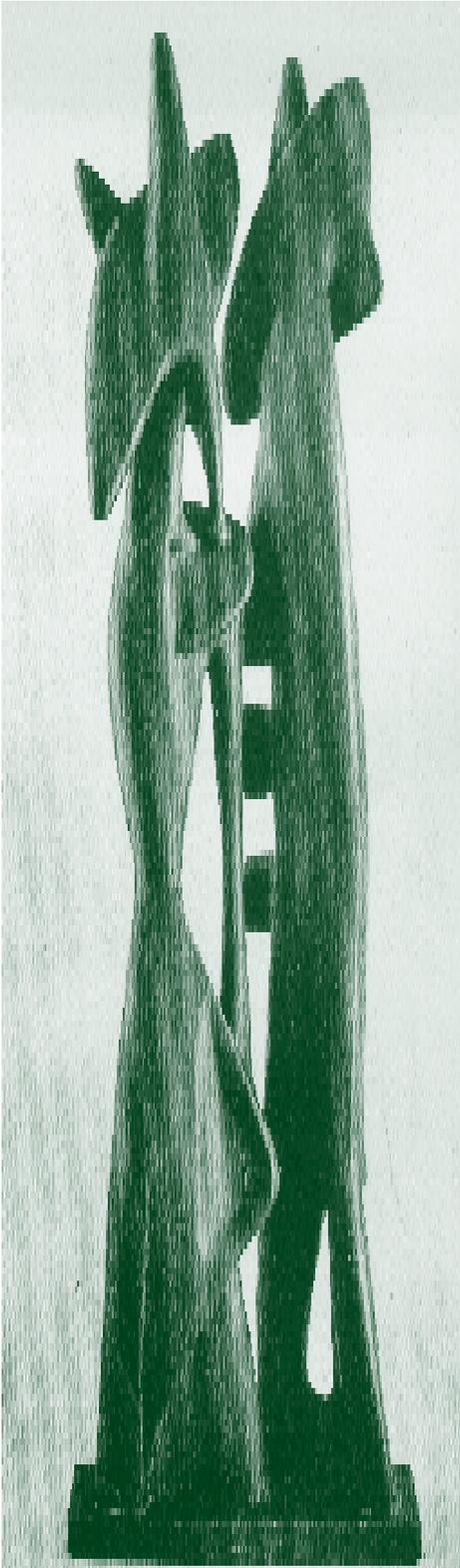


UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,
May 18/25, 1999
Volume 45 Number 33



New Parking Rates for FY2000—and Tax Relief Options

On [pages 6-8](#) of this issue, a comprehensive report on parking and transportation at Penn shows parking rate increases starting September 1, but outlines ways to offset the increases through tax relief in parking—and announces the advent of a service called LUCY.

Outsourcing the Management of Dining Services

Effective June 10, twenty managerial/support positions of the Penn Dining Services will be transferred from the University rolls to Bon Appétit, the California-based firm designated last year to develop food services for Perelman Quad and more generally to consult on the restructuring of campus dining.

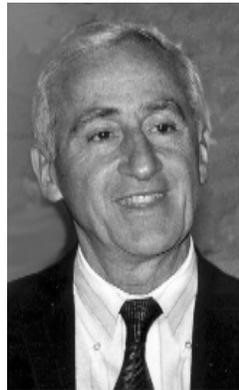
Three managers are to be retained on the Penn staff: Peg Lacey as Managing Director, Pam Lampitt as Director of Administrative Services, and Adam Sherr as Meal Contract Coordinator. The other twenty are being interviewed for positions with Bon Appétit, said Dr. Larry Moneta, the Associate Vice President for Business Services where Dining Services are lodged. Some 130 food service workers who are members of AFSCME Local 54 will also continue as University employees, under the supervision of Bon Appétit managers.

“The primary reason for contracting with Bon Appétit for dining management is to improve the quality of our board dining program,” said Dr. Moneta. “While in the long run, we may experience cost reductions and new revenues—from increased board sales—our current motivation for working with Bon Appétit is to experience improved food preparation and service.”

On [page 8](#), a statement from Dr. Moneta gives additional details of the transfer.

Charitable Giving is reorganized for the coming year; see [page 10](#).

School Teaching Awards in Education, Fine Arts, Law and Social Work are on [page 2](#).



Dr. P. Roy Vagelos

Honoris Causa

At the May 17 Commencement ceremony, the Trustees surprised the Chair of the Board with an honorary doctorate. See his citation, [back page](#), and this year's addresses in a [pullout section](#).

Antillean Couple

Coming to campus this summer as the first outdoor art in Sansom Common is Antillean Couple (left), a 15-foot-tall cast bronze created in 1957 by Agustin Cárdenas, a Cuban sculptor whose work is found in many major museums. It will stand atop a 36" x 48" granite base at 36th and Sansom Streets.

The work is a gift of GSFA Overseer Jeffrey H. Loria and his wife, Sivia. Mr. and Mrs. Loria are also giving Penn a Robert Indiana LOVE sculpture in polychrome red, blue and green, to stand where Tony Smith's We Lost is now located. We Lost will be removed for restoration and will have a new site on its return.

Monitoring the Use of CCTV

Vice President Tom Seamon of Public Safety has forwarded the membership of the first CCTV Panel set up to monitor the implementation of the Closed Circuit Television Policy discussed at University Council in January and published Of Record in *Almanac* [April 13](#). As provided in the policy, members are chosen by constituencies. They are:

- Dr. Sean Kennedy, Associate Professor of Anesthesia/Med, *Chair*
- Dr. Paul J. Korshin, Professor of English
- Dr. Martin Pring, Associate Professor of Physiology/Med
- Mr. Robert Terrell, Associate General Counsel
- Ms. Deborah James, Chair of the Graduate and Professional Students Assembly
- Mr. James Bean, Director of Operations, Facilities Services
- Mr. Odell Guyton, Corporate Compliance Officer

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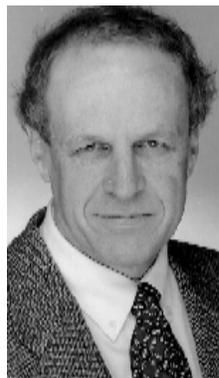
Ellen Just Braffman



Anthony Tomazinis



David Skeel



Kenwyn Smith

Teaching Awards in Four Schools

GSE: Ellen Braffman

Ellen Just Braffman, an instructor and field-work advisor in the Graduate School of Education, is the winner of the School's 1999 Excellence in Teaching Award, which recognizes those who are "imaginative, well-organized, intellectually challenging, inspiring and enthusiastic in their teaching practice."

Ms. Braffman took her B.A. *cum laude* in American history from the College in 1977 and her M.S. from G.S.E. a year later. After teaching in Springfield and Upper Darby she joined G.S.E.'s Educational Leadership Division in 1982 and served as its associate director, 1983-84, while completing her Ph.D. here.

During her five years with the Atwater Kent Museum's Phila-A-Kid Program, 1983-88, she developed a highly regarded children's social history camp focusing on life in the 17th and 18th Centuries. Some of her scholarly articles discuss ways children experience and recreate history; in others, and in the popular press, she also writes about topics in Black History.

Since 1991 she has taught two of G.S.E.'s most popular courses in social studies methodology, and supervised student teachers in all subject areas of secondary schools.

"When we look back at our graduate experience at Penn, Ellen is the professor we remember for her dedication to her profession and enthusiasm for her students," said her nominators. "Ellen opened up the door to our teaching careers, offering us insight into new theories and ways of involving elementary students in social studies that would impact their lives."

GSFA: Anthony Tomazinis

The Graduate School of Fine Arts has given its 1999 Perkins Award for Distinguished Teaching to Dr. Anthony Tomazinis, professor of city and regional planning and former chair of the Faculty Senate.

Dr. Tomazinis, who combines an engineering background with extensive research and professional city planning experience, has been on the faculty for over 35 years, teaching courses in transportation planning, infrastructure systems, strategic planning, evaluation and international planning.

"Dr. Tomazinis knows his students," said the School's announcement. "Not just as names—but who the students are, where they are from, why they are studying planning, what their goals are after graduation, in what area of planning they wish to concentrate. He recognizes the strengths of his students, and in a thoughtful and deliberate manner acknowledges the contributions a student has made."

"The success of his former students is the real testimonial of Dr. Tomazinis' credentials. [They] are working at all levels of government and private practice, including key positions at state and regional planning agencies."

The G. Holmes Perkins Award is given in recognition of distinguished teaching and innovation in the methods of instruction in the classroom, seminar, or studio to a faculty member in the Graduate School of Fine Arts. The award is named in honor of an internationally recognized planner who was dean of the School of Fine Arts from 1951-1971.

Law: David Skeel

The winner of the Law School's Harvey Levin Award for Excellence in Teaching is David A. Skeel, Jr., professor of law—a teacher/scholar who, in addition to publishing in his field on corporations, bankruptcy, business associations and secured transactions, is also the author of several poetry-and-law publications.

Professor Skeel received his B.A. from North Carolina and J.D. from the University of Virginia. After serving a judicial clerkship and practicing with a Philadelphia firm he joined Temple's School of Law in 1990, and was awarded its Friel-Scanlan Prize for best law scholarship for 1992-93.

He served as a visiting professor at the Law School during the fall 1997 term, where "he was a very active and engaged participant in the intellectual life of the faculty and his teaching was received with extraordinary enthusiasm by his students," said the School's announcement. "He joined the Law Faculty permanently in January 1999 and the graduating class voted to award him the Levin Award after all of two semesters teaching here. This is remarkable recognition of a superlative teacher."

The Levin Award was established by the Philadelphia law firm of Schnader Harrison Segal & Lewis to be awarded annually in recognition of teaching excellence. The recipient is selected by majority vote of students earning a J.D. in the year the award is made.

SSW: Kenwyn Smith

The recipient of the 1999 Excellence in Teaching Award from the School of Social Work is Dr. Kenwyn K. Smith, an associate professor at the School since 1990 who has also taught in the executive education programs of the Wharton School for the past 15 years.

Dr. Smith, who is Faculty Master of Ware House in the Quad, earned his B.A. and an M.A. in psychology from the University of Queensland Australia, then took a second M.A. and his Ph.D. in organizational behavior at Yale. Dr. Smith teaches human behavior; group, organizational and community dynamics; and organizational politics, and he is well known for his research on group and intergroup dynamics, organizational change and the management of conflict.

A major additional interest is his work with the AIDS community. He was one of the founders of MANNA, the non-profit organization that delivers hot meals to homebound people living with HIV/AIDS. The book he is currently writing is *Incarcerated Fathers*.

Camille Dreyfus Teacher-Scholar: Dr. Rappe of Chemistry

Dr. Andrew Rappe, assistant professor of chemistry, has won the prestigious Camille Dreyfus Teacher-Scholar Award for 1999, one of 20 given in the nation to provide external support to young faculty members at the early stages of their academic careers. The \$60,000 award is unrestricted except for the designation of \$5,000 to the recipient's department for use in enhancing undergraduate education.

Dr. Rappe, a theoretical physical chemist who took his B.A. from Harvard in 1986 and his Ph.D. from M.I.T. in 1992, was a postdoctoral fellow at UC/Berkeley in 1992-94.

Since joining Penn in the fall of 1994 he has focused on the quantum-mechanical prediction of the properties of molecules and solids, and tailoring molecule-surface properties through substrate modification. For his work in this area he was named a Sloan Foundation Fellow last year. He has also received an NSF Career Development Award.

Among other activities, Dr. Rappe maintains on the web *The*

Rappe Group, with postdoctoral and graduate student members, which "applies the theoretical methods of quantum, classical, and statistical mechanics to explain and predict the properties of a broad spectrum of fascinating chemical systems," to quote Group's home page (www.lorax.chem.upenn.edu). The Group is also "strongly involved in advancing the state-of-the-art of Basic Theory and Methodology."

The Camille Dreyfus Award is one of two given by the Camille and Henry Dreyfus Foundation. The late chemist-inventor Camille Dreyfus and his late brother Henry organized and directed the Celanese Corporation. Both awards "encourage young scholars who embrace and amalgamate the academic research and teaching missions," with the Camille Dreyfus Award emphasizing individual research attainment and promise alongside excellence in teaching.



Andrew Rappe

The following is published in accordance with the Senate Rules.

Election of Assistant Professor Member

No nominations were received by petition, and the Senate Nominating Committee's nominee Barbara Savage (history) is declared elected to a 2-year-term effective May 12, 1999, as an assistant professor member on the Senate Executive Committee.

Retiring: Mr. Lederman

Scott C. Lederman, Treasurer of the University of Pennsylvania since 1987, will retire on June 30 after almost 32 years at the University as both student and administrator.

"As I look back over my years at Penn, I am very proud of having been part of a team of highly competent and dedicated people who have worked to make Penn one of the best institutions of higher education in the country.

In fact, the relationships I've developed over the years with the great people at Penn are what I will remember and cherish the most."

Vice President for Finance Kathy Engebretson called Mr. Lederman "a true asset to the University whose expansive knowledge of Penn, good humor and warm personality will be missed by all."

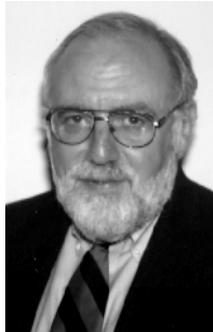
"For thirty years he has provided creative leadership in the financial management of the University," added EVP John Fry. "He has also been a supportive colleague to me and to many others. We are all very appreciative of his many contributions and wish him well in his retirement."

Mr. Lederman is a 1964 graduate of Rensselaer Polytechnic Institute who served in the U.S. Army in Germany and South Vietnam, attaining the rank of Captain, before entering the MBA program at the Wharton School in 1967.

After completing his studies in 1969, Mr. Lederman worked at Wharton Graduate, where he established the first Office of Student Affairs and helped design a budgeting approach that served as the basis for the University's Responsibility Center Management budgeting process. In 1972, Mr. Lederman became the Executive Assistant to the newly created position of Vice President for Management (precursor of the Executive Vice Presidency held by John Fry).

In 1975, Mr. Lederman was elected Vice President of Franklin Investment Company, a wholly-owned subsidiary that reported to the University's Investment Board and managed the university's endowment and other investment assets. In that position, he created the first cash management program for the University and the Health System and he was instrumental in developing and implementing the University's endowment spending rule. When the investment function was brought back into the University's administrative structure in 1982, Mr. Lederman became the first Director of Investments. In 1987, he was appointed Treasurer of University.

Mr. Lederman has also served on the Board of the West Philadelphia Partnership, becoming its Treasurer in 1988 and Chairman in 1994.



Scott Lederman

Officers Elected for 1999-2000

At the May 20 annual meeting of the Penn Professional Staff Assembly, Anna Loh, director of Human Resources at the Wharton School, was chosen as chair-elect, and Beth Hagovosky, associate director of Undergraduate Student Affairs at Wharton, as vice chair-elect. Terri White was retained as chair, because the current chair-elect, Laurie Reed McCall, was unable to proceed as chair.

The full roster of PPSA officers for 1999-2000:

Chair: *Terri White*, director, Academic Support Programs, Office of the VPUL

Vice Chair: *Adam Sherr*, meal contract coordinator, Dining Services

Chair-Elect: *Anna Loh*, director, Human Resources, Wharton School

Vice Chair-Elect: *Beth Hagovosky*, associate director, Student Affairs/Undergraduate, Wharton School

Past Vice Chair: *Alicia Brill*, manager, Recruitment Services, Human Resources

Members at Large: Newly Elected

Andrea Carroll, coordinator, Matching Gifts Program, Development and University Relations, Office of the President

Rodney Robinson, associate director, Student Life Activities, Office of the VPUL

Julie Stapleton Carroll, associate director, Graduate Academic Affairs, Nursing School

Members at Large: Continuing

Trish De Pietrae, executive assistant to dean, Vet. Medicine

Nancy McCue, assistant director client services, Housing Services

Patricia Rose, director, Career Services, Office of the VPUL

Summer Schedule:

This is the last scheduled issue of *Almanac* in Volume 45. The next scheduled edition will appear Tuesday, July 13, as Volume 46, Number 1, and we will resume weekly publication on September 7. In the meantime, breaking news and significant decisions in the University will be posted to "Almanac Between Issues" on our home page, www.upenn.edu/almanac/. Staff will be on duty to assist contributors to the July or subsequent issues.—Ed.

New Deans' Assignments in SAS: Dr. Farrell, Dr. Licht

Dr. Joseph Farrell of Classical Studies will become the new Associate Dean for Graduate Studies in SAS July 1—succeeding Dr. Walter Licht of History, who will continue as an Associate Dean with responsibility for several academic departments, area studies, and SAS centers.

Dr. Farrell will oversee the School's graduate education programs, which take place in 36 graduate groups and enroll a total of 2300 students, said Dean Samuel Preston in announcing the changes. As the inaugural chair of the School's Committee on Distributed Learning, Dr. Farrell will also assume oversight for the School's distributed learning programs.

A member of the University since 1984, Dr. Farrell is the Edmund J. and Louise W. Kahn Endowed Term Professor in the Humanities. He is a scholar of Latin and Greek literature (particularly poetry), Roman culture and society, and comparative literature and cultural studies who received his A.B. from Bowdoin College and earned a Ph.D. from the University of North Carolina at Chapel Hill. He is the author of *Vergil's Georgics and the Traditions of Ancient Epic: The Art of Illusion in Literary History* (Oxford, 1991) and of *Latin Language and Latin Culture*, forthcoming from Cambridge. He has chaired the undergraduate program in Comparative Literature since 1991 and was director of the Post-Baccalaureate Program in Classical Studies from 1991 to 1993. Dean Preston noted that he is "especially well-known for his innovative use of technology in his teaching and research. His on-line, interactive Vergil Project, currently supported by an NEH Teaching with Technology Grant, is a highly regarded resource for scholars and laymen alike."

Dr. Licht, who has, in the Dean's words,

Almanac photo by Gregory Krykewycz



Joseph Farrell



Walter Licht

"done a yeoman's job at performing essentially two jobs during the past year," will turn his full attention to his role as a "divisional" dean. He will continue his oversight of the Departments of Anthropology, Asian and Middle Eastern Studies, History, Sociology, and South Asia Regional Studies, and will also assume responsibility for Political Science. He will also retain responsibility for the 21 centers in the School, and will continue to oversee and develop area studies initiatives.

Dr. Licht joined the SAS faculty in 1977 after receiving a B.A. from Harvard, an M.A. in Sociology from the University of Chicago, and an M.A. and Ph.D. in History from Princeton. He is a renowned scholar of American economic and labor history whose most recent book is *Industrializing America: The Nineteenth Century* (Johns Hopkins, 1995). He won the School's Ira Abrams Memorial Award for Distinguished Teaching in 1984. He has served in the Dean's office since 1995, and was earlier undergraduate and graduate chair in History.

Deaths

Cecily Baker, Van Pelt Library

Cecily Baker, a longtime staff member of Van Pelt library, died March 30 at the age of 76 of lung cancer, having been diagnosed barely a few months before.

She came to Penn in 1962, working as a secretary in the Special Collections Department of the University Library then in the Furness Building. Mrs. Baker was promoted to bibliographic assistant in the Serials Department at the newly built Van Pelt Library. Then, Mrs. Baker became senior library clerk in 1975 and held that position until her retirement in 1987.

After working 25 years at the Library, she and her son, Chris, moved to California to live with her mother and stepfather, who themselves had been antiquarian booksellers with ties to Van Pelt Library. Of Mrs. Baker, co-workers and friends recall, "Cecily was a thoughtful, gentle lady, who will be remembered for her wry sense of humor," said Louise Rees of Van Pelt.

Mrs. Baker is survived by her sons Chris and Greg and her stepfather, Ralph Howey.

Kathleen Quinn, Founder of Penn Players

Kathleen Quinn, the first director of the Pennsylvania Players and leader of the group twice during her long affiliation with Penn, died on April 24 at the age of 89.

As the daughter of Penn's renowned English Professor Arthur Hobson Quinn, the preeminent scholar of American drama, Kathleen Carberry Quinn grew up with the theater and with Penn—though her own college was Swarthmore, where she graduated in 1932.

Often the first to place herself in her father's shadow in press interviews, she is remembered in her own right as the soft-spoken director who never told the cast to "break a leg" but instead, as the Annenberg Center's founding director Steve Goff recalls: "Don't be afraid to be magnificent. Light up the sky."

In 1936, when the Pennsylvania Players was founded as an amalgamation of four undergraduate drama groups—two men's groups and two women's societies—Miss Quinn became the group's part-time director. Starting with Philip Barry's *Holiday* and Maxwell Anderson's *High Tor*, the Players ran the gamut of the leading plays of the time on stage. In 1938 the group began also to perform on radio—recording original scripts that were aired both on Penn's WXPN and on the commercial station WFIL.

In 1942 Miss Quinn joined the WAVES, where she was a recreation officer and, in Hollywood for a time, technical advisor to the Betty Hutton film *Here Come the Waves*. She returned to civilian life in 1946 as a recreation director for the Veterans Administration hospitals in Puerto Rican communities of New York City, but continued in the reserves and was a lieutenant commander by the time she retired.

In 1949 Miss Quinn returned to Penn and to the Players, serving until her retirement 1967. In a post-retirement career, she became development director for the Agnes Irwin School.

She is survived by a sister, Frances Quinn Steubner, and by a brother, James H. Mck. Quinn.

HONORS & Other Things



The Helen O. Dickens Center for Women's Health is the new name of the PennMed's Ob/Gyn Family Planning Clinic. The name honors the distinguished emeritus professor (left) and the 50 years she "dedicated to healing, helping and guiding women of all ages."

Commencement Honors

Former President Sheldon Hackney was the Commencement Speaker and recipient of an honorary degree at the University of Alabama on May 15. Dr. Hackney was chosen for the honorary degree as a prize-winning historian, as Penn's president of twelve years, and as chair of the National Endowment for the Humanities from 1993-1997 when he returned to Penn as professor of history.

Dr. Janet A. Deatruck of the School of Nursing was given the University of Illinois Alumni Association's 1999 Achievement Award during Commencement exercises there on May 9. Dr. Deatruck, who took her Ph.D. at Illinois in 1982, was honored for her "exceptional contributions to pediatric nursing as an educator, researcher and ethicist." Dr. Deatruck is associate professor and chair of the Division of Nursing of Children, graduate program director in the Pediatric Acute/Chronic Care Nurse Practitioner Program, and co-director of the International Center for Research on Women, Children and Families.

Athenaeum: Dr. Silverman

The Literary Award of the Athenaeum of Philadelphia has been awarded to Dr. David P. Silverman, curator of the Egyptian Section of the Museum, for two 1997 books, *Ancient Egypt* and *Searching for Ancient Egypt*, he edited, organized and contributed essays to.

Six to the American Academy

Six members of the faculty have been elected to the Academy of Arts and Sciences, the 219-year-old society that was founded by John Adams and is particularly known for the publication of the journal *Daedalus*.

The six new fellows are:

Dr. Clay M. Armstrong, professor of physiology/Med;

Dr. Dorothy Cheney, professor of biology;

Dr. Lila Gleitman, Steven and Marcia Roth Professor of Psychology and co-director of the Institute for Research in Cognitive Science;

Dr. Paul D. Goyer, Murray Professor in the Humanities and chair of Philosophy;

Dr. Elihu Katz, professor of communication, director, Annenberg School for Communication Scholars Program; and

Dr. Jeremy Sabloff, professor of anthropology and the Williams Director of the University Museum.

Honors to Penn Economists

One of the two Distinguished Fellows elected this year by the American Economic Association is Dr. David Cass, the Paul F. and E. Warren Shafer Miller Professor of Economics. Last year both winners of the title—the most prestigious of U.S. honors in the field—were from Penn: Dr. Alan Heston, professor of economics and South Asia regional studies, and Dr. Robert Summers, professor emeritus of economics.

On the list of the 17 Abe Fellows elected this year is Dr. Albert Ando, professor of economics and finance, who will study the Japanese recession of the 1990s and its lessons for advanced industrial countries. The Abe Fellowship Program is administered by the Social Science Research Council with the American Council of Learned Societies, and is financed by the Japan Foundation Center for Global Partnership.

GSAC Award to Dr. Joullié

This year GSAC (the Graduate Student Associations Council) created a Distinguished Achievement Award to honor nationally recognized academics at Penn, and chose as its first honoree Dr. Madeleine M. Joullié, Class of 1970 Professor of Chemistry and a winner of the Lindback Award for Distinguished Teaching. Recipient of numerous other awards for her scientific achievements and service to the profession, she was cited by GSAC both for adding to the reputation of the University and her field and for her "deep and abiding interest in the training, development, and careers of both undergraduate and graduate students."

The 1999 Emeriti

On June 30, another 28 members of the faculty will take emeritus professor status in the University. President Judith Rodin gave a reception this month to mark the occasion for:

Justin Aronfreed, Psychology

Sidney Bludman, Physics

Kenneth C. Bovee, Clinical Studies

Thomas Connolly, Music

David DeLaura, English

Ralph T. Geer, Anesthesia

Kenneth D. George, Education

Richard A. Gibboney, Education

Peter J. Hand, Anatomy

Ruth McCorkle, Nursing

Donald F. Morrison, Statistics

Vivianne T. Nachmias, Cell &

Developmental Biology

Thomas Naff, Asian & Middle

Eastern Studies

Margit M.K. Nass, Radiation Oncology

John L. Neigh, Anesthesia

Richard P. Paul, Computer &

Information Science

Charles R. Perry, Management

Sheldon Rovin, Dental Care Systems

Joseph Rykwert, Architecture

Donald L. Schotland, Neurology

Cecilia Segawa Seigle, Asian &

Middle Eastern Studies

Donald Smith, Political Science

Yoshitaka Suyama, Biology

Bernard Wailes, Anthropology

Herbert W. Wallace, Surgery

Annemarie Weber, Biochemistry

& Biophysics

Iraj Zandi, Systems Engineering

Un-Jin Paik Zimmerman, Physiology



Angell Medal to Mrs. Senior

Sara Senior, chair of the University Museum's Board of Overseers, received this month the Angell Medal, an award created during the Museum's Centennial year of 1986-87 to honor "distinguished service to the Museum by a Museum supporter." (It is named for Marian Angell Godfrey Boyer, one of the founding members of the Women's Committee.) Mrs. Senior, who has been an Overseer since 1983 and steps down in June from the chairmanship, has "given unstintingly of her time and talents," said Dr. Jeremy Sabloff, the Museum's Williams Director. "Time and time again we have appreciated her ... forthright and committed attention to the Museum's interests. I am delighted to be able to publicly recognize and thank her for her outstanding support."



Linda Brown



Naty Lopez



Patricia Renfro

HERS 1999: This year Penn will be represented by three participants at the Summer Institute for Higher Education: *Dr. Linda Brown*, professor of nursing; *Dr. Naty Lopez*, assistant dean of international relations in the Dental School; and *Patricia Renfro*, the associate director of library public services. They will join women from throughout the country attending the month-long program that starts on June 27 on the Bryn Mawr campus. This is the 24th year of Penn's participation in the program co-sponsored by Bryn Mawr College and Higher Education Resources (HERS) Mid-Atlantic.

Honors to Undergraduates

"Overall, I think Penn undergraduate students did well this year," said Linda Wiedmann of Benjamin Franklin Scholars/General Honors as she noted that in addition to Truman and USA Today awards published earlier, undergraduates came up with other prestigious national honors including:

Two Morris King Udall Awards: *Cynthia Liebman* of the College and *Clifford Haugen* of Management & Technology won these \$5000 awards supporting students with "excellent academic records" and commitment to fields related to the environment.

A Goldwater Award: *Adrian Shieh*, SEAS '00, received this \$7500 award based on academic merit in math, science or engineering.

A Beinecke Brothers Memorial Scholarship: *George H. (Chip) Blaustein* of English and history, is one of 20 U.S. juniors who will receive \$15,000 a year for two years of graduate study in any school and any field.

Two Bell Atlantic Awards: These awards of \$4500 each to an incoming junior and an incoming senior who "demonstrate an understanding of the social, political and economic aspects of global telecommunications" go respectively to *Dan Fleder*, College/SEAS, and *Josh Kohn* of Management & Technology Program.

A Mellon Fellowship: *Dina Westenholz* of the College declined a Fulbright to accept the Woodrow Wilson Foundation's Andrew Mellon for a year's study in Iceland. Fellow students who also won the Fulbright

Student Fulbright Awards

Eight undergraduates who will take up their Fulbright Awards next year, their fields and their destinations are:

- Maria Feliciano*, history of art, Mexico
- Charles Golden*, archaeology, Guatemala
- Emily Gray*, history, Germany
- Michael Hesson*, anthropology, Mexico
- Jiny Kim*, health care, Korea
- Thomas J. Morton*, art/architectural history, Tunisia
- Timothy Stotz*, painting/printmaking, Spain
- Matthew Witkovsky*, history of art, Czech Republic

Medal for Mrs. Fisher

The Dean's Medal of the Graduate School of Fine Arts was presented by Dean Gary Hack to *Anne Fisher* (right) of the GSFA Board of Overseers, at a special ceremony earlier this year. Carlos Zapata, the architect for the Sundance Cinema Arts House in Philadelphia, delivered the inaugural Anne Fisher Lecture at the ceremony. Mrs. Fisher and her husband, Jerome, have supported a number significant Penn initiatives, including the restoration of the Fisher Fine Arts Library.



ICA Award: Mrs. Tuttleman

The Institute of Contemporary Art gave its inaugural Lifetime Achievement Award for Philanthropy in the Arts to *Edna S. Tuttleman*, former chairperson of the ICA. Mrs. Tuttleman was cited for her strong leadership and generous support of the ICA during its expansionary years in the early 1990s. The award was presented at ICA's benefit May 1.



U.S. Thouron Fellows

In the British-American exchange program founded in 1960 by Sir John and Lady Thouron, five students from Penn will take up advanced degree studies in U.K. institutions next year:

Joel I. Herzig of Anthropology in the College, will take up development studies at the School of Oriental and African Studies in London or Oxford University.

Eugene J. Huang, also of SEAS/Wharton, will pursue philosophy, politics and economics at Oxford.

Brent I. Neiman, of SEAS/Wharton, will study mathematical modeling and numerical analysis at Oxford.

Bernadette J. Spina of Psychology in the College will study medical ethics at Oxford or King's College.

Roshini S. Thayaparan of Chemistry and Urban Studies in the College will study social policy and planning at London School of Economics.

At right: Four of the five Thouron Scholars, left to right, are *Eugene Huang*, *Brent Neiman*, *Roshini Thayaparan*, and *Bernadette Spina*. *Joel Herzig* is not shown.



Photo by Candace diCarlo

Penn Transportation and Parking: New Services, New Parking Rates, and Tax Relief Options

A Report from the Division of Business Services

Background

The Penn Transportation and Parking programs are vital auxiliary services provided for the entire Penn community. They are essentially self-funding operations maintained by a professional staff managed by Director Bob Furniss.

As many members of the University are aware, over the last decade Penn's transportation and parking systems have undergone significant change. Penn's parking system is comprised of 43 parking facilities (35 surface lots and 8 garages). Eighty percent of our available spaces are reserved for faculty, staff, and student parking and 20% are for public access to campus. Greater demand for parking within proximity of the University's core comes not only from our student and employee population of over 50,000, but also from the substantial number of daily campus and Health System visitors. The University-related daytime population competes with the neighboring community for the use of local streets and parking spaces. We expect demand for parking to grow as we expand programs and attractions that draw audiences to the Penn campus.

In addition to the space availability problem, the need to monitor and control traffic congestion, access to campus, pedestrian safety, and the use of programmatically valuable land makes future decisions regarding campus parking even more complicated. Our campus development plans and amenities have been the main sources of diminished parking capacity. Many surface parking lots have been used for new academic, research, and retail entities, for example, Sansom Common; the Blauhaus; Murphy Field; the Schattner Dental School building; and Hamilton Square. The closing of the Civic Center reduced parking supply by 1,200 spaces, which sharply diminished parking availability for nearly 1,000 Health System employees. Those individuals had to be immediately accommodated under the constraint of a limited number of options. There has been an overall loss of over 1,340 spaces from 1995's total of 7,141. We will lose approximately 400 more in 1999.

There are currently almost 1,400 people on the parking waitlist. They have no permanent University parking option at this time. At these levels, the time on the waitlist is expected to exceed three years. In fact,

approximately 75%-80% of the transient spaces are now being used for all-day parking by Penn faculty, staff and students who do not now have permits.

Transportation Services has experienced similar challenges to those of the parking program. Originally driven by the desire to provide safe transit to and from campus locations and student residences, the expansion of the transit program has significantly reduced the number of people who traverse the campus on foot—one of the key factors in creating a safe campus.

For fiscal year 1999, we project over 445,000 rides will be taken on our network of buses, shuttles, escort vans, and handivans. Ridership on all Penn shuttles has grown more than 600% over the last 10 years. Most importantly, Penn has not charged fees to individual riders, but does receive an annual subsidy of \$300,000 from the Student General Fee pool. The parking program subsidizes the remainder of the expense, which is approximately \$1.3 million.

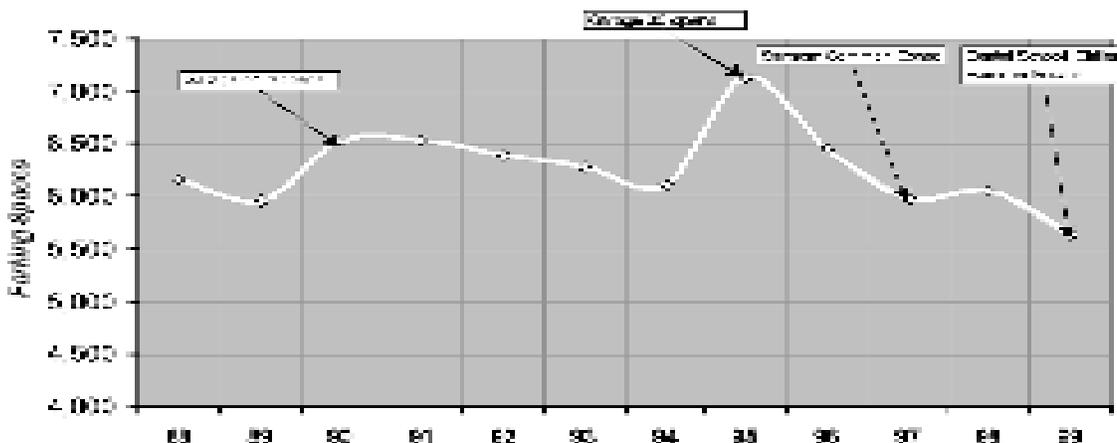
Future Plans

After extensive deliberation, in order to address its wide-ranging needs, Penn has determined that building a limited number of new, multipurpose garages presents the most efficient, cost-effective solution. The goal is to provide convenient, competitively priced parking for the University community and its visitors in ways that do not detract from the image or quality of the campus environment. Depending upon market conditions and a further analysis of our near-term and longer term needs, we are projecting new construction plans as follows:

Facility	Number of Spaces	Date On Stream
Hamilton Square (40th & Walnut)	800	FY2000
University Avenue (Civic Center, to be co-developed with CHOP)	2,000	FY2001
Other Potential Capacity	600-800	FY2003

continued past insert

Total Parking Supply, 1988-99



Decade of Change
Availability of campus parking reached a high in 1995 with the opening of the new garage at 38th and Walnut Streets. It began to decline as construction claimed sites that had been surface parking lots. The closing of the Civic Center also impacted Penn drivers, chiefly those in the Health System.

Current Action Steps

The administration has been intensively studying the most viable ways to add parking availability, provide sound financing plans for new garages, fund maintenance and renovations, and examine enhancements to the transportation system. Parking is being included in the ongoing campus master planning process. Within the next fiscal year, Business Services will undertake a consultative effort to develop a comprehensive Transportation Policy. The policy will include a traffic pattern analysis, an examination of capital requirements for future parking needs, and our public transportation options.

There have been preliminary discussions with the debt rating agencies on mechanisms to fund and operate new garages while minimizing the effect of additional debt on our balance sheet. At this time, traditional debt financing offers us the most feasible and economical way to fund new construction. We will continue to look at available alternatives as we progress in our planning.

Parking Rates for FY2000

At present, Penn's parking rates are well below market in the City of Philadelphia. Unless they are increased, our parking and transportation system will fall farther behind, because we will lack the revenue needed to maintain our current garages, to build new garages to relieve the parking waitlist, to establish a capital improvement fund for future needs, and to fund our transportation system.

Fortunately, as described below in more detail, new federal tax legislation has provided a way to substantially offset increases in parking rates. For the vast majority of Penn parkers and transit pass purchasers, application of the new law will completely or largely eliminate the effect of rate increases in FY 2000. Another source of help will come from the new SEPTA Circulator (or "LUCY") and the proposed PennPass that are also described below.

New rates have been established for fiscal year 2000. Thereafter, parking rate increases will be determined based upon the need to fund parking improvements or construction, increases in operating costs for parking and transportation, and contributions to a capital improvement program for existing and new facilities. The Department of Transportation and Parking will continue to operate in the most cost effective manner possible consistent with excellent service and the desire to keep parking rates at reasonable levels.

Changes to Permit Classes

Additionally, effective in the new fiscal year, we will begin consolidating the number of parking rate classes from 11 to 4. This step is being taken in order to streamline our administrative operations and reflects the changes in the types and locations of parking venues over the last few years. To be sure, there are fewer distinctions between core, peripheral and remote parkers due to the campus' expansion. We plan to have only 4 classes in place by FY2002.

The table below presents the new permit classes as well as the new parking rates for FY2000. Please note that the average per diem permit-parking rate is substantially below the transient rate.

The Penn Commuter Choice Program

Effective in fiscal year 2000, Penn will be offering the Penn Commuter Choice program. Penn Commuter Choice allows eligible commuters the advantage of tax relief on a portion of the amounts they pay for their commuting expenses. Penn Commuter Choice will be a Flexible Spending Plan (FSP) like our Health Care and Dependent Care accounts, but it will be administered separately from the other FSPs. This program has been developed as a result of the "TEA 21" legislation of 1998 (Transportation Equity Act of the 21st century) that amended previous federal tax laws and allows employers greater flexibility in providing financial assistance for commuters. Listed below are the qualifications for eligibility:

- Full-time regular, monthly-paid, or weekly-paid faculty or staff member.
- Part-time regular, monthly-paid, or weekly-paid faculty or staff member.
- Purchase of transit passes or parking permits through the payroll deduction program.
- Those who pay for parking by check or cash are not eligible.

There are limits to the amount of tax relief as established by the law. An eligible commuter will have the annual public transit or parking costs deducted from his/her pay and placed in the Penn Commuter Choice pre-tax expense account up to the allowable legal limit. This means that the commuter will not pay taxes on a significant portion of the full cost of those passes or permits. Two key examples are presented here:

Public Transit or VanPool: If you regularly purchase passes for public transportation or registered vanpools / subscription buses through the payroll deduction program, your maximum tax relief will be up to \$65 per month or a total of \$780 per year. This component would cover:

- SEPTA ComPass
- New Jersey Transit Pass
- AMTRAK passes
- Penn's VanPool Service

For example, SEPTA ComPass holders with City Passes would receive the tax benefit for the full \$57.60 monthly cost because the program limit is \$65 per month. Those commuters who hold passes for Zones 2 though 5 will receive tax benefit on *only* \$65 of the cost; the remaining cost must be paid from their after-tax dollars.

Parking Permits: If you hold a Penn parking permit purchased through the payroll deduction system, up to \$175 per month, or \$2,100 per year will be deducted on a pre-tax basis, and you will not pay federal or FICA taxes on that amount.

(continued next page)

Parking Rates and Per Diem Costs, FY1999 and FY2000

OLD Permit Class	NEW (FY2000) Permit Class	FY 1999 Rates	FY1999 Per Diem*	FY 2000 Rates	FY 2000 Per Diem*
Class 1 (F/S Garages #30,#44)	Class A	\$1,185	\$4.74	\$1,221	\$4.88
Class 2 (F/S Core Commuter)	Class A	\$813	\$3.25	\$1,035	\$4.14
Class 3 (F/S Peripheral Commuter)	Class A	\$678	\$2.71	\$885	\$3.54
Class 4 (F/S Remote Commuter)	Class B	\$498	\$1.99	\$624	\$2.50
Class 5 (Student Commuter)	Class B	\$567	\$2.27	\$657	\$2.63
Class 6 (24 Hour)	Class A	\$1,088	\$4.35	\$1,173	\$4.69
Class 7 (Evening: 4 PM-11 PM)	Class C	\$315	\$1.26	\$333	\$1.33
Class 10 (Dept Retained Spaces)	Class D	\$1,383	\$5.53	\$1,521	\$6.08
Class 11 (Museum Garage #7)	Class A	\$900	\$3.60	\$1,080	\$4.32
Transient Flat Rate per day:			\$7.00		\$8.00
Per Diem Average Permit Rate:			\$3.18		\$4.04
Per Diem Average Permit Rate as % of Transient Rate:			45.4%		50.5%

* Per Diem cost is based on 250 days

Transportation & Parking

There are other components of Penn Commuter Choice that will be disseminated in full during the summer months and in advance of the parking registration period. *Please look for this important information that will be mailed to all parking permit registrants.* The parking fiscal year runs from September to August; thus, the "new parking year" begins September 1 and new rates will be effective on September 1. All ComPass program participants and those parking permit holders who currently pay through payroll deduction will automatically receive the pre-tax benefit.

How Penn Commuter Choice Works

The program allows eligible commuters to offset their commutation expenses depending upon their federal and FICA tax brackets. Please note that state taxes have not been included: neither the Commonwealth of Pennsylvania nor many other states have exempted commuters from paying after-tax dollars on commutation.

Using the new academic year's rates as an example, a Class 1 parking permit will cost \$1,221 per year. For someone in the 15% Federal tax bracket, the tax savings would amount to approximately \$276.56 per year or 22.65% (15% federal tax plus the 7.65% FICA tax). A Class 3 permit holder in the same tax bracket would see savings of \$200.45 on his/her annual permit cost of \$885.

For a City Pass holder, annual transit costs total \$691.20. Savings with the pre-tax benefit for an individual in the 15% tax bracket will be approximately \$156.56 per year.

Other Schools

Within our peer group or regional area the following schools have adopted the TEA 21 pre-tax parking accounts structure: Yale (in calendar year 1998); Johns Hopkins (1998 including offsite parking and mass transit in 1999); Cornell (1999); MIT (1999); Dartmouth (beginning January 2000); and NYU (beginning January 2000). At this writing, Stanford, Brown, and the University of Chicago have not yet elected to take advantage of the legislation. We expect that other universities and colleges will adopt TEA 21 as have several corporations and organizations.

SEPTA Circulator

In conjunction with various West Philadelphia enhancement efforts, the new University Circulator (or "LUCY" for Loop around University City) is scheduled to start service in July or August 1999. A partnership among several West Philadelphia institutions, the Circulator will offer

transit service from 30th Street Station to various locations around Penn's campus and University City. The service will be free to University students, staff, and faculty, and to employees of other area institutions. The rate for the general public has been set at 50 cents.

While LUCY stops have not yet been determined, the service will provide a safe, convenient way to get around Penn's campus, as well as an easy trip for commuters shuttling back and forth between the University and 30th Street Station. Buses will operate from 6:30 a.m. to 8 p.m. Monday through Friday, except major holidays. These buses will run in two directions along the same route through University City, with a five to seven minute wait between buses.

The system will be operated by SEPTA through a contract with the University City District. Local institutions that have partnered in the LUCY project include Penn, Drexel, the VA Hospital, and the Children's Hospital of Philadelphia.

SEPTA PennPass

SEPTA has proposed a unique program, called PennPass, which would give students unlimited transit usage in the City of Philadelphia and the first suburban transit zone for a fixed price. SEPTA is interested in attracting greater ridership and in expanding its service to the University City population. We are in the midst of discussions about PennPass, and should hopefully be able to unveil the program later in the calendar year.

Summary

The Division of Business Services and the Department of Transportation and Parking are dedicated to offering the highest level of service possible to the Penn community. We believe that we can enhance the quality of campus life through the aforementioned programs and future plans.

We understand that our new permit structure, garage construction, and programs will require adjustment by our constituents. Please look for further information on the changes to the transportation and parking programs and contact us if you have questions, comments, or suggestions at (215) 898-IDEA (4332).

John A. Fry, Executive Vice President,

*Leroy D. Nunery, Vice President for Business Services,
and Robert Furniss, Director of Transportation and Mail*

Calls for Comment on Alcohol, Computer Disconnect Policies

The President and the Provost remind that comment has been requested on two documents containing proposals they expect to act upon this summer. Comment is asked by the following dates:

By June 1: Computer Disconnection Policy, proposed by the University Council Committee on Communications (see *Almanac* April 20 or www.upenn.edu/almanac/v45/n29/communications.html). The goal of the policy is to protect the academic missions served by Penn's computers and networks. Under the policy, Information Systems and Computing would disconnect from PennNet any computers that have actually damaged or pose an imminent threat of harming the integrity of PennNet. Send to Provost Robert Barchi, 110 College Hall/6303.

By June 4: Recommendations on Alcohol Abuse, published by the Working Group on Alcohol Abuse (see *Almanac* May 4 or www.upenn.edu/almanac/v45/n31/FCalcohol.html). A recommendation to lift the ban on alcohol at registered student parties is accompanied by proposed new safeguards and educational programs. Send to President Judith Rodin, 100 College Hall/6303.

To the University Community:

A Statement on Dining Services

Bon Appétit, our current food services partner, will extend its existing role at Penn by assuming management responsibility for residential dining at the University effective June 10, 1999. With direct control over the purchase of food, hiring and training of staff, and implementation of Bon Appétit's national model for service delivery, the residential dining system will institute the type of changes required to enhance the program. This change will ensure that Penn's food service is an integrated program with a consistently high level of quality and customer service across its catering, retail, and campus dining areas.

Bon Appétit has proven itself to be a responsive partner committed to excellence in food service, as evidenced by Café Bon Appétit, and a highly successful catering service. The decision to expand Bon Appétit's role relative to residential dining operations is consistent with the master plan recommendations to improve the program by using more fresh versus pre-packaged ingredients, implementing exhibition and made-to-order cooking in each unit, and introducing some à la carte, flexible options for meal plans.

There are currently 20 management and support staff in Campus Dining. Bon Appétit will interview and evaluate those who seek positions with Bon Appétit Management Company (BAMCO) at Penn. Staff will know by May 24 whether or not they will be offered employment. Those individuals who are not offered a position will be eligible for Penn's Position Discontinuations and Staff Transition benefits.

Bon Appétit will assume authority for managing employees who are responsible for food production and service. The University will continue its obligations under the labor contract while assigning to Bon Appétit managerial oversight and the responsibility for day-to-day supervision in the workplace.

— *Larry Moneta, Associate Vice President, Business Services*

EHR:Employee Safety Training Programs in June

The following training programs are required by the Occupational Safety & Health Administration (OSHA), the Nuclear Regulatory Commission (NRC), and The Commonwealth of Pennsylvania (DEP), for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens and radioactive materials. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRS). Attendance is required at one or more session, depending upon the employee's potential exposures.

Introduction to Laboratory Safety at Penn (Chemical Hygiene Training) Provides a comprehensive introduction to laboratory safety practices and procedures at Penn and familiarizes the laboratory employee with the Chemical Hygiene Plan. This course is designed for employees who have not previously attended Laboratory Safety at the University. Required for all University employees who work in laboratories. June 1, 9:30 a.m., John Morgan, Class of 1962.

Laboratory Safety—Annual Update Required annually for all laboratory employees who are not exposed to human source material. Faculty and Staff who work with human source material, HIV or hepatitis viruses must attend *Laboratory Safety and Bloodborne Pathogens—Annual Update*. June 2, 9:30 a.m., John Morgan, Class of 1962.

Introduction to Occupational Exposure to Bloodborne Pathogens This course provides significant information for lab employees who have not previously attended Bloodborne Pathogens training at the University and have an potential exposure to human bloodborne pathogens. Course oriented toward research laboratory exposures. June 15, 9:30 a.m., John Morgan, Class of 1962.

Occupational Exposure to Bloodborne Pathogens (In a clinical setting) Required for all University faculty and staff who have potential

clinical exposures to blood and other human source material. It is intended for employees with direct patient contact, or those who handle clinical specimens, and administrators who routinely work in a clinical environment. Registration is required for this course call 898-4453. June 16, 9:30 a.m., 104 Logan Hall.

Laboratory Safety and Bloodborne Pathogens—Annual Update This program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses and have previously attended *Occupational Exposure to Bloodborne Pathogens*. Participation in *Laboratory Safety—Annual Update* is not required if this program is attended. June 17, 9:30 a.m., John Morgan, Class of 1962

Radiation Safety Training—New Worker Required of all personnel working in laboratories where radioactive materials are present. Training can be completed on-line at our web site (www.oehs.upenn.edu) under *Radiation Safety Programs, Training for Credit*. Alternatively, *New Worker Training* June 17, 3 p.m., EHRS conference room.

Radiation Safety Training—Irradiator Users Individuals interested in becoming authorized to use an irradiator must first receive operational training from the irradiator licensee and radiation safety training from EHRS. June 16, 10:30 a.m., 1412 Blockley Hall.

Radiation Safety Training—Annual Update This program updates radioisotope users on current Radiation safety issues and practices. It is required of all personnel who work in areas where radioisotopes are used or stored. Upcoming dates are listed below and posted on our website (www.oehs.upenn.edu). June 2, 10:30 a.m., John Morgan, Class of 1962; June 17, 10:30 a.m., John Morgan, Class of 1962.

Check EHRS web site (www.oehs.upenn.edu) for additional programs, dates and time. For more information, call Bob Leonzio at (215) 898-4453.

The Penn Bookstore and Computer Connection: Modified Hours

During Memorial Day Weekend, the Computer Connection and the Penn Bookstore will have the following hours:

Friday, 5/28:

The Penn Bookstore: 8:30 a.m.-11 p.m.

Computer Connection: 8:30 a.m.-9 p.m.

Saturday, 5/29:

The Penn Bookstore: 8:30 a.m.-11 p.m.

Computer Connection: 10 a.m.-5 p.m.

Sunday, 5/30:

The Penn Bookstore: 10 a.m.-6 p.m.

Computer Connection: 10 a.m.-5 p.m.

Monday, 5/31:

The Penn Bookstore: 8:30 a.m.-5 p.m.

Computer Connection: closed

Tuesday, 6/1: Resume normal hours:

The Penn Bookstore: 8:30 a.m.-11 p.m.

Computer Connection: 8:30 a.m.-9 p.m.

For product information you may visit our websites at

www.upenn.edu/ccx

www.bkstore.com/upenn

— Paula Straka,
Marketing Manager,
The Penn Bookstore

— Jeff Rusling, Associate Manager,
Penn Computer Connection

Weight Management 101

A unique, fun and educational class on the special nutritional and weight management concerns of young women. In this four-week course, we'll explore good nutrition and a healthy approach to weight. We'll also learn why diets don't work and how to prepare for a lifetime of weight management.

Course Objectives:

- To understand individual nutritional needs and how to meet them most effectively.
- To develop a satisfying relationship with food.
- To achieve a more positive body image.

Instructors:

Randi Cardonick, MS, registered dietician;
Andrea Boxer, Ph.D, clinical social worker,
Penn Health for Women.

Prerequisites:

To enroll, you must be a young woman between the ages of 16 and 21. The fee for the class is \$75 and pre-registration is required. Please call 1-610-902-2509 to register or for more information. Class size is limited so please register early.

Date/Time/Location:

Penn Health for Women, Penn Medicine at Radnor, 250 King of Prussia Road, Radnor, PA. Mondays, June 7–28, 9-10:30 a.m.

—Randi Cardonick,
University of Pennsylvania Health System

OF RECORD

Human Resources Policy Revisions

Effective May 17, 1999, minor changes were made to the following policies to update terminology and clarify procedures and practices:

Policy No. 626—*Resignation*

Policy No. 627—*Quit Without Notice*

Policy No. 621—*Performance Improvement/Discipline*

The revised policies may be accessed via the Human Resources web site at www.hr.upenn.edu.

To Register Domestic Partners

In an effort to streamline the registration process for domestic partners, the University will now accept the City of Philadelphia Life Partnership Certificate in lieu of the documents normally required by Penn for proof of domestic partnership. For more information on domestic partner benefits visit the HR web site at www.hr.upenn.edu/policy and review Policy No. 716 "Registration and Termination of a Same-Sex Domestic Partnership." Contact the Penn Benefits Center at 1-888-PENN-BEN for information on the registration process.

— Division of Human Resources

FINANCIAL NOTICES

Notice of IRS Requirement

The University is required, under section 60501 of the Internal Revenue Code, to file Form 8300 within 15 days of receipt of cash in the amount of \$10,000 or greater from an individual or corporation in one or more related transactions. The term cash includes cashier's check, bank drafts, traveler's checks and money orders.

It is the department's responsibility to complete Form 8300. The University will be subject to substantial penalties, which will be passed on the department, if we fail to file a correct and complete Form 8300. If you believe you may receive cash requiring you to complete a Form 8300, please contact Helen Kreider via e-mail at hkreider@pobox.upenn.edu.

Notification to Depositors

To enhance the internal control and security for checks received at the University, all departments will be required to endorse the back of all checks upon receipt effective August 1, 1999.

The Cashier's Office will order and pay for an endorsement stamp for each department. The stamp will include the following information:

For Deposit Only

Mellon Bank

Trustees of the University of Pennsylvania

Account 2-523-694

Date:

Your department name and org number

Please e-mail Jean Suta at jeanie@pobox.upenn.edu by June 15 your department name and organization number for the stamps. Please note that your department name will be limited to 26 characters. If you do not respond by June 15, you will be responsible for the cost of your stamp.

Thank you for your cooperation. If you have any questions or concerns, please do not hesitate to contact Jean Suta via e-mail at jeanie@pobox.upenn.edu or at (215) 898-7258.

PENN'S WAY

Restoring the Volunteer Role in Charitable Giving

Penn's faculty and staff are deeply involved in our communities as volunteers and as part of our work. This involvement ranges from workplace mentoring to running health clinics to tutoring to community clean up to research on pressing social problems. In addition, there is a deeply rooted tradition of charitable giving and Penn faculty and staff clearly want a Penn's Way charitable campaign that is convenient and broadly inclusive of the widest range of charitable organizations.

To these ends and in response to numerous suggestions raised at University Council, the University will move forward with a Combined Charitable campaign designed to be both user/donor friendly and provide the broadest possible range of choices for charitable giving. The campaign will also reinstitute a strong volunteer component to maximize participation across all of Penn's schools and administrative units. This Combined Campaign is in keeping with the Referendum Ballot of March 1, 1991, when the community voted in favor of: "A Combined (or partnership) Campaign in which all employee contributions are solicited and distributed through any approved federation or umbrella organization."

The University will develop a form in triplicate (envelope size) which will include the donor's name, SS#, agency or agencies of choice, pledge amount and deduction method. Copies will be distributed to the umbrella or "Partner" organizations. These organizations will process the pledge information and supply the University with the necessary payroll deduction information. They will also provide the University a summary report at the conclusion of the campaign. The Comptroller's office will manage the payroll deductions related to individual donations.

Each School and Center Dean or Director will select a member(s) of his or her staff to head the volunteer portion of the campaign. This individual will be the point person for questions regarding the campaign as well as for initiating follow-up communication with his or her School/Center faculty and staff. One individual in the Comptroller's Office will be responsible for providing a training session and examples of communications to all volunteers.

Prior to the volunteer effort, the Deans, Directors and Senior Business Officers of each School/Center will be required to 'kick off' the campaign with an initial letter or e-mail to their entire constituencies. This will serve as an example to the University community of their commitment towards achieving the goals of increased charitable donations to the Penn's Way Charitable Workplace Campaign.

A primary goal of this reorganization of charitable giving is to increase the level of giving to the many organizations in our communities that provide essential services. For this reason, the reorganization will be evaluated after a period of two years. One of the major criteria will be whether more money was raised for distribution to charitable agencies.

Carol R. Scheman
Vice President for Government,
Community, and Public Affairs

John Fry
Executive Vice President

Benefits Fair Door Prize Winners

Congratulations to the following individuals who won door prizes at the recent Benefit Fairs. If you have not yet received your prize, you may pick it up at the Benefits Office, 3401 Walnut Street, 5th floor reception area.

— Division of Human Resources

Winner

Eugenia Pagein
Jen Thurmond
Liz Hughes
Tina Beldon
Shannon Harper
Loretta Miller
Nipul Tanna
Bonnie Millar
Rich Snyder
Gary Bergstone
V. Eng
Shoda Fester
Viola Privette
Jennifer Bottomley
Phil Farber
Maria L. Gutierrez
Lynette Vessels
Sherri King
Jane Imperatore

Prize

Sweatshirt
Sweatshirt
\$50 Gift Cheque
Beach Towel
Beach Towel
Sports Bag
Jacket
Snoopy Doll
Snoopy Doll
Serengeti Eyewear
Blanket
Serengeti Eyewear
Tote Bag
Electric Toothbrush
Electric Toothbrush
Umbrella
Umbrella
Garment Bag
Tote Bag

Vendor

Aetna U.S. Healthcare
Aetna U.S. Healthcare
American Express Financial Advisors
Blue Cross/Blue Shield
Blue Cross/Blue Shield
Blue Cross/Blue Shield
Blue Cross/Blue Shield
MetLife
MetLife
OptiChoice
OptiChoice
OptiChoice
PCS Health Systems, Inc.
Penn Faculty Practice Plan
Penn Faculty Practice Plan
PennCare
PennCare
TIAA-CREF
TIAA-CREF

Classifieds

FOR SALE

Gray queen-size sofa bed—mint condition. \$175. Call 545-3252.

Women's World Cup: 4 tickets available for June 26, 1999, Meadowlands, NJ, 2 games. Call Jackie (215) 615-0620 or chungj@uphs.upenn.edu

HOUSE FOR SALE

Own for Less Than Renting Adorable 2 bedroom house in safe CC neighborhood, minutes from campus. DW, W/D, AC. Finished basement, deck, \$59,000, \$540.50/monthly mortgage w/10% down. Call Andrea Lander Prudential Fox Roach, (215) 893-9800 or voice mail 238-9028

LEASE/PURCHASE

Ambler-5 Bedroom Twin. 1.5 baths, front & back yard, partial finished basement, enclosed front porch, rear deck. Park in front and back of property. Nice safe place to raise children. Great school district. 2 blocks from train. (215) 898-3174 or 641-6790.

RESEARCH STUDIES

Interview Research Study on Women and Health: We want to know what you think. The Center for Bioethics at the University of Pennsylvania is conducting a research study on women and medical confidentiality. You will receive \$25 compensation for an hour-long anonymous interview at the Center for Bioethics. You must be a woman, either *under 23* or *over 45* years old. Please contact Gwynne at (215) 573-5418.

Overweight teenagers, ages 13-17, are wanted for a weight loss study that will include medication and lifestyle modification. Call the Weight and Eating Disorders Program at the University of Pennsylvania: (215) 898-7314.

Memory: \$100 for research study: 9-10 hours over three days; you must be right-handed, ages 18-35, native English speaker, involves simple memory tasks and an FDA approved drug. Contact Jessica at (215) 614-1977.

THERAPY

Shari D. Sobel, Ph.D. Psychotherapy (215) 747-0460.

To place a classified ad call (215) 898-5274.

DuBois College House Faculty/Senior Fellow

The Office of College Houses and Academic Services invites applications and nominations for Faculty/Senior Fellow in W.E.B. DuBois College House, a residentially based position with a two-year term of appointment. The Faculty/Senior Fellow contributes to the programming in the House and fulfills other responsibilities. Please visit the College House Faculty Fellow/Senior Fellow web site at www.upenn.edu/resliv/ffrole.html to learn more about the role of a Faculty/Senior Fellow.

Established in 1973, W.E.B. DuBois College House is named for the famous sociologist and civil rights leader, and supports students of all ethnic backgrounds with a particular interest in African American culture. For more information about the House: www.upenn.edu/resliv/chguide/dubois.html.

Anyone interested in becoming a candidate for this position should forward a *curriculum vitae* and cover letter to Gina Marziani, Associate Director for Administration, College Houses and Academic Services, Suite 112 Hamilton College House/6180 as soon as possible. The search will continue until the position is filled.

Financial Planning Week: June 1-3

As a new seminar in the Personal Financial Planning Program, American Express will be on campus to present *Planning for Health Care Detours*. The seminar includes developing a "life options plan" to guide your health care strategy; integrating health care planning with financial planning; funding health care choices; and maintaining independence in retirement.

This seminar will be offered at the Faculty Club (check front desk for exact room location) twice each day on June 1, 2 and 3 as follows:

June 1: 9:30 to 11 a.m. AND 2 to 3:30 p.m.

June 2: 9:30 to 11 a.m. AND 2 to 3:30 p.m.

June 3: 12 to 1:30 p.m. AND 4:30 to 6 p.m.

To register, e-mail william.b.carter@AEXP.com or call 1-800-220-2190, Ext. 303.

— Division of Human Resources

Managing in a Diverse Organization

This engaging, highly interactive day-and-a-half workshop was developed to provide Penn managers with insight into the skills and techniques necessary for managing diverse individuals and groups.

Participants will learn how to manage differences and build stronger organizations by capitalizing on the diverse workforce. Participants will also explore ways to utilize effective strategies when dealing with conflict and dispute resolution.

June 3: 9 a.m. to 5 p.m. and

June 4: 9 a.m. to 12 noon

For more information call Training and Development at 898-3400 or register on-line by accessing www.hr.upenn.edu/trainreg/

— Division of Human Resources

Update

MAY AT PENN

FILM

27 *Selected Weird Shorts from the 30s to the 50s*; 9 p.m.; 40th Street Field, 40th & Walnut (Summer Sessions, SAS; CGS; Office of the VPUL; Business Services; Div. of Recreation & Athletics).

TALK

26 *Signal Transduction by Cytokine Receptor Superfamily*; James N. Ihle, St. Jude Children's Research Hospital, Memphis, TN; 3 p.m.; Grossman Auditorium, Wistar Institute (Wistar).

27 *Curator's Perspective of Sol LeWitt Exhibit*; Judith Tannenbaum, ICA's interim director; 6 p.m., Institute of Contemporary Art.

Deadline: For Update in the July issue: *July 1*.

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **May 3, 1999 through May 16, 1999**. Also reported were **Crimes Against Property: 41 total thefts & attempts (including 7 thefts of bicycles & parts, 5 thefts from autos (& attempts) and 7 burglaries (& attempts)), 4 incidents of forgery & fraud, 4 incidents of trespassing & loitering and 10 incidents of criminal mischief & vandalism**. Full reports on the Web (www.upenn.edu/almanac/v45/n33/crimes.html).— Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **May 3, 1999 and May 16, 1999**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Threats & Harassment—2

05/10/99 12:35 PM Clincl Res Bldg Complainant reported being threatened

05/14/99 5:04 PM Blockley Hall Unwanted calls received

38th to 41st/Market to Baltimore: Robberies (& Attempts)—1; Threats & Harassment—2

05/07/99 9:04 AM 3930 Delancy Unwanted calls received

05/12/99 9:56 PM Hamilton Colleg Unwanted calls received

05/14/99 7:00 AM 40th & Chestnut Currency taken from complainant by unknown suspect

41st to 43rd/Market to Baltimore: Simple Assaults—1

05/05/99 11:09 PM 42nd & Bltimore Complainant punched

Outside 30th to 43rd/Market to Baltimore: Threats & Harassment—2

05/03/99 1:06 AM 4017 Baltimore Unwanted phone calls received

05/08/99 12:35 PM 4311 Spruce St Complainant reports being threatened

Crimes Against Society

34th to 38th/Market to Civic Center: Disorderly Conduct—1

05/03/99 2:08 PM 3409 Walnut St Male cited for disorderly conduct

38th to 41st/Market to Baltimore: Disorderly Conduct—2

05/10/99 2:21 AM 3800 Blk Sansom Male cited for disorderly conduct

05/14/99 4:08 AM 100 Blk 41st Male cited for disorderly conduct

41st to 43rd/Market to Baltimore: Disorderly Conduct—1

05/04/99 12:10 AM 43rd & Sansom Male became disorderly during traffic stop/arrest

18th District Crimes Against Persons

5 incidents and 1 arrest (3 aggravated assaults and 2 robberies) were reported between **May 3, 1999 and May 9, 1999** by the 18th District covering the Schuylkill River to 49th Street and Market St. to Woodland Avenue.

05/4/99	4:00 PM	5100 Baltimore Ave.	Aggravated Assault
05/5/99	4:03 PM	4600 Cedar	Robbery
05/7/99	7:41 AM	5015 Baltimore	Aggravated Assault
05/7/99	5:30 AM	4400 Sansom	Robbery
05/8/99	2:03 AM	5016 Pine St.	Aggravated Assault/Arrest

The 18th District Crime Report for the period between **May 10 and May 16** was not available for publication in this week's *Almanac*.

Please check www.upenn.edu/almanac/ for this and subsequent crime reports throughout the summer.

To the A-3 Community:

Due to extenuating circumstances, the Career Conference planned for June will be postponed until the coming academic year. Also, the A-3 Assembly elections have been postponed until September.

However, we will be having brown bag seminars on educational opportunities here at Penn during the summer. Please watch your mailboxes for further information.

—Donna M. Arthur, Chair, A-3 Assembly

OPPORTUNITIES

All open positions at Penn for qualified applicants in office support, research, computing, professional, and financial areas, among others, are posted on the Human Resources web site at www.hr.upenn.edu.

Penn's Job Application Center, at 3550 Market Street, Suite 110, is open 8 a.m.-6 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.



Almanac

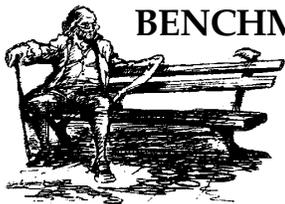
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BENCHMARKS

Photographs by Stuart Watson

Franklin and Friends

When the seated bronze by George Lundeen of Benjamin Franklin took its place on Locust Walk in 1987—a gift of the Class of 1962 on its 25th anniversary—it quickly became a favorite place for photographs, including the annual group portrait of Penn’s honorary degree recipients and their hosts. This year only five degrees were announced (*Almanac April 6*), and the sixth was a well-kept secret until the last minute, when Trustees Chairman Roy Vagelos found he was not only a host, but an honoree. The citation read on Franklin Field said:

P. Roy Vagelos (C’50)

A man of vision, commitment, and focus, you have translated your remarkable talents as a researcher and business leader into the effective leadership of an academic institution. With dynamic style, energy, and enthusiasm, you have joined with Penn’s President Judith Rodin to lead the University’s *Agenda for Excellence*, identifying opportunities and core capabilities at Penn and building on them for the betterment of education and research. When the next history of the University of Pennsylvania is written, there will undoubtedly be a chapter titled “The Vagelos Years,” so influential you have been as the Chairman of the Board of Trustees.

You took on the position of Chairman of the Trustees in 1994 during the same week you retired from Merck & Co., Inc. after 19 years, nine as chairman and chief executive officer. Merck thrived under your direction, developing life-saving drugs such as Mevacor and Vasotec, and you saw to it that Ivomec, an anti-parasitic medication for animals which also prevented river blindness in humans, was donated in perpetuity to treat and prevent the disease, saving more than 21 million people from blindness.

As the Chairman of the Trustees at Penn, you have continued to devote yourself to improving science research and interdisciplinary study. Perhaps your most notable contribution is the Roy and Diana Vagelos Laboratories of the Institute for Advanced Science and Technology, where cutting edge science research in bioengineering, chemistry, chemical engineering, and medicine takes place.

You also have raised funds tirelessly for undergraduate financial aid and created the Vagelos Scholars Program in Molecular Life Sciences, a scholarship for exceptional students interested in pursuing careers in the biological sciences.

You are highly regarded around the world, with honors including membership in the National Academy of Sciences, the American Academy of Arts and Sciences, and the American Philosophical Society. You received the Chemistry in Service to Society Award from the National Academy of Sciences and the Bower Award in Business Leadership from the Franklin Institute.

The Trustees recognize the significance of your many contributions to the fields of business, research, and education and are grateful for your devotion to improving the future of academia, especially here at Penn. In this spirit, they are honored and thrilled to confer upon you the degree of Doctor of Laws, *honoris causa*.



Provost Robert Barchi, left, makes his first Commencement appearance as Provost. Left to right beside him are the honorary degree recipients for 1999: Dr. Earl R. Stadman, Billie Jean King, Secretary Robert Rubin, Dr. Gerda Lerner, Dr. Isabella Karle, and Dr. P. Roy Vagelos. President Judith Rodin is alongside Ben on the Bench.