

Almanac

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Health System Management Changes

The School of Medicine's Dean William N. Kelley, CEO of the Penn Health System, has announced two changes in senior management of UPHS:

Dr. David Shulkin, while continuing as chief quality officer and chief medical officer, will relinquish operational responsibilities to concentrate on developing external funding for health and disease management initiatives.

Dr. Robert Martin, longtime director of Clinical Care Associates and more recently Chief Financial Officer of UPHS, has the new post of Interim Chief Operating Officer, with Peter DeAngelis, Jr. as Interim Chief Financial Officer.

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Trustees Chairman: James Riepe

At their Stated Meeting in June the Trustees unanimously elected as the new Chairman of the Board of Trustees James S. Riepe, a Wharton alumnus who has chaired the Trustees Audit Committee and the Investment Board, and served on the board and executive committee of the Penn Health System.

Mr. Riepe became chair effective June 18, 1999, for the term ending June 30, 2000. He succeeds Dr. P. Roy Vagelos, who became an emeritus trustee at the end of a five-year term that ended in a prolonged ovation from the Trustees.

One of the leading executives in the mutual fund industry, Mr. Riepe is vice chairman of T. Rowe Price Associates, Inc., and a director of the Baltimore Equitable Society. He is a member of board of governors of the the National Association of Securities Dealers, Inc. In addition, he is a former chairman of the Board of Governors of the Investment Company Institute, the national trade association for the mutual fund industry, and currently a member of its Executive Committee. He is a trustee and past-chairman of the Board of Trustees of The Baltimore Museum of Art and past-president of the Board of Trustees of Gilman School.

Mr. Riepe earned two degrees from the Wharton School—the bachelor's in 1965 and an MBA in 1967—and has been active with both alumni classes. With his wife he founded the James and Gail Riepe Scholarship Fund in 1989 to sponsor undergraduates from the Baltimore area, and has served on the Baltimore President's Council. He has also been on the General Alumni Society Board and its Executive Committee, on the Athletic Advisory Board, and on the Alumni Council on Admissions as well as on Alumni and Mask & Wig Task Forces.



James Riepe

Photograph by Stuart Watson



Photographs by Stuart Watson

Dr. Hackney, left, and in the Mary Whyte portrait, above, that will hang in College Hall.

In College Hall: A Portrait of Sheldon Hackney

As the Trustees gathered for a luncheon in honor of Dr. Sheldon Hackney and his wife Lucy on June 18, they paused with the Hackneys and friends on the first floor of College Hall for the unveiling of his portrait, presented to the University by Dr. P. Roy Vagelos.

"Sheldon's *example* was as important as his projects," said President Judith Rodin as she accepted the portrait of Penn's 6th president, who led the University from 1980-1994 and has returned as professor of history after heading the National Endowment for the Humanities.

"By living in West Philadelphia, he and Lucy demonstrated a commitment that we are still building on today. Always a visible presence, Sheldon could be seen—and approached—by students and faculty on Locust Walk as he daily walked to and from College Hall; as he bought himself lunch in the food court at 3401; or as he endured the 'spirited' exchanges of Penn's truly unique campus discourse."

She went on to commend his creation of the West Philadelphia Partnership, the Buy West Philadelphia program, the Center for Community Partnerships and other initiatives, as well as his academic leadership and his historian's perspective on Penn and its place in Philadelphia and in American higher education.

"Sheldon set Penn on a path to become the leading international urban research university that emphasizes its commitment to undergraduate education," she continued. "With his provosts, Tom Ehrlich and Mike Aiken, he made the undergraduate experience central to everything we do, laying the foundations for today's College House system and Penn's extraordinary success in attracting the most competitive freshman classes in its history. He launched a preeminent academic and administrative planning process, helping us all to first, 'imagine' and then 'choose' Penn's future."

Adding that "it is a rare individual who can move from an Ivy League presidency to the head of a high-profile government agency and return to the professoriate with such obvious relish and satisfaction," Dr. Rodin said the Trustees had in mind one more role for Dr. Hackney: On the afternoon's Stated Meeting agenda was a resolution to name him President Emeritus. [More on the Stated Meeting, p. 4.]

Determination in EEOC Case

The U.S. Equal Employment Opportunity Commission has issued a determination of discrimination based on gender in the selection process for a women's rowing coach at Penn—upholding the charge by Assistant Men's Coach Andrew Medcalf that he was "denied promotion because of his sex (male) and that a less qualified applicant (female) was awarded the position," according to an EEOC report posted in full by *The Chronicle of Higher Education*.

The University will appeal, according to University Relations Director Ken Wildes, who said that in Barbara A. Kirch, the Penn alumna and two-time Olympic rower who was head coach of women's rowing at Dartmouth and of the U.S. national junior women's team, "We have the best coach in the country, period."

CCTV Cameras in Operation

Public Safety has installed the first eight Closed Circuit TV cameras in public spaces, as authorized in the new policy adopted in Spring 1999. For locations please see page 4.

Inn at Penn: Mid-August

The Inn at Penn is set to open August 16, with a Faculty Club coordinator to be in place by then as the Club prepares to move from Skinner Hall to its new second-floor location at the Inn.

From the "soft opening" date of August 16 until the end of the month there will be a special room rate of \$99 for single or double occupancy. The Inn is also taking reservations for meetings and banquets at its main number, (215) 222-0200. A website is coming soon, www.theinn-atpenn.com, and the newsletter *Inn and Around Penn* is scheduled to start at month's end.

Delay at Dental House

A June 22 construction fire has delayed to December or January the opening of the Dental House in the 4200 block of Osage, where the School of Dental Medicine is renovating a six-story apartment building to serve as a living-learning center for 44 students. Temporary housing is being arranged for the students this fall.

New "LUCY" Transit Service

The new shuttle bus called LUCY (for "Loop through University City.") began service Monday, July 12, taking faculty, staff, students and visitors from 30th Street Station to the participating hospitals and universities in the area.

The 20-seat, wheelchair accessible mini-bus travels on two routes—the Green Loop and the Gold Loop—operates from 6:30 a.m. to 8 p.m. Monday through Friday except major holidays. A LUCY bus will leave 30th Street Station every 10 minutes during peak morning and evening hours, every 15 minutes during mid-day, and every 20 minutes in the evening.

It is free with a valid institutional ID for employees and students of CHOP, Drexel, HUP, Presbyterian Medical Center, Penn, and the VA Medical Center. For the public, fare is 50 cents (or free with a TransPass and TrailPass). Sponsored by SEPTA, Penn and the University City District, LUCY is funded by a one-time federal CMAQ transportation grant, institutional subsidies, and farebox revenue. A ridership survey in the fall will determine allocation of costs among the five participating institutions. For more information the website is www.goLUCY.org; or call SEPTA at (215) 580-7800.

Deans of Law and Wharton

With searches still in progress for both deanships, the Law School's Dean Colin Diver has agreed to continue in office for the remainder of the summer, while Wharton's Dean Thomas Gerrity has carried out his announced plan to leave office June 30. In both cases, President Judith Rodin said, the search committees are still actively at work, and decisions about interim deans have not yet been made. At the Wharton School, the ranking senior officer at present is Dr. Patrick Harker, who became deputy dean on July 1 as Dr. Janice Bellace stepped down to become president of Singapore Management University (*see stories below*).

Vice Provost for Graduate Education

Effective July 1 Dr. Janice Madden returned to full-time faculty status after completing eight years as Vice Provost for Graduate Education. Under the general oversight of the Provost, the Office of the VPGE is currently staffed by Assistant Vice Provost Karen Lawrence and Staff Assistant Mary Esterheld.

Community House: Dr. Connolly

Dr. Thomas Connolly, professor emeritus of music, will step down as Faculty Master of Community House this summer, according to Dr. David Brownlee, Director of College Houses and Academic Services.

Tom and Margaret Connolly "brought to Community House both a passionate commitment to the ideals of an academic community and an extraordinary reservoir of stamina and good humor," Dr. Brownlee said as he announced the search for a successor. "I am especially grateful for Tom's guidance as a member of the steering committee of the Residential Faculty Council. And generations of Penn students will benefit from his work as co-chair of the architectural advisory committee for one of the new College Houses that will be created as the historic Quadrangle is renovated."

Search for a Master: Tenured members of the faculty are invited to apply for the Faculty Master position immediately. A curriculum vitae and cover letter should be sent to Professor Brownlee at the Office of College Houses and Academic Services, 112 Hamilton College House, 3901 Locust Walk/6180. Community House, located in the historic Quad, has a student population of 469 and is staffed by a House Dean, a Faculty Fellow, eight Graduate Associates, and 14 Resident Advisors. The Faculty Master is responsible for developing the College House as an academic resource for the University, promoting academic programs in residence, fostering student and faculty interaction, and nurturing a supportive community. Residency is required, and the Faculty Master is provided with a three-bedroom apartment, free parking, and dining privileges for her/himself and immediate family. More information: www.upenn.edu/resliv/uch.html or call (215) 898-5551.

President of Singapore Management University: Dr. Bellace

Dr. Janice Bellace, deputy dean of the Wharton School, has been named the first president of Singapore Management University, a new institution originated in a collaborative agreement between the School and the Singapore Institute of Management in 1998.

Accepting the post for a two-year term effective July 1, 1999, she retains her tenure status while taking a two-year leave of absence from teaching. Based primarily here, she will lead a faculty core planning team in developing SMU as Singapore's third university.

Dr. Bellace joined the School in 1977, after earning a B.A. and a J.D. at Penn and an M.Sc. at the London School of Economics, and rose through the ranks to become the Samuel A. Blank Professor of Legal Studies and a professor of management; as deputy dean she has been the School's chief academic officer as well. She has published extensively on labor and employment law, and is credited by Former Dean Thomas Gerrity with enhancing the School's leadership in information technology, and dramatically expanding the School's globalization. "Strong growth in standing faculty can be directly attributed to her efforts, as well as the internationalization of faculty through vehicles such as exchange programs and research relationships with universities around the world," he said.

Wharton Deputy Dean: Dr. Harker

The new deputy dean of the Wharton School is Dr. Patrick T. Harker, UPS Transportation Professor for the Private Sector and professor of operations and information management and systems engineering.

An alumnus of SEAS and of the Wharton School, Dr. Harker is the youngest faculty member to be awarded an endowed professorship in Wharton's history. He has chaired the Operations and Information Management Department at Wharton and the Systems Department at SEAS, and directed Wharton's Fishman-Davidson Center for the Study of the Service Sector. A former White House Fellow and Presidential Young Investigator, he is now a Senior Fellow in the Wharton Financial Institutions Center and co-principal investigator on a \$6 million Sloan Foundation project to study productivity and technological impacts in financial services. Dr. Harker has published five books and over 80 professional articles, and is credited with the creation of the new MBA major in technological innovation.



Dr. Bellace, above, continues on the faculty while serving as president of the new Singapore institution. She is succeeded as deputy dean by Dr. Harker, below.



Fels Center: Dr. Sherman

The Fels Center of Government has a new director and a new auspices in the University, moving from GSFA to SAS as Dr. Lawrence Sherman takes office this month as director of the Fels Center. He will also be the Albert M. Greenfield Professor of Human Relations, and is "just the distinguished scholar and practitioner to ensure that the Fels Center will provide superior graduate education to those interested in public service and leadership," Provost Robert Barchi said in announcing the appointment to the Trustees.

Dr. Sherman comes to Penn from the University of Maryland, where he has been the Distinguished University Professor and chaired the department of criminology and criminal justice. He is an alumnus of Denison University who took a master's degree in social science from Chicago, a diploma in criminology from Cambridge, and his Ph.D. in sociology from Yale. He began his long career in public service as an Alfred P. Sloan Urban Fellow in the office of New York Mayor John Lindsay in 1970. He has also served Mayors Stephen Goldsmith of Indianapolis and Donald Fraser of Minneapolis, and is currently advising Philadelphia Police Commissioner John Timoney. A frequent expert witness before the U.S. Congress and state legislatures on crime prevention policy, he is the author of four books and hundreds of scholarly articles in his field, and has received awards for distinguished scholarship from the American Sociological Association, the American Society of Criminology, and the Academy of Criminal Justice Sciences.

The Albert M. Greenfield professorship, designated for a distinguished scholar in the field of human relations, was created in 1972 by a gift from the Albert M. Greenfield Foundation to carry on the humanitarian vision of the late Mr. Greenfield, who chaired the board of Bankers Securities Corporation and the Philadelphia Planning Commission.



Folklore/Ethnography Center: Dr. Abrahams

With the closing of the Folklore and Folklife Department and the formation of the new Center for Folklore and Ethnography (*see Trustees resolution, page 5*) SAS Dean Samuel Preston has named as the Center's inaugural director Dr. Roger D. Abrahams, the Hum Rosen Professor of Folklore and Folklife in the Department of English.

The Dean outlined a three-part mission for the Center, which is housed on the third floor of Logan Hall:

- to foster an exchange of ideas among scholars, students, and the general public concerning the perspective that folklore and ethnography provide on the making of social life in the past and present;
- to facilitate the needs of the Graduate Group in Folklore to carry out fieldwork; and
- to initiate conferences and seminars for the University community, the Greater Delaware Valley, and the Mid-Atlantic region, as well as international symposia on tradition, ethnicity, heritage, and the cultural consequences of global development.

Dr. Abrahams is a Swarthmore alumnus who took his M.A. at Columbia and his Ph.D. in literature and folklore at Penn. He joined the folklore department here in 1985 after serving as Kenan Professor at Claremont's Scripps and Pitzer Colleges, and earlier chairing the English department at the University of Texas. A former president of the American Folklore Society, he has published some 20 books and monographs on riddle, rhyme, song and speech in diverse cultures, including collections of African folktales, Anglo-American folksong, and the West Indian man-of-words, along with dictionaries of jump-rope and counting rhymes.



Provost's Report

Dr. Robert Barchi's report to the Trustees Stated Meeting in June included the announcement of the Fels Center appointment (*above*) and of the selection of an ICA director, Claudia Gould of New York's Artists Space (*to be published in September*).

Three academic program changes were introduced by Provost Barchi and passed by the Trustees:

Cancer Biology: A basic science Department of Cancer Biology is established in the School of Medicine in association with the formation of the Leonard and Madlyn Abramson Family Cancer Research Institute, "to provide a focus for investigators interested in basic biological issues using cancer as a model system as well as to centralize and coordinate teaching efforts in cancer biology," the Intention read.

Folklore & Folklife: The SAS department is closed, effective July 1, but the motion adds that "The closure of the Department does not signal the end of Folklore studies at the University" (*see story, above right, and resolution, page 5*).

Chemical Education: A master of chemical education degree is authorized for SAS, designed in cooperation with faculty of GSE and with local secondary school teachers and administrators. The program for certified teachers will be administered by the Department of Chemistry, and eight of its ten required course units will focus on content in chemistry, with two in pedagogy—but all courses will involve collaboration with faculty from GSE, aimed at helping the teachers integrate the material into their own classes.

Evaluating the Masters Experience: Opinions of M.S. and A.M. Recipients, 1998 and May 1999

The Graduate Council of the Faculties invited all students who received the M.S. or the A.M. degree in May, August, or December of 1998 or in May of 1999 to fill out a questionnaire evaluating their educational experiences at Penn. The questionnaire was a modified version of the questionnaire administered to Ph.D. graduates since May of 1996. Of the 533 students who received A.M. or M.S. degrees in 1998 and May of 1999, 194 or 40% responded. Ph.D. graduates turn in the questionnaire when they deposit their dissertations. As only a small minority of masters students deposit theses to fulfill their degree requirements, there is no similar contact point that allows us to collect the questionnaires from masters graduates. The response rate to the masters questionnaire, therefore, is substantially below the response rate of Ph.D. graduates, which is 99%.

Below, we have summarized some of the key responses from that questionnaire. The responses are summarized for all masters graduates and then disaggregated by disciplinary division (for graduate groups that also award the Ph.D.). The last three columns report the responses for students in three terminal masters programs (that is, programs that do not award a Ph.D.). As some students receive the masters degree on their way to Ph.D.s, some receive masters degrees in lieu of the Ph.D.s that were their original goal, and some came here for the explicit purpose of receiving masters degrees, there is a great deal of diversity across fields and programs in the attitudes of masters students as they apply for their degrees. The data reported in each of the columns allow for those differences.

The first three rows report the average rating that masters graduates gave to the quality of advising, courses, and their relationships with faculty in their programs. The ratings reflect a 1 to 4 scale with 1 being the best outcome and 4 the worst. These ratings indicate a favorable response by graduating masters candidates that are quite similar to those of graduating Ph.D.s. The large majority of graduating masters students report strong satisfaction with their programs as indicated by the large percentages that would choose the same program again. Physical and life sciences and social sciences have the least satisfied students by this measure. The greater dissatisfaction of the science students may arise from the fact that all of these students entered doctoral programs and the majority are not continuing on for the Ph.D. The reasons for the greater dissatisfaction of the social science students are less clear from these data. Further investigation is in order.

—Janice F. Madden, Vice Provost for Graduate Education

Response category	Total	By Disciplinary Division*			Terminal Masters Programs		
		Humanities	Social Sciences	Physical and Life Sciences	1	2	3
Quality of:							
advising	2.1	2.1	2.3	2.3	2.5	2.1	1.7
courses	1.7	1.6	1.9	2.1	1.9	1.8	1.4
faculty relationships	1.7	1.7	1.9	2.1	1.9	1.9	1.2
Would do again at Penn	77%	80%	53%	50%	85%	75%	96%
Continuing for Ph.D.	25%	40%	72%	30%	NA	NA	NA
Number	194	40	36	20	27	16	54
Response Rate	40%	34%	32%	40%	55%	18%	44%

* Excludes terminal masters programs; that is, graduate groups that do not award the Ph.D.

Of Record: Disconnect Policy

After calling for comment (*Almanac* May 11) on the proposed policy on Computer Disconnection from PennNet, Provost Robert Barchi has announced the adoption of the policy as published in *Almanac* April 20, effective immediately. It will be republished Of Record in the fall, and in the meantime can be found at www.upenn.edu/almanac/v45/n29/communications.html.

CCTV for Public Spaces

In accordance with the University's Closed Circuit Television (CCTV) Monitoring Policy, the Division of Public Safety is providing Phase One locations of exterior cameras. The CCTV Monitoring Committee has approved the following locations:

40th & Locust
40th & Walnut
40th & Spruce
39th & Walnut
38th & Walnut
38th & Spruce
39th & Spruce
Lot #15 (between 38th & 39th,
Locust & Walnut Sts.)

As additional phases of the project are scheduled, new locations will be published in *Almanac*.

These cameras will be used by DPS to monitor public areas for public safety purposes. The field of view of the cameras is approximately one (1) city block in all directions. There are specific guidelines for the use of the cameras. The operators of the cameras are located in Public Safety Headquarters, 4040 Chestnut Street and are under the direction of the Penn Police Department. These personnel are specially trained and closely supervised.

It is important to know that, while there will be a number of cameras placed at strategic locations around campus, all cameras will not be monitored at all times. However, all cameras will be recorded 24 hours per day. In addition to observations for safety and security purposes, the cameras will be utilized for alarm verification and in conjunction with other security devices, including the blue light emergency telephone system.

As provided in the Policy, the Committee and the Vice President for Public Safety must approve the release of any information not related to a criminal investigation. Videotapes and/or digital information not retained under specific provisions of the CCTV Monitoring Policy will be regularly purged and destroyed after 30 days. Storage and access to all information is closely secured with access strictly limited and controlled. The Committee is authorized to review CCTV procedures and inspect the CCTV operation at any time.

Questions in reference to the CCTV system or policy may be addressed to Thomas Seamon, Vice President for Public Safety or Stratis Skoufalos, Director of Security Services.

The full CCTV Monitoring Policy can be found in *Almanac* April 13, 1999, or on

Trustees:

Actions from the Stated Meeting June 18

At the June 18 Stated Meeting, Penn's Board of Trustees wrapped up FY 1999 with a turnover in the chair (*page 1*) and other changes in leadership (*page 5*). They also acted on motions introduced by the Provost including the closing of Folklore (*page 5*); authorized operating and capital budgets for the University and the Health System (*to be published*); and passed a number of other actions summarized below.

The Trustees voted to name the Museum's new wing in honor of A. Bruce and Margaret R. Mainwaring (*page 8*), and to designate Dr. Sheldon Hackney President Emeritus (*page 1*). They passed a memorial resolution to the late D. Robert Yarnall, and resolutions of appreciation to Deans Colin Diver of Law and Thomas Gerrity (*page 8*) and retiring treasurer Scott Lederman. Dr. Gloria Chisum's resolution of appreciation to Dr. P. Roy Vagelos on the completion of his term as Chair of the Trustees drew prolonged applause from members and observers.

One resolution, presented by Dean William Kelley of the School of Medicine, expressed to the faculty, students, trainees and staff of the School the Trustees' "deep appreciation for a job well done and their admiration for all of the extraordinary efforts made during the past year" to reach the number two position in NIH funding and to have 12 departments ranked in the nation's top five—more than any other medical school in the nation.

Capital Development: In line with the new Capital Plan outlined during a committee meeting (scheduled for future summary in *Almanac**), the Trustees voted to create a Civic Center Development Corporation (CCDC), as a non-profit corporation involving the University, CHOP, and any other required parties; to acquire with CHOP a \$5 million parcel of the former Civic Center site; and to demolish the vacant Exhibition Hall and Center Hall structures, at \$13 million, to make way for a proposed Penn/CHOP parking facility. They also authorized the acquisition of the 3401 Chestnut site, at \$8.2 million, where a multiuse high-rise building is planned.

Additional resolutions cover the renovation of the Tandem Building for the Office of Environmental Health and Radiation Safety, at \$2.4 million; the construction of a chilled water line, estimated to cost \$1.5 million; and renovations to provide for Sports Medicine in Weightman Hall, \$1.8 million.

Health System: Following up on a May action authorizing certain officers of the University to obtain a line of credit to provide liquidity to secure variable rate bonds issued by Pennsylvania Higher Educational Facilities Authority for the benefit Penn Health Services, the Trustees created a new ad hoc committee, (consisting of Trustees Robert A. Fox, Russell E. Palmer, James S. Riepe and Lawrence A. Weinbach) to act on behalf of the University in connection with obtaining lines of letters of credit for variable rate bonds issued for the Health Services. The Executive Vice President, Vice President for Finance or Treasurer are also authorized and empowered to sign documents and take actions as shall be directed by the Committee.

Chairing Health System: In addition to becoming Vice Chair of the Trustees (*next column*), Mr. Palmer was named Chair of the Trustee Board of the University of Pennsylvania Health Sys-

tem, the Health System Trustee Board Executive Committee, and the University of Pennsylvania Medical Center Trustee Board, for a three-year term beginning June 18, 1999.

The membership of the Trustee Board of Clinical Care Associates of the Penn Health System was also named: Dr. Ronald B. Barg, Robert J. Butera, Esq., Richard J. Censits, Dr. Joel Eisner, Anthony S. Minisi, Esq., and, as ex officio members, Dr. I. William Ferniary, Dr. William N. Kelley, John C.S. Kepner, Esq., Dr. David E. Longnecker, Kevin B. Mahoney and Dr. Robert D. Martin.

Vice Chairs: Mrs. Catherwood, Dr. Chisum, Mr. Palmer

In addition to electing James Riepe as the new board chair, the Trustees reelected its two longtime vice chairs—Mrs. Susan Catherwood and Dr. Gloria Twine Chisum—and added a third, former Wharton School Dean Russell Palmer, for transition as Dr. Chisum approaches retirement.

Mr. Palmer, a member of the Trustees Executive Committee, led the School between 1983 and 1991. He has since formed the Palmer Group, which buys and develops companies, and joined several major corporate and other boards.

The trustees also elected Mrs. Natalie I. Koether as a charter trustee, and reelected Stephen A. Wynn as a term trustee.

Other key roles filled in the Trustees structure include:

Executive Committee: Gilbert F. Casellas, Susan W. Catherwood, Gloria Twine Chisum, Elsie Sterling Howard, Paul K. Kelly, Natalie I. Koether, Leonard A. Lauder, William L. Mack, Andrea L. Mitchell, John B. Neff, Ronald O. Perelman, Russell E. Palmer, James S. Riepe (*chair*), Alvin V. Shoemaker, Saul P. Steinberg, Michael L. Tarnopol, and Lawrence A. Weinbach.

Investment Board: Geoffrey Boisi, Christopher H. Browne, Howard Marks, Paul F. Miller, Jr., Myles H. Tanenbaum, Mark Winkelman, and Richard B. Worley (*chair*).

Chairs of Boards of Overseers:

Judge Marjorie O. Rendell (CW '69), for the School of Nursing.

Christopher Browne (C '69), general partner of Tweedy, Browne Company L.P. and of TBK Partners, L.P., for the School of Arts and Sciences.

Christine C. Connelly, president and CEO of Bright View Farm, Inc., for the School of Veterinary Medicine, with *Lynda Barness* (G '72), president of The Barness Organization, as vice chair.

Jon M. Huntsman, (W '59, Hon '96), chairman and CEO of Huntsman Chemical Corporation, for the Wharton School.

Gilbert F. Casellas, (L '77) president and CEO of The Swarthmore Group, to continue for the School of Social Work.

Alvin V. Shoemaker, (W '60, H '95), a private investor, for the Athletics Advisory Board.

John C. Hover, (C '65, WG '67), recently retired EVP for Personal Asset Management and Private Banking with U.S. Trust Company, for the University Museum.

Lawrence Schoenberg, (C '53, WG '56), founder and former CEO of AGS Computers, Inc., for the University Libraries.

* Dean Lee Stetson's report on admissions is also scheduled for fall publication.

Death of Robert Yarnall, Trustee

D. Robert Yarnall, Jr., the longtime trustee who led in business and civic affairs, died of heart failure on May 27 at the age of 74.

A graduate of Germantown Friends School, Mr. Yarnall studied mechanical engineering at Cornell University. He left college to volunteer for the American Field Service during World War II, driving a combat ambulance for the British Army and, after the war he returned to Cornell to complete his degree in 1948.

Joining Yarway, the family enterprise manufacturing high technology products for energy and process industries around the globe, he eventually became its president and then chairman. Two years ago he retired as chairman of Enviro Corporation, an environmental services firm dealing with hazardous industrial wastes.

Once considered for the position of managing director of the City of Philadelphia, he was a business and civic leader of great ability: director and deputy chair of the Federal Reserve Bank of Philadelphia for two years, he also held directorships at Keystone International, PSFS/Meritor, Quaker Chemical Corporation, and SKF Industries. He was especially interested in international relations, founding the Greater Philadelphia International Network and serving on the World Affairs Council. He also served on the boards of the Cornell University Council, International House, Greater Philadelphia First Corporation, Greater Philadelphia Economic Development Corporation, Urban Affairs Partnership, Chestnut Hill Hospital, University City Science Center, WHYY television, the Eisenhower Exchange Fellowship, and the Philadelphia Museum of Art. He also found time to develop as a creative artist, exhibiting his photographs in several one-man shows.

At Penn, Mr. Yarnall was elected an overseer of SEAS in 1979 and a trustee of the University in 1981. As a trustee he served on the Academic Policy Committee, the Investment Board, the Executive Committee, and the University Responsibility Committee, which he chaired. He was also chair of the Advisory Board of the joint program between Penn and Shanghai Jiao Tung University in China. He and his brother James Biddle Yarnall, a former Director of International Programs at Penn, were among the first to encourage an international dimension at Penn.

"One of his greatest legacies to this institution, and to the global community, is the D. Robert Yarnall International Scholarship Program," said a Trustees resolution to Mr. Yarnall last month. "Since 1989, there has been a steady procession of Yarnall Scholars, the latest hailing from Nigeria, Turkey, India, and Kenya. Students from around the world will continue to benefit from this fine resource and will long remember and be grateful to their generous benefactor."

Mr. Yarnall is survived by his wife of 16 years, Anne; three daughters with his late first wife, Rie: Joan Ma, Sara Sanders, and Kristina Sibinga; stepchildren Sarah Turell, Michael Gates, and Amy Gates; a brother; a sister; seven grandchildren and two step-grandchildren.

Resolution on Closing Folklore/Folklife

Intention:

As the result of close consultation with the standing faculty of Folklore and Folklife and the School of Arts and Sciences' faculty advisory body, the Planning and Priorities Committee, the Dean of the School of Arts and Sciences has recommended that the Department of Folklore and Folklife be closed at the end of the current academic year. While SAS will maintain an active program of graduate education and research in this field, the closure of the Department will allow the School to make more efficient use of its faculty, particularly in the area of undergraduate education.

Only a small handful American universities have freestanding graduate programs, research centers, or undergraduate majors in folklore, and Penn is one of only two institutions in the U.S. that continues to run a full-fledged department. Through retirements, deaths, and attrition, the faculty size of the Department has declined in recent years, and the number of undergraduate majors has diminished dramatically. Although the four standing faculty and three associated faculty in the Department did not initiate the closure, all have agreed to be transferred to other departments within SAS. The undergraduate major in Folklore and Folklife will be discontinued but will be grandfathered for the ten students in the College of Arts and Sciences and College of General Studies who have already declared it as their major. Undergraduate Folklore courses will continue to be offered through cross-listings, and the undergraduate minor in Folklore will remain intact.

The closure of the Department does not signal the end of Folklore studies at the University. Penn has an international reputation for scholarly excellence in Folklore graduate education and research, and SAS is committed to maintaining the Graduate Group in Folklore and Folklife and to keeping its Ph.D. program in full operation. The School will also establish a Center for Folklore and Ethnography that will serve as a vehicle for promoting faculty research in this field.

RESOLVED, that in accordance with the recommendation put forward by the Dean of the School of Arts and Sciences and subsequently endorsed by the President, Provost, and Academic Policy Committee of the Trustees, the Department of Folklore and Folklife be closed, effective July 1, 1999.

FY 2000 Commonwealth Appropriation: 3.5% Increase

On June 9, the Pennsylvania House gave final legislative approval (Vote: 192-7) to Senate Bill 740, Penn's Commonwealth appropriation for Fiscal Year 2000. The Senate had previously approved SB 740 on May 11 by a vote of 49-0. The bill was signed into law by the Governor on June 18 as Act 43A of 1999.

Senate Bill 740 provides a total of \$37,748,000 for the University, a 3.5 percent increase over FY 1999 levels (see chart below). The funding includes \$32,276,000 for the Veterinary School (a 2.5% increase), \$4,034,000 for the Medical School, and \$938,000 for the Dental Clinics. Also, \$500,000 in new funding for cardiovascular studies was added to the University's appropriation.

The General Assembly also approved several smaller University appropriations funded through separate bills, including \$219,000 for the University Museum (a 10% increase), \$600,000 for the Cancer Center, and \$132,000 for cardiovascular studies at HUP. In addition, the General Appropriations bill (HB 980) includes \$4.4 million in Museum Assistance Grant funding, which is awarded on a competitive basis to museums and cultural institu-

tions not receiving direct grants. Last year, the Morris Arboretum received approximately \$100,000 through this program.

The General Assembly approved two equipment programs which will benefit the University. The Legislature approved \$6 million for the higher education equipment grant program, the same level of funding as last year. In FY '99, Penn received \$297,000 through this program. The engineering equipment grant program was funded at \$1 million (same as last year); Penn's share is expected to be approximately \$60,000 from this matching program.

Finally, the General Appropriations bill restored \$18.5 million in funding for the Community Access Fund, a pool of dollars designed to assist hospitals experiencing losses due to uncompensated care. This fund was created three years ago to help offset losses hospitals have incurred under Act 35 of 1996 (welfare reform legislation). With federal match, there will be a total of \$37 million available through the fund. It is anticipated that the University of Pennsylvania Health System will receive approximately \$4 million under this program.

University of Pennsylvania/Commonwealth of Pennsylvania: History of Non-Preferred Appropriation

(in Thousands of Dollars)

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000 SB 740	FY 2000 % Increase
Instruction	\$9,489	\$ 9,089	\$ 0	\$ 0	\$ 0	—
Medical Instruction	4,280	4,280	4,034	4,034	4,034	0.0
Dental Clinics	994	994	938	938	938	0.0
Cardiovascular Studies	—	—	—	—	500	100.0
Veterinary Instruction *	10,420	10,420	—	—	—	—
New Bolton Center*	7,118	7,518	—	—	—	—
Food and Animal Clinics & Services*	1,968	1,968	—	—	—	—
Center for Animal Health & Productivity*	1,201	1,201	—	—	—	—
Total Veterinary Medicine	\$20,707	\$21,107	\$30,498**	\$31,489**	\$32,276**	2.5
Total University	\$35,470	\$35,470	\$35,470	\$36,461	\$37,748	3.5

* Veterinary School Line Item

** Vet School Appropriations combined into one line item entitled "Veterinary Activities." as of 06/10/99

ISC Training Courses

To register and for more info: www.upenn.edu/computing/isc/ttg or call (215) 573-3102.

Hands on Courses for Windows Users

Introduction to Windows 95, 8/2, 8/9 & 8/11
Introduction to Access 97, 8/25, 8/2 & 8/4
Intermediate Filemaker Pro 4.0, 8/9
Advanced Word 97, 8/11
Advanced Excel 97, 8/13
Advanced Access 97, 8/16
Intermediate Word 97, 8/16/99 & 8/18
Introduction to Word 97, 8/18
Introduction to Excel 97, 8/20
Introduction to PowerPoint 97, 8/23
Intermediate Excel 97, 8/23 & 8/25
Introduction to Filemaker Pro 4.0, 8/27
Intermediate Word 97, 8/30
Intermediate Access 97, 8/30 & 9/1

Hands on Courses for Macintosh Users

Intermediate to Excel 98, 8/6, 9:30 a.m.-4:30 p.m.
Introduction to Eudora, 8/4, 10 a.m.-12 p.m.
Introduction to ELM, 8/4, 2-4 p.m.
Creating a Web Page (Intro), 8/24, 1-4 p.m.

Lunchtime Seminars (free/no registration)

Introduction to Netscape, 8/5, 12-1 p.m.
File Transfer using Fetch, 8/12, 12-1 p.m.

Policy on People Not Affiliated with Penn Who Work in University Labs

During the summer many students and other people unaffiliated with Penn work in University laboratories. To provide for their safety and to ensure compliance with applicable regulations, the University has established the following guidelines:

1. All non-affiliated individuals who work in laboratories must attend mandatory training programs on biological and chemical safety offered by the Office of Environmental Health and Radiation Safety (EHRS).

For information on scheduling of these programs, call (215) 898-4453 or check the training calendar on the website www.ehrs.upenn.edu.

2. Individuals who work in laboratories must participate in officially-sponsored University educational programs or activities. Such programs or activities must be approved by the Dean of the sponsoring School. The EHRS should be consulted to review approved programs to ensure relevant safety issues have been addressed.

Call Bob Leonzio at (215) 898-4453 or email bob@ehrs.upenn.edu for more information.

Laboratory Attire: What You Wear Can Make You Safer

During the summer months many University employees arrive inappropriately dressed for work in the laboratory. The University of Pennsylvania's laboratory safety manuals as well as federal regulations require lab workers to wear lab coats and safety glasses in areas where chemicals, biohazards or radioisotopes are used. Shorts and sandals are not appropriate attire for laboratories even when they are worn under lab coats because they leave skin exposed that can be harmed by a spill.

Regulatory and funding agency guidelines also require lab coats and safety glasses be provided at no charge to employees *and that employers assure that they are worn*. University faculty are responsible to carry out this obligation for their laboratories.

The Office of Environmental Health and Radiation Safety office encourages faculty involved in laboratory research to review these issues with your staff. Thank you for your attention to this important safety issue. Please contact Joseph Passante, joe@ehrs, if you have any questions.

— Office of Environmental Health and

From PennVIPS: July Volunteer Opportunities

PEN Program (Personal Empowerment Now). Phone/E-Mail/U.S. Mail Mentoring Program: Women needed to volunteer to mentor single mothers, formerly on public assistance, trying to enter the workforce.

Help repair a room in a church. No experience necessary. Volunteer to re-do the foyer of the Friends Baptist Church located at 6022 Media Street in West Philadelphia. Saturday, July 31 and/or Saturday, August 7. Crew leader, tools and materials will be provided. Build sandbox frame, lay boards, install tiles.

Are you studying architecture? Are you an architect? The Southeast Belmont Community Association, is in dire need of someone to develop the specifications for a computer room. They have a small grant to purchase equipment, but no funds allocated to get the expertise they need to design the room.

To volunteer: e-mail sammapp@pobox.upenn.edu or call me at (215) 898-2020. Thank you!

Employee Safety Training Programs in July/August

The following training programs are required by the Occupational Safety & Health Administration (OSHA), the Nuclear Regulatory Commission (NRC), and The Commonwealth of Pennsylvania (DEP), for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens and radioactive materials. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRS). Attendance is required at one or more session, depending upon the employee's potential exposures.

Laboratory Safety and Bloodborne Pathogens—Annual Update This program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses and have previously attended *Occupational Exposure to Bloodborne Pathogens*. Participation in *Laboratory Safety—Annual Update* is not required if this program is attended. July 14, 9:30 a.m., CRB, Austrian Auditorium.

Radiation Safety Training—Annual Update This program updates radioisotope users on current Radiation safety issues and practices. It is required of all personnel who work in areas where radioisotopes are used or stored. July 14, 10:30 a.m., August 12, 2:30 p.m., CRB, Austrian Auditorium

Radiation Safety Training—New Worker Required of all personnel working in laboratories where radioactive materials are present. Training can be completed on line: www.oehs.upenn.edu, under Radiation Safety Programs, Training for Credit; or July 15 and August 19, 3 p.m., EHRS conference room.

Radiation Safety Training—Irradiator Users Individuals interested in becoming authorized to use an irradiator must first receive operational training from the irradiator licensee and radiation safety training from EHRS. July 21, 10:30 a.m., and August 18, 1412 Blockley Hall.

Occupational Exposure to Bloodborne Pathogens (In a clinical setting)* Required for all University faculty and staff who have potential clinical exposures to blood and other human source material. It is intended

for employees with direct patient contact, or those who handle clinical specimens, and administrators who routinely work in a clinical environment. Registration is required for this course call 898-4453. July 28, 9:30 a.m., 104 Logan Hall.

Introduction to Laboratory Safety at Penn (Chemical Hygiene Training) Provides a comprehensive introduction to laboratory safety practices and procedures at Penn and familiarizes the laboratory employee with the Chemical Hygiene Plan. This course is designed for employees who have not previously attended *Laboratory Safety* at the University. Required for all University employees who work in laboratories. August 10, 2:30 p.m., CRB, Austrian Auditorium.

Laboratory Safety—Annual Update Required annually for all laboratory employees who are not exposed to human source material. Faculty and staff who work with human source material, HIV or hepatitis viruses must attend *Laboratory Safety and Bloodborne Pathogens—Annual Update*. August 12, 1:30 p.m., CRB, Austrian Auditorium.

Introduction to Occupational Exposure to Bloodborne Pathogens This course provides significant information for lab employees who have not previously attended *Bloodborne Pathogens* training at the University and have an potential exposure to human bloodborne pathogens. Course oriented toward research laboratory exposures. August 17, 9:30 a.m., CRB, Austrian Auditorium.

Laboratory Safety and Bloodborne Pathogens—Annual Update This program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses and have previously attended *Occupational Exposure to Bloodborne Pathogens*. Participation in *Laboratory Safety—Annual Update* is not required if this program is attended. August 18, 9:30 am, CRB, Austrian Auditorium.

Check EHRS web site, www.oehs.upenn.edu, for additional programs, dates and time. For more information, call Bob Leonzio at (215) 898-4453.

Classifieds

RESEARCH STUDIES

Overweight teenagers, ages 13-17, are wanted for a weight loss study that will include medication and lifestyle modification. Call the Weight and Eating Disorders Program at the University of Pennsylvania: (215) 898-7314.

Scientists at the Nutrition and Growth Center of the Children's Hospital of Philadelphia need healthy volunteers, ages 4 to 21 for a research study on bone health. The study will include a calcium questionnaire and a painless bone density test (DEXA), requiring a single, one-hour visit. Participants will receive the results of the evaluation and will be compensated \$20. For more information, call Karen Brown at (215)

THERAPY

Shari D. Sobel, Ph.D. Psychotherapy (215) 747-0460.

HELP WANTED

Creating options, encouraging success.

At the University of Pennsylvania, the Office of the Vice Provost for University Life is building a team of individuals who are interested in being part of a supportive campus culture that promotes education and encourages responsible social interaction. As part of this team, we have the following temporary positions open through the academic year:

University Alcohol Monitors

- Must be at least 21 years of age
- Must be graduate or professional students at the University of Pennsylvania, or recent alumni
- Must have a commitment to mentoring students and fostering good judgement
- Will attend registered undergraduate events and monitor adherence to all University of Pennsylvania alcohol policies
- Will complete a University of Pennsylvania training program re: alcohol policies and campus procedures

University-Appointed Event Bartenders

- Must be at least 21 years of age
- Must exhibit maturity and good judgement
- Will oversee the serving of alcohol at registered undergraduate events
- Must have successfully completed a certified bartending program
- Will complete a University of Pennsylvania training program re: alcohol policies

For consideration, send your resume to Dr. Max King, Office of the Vice Provost for University Life, 3611 Locust Walk, Philadelphia, PA 19104-6222. Equal Opportunity, Affirmative Action Employer.

Update

SUMMER AT PENN

CHILDREN'S ACTIVITIES

University Museum: Summer Magic '99

Ages 6-12. Free with Museum admission. Info: (215) 898-4016.

7/15 African Drumming and Dance; Patricia Reid-Merritt and her ensemble teach about importance of drumming in African cultures; 11 a.m.

7/22 Egyptian Dance; Habiba (left) teaches traditional dances of Egypt including secrets of the belly dance; 10 a.m.

7/29 The Katari Band: Indigenous Mexican Music; melodies from the highlands of Mexico; 11 a.m.



MUSIC

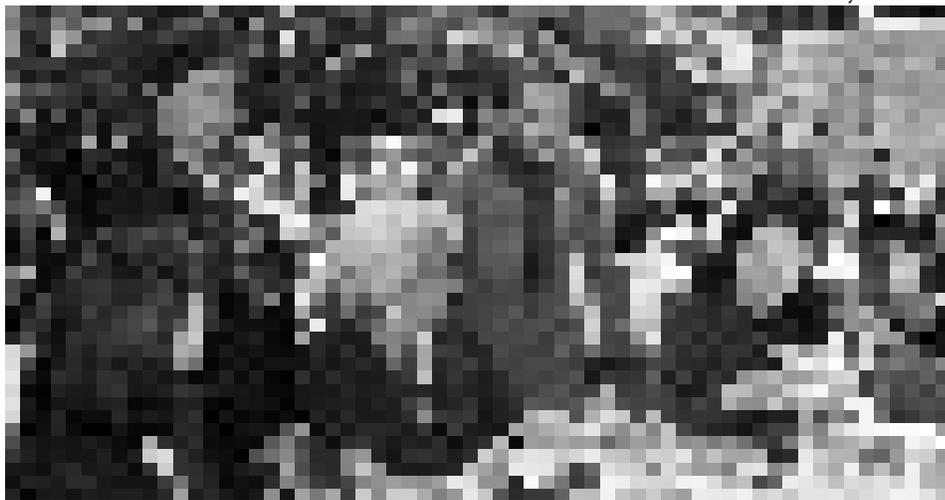
8/4 Two of a Kind; Dave & Jenny Heitler-Klevans interactive musical show; 6-7:30 p.m.; Morris Arboretum; more info: (215) 247-5777 (Arboretum).

8/26 Royal Court Players; classical music by flutist Laura Forman and guitarist Steven Limeburner; 6-7:30 p.m.; Morris Arboretum; info: (215) 247-5777 (Arboretum)

SPECIAL EVENTS

Now Star Gazing Nights; open observatory nights; 8:30-10 p.m.; Flower and Cook Observatory, DRL; call (215) 898-5995 to check weather conditions. *Mondays through August* (Physics & Astronomy).

Deadline: For the September at Penn calendar, the deadline is *August 17*.



Year-End Celebration: On May 26 some 5,000 Penn faculty and staff had lunch together at Human Resources' second annual "Party on the Green." College Green was alive with music, food and conversation as three of the University's senior administrators thanked the faculty and staff for their contributions to a successful academic year—EVP John Fry, Provost Robert Barchi, and President Judith Rodin. [standing above, center, with *Quality of Worklife Coordinator Marilyn Kraut standing at left.*]

—Division of Human Resources

Changes to HR Policies

Minor changes were made to the following Human Resources policies to update terminology and clarify procedures and practices:

- Policy No. 202, *Verification of Employment*
- Policy No. 410, *Bridging of Service Periods*
- Policy No. 601, *Work Schedules*
- Policy No. 629, *Termination*

The revised policies may be accessed via the Division of Human Resources web site at www.hr.upenn.edu

New Staff Orientation

New Staff Orientation will take place on Thursday, August 19, from 9 a.m. to 12:15 p.m. in the Terrace Room, ground floor of Logan Hall.

OPPORTUNITIES

All open positions at Penn for qualified applicants in office support, research, computing, professional, and financial areas, among others, are posted on the Human Resources web site at www.hr.upenn.edu.

Penn's Job Application Center, at 3550 Market Street, Suite 110, is open 8 a.m.-6 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for *June 28, 1999 through July 4, 1999*. Also reported were **Crimes Against Property: 22 total thefts & attempts (including 7 thefts of bicycles & parts, 1 theft from autos (& attempts) 3 thefts of autos (& attempts) and 2 burglaries (& attempts)), and 2 incidents of criminal mischief & vandalism.** Full reports on the Web (www.upenn.edu/almanac/v46/n01/crimes.html). Prior weeks' reports are also online.—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of *June 28, 1999 and July 4, 1999*. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

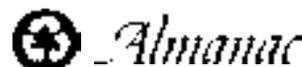
Crimes Against Persons

34th to 38th/Market to Civic Center: Robberies (& Attempts)—1; Threats & Harassment—1			
06/30/99	6:25 PM	Seashore House	Complainant robbed by suspect with screwdriver
07/01/99	2:59 PM	Sansom East	Unwanted calls received
41st to 43rd/Market to Baltimore: Robberies (& Attempts)—1; Threats & Harassment—1			
06/29/99	4:24 PM	4324 Spruce St	Unwanted calls received
07/03/99	6:10 AM	4100 Blk Baltimore	Bike taken during robbery
Outside 30th to 43rd/Market to Baltimore: Robberies (& Attempts)—1			
07/02/99	5:50 PM	3100 Ludlow St	Complainant reported being robbed by unknown suspect

18th District Crimes Against Persons

12 incidents and 4 arrests (4 aggravated assaults and 8 robberies) were reported between *June 28, 1999 and July 4, 1999* by the 18th District covering the Schuylkill River to 49th Street and Market St. to Woodland Avenue.

6/28/99	6:20 PM	4526 Walnut St.	Aggravated Assault
6/28/99	11:50 AM	4300 Walnut	Robbery
6/30/99	12:01 AM	4715 Walnut St.	Aggravated Assault
6/30/99	12:30 AM	4700 Walnut St.	Aggravated Assault
7/01/99	1:12 PM	27 52nd St.	Robbery/Arrest
7/01/99	12:37 PM	4710 Locust	Robbery/Arrest
7/01/99	2:21 AM	4400 Sansom	Robbery/Arrest
7/02/99	9:00 PM	4325 Sansom	Aggravated Assault
7/03/99	2:11 AM	5100 Walton	Robbery
7/03/99	10:48 PM	4620 Sansom	Robbery
7/03/99	6:20 AM	4200 Baltimore	Robbery/Arrest
7/04/99	12:26 PM	4100 Spruce St.	Robbery



Suite 211 Nichols House
3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: (215) 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

EDITOR Karen C. Gaines
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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).



BENCHMARKS

In Appreciation of Two Deans

Resolutions passed by the Trustees on June 18

For Colin S. Diver

When Colin Diver came to Penn as Dean of the Law School ten years ago, we were heartened to know that the idealistic hero of Anthony Lucas's book, *On Common Ground*, was among us. True to that book's depiction of him, he has brought to his leadership at Penn a seriousness of purpose and a rare balance of mind and heart. A good listener and a quick decision-maker, he nevertheless remains open and amenable to change. His idealism and commitment to service have become a hallmark not only of his own life but also of the University of Pennsylvania Law School. Penn's public service requirement, one of many programs that he instituted, is already a model for law schools throughout the world.

During his decade at Penn he has paved the way for the future by successfully updating the School's infrastructure. Determined to make the Law School's physical presence reflect and support its excellence, he built Tanenbaum Hall and the Biddle Law Library and provided for the total restoration of Silverman Hall. From inspired and admiring alumni and friends he raised more than \$100 million in gifts and pledges. Dubbing Penn *The Leadership Law School*, he has increased the size of the faculty and enhanced its range and expertise. He has also reshaped the curriculum to provide the kind of interdisciplinary studies that are key to a modern legal education. As a result of his outstanding leadership, our graduates will help shape society and bring special strengths to the cause of social justice in the 21st century.

As lauded as he is for his abilities as an incisive thinker and leader, he is equally gifted in the classroom. Teaching with verve and clarity, he earns the admiration and gratitude of his students. Responsive to the complexities and difficulties of students' lives, he will go out of his way to help them reach their educational goals. There is evidence to suggest that he is a role model at home as well as on the job: his son Ned just graduated *summa cum laude* from Penn Law.

Resolved, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Colin Diver for his immense contribution to Penn Law. A colleague has said of him that, to an unusual degree, he engages completely and operates as a whole human being in all his dealings. We are grateful that he will remain with us at Penn as our first Charles A. Heibold, Jr. Professor of Law and Economics, a champion of common causes and a most uncommon teacher, friend and colleague.

For Thomas P. Gerrity

During the past nine years, Tom Gerrity's name has become synonymous with the Wharton School and with excellence, a three-part equation that has earned big dividends for Penn. A universally admired Dean, he has created a superb environment for his students and colleagues. A Rhodes Scholar of broad interests and attainments, he engages with students on a human level, encouraging them to be leaders on many fronts and in many aspects of their lives. His Renaissance Leadership approach has built bridges between Wharton and all of Penn's other schools and has resulted in more interdisciplinary programs than at any time in Penn's history. Bringing to Penn his skills as a corporate leader and one of the fathers of business re-engineering, he orchestrated the most significant curricular change in management education ever achieved by a business school. Carefully consulting with all of the School's constituents, he concentrated on leadership, entrepreneurship, technology, and globalization. Going right to the heart of the matter, he increased the size of the standing faculty and put a strong emphasis on the quality of teaching. He introduced exciting academic programming that is both collaborative and global in its focus and reach. Strengthening faculty research, he dramatically increased its impact on the academic and business communities worldwide. At the same time, his attention to Wharton Executive Education has made it one of the largest university providers of these services in the world.

While leading Wharton to international prominence, he has seen its MBA program recognized as #1 by *Business Week* since 1994, and its undergraduate program recognized as #1 by *US News and World Report* since 1995. During his tenure the School has tripled its endowment and has already raised over \$200 million during the quiet phase of its \$350 million capital campaign. Applications to the undergraduate and MBA programs have exceeded previous numbers in almost every year of the past decade, while the quality of entering students has also increased in all measurable ways. To comfortably accommodate Wharton's outstanding students and faculty, he leaves us with an additional legacy, his eagerly anticipated work in progress, Jon M. Huntsman Hall.

Resolved, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Thomas Gerrity for his magnificent leadership as Number One leader at our Number One Wharton School. But as any good Renaissance person knows, numbers are not everything. As the "dean of change-management" adjusts his own life to make more time for his family, we are delighted that he will remain at Wharton to teach, do research, and give unquantifiable inspiration to us all.



The scale model of planned collections storage and study wing of the University Museum, will be known as the A. Bruce and Margaret R. Mainwaring Wing in honor of the couple's "unflinching dedication to the realization of this vision for the future of the Museum and their great generosity in helping make that a reality," said the Trustees' resolution naming the wing, now under construction.