

# UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,  
March 16, 1999  
Volume 45 Number 24

## COUNCIL March 24 Agenda

Wednesday, March 24, 1999, from 4 to 6 p.m.

McClelland Hall, The Quadrangle

(Observers call the Office of the Secretary, 898-7005)

- I. Approval of January 13, 1999 minutes: *1 minute.*
- II. Status Reports: President, Provost, and Chairs of Steering, GAPSA, UA, PPSA, A-3 Assembly. *20 min.*
- III. Report on Safety: *15 min. presentation; 20 min. discussion*
  - A. Follow-up on December Open Forum issues
  - B. Public Safety's practices and policies regarding arrests of Penn faculty, staff or students
  - C. Report of minority representation by rank in the Department of Public Safety for the last five years
- IV. GAPSA Report on Graduate Housing Survey: *7 min. presentation; 8 min. discussion*
- V. Ad Hoc Report on Recruitment and Retention of Minority Faculty and Students: *10 min. presentation; 20 min. discussion*
- VI. Library funding and future renovations: *10 min. presentation; 5 min. discussion*
- VII. Adjournment by 6 p.m.

## Endowment Milestone: \$3 Billion

Penn's endowment crossed the \$3 billion mark on June 30, 1998 (at \$3,059,401,000), and its increase of 20.7 percent over 1997 was the fourth highest increase rate among the 20 best-endowed institutions.

In 1998 figures recently released by NACUBO—the National Association of College and University Business Officers—Penn continues at twelfth in total endowment ranking (ninth if the California system and two multi-institutional systems in Texas are excluded).

Only 31 institutions now have billion-dollar endowments—and of these, only a dozen have \$3 billion or more. The top five (in billions of dollars) are Harvard (13), the Texas system (7.6), Yale (6.6), Princeton (5.6) and Emory (5.1). Next come Stanford (4.5), California (3.7), MIT (3.6), the Texas A & M system (3.5), Washington/MO (3.45), Columbia (3.42), and Penn.

## Ending Center City Mortgage Program

The Office of Community Housing announces that the Center City version of the Guaranteed Mortgage Program will be ending. The last date the office will process applications with a valid agreement of sale is *March 31, 1999*. There will be no change to the West Philadelphia/University City programs.

—Diane-Louise Wormley  
Managing Director, Community Housing

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## Endowed Chairs for Dr. LaFleur and Dr. Leichy

One of the newest and one of the oldest of SAS's prestigious endowed chairs have been filled by current members of the faculty, Dean Samuel H. Preston has announced. Dr. William LaFleur is the inaugural E. Dale Saunders Professor in Japanese Studies, and Dr. Erle Leichy is the new holder of the 96-year-old Clark Research Professorship of Assyriology.

**Saunders Professor:** Dr. LaFleur, who joined the University in 1990 as associate professor of Japanese studies, received his B.A. from Calvin College, his M.A. in comparative literature from Michigan, and an M.A. and Ph.D. in Chicago's history of religions program. He taught at Princeton and UCLA before coming to Penn.



Dr. William LaFleur,  
above; at right is  
Dr. Erle Leichy



Dr. LaFleur has also served on the Senate Executive Committee.

Dr. LaFleur's work revolves around the relationship between Buddhism and culture in Medieval Japan, and the relationship between religious and social issues in modern and contemporary Japan. It has been supported by the National Endowment for the Humanities and by a Sasakawa Grant for the study of philosophy in Modern Japan, and has led to awards such as the American Academy of Religion Prize and Japan's Watsuji Tetsurō Prize for scholarship. He was the first non-Japanese ever to win the latter prize.

Now head of the cross-disciplinary Japanese Program in SAS, he is presently in Japan working on a book on that country's debates on the propriety of organ transplants. His most recent work is *Freaks and Philosophers: Minding the Body in Medieval Japan*. Additional books include *Mirror for the Moon: A Selection of Poems by Saigyō (1118-1190)*; *The Karma of Words: Buddhism and the Literary Arts in Medieval Japan*; *Liquid Life: Abortion and Buddhism in Japan*; and *Buddhism: A Cultural Perspective*. His reviews, articles, and essays have appeared in a range of publications from *The Los Angeles Times* to the *Chanoyu Quarterly*. In addition, Dr. LaFleur has published original poetry in such publications as *Poetry L.A.* and *The Silverfish Review*.

The Saunders chair is named for a distinguished scholar who was a member of the SAS faculty from 1955 until his death in 1995, at the age of 76. He was emeritus professor of Japanese when his generous bequest to establish this chair was finalized in 1993. Widely known for his writing and teaching in Japanese Buddhism, Classical Japanese Literature, and East Asian Civilization, he was the author of *Mudra: A Study of Symbolic Gestures in Japanese Buddhist Sculpture, Mythologies of the Ancient World, and Japanese Buddhism*.

**Clark Professor:** Dr. Leichy joined Penn in 1968 as associate professor of Oriental Studies, and is currently curator of Akkadian Language and Literature and curator of tablet collections at the University Museum. He is also a collaborator on the Penn Sumerian Dictionary Project. His own books include volumes 6-8 of the *Catalogue of Babylonian Tablets in the British Museum* and *The Omen Series Summa Izbu*.

Dr. Leichy received his B.A. and M.A. from Michigan and his Ph.D. in Assyriology from Chicago. Winning a Guggenheim Fellowship among other honors, Dr. Leichy is a trustee of the Institute of Semitic Studies, and a member of the American Oriental Society, the Archaeological Institute of America, the British School of Archaeology in Iraq, the American Schools of Oriental Research, and Oriental Club of Philadelphia.

Even though the Clark Chair was established in 1902, Dr. Leichy is only its third holder. Dr. Åke Sjöberg was the Clark Professor from 1968 until his retirement in 1996, although he is still active as director of the Sumerian Dictionary Project, and before him Dr. Herman Hilprecht, professor of Semitic philology and archaeology, was the inaugural holder of the chair—whose initially specified "duty" was to decipher inscribed tablets and to study "all the antiquities in the possession of the Babylonian and General Semitic Section of Penn's Department of Archaeology." This research was intended to lead to purposes "useful to science, religion, history and society at large." The donors, Edward White Clark and Clarence H. Clark, were two prominent financiers of turn-of-the-century Philadelphia who developed a deep devotion to Penn and to archaeology and ancient studies. Clarence served for a time as director of the Department of Archaeology at Penn, but also had an active career outside academia. Later in life he became president of the Horticultural Society of Philadelphia, a University Trustee, and a member of the Free Library board. Edward Clark was also a Trustee of the University who, inspired by a visit to Damascus in 1853, developed a lifelong interest in archaeology and helped to found the University Museum.

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Senate Chair John Keene or Executive Assistant Carolyn Burdon, Box 12 College Hall/6303, 898-6943 or [burdon@pobox.upenn.edu](mailto:burdon@pobox.upenn.edu).

## Actions Taken by the Senate Executive Committee Wednesday, March 3, 1999

### 1. Chair's Report.

**a. Nominations.** The chair drew attention to: (1) the slate of officers (*Almanac* March 2, 1999) from the Senate Nominating Committee; (2) the ongoing elections to odd-numbered faculty constituencies; and (3) nominations from the Senate Committee on Committees on the agenda of this meeting.

**b. Faculty Club Update.** The chair reported that at a meeting today, the Faculty Club Board of Governors signed the Maintenance and Operation Agreement and the Transfer Agreement with the University. He noted that the agreement with Doubletree will be for 10 years with reviews conducted during that period and had been revised to (1) extend the grace period for evaluation of the Club's financial performance to three years; (2) commit the University to including the two agreements in its contract with Doubletree; and (3) give the Club control over its space during the hours from 10:30 a.m. to 6 p.m. on weekdays.

**2. Past Chair's Report on Academic Planning and Budget Committee and on Capital Council.** Past Chair Vivian Seltzer reminded SEC of the members of the Capital Council, each of whom contributes information pertinent to the project under consideration. In regard to the Academic Planning and Budget Committee, the past chair reported that meetings have been held weekly and will continue throughout the semester. Representatives from the relevant offices of the University provide detailed material. An open spirit of discussion prevails as issues are considered. Participation by faculty members is energetic.

A SEC member asked about University policy on the selection of tenants for University commercial property. Following discussion, it was moved and seconded that: "the Senate Executive Committee wishes to bring to the University Council Steering Committee, for discussion at University Council, the issue of how decisions are made on the choice of tenants for leasing of University real estate." The motion was adopted.

**3. Economic Status Committee Proposals.** Committee Chair Erling Boe outlined a proposal to change the committee's approach to reporting each year and briefly discussed a proposal on continuing and short-term salary policy issues.

**a.** The practice has been for the committee to: request data from the provost; draft a report containing recommendations; send it to the Senate Executive Committee for review and possible revision and endorsement; forward the report to the provost; meet with the provost to review the report and possibly revise it for factual accuracy; and obtain permission from the provost to publish data that were deemed confidential when initially provided to the committee; and, publish a report in *Almanac*.

A new procedure is proposed due to difficulties with the above practice. These difficulties include working with erroneous factual information or having differences in interpretation of data and publishing a report without the confidential data on which the text is based. According to Professor Boe, most importantly, the Economic Status Committee's function of representing the faculty in determining faculty salary policy has been only marginally effective. This is because the recommendations are made in its annual report and discussed with the provost, who then takes them under advisement. Perhaps six months later, upon inquiry by the committee, the committee learns of the provost's decision. There is no opportunity for timely follow-up and at that point the committee is far along in the process of drafting its next annual report.

**b.** The chair of the Economic Status Committee moved that the committee follow a new procedure: draft a report; discuss it with the provost to clarify facts and interpretations and obtain authorization to release to SEC and publish data in the report that might have been considered confidential; send it to SEC for review; and publish it in *Almanac*. This report would contain data on faculty economic status and analyses of those data by the Committee. It would no longer contain recommendations or policies. At the same time, a report would be submitted to SEC of the status of past recommendations for development of faculty salary policy and/or procedures, and recommendations for (1) pursuing (or abandoning) past recommendations, and (2) for further development of faculty salary policy and/or procedures.

The motion also proposed to establish a process under which the Economic Status Committee would work with the Office of the Provost on an ongoing basis to develop faculty salary policy and procedures, with periodic reports to, and consultation with SEC, as appropriate, with a minimum of one annual report to SEC.

A SEC member noted last year's SEC motion at its April 1 meeting calling for release of more detailed salary information by schools (*Almanac* April 7, 1998). Other comments included: concern that the report would include only successes but would not report all the requests; a request that data have a gender context; that this year's report address last year's recommendations and the administration's response to each; and concern that there is no merit data and concern about who decides merit increases. Two members of the Economic Status Committee stated the committee had been provided with data it did not have before. A SEC member pointed out there is a difference between inequality and inequity and the committee is looking at inequity.

It was moved and seconded that the annual

report of the Senate Committee on the Economic Status of the Faculty include a report on the successes and failures of negotiations with the provost concerning past SEC recommendations on faculty compensation issues. The motion was accepted as a friendly amendment by the Economic Status Committee Chair. SEC adopted the amended motion by an overwhelming majority.

The document on Faculty Compensation Policy Issues, that was distributed with the agenda for this meeting, will be on the agenda of the next SEC meeting, along with current data.

**4. Extension of the Tenure Probationary Period for Child Care.** Committee on the Faculty Chair Harvey Rubin stated that in response to an inquiry from a faculty member the committee discussed whether the *Handbook* section on extension of the tenure probationary period covers both parents of a new child. The Committee on the Faculty agreed unanimously that the policy applies to both parents. Some SEC members believed the current *Handbook* language states that such coverage applies, while others felt it was open to interpretation to apply or not. Following discussion, SEC affirmed that the policy on extension of tenure probationary period (*Handbook*, Section II.E.3) provides extension to both faculty members who are covered by the policy, such as the mother and father of a newborn child, where they are both non-tenured members of the standing faculty. SEC agreed that if the administration requested it, SEC would recommend revisions to the *Handbook* language that would clarify this application.

A question was raised as to the accuracy of the employment categories given in Section II.E.3.a. of the *Handbook*. The matter was referred to the Committee on the Faculty to review that section and to draft new *Handbook* language.

**5. Nominations for Committee Vacancies.** Senate Committee on Committees Chair Peter Conn presented nominees for various committees recommended by the Committee on Committees. SEC members amended the list. A ballot will be sent to SEC members and approval voting will be used. SEC authorized Chair-elect Peter Conn to select additional faculty to serve on the committees in the event the rank-ordered list of nominees resulting from a tally of the votes is exhausted.

A SEC member suggested that additional members be nominated for the Ad Hoc Biomedical Review Panel on the Research Foundation. The number of proposals has risen requiring creation of the ad hoc panel. It was noted that the Faculty Senate had not been invited to submit nominations for that panel but that the vice provost for research had made those appointments.

## Penn Library: A Visiting Fellows Program with Estonia

With support from the Mellon Foundation, the University of Pennsylvania Library has established a Visiting Fellows Program with the University of Tartu Libraries and the Estonian Library Consortium. Beginning in March, Penn will host the first in a series of librarian exchanges with sister institutions in the Baltic republic. The goal is to hasten the Estonians' efforts at westernization and the implementation of advanced library operations and digital systems. In this first wave, librarians from Tartu University will travel to Philadelphia to share work experience with Penn's catalogers, web designers, systems specialists, collection management staff and library fundraisers.

Since independence, the Estonians have been making an optimistic but uneasy passage through economic and technological change, and looking to Mellon and other Western sources for

material support and expertise. According to Toomas Liivamagi, deputy director of the Tartu University Library, the librarian exchange with Penn will "be a huge motivation to our staff to adopt new technologies. We hope it will make our transition to new work methods much less painful." That transition will be steep, since, until only recently, the technology available at the Tartu University Library was on a par with U.S. academic libraries of forty years ago. It is a transition complicated further by the need to reform Soviet-style administrative models, which are staff intensive and bureaucratic, and to reverse long-standing institutional traditions that have stymied resource sharing and other forms of library cooperation.

Librarians like Liivamagi are betting on new technologies such as the INNOPAC system now being implemented as a national utility in seven

major Estonian research libraries to provide the means to restructure their organizations and increase inter-library collaboration. Exposure to U.S. academic libraries, with their experience in automation and consortial programs, could take years off the development trajectory for the Estonians. We have much to learn from them. The Estonians have valuable experience in the conservation and preservation of print collections that can aid our efforts in this vital area.

The Fellows Program will run four to five years, with at least two visits per year lasting for up to one month. Mellon has provided \$75,000 in support of the program, and Penn hopes to draw on the great array of academic library resources in the eastern U.S. to enrich the experience of its Estonian partners.

—Paul Mosher, Vice Provost and  
Director of Libraries

## Speaking Out

### The Kenneth Ray Case

*The following exchange began with the letter below, sent February 23 to President Rodin and later to Almanac for publication. Dr. Rodin's response is at right.—Ed.*

*Dear President Rodin:*

We are writing to you as a concerned party in the matter of Mr. Kenneth Ray. The sequence of events surrounding Mr. Ray's arrest, preliminary hearing and pending trial are deeply disturbing to us on many levels. These concerns are only elevated by the lack of information provided by Penn Police regarding the actions of the officers involved.

It is inconceivable to us that in 1999, a 61 year-old African-American male, with no criminal record, who has worked here for 38 years could find himself arrested and charged with aggravated assault on the job. Mr. Ray was leaving work at 10 p.m. on January 26 because of his dedication to Penn and his commitment to serving the needs of the medical school. This incident occurred after a long day at work when he was attempting to exit the building to reach his parking garage. To have Mr. Ray mistaken for a thief rather than recognized as the stellar employee that he is leaves us with serious questions about the judgement of those officers involved.

While our immediate concern is for the ordeal Mr. Ray is experiencing, there is also the potential for negative and lasting implications for the Penn community-at-large. Your recent joint letter OF RECORD (*Almanac* February 9, 1999) stated "The University is committed to maintaining a productive, civil and respectful learning, working and living environment for all faculty, students, staff and visitors. Trust and civility are cornerstones of our community, and the University cannot tolerate any behaviors or actions that violate these essential elements." We couldn't agree more and are hopeful that these beliefs will guide the handling and subsequent just resolution of the Kenneth Ray matter.

Please keep us informed of the Administration's actions toward this end. Thank you.  
—Dr. Larry Gladney, Chair,  
African American Resource Center  
Advisory Board

*Dear Dr. Gladney:*

Thank you for your letter concerning the recent incident involving Mr. Kenneth Ray, a School of Medicine staff member. You expressed high regard for Mr. Ray and deep concern about the incident, which I understand and appreciate.

Based on the information I have received to date, Mr. Ray was arrested by University police officers after he allegedly assaulted them. Responding to a night-time report of an unauthorized intruder in the building where Mr. Ray works, the officers observed Mr. Ray leaving the premises and stopped to question him. In the course of this encounter, according to the officers' report, Mr. Ray was uncooperative, grew combative and ultimately injured one officer seriously enough that he required hospital treatment.

I understand that Mr. Ray disputes the officers' version of the encounter in several crucial respects. I also understand that he is scheduled to go on trial in the near future, unless circumstances change in the meantime.

This whole matter is extremely unfortunate. From what I understand, Mr. Ray has been a University employee for almost four decades, and I have received a number of letters attesting to his character and integrity, including yours. I am obviously concerned about the incident and his wellbeing as a valued employee.

At the same time, I am also deeply concerned about the wellbeing of our police officers, who work hard to perform a difficult job. Protecting the safety and security of the University is a complex and difficult task, and I strongly support the officers who serve us.

In the weeks ahead, I will carefully consider all new information that becomes available about this incident and look toward its just and fair resolution. Thank you again for your letter.

—Judith Rodin, President

*Speaking Out welcomes reader contributions. Short, timely letters on University issues can be accepted by Thursday at noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.*

*The following letter was received after the January 26 publication of statements from Dr. Ramsden and from EVP John Fry.—Ed.*

### Faculty Club: A Bit of History

Perhaps adding a bit more history to Elsa Ramsden's may be of interest (besides, what should historians do but add more history?).

During my last year on the house committee, [the late Executive Vice President] Helen O'Bannon persuaded the Faculty Club to place itself under Hospitality Services and Don Jacobs. If we did this, she promised, the "deficit" would instantly disappear and never reappear. Well, it seems that in spite of Helen's promise, it didn't, and it has. This bit of history will surely influence nothing in the high and ghostly matters discussed by Elsa and Mr. Fry, but perhaps it fills out the sad recent past of the Club by just a tad.

—Edward Peters,  
Henry Charles Lea Professor of History

### Response to Dr. Peters

The Faculty Club Board of Governors was well informed about the long and sometimes tortuous past. The documents are available for anyone to read (historians included). The original agreement between the Club and the Administration anticipated a profit each year. I could find no evidence of a profit. The terms of that agreement seem to have had great flexibility over years, to the benefit of one party or the other. The University Administration has appeared to be the "bad guy" on several occasions; however, that is not the case currently.

The Board worked over a period of four years to find facts, develop strategy, and create an agreement that both parties could live with. This was a constructive working relationship, initiated by the Board in 1994-95. The final product, now signed by both parties, is a carefully crafted two-part document that ensures continuation of the Club, assuming that the University community continues to support its use. Without a crystal ball, we will await the reactions of members and potential new members to the new facilities.

—Elsa L. Ramsden  
President, Board of Governors

# HONORS & ...Other Things

## Prizes for Two in Music

Dr. Christopher F. Hasty, graduate chair and associate professor of music, was awarded the Wallace Berry Prize by the Society for Music Theory for his book *Meter as Rhythm* (Oxford University Press, 1997). Each year this prize is given to the best book published in the field of music theory in the previous year.

Dr. James T. Primosch—associate professor of music, co-director of Penn Contemporary Music and director of the Theodore Presser Electronic Music Studio—was one of two composers to be awarded the 1999 Elise Stoecker Prize of the Chamber Music Society of Lincoln Center—a cash gift of \$10,000, given annually to each of two composers in recognition of distinguished achievement in chamber music composition. Dr. Primosch was cited for his “almost theatrical” work. “It is music that is witty and scholarly and yet, it also has a hint of grease and paint and footlights” said David Shifrin, artistic director of Lincoln Center’s Chamber Music Society. Dr. Primosch records on CRI, Centaur and New World labels.

## Dual Recognition for Dr. Beck

Dr. Aaron T. Beck, University Professor of Psychiatry, was inducted into the Institute of Medicine of the National Academy of Sciences with a citation that he “has almost single-handedly restored the relevance of psychotherapy. His cognitive therapy is the fastest growing form of psychotherapy and has influenced the treatment of psychiatric disorders throughout the world.”

Dr. Beck also received the 1998 “Lifetime Achievement Award” of the Association for Advancement of Behavior Therapy, for “an unparalleled career” in the field. Considered the father of cognitive psychotherapy, Dr. Beck has achieved worldwide acclaim for his pioneering therapeutic methods in the treatment of depression, anxiety, panic, substance abuse and personality disorders.



Dr. Aaron Beck

## AAAS: Five Penn Fellows

The American Association for the Advancement of Science elected 288 distinguished members to the status of Fellow, including five from Penn. The five and their sections:

Chemistry—Dr. S. Walter Englander, professor of biochemistry and biophysics, for distinguished contributions to protein and nucleic acid dynamic, including the understanding and use of hydrogen exchange.

Engineering—Dr. Paul Ducheyne, professor of bioengineering, for fundamental materials research and innovative applications for medical prostheses.

Medical Sciences—Dr. Garret A. Fitzgerald, chair of pharmacology and director of Center for Experimental Therapeutics, for innovative investigation characterizing the biochemistry and functional role of lipid metabolites in health and disease and Dr. Howard Goldfine, professor of microbiology/Med., for contributions to understanding of the structure and function of lipids and membranes of bacteria, including important pathogens.

Physics—Dr. David P. Balamuth, associate dean, SAS, professor of physics, for experimental studies of the structure of nuclei lying far from the valley of stability using gamma ray spectroscopy and beams of unstable nuclei.



Left to right: Patricia Andrews, Hema Sarangapani, Nsenga Burton

Photos by Sondra G. Cartwright



Orneice Dorsey Leslie

## Four Women of Color Awards

At the twelfth annual Women of Color luncheon on March 7, four Penn women were cited for their personal and public achievements to enhance the community:

This year’s winner of the prestigious Helen O. Dickens Life Time Achievement Award is Orneice Dorsey Leslie, assistant dean of the School of Social Work, for her leadership in advocating change in multiple areas of University life on behalf of all women—students, faculty and staff. In her more than 25 years at Penn, Orneice Dorsey Leslie has served on many University committees; she was “one of the greatest proponents for the establishment of an African American Resource Center,” and continues to serve on its Board.

Other award recipients include:

Patricia Andrews, a nurse at Presbyterian Medical Center and a captain in the U.S. Army Corps, was the Faculty/Staff Honoree for her work as spokesperson for the Black Women’s Health Project and for planning breast cancer workshops to educate the community.

Nsenga Burton, an M.A. candidate at the Annenberg School for Communication, was the Graduate Student Honoree for her service as president/political action committee chair of BGAPSA. She was also recognized for her work with the Call to Action Committee formed in defense of affirmative action policies on college campuses nationwide.

Hema Sarangapani, C ’00, who won the Helen O’ Bannon for her work at the Women’s Law Project, was the Undergraduate Student Honoree. She has also been co-editor of *Voyage Out*, Penn’s literary magazine for and about women,

## All-USA Academic Team: Two Undergraduates

Two Penn undergraduates made *USA Today*’s “All USA College Academic Team” announced last month in the national newspaper: College Senior Samatha Barend, a member of UIA and chair of the Tangible Change Committee, is one of the 20 in the nation named to the “First Team.” She was cited for her work during an internship with U.S. Senator Daniel Patrick Moynihan to win Interstate Highway status New York’s Route 17, making it eligible for federal upkeep support. Fifth-year Engineering Student Eugene Huang, an upcoming Thouron Scholar, was named to the Third Team. He was recognized especially for pioneering uses of the Internet in political campaigns, leading to a patent and the founding of a new company called Navispac.

## Remembering Dr. Cotter: April 3

On Saturday April 3, starting at 1 p.m. in Rainey Auditorium at the University Museum, there will be a program in memory of Dr. John L. Cotter. The ceremony is open to the public and all members of the Penn community.

At this event, colleagues will remember John L. Cotter, curator emeritus, Historical Archaeology, University of Pennsylvania Museum, who died February 5 (*Almanac February 16*). Dr. Cotter’s life and career will be reviewed through a series of slide presentations, videos and testimonials from former colleagues and friends. As his career spanned well over fifty years of Americanist archaeology, including Paleo-Indian Studies, Southwestern and Southeastern prehistory and the entire field of Historical Archaeology, the ceremony will also act as a good introduction to the history of American archaeology. Penn students and the public are welcome.

The Museum’s director, Dr. Jeremy Sabloff, will open the session chaired by Dr. Robert L. Schuyler, associate curator-in-charge of the Historical Archaeology Section. Speakers will include Penn faculty colleagues, former graduate students, archaeologists from the National Park Service, and members of the Society for Historical Archaeology. A reception follows.

Dr. Schuyler asks that anyone planning on attending send a brief e-mail note to: [schuyler@sas.upenn.edu](mailto:schuyler@sas.upenn.edu).



Dr. John Cotter

## DEATHS

### Dr. Blitzstein, Astronomy

Dr. William Blitzstein, a professor emeritus of astronomy who was a fellow of the Royal Astronomical Society, died February 27 at the age of 78.

Dr. Blitzstein received his A.B. in 1941, his A.M. in 1947 and his Ph.D. in 1950 all from Penn, where he studied physics and astronomy. He became a research associate at Penn's Flower and Cook Observatory in 1950, developing research instrumentation and planning the new Observatory, and was named assistant professor of astronomy and electrical engineering in 1954. In 1958, he was made assistant director of the Observatory, a post he held until 1973. He was promoted to associate professor of astronomy in 1960, and to full professor in 1964.

In 1973 Dr. Blitzstein became associate director of the Observatory, supervising the engineering phases of observational research. Dr. Blitzstein also served as chair of the Astronomy and Astrophysics Department, which has since merged with the Physics Department. He became an emeritus professor in 1986.

Throughout his career, in addition to publishing widely in journals, Dr. Blitzstein consulted for corporations such as Grumman Aircraft Engineering Co. and Spitz Laboratories, where he was involved in the prediction of the solar, lunar and planetary positions as seen from the earth and other places in the solar system. He was also a consultant to the Frankford Arsenal in radiometry, propagation of high power laser beams in the atmosphere, and optical properties of the atmosphere.

He is survived by his wife Anna, daughter Sybil Csigi, son David Blitzstein, and grandchildren Jesse and Gina. Memorial contributions may be made to the Anti-Defamation League.

### Dr. Katz, Dermatology

*Almanac* has just learned that Dr. Stuart I. Katz, 39, clinical instructor in dermatology, died on January 6, of complications from primary amyloidosis, a plasma cell proliferative disorder.

Dr. Katz, a native of Philadelphia, received his bachelor's degree in 1981 and medical degree in 1985, both from Penn. After an internship in internal medicine at the Graduate Hospital, Dr. Katz trained in dermatology at Mt. Sinai Hospital in New York, where he served as Chief Resident in dermatology. In 1989, he was appointed clinical instructor in the department of dermatology at Penn. He participated in the residency education program at Penn and served as an attending physician at the HUP and at the Philadelphia Veterans Affairs Medical Center.

"During this time, while he established himself as an outstanding clinician in the Philadelphia community, he contributed generously of his time to residency education," said Dr. Victoria Werth, chief of dermatology at the Philadelphia Veterans Affairs Medical Center. She added, "Dr. Katz's contributions to the dermatology resident training program were invaluable and he will be sorely missed."

Dr. Katz is survived by, his wife, Dr. Miriam Green Katz, a pediatrician and a 1986 graduate of Penn's School of Medicine, and their two sons, Jordan, age 8 and Brett, age 3.

### Healthcare Conference

The Fourth Annual Wharton New Ventures in Healthcare Conference, to be held April 8 and 9 at the Wyndham Franklin Plaza Hotel, examines "the critical issues confronting technology-based life sciences companies" and expects to generate debate among industry leaders from the biotechnology, pharmaceutical, and medical device sectors, planners said.

Keynote speakers include Dr. John W. Holaday, chairman, president and CEO of EntreMed, Inc., and James L. Vincent, chairman and CEO of Biogen, Inc., recipient of the Inaugural NVHC Achievement Award.

Dr. Patricia Danzon, Celia Moh Professor of Health Care Systems, Insurance & Risk Management, will moderate a session on *Pricing Pressure for New Product Technologies*.

Wharton MBA students organized the conference with the help of a Conference Advisory Board that is established each year to help define the conference agenda.

The deadline to register is *March 26*. Fees, which are non-refundable and include cocktail reception, breakfast and lunch, are: Student/partner: \$20; Penn faculty/staff, Wharton Alumni: \$100; Executives and other industry professionals: \$150. Checks payable to "WGA - NVHC" can mailed to:

Wharton MBA Health Care Program  
c/o Ms. June Kinney  
Room 205, Colonial Penn Center  
3641 Locust Walk  
Philadelphia, PA 19104-2618

To register on-line using a credit card, visit [www.nvhc.org](http://www.nvhc.org); note that there is a \$2-per-ticket handling fee.

For further information, e-mail [info@nvhc.org](mailto:info@nvhc.org) or call (215) 573-4877.

### Souls of DuBois Conference

The W.E.B. DuBois College House will host its annual Souls of DuBois Conference on Friday and Saturday, March 19-20, with *Arts, Academia and Activism* as this year's theme.

The conference starts with the dedication of the Paul Robeson Research Center, 7-8 p.m. March 19; it is followed by performances and light fare. On March 20, an opening ceremony and lunch at noon kick off various panel discussions for the duration of the day. Evening poetry readings and award ceremonies are followed by dinner and closing remarks.

Souls of DuBois is free and open to the public, but donations to the DuBois College House Scholarship Fund are appreciated. For more information please call (215) 898-3677.

The weekend concludes with a play, *Toe Jam*, at 8:30 p.m., Annenberg Center. Tickets are \$5; call the Box Office, (215) 898-6791.

### Poster Session on Aging

Researchers in aging, as well as practitioners and educators, will present their work in poster format in the Institute on Aging's Twelfth Annual Poster Session, to be held on May 13 from 4 to 6 p.m. in Ralston House, 3615 Chestnut Street. Faculty will be on hand to discuss their work with visitors.

All those connected with the University of Pennsylvania Health System are invited to submit proposals for inclusion in the conference. Recently affiliated institutions are particularly welcome to participate and/or attend. Presentations at past poster sessions have ranged from the latest research on Alzheimer's disease to studies comparing institutionalization with in-home care. In addition, posters depicting a variety of programs related to care and treatment of the elderly will be presented. It is expected that this year, as in the past, the work of over a hundred UPHS researchers and healthcare professionals will be represented.

The sessions are free and open to the public. For additional information about participating in or attending call Ed Horen at (215) 898-3188 or fax queries to (215) 573-8684.

### Performance and Staff Development Program

The Performance and Staff Development Program materials for 1999 are now available online at the Division of Human Resources web site at [www.hr.upenn.edu](http://www.hr.upenn.edu). The materials are available in various formats, including Adobe Acrobat, Microsoft Word for Windows, Wordperfect for Windows and Microsoft Word for Macintosh. The program materials that are available online include:

- Performance and Staff Development Plans
- Self-Appraisal Worksheets
- Guidelines to the Performance and Staff Development Program—A Supervisory Guide
- Completing the Performance and Staff Development Plan—12 Quick Tips for Supervisors and Managers

In response to feedback and recommendations from the University community and in support of our continuing effort to strengthen the Performance and Staff Development Program, several changes were made to the materials for this appraisal cycle. The changes include:

- Supervisors will give staff members feedback via the Performance Plan (or an alternate format) on key competencies that are vital to their success in current positions and/or will enhance their professional development. Staff members will also have an opportunity to self-assess the key competency areas via the Self-Appraisal Worksheet and make suggestions for competency areas they want to further develop.
- There are separate Performance and Staff Development Plans for weekly and monthly paid staff. The content of the two Performance Plans is similar except for some minor differences in the competency areas. The Self-Appraisal Worksheets mirror the Performance Plans and reflect the minor differences in the competency areas for weekly and monthly paid staff.
- This year, an additional rating definition has been added in response to overwhelming feedback from the community. There are now four definitions to describe overall performance.

For more information about the Performance and Staff Development Plan, access the Division of Human Resources web site at [www.hr.upenn.edu](http://www.hr.upenn.edu) or contact the Division of Human Resources, Staff & Labor Relations at (215) 898-6093.

— Division of Human Resources

## New Employment Verification Service

The Division of Human Resources is pleased to announce a new no-cost service to Penn faculty and staff effective March 15, 1999. The Work Number for Everyone® is an automated employment verification service that allows you to authorize verification of your employment and salary within minutes. This service can be used for mortgage applications, reference checks, loan applications, apartment leases, and any transaction that requires employment verification. This will significantly reduce the processing time of these requests from weeks to minutes. Other benefits include:

- increased security of sensitive information;
- standardized verification procedures;
- an audit trail to insure proper verification procedures;
- longer hours of accessibility to employment verification information (7 days a week/24 hours per day); and
- a dedicated client service center, 1-800-996-7566

Increased security means only you can authorize release of this information. To do so, you must provide your PIN which is the check number of your most recent paycheck or advice. If you plan to take advantage of this service, remember to save your paystubs/advice. A brochure with full information will be mailed to regular faculty and staff at their campus addresses, and is also available on the HR website: [www.hr.upenn.edu](http://www.hr.upenn.edu). From HR's site, you can also link to [www.theworknumber.com](http://www.theworknumber.com) for a complete demonstration. If you have additional questions, please contact HR at 898-7288.

(Note: This service is provided to faculty and staff on the University payroll. Verification of employment or salary from other entities, such as UPHS, CPUP, etc. is not included.)

— Division of Human Resources

## Volunteer Opportunities in March

Dear Penn Community,

Each month, Penn Volunteers In Public Service posts a list of volunteer opportunities. These opportunities are developed from the many requests we get from the community for assistance. Many University of Pennsylvania employees and students continue to volunteer their valuable time to provide service in our surrounding community. We thank you for your overwhelming support. If you would like to volunteer for any of these programs, please contact me for further information at 898-2020 or send an e-mail: [sammapp@pobox](mailto:sammapp@pobox) if you are willing to volunteer.

— Isabel Sampson-Mapp, Associate Director, Faculty, Staff and Alumni Volunteer Services Director, Penn Volunteers In Public Service, Center for Community Partnerships

**Soccer:** Do you have any experience with soccer? Are you willing to participate in a one-day/two-hour soccer clinic? A Boys & Girls Club group wants very much to hold a soccer clinic from 4-6 p.m. in March and they require your help. Volunteer to expose boys and girls from pre-school to age 18 to the fundamentals of soccer.

**Career Day:** March 22, 9 a.m.-noon. Interested in sharing information about your career with 8th graders? The Science Alliance-Small Learning Community of Shaw Middle School is hosting a career day. The students would very much like to hear about your career.

### Annual Penny Drive: Now Through March 31

Penny drive to benefit the Kelly Anne Dolan Memorial Fund. The fund was started 22 years ago by Margaret Dolan—mother of Kelly Anne, who died that year after a long illness. Margaret learned first hand the financial issues involved in caring for a terminally ill child. The fund is used to provide help and hope for families with seriously ill children. It serves the non-medical uninsured needs that arise when a child is seriously ill. Please take your pennies to the following drop sites:

Wharton Executive Ed	221 Steinberg Conf. Ctr.	Roxanne Rawson	573-7164
Women's Center	3643 Locust Walk	Gloria Gay	898-8611
Civic House	3914 Locust Walk	Jeanine Jordan	898-4831
Science Center	3624 Market Street	Carolyn Jones	898-3400
College Hall	Outside Room 112	Jennifer Baldino	573-9165
Af-Am Resource Center	3537 Locust Walk	Afi Roberson	898-0104
Franklin Building	3451 Walnut/Rm 427	Jennifer Shryock	898-2798
Veterinary Medicine	Rosenthal Lobby	Trish diPietrae	898-8842
Engineering	107 Towne Building	Tanya Christian	898-7244
International Programs	3340 Walnut/Rm 133	Adonna Mackley	898-4661
SAS	120 Logan Hall	Kristin Davidson	573-3416
Dental School	E2, 3rd Floor	Dee Stenton	898-8052
Van Pelt Library	Shared Catalogue Dept.	Rachelle Nelson	898-9048
Medical School	150 Anatomy/Chemistry	Jim Riley	573-4147
Renal Division	901 Stellar Chance Labs	Yvonne McClean	573-4396
Center for Bioethics	3401 Market/Suite 320	Tamika Childs	573-9378
Wharton	1000 SH-DH	Jennifer Coleman	898-1092
Graduate Education	3700 Walnut/Lobby	Jerel Wohl	573-3647

### April Preview

**Bicycles:** Bring in your used bicycles and donate them to the Mill Creek Bicycle Brigade. Neighborhood children will clean/repair the bikes and share them with their neighbors.

**Clean-up:** Saturday, April 10, volunteer with Parents Against Drugs to clean up the area between 49th Street and 52nd Street from Market to Haverford Avenues. Bags, brooms and other needed items will be provided. Be a part of a city-wide clean-up!



## Music and Art of the 18th Century



At left, Judith Lovat; above, Cottingham's 1829 watercolor of Magdalen College Chapel, Oxford

The Arthur Ross Gallery, where the work of architect L.N. Cottingham (1787-1847) is on view through March 21, will present a free recital of 18th-century songs Thursday, March 18. The dual celebration of the century is part of this month's "Go West" Arts and Culture series.

Internationally known Pro Musica soprano Judith Lovat will perform pieces by Pergolesi, Boyce, Bach and Handel with Richard Raub on the harpsicord, starting at 7 p.m. in the gallery at Fisher Fine Arts Library.

For other Go West events see March At Penn, [www.upenn.edu/almanac/v45/n22/marcal.html](http://www.upenn.edu/almanac/v45/n22/marcal.html).

## EHRs Training—March

The following training programs are required by the Occupational Safety & Health Administration (OSHA), the Nuclear Regulatory Commission (NRC), and The Commonwealth of Pennsylvania (DEP), for all employees who work with hazardous substances including: chemicals, human blood, blood products, fluids, and human tissue specimens and radioactive materials. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRS). Attendance is required at one or more sessions, depending upon the employee's potential exposures.

**Radiation Safety Training—Irradiator Users.** Individuals interested in becoming authorized to use an irradiator must first receive operational training from the irradiator licensee and radiation safety training from EHRS. March 17, 10:30 a.m., 1412 Blockley Hall, Conference Room.

**Radiation Safety Training—New Worker.** Required of all personnel working in laboratories where radioactive materials are present. March 18, 3 p.m., EHRS conference room. Or, training can be done on-line at [www.oehs.upenn.edu](http://www.oehs.upenn.edu), under Radiation Safety Programs, Training for Credit.

**Occupational Exposure to Bloodborne Pathogens (In a clinical setting).** Required for all University faculty and staff who have potential clinical exposures to blood and other human source material. It is intended for employees with direct patient contact, or those who handle clinical specimens, and administrators who routinely work in a clinical environment. Registration is required for this course; March 24, 9:30 a.m., 104 Logan Hall.

Attendees are requested to bring their PENNCards to facilitate course sign in. For additional programs, dates and times, the web site is [www.oehs.upenn.edu](http://www.oehs.upenn.edu). Those who have questions may call Bob Leonzio at 898-4453.

# Update

## MARCH AT PENN

### CHANGES

The date for the opening reception of the *Mitch Lyons: Recent Clayprints* exhibit has been changed. It will be held on *March 18*, 5-7 p.m., at the Esther M. Klein Art Gallery. A demonstration/clay monotype will be held on *March 25*, 7 p.m., RSVP (215) 387-2262. The exhibit runs through *April 10*.

### CONFERENCE

**19** *France, Slavery and Its Abolitions*: one year after the 150th anniversary of France's Abolition of Slavery; Francoise Vergès, University of Sussex, United Kingdom; Elikia M'Bokolo, Ecole des Hautes Etudes en Sciences Sociales, France; & Catherine Reinhardt, University of Puerto Rico; 4:30-6:30 p.m.; 2nd fl. conference rm., Vagelos Bldg. (Romance Languages; French Institute for Culture and Technology).

### FILMS

**22** *The War Within: A Portrait of Virginia Woolf* (John Fuegi & Jo Francis); 4:30 p.m.; room 23, Moore Bldg.; followed by discussion with the directors (Germanic Languages & Literatures; English).

*In the Symphony of the World: A Portrait of Hildegard of Bingen* (John Fuegi and Jo Francis);

7:30 p.m.; room 23, Moore Bldg.; followed by a discussion with the directors (Germanic Languages & Literatures; Religious Studies; Women's Studies).

### TALKS

**16** *The Molecular and Cellular Sequelae of Experimental Traumatic Brain Injury*; Tracy McIntosh, neurosurgery; noon; 2nd fl. conference rm., Vagelos Research Labs (Institute for Medicine & Engineering; Bioengineering).

*Picture for Use and Pleasure: Urban Studio Artists in High-Ch'ing China*; James Cahill, Institute for Advanced Study, Princeton; 4:30 p.m.; room 200, College Hall (Center for East Asian Studies).

*The Cinematic I: From Michel de Montaigne to Werner Herzog*; Timothy Corrigan, Temple University; 7 p.m.; rm. 23, Moore Bldg. (Germanic Languages & Literatures).

**17** *From Rice to Snow: Disputes about Granular Matter*; Pierre-Gilles De Gennes, College de France and Ecole Superieure de Physique et de Chimie Industrielles; Henry Primakoff Lecture, 4 p.m., Room A1, DRL (Physics & Astronomy; French Institute).

**18** *Bubbles, Foams, and Other Fragile Objects*; Pierre-Gilles De Gennes, College de France and Ecole Superieure de Physique et de Chimie Industrielles; 4:30 p.m., Alumni Hall, Towne Bldg. (Physics & Astronomy; French Institute).

**19** *The Future of Government Organized Healthcare: The Future of Medicare*; Stuart H.

Altman, Brandeis University; noon-1:30 p.m.; Auditorium, Colonial Penn Center (Leonard Davis Institute of Health Economics).

*An American Dream*; Roger Shimomura, University of Kansas; 1 p.m.; room 109, Annenberg School (Center for East Asian Studies).

*Bicultural Women and Family: Opportunity and Dilemma—The Case of the Japanese Women*; Hitomi Yoshida, Research for Action; & Barbara Hall, anthropology; 5-7 p.m.; Women's Center (Multicultural Women at Penn).

**22** *Honest Consultants or Mercenary Professors? The Problem of Corruption in the Relations of Science and Industry in 19th Century America*; Paul Lucier, Rensselaer Polytechnic Institute; 4 p.m., Room 392, Logan Hall (H&SS).

**Deadlines:** The deadline for the Update At Penn is a week before the date of publication. The deadline for the April At Penn calendar is *March 16*. The deadline for the May At Penn calendar is *April 13*.

## Classifieds

### THERAPY

**Shari D. Sobel**, Ph.D. Psychotherapy (215) 747-0460.

### VOLUNTEERS

**Penn Abandoned Animal Rescue League**, help transport abandoned pets to the shelter (215) 472-8261.

To place a classified ad call (215) 898-5274.

## OPPORTUNITIES

All open positions at Penn for qualified applicants in office support, research, computing, professional, and financial areas, among others, are posted on the Human Resources web site at [www.hr.upenn.edu](http://www.hr.upenn.edu).

Penn's Job Application Center, at 3550 Market Street, Suite 110, is open 8 a.m.-6 p.m. weekdays where computer stations are available for you to browse the openings and/or apply on-line.



## Almanac

Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
Phone: (215) 898-5274 or 5275 FAX: 898-9137  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: [www.upenn.edu/almanac/](http://www.upenn.edu/almanac/)

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **February 22, 1999 through March 7, 1999**. Also reported were **Crimes Against Property: 45 total thefts & attempts (including 5 thefts of auto (& attempts), 2 thefts from autos, 5 thefts of bicycles & parts) and 10 incidents of criminal mischief & vandalism.** Full reports on the Web ([www.upenn.edu/almanac/v45/n24/crimes.html](http://www.upenn.edu/almanac/v45/n24/crimes.html)).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **February 22, 1999 and March 7, 1999**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

### Crimes Against Persons

<b>34th to 38th/Market to Civic Center:</b> Simple Assaults—1; Threats & Harassment—4			
02/23/99	12:17 AM	Fitter Dorm	Harassing calls received
03/02/99	11:31 AM	Sansom East	Unwanted calls received
03/02/99	12:57 PM	Univ Hospital	Employee assaulted by patient
03/02/99	1:34 PM	Stouffer Triangle	Unwanted calls received
03/05/99	10:23 AM	401 Walnut St	Complainant reports being threatened
<b>38th to 41st/Market to Baltimore:</b> Simple Assaults—1; Threats & Harassment—3			
03/01/99	12:31 AM	39th & Sansom	Complainant reports being slapped by boyfriend
03/03/99	12:29 PM	100 Blk 41st	Unwanted calls received
03/05/99	10:28 AM	Gregory College	Unwanted calls on answering machine
03/06/99	3:23 PM	3900 Blk Sansom	Complainant reports males making comments

### Crimes Against Society

<b>34th to 38th/Market to Civic Center:</b> Disorderly Conduct—3			
02/24/99	4:53 PM	3600 Blk Market	Panhandler stopped/Became abusive/Cited
02/26/99	8:33 PM	200 Blk 37th	Disorderly male cited/Also cited for drunkenness
03/03/99	11:46 AM	36th & Walnut	Male wanted on warrant/Arrest
<b>38th to 41st/Market to Baltimore:</b> Disorderly Conduct—1			
02/27/99	6:11 AM	3900 Blk Sansom	Suspect broke into vehicle/Became disorderly/Arrest
<b>41st to 43rd/Market to Baltimore:</b> Disorderly Conduct—1			
02/25/99	6:17 PM	4200 Blk Walnut	Disorderly male causing disturbance/Arrest

### 18th District Crimes Against Persons

13 Incidents and 3 arrests (including 7 robberies and 5 aggravated assaults and 1 rape) were reported between **February 22, 1999 and March 7, 1999** by the 18th District covering the Schuylkill River to 49th Street and Market St. to Woodland Avenue.

02/22/99	8:10 AM	5122 Market St.	Robbery
02/22/99	12:41 AM	4510 Osage	Robbery
02/24/99	7:50 PM	5100 Osage	Aggravated Assault/Arrest
02/25/99	1:43 PM	4701 Pine St.	Aggravated Assault/Arrest
02/27/99	2:40 PM	4908 Cedar	Aggravated Assault
02/27/99	5:30 PM	5100 Chestnut	Aggravated Assault
03/03/99	4:05 PM	4601 Chestnut	Robbery
03/03/99	5:39 PM	129 S. 46th St.	Robbery
03/05/99	12:00 PM	5033 Chestnut	Robbery
03/06/99	6:15 PM	141 S. 52nd St.	Aggravated Assault
03/06/99	8:44 AM	4901 Spruce St.	Robbery/Arrest
03/07/99	6:00 AM	200 blk 46th St	Rape
03/07/99	1:50 AM	300 blk 44th St.	Robbery

# A Celebration of Philadelphia Writers

The Penn Humanities Forum is staging its first major town-gown event, joining with Philadelphia historical and cultural institutions to present readings, performances, and exhibitions that celebrate the city's unique heritage and ongoing achievements in literature and poetry. Three walking tours take in many of the scenes of Philadelphia authors' lives and works. All events are open to the public, and are free unless indicated (\$\$). For more information call (215) 898-8220 or visit the web site [www.english.upenn.edu/~human](http://www.english.upenn.edu/~human).

## Friday, March 26

• 8-10 a.m., *Breakfast at White Dog Cafe*: "So, you want to Get Published?" (\$\$) (reservations: call White Dog Cafe (215) 386-9224)

Learn about what publishers are looking for from Jennifer Worick and Mary McGuire Ruggiero, Running Press Book Publishers, a publisher of non-fiction trade books, including *Daughters and Mothers*, *Georges Perrier-Le Bec-Fin Recipes*, *Sisters*, and the *White Dog Cafe Cookbook*.

• 10 a.m.-noon, *Communities and Writers* (200 College Hall)

—Opening: Humanities Forum Director Wendy Steiner and SAS Dean Samuel H. Preston.

—Readings that address Philadelphia's diverse writing communities: political, religious, ethnic, or non-conformist and "noir".

—Buzz Bissinger, Diana Cavallo, Christopher Looby, Diane McKinney-Whetstone, Elisa New, Chaim Potok.

• noon-2 p.m., *Writing in Philly/Luncheon* (Palladium Restaurant) (\$\$) Reservations required. Tickets: \$25. Call (215) 898-8220.

—Philadelphia in song and in art

—Panel of writers discussing the role of Philadelphia in their work: Charlotte Pierce-Baker, Murray Dubin, Steve Lopez, Signe Wilkinson.

• 2-4 p.m., *Philadelphia in Film*

(Logan Hall, Terrace Room)

—Film clips of Philadelphia

—Philadelphia's three cinematic identities: *Historic Philadelphia*, *Ethnic Neighborhoods*, and the *Main Line*, presented by Jim English, John Katz, Millicent Marcus.

—Philly Film directors: Jane Wagner and Tina DiFelicianantonio, Louis Massiah, and M. Night Shyamalan.

• 4:15-5:30 p.m., *Exhibition Opening and Book Signing* (Rosenwald Gallery, Van Pelt Library)

—Welcome: SAS Assoc. Dean Rebecca Bushnell

—Al Filreis on Kelly Writers House

—Reception and book signings by Philadelphia writers: Stephen Berg, Carole Bernstein, Buzz Bissinger, Charles Blockson, David Bradley, Rebecca Bushnell, Lorene Cary, Diana Cavallo, Peter Conn, Greg Djanikian, Murray Dubin, Rachel Blau Duplessis, Paul Fussell, Farah Griffin, Paul Hendrickson, Edward Hirsch, Daniel Hoffman, Kristin Hunter Lattany, Diane McKinney-Whetstone, Bob Perelman, Charlotte Pierce-Baker, John Prendergast, John Richetti, Alan Singer, Wendy Steiner, Susan Stewart, William F. Van Wert, Eleanor Wilner, Michael Vitez, and Ben Yagoda.

• 5:30-7:30 p.m., *Philadelphia Small Presses Dinner* (Kelly Writers House)

—Short talks by area publishers: Beautiful Swimmer, Combo, CrossConnect, pH, Philly Talks

• 8 p.m.-midnight, *Interplay of Philadelphia Jazz and Poetry*, 8-10 p.m. (Clef Club) (\$\$) Reservations required/seating limited. \$10.

—Pianist Guthrie Ramsey and vocalist Audrey Smith-Bey

—Readings: Sonia Sanchez; Ntozake Shange

—Farah Griffin on Philly jazz and poetry

—Jazz performance by the Odean Pope Trio

*Open Mike Poetry Jam* hosted by Kelly Writers House 10-midnight, \$5.

• 8 p.m., *The Chosen* (by Chaim Potok; adapted for the stage by Chaim Potok and Aaron Posner), Arden Theatre Company (\$\$) (Call (215) 922-1122 for tickets/reservations).

—Informal discussion w/Aaron Posner.

## Saturday, March 27

11 a.m.-2 p.m. *Philadelphia Readings and Exhibitions*; exhibitions of historical literary documents with continuous readings by Philadelphia writers and scholars at sites throughout the city.

*Free trolley transportation to each reading site will be provided compliments of Philadelphia Trolley Works. Trolleys will stop every 15 minutes from 11 a.m. to 2 p.m. at each reading site.*

• Library of the American Philosophical Society, 105 S. Fifth Street (between Chestnut and Walnut—entrance on Library Street)

Non-fiction readings by:

—Paul Fussell (11 a.m.)

—Paul Hendrickson (11:30 a.m.)

—Joan Mellen (noon)

—Karen Rile (12:30 p.m.)

—Ben Yagoda (1 p.m.)

—Wendy Steiner (1:30 p.m.)

On Exhibit: *Early Philadelphia Naturalists and Their Writings: Works by John Bartram, William Bartram and Alexander Wilson.*

• Edgar Allan Poe National Historic Site,

532 N. Seventh Street (at Spring Garden)

—Short Video on Edgar Allan Poe (11 a.m.)

—Poe readings by:

—Daniel Hoffman (11:15 a.m.)

—Rebecca Bushnell (11:45 a.m.)

—John Prendergast (12:15 p.m.)

—Helen McKenna-Uff (1:15 p.m.)

—Historical tour of Poe's last and only surviving home in Philadelphia (12:45 p.m.)

On Exhibit: *To celebrate the 150th anniversary of Poe's death, first editions on loan from the Richmond Poe Museum.*

• Franklin Inn, 205 S. Camac Street (between Broad & 13th, near Locust)

Historical readings by:

—Jerry McFadden (Introduction) (11 a.m.)

—Christopher Looby (11:05 a.m.)

—Diana Cavallo (11:30 a.m.)

—John Richetti (noon)

—Eric Cheyfitz (12:30 p.m.)

—Michael Awkward (1 p.m.)

—Michael Vitez (1:30 p.m.)

On Display: *Books by Philadelphia writers and illustrators who have been members of the Franklin Inn.*

• Library Company of Philadelphia,

1314 Locust Street

Fiction readings by:

—Toby Olson (11:05 a.m.)

—Kristin Hunter Lattany (11:30 a.m.)

—Albert DiBartolomeo (noon)

—Alan Singer (12:30 p.m.)

—Diane McKinney-Whetstone (1 p.m.)

—William Van Wert (1:30 p.m.)

On Exhibit: *The Literary Culture of Afro-Philadelphia: Books, pamphlets, and manuscripts by Philadelphia African-American writers.*

• Race Street Meeting House, 1501 Cherry Street

Quaker readings by:

—Margaret Hope Bacon (11 a.m.)

—Nancy Bentley (11:30 a.m.)

—Richard Dunn (noon)

—Daniel Hoffman (12:30 p.m.)

—Peter Conn (1 p.m.)

—Janice L. Booker (1:30 p.m.)

• Rosenbach Museum & Library, 2010 DeLancey Place

Poetry readings by:

—Susan Stewart (11:05 a.m.)

—Greg Djanikian (11:30 a.m.)

—Carole Bernstein (11:55 a.m.)

—Bob Perelman (12:15 p.m.)

—Rachel Blau Duplessis (12:40 p.m.)

—Herman Beavers (1:05 p.m.)

—Daniel Hoffman (1:30 p.m.)

On Exhibit: *Benjamin Franklin's holograph manuscript of "Little Bagatelle" (later known as "Story of a Whistle"); Franklin imprints, including the only surviving copy of the first edition of Poor Richard's Almanack for the year 1733; a contemporary manuscript poem on the death of Franklin by Annis Boudinot Stockton; engraved portraits and other images of Franklin.*

*Poor Richard's Walking Tours of Literary Philadelphia* (\$\$): each is a one-hour guided walking tour of literary Philadelphia; \$5 donation.

• 11 a.m.-noon: Tour 1: *Print Culture in Colonial Philadelphia and the Early Republic*; the intellectual history of the Quaker City does not begin with novels and other literary endeavors, but rather the broad sheets of Benjamin Franklin, the radical pamphlets of Thomas Paine, and the political philosophy of Thomas Jefferson. Come spend an hour in the 18th century city where coffeehouses really did breed revolution! *Begin*: In front of the American Philosophical Society (105 S. Fifth St.); *End*: At the American Philosophical Society.

• Noon-1 p.m.: Tour 2: *Literature and the Industrial Metropolis*; the 19th century saw an industrial revolution in print and Philadelphia was at the center of it. This walk will head west from the Independence Park district to explore the literary scene (including Edgar Allan Poe, Amos Bronson Alcott, and James Fenimore Cooper) which followed the advent of national circulation magazines. *Begin*: In front of the American Philosophical Society; *End*: At the Library Company of Philadelphia (Broad and Locust Streets).

• 1 p.m.-2 p.m.: Tour 3: *The South Street Novels and Post-Industrial Philadelphia*; Philadelphia as a city of workers—and their fates in the face of a withering manufacturing base—has been the subject of many Philadelphia writers: from the academic, as seen in the sociological studies of W.E.B. DuBois, to the muckraking, in Lincoln Steffens's *Shame of the Cities*, to the literary, in the novels of David Bradley, Diane McKinney-Whetstone, and Peter Dexter. Visit the settings and subjects of such socially-engaged works as we discuss the plight of an aging industrial city. *Begin*: In front of the Rosenbach Museum and Library; *End*: South Street.

• 11 a.m.-1 p.m., *Readings by emerging writers* coordinated by Kelly Writers House, at three Center City XandO locations:  
235 S. 15th Street,  
1128 Walnut Street, and  
325 Chestnut Street.

• 2:30-4:30 p.m., *Main Program*, Free Library of Philadelphia auditorium

—Welcome: Mayor Ed Rendell

—Welcome: Elliot Shelkrot, Free Library

—Major Philadelphia writers read historical documents and their work: John Edgar Wideman, David Bradley, Lorene Cary, C.K. Williams, Eleanor Wilner, Edward Hirsch

—*Readings by winners of the Maurice English Foundation for Poetry Contest*: students in Philadelphia high schools wrote about the city.

—Closing: Wendy Steiner, director, Penn Humanities Forum and the Richard L. Fisher Professor and Chair of English