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Dr. Strumpf: Interim Dean of School of Nursing

Dr. Neville E. Strumpf, the Edith Clemmer Steinbright Professor in Gerontology and Director of the Center for Gerontologic Nursing Science, has been named interim dean of the School of Nursing, effective September 1, according to an announcement on June 7 by President Judith Rodin and Provost Robert Barchi.

"We are delighted that an academician of Dr. Strumpf's stature has agreed to take on the role of interim dean of the School of Nursing," Dr. Rodin said. "Dr. Strumpf's impressive history of combining teaching with administrative responsibilities and research makes her the ideal candidate to lead the School through this important transition."

Dr. Strumpf will replace Dr. Norma Lang, the Margaret Bond Simon Dean and Professor of Nursing, who will step down this summer to devote her time to teaching and research.

"I am pleased that Dr. Strumpf will apply her considerable talents to the leadership and stewardship of the School of Nursing," said Dr. Barchi. Dr. Lang, who will remain as dean through August 31, added that "leaving the School in such capable hands makes the decision to return to my own

pursuits that much easier."

Dr. Strumpf joined the School of Nursing faculty in 1982 as an assistant professor. She became director of the Gerontology Nurse Practitioner Program in 1985, and it has been named first nationally among gerontology programs in *U.S. News & World Report* rankings in 1998 and for 2001. She also was responsible for the implementation of a much-emulated approach to the integration of gerontology into the undergraduate curriculum.

A leader of long-standing within the School, Dr. Strumpf is known for her teaching expertise at all levels—undergraduate, masters and doctoral—as well as for serving as the School of Nursing's division chair for Adult Health and Illness from 1993 to 1996.

Dr. Strumpf is a Fellow of the American Academy of Nursing and of the School of Medicine's Institute on Aging.

Dr. Strumpf is a widely acclaimed researcher, best known for work with her colleague, Dr. Lois Evans, Viola MacInnes/Independence Professor in Nursing. Their breakthrough research

led to a reduction in the use of restraints for frail older people in hospitals and nursing homes throughout the nation. Drs. Strumpf and Evans conducted the only clinical trial funded by the National Institute on Aging aimed at reducing physical restraints used in nursing homes.

She received (with Dr. Evans and Doris Schwartz) the Maes-MacInnes Award (1992) for a contribution of singular impact on the nursing profession; was selected (with Dr. Evans) as the Sigma Theta Tau International Honor Society in Nursing's Cameo Researcher (1994); and received (with Dr. Evans) the Sigma Theta Tau International Baxter Foundation Episteme Award (1995), nursing's most prestigious research recognition.



Neville Strumpf

Dr. Santomero to Federal Reserve Bank of Philadelphia



Anthony Santomero

Dr. Anthony M. Santomero, Richard K. Mellon Professor of Finance at the Wharton School, was appointed on June 29 as Bank President by the Federal Reserve Bank of Philadelphia. Dr. Santomero began his duties July 10, succeeding Edward G. Boehne, who retired May 31. The appointment was made by the Bank's Board of Directors and approved by the Board of Governors of the Federal Reserve System in Washington, D.C.

Since 1995, Dr. Santomero has served as director of the Wharton Financial Institutions Center, the world's premier academic research institution on the financial services industry. He has also been a consultant and advisor for leading financial institutions and regulatory agencies in the U.S. and abroad on issues including risk management, financial restructuring, credit risk evaluation and management, and regulation.

"Tony Santomero has an extensive background in financial services and monetary policy issues," said Joan Carter, chairman of the Philadelphia Federal Reserve Bank's board of directors. "I am confident that under his leadership the Bank will continue to excel as we meet the challenges of an ever-changing financial environment."

Dr. Santomero, who has requested a leave of absence from the School, will retain his professorship while serving in his new role.

IHGT's Animal Labs—FDA Letter

Dr. James M. Wilson received a "Warning Letter" from the Food and Drug Administration on July 3, and he and Institute for Human Gene Therapy will respond, according to Director of University Communications Ken Wildes. (The FDA has requested a response in writing in 15 business days.)

Many of the issues raised in the "Warning Letter" were being addressed at the time of the FDA audit, Mr. Wildes said, and IHGT has made substantial progress since that time. The toxicology studies, he said, represent only a small part of the animal model work conducted at IHGT.

Dr. Wilson, IHGT and the University of Pennsylvania continues to take the FDA's ongoing review very seriously, and IHGT continues to cooperate, fully and completely, with the agency.

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Dr. Finkel: \$1 Million Packard



Leif Finkel

Dr. Leif Finkel, professor of bioengineering, has received a \$1 million award from the David and Lucile Packard Foundation. Dr. Finkel is a member of the Institute for Medicine and Engineering (IME). A 1976 graduate of the University of Maryland, he received a Ph.D. in biophysics from Penn in 1985.

Over the next five years, the award will support an Interdisciplinary Science project on "Meso-scale Optical Brain Imaging of Perceptual Learning."

The proposal was prepared by Penn faculty from bioengineering, neuroscience, and physics. Co-PI's are Kwabena Boahen, IME, and assistant professor of bioengineering; Diego Contreras and Brian Salzberg, neuroscience; and Arjun Yodh, IME, and professor of physics. Supporting Scientists are George Gerstein and Larry Palmer from neuroscience.

Preventing Diabetic Kidney Failure

Researchers at the School of Medicine have demonstrated in an animal model that diabetic kidney failure is triggered by a protein that can be neutralized, thus effectively blocking the development of kidney disease.

Dr. Fuad Ziyadeh is principal investigator of the study and professor of medicine. "To our knowledge, this is the first proof-of-concept study to establish that kidney disease in diabetes is caused by this growth-factor protein. This research addresses both juvenile and adult-onset diabetes," explains Dr. Ziyadeh, of the Renal-Electrolyte and Hypertension Division in HUP. For the complete story, see

www.upenn.edu/almanac/v47/n01/mice.html

Trustees' Meeting: Elections, Appointments & Appreciation

At last month's Stated Meeting of the Trustees, James S. Riepe was reelected as chair of the Board and Russell E. Palmer and Susan W. Catherwood were reelected as vice chairs for another one year term ending June 30, 2001. Michael L. Tarnopol was elected a vice chair.

The following trustees were also elected to the Executive Committee: Christopher H. Browne, Gilbert F. Casellas, Paul K. Kelly, Natalie I. Koether, Leonard A. Lauder, William L. Mack, Andrea Mitchell, John B. Neff, Leonard Shapiro, Alvin V. Shoemaker, Saul P. Steinberg, Lawrence A. Weinbach, and George A. Weiss.

Resolutions of Appreciation

They passed several Resolutions for:

- *Gloria Twine Chisum* became a trustee in 1974 and served as vice chair for the trustees since 1988. She was also designated an Emerita Trustee effective June 16, 2000.
- *Elsie Sterling Howard* served as a trustee from 1991 to 2000 and was the president of the Alumni Society for the past five years and a founding member and chair of the Trustees' Council of Penn Women.
- *Donald N. Langenberg* served as a trustee since 1990 and was a member of Penn's faculty from 1960 to 1983 teaching physics and electrical engineering as well as serving as director of LRSM and Vice Provost for Graduate Studies and Research.
- *Dr. Charles K. Williams* earned his Ph.D. in classical archaeology at Penn in 1978 and served as an overseer of the Museum since 1985 and Overseers vice chair since 1998. He was also designated an Emeritus Trustee.
- *Dr. Norma Lang* served as Nursing's dean since 1992 and will remain on the faculty as the Lillian S. Brunner Chair in Nursing.
- *Alfred F. Beers* served the University for 34 years, most recently as associate vice president for finance and prior to that as the Comptroller.

Election of Trustees

George A. Weiss was elected as a Charter Trustee. The following were elected as Term Trustees: Dr. Edward T. Anderson, James D.

Dunning, Jr., Howard S. Marks, Dr. Stanley A. Prusiner and Dr. Michael D. Zisman.

Conflict of Interest and Compensation

The Conflict of Interest Policy has been amended and restated to make the policy more comprehensive and to ensure that the University is in compliance with the new intermediate sanctions regulations. The scope of the policy has been broadened to include members of the Trustees' Investment Board, as well as Emeritus and former Trustees for five years after their election to emeritus status or departure from the Board.

A new standing committee, the Compensation Committee, was established with responsibility both for providing oversight and review of the executive compensation process and for reviewing actual and perceived conflict of interest transactions involving trustees and statutory officers.

Budget

Michael J. Masch was appointed Vice President for Budget and Management Analysis effective July 1, 2000. The FY 2001 Operating Budgets for Penn and UPHS as well as the Capital Plans for both were approved.

Overseers and Boards

Mollie D. Slattery and Lynn H. Yeakel were appointed to the Board of Advisors of the Annenberg Center. David M. Silfen was appointed to the Board of Overseers of SAS. Sara S. Senior, Annette Merle-Smith and Charles K. Williams, II, were appointed as overseers emeriti of the Museum's board.

Memorial Resolution

The Trustees passed a Memorial Resolution for *Morton H. Wilner*, trustee emeritus, who died on May 20 at the age of 91. After earning his B.S. in economics at Wharton, he took his law degree from Georgetown in 1934. He enlisted in the Army Air Corps at the start of World War II, rose to the rank of Major.

A founder of the Washington law firm of Wilner & Scheiner, he specialized in communications and aerospace law. He became an alumni trustee, 1965-70, and then a term trustee, 1970-78 before becoming an emeritus trustee.

Sam Lundquist: Development



Samuel Lundquist

Samuel T. Lundquist will become Assistant Vice President for Development on September 1. His appointment was announced last week by Virginia B. Clark, Vice President for Development and Alumni Relations. He brings with him a decade of senior administrative experience at the

Wharton School, as well as extensive experience in undergraduate and graduate admissions.

Currently the Managing Director of Administrative Services for Wharton's Graduate Division, Mr. Lundquist served as Chief of Staff for former Wharton Dean Thomas Gerrity from 1996 to 1999.

Prior to that, Mr. Lundquist held a series of administrative positions in admissions, most recently at Wharton, where he directed MBA admissions and financial aid from 1992 to 1996, and before that at Dartmouth's Tuck School, and at Bucknell University. He is nationally recognized for his work, and served as chair and vice chair of the Graduate Management Admission Council during his four-year tenure as a member of the Council's Board of Directors.

As Assistant Vice President for Development, Mr. Lundquist will apply his expertise in strategic planning, personnel development, marketing and communications, and the design of customized databases. He will play a key role in updating Development and Alumni Relations' information technology resources, in strengthening the School/Center and Regional development programs, and in focusing additional attention on recruitment, retention, and training in an increasingly competitive staffing environment.

Gender Equity Committee

At the recommendation of the University Council Steering Committee, Provost Robert Barchi and Faculty Senate Chair Larry Gross have appointed a committee to undertake a systematic review of the status of women faculty at the University, modeled in general form after the recent Study on the Status of Women Faculty in Science at MIT. Unlike that study, however, the Gender Equity Committee will assess the status of women faculty across the University, a far more wide-ranging and complex task, involving a much larger group of faculty, in diverse schools and disciplines.

The committee will be chaired by Faculty Senate Past-Chair Phoebe Leboy and Associate Provost Barbara Lowery. The Gender Equity Committee began its work in June, with the goal of reporting by the end of the fall semester. A list of the committee members follows.

Janet Abraham, Professor of Hematology-Oncology
Fay Ajzenberg-Selove, Professor of Physics
Elizabeth Bailey, Professor and Chair, Public Policy & Management
Jill Beech, Professor of Medicine (New Bolton Center)
Mildred Cohn, Professor Emeritus of Biochemistry and Biophysics
Susan Davidson, Professor of Computer & Information Science
Vivian Gadsden, Professor of Education
Jerry Jacobs, Professor of Sociology
Risa Lavizzo-Mourey, Professor of Geriatrics
Phoebe Leboy (*co-chair*), Professor of Biochemistry (Dental)
Lynn Hollen Lees, Professor and Chair, History
Barbara Lowery (*co-chair*), Associate Provost; Professor of Nursing
Janice Madden, Professor of Sociology
Paul Shaman, Professor of Statistics

School of Nursing Dean Search Committee

President Judith Rodin and Provost Robert Barchi have appointed the following individuals to the School of Nursing Dean Search Committee:

Susan Fuhrman (*chair*), Dean, Graduate School of Education
Andrew Abel, Robert Morris Professor of Banking, Wharton
Linda Aiken, Leadership Professor of Nursing
Mary Bourbonniere, Graduate Student, Nursing
Eleanor Davis, Nursing School Board of Overseers
Arlene Houldin, Associate Professor of Nursing
Oscar Gandy, Professor of Communication, Annenberg School
Anne Keane, Associate Professor of Nursing
Thomas Kisimbi, Undergraduate, School of Nursing
David Longnecker, Vice Dean for Professional Services, UPHS
Mary Naylor, Professor of Nursing
Bethany Zecher (*staff*), Office of the Provost

The search committee invites nominations and applications for the position of Dean of the School of Nursing. Leading candidates for the Deanship will have distinguished records of accomplishment in nursing research and education and will have demonstrated significant leadership skills. Qualifications for the position include an earned doctorate or its equivalent, significant academic and administrative experience, and an appreciation of the values and objectives of a nursing school dedicated to excellence in teaching, scholarship and service.

Applications and nominations, including a curriculum vita, may be forwarded to Chair, Nursing Dean Search Committee, Office of the Provost, 110 College Hall, Philadelphia, PA 19104-6303. The search committee will begin reviewing applications by August 15, 2000, although the search will remain open until the position is filled.

Leaving this Summer Secretary of the University

President Judith Rodin has announced that Rose McManus has indicated her intent to resign as Secretary of the University as of July 31. Ms. McManus has decided to focus her attention full-time on her family.

"Rose has been a valuable member of the administration, and we will miss her advice and counsel," President Rodin said. "She has markedly increased the professionalism of the Office of the Secretary in her time here, and the staff in the office are well-positioned to continue to carry out the work of the office in support of the Trustees, University Council, dean search and review, and the ceremonial functions of the University."

Ms. McManus will remain available as a consultant to the University through the November meetings of the Board of Trustees and in assisting the University in a transition to a new Secretary. A search is scheduled to begin immediately.

Communications Director

President Judith Rodin has announced with regret that Ken Wildes, Director of University Communications, will be leaving the University on or about July 31. Mr. Wildes has decided to explore some very attractive professional opportunities in other parts of the country.

"I am grateful for Ken's service over the past four years," President Rodin said. "Each of these years has been eventful, full of good news about Penn to report to the world as well as bringing our share of crises and mini-crises. Ken has done a great job both communicating the good news and managing the bad, and we are all in his debt."

The University has initiated a national search for Mr. Wildes' successor.

UPHS Public Affairs Officer

Lori N. Doyle, chief public affairs officer of the Health System, left on July 14 to join American Water Works Company, Inc., the largest investor-owned company in the nation's water utility industry. As the company's vice president for external affairs, Ms. Doyle will be based at its corporate headquarters in Voorhees, NJ.

Since joining UPHS in 1992, Ms. Doyle had been responsible for making sure the achievements of UPHS in education, research, and patient care were widely disseminated to the media, various levels of government, and the general public.

Rebecca Harmon, director of media relations, has been appointed interim chief public affairs officer, and a search will be launched for a permanent replacement.

Retirement: Ms. Hill

Shirley Hill, business manager at ISC, retired on June 30 after 45 years at Penn. Ms. Hill began working here in 1954 as an histology technician in the department of pathology. She was a representative on *Almanac's* Advisory Board. Ms. Hill joined ISC, (then DCCS) in 1995 after working in the chemistry department, and the David Rittenhouse Computing Facility. She twice served as Chair of the ABA, and also served as an officer in the Society of Research Administrators.

Deaths

Mrs. Englander

Joan (Jenkins) Englander, a research specialist in the department of biochemistry and biophysics, unexpectedly died in her sleep on Saturday, June 17 at the age of 69. Mrs. Englander began working at Penn in 1967 as a nurse technician. For almost 40 years she worked in the research laboratory together with her husband, Dr. Walter Englander. Her work encompassed numerous physical studies on the structure, internal dynamics and regulatory functions of protein and nucleic acid molecules. She played a formative role in the development and application of hydrogen exchange methodologies that are now used for investigations of this kind in laboratories throughout the world. She directed an NIH grant for 35 years.

"Mrs. Englander was well known and admired for her warm and generous spirit, her unpretentiousness, her sense of humor, and her ability to face life honestly, as well as for her extraordinary laboratory skills. She was respected and loved by faculty, staff, friends, and by many of the graduate students who passed through the department over the years," said Ruth Keris, academic administrator of biochemistry and biophysics.

In addition to her husband of 46 years, she is survived by her three children: a son, David, a daughter, Dr. Sarah Englander (a research specialist in the department of radiology), a daughter, Rebecca Johnson, and four grandchildren.

Donations may be made in her name to the Juvenile Diabetes Foundation, 225 City Ave., Suite 104, Bala Cynwyd, PA 19004.

Dr. Flexner

Dr. Josefa Barba Flexner died on June 25 at the age of 97. She had lived at the Fountains at Logan Square East for the last three years.

She was born in Barcelona, Spain, and came to the U.S. during the Spanish Civil War. She studied pharmacy/pharmacology and received a Ph.D. in 1927. She was awarded a Spanish Government scholarship in 1928 to study at the Pharmacological Laboratories of the Pharmaceutical Society of Great Britain. In 1930, she received a scholarship from the Patxot Foundation in Barcelona to go to Johns Hopkins. In 1938, in the midst of the unrest of the Spanish Civil War, she walked over the Pyrenees Mountains to meet Louis Flexner who had traveled from the U.S. They were married by the mayor of a tiny village and managed to sail back to the States after several unsuccessful attempts to find a ship. She joined the research efforts of her husband, who was a world expert on memory, first at Johns Hopkins University, then at the Carnegie Institute and in 1951 at Penn, where her husband took the position of professor and chair of anatomy at Penn's School of Medicine (*Almanac* May 21, 1996).

"She was a woman of great beauty in her youth. She had charm and great strength and determination throughout her life and gave unassuming and constant support to the efforts and career of her husband working every day until

1996 when he died and she dissolved the laboratory" said Dr. James Sprague, emeritus professor of anatomy. She was quoted in Penn's *Institute of Aging Newsletter* in 1991: "I don't change. I don't age. I'll be 87 in April but in a way I am crystallized. I have no reason to change: I go to the University, I do my job, I am satisfied with the things I do. We must use our imagination to spend that between birth and death to do the thing that is most satisfying for us. And if possible to give satisfaction to the people around us." She is survived by a nephew Don Eduardo Barba of Barcelona, Spain.

Dr. Halbfass



Wilhelm Halbfass

Dr. Wilhelm Halbfass, professor of Indian Philosophy in Asian and Middle Eastern Studies and South Asia Regional Studies, died May 25 after suffering a brain hemorrhage and lapsing into a coma on May 23. Dr. Halbfass was 60 years old. His research revolved around historical studies on the theory of karma

and rebirth; ethics and ritualism in the Indian tradition; development of intellectual relations between India and the West. He was also preparing a textbook on Indian thought.

He had been on the faculty at Penn since 1973 when he came as a visiting lecturer and then became an associate professor the following year. He was promoted to full professor in 1982. In 1997 his work was recognized by 25 colleagues and former students in the book *Beyond Orientalism: The Work of Wilhelm Halbfass and its Impact on Indian and Cross-Cultural Studies*, edited by E. Franco and K. Preisendanz (Amsterdam and Atlanta, Rodopi).

He is survived by his wife, Helga; two daughters; his parents and a brother.

Dr. Kety

Dr. Seymour Solomon Kety, a renowned psychiatrist and a former Penn faculty member, died on May 25, at the age of 84.

Dr. Kety graduated from Penn in 1936 and earned his medical degree from the School of Medicine in 1940. He taught at Penn from 1943-61—initially in pharmacology, but later in clinical psychology, before moving to Harvard where he retired as emeritus professor of neuroscience in 1983.

In the 1960s, he left Penn to join the National Institutes of Mental Health (NIMH) in Washington. There Dr. Kety provided the first strong evidence that schizophrenia was a disease with genetic links. He also discovered, in the late 1940s and early 1950s, the first quantitative technique for measuring blood flow in the living brain, a method that led to the development of scanning technologies. Last year, Dr. Kety was awarded the prestigious Lasker Award for special achievement in medical science for those achievements. The Albert and Mary Lasker Foundation also cited him for his "visionary leadership in mental health that ushered psychiatry into the era" (*Almanac* September 28, 1999).

He is survived by his wife, Josephine; children Lawrence and Roberta; and two grandchildren.

(Continued on page 4)

Summer Research Grants

Eleven undergraduate students have been awarded University Scholars Summer Funding Grants to pursue research in a variety of academic fields, and five Benjamin Franklin Scholars have received BFS Summer Research Funding for their independent research projects.

University Scholars

Lucy MacGillis '00, Italian Inquiry II: studies in painting in Montecasatello, Italy.

Andrew March '00, directed readings in the history of political thought.

Beatrice Jauregui '00 and *Tara McGuinness '00*, Multiculturalism and conflict in South Asia: an examination of spanning group boundaries and negotiation personal identities.

Tania Treis '01, Evolution of mutation rates: a proposal to study changing mutation rates in experimental populations of *Escherichia coli*.

Eric Yecies '00, Prion genes in drosophila and the chaperones that modulate them.

Arey Weinstein '01, Toward a theory of language without formal predicates.

Alex Marin-Spiotta '01, Social interactions and the significance of play among cebus capuchin in the wild.

Andrew Avarbock '01, Characterization of the Rel protein in Mtb.

Sofya Malamud '01, Building a corpus of spoken Russian.

Neil Chatterjee '01, "Wired Awake" digital film.

Benjamin Franklin Scholars

Asgeir Sigfusson '01, Role of smaller nations in international politics.

Lincoln Ellis '03, Volunteer dig staff at Chichen Itza.

Nicholas McDermott '02, Growth economics: the effects of government policies on the hidden economy—and the hidden economy's effects on the growth of the economy as a whole.

Corey Brooks '03, researching with Beth Wenger for her new book on the invention of American Jewish heritage.

Jasmine Park '01, Ariadne and Dorothea, a study of the debate in 19th century British literature between narrative and representation.

Interdisciplinary Seminar Fund

The Provost's Interdisciplinary Seminar Fund supports the creation of new interdisciplinary discussions and connections that have the potential to grow into lasting cooperative intellectual efforts and perhaps programs.

For fiscal year 2001, Provost Robert Barchi and Vice Provost for Research Ralph D. Amado are pleased to announce three new and two continuing seminars:

New

Interdisciplinary Seminar on African American Religions and Culture—Sarah B. Gordon, Farah J. Griffin, Guthrie Ramsey, and Barbara D. Savage

Seminar in Racial Statistics and Public Policy: A Developmental Initiative—Tukufu Zuberi and Oscar H. Gandy, Jr.

Genomics Seminar Series—Vivian Cheung, Haig Kazazian, and Richard Spielman

Continuing

Interdisciplinary Seminars of the Institute for Medicine and Engineering—Peter F. Davies

Interdisciplinary Seminar on Health Informatics Research, Policy, and Education—Kathryn Bowles, James C. Gee, Robert J. Hollebeck, John H. Holmes, and Barry G. Silverman

Deaths

(Continued from page 3)

Mr. Molloy

Albert G. Molloy, Jr., the retired coach of men's squash and tennis teams died on June 23 at age 72.

Mr. Molloy joined Penn's Department of Intercollegiate Athletics in 1959, and compiled a record of 215-101 in 31 years as the squash coach, and in his 27 years as tennis coach achieved a record of 219-138. He coached 24 tennis players to either All-America honors or All-Ivy League honors, and three of his squash players won individual national titles. He retired from coaching in 1990.

Mr. Molloy attended Virginia Tech. He served in the Marines during the Korean War and in the early 1950s coached at McGill University. Mr. Molloy authored the *Sports Illustrated* book on squash. He also made the first instructional movie for the sport. He was runner-up at the U.S. professional Squash Championships in 1955 and 1958. Mr. Molloy was inducted into the National Intercollegiate Hall of Fame in 1990 and the Penn Tennis Hall of Fame in 1997.

He is survived by his wife, Sheila; daughter Nancy and sons Michael and John. Memorial donations can be made to the Molloy Racquets Endowment at the University.

Rev. Morse

Reverend Guy E. Morse, emeritus professor of veterinary medicine, died June 10 at the age of 83. Reverend Morse taught at Penn's large animal facility in New Bolton from 1961 until 1977. He became emeritus professor in 1985. He received his Ph.D. from Cornell University in 1942.

He was ordained a Catholic priest in 1981 and served as pastor of Immaculate Heart of Mary in High Point, NC, until he retired in 1990.

He is survived by his daughters, Nadine M. Noble and Adele M. O'Connell, and son, Alan; a brother and sister; and five grandchildren. Memorial contributions may be made to St. John the Baptist Church, 600 Laurel Ave., Tryon, NC, 28782 or The Teresian House, 200 Washington Ave. Extension, Albany, NY, 12203.

Dr. Overton



Christian Overton

Dr. G. Christian Overton, the founding director of the Center for Bioinformatics died on June 1 at the age of 52 from complications arising from cardiomyopathy. Dr. Overton, an internationally recognized pioneer in genomic research, joined Penn in 1991 as a research associate professor of genetics in the School of Medicine. In 1997 he became an associate professor and director of the Center, an interdisciplinary venture between the Schools of Medicine, Arts and Sciences and Engineering and Applied Science. He also held a secondary appointment in the department of computer and information science in SEAS.

Dr. Overton is survived by his wife, Carolyn; two sons, Aaron and Graham, and two daughters, Johanna Hernandez and Natalie Hernandez; his parents, William and Muriel Overton; his brother John Overton and sister Ellen Overton.

In lieu of flowers, the family request that donations be made to: the G. Christian Overton Cardiovascular Research Fund, Medical Center Development, 3535 Market St., Suite 700, Philadelphia, PA, made payable to the Trustees of the University.

Ms. Sengbusch

Melissa Marie Sengbusch died on June 22 of leukemia at age 19. Ms. Sengbusch was a freshman in the School of Nursing. This spring Ms. Sengbusch received a B.S. in Nursing awarded in faculty by the University. Additionally, the Melissa Sengbusch Scholarship has been established in her honor. The scholarship will be awarded each year to an undergraduate nursing student who embodies the values that Melissa showed throughout her time at Penn. In a letter to Ms. Sengbusch advising her of the degree and scholarship, Dr. Lang noted, "You have shown tremendous courage and strength while confronting myriad challenges this year. We are truly blessed to know you and call you an alumna

of the School of Nursing."

Ms. Sengbusch is survived by her parents, Lauren and Doug Spiker; brothers Michael, Mark and Matthew Sengbusch; extended family Tanya and Jarrad Michna, Lara Spiker, Ken and Penny Spiker; and her birth father Lee Sengbusch.

Donations may be made to Melissa's Inspiration Scholarship in care of the Board of Trustees, attention: Debbi Yarber-Clarke, Nursing Education Building, University of Pennsylvania, Philadelphia, PA 19104.

Dr. Shen

Dr. David W. C. Shen, professor emeritus of systems engineering, died of heart failure on June 1 at age 80.

He had earned his B.S. in electrical engineering from National Tsing Hua University in 1938, his Ph.D. from the University of London in 1948, and then held temporary appointments at Adelaide, Illinois and MIT. He joined Penn as assistant professor of electrical engineering in 1957 and eventually retired as professor of systems engineering in December of 1983.

He is survived by a sister in California.

Mr. Wolownik

Stephen M. Wolownik, formerly of the Lippincott Reference staff at Van Pelt Dietrich Library, died on May 18 at age 53.

Mr. Wolownik, a native Philadelphian, earned his B.A. in Russian at Penn in 1968. He studied ethnomusicology at the University of California—Berkeley, where he was a Fulbright Scholar. Mr. Wolownik had a long association with the Penn Libraries. He began as a student worker in the Music Library and later worked in technical processing at Lippincott while he attended Drexel. Earning his Masters Degree in Library Science, Mr. Wolownik became a staff member in 1984 at the Lippincott Reference Desk and remained so until 1996. He left Penn to become the Assistant Director of the Mount Laurel Public Library, a position he held until his death.

He is survived by a brother. Donations can be made to St. Nicholas Russian Orthodox Church, 817 N. 7th St., Philadelphia, PA 19123.

\$4.95 Million Grant to Help Reduce Maternal Mortality



Jerome Strauss

The Center for Research on Reproduction and Women's Health at the Penn Medical Center has been awarded \$4.95 million from the Bill & Melinda Gates Foundation to study and develop new tools for the prevention of maternal mortality.

Medical research in the past 20 years has brought significant advances in diagnosis, therapy and access to health care, resulting in dramatic reductions of child mortality and an increase in life expectancy. However, despite the efforts of the international medical community, there has not been an associated decline in maternal mortality, especially in developing countries.

"Maternal mortality remains a global health problem despite significant international efforts to deal with this tragedy," said Dr. Jerome F. Strauss, III, professor of obstetrics and gynecology and director of the Center for Research on Reproduction and Women's Health. "While there has been a striking decline in maternal death rates in the United States during the past century, very disturbing disparities remain in deaths among racial groups and among women in developing countries."

Ectopic pregnancy and hemorrhage, preeclampsia (a combination of hypertension, edema and

protein loss in the urine) and infection represent the top major killers of pregnant women worldwide. These three conditions still account for 59 percent of all maternal deaths in the United States alone.

"These are the same conditions that were responsible for the majority of maternal deaths 70 years ago," said Dr. Strauss. "The funding will be used to develop new, badly-needed methods to diagnose and treat ectopic pregnancy, prevent preeclampsia and treat it once it is diagnosed; and to identify women at risk of developing life-threatening infections in pregnancy. This substantial grant should do much to quicken the pace of discovery and clinical application."

In the United States alone, there is a striking racial disparity in maternal death rates with African American women who have a four times greater chance of dying from a pregnancy-related condition than Caucasian women. More specifically, African American women have a three-fold higher death rate from ectopic pregnancy; a three-fold greater risk of death from preeclampsia; and are two times as likely to have a premature rupture of the fetal membrane leading to infection. "Epidemiologic studies indicate that this racial disparity can be accounted for only in part by differences in socio-economic status or access to health care services," said Dr. Luigi Mastroianni, Jr., the William Goodall Professor of Obstetrics and Gynecology. "Clearly, these causes of mortality are not exclusively a problem in developing countries."

These compelling statistics also show that the

current understanding of the underlying leading causes of maternal death is insufficient. "This grant will give us the greater knowledge base we need to speed up the development of superior methods to predict risk, achieve timely intervention, and develop effective therapies," said Dr. Mastroianni.

HUP in Nation's "Top Ten"

HUP has been named one of America's "Top Ten" hospitals by *U.S. News & World Report* in its July 17 issue. The publication's annual ranking of hospitals in America lists HUP as one of only 15 hospitals in the nation—and the only one in the Delaware Valley region—to be deemed an "Honor Roll" hospital for its exceptional performance in many specialty areas. HUP's exceptional performance was noted in the following 13 medical specialties: cancer; digestive disorders; ear/nose/throat; geriatrics; gynecology; hormonal disorders; kidney disease; neurology and neurosurgery; orthopedics; respiratory disorders; rheumatology; urology; and psychiatry. No other Philadelphia-area hospital was cited for excellence in as many specialty areas.

"The recognition of HUP as one of the nation's 'Honor Roll' hospitals is a tribute to the dedication and commitment of its faculty and staff in providing quality patient care," noted Dr. Peter G. Traber, CEO of UPHS and Dean of the School of Medicine.

Speaking Out

Are There Women at Wharton?

We all know that business people tend to be conservative, but I hadn't realized the Wharton School was still in the nineteenth century. Judging by the recent teaching awards—all 32 of them, all men (*Almanac*, May 16)—they don't have any faculty women over there yet. I hope the University keeps them well supplied with quill pens and plenty of hitching posts for their horses and buggies.

—Victoria Kirkham,
Professor of Romance Language

Response to Dr. Kirkham

I am pleased to assuage Dr. Kirkham's concerns that there are no women on the Wharton faculty. Indeed, we have an extraordinary complement of women scholars and teachers of whom we are quite proud and who provide exemplary leadership to Wharton and throughout the Penn community.

Last year, 26 women served on the Wharton faculty, and seven of the 18 new faculty who will join us over the next academic year are women. We are encouraged by our success in recruiting women faculty members, especially in light of the competitive environment for women with doctoral degrees in the business disciplines. The International Association for Management Education issued a report last fall with data through 1997 that showed that women ac-

count for 29 percent of doctoral degree recipients in business disciplines, compared with 41 percent of all academic disciplines combined. The competition for graduates among top-tier programs—and the private sector—is very intense as a result. Wharton recognizes its responsibility to seed the professorial ranks with more women through its own doctoral programs. Toward this end, we expect that 35 percent of our incoming doctoral students this year will be women.

Aside from the statistics, I believe it is critically important to reiterate the significant and meaningful contributions of our women faculty. They are—as is our faculty as a whole—talented, dedicated professionals. To think otherwise would be a great disservice to them and to our entire Penn faculty community.

—David Schmittlein,
Deputy Dean of Wharton and the
Ira A. Lipman Professor of Marketing

Penn Shield on Plaza

Over the past year and a bit, I have sat at my desk with the sounds of stonemasonry providing a running bass to accompany my advising sessions with students. I've watched lovely trees come down and huge cranes dip by my window like the necks of brontosauri. And through it all I have tried to see beyond the dust and noise and disruption, imagining the emerging of a lovely gathering place for students that would complement the old buildings surrounding that court-

yard. I looked forward to the day when the Perelman Quad would be finished and I would see students eating lunches under the new small trees or perhaps listening to an a cappella group, reflecting the range and diversity of the university world.

Now, alas, when I look out my window, I see a gray stone avenue, flanked with lamp-posts like soldiers, marching toward the looming symbol of the Penn shield that dwarfs everything on the plaza that has human scale. Inevitably, all I can think of is movies of the stormy days of dictators and public harangues and the symbols of repression that served as the backdrop for the men with those bawling voices. It does not help that the shield itself is ugly, seemingly made of concrete blocks on which a dotmatrix representation of the stripes and pictures of the Penn symbol has been imposed, an object that lacks subtlety, beauty, or good taste.

I keep wishing that I could sneak onto the plaza at night and plant copious amounts of fast-growing ivy behind that shield, hoping it would take hold and mask what is there. I sometimes think that even the covering of poison ivy that grew up the walls of Irvine for many years, before someone noticed what it was, would be preferable to that great unsettling shield.

—Alice van Buren Kelley, Assistant Dean,
College of Arts and Sciences

Speaking Out welcomes reader contributions. Short, timely letters on University issues can be accepted, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Eds.

Savings Bond Purchase

U.S. Savings Bonds may be conveniently purchased through payroll deduction. Simply stop by the Payroll Office, 310 Franklin Building, and fill out an authorization card. It's as simple as that. Once each month, Payroll authorizes the U.S. Treasury to issue bonds for those employees who have reached the purchase price, and the bonds are then mailed to employee home addresses. You may also wish to visit the government web site at www.savingsbonds.gov for additional information. Should you have any questions, contact Payroll at (215) 898-6301.

—Payroll Office

Financial Training

The June 2000 issue of *The Bottom Line* is now available at www.upenn.edu/vpfinance/ftd/bline.html.

Check it out for information regarding:

- FY 2000 Closing Information
- BEN Update
- Resource Transfer Instructions
- FinMIS Tips & Tricks
- Important Research Services News
- Financial Training Department Calendar, June-September, 2000.

In addition, be sure to check out the information regarding Ben PAYS at www.upenn.edu/vpfinance/ftd/findoc.html.

—Barbara Murray, Manager,
Financial Training Department

Parking Rates for 2000-2001

Last year the Division of Business Services published a report: *Penn Transportation and Parking: New Services, New Parking Rates, and Tax Relief Options (Almanac May 18/25, 1999)*; available on-line at www.upenn.edu/transportation/. This report provided a current and future synopsis of Penn's transportation and parking programs and several items in that report (highlighted below) will directly impact permit parking for the next academic year.

- Campus development is booming and in the past two years twelve parking lots have been closed or significantly reduced in size. Given the diminished supply of and increased demand for parking, Penn has determined that building a limited number of new, multipurpose garages presents the most efficient, cost-effective solution. Our goal is to provide convenient, competitively priced parking for the University community and its visitors in ways that do not detract from the image or quality of the campus environment. We currently have two garages under development:

Hamilton Square Garage	40th and Walnut Sts.	768 spaces	opens: Fall, 2000
University Avenue Garage	Old Civic Center Site	1800 spaces	opens: Fall, 2001

Depending upon market conditions and a further analysis of our near and longer term needs, we also are proposing the development of future parking capacity (600-800 spaces) in FY 2003.

- To fund this new development, parking rates must increase. If they do not increase then we will not generate the revenue needed to maintain our current garages, to build new garages, to fund capital improvements including security upgrades and service enhancements, and to fund our transportation system. This year represents the second of three phases to consolidate the permit rate structure. In 2002 all permit parking in Penn lots and garages will be consolidated into four (4) classifications:

- Class A - Campus Parking (daily parking in on-campus lots)
- Class B - Remote/Student Commuter (daily parking in lots on campus peripheral)
- Class C - Evening/Weekend (parking in designated campus lots on evenings and weekends)
- Class D - Department Reserved (limited spaces reserved for departmental assignment)

Penn's parking rates will increase again this year for most permit holders due in part to the consolidation of rate classifications, but permit rates continue to be below market levels for the Philadelphia region. A chart of the new parking rates and per diem costs are shown below.

Permit Parking Rates & Per Diem Costs

Permit Classification	FY 2001 Rates	FY 2001 Per Diem
Class A - Campus Parking:		
Class 1 (F/S Garages #30, #44)	\$1,257	\$5.03
Class 2 (F/S Core Commuter)	\$1,257	\$5.03
*Class 3 (F/S Core Peripheral Commuter)	\$1,089	\$4.36
Class 6 (24 Hour)	\$1,257	\$5.03
Class 11 (Museum Garage #7)	\$1,257	\$5.03
Class B - Remote/Student Commuter:		
Class 4 (F/S Remote Commuter)	\$750	\$3.00
Class 5 (Student Commuter)	\$750	\$3.00
Class C - Evening/Weekend:		
Class 7 (Evening: 4 p.m. - 11 p.m.)	\$378	\$1.51
Class D - Department Reserved:		
Class 10 (Dept. Retained Spaces)	\$1,674	\$6.70
*Class 3 consolidates into Class A in FY'02		
Transient Flat Rate per day:		\$8.50
Per Diem Average Permit Rate:		\$4.79

- The Penn Commuter Choice Program was introduced last year and it helps eligible commuters save money through federal tax relief on a significant portion of the amounts they pay on commuting expenses. Using the new academic year's rates as an example, a new Class A parking permit will cost \$1,257 per year. For someone in the 15% Federal tax bracket, the tax savings would amount to approximately \$284.71 per year or 22.65% (15% Federal tax plus the 7.65% FICA tax). The old Class 3 permit holder in the same tax bracket would see savings of \$246.66 on his/her annual permit cost of \$1,089. If you are currently paying for your permit parking through payroll deduction, then you are automatically enrolled in the Penn Commuter Choice program and you will continue to experience these tax savings this tax year.

Visit or call the Parking Office with questions or go to the web at www.upenn.edu/transportation/.
—Department of Transportation and Parking

Faculty Master Nominations

The Office of College Houses and Academic Services is seeking nominations and applications for the position of Faculty Master of Hamilton College House. For more information, visit the College House web site at www.upenn.edu/resliv/chas/staff. Inquiries should be directed to David Fox, Associate Director for Academic Services, 112 Hamilton College House/6180 (dfox@sas.upenn.edu).

PPSA Election Results

The PPSA Board for 2000-2001 was elected at the May 24 meeting. Listed below are the new officers and board.

Chair: Anna M. Loh
Vice Chair: Beth Hagovsky
Chair Elect: Adam B. Sherr
Vice Chair Elect: Trish A. diPietrae
Past Chair: Terri White
Past Vice Chair: Adam B. Sherr
Members at Large:

Newly Elected—
Lyn Davis
Jack B. Lewis
Lynn M. Rotoli
Continuing—
Andrea L. M. Carroll
Rodney Robinson
Julie Stapleton Carroll

CLASSIFIEDS

HOUSE FOR SALE

Be a fourth generation Pennsylvanian to be associated with this gracious, traditional stone residence in Rydal, proximate by train to campus (1/2 hour). 4 Br, 3 full plus 2 1/2 baths, wood paneled daylight basement, 2 fireplaces, huge rooms on 1.3 acres. Newly installed central air. \$419,000. Call Art Salazar, Weichert Realtors, (215) 885-8100.

HELP WANTED

Creating options, encouraging success.

At the University of Pennsylvania, the Office of the Vice Provost for University Life is building a team of individuals who are interested in being part of a supportive campus culture that promotes education and encourages responsible social interaction. As part of this team, we anticipate having a few temporary positions open during the academic year:

University Alcohol Monitors

- Must be at least 21 years of age
- Must be graduate or professional students at the University of Pennsylvania, or recent alumni
- Will attend registered undergraduate events and monitor adherence to all University of Pennsylvania alcohol policies
- Will complete a University of Pennsylvania training program re: alcohol policies and campus procedures
- Must have a commitment to mentoring students and fostering good judgment

University-Approved Event Bartenders

- Must be at least 21 years of age
- Must have successfully completed a certified bartending program
- Will oversee the serving of alcohol at registered undergraduate events
- Will complete a University of Pennsylvania training program re: alcohol policies
- Must exhibit maturity and good judgment

For consideration, send your resume to Stephanie Ives, Office of the Vice Provost for University Life 3611 Locust Walk, Philadelphia, PA 19104-6222 Equal Opportunity Employer, Affirmative Action Employer.

To place a classified ad, call (215) 898-5274.

Changes to Modem Pool Postponed

To The University Community:

ISC announced planned changes to Penn's modem services (*Almanac* March 21), including the conversion of the main PPP modem service (215/573-4778) to a for-fee service on July 5, 2000. Faculty, staff, and students living off-campus who need remote access to PennNet and the Internet were encouraged to review alternative arrangements described on ISC's remote access web pages and to sign up for Penn's for-fee service or with a commercial Internet Service Provider (ISP). An important update to the original announcement follows.

The no-charge modem service will end on *July 31, 2000* instead of July 4.

ISC has been running a pilot program over the past three months to test the offerings of selected ISPs. The invaluable feedback we have received has affected our original recommendations. We are offering this month-long extension to ensure that all members of the user community have sufficient time to investigate their options and sign up with the service that best meets their needs. (At this time, ISC recommends that 56k dialup service, which is widely available and requires the fewest changes for the individual, will satisfy the needs of the majority of Penn users.) During June and July, we have also been renewing efforts to inform the campus of how changes to the modem pool will affect them.

Please review details at www.upenn.edu/computing/remote/ and sign up for Internet access now.

For continued remote access to PennNet services and the Internet, faculty, staff, and students living off-campus need to establish an account with a commercial ISP or sign up for Penn's for-fee modem service before July 31. —James J. O'Donnell, Vice Provost, Information Systems and Computing

Dental Health Web Site

The School of Dental Medicine has entered into an agreement with IntelliHealth, an award-winning health information Internet company, to develop a new dental web portal serving both consumers and the professional community. A first-of-its-kind, full-service portal, this new online service will be accessible through the IntelliHealth web site at www.intelihealth.com. Penn Dental faculty will be the primary resource for content development, providing information for articles, answers to oral health questions, and material for on-line continuing education courses.

With this agreement, Penn assumes a unique role among dental schools in its presence on the web. According to Dean Raymond Fonseca, the collaboration represents "a significant opportunity for all of our faculty and the School. The relationship with IntelliHealth will also strengthen our ability to enter the market for online continuing education by providing us with a delivery channel, technical resources, and marketing and administrative support."

IntelliHealth's Dental Director Dr. Glenn F. Schreiber (D'78) views the site as an important addition to the health resources currently available on the Internet, noting "For the first time, consumers will have the kind of in-depth dental health care information they need for assessing treatment options. We plan on having our content go far beyond existing offerings that currently focus on selling products and treatments."

The site is scheduled to launch late in the year 2000.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **July 3, 2000 through July 8, 2000**. Also reported were **Crimes Against Property: 17 total thefts (including 12 thefts, 1 theft from auto, and 5 burglaries), 0 incidents of criminal mischief**. Full reports on the Web (www.upenn.edu/almanac/v47/n01/crimes.html). Prior weeks' reports are also online.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **July 3, 2000 and July 9, 2000**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at (215) 898-4482.

07/03/00	8:00 AM	3901 Chestnut St.	Safe opened and currency taken
07/03/00	10:05 AM	3800 Walnut St.	Complainant punched by unknown male
07/04/00	9:51 PM	4001 Walnut St.	Unauthorized persons in construction site/6 Arrests
07/05/00	12:05 AM	100 S. 39th St.	Male panhandling/wanted on warrant
07/05/00	7:20 AM	3619 Locust Wlk.	Air conditioner damaged
07/05/00	9:01 AM	3643 Locust Wlk.	TV and VCR taken from location
07/05/00	10:53 AM	3701 Walnut St.	Credit cards used by unknown person
07/06/00	9:42 AM	4001 Spruce St.	Threatening letter received
07/06/00	12:14 PM	4010 Spruce St.	Threatening letter received
07/06/00	12:08 PM	4200 Pine St.	Threatening letter received
07/08/00	2:50 AM	305 S. 40th St.	Complainant robbed by unknown male/Arrest
07/08/00	5:44 PM	3744 Spruce St.	Male panhandling/refused to leave/Arrest
07/08/00	8:51 PM	Unit blk 40th St.	Male wanted on warrant/Arrest

18th District Report

10 incidents and 6 arrests (4 robberies and 6 aggravated assaults) were reported between **July 3 and July 8, 2000** by the 18th District covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

07/03/00	5:37 PM	429 51st St.	Aggravated Assault/Arrest
07/03/00	8:29 AM	3901 Chestnut	Robbery
07/04/00	8:00 PM	4300 Baltimore	Robbery/Arrest
07/05/00	4:15 AM	5126 Ludlow	Aggravated Assault/Arrest
07/05/00	11:51 AM	4800 Woodland	Aggravated Assault
07/05/00	11:30 PM	4400 Woodland	Aggravated Assault
07/07/00	10:59 PM	4700 Pine	Aggravated Assault/Arrest
07/08/00	1:06 AM	4653 Hazel	Aggravated Assault/Arrest
07/08/00	12:20 AM	1008 48th	Robbery
07/08/00	2:51 AM	305 40th	Robbery/Arrest

Preseason Soccer Camp

Summer Soccer Camp will be held *August 7-11* for 13-18 year olds at Franklin Field. There will be two sessions, 9 a.m.-noon, and 4-7 p.m.

Either session is \$150 per week and there are 36 slots available in each time period.

Directing the camp will be Penn's new women's soccer coach Darren Ambrose. For a brochure call (215) 898-2923.

All Aboard: Express Almanac

Express Almanac, a free electronic service, can be sent to you whenever we add something significant to our website: Between Issues news, the latest issue or At Penn calendar. To register, send an e-mail message with "subscribe" as the subject to almanac@pobox.upenn.edu—include your name, e-mail address, and mailing address.—Ed.

Update

SUMMER AT PENN

CONFERENCE

8/13 *Cognitive Science Society Conference 2000*; 22nd annual meeting; Registration www.ircs.upenn.edu/cogsci2000/register.shtml or e-mail cogsci2000@ircs.upenn.edu. Also *August 14 & 15*.

MUSIC

Morris Arboretum: Free with regular admission.

8/10 *Japanese Drums with Toshi Makihara*; Percussion with dance movements; 6:30 p.m.

8/20 *Drawings and Songs*: David Perry combines songs with interactive drawing games, puppets, props and sing-alongs; 1 p.m.

Summer Magic 2000: Children ages 6-12; 10:30 a.m.; University Museum; free with admission.

7/19 *African Music of Women's Sekere Ensemble*

7/20 *African Storytelling*

7/26 *African Voices*

7/27 *Afro-One Dance, Drama and Drum Theatre*

8/2 *Chinese Ribbon Dancing*

8/3 *Chinese Sword Dancing*

Deadlines: The deadline for the September At Penn Calendar is *August 15*.



Almanac

Suite 211 Nichols House
3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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ALMANAC ADVISORY BOARD: *For the Faculty Senate*, Martin Pring (Chair), Peter Freyd, Larry Gross, David Hackney, Phoebe Leboy, one faculty member to be appointed, Joseph Turov. *For the Administration*, Ken Wildes. *For the Staff Assemblies*, PPSA, Michele Taylor; Karen Pinckney, A-3 Assembly; David N. Nelson, Librarians Assembly.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

What to Expect on Campus

As Philadelphia prepares for the Republican National Convention in late July, the Penn campus is also preparing for an influx of guests, visitors, events and campus activity generated by the RNC's presence in the city.

The Office of the Executive Vice President, Housing and Conference Services, Facilities Services, and the Division of Public Safety have been working to extend hospitality to our guests, promote Penn as a premier institution, involve and inform the campus community and otherwise celebrate this civic and historic occasion for the city and campus.

On the RNC as it relates to campus activity:

- The official dates of the Convention are Monday, July 31 through Thursday, August 3, 2000.
- Convention activities will take place at the First Union Center at Broad Street and Pattison Ave. in South Philadelphia. Convention activities at the First Union Center will take place from approximately 7-11 p.m.
- Delegates, media and other participants will be staying at hotels throughout the city, including the Inn at Penn and the Sheraton University City Hotel. Youth participants and other groups associated with the Convention have contracted to stay in campus residences in Hamilton Village and Sansom Place.
- Penn will be in use for a variety of events related to the convention. Expect some additional vehicular and pedestrian traffic on campus during the week as visitors participate in various activities in and around the campus.
- Guest arrivals to Penn lodgings will peak on and around Thursday, July 27, with guest departures beginning on the morning of Friday, August 4.
- Information tents will be located on campus to offer maps, directions and other information to convention guests, campus visitors and Penn faculty, staff and students.
- Campus transportation is expected to operate on normal summer schedules, including LUCY and other Penn transport services.
- Those using transient parking should expect additional lot use by various campus visitors, so please plan accordingly. Parking in University permit lots will not be affected.
- SEPTA will issue a special limited-use transit pass for the Convention. Those interested can get more information at www.septa.org/store/rnc.html.
- *The Future of the City*, a panel discussion on urban issues, sponsored by Philadelphia Chamber of Commerce, the *Daily News*, and WHY? while not open to the public, will be held on Penn's campus.
- Other broadcasts originating from campus include a pre-convention C-Span taping of electoral issues; *The Daily Show*, by Comedy Central; MSNBC's Arianna Huffington, offering a *Shadow Convention*; and a taping of *Room Full of Women* for the Oxygen Network. These events are by invitation only.

During Convention Week, various city organizations are hosting a number of activities which are open to the public. For more information, go to www.gophila.com/rnc/. For more information, e-mail rnc2@pobox.upenn.edu.

Please note that Penn does not support or oppose any candidate for office or any political party.

—Housing and Conference Services



Morris Arboretum's Garden Railway Display

This year's display commemorates the 2000 Presidential election and features Presidents' houses such as Monticello (above), the White House and Abraham Lincoln's log cabin. The display includes Philadelphia's historic landmarks including Independence Hall and the First Post Office. Paul Busse, the designer, is known for his creative use of natural materials to form a perfectly proportioned miniature landscape. For information call (215) 247-5777.

Volunteer Campus Ambassadors

Interested in campus citizenship during the Convention?

Due to the large number of guests associated with the Republican National Convention, Housing and Conference Services will be operating three information tents on campus from July 28 to August 4, from 9 a.m. until 6 p.m. each day.

Volunteers are needed to help staff the tents, answer questions, give directions, and otherwise provide hospitality and assistance to campus guests and the Penn community at large.

The information tents will be across from the Bookstore at 36th and Walnut Streets, 38th Street and Locust Walk on the west side of the bridge, and 34th Street and Locust Walk.

Volunteers are asked to contribute a three-hour time block, and can volunteer for as many shifts as desired. Supervisor's permission is required, and volunteers are expected to arrange their commitment so as not to interfere with normal work responsibilities. A brief training session will be held for all volunteers; volunteers will be notified via e-mail.

To volunteer please e-mail rnc2@pobox: your name, department, contact information (e-mail or phone number), first and second choices for dates and times to work, and a preferred location if you have one. If you have any questions or suggestions please contact Lynn M. Rotoli at (215) 898-8610.

Penn I.D. During RNC: Q&A

As the University hosts thousands of guests, visitors, and media during the Republican National Convention, Penn employees are strongly encouraged to wear or carry their Penn I.D. cards (PennCard) to assist in the security efforts of Public Safety during the Convention.

—Tom Seamon, Vice President for Public Safety

Q: Should I keep my PennCard with me whenever I am on campus?

A: It is always a good idea to carry your PennCard since many buildings now require them to gain access. During the Convention, members of the Penn community are particularly encouraged to carry their PennCards with them at all times, even if they choose not to wear them.

Q: Why is it helpful for me to wear my PennCard during the RNC?

A: Wearing your PennCard will instantly identify you as a University affiliate to police and security personnel. This will help Public Safety personnel perform their tasks more efficiently and ensure that security procedures do not unnecessarily delay University affiliates in their daily routines. Working together, employees and students can help to ensure public safety during the Convention.

Q: When do I need to wear or carry my PennCard during the RNC?

A: In order to provide optimal security, Public Safety strongly encourages all University faculty, students, and staff to visibly display or carry their PennCards from July 24 through August 6 when they are on and around campus. While the dates of the RNC are July 31 to August 3, we expect significant activity related to the Convention on and around campus from July 24 through August 6.

Q: What happens if I don't have my PennCard during the RNC?

A: You may be asked for another form of identification, so you will want to carry some form of I.D. with you from July 24 through August 6. If you are a full-time Penn employee and you do not have a PennCard, you can get one at the PennCard office, 150 Franklin Building weekdays from 9 a.m. to 5 p.m. As a special offer, the PennCard fee of \$15 will be waived for full-time Penn employees on July 20 and July 21 only.

Q: I need a holder for my PennCard so I can wear it. Where can I get one?

A: For the RNC, the University will offer PennCard holders free of charge to Penn faculty, students, and staff. You can obtain one holder per person by showing your Penn I.D. at the following locations:

* Tables outside the Bookstore at 36th and Walnut Streets, 38th Street and Locust Walk on the west side of the bridge, and 34th Street and Locust Walk (weather permitting) on July 19, 20, and 21, and July 24 and 25 from 11 a.m. to 2 p.m.

* Information tents across from the Bookstore at 36th and Walnut Streets, 38th Street and Locust Walk on the west side of the bridge, and 34th Street and Locust Walk from July 28 to August 4 from 9 a.m. to 6 p.m.

Q: I have additional questions. Where can I direct them?

A: You can e-mail rnc2@pobox or check the RNC at Penn website at www.upenn.edu/rncatpenn2000/.