assistant Professor of Operations and Information Management

Ms. Lisa E. Bolton as Assistant Professor of Marketing

Dr. Brian J. Bushee as Assistant Professor of Accounting

Dr. Martin James Conyon as Assistant Professor of Management

Ms. Hülya K. K. Eraslan as Assistant Professor of Finance

Dr. Christian Leuz as Assistant Professor of Accounting

Dr. Gerald A. McDermott as Assistant Professor of Management

Mr. Americus Reed II as Assistant Professor of Marketing

Mr. Skander J. Van den Heuvel as Assistant Professor of Finance

Dr. Patti Williams as Assistant Professor of Marketing

Ms. Yihong Xia as Assistant Professor of Finance

Dr. Bilge Yilmaz as Assistant Professor of Finance

Promotions

Dr. Eric Bradlow to Associate Professor of Marketing*

Dr. Rachel T. A. Croson to Associate Professor of Operations and Information Management*

Dr. Mauro F. Guillen to Associate Professor of Management*

Dr. Karen Jehn to Professor of Management

Dr. Mary Frances Luce to Associate Professor of Marketing*

Chair Designations

Non-Health Schools SAS

Dr. Carlos J. Alonso as the Edwin B. and Leonore R. Williams Professor of Romance Languages*

Dr. Milan G. Hejtmánek as the Korea Foundation Assistant Professor in History

Dr. Rudra Sil as the Janice and Julian Bers Assistant Professor in the Social Sciences

Dr. David P. Silverman as the Eckley Brinton Cox, Jr. Professor and Curator of Egyptology

Wharton School

Dr. Stanley Baiman as the Ernst & Young Professor of Accounting

Dr. Patrick T. Harker as the Reliance Professor of Management and Private Enterprise

Health Schools School of Medicine

Dr. Garret A. FitzGerald as the Elmer Bobst Professor of Pharmacology

Dr. Richard D. Lackman as the Paul D. Magnuson Associate Professor of Bone and Joint Surgery

Dr. Risa Lavizzo-Mourey as the Sylvan Eisman Professor of Medicine*

School of Nursing

Dr. Norma M. Lang as the Lillian S. Brunner Professor of Nursing

Health Schools

School of Dental Medicine Appointments

Dr. Marie Valentine Lim as Assistant Professor of General Restorative Dentistry

Dr. Rose Wadenya as Assistant Professor of Pediatric Dentistry

School of Medicine Appointments

Dr. Andrea J. Apter as Associate Professor of Medicine at HUP

Dr. Valder R. Arruda as Assistant Professor of Pediatrics

Dr. Adam Bagg as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Susan C. Brozena as Associate Professor of Medicine at HUP

Dr. Donald A. Bux, Jr. as Assistant Professor of Clinical Psychology in Psychiatry at HUP

Dr. Kyong-Mi Chang as Assistant Professor of Medicine

Dr. Martin Charron as Associate Professor of Radiology at CHOP

Dr. Larry H. Chou as Assistant Professor of Rehabilitation Medicine at HUP

Dr. Borut Cizman as Assistant Professor of Medicine at the Veterans Administration Medical Center

Dr. Timothy W. T. Clark as Assistant Professor of Radiology at HUP

George Coukos as Assistant Professor of Obstetrics and Gynecology

Dr. James C. Coyne as Professor of Psychology in Psychiatry*

Dr. Indra J. Das as Professor of Radiation Oncology at HUP

Dr. E. Joseph Denham, Jr. as Assistant Professor of Anesthesia at CHOP

Dr. Michael R. Elliott as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Dr. Edward A. Emmett as Professor of Emergency Medicine at HUP

Dr. Norah C. Feeny as Assistant Professor of Clinical Psychology in Psychiatry at HUP

Dr. Robert F. Forman as Assistant Professor of Psychology in Psychiatry at the Presbyterian Medical Center of Philadelphia

Dr. Phyllis A. Gimotty as Associate Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Dr. Adda Grimberg as Assistant Professor of Pediatrics

Eleanor R. Harris as Assistant Professor of Radiation Oncology at HUP

Dr. Hiroto Hatabu as Associate Professor of Radiology at HUP

Dr. Elizabeth A. Hembree as Assistant Professor of Clinical Psychology in Psychiatry at HUP

Dr. Roland W. Herzog as Assistant Professor of Pediatrics

Dr. Jay L. Hess as Associate Professor of Pathology and Laboratory

Medicine at HUP

Dr. Timothy M. Hoffman as Assistant Professor of Pediatrics at CHOP

Michael D. Hogarty as Assistant Professor of Pediatrics

Dr. Frank T. Horrigan as Assistant Professor of Physiology

James W. Huh as Assistant Professor of Anesthesia at CHOP and HUP

Dr. Jonathan D. Huppert as Assistant Professor of Psychology in Psychiatry at HUP

Dr. Tom R. Karl as Professor of Surgery at CHOP

Robin D. Kaye as Assistant Professor of Radiology at CHOP

Dr. Tejvir S. Khurana as Assistant Professor of Physiology

Dr. Philip S. Kim as Assistant Professor of Anesthesia at HUP

Dr. Bruce D. Klugherz as Assistant Professor of Medicine at HUP

Dr. Barbara A. Konkle as Associate Professor of Medicine at the Presbyterian Medical Center

Gary Koretsky as Professor of Pathology and Laboratory Medicine*

S. Daniel Kwak as Assistant Professor of Orthopaedic Surgery

Dr. Richard D. Lackman as Associate Professor of Orthopaedic Surgery at HUP

Dr. Curtis P. Langlotz as Assistant Professor of Radiology at HUP

Dr. Risa Lavizzo-Mourey as Professor of Medicine*

Andreas W. Loepke as Assistant Professor of Anesthesia at CHOP and HUP

Kathleen M. Loomes as Assistant Professor of Pediatrics

Dr. Francis E. Marchlinski as Professor of Medicine at HUP

Dr. Joel N. Maslow as Associate Professor of Medicine at VA Medical Center

Dr. Richard L. Maughn as Professor of Radiation Oncology at HUP

James M. Metz as Assistant Professor of Radiation Oncology at HUP

Dr. Monte D. Mills as Assistant Professor of Ophthalmology at CHOP

Dr. Laura E. Mitchell as Assistant Professor of Epidemiology in Biostatistics and Epidemiology

Dr. Dimitrios Monos as Associate Professor of Pediatrics at CHOP

Dr. Gul Moonis as Assistant Professor of Radiology at HUP

Robert M. Nelson as Associate Professor of Anesthesia at CHOP

Dr. Binh T. Nguyen as Assistant Professor of Radiology at HUP

James A. Nicholson as Assistant Professor of Family Practice and Community Medicine at HUP and Presbyterian Medical Center

Dr. Caroline A. Pasquariello as Assistant Professor of Anesthesia at CHOP and HUP

Michael I. Plotnick as Assistant Professor of Medicine

Dr. Ravinder Reddy as Associate Professor of Radiology*

Dr. Brian J. Sennett as Assistant Professor of Orthopaedic Surgery at HUP

Dr. David M. Shera as Assistant Professor of Biostatistics in Pediatrics at CHOP

Dr. S. William Stavropoulos as Assistant Professor of Radiology at HUP

Dr. Elizabeth A. Tarka as Assistant Professor of Medicine at HUP

Dr. Craig B. Thompson as Professor of Medicine*

Dr. Richard B. Towbin as Professor of Radiology at CHOP

Dr. Serdar H. Ural as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Valerie M. Weaver as Assistant Professor of Pathology and Laboratory Medicine

Dr. Carmen Williams as Assistant Professor of Obstetrics and Gynecology

Dr. Ronald L. Wolf as Assistant Professor of Radiology at HUP

Reappointments

Margaret Aranda as Assistant Professor of Anesthesia at HUP

Dr. Linda J. Bagley as Assistant Professor of Radiology at HUP

Dr. Zubair W. Baloch as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Michelle M. Battistini as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Daniel G. Becker as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at HUP

Amy J. Behrman as Assistant Professor of Emergency Medicine at HUP

Dr. Michelle Berlin as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Douglas C. Bigelow as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at HUP

Dr. Peter M. Bingham as Assistant Professor of Neurology at CHOP

Dr. Nathan J. Blum as Assistant Professor of Pediatrics at CHOP

Dr. Cindy W. Christian as Assistant Professor of Pediatrics at CHOP

Scott D. Cook-Sather as Assistant Professor of Anesthesia at CHOP and HUP

Dr. G. Paul Dabrowski as Assistant Professor of Surgery at HUP

Dr. Edward T. Dickinson, III as Assistant Professor of Emergency Medicine at HUP

Dr. Dennis R. Durbin as Assistant Professor of Pediatrics at CHOP

Dr. Judith A. Fisher as Assistant Professor of Family Practice and Community Medicine at HUP and Presbyterian Medical Center

Dr. Franz Fogt as Assistant Professor of Pathology and Laboratory Medicine at Presbyterian Medical Center and HUP

Dr. Heidi Lee Frankel as Assistant Professor of Surgery at HUP

Dr. Christopher A. Friedrich as Assistant Professor of Medicine at HUP

Dr. Kenneth R. Ginsburg as Assistant Professor of Pediatrics at CHOP

Dr. Madeline M. Gladis as Assistant Professor of Psychology in Psychiatry at HUP

Dr. Kevin R. Hardy as Assistant Professor of Emergency Medicine at HUP

Lyn Harper-Mozley as Assistant Professor of Psychology in Psychiatry at HUP

Dr. Bruce P. Himmelstein as Assistant Professor of Pediatrics at CHOP

Dr. Kyle M. Kampman as Assistant Professor of Psychiatry at the VA Medical Center

Christian G. Kohler as Assistant Professor of Psychiatry at HUP

Dr. Ian D. Krantz as Assistant Professor of Pediatrics at CHOP

Mr. A. Russell Localio as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Amit Maity as Assistant Professor

of Radiation Oncology at HUP

Dr. Joseph A. Maldjian as Assistant Professor of Radiology at HUP

Dr. Sara J. Marder as Assistant Professor of Obstetrics and Gynecology at HUP

Judith G. McKenzie as Assistant Professor of Emergency Medicine at HUP

Dr. C. Crawford Mechem as Assistant Professor of Emergency Medicine at HUP

Jon Frederick Merz as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP

Dr. Richard A. Neill as Assistant Professor of Family Practice and Community Medicine at HUP and Presbyterian Medical Center

William R. Neuman as Assistant Professor of Medicine at Presbyterian Medical Center and Radnor Satellite Facility

Dr. David E. Nicklin as Assistant Professor of Family Practice and Community Medicine at HUP and Presbyterian Medical Center

Edward A. Ochroch as Assistant Professor of Anesthesia at HUP

Dr. Samuel I. Parry as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Pasquale Patrizio as Assistant Professor of Obstetrics and Gynecology at HUP

Samantha M. Pfeifer as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Alberto Pochettino as Assistant Professor of Surgery at HUP, Presbyterian Medical Center and Pennsylvania Hospital

Dr. Eleanor S. Pollak as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. J. Daniel Ragland as Assistant Professor of Neuropsychology in Psychiatry at HUP

Dr. Jonathan J. Rome as Assistant Professor of Pediatrics at CHOP

Dr. Eric S. Rovner as Assistant Professor of Urology in Surgery at HUP

Dr. Bret J. Rudy as Assistant Professor of Pediatrics at CHOP

Dr. Mary D. Sammel as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at HUP

Dr. David B. Sarwer as Assistant Professor of Psychology in Psychiatry at HUP

Dr. Kelly Anne Spratt as Assistant Professor of Medicine at HUP

Dr. Annie G. Steinberg as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic

Dr. Daniel von Allmen as Assistant Professor of Surgery at CHOP

Dr. William J. Wenner, Jr. as Assistant Professor of Pediatrics at CHOP

Dr. Robert B. Wilson as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Gordon H. Yu as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Robert L. Zimmerman as Assistant Professor of Pathology and Laboratory Medicine at HUP and Presbyterian Medical Center

Dr. Kathleen M. Zsolway as Assistant Professor of Pediatrics at CHOP

Promotions

Dr. David C. Alsop to Associate Professor of Radiologic Science in

Radiology*

Dr. Louis M. Bell to Professor of Pediatrics at CHOP

Dr. Lewis A. Chodosh to Associate Professor of Molecular and Cellular Engineering*

Dr. Carolyn A. Felix to Associate Professor of Pediatrics*

Dr. Jill V. Hunter to Associate Professor of Radiology at CHOP

Dr. Debra G. B. Leonard to Associate Professor of Pathology and Laboratory Medicine at HUP

Dr. Albert M. Maguire to Associate Professor of Ophthalmology at the Presbyterian Medical Center and HUP

Dr. Judy L. Meinkoth to Associate Professor of Pharmacology*

Dr. Jonni S. Moore to Associate Professor of Pathology and Laboratory Medicine at HUP

Dr. Randall N. Pittman to Professor of Pharmacology

Dr. David I. Rosenthal to Associate Professor of Radiation Oncology at HUP

Dr. Donald L. Siegel to Associate Professor of Pathology and Laboratory Medicine at HUP

Dr. Mitchell D. Tobias to Associate Professor of Anesthesia at HUP

Dr. Nicholas J. Volpe to Associate Professor of Ophthalmology at Presbyterian Medical Center and HUP

Dr. Jeffrey N. Weiser to Associate Professor of Pediatrics*

Dr. Stuart J. Weiss to Associate Professor of Anesthesia at HUP

Dr. Ralph F. Wetmore, Jr. to Professor of Otorhinolaryngology: Head and Neck Surgery at HUP and CHOP

School of Nursing

Appointment

Dr. Elizabeth E. Weiner as Associate Professor of Nursing

Reappointment

Dr. Lenore H. Kurlowicz as Assistant Professor of Geropsychiatric Nursing at HUP

Promotions

Dr. Terri H. Lipman to Associate Professor of Nursing of Children

Dr. Freida H. Outlaw to Associate Professor of Psychiatric Mental Health Nursing

Dr. Therese Richmond to Associate Professor of Trauma and Critical Care Nursing at HUP

School of Veterinary Medicine

Appointments

Dr. Lillian Ruth Aronson as Assistant Professor of Surgery in Clinical Studies/Philadelphia

Dr. Bruce D. Freedman as Assistant Professor of Pathology and Toxicology in Pathobiology

Dr. Anna R. M. Gelzer as Assistant Professor of Cardiology in Clinical Studies/Philadelphia

Dr. Kathryn E. Michel as Assistant Professor of Nutrition in Clinical Studies/Philadelphia

Dr. Regina M. Turner as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center

Dr. Qin Yu as Assistant Professor of Pathology and Toxicology in Pathobiology

Promotion

Dr. Patricia L. Sertich to Associate Professor of Animal Reproduction in Clinical Studies/New Bolton Center

Penn's Way 2001 Raffles

For information
about Pledge
Forms: call
(215) 898-1733.

For information
about Penn's
Campaign: call
(215) 898-1637 or

pennsway@pobox.upenn.edu.

Penn's Way
A Workplace Charitable Campaign

Week Two Raffle Prizes

1. Tennis time at Levy compliments of DRIA
2. Gift basket from Parfumerie Douglas
3. Book from Pennsylvania Press
4. Six passes to the Atwater Kent Museum
5. Various items from the Paper Garden
6. Four tickets to an April 2001 performance of The Choral Arts Society
7. A class at the Morris Arboretum
8. A pass to the Katz Fitness Center from DRIA
9. A gift certificate for a sandwich and beverage for two at Chats
10. Book of passes to the Class of 1923 Skating Rink
11. Gift Certificate for \$10 for the Houston Market

To be eligible for the Week Two raffle drawing, you must submit your sealed confidential envelope to your coordinator or Payroll by the close of business Friday, November 17. The drawing for Week Two will be made on November 20. Winners of the Week One Raffle will be announced in the next issue of *Almanac*.

—David Hackney and Carol R. Scheman,
Penn's Way Co-Chairs

University City

3-THURSDAYS

GO WEST

The hottest direction in town!

November 16: 3rd Thursday

Join friends, colleagues, and neighbors after work or after class at one of University City's delicious restaurants—and indulge in a 2-for-1 entree* on 3rd Thursday, November 16 at:

2 Good Fellas, Restaurant & Deli,
4101 Walnut St., (215) 382-3600

Mad 4 Mex, 3401 Walnut St., (215) 382-2221

Marigold Dining Room, 501 S. 45th St.,
(215) 222-3699

Palladium Restaurant & Bar, 3601 Locust Walk,
(215) 387-3463

The Restaurant School, 4207 Walnut St.,
(215) 222-4200

Shula's Steak 2, 3600 Chestnut St., (215) 386-5556

Sitar India, 60 S. 38th St., (215) 662-0818
(excluding buffet special)

Zocalo, 3600 Lancaster Ave., (215) 895-0139.

To obtain the 3rd Thursday special, print the website page (www.gowest.org), clip the ad in the *Philadelphia Weekly*, *Philadelphia City Paper*, *University City Review*, *Daily Pennsylvanian*, or ask your server for the 3rd Thursday special discount.

*Excludes beverages, tax, gratuity and may not be used with other promotions.

For more info, visit www.gowest.org or call 1-888-GOWEST-7.

2000-2001 Faculty/Staff Directory: In Print and On-line

The 2000-2001 Faculty and Staff Telephone Directory will be delivered to campus the week of November 20. This year's cover features Irvine Auditorium, redesigned and refurbished as part of the Perelman Quadrangle renovation.

Update Your Directory Record On-line, All Year Long

For the first time, faculty and staff were able to update their directory record on-line this year—eliminating a complex and resource-intensive paper-processing step.

Please continue to use the on-line update feature to revise your directory information throughout the year, allowing the University community access to more immediate and accurate information. The web update form is available at

www.upenn.edu/directories/dir-update.html. To update your directory record, you must enter your PennNet ID and password. (For more information regarding your PennNet ID and password, go to www.upenn.edu/computing/netid).

New staff may edit their record on-line after they have obtained a PennCard and PennNet ID/password.

Submitting Corrections to the Telephone Directory (Paper Version)

Corrections, omissions, or changes to the 2000-2001 Faculty and Staff Telephone Directory should be submitted via e-mail to fsdirectory@pobox.upenn.edu. We will issue an update of these changes in January. To order additional copies of the Telephone Directory or inquire about orders send e-mail to fsdirectory@pobox.upenn.edu.

New This Year

Yellow Pages and Promotions

This year, for the first time, the Telephone Directory offers promotional opportunities to University retailers and other merchants through Yellow Pages and ads. This feature helps to offset the significant expense of the directory, which has been subsidized by the Division of Business Services in past years, and offers an additional information resource for the University community.

The Cover: Irvine Auditorium

Irvine Auditorium was the bequest of William B. Irvine, former City Treasurer of Philadelphia, to the University of Pennsylvania. It was dedicated with the Curtis Sesqui-centennial Exposition Organ on May 9, 1929. The building's design was directed by the Horace Trumbauer firm, led by chief designer Julian Abele, the first African-American graduate of Penn's School of Architecture (1902).

For more information regarding Irvine Auditorium, visit www.upenn.edu/curtisorgan/irvine.html.

To update your on-line directory record

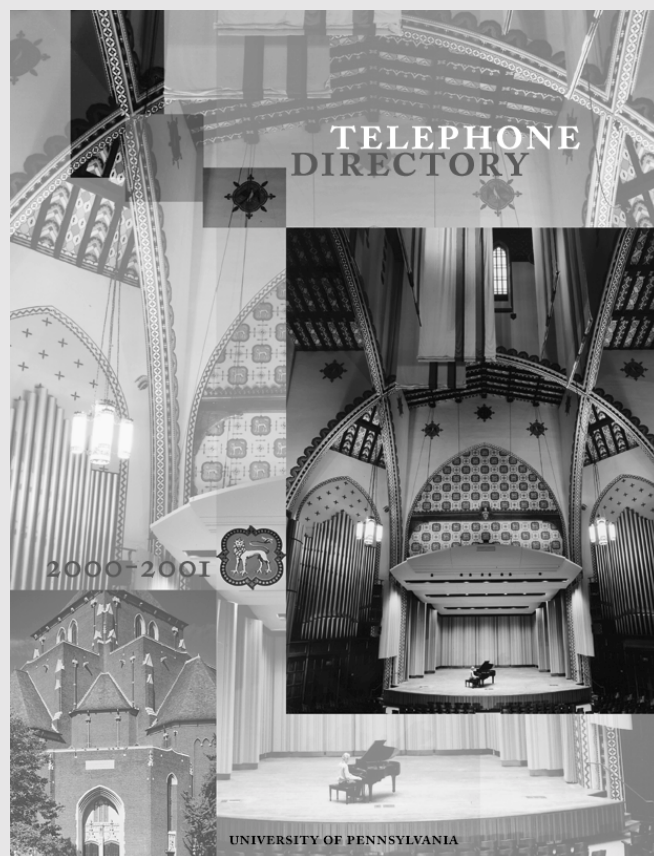
- Go to web update form: www.upenn.edu/directories/dir-update.html.
- Enter your PennNet ID and password to log in.

To submit corrections to the 2000-2001 Telephone Directory (paper version)

- Send e-mail to fsdirectory@pobox.upenn.edu

To order more copies/inquire about orders

- Send e-mail to fsdirectory@pobox.upenn.edu



—Donna M. Petrelli Aquino, Senior IT Support Specialist,
Information Technology Services, Division of Business Services

Photo by Julie Marcort; Cover Design: Monica McVey, Publications Services

Almanac's Website: 1, 2, 3 ... A, B, C

Almanac is available at www.upenn.edu/almanac around-the-clock, around-the-world, on the Internet.

Pictured below is Almanac's homepage with detailed explanations, at right. Navigating our website is as easy as 1, 2, 3 & A, B, C!

The screenshot shows the Almanac homepage with various sections and numbered callouts:

- 1** Search for Almanac
- 2** The Latest: ... Issue
- 3** ... AT PENN Calendar
- 4** Calendars: AT PENN Calendar, Academic Calendar, Interactive Calendar
- 5** Archives: Issues, Calendars, Talk About Teaching
- 6** Links: Jobs at Penn, The Compass
- 7** Penn News
- 8** Back to Penn Home Page
- 9** Contact Us: About Almanac, Almanac Staff Box, E-mail Almanac
- 10** Location: <http://www.upenn.edu/almanac/>
- 11** What's Related
- 12** Now Showing: Video on Almanac
- 13** Latest Issue On-Line
- 14** Between Issues: Breaking News
- 15** Today's Weather
- 16** Express Almanac
- 17** Wanted: A few good Work-Study Students
- 18** Where Do I Find...in Almanac?
- 19** Go To Between Issues Archive
- 20** Go To Between Issues Archive

* **Watch This Space:** Normally, news that breaks between issues is posted here; but always, news of importance (such as the Nobel Prize Press Conference with Laureate Dr. Alan MacDiarmid in streaming video, showing now) will be featured in this space.

- 1 Search for Almanac articles from back issues since July 1995. Use quotation marks around a phrase to narrow the search: "salary guidelines" yields 20 documents as compared to 570 documents for salary guidelines.
- 2 Get latest issue of Almanac.
- 3 Get latest AT PENN calendar.
- 4 See deadlines for submitting information to the monthly calendar.
- 5 See current three-year Academic Calendar, in HTML & Acrobat (PDF).
- 6 Link to PennWeb Calendar.
- 7 Go to Archives: Almanac and AT PENN calendars since July 1995.
- 8 Talk About Teaching: access handy resource of teaching tips from the series' inception in October 1994.
- 9 Link to the Human Resources' Job Opportunities at Penn website to search for one of the many vacant staff positions available at the University
- 10 Link to The Compass (1993-1997).
- 11 Link to PENN NEWS: read Penn press releases, find out what has been published in the outside press about the University, and find summaries of significant items published recently by Almanac.
- 12 Crime Statistics: Weekly Penn Crime Statistics posted between issues (ABI), from the Penn Police and the 18th District.
- 13 Read Breaking News summaries, with links to the full story, when major stories break Between Issues.
- 14 Between Issue Archive: Articles which first appeared on Almanac website as Almanac Between Issues (ABI) items.
- 15 Today's Weather: get latest Philadelphia weather, or type in a zip code to find out weather conditions elsewhere, with link to the Weather Channel.
- 16 Almanac issue: Click here for latest issue online, in HTML or PDF.
- 17 Express Almanac: Sign up to receive an e-mail message that there is breaking news, the latest issue of Almanac or the AT PENN calendar is available online.
- 18 Where Do I Find In Almanac: Click on title of most often asked for articles and documents printed in Almanac, such as the Academic Calendar, Emergency Closings, Recognized Holidays, Annual Crime Report, Agenda for Excellence, and Guaranteed Mortgage Program
- 19 About Almanac: The Who's, What's & Why's of Almanac are answered here. Visit our staffbox—where all Almanac contact information is at your fingertips—as well as links to Guidelines for Readers and Contributors; "Speaking Out" Guidelines; Subscription Information; and AT PENN Calendar Deadlines.
- 20 Link to the University of Pennsylvania home page.

- A Back to Almanac Home Page (pictured above).
- B Search for Almanac articles from back issues since July 1995.
- C Go to the Front Page of the week's issue and access the cover story.
- D Contents: Find your way back to the table of contents of the issue (pictured here, at right) for an at-a-glance view of what's inside.
- E Job-Ops: Link to the Human Resources' Job Opportunities at Penn website.
- F CrimeStats: the week's Penn Crime Statistics from the Penn Police and the 18th District.
- G AT PENN: view the monthly online calendar in color. Go on to view an added, web-exclusive feature, the "Extras" page, which provides more color and black & white photos of campus events.
- H Talk About Teaching: archive of teaching tips published in Almanac.
- I Staffbox: a "one-stop-shopping" list of all Almanac staff, full-time as well as part-time, along with pertinent contact information.
- J Penn News: access summaries of significant items published recently by Almanac.
- K Directories: click for a pipeline to Penn's online database of faculty, staff and student contact information.
- L Bottom Menu Bar: convenient mini-table of contents makes the online issue even easier to navigate.

The screenshot shows the "IN THIS ISSUE" page with various sections and lettered callouts:

- A** Almanac home
- B** On the Cover: Faculty Prof. & Chair of CIS, Dr. Pereira, Agreement in Gene Therapy, Law School's Levy Conference Center
- C** SEARCH
- D** FRONT PAGE
- E** CONTENTS
- F** JOB-OPS
- G** CRIMESTATS
- H** AT PENN
- I** TALK ABOUT TEACHING
- J** STAFFBOX
- K** PENN NEWS
- L** DIRECTORIES
- COUNCIL:** Interim Report of Committee on Facilities: Campus Development Plan 2000
- GOAL 1**
- GOAL 2**
- GOAL 3**
- GOAL 4**
- GOAL 5**
- GOAL 6**
- GOAL 7**
- ADDITIONAL GOALS**
- TRANSPORTATION**
- IMPLEMENTATION**
- SEC Agenda**
- Update**
- CrimeStats**
- Job Opportunities**
- Benchmarks:** Library's 250th (Celebrating the 5 millionth volume)
- Grasso Literary Award**
- Penn's Way Prizes**
- Almanac, Vol. 47, No. 11, November 7, 2000**
- FRONT PAGE | CONTENTS | JOB-OPS | CRIMESTATS | COUNCIL:** Interim Report of Committee on Facilities: Campus Development Plan 2000 | BENCHMARKS: Library's 5 Millionth Volume | PENN'S WAY 2001 | TALK ABOUT TEACHING ARCHIVE | BETWEEN ISSUES | NOVEMBER at PENN |

Thanksgiving Break Safety and Security: Special Checks

Dear Students, Faculty and Staff:

Thanksgiving Break 2000 (5 p.m. 11/22/00 through 8 a.m. 11/27/00) is approaching quickly. Traditionally, this is a time of lower occupancy and greater opportunity for crime. Therefore, we need to be more safety and security conscious.

In order to reduce the opportunity for crime (i.e., criminal mischief, burglaries, etc.), the Division of Public Safety is again offering to conduct Special Checks of Residential Properties during the following time frame: 5 p.m. Wednesday, November 22 to 7 a.m. Monday, November 27.

Students, faculty and staff who live within the following geographical boundaries—Schuylkill River to 43rd Street and Baltimore Avenue to Market Street—may list their residence with the Penn Police Department for Special Checks during the period it will be vacant.

Penn Police officers will periodically check the exterior of the property for signs of criminal activity or security breaches. If any are discovered, the officers will take appropriate action ranging from arresting the perpetrator to conducting an interior check of the property with subsequent notification to the listed occupant.

If you would like to list your residence for Special Checks during Thanksgiving Break 2000, please pick up an application at the Penn Police Headquarters, 4040 Chestnut Street. You need to complete and return the application prior to vacating the premise. Or, you may request "Special Checks" via the web. Complete the application form on the Public Safety website at www.upenn.edu/police/ and follow the instructions to submit.

Wishing you delicious food and quiet moments with family and friends,

—Patricia Brennan, Division of Public Safety

Safety and Security Tips for Thanksgiving Break 2000

If you are Leaving Penn for Thanksgiving Break:

- Register your residence with Public Safety for Special Checks during the Break.
- Secure or remove all valuables (i.e., jewelry, computers, stereos, televisions, etc.).
- All valuables should already be engraved with your Social Security or other identifying number. Engravers are available at the Detective Unit, 4040 Chestnut Street, (215) 898-4485. (Refundable deposit of \$10 required).
- Close and lock all windows; close all shades, drapes and blinds. Lock and bolt entrance doors to rooms or apartments.
- Use timers on lights and on a radio or television to give your residence the appearance of being occupied.
- Your answering device message should never indicate that you are not at home. Always use plural nouns even if you live alone (e.g., "we're not available to take your call right now"). Don't use your name.
- Make sure that your exterior lighting works and turn all lights on. Preferably, exterior lights should be on a timer or photoelectric cell. If not, contact your landlord regarding these security devices before you leave for Break!

If you are Remaining at Penn during Thanksgiving Break:

- Use one of the interior automated teller machines (ATMs). (Contact the Detective Unit, (215) 898-4485, for locations of interior ATMs).
- Avoid withdrawing money at night. Check the amount withdrawn only after you are safely inside your residence or office. Never display money in a crowd.
- Carry only necessary credit cards and money.
- Carry your wallet in an inside coat pocket or side trouser pocket. Carry your handbag tightly under your arm with the clasp toward your body. Never let it dangle by the handle.
- Keep your wallet or handbag closed and with you at all times. Never place it on the seat beside you, on the counter next to you or under a seat when dining.
- Be aware of your surroundings and the people around you, trust your instincts. Stay in well-lit and well-traveled areas.
- Walk with your head up, shoulders back and your eyes scanning the people around you.
- Use the "buddy" system or the Penn Transit System when traveling at night. From non-University exchanges, dial (215) 898-RIDE (7433) for the vehicular escort service or (215) 898-WALK (9255) for the walking escort service between the hours of 6 p.m. and 3 a.m., daily.
- If you are expecting guests or workers, do not open your door until you know it is the right person(s). Always ask to see identification of visitors you don't know.
- If accosted, don't resist! Don't panic! Get a good description, direction traveled, etc. and report the incident to the police as soon as possible.
- Know the locations of Penn's blue-light emergency telephones. Open the box, lift the receiver or push the button to talk.
- Report any suspicious activities to the police as soon as you can: Where, What, Who, When and How.

—Division of Public Safety

Know your Emergency Numbers:

Division of Public Safety
Penn Police Department
4040 Chestnut Street

On Campus: 511
Off Campus: (215) 573-3333
Non-Emergencies: (215) 898-7297/7298
Special Services: (215) 898-4481/6600
Penn Detectives: (215) 898-4485

Philadelphia Police Department
18th Police District
5510 Pine Street

Emergencies: 911
General Business: (215) 686-3180

SEPTA Police Department

Emergencies: (215) 580-4131

Update

NOVEMBER AT PENN

CHANGE

The Institute for Environmental Studies talk, titled *Re-engineering Philadelphia's Urban Watersheds: Clean Water, Green City*—initially scheduled for November 30—has been postponed. It is rescheduled for February 15, 2001.

EXHIBITS

16 *Innur: Constructions & Mixed Media*; Gwen Fryer, artist; opening reception: 5-7 p.m.; Esther M. Klein Art Gallery. *Through January 6.*

SPECIAL EVENT

15 *40th Birthday of Oral Contraceptives*; 7-9 p.m.; Lobby, Houston Market, Houston Hall. Info.: Anna Richardson at agr@sas.upenn.edu (Facilitating Learning About Sexual Health).

TALKS

17 *Mice: Biology, Care, Handling, Identification and Nomenclature*; Robert J. Russell, Harlan; 10 a.m.-noon; Medical Alumni Hall, HUP, use Maloney Entrance (University Veterinarian).

19 *Economic Apartheid in America*; Felice Yeskel, University of Massachusetts; 7 p.m.; rm. 17, Logan Hall (Civic House).

20 *How Fibroblasts Propel and Guide Their Movements*; Yu-li Wang, University of Massachusetts School of Medicine; 4 p.m.; Physiology Conference Room, B400, Richards Bldg. (Pennsylvania Muscle Institute).

Deadlines: The deadline for the weekly update is each Monday for the following week's issue; however, next week's issue will cover two weeks (November 21-30) since there is no issue after Thanksgiving Break. The deadline for the January At Penn calendar is *December 5*.

Computer Connection Hours

The Computer Connection will have the following special hours during November:

Saturday- Sunday 11/18 & 11/19—Closed for Inventory

Wednesday 11/22—8:30 a.m. to 6 p.m.

Thursday 11/23—Closed

Friday-Sunday 11/24 to 11/26—10 a.m. to 5 p.m.

Visit their website at www.upenn.edu/ccx.

All Aboard Express Almanac

Want to be apprised of late-breaking news and time-sensitive information that is published only on *Almanac's* website? We will inform you as soon as we post such items if you are on board *Express Almanac*. A free electronic service, *Express Almanac* is sent whenever we add something significant to our website: *Between Issues* news, the latest issue or the AT PENN calendar.

To register, send an e-mail message with "subscribe" as the Subject to almanac@pobox.upenn.edu and include your name, e-mail address, and mailing address. —Ed.

OPPORTUNITIES

All open positions at Penn are posted on the Human Resources web site at www.hr.upenn.edu. *Today's Penn* Partnership provides services to Penn hiring officers for the hire of regular fulltime/parttime and temporary office support staff. *Today's* is also managing the Penn Job Application Center, 3550 Market Street, Suite 110. Contact them at (215) 222-3400. The Center is open 8 a.m.-5 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.

Paul Taylor Dancers at Zellerbach

Dance Affiliates and PENN Presents the Paul Taylor Dance Company, as part of Dance Celebration at the Annenberg Center's Zellerbach Theatre November 16 through 18.

A multi-award winning choreographer, Paul Taylor and his dance company have performed in over 400 cities and more than 60 nations.

For tickets call (215) 898-3900. At right *Le Sacre du Printemps* with Patrick Corbin and Lisa Viola from the Paul Taylor Dance Company.

Photo by Lois Greenfield



University Museum Guides and Docent Volunteers

The University Museum is seeking Mobile Guides volunteers for its *Museum on the Go* program. Guides travel to Philadelphia elementary and middle school introducing children to actual museum artifacts, reproduction costumes, maps, models and pictures of ancient Egypt, the Classical World and North American Indians.

For more information contact Jane Nelson at (215) 898-4277 or by e-mail nelsonjf@sas.upenn.edu.

The University Museum is also accepting applications for the Volunteer Docents program. Volunteers will receive training to lead tours through galleries which highlight the history and culture of ancient Egypt, Mesopotamia, Mesoamerica, Asia, Africa, Polynesia, and the Americas. A minimum of one morning a week commitment is required.

For information call Michele Saland at (215) 898-2681 or e-mail michele2@sas.upenn.edu.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **October 30 through November 5, 2000**. Also reported were **28 Crimes Against Property: (including 22 thefts, 2 retail thefts, 2 burglaries, 1 robbery), 1 trespass, 3 assaults, 2 harassments, 1 fraud and 1 disorderly conduct**. Full reports on the Web (www.upenn.edu/almanac/v47/n12/crimes.html). Prior weeks' reports are also on-line.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **October 30 and November 5, 2000**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

| | | | |
|----------|----------|---------------------|--|
| 10/30/00 | 3:10 AM | 3600 Hamilton Wlk. | Subject stopped for investigation/wanted on warrant/Arrest |
| 10/30/00 | 8:20 AM | 3905 Spruce St. | Property taken from office |
| 10/30/00 | 5:46 PM | 3400 blk Spruce St. | Complainant assaulted by unknown male |
| 10/30/00 | 6:24 PM | 421 Curie Blvd. | Subject wanted on warrant/Arrest |
| 10/30/00 | 6:43 PM | 4247 Locust Wlk. | Complainants purse taken by unknown male |
| 10/30/00 | 7:00 PM | 40th & Sansom St. | Complainant assaulted by juvenile |
| 10/30/00 | 7:22 PM | 3700 Hamilton Wlk. | Complainant reported being assaulted |
| 10/31/00 | 8:08 AM | 3620 Hamilton Wlk. | Unwanted phone call received |
| 10/31/00 | 10:21 AM | 4200 Spruce St. | Unwanted e-mails received |
| 11/01/00 | 12:55 PM | 365 S 33rd St. | Unauthorized charges |
| 11/02/00 | 8:41 AM | 3610 Hamilton Wlk. | Subject arrested wanted on warrant |
| 11/02/00 | 9:04 AM | 300 S 34th St. | Subject arrested for disorderly conduct |
| 11/02/00 | 9:32 AM | Convention St. | Subject arrested/wanted on warrant |
| 11/02/00 | 3:04 PM | 4039 Chestnut St. | Property removed from apartment |
| 11/02/00 | 3:08 PM | 400 University Av. | Arrested for driving intoxicated |
| 11/04/00 | 3:43 PM | 3400 Locust Wlk. | Subject arrested for trespassing |
| 11/04/00 | 11:29 PM | 3900 Spruce St. | Complainant reported being assaulted |

18th District Report

10 incidents and 1 arrest (6 robberies, 3 aggravated assaults and 1 rape) were reported between **October 30 and November 5, 2000** by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

| | | | |
|----------|----------|----------------------|---------------------------|
| 10/30/00 | 4:20 AM | 4600 Springfield Av. | Robbery |
| 10/30/00 | 8:00 PM | 1012 47th St. | Robbery |
| 10/31/00 | 1:00 PM | 4823 Springfield Av. | Robbery |
| 10/31/00 | 3:15 PM | 3600 Filbert St. | Aggravated Assault |
| 10/31/00 | 9:00 PM | 4101 Spruce St. | Robbery |
| 11/01/00 | 2:20 PM | 4800 Locust St. | Aggravated Assault/Arrest |
| 11/03/00 | 9:50 PM | 921 49th St. | Robbery |
| 11/04/00 | 5:07 AM | 49th Street | Rape |
| 11/05/00 | 2:50 PM | 4511 Pine St. | Robbery |
| 11/05/00 | 11:45 PM | 3900 Spruce St. | Aggravated Assault |

CLASSIFIEDS

RESEARCH

Participants needed for hypertension pharmaceutical study. Must be diagnosed as hypertensive and able to keep early morning appointments. \$350. Contact Virginia Ford, MSN at HUP Hypertension Program. (215) 662-2410 or (215) 662-2638.

Depression, Anxiety, or Panic? Free evaluation available for persons experiencing the symptoms of depression, anxiety, or panic disorders. We are conducting research studies using new and marketed medications in clinical research trials. If you qualify **FREE** treatment for up to 4 months is available. Please call the Mood and Anxiety Disorders Section of the University of Pennsylvania at 1-800-422-7000 for more information or e-mail us at wecare@mail.med.upenn.edu.

Children ages 6-17 and adults ages 18-65 are needed for ongoing medication trials for the treatment of depression and anxiety. Evaluation and treatment are **FREE** to those who qualify. Please call the Mood and Anxiety Disorders Section of the University of Pennsylvania at 1-800-

Premenstrual Syndrome

Do you feel irritable, depressed, moody, or anxious before your period? You may be eligible for **FREE** evaluation and treatment in the PMS research program. Appointments are available in Philadelphia, Radnor, Chestnut Hill, PA and Marlton, NJ. For more information, call (215) 662-3329 or 1-800-662-4487, PMS Program, Univ. of PA Medical Center.

THERAPY

Competent Psychotherapy: group, family and individual. Please call for an appointment: Shari D. Sobel, Ph.D. (215) 747-0460.

To place a classified ad, call (215) 898-5274.

No Issue November 28

Since the campus population is down for Thanksgiving Break, there is no *Almanac* scheduled for November 28. Members of our staff are on duty to assist contributors planning insertions for November 21 and beyond. Breaking news and bulletins will be posted to "Almanac Between Issues" (see www.upenn.edu/almanac). —Ed.



Almanac

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The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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Doing Justice to the Heritage of Legal Education at Penn

As the Law School celebrates the millennial year 2000—the 150th anniversary of its founding and the 100th anniversary of the opening of Silverman Hall—it presents Scrolling through History, a chronology of the Penn Law School, from the first lectures delivered in the late 18th century to today's bustling legal enterprise (See [centerspread](#)).

The vast majority of the material on the Law School's Sesquicentennial website is taken wholecloth from the history compiled by Mark Frazier Lloyd, director of the University's Archives and Records Center, and placed along the walls of the Goat in 1993 under the direction of graphic designers Mayer & Myers. This text was reconceived as "Snippets of History" by Derek Davis for the Penn Law Journal magazine. Below is the beginning of the multi-part history.

Part I: The Formative Years

Law as an academic subject had as impressive a start at Penn as any institution of higher education could possibly claim. James Wilson, Associate Justice of the U.S. Supreme Court, was elected Penn's first professor of law in 1790. In December of that year he initiated his law lectures with an introductory address before "President and Mrs. Washington, Vice-President John Adams, members of both houses of Congress, the President and both houses of the Legislature of Pennsylvania, ladies and gentlemen."

Wilson's students, however, received only a single semester of lecturing before losing their distinguished professor to the press of national and personal business. An unsuccessful attempt at restarting the Law Lectures was made in the early 19th century, but it wasn't until 1850 that Law Lectures were permanently reinstituted by George Sharswood, Judge of the Philadelphia District Court and later, President of the Pennsylvania Supreme Court.

In 1852 a three-member Faculty of Law was established and in June of that year the degree Bachelor of Laws was first conferred by the Trustees. Like the School of Medicine, the Law School was conducted as a proprietary school until 1888, when the law course was extended from two to the present three years. The Law School has required the bachelor's degree as a prerequisite to admission since 1914.

James Wilson, Founding Father and Advocate for Democracy

James Wilson was one of two signers of the United States Constitution who were faculty members at the College of Philadelphia (forerunner to the University of Pennsylvania). A native of Scotland, educated at the University of St. Andrews, Wilson was appointed a Latin tutor at the College in February 1766. His appointment was followed by the award of an honorary Master of Arts degree at that year's commencement. He later studied law in the office of John Dickinson, was admitted to the bar and established a practice in Carlisle, Pennsylvania.

Wilson was a member of the Second Continental Congress in 1775 and 1776 and signed the Declaration of Independence. Simultaneously, however, he fought the radical Pennsylvania constitution of 1776. Despite his advocacy of the democratic principle and the sovereignty of the individual, Wilson's career subsequent to 1776 carried him steadily to the right.

Elected to the Continental Congress in 1782, where he served all but one year until 1787, Wilson's chief contributions were his proposal to establish states in the Western lands and his successful advocacy of a general revenue plan for Congress. On both measures he was accused of conflict of interest: first, as an investor in Western land companies and second, as a beneficiary of the payment of interest on the loans of the Bank of North America.

There was at least a modicum of truth in these charges, for there is ample evidence that Wilson's chief concern between 1778 and 1787 was the accumulation of great personal wealth. During this period he became a close associate of Robert Morris and adopted the Federalist position on the need for a strong central government.

Wilson's greatest achievement in public life was his part in the establishment of the United States Constitution. With the possible exception of James Madison, no member of the Constitutional Convention was better versed in the study of political economy, none grasped more firmly the central problem of dual sovereignty, and none was more optimistic and far-sighted in his vision of the future greatness of the United States.

Wilson regularly advocated the idea that sovereignty resided in the people, that the President and members of both houses of Congress should be popularly elected. He appears to have been the most influential member of the Committee of Detail, charged with preparing the first draft of the Constitution. Though not in agreement with all parts of the finished product, Wilson signed the Constitution and proved a powerful voice for its adoption.

Following the Constitutional Convention, Wilson enjoyed a surge of public triumphs. He led the Federalists in the Pennsylvania ratifying convention. In December 1787, after less than four weeks of debate, the delegates voted to ratify. Only the state of Delaware moved more quickly in taking favorable action. The Federalists' victory assured the passage of a new Pennsylvania state constitution, modeled precisely on the Federal Constitution. Wilson was its author. Wilson's national stature was confirmed in September 1789 when President Washington appointed him an Associate Justice of the first United States Supreme Court.

Professor of Law and Associate Justice

The College of Philadelphia, reconstituted in March 1789, joined in the national recognition of Wilson's extraordinary talents. In August 1790 Wilson was appointed Professor of Law, and on the occasion of his first lecture was granted an honorary Doctor of Law in December 1790, in Philadelphia's first year as the new nation's capital city.

Wilson sought to lay the foundations of an American system of jurisprudence. He departed from the Blackstonian definition of law as the rule of a sovereign superior; he argued instead that sovereignty resided in the people, giving as his rule "the consent of those whose obedience the law requires." On this foundation he defended the American Revolution and challenged Blackstone's denial of the legal right of revolution.

Wilson's hope of becoming the American Blackstone, however, failed. Except for the first, his lectures were not published until after his death and have never been cited in courts and law schools with the respect accorded the writings of the English lecturer. Wilson's lectures continued only a single year, and though he was elected Professor of Law in the new University of Pennsylvania in 1791, he never taught under its auspices. His judicial determinations were few. Instead, his private interests, particularly his land speculations, consumed his time and his energies.

Wilson's professorship of law came about as a response to the interests of law students. It seems likely that the requests came from the "Law Society of Philadelphia," which flourished for a few years in the late 1780s and early 1790s. The records of that society show that its membership overlapped extensively with the students of Wilson.

Fifteen young men attended Wilson's lectures in 1790 and 1791. At least 11 went on to the practice of law, for there is a record of that many admitted to the bar in Philadelphia alone. Two made significant contributions to the evolving Constitution: Joseph Hopkinson, as a member of Congress, 1815-1819, and as a United States Judge for the Eastern District of Pennsylvania, 1828-1842; and Caesar August Rodney, as Attorney General of the United States, 1807-1811.

Wilson's lectures at Penn were interrupted in mid course; no degrees in law were recommended or granted. His influence on American jurisprudence, however, was carried by his students well into the 19th century.

For the remainder of Part I as well as the following parts...

... see www.law.upenn.edu/sesquicentennial/scrolling/part1.html

University of Pennsylvania Law School

- 1740
- Benjamin Franklin founds the University of Pennsylvania
- 1790
- James Wilson begins law lectures at the College of Philadelphia Academy Building on Arch and 4th Streets
- 1850
- Penn establishes a law department in a building at Chestnut and 9th Streets
 - George Sharswood (1810-1883) is named the first professor of law.
- 1852
- George Sharswood named first dean.
 - University Trustees establish a Faculty of Law.
 - LL.B. degree awarded to 30 students.
 - American Law Register (as of 1908 the Law Review) is first published. It is the second oldest continuously published legal periodical in the nation.
- 1868
- Law professor Elihu Spencer Miller (1817-1879) is named Dean.
- 1874
- E. Copée Mitchell C’1885 (1836-1886) is named Dean.
 - First daytime classes are scheduled.
 - The faculty is expanded to five positions.
- 1878
- American Bar Association is founded.
- 1881
- Sharswood Law Club is formed to conduct Moot Courts as an exercise to learn courtroom skills. Students argue cases before a faculty member and an audience of student spectators.
 - Carrie Burnham Kilgore L’1883 (1838-1909) is the first woman admitted to Penn Law.
- 1887
- George Tucker Bispham C’1856, L’1861 (1838-1906) is named Dean.
 - The George Biddle Memorial Library is established with an estate gift and a bequest of 5,087 volumes from the brother of Professor Algernon Sidney Biddle.
 - The Biddle family makes continuous donations to the collection for years to come.
- 1888
- C. S. Patterson C’1860 (1842-1924) is named Dean.
 - Admissions standards are established.
 - Degree program expands to three years.
 - Professor Algernon S. Biddle introduces the case method at Penn Law.
 - Aaron Albert Mossell is the first black man to graduate from Penn Law.
- 1891
- Law Alumni Society is established.
- 1894
- Biddle Professorship is the first endowed chair established at Penn Law and the only one until 1930.
- 1895
- G. S. Harrison is named interim Dean of Law School.
- 1896
- William Draper Lewis (1867-1949) is named Dean.
- 1897
- Classes are held in Congress Hall in downtown Philadelphia.
 - William Ephraim Mikell is hired as the first full-time professor.
 - Development Campaign begins to raise \$373,500 for the purchase of land in West Philadelphia and the construction of the Law School Building. Major benefactors include Thomas McKean, the Price family, and Mrs. George W. Biddle.
- 1898
- Margaret Center Klingelsmith L’1898 (1859-1931) begins 34-year career as head librarian of Biddle Library.
 - LL.M. degree is first offered.
 - Cope & Stewardson Architects begin construction of the Law School Building.
- 1900
- Law School Building is dedicated and feted in ceremonies over two days in February. Attendees include U.S. Supreme Court Justice John Marshall Harlan, representatives from Cambridge and Oxford, and China’s Ambassador to the United States.
 - AALS is founded.
- 1901
- John Marshall Law Club for women is started.



- 1902
- Seven law clubs are active.
- 1909
- The Law Department is renamed and structured as the School of Law.
- 1914
- Law professor William Ephraim Mikell is named Dean.
- 1916
- U.S. enters World War. Of 309 students that join the military, 25 are killed and 13 are wounded.
- 1918
- U.S. Naval personnel commandeered rooms of Law School Building for study, training, and physical education of military.
- 1919
- Law School graduates only 13 students.
- 1923
- William Draper Lewis is force behind the establishment of the American Law Institute. He is named its first director and it is located at Penn Law.
- 1927
- Sadie Turner Mossell (Alexander) is the first black woman to graduate from Penn Law School.
- 1929
- Herbert Funk Goodrich (1889-1962) is named Dean.
- 1941
- Law professor Edwin R. Keedy (1880-1958) is named Dean.
- 1945
- Earl G. Harrison C’20, L’23 (1899-1955) is named Dean from Truman Administration.
- 1948
- Owen J. Roberts C’1895, L’1898 (1975-1955) retires from U.S. Supreme Court and is named Dean.
- 1952
- Jefferson Barnes Fordham (1905-1997) is named Dean.
- 1955
- Law School undertakes \$2.5 million fundraising campaign for facilities.
- 1957
- A. Leo Levin introduces the course Trial of an Issue of Fact and holds class seminars at his home.
- 1958
- Roberts and Pepper dormitories and Stern dining hall open.
- 1963
- The new wings of Roberts and Pepper Halls are opened on site of former tennis courts. Attendees at opening include U.S. Supreme Court Chief Justice Earl Warren and Associate Justices William J. Brennan, Jr. and John Marshall Harlan.
 - The Goat sculpture, Hsieh-Chai, is installed at point of intersection.

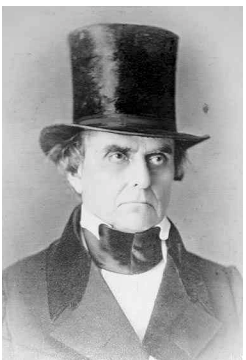
Sesquicentennial History

- 1968
- Twelve of 26 faculty members, along with 137 students sign an anti-war statement circulated throughout American law schools. Student activists write “Proposal for Change” advocating for reforms in faculty teaching methods and curriculum.
 - JD/M.C.P. degree is first offered.
- 1969
- The Law School opens up faculty meetings to include two student representatives.
 - Martha Alschuler Field is the first woman to join faculty.
 - Robert A. Gorman conducts research and survey that results in massive curriculum reform proposal.
 - Edward V. Sparer joins faculty and starts Health Law Project.
- 1970
- Law professor Bernard Wolfman (1924-) is named Dean.
 - The Law School Building is renovated and renamed Lewis Hall.
 - Black Law Students Union (BLSU) is formed.
 - JD/MBA degree is first offered.
- 1972
- Student representatives are given voting power at faculty meetings.
- 1973
- Mark Spiegel becomes first director of Clinical Program.
- 1974
- Hon. A. Leon Higginbotham, Jr., joins adjunct faculty and introduces his course Race, Racism, and American Law.
- 1975
- Louis H. Pollak (1922-) is named Dean.
 - Nancy Bregstein L’76 is named first woman editor-in-chief of the Law Review.
 - Ralph Smith is first black man to join faculty.
- 1977
- Regina Austin L’73 is first black woman to join faculty.
- 1979
- Law professor James O. Freedman (1935-) is named Dean.
- 1982
- Law professor Robert H. Mundheim (1933-) is named Dean.
- 1985
- Public Service requirement established for second- and third-year students.
- 1989
- Colin S. Diver (1943-) is named Dean.
 - 70-hour mandatory public service requirement is established.
 - Penn undertakes \$1 billion capital campaign. Law School surpasses \$45 million goal by forty percent.
- 1992
- Roberts and Pepper dormitories and Stern dining hall are demolished to make room for Tanenbaum Hall.
- 1993
- Nicole E. Tanenbaum Hall is dedicated and opened. Funded with a gift from Myles Tanenbaum W’52, L’57, the building houses the Biddle Library, student journal offices, seminar and class rooms, and a cafeteria.
- 1995
- Howard Gittis W’55, L’58 funds the renovation of the first floor of Lewis Hall to provide professional offices for the Clinical Program.
- 1998
- Institute for Law and Philosophy is established.
 - Henry Silverman L’64 makes gift of \$15 million, at the time the largest outright gift ever to an American law school. The gift funds renovations of Lewis Hall and provides for a professorship, legal research, and scholarships.
- 2000
- Law professor Michael A. Fitts (1953-) is named Dean.
 - Lewis Hall is re-dedicated as Silverman Hall after two-year renovation.
 - Levy Conference Center funded by Paul (L’72) and Karen Levy is opened in the former Sharswood Hall offering a multi-media conference and meeting facility.

The timeline is from the Penn Law Journal Fall 2000 Sesquicentennial issue. For more information about the Sesquicentennial see the website www.law.upenn.edu/sesquicentennial. For more information about the Law School visit www.law.upenn.edu/alumnijournal. —Ed.



James Wilson



George Sharswood



Carrie Burnham Kilgore



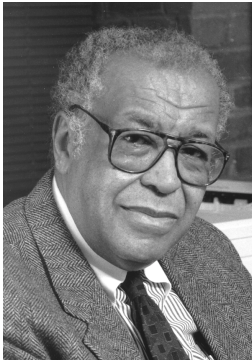
Aaron Albert Mossell



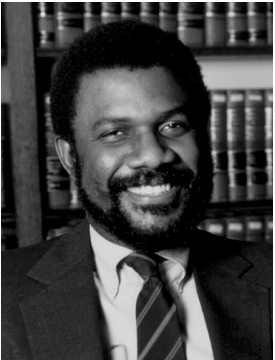
Sadie Turner Mossell Alexander



Martha Alschuler Field



A. Leon Higginbotham, Jr.



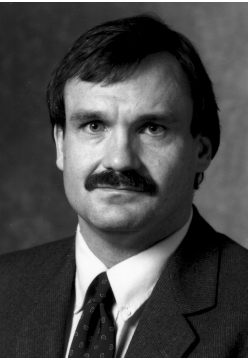
Ralph Smith



Regina Austin



Henry Silverman



Michael A. Fitts