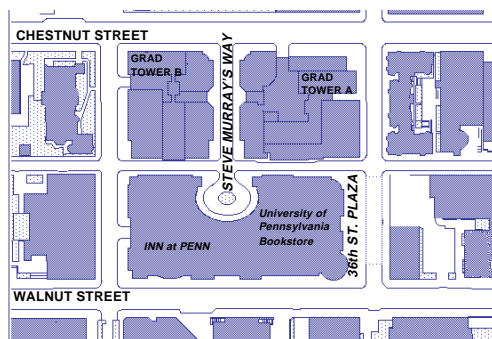


UNIVERSITY of PENNSYLVANIA *Almanac*

Tuesday,
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100-200 MURRAY'S WAY

Honoring the late vice president, the Trustees will name a street being created in Sansom Common (below).



Trustees: Voting on a V.P. in Public Safety

On the agenda for Friday's stated meeting of the full board of trustees is the nomination of Tom Seamon, now managing director of public safety, to the new post of Vice President for Public Safety.

"The importance of Public Safety cannot be overstated," said President Judith Rodin of the nomination. "The Division has grown significantly over the past several years, and the services it provides are critical to the wellbeing of the University. It fully merits leadership at the vice-presidential level. Tom Seamon's expertise in police work and strategic planning, and his superior leadership of the Division of Public Safety, have made Penn and our community much safer. I am pleased to recommend Tom's promotion to the Trustees."

Mr. Seamon joined Penn in September 1995 after serving for three years as deputy commissioner of the Philadelphia Police Department. Starting as a patrol officer there in 1969 he had moved through the ranks to inspector, chief inspector, acting commissioner and then deputy commissioner of the fourth largest police department in the nation. Described by Executive Vice President John Fry as "one of the best police executives in the country," he had participated in the development of community policing and the establishment of a career services division there.

Mr. Seamon holds a B.S. in history and an M.S. in public safety from St. Joseph's University, where he was an adjunct professor teaching law enforcement management in the Graduate School until last year. He won a Fulbright Fellowship in police studies in 1990.



Tom Seamon

Naming Murray's Way

The Trustees will present a memorial tribute to Steve Murray, the late vice president for business services, in which it is...

"Further Resolved, that the Trustees of the University of Pennsylvania approve the name 'Steve Murray's Way' for the new street to be constructed from Chestnut to Sansom. This will be a fitting tribute to a man whose contribution to the University was enormous." (See drawing above left.)

Adopting FY1999 Budgets

The Trustees will adopt both operating budgets and capital budgets for the University and for the Health System/Health Services component. The University Operating Budget is expected for publication in an early fall issue of *Almanac*.

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Alumni Reunion Gifts: Setting New Records

Eight of the 16 reunion classes that presented their checks to the University on Alumni Day 1998 set new records for their respective reunion years, according to Andrew J. Condon of the Penn Fund—and many designated all or part of their contributions to the endowment of scholarships. This year's gifts and givers, with record-setters marked [*], are:

Class	Reunion	Donors	Dollars	Project(s)
1933*	65th	81	\$1,580,250	Endowed Scholarships
1938	60th	133	\$ 359,886	Endowed Scholarships
1943*	55th	201	\$ 700,144	Endowed Scholarships; War Memorial Restoration
1948*	50th	375	\$1,611,611	Endowed Scholarships
1953	45th	225	\$2,211,725	Undergrad Research and Book Fund Endowment
1958	40th	251	\$3,092,877	Endowed Scholarships; Cafe 58, Irvine Auditorium
1963*	35th	302	\$1,650,743	Library Study Suite; Endowed Scholarships; Term Chair
1968*	30th	310	\$2,968,641	Bishop White Rm. Renovation; Endowed Scholarships
1973*	25th	335	\$1,666,173	HH Game Room Renovation; Endowed Scholarships
1978*	20th	445	\$ 786,236	Unrestricted
1983*	15th	402	\$1,077,021	Unrestricted
1988	10th	449	\$ 185,722	Unrestricted
1993	5th	453	\$ 30,236	Unrestricted
1998		233	\$ 17,851	Emily Sachs Memorial Rehearsal Room, Irvine

Art in Venues New and Old

...see back page



Staff Changes



Rosemary Barbera



Kristin Davidson

Arriving: Ms. Barbera to PHENND

Rosemary Barbera, who has been director of the Center for Community Learning at La Salle University, joins the Penn community as the first director of the Philadelphia Higher Education Network for Neighborhood Development (PHENND). PHENND is a consortium of over 25 local colleges, universities and community organizations working to strengthen service-learning initiatives in the Philadelphia metropolitan area and is funded by the Corporation for National Service.

A La Salle alumna with an MSW from Bryn Mawr, Ms. Barbera began her community outreach activities while in high school. Studying religion as an undergraduate and theology at graduate level, she launched her service career with the Catholic Campus Ministry, working with students who wished to become involved in community outreach at Bryn Mawr, Haverford and Swarthmore Colleges.

As a member of the Maryknoll Lay Mission Program she worked in Bolivia for six months, and in Chile for three-and a half years, before returning to LaSalle, where she was instrumental in establishing the Community Learning Center. She also taught in social work, communications and religion.

Moved: Kris Davidson to the College

Kristin Davidson, the longtime assistant dean of the Nursing School, has moved to the College of Arts and Sciences as director of administrative affairs.

Ms. Davidson, who joined the University in 1968 as a business administrator in political science, was with Development and University Relations in 1975-80. She also served as director of operations for University Placement Services in 1980-84 before joining the Nursing School. She earned her B.A. in anthropology through CGS and an M.S.Ed. in anthropology of education at GSE.

Active in the Association of Women Faculty and Administrators, she is on the national executive board of the American Council on Education's National Network of Women Leaders, and on the board of directors of the Boys & Girls Clubs of Metropolitan Phila. Inc.



Don Jacobs

Retiring: Don Jacobs

After scheduling a farewell party for his retiring union staff for tomorrow at the Faculty Club, Executive Director of Hospitality Don Jacobs added one more name to the list: his own. He retires June 30 after 23 years at Penn. He came here as director of dining services in 1975, and when the Hospitality Services unit was created in 1986—even- tually taking in also the Faculty Club management—Mr. Jacobs became its executive director.

Faculty Club Officers for 1998-99

At the June 11 meeting of the Faculty Club Board of Governors, Dr. Elsa Ramsden, was re-elected president and Dr. Morris Mendelson vice president, with Dr. Albert M. Stunkard elected secretary and D-L Wormley treasurer.

The four new members of the Board chosen by mail ballot last month are Dr. Eli Anderson of Sociology, Dr. Peter Freyd of Mathematics, Dr. Edward Shils of Management, Wharton and Dr. Albert M. Stunkard of Psychiatry.

Kellogg 'Link' Grants for Summer Courses

Seven faculty members have received awards in the 1997-1998 round of summer course development grants from the Kellogg Program to Link Intellectual Resources and Community Needs. For more about Kellogg course development grants see the website www.upenn.edu/ccp/Kellogg/Kellogg_FCDG.html.

Eric Cheyfitz, English, for *Community History in a Global Context*.

Ram Cnaan, social work, for *PENN, Neighborhood Congregations and Coalitions: Developing Safe Havens for Philadelphia Youth*.

Oscar Gandy, professor for *Seminar in Urban Information Resources*.

Frank Johnston, professor anthropology, for *Anthropological Perspectives on Monitoring and Evaluating Social Programs*.

Bill Labov, linguistics, for *Introduction to African American English*.

W. Eric Perkins, African-American studies, for *Studying West Philadelphia*.

Peggy Sanday, anthropology, for *Public Interest Anthropology*.



Dr. Judah Goldin

Death of Dr. Goldin

Dr. Judah Goldin, a leading international scholar of midrashic literature who was professor of post-Biblical Hebrew literature here from 1973 until his retirement in 1985, died on May 30 at the age of 83.

Dr. Goldin, who was born in New York City, earned a bachelor's degree in social studies at CCNY and another in Hebrew literature from Seminary College, then took an M.A. at Columbia and another master's and doctorate at the Jewish Theological Seminary.

He was one of the first scholars appointed to teach Jewish studies in American secular universities in the 1940s, bringing advanced Jewish studies into the liberal arts and humanities programs of the nation. In addition to teaching at the Jewish Theological Seminary—where he also served as dean of the undergraduate College of Jewish Studies from 1952 to 1958—he taught at Duke University, the University of Iowa, and at Yale University,

where he was professor of classical Judaica when Penn asked him to become professor in the department then called Oriental Studies, but with links to other departments in the humanities including Religious Thought.

Among the classics in the field are Dr. Goldin's translations and commentaries, such as *The Living Talmud*, *The Fathers According to Rabbi Nathan*, and *The Song at the Sea*. He was the world's leading authority on the *Ethics of the Fathers*, the best-known ethical treatise in Jewish literature, according to Dr. Jeffrey Tigay, a colleague and friend who chairs the Jewish Studies program here. He was a rabbi who also studied and enjoyed Western literature throughout his life, Dr. Tigay told the *Philadelphia Inquirer*, and he looked at the rabbinic writings as literature, not only as legal and interpretative text. "He viewed the texts not only within the context of Judaism, and not only against the cultural background of the Mediterranean world, but also within the intellectual context of the universal human issues they address." As a teacher he was admired for the clarity, wit and elegance of his lectures.

Winner of Guggenheim, Fulbright, ACLS and other awards, Dr. Goldin was an Annenberg Fellow and a fellow of the American Academy of Arts and Sciences.

Dr. Goldin's wife Grace, a poet and photographer, died in 1995, and he is survived by a son, David, and three grandchildren.

Fall Memorial Service for Shalini Narwani

The Huntsman Program has announced to classmates of Shalini Narwani that a memorial service will be held in September for the 21-year-old member of the Class of 1999, who died on June 8 and was buried according to the full Hindu rites on June 10.

Condolences may be sent to her parents and sister in Trinidad through the Program, located at 3609 Locust Walk/6223.

Relocations: Auntie Anne's, University Jewelers

As Houston Hall closes for renovation in the continuing construction of the Perelman Quad, one of the longtime retailers in the Houston Hall mall has announced its relocation while another's plans are pending:

Auntie Anne's, the pretzel outlet, has announced that it will move to 3401 Walnut Street, taking the former Cinnabon site east of the entrance to the Food Court.

Roses Florist is in negotiation for space in the University-owned Sheraton Hotel, where renovations are in progress at the former deli site on the corner of 36th and Chestnut. (Also announced for that complex in a poster in the lobby are a Shula's Steak 2, an Enterprise Rent-a-Car, a

Pulse Copy & Technology Center, and the Computer Connection, which is scheduled for relocation to Sansom Common.)

With the impending demolition of the wrap-around shopping area known as University Plaza (38th and Walnut Streets), in addition to the announced move of the Penn Bookstore to Sansom Common, one firm has announced its plans to stay at Penn and another continues in negotiation:

University Jewelers will move to 3401 Walnut, in the space west of the Food Court formerly occupied by Metro Hair.

The *Penn Book Center* is still in talks for possible move to the former Sam Goody site in 3401 Walnut (see the *Speaking Out* exchange below).

Speaking Out

Plight of Penn Book Center

The appalling news that the venerable Pennsylvania Book Center is about to close down seems not yet to have circulated throughout the Penn community. I have only discovered by accident that the store's current book sale is not in preparation for moving but is designed to clear the shelves before the center completely ceases operation.

I hope to stir up concern on the part of local book lovers by warning them that this valuable resource is about to disappear from our campus. I only hope that it is not too late to rescue a store that so many of us rely on for rewarding browsing and intellectual stimulation! Like other businesses that are obliged to relocate because of the impending construction on the corner of 38th and Walnut, the center needs a new home. The problem has been an inability to find rental premises that can be leased on affordable and otherwise satisfactory terms. Hopes to negotiate acceptable terms for leasing the former Sam Goody store in the 3401 Walnut complex have been dashed.

Is it possible that a university like Penn cannot appreciate the vital importance of retaining an independent bookstore with a well-selected stock of interesting new books and classics? Is it conceivable, when competing schools like Harvard are surrounded by excellent independent bookstores, that Penn does not realize the contribution that intelligent, knowledgeable book merchants make to the calibre of the academic experience of both faculty and students? Could it be ready to sacrifice a unique emporium that people from Center City come out to patronize at the same time that it is seeking to establish University City as a "destination"?

There are many of us who do not go to a bookstore to buy Penn sweatshirts, Clinique cosmetics, or greeting cards—offerings the like of which take up much of the floor space of the Penn Book Store. We are hungry for things that a serious bookstore can offer, such as the discovery of an exciting new poet, gaining insightful perspectives on contemporary issues, or expanding our grasp of any of a number of subjects outside the range of our own academic specializations. Sometimes it is just the well-informed recommendation of an engrossing read for long journey that we seek.

Good advice and a good choice of titles at the Pennsylvania Book Center have for years

given many of us enriching reading experiences that we would otherwise not likely have had.

It seems to me that the center has served us well. Are others willing and ready to rally to see if we can forestall its untimely demise and the resultant impoverishment of the local intellectual climate? Is there no one in the administration who can be persuaded to rethink the rental terms that are forcing out a business that is so intimately tied to the business of the University—the business of developing minds?

—Ann Elizabeth Mayer,
Associate Professor Legal Studies,
Wharton School

Response to Dr. Mayer

We all agree that the qualities that make up an attractive, urban University community derive from a variety of sources and that independent, intellectual bookstores are surely one of them. The University's real estate team recognizes this and has worked very hard toward retaining the Penn Book Center in an affordable and good location. Negotiations with the Bookstore are underway and I am optimistic that an agreement can be reached.

—Tom Lussenhop, Managing Director,
Real Estate

Whither McKenzie/Brown?

Your *May 19 issue* with a story covering the fate of the sculpture gallery in the Gimbel Gym touched a raw nerve. The fact that so few Pennsylvanians were aware of the existence of this gem of an art gallery has always been a disappointment to those of us responsible for its existence.

Brought together in a handsomely designed setting is a comprehensive collection of the sculptured work of R. Tait McKenzie, to which was later added a collection of Joe Brown's small bronze maquettes (models). Included in the exhibit is a copy of McKenzie's large World War I memorial relief plaque commemorating Canada's Expeditionary Force, which McKenzie served as Surgeon General.

Seen, as displayed at the Gimbel Gym site, these two collections make an eloquent statement about the artistic development of their creators and of their mission—to accurately depict the human form while engaged in diverse sports activities.

We are told that a location, as yet unspecified, is being considered where some of the sculptures may eventually be placed.

To indiscriminately break up the collection and to spread its parts about in different locations, wherever space permits, is to invalidate the purpose which prompted the original planners. That purpose—to bring it together in one well-planned gallery where a comprehensive representation of the works of two talented sculptors could be viewed.

To that end, a campaign was originally begun and successfully executed to enlist the support and funding necessary. At the helm of all that activity was then Vice President for Operational Services and former Athletic Director, Fred Shabel. All those whose support was enlisted to insure the fruition of that project might well feel betrayed to discover that it shall no longer exist as intended.

Hoping that an equitable solution to the final disposition of these artworks might still be considered, I've taken the initiative on my own to explore possible sites where the exhibit could enjoy a new, more visible and accessible, existence.

—Maurice S. Burrison, Director,
Faculty Club, Art Gallery

Response to Mr. Burrison.

The vast majority of pieces in the McKenzie-Brown Gallery will be relocated to highly visible and appropriate locations at the Inn at Penn, the new Faculty Club and the University of Pennsylvania Bookstore, all within Sansom Common. This will finally allow the University to show this collection in a fitting way.

Fred Shabel has been consulted throughout this process, and his advice has been invaluable relative to the placement and presentation of the pieces, as well as the overall management of the collection, which will be done by the University Curator. Finally, a new catalog is being published of the collection and McKenzie and Brown will be remembered with a tasteful display in the "living room" of the Inn at Penn.

Given the necessity of relocating the McKenzie-Brown Gallery from Gimbel Gym to make way for a new state-of-the-art fitness facility, we think we have come up with a creative way of showing this important collection to our many constituencies.

—John Fry
Executive Vice President

Speaking Out welcomes reader contributions. Short, timely letters on University issues can be accepted by Thursday, July 9, at noon for the July 14 issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.

Deliberations on the Consultation Report

*Following are the remarks made at Council on April 22 by Professor Howard Lesnick concerning the Report of the Ad Hoc Committee on Consultation published in **Almanac April 21**. Highlights of the debate start below his text and continue at right. — Ed.*

I won't summarize the report or the history that led to our creation, or the history of our work. There are three aspects of our work: One is its premises, another is the guidelines we set out, and the third is the question of implementation.

The premises are articulated as best we could in the section entitled principles, and to us they are quite important for the reasons we set forth there.

On the guidelines, I want to say a word or two. We can think about guidelines for consultation in terms of the types of decisions, (what should be subject to consultation?); the identification of the parties (with whom should consultation take place?); and the timing (when should it take place?). On the first, although we try to present a little taxonomy of types of decisions we found it not useful or even possible to identify in advance categories by which future decisions can be easily slotted into one or another. So we are very general there: we say broad consultation is needed most in one of the spectrum and least with respect to the other end, but that it often interpenetrates.

With respect to the identification of the parties, we leave the Administration greatest flexibility there. We have some general language urging them to think about this body and its committees as natural places to turn; we also talk about the Senate. But there is, similarly, such a variety of possible consultation partners that in general we do not say "You must consult with this group on this issue." We do have a couple of what I think of as constraining principles that are articulated, mostly in Section VI.B.—I won't even refer to them specifically now—that guide the way in which particular groups or bodies or even individuals are consulted with.

It's with respect to the timing that we thought it was useful to have a fairly clear set of rules, and in Section IV we have five paragraphs that attempt to articulate the moment at which consultation is in our terms presumptively obligatory. And in Section V.B. we have a safety valve—in the institution of the three Senate chairs—to meet the problem, when it is a real one, of confidentiality and the like.

On the third point, implementation, here we are presuming there is agreement on norms and guidelines. If there's not, then we have to talk about norms and guidelines. But assuming there's agreement on norms and guidelines, we think it is important not to rest with this document. Wonderful as it is and beautifully worded as it is, indeed as *terse* as it is, it is long enough that it will quickly sink beneath the waves in the memory of all of us and of course in the consciousness of those who join the University after today. So we think it's important to attempt to give it a longer half-life, and also a greater clarity, by reducing its norms and guidelines to language that—I won't use the legal term for it—but that are more prescriptive and clear. And so, our last recommendation proposes that that job be done as a follow-up to this one.

Mr. Moderator, I invite you to solicit a member of this body to move the adoption of the resolution in four parts that is at the close of this report.

Discussion on Codification

Moderator Will Harris explained that Professor Lesnick's delivery of the report put on the table the four-part resolution [which reads:

[Resolved, that the University Council:

- 1. Accepts the Report of the ad hoc Committee on Consultation;*
- 2. Endorses the statement of primary principles governing consultation, as set forth in Section II of the Report;*
- 3. Adopts the recommendations contained in the succeeding sections of the Report; and*
- 4. Suggests that the Senate Executive Committee consider drafting and adopting specific language codifying, so far as feasible, the recommendations contained in the Report, for submission to the administration for adoption.—Ed.]*

In the absence of a quorum, Dr. Harris stressed the importance of deliberation and comment even without formal action. Dr. Larry Gross submitted a substitute to part 4, reading:

The University Council instructs the chair of the Council Steering Committee to appoint a small ad hoc committee that would be charged to draft specific language codifying, insofar as feasible the recommendations contained in the report. The ad hoc committee's report would be due by September and would be discussed by Council before being forwarded to the Faculty Senate Executive Committee for their approval and submission to the Administration for inclusion in the *Handbook for Faculty and Academic Administrators*.

Among those speaking against the substitute were the three Senate chairs and the chairs of PPSA and A-3 Assembly, most of them indicating either the breadth of the committee that made the recommendation that placed codification with SEC, or expressing concern about delay in routing action through Council. Professor Lesnick, while supporting his own motion, said he assumed SEC would appoint a group to do the work and "I don't know of anything that prohibits them from appointing people to that group who are not faculty members; and the concern that was expressed here, which I totally share, can be taken into account." Moderator Will Harris indicated that in any case the codification would need to return to Council since a Council without a quorum (the April meeting) could not give away an action taken by a Council that *did* have a quorum (the November Special Meeting). But he also said that codification could be done under SEC auspices and come back to Council for discussion: "Council can expect reports from the SEC just as it can expect reports from the Administration."

Dr. Gross's substitute was defeated on a straw vote, and the Committee's original motion passed on a show of hands with two members in opposition. At the conclusion, Dr. Rodin said, "I agree with Will that we would benefit from a considered discussion of principles which really are the crucial part to our community, the prin-

ciples of deliberation and consultation. Nonetheless, I share the concern of my colleagues that this not fall into the ether, and therefore having seen what wasn't a vote, but I would take from this deliberative body as the consensus...., I would like to go forward and ask SEC to move and to appoint a subcommittee and to commence work. Unless I hear otherwise, which I invite you to say now, that is my intention."

'Shake Hands and Move On'

Council adjourned its stated meeting but reopened immediately for a Special Meeting to discuss the consultation process surrounding the University's proposal of a Vending Ordinance that was subsequently passed by the Philadelphia City Council. After speeches critical of the process, Vice President Carol Scheman gave a list of consultation meetings held and responses made. At the end of the Special Meeting, President Rodin closed with:

I think it is worthy of noting in conclusion that we received today the study [of the Ad Hoc Committee on] Consultation, and we've now had a discussion about one *in vivo* example of the process of consultation—but I want all of us to recognize that this community does not rest solely on having consultation and debate. This community rests on civil discourse and the nature of the debate. That is what differentiates a University from other places in society. The language of civil discourse, the language of mutual respect, is what we are all responsible to one another for. As members of this community, we are entitled to an expectation of civility.

Reasoned discourse is the bedrock of a university. We have to get through contentious interactions. This will not be our last contentious interaction, but we must do it without personal attack. Fundamentally, this is because we are a community based on free thinking and free ideas and free speech. But free speech is a responsibility as well as a right, and I hope it's a responsibility that we will continue to respect and continue to cherish as a community.

I have been very concerned about the nature of the rhetoric, and I do hope that we will learn a lesson from that as well. There has been excellent discourse through this process, and great respect, and there has also been some extraordinary level of disrespect and personal attack, and I am disheartened by it. Perhaps in conclusion we can take a lesson from the Supreme Court. The Supreme Court argues about every case. They fight, and then when they have made a decision they shake hands, and they let it go, and they move on, and that is because they need to continue to work together on the next case. I think we need to continue to work together on the next case.

I hope that we will shake hands now, and move on.

Update on Vending

The City ordinance passed April 23 is available in written form now at the City Council Office, and will be posted to the web at a future date, according to the Chief Clerk of the City Council, Ms. Marie Hauser.

On campus, construction of food plazas is in progress and resettlement of affected vendors is expected to occur by the ordinance's implementation date of July 22.

Revisions Made to Human Resources Policies

To ensure consistency with changes that have been made to other University policies and/or practices, changes have been made to 11 Human Resources policies effective June 1, 1998, except Policy 410 which becomes effective July 1, 1998.

- Policy 101 *Staff Requisitioning, Recruitment, Selection, Reference Checks, Employment Offer, and Offer Letters*—Significant changes to the requirements for reference checks, employment offers and offer letters for all types of staff members including temporaries.
- Policy 114 *Temporary Extra Persons*—Clarification on University policy.
- Policy 302 *Overtime Compensation and/or Compensatory Time*—Clarification of the administration of overtime and compensatory time for weekly paid staff. Inclusion of the requirement that timesheets be maintained for all weekly-paid staff members.
- Policy 404 *Short Term Disability*—Updated to insure consistency with the Family Medical Leave (FML) Policy (H.R. Policy 631), Paid Time Off (PTO) Policy (H.R. Policy 607) and changes in position classification system.
- Policy 410 *Bridging of Service Periods* (Effective July 1, 1998)—Updated to reflect consistency with the PTO and changes made in Benefits Redesign impacting Long Term Disability.
- Policy 412 *Maternity/Childrearing*—Updated to insure consistency with the FML Policy.
- Policy 611 *Military Leave*—Merges the Time Off with Pay for Military Duty (H.R. Policy 611) and Time Off without Pay for Military Duty (H.R. Policy 617) into one policy reflecting both paid and unpaid leaves for military leave as well as impact on benefits.
- Policy 612 *Sick Leave*—Updated to insure consistency with the FML Policy, PTO Policy, and changes made to the position classification system.
- Policy 613 *Sick Leave and Short Term Disability for Employees at or above Position Grade 29*—Updated for consistency with FML, PTO and changes in position classification system.
- Policy 616 *Leave of Absence without Pay*—Updated to insure consistency with FML Policy and PTO.
- Policy 628 *Position Discontinuation and Staff Transition*—Updated because of enhancements to the Career Transition Services component of the program and changes made to the position classification system.

—Division of Human Resources

OEHS: Employee Safety Training in July

The following training programs are required by the Occupational Safety & Health Administration (OSHA), the Nuclear Regulatory Commission (NRC), and The Commonwealth of Pennsylvania (DEP), for all employees who work with hazardous substances including: chemicals, human blood, bloodproducts, fluids, and human tissue specimens and radioactive materials. These programs are presented by the Office of Environmental Health & Radiation Safety (EHRS). Attendance is required at one or more session, depending upon the employee's potential exposures.

Introduction to Laboratory Safety at Penn (Chemical Hygiene Training): Provides a comprehensive introduction to laboratory safety practices and procedures at Penn and familiarizes the laboratory employee with the Chemical Hygiene Plan. This course is designed for employees who have not previously attended *Laboratory Safety* at the University. Required for all University employees who work in laboratories. July 8, 10:30 a.m., John Morgan, Auditorium.

Introduction to Occupational Exposure to Bloodborne Pathogens. This course provides significant information for employees who have a potential exposure to human bloodborne pathogens. Topics include a discussion of the Exposure Control Plan, free Hepatitis B vaccination, recommended work practices, engineering controls and emergency response. This course is designed for employees who have not previously attended *Bloodborne Pathogens* training at the University. Required for all University employees potentially exposed to human blood or blood products, human body fluids, and/or human tissue. July 14, 10:30 a.m., John Morgan, Auditorium.

Occupational Exposure to Bloodborne Pathogens (In a clinical setting) * Required for all University faculty and staff who have potential clinical exposures to blood and other human source material. It is intended for employees with direct patient contact, or those who handle clinical specimens, and administrators who routinely work in a clinical environment. Topics include: risks, protection, work practice controls and emergency procedures. This course is designed for employees who have not

previously attended *Bloodborne Pathogens* training at the University. July 22, 9:30 a.m., 214 Nursing Education Bldg. *Registration is required for this course. Please call Bob Leonzio 898-4453.

Laboratory Safety—Annual Update. This program is required annually for all laboratory employees who have previously attended *Chemical Hygiene Training*. Topics include chemical risk assessment, recommended work practices, engineering controls and personal protection as well as an update of waste disposal and emergency procedures. Faculty and staff who work with human source materials, HIV or hepatitis viruses must attend the *Laboratory Safety and Bloodborne Pathogens—Annual Update* (see course description). July 9, 10:30 a.m., John Morgan, Auditorium.

Laboratory Safety and Bloodborne Pathogens—Annual Update. This program is required annually for all faculty and staff who work with human source material, HIV or hepatitis viruses and have previously attended *Occupational Exposure to Bloodborne Pathogens*. Issues in general laboratory safety and bloodborne pathogens are discussed. Topics include bloodborne diseases, risk assessment, recommended work practices, engineering controls and personal protection as well as an update of waste disposal and emergency procedures. Participation in *Laboratory Safety—Annual Update* is not required if this program is attended. July 15, 10:30 a.m., John Morgan, Auditorium.

Radiation Safety Training. Personnel working in labs where radioactive materials are used or stored are required to attend radiation safety training before beginning work and annually thereafter. New workers may attend the training session listed below or receive training via our website (www.rso.upenn.edu). The *Radiation Safety—Annual Update* schedule is posted on the website under calendar. July 9, and July 15, 11:30 a.m., John Morgan, Auditorium.

Attendees are requested to bring their PENNCards to facilitate course sign in. Additional programs will be offered on a monthly basis during the fall. Check EHRS web site (<http://www.oehs.upenn.edu>) for dates and time. If you have any questions, please call Bob Leonzio at 898-4453.

New Camp at Museum: Archaeologists in the Making

The Education Department of the University Museum has organized a new summer day camp program for children ages 7-12, *Anthropologists in the Making—Summer Adventures*. It will be held during July and August. The camp will immerse children in different world cultures, through music, theatrics, art projects, gallery tours, dance workshops, storytelling, costume making and behind-the-scene discussions with archaeologists and anthropologists. Afternoons are set aside for recreation and outdoor activities. The camp runs 9 a.m.-3 p.m., Monday-Friday, July 6 through August 28.

To register call 898-4015. The fee is \$225 per two week session; \$175 for Museum members and for additional family members. Or, \$125 for one week session; \$100 for additional week; members: \$115 for one week session; \$90 for additional week. It includes a morning snack, art materials and a t-shirt.

Update

SUMMER AT PENN

EXHIBITS

6/19 *Trustees Inaugural Exhibit*; works by trustees and their spouses; Bob & Penny Fox Student Art Gallery, lower level, Logan Hall. Tuesday-Friday, 10 a.m.-4 p.m. Through July 3.

FITNESS/LEARNING

6/18 *CGS Summer Open Houses*; graduate and undergraduate degree programs for adult students; meet advisors and current students; application materials, door prizes, refreshments; 5:30-7:30 p.m.; Suite 100, 3440 Market St. Reservations: 898-7326. Also July 15; August 11. (CGS).

RELIGION

6/25 *Sister Circle: Picnic at the Bio-Pond*; sharing fairytales and fables; noon-1 p.m.; meet at CA; info: 386-1530 (Christian Association).

SPECIAL EVENTS

Star Gazing Nights; open observatory nights; Thursdays throughout the summer; 9-10:30 p.m.; rooftop, DRL; info: 898-5995 or <http://dept.physics.upenn.edu/~maraziti/observatory.html> (Physics & Astronomy).

6/18 *Sister Circle: Christian Science Tradition*; discussion "for thinking women of spirit"; noon-1 p.m.; 3601 Locust Walk; info: 386-1530 (CA).

7/8 *Closing Party and Plant Sale for Stacy Levy Exhibition*; "plants" are actually works of art created for the installation: metal stems topped with plastic, leather, metal and other materials; 5:30-7:30 p.m.; \$1/stem; ICA; info: 898-7108 (ICA).

CGS Penn Summer Sessions

Most events are open to any member of the Penn community*. Interested staff and faculty: call 573-9054 for reservations. *Vans depart from Spruce Street in front of Houston Hall. Please arrive at pick-up spot 15 minutes before departure times.*

Rainy Day Events; (date varies) contact Writers House on a rainy day to confirm; movies based on classic books; discussion to follow; 3 p.m.; Writers House; info: 573-WRIT.

6/16 *Baseball: Phillies vs. Pirates*; "Dollar a Dog Day" at the Vet; 6:30 p.m.; fee: \$7.

6/18 *Open-Air Orchestra at the Mann**; evening of classical music outdoors; Maximiano Valdes conducts; 7:15 p.m.; free admission. *Attendance at this event is limited, and some restrictions apply.

OPPORTUNITIES at PENN

Where to Find the Job Opportunities—Here and Elsewhere

Listed below are the new job opportunities at the University of Pennsylvania. Where the qualifications are described in terms of formal education or training, prior experience in the same field may be substituted.

How to Apply:

Current Employees can call 898-7284 to obtain the name of the hiring officer for the available position, (please provide your social security number for verification and the position reference number). Internal applications should forward a cover letter and resume directly to the hiring officer. A transfer application is no longer needed!

External Applicants should come to the Application Center to complete an application. Applicants interested in secretarial, administrative assistant, or other office support positions, will have an appointment scheduled for a technology assessment as part of the application process.

There are many additional openings for examination at the Job Application Center, Funderburg Information Center, 3401 Walnut Street. (215-898-7284). Hours of operation are Monday through Friday, 9 a.m.-1 p.m. New openings are also posted at the following locations: Blockley Hall, the Wharton School and the Dental School.

A full listing of job opportunities is also on the Human Resource Services website: www.upenn.edu/hr/. Current employees needing access to the web may go to the Computer Resource Center at 3732 Locust Walk with your PENNCARD to obtain a list of computer labs on campus available for your use.

In addition, almost every public library in the Delaware Valley now provides web access.

The University of Pennsylvania is an equal opportunity employer and does not discriminate on the basis of race, color, sex, sexual orientation, age, religion, national or ethnic origin, disability or veteran status.

Please note: Faculty positions and positions at the Hospital and Health Systems are not included in these listings. For Hospital and Health System openings, contact 662-2999.

New Jobs for the week of June 8-12, 1998

Salary Structure: for an explanation of the codes following the word GRADE: see [the website](#).

DENTAL SCHOOL

ADMINISTRATIVE ASSISTANT A (060856AM) GRADE: 23; 6-12-98 Restorative Dentistry

EXECUTIVE VICE PRESIDENT

ASSISTANT TEACHER (060914SH) GRADE: 22; 5-21-98 Penn Children's Center
SUPERVISOR B (37.5 HRS) (060907AB) GRADE: 25; 6-11-98 Records/Human Resources

GRADUATE SCHOOL OF FINE ARTS

ASSISTANT DEAN, ADMINISTRATION (40 HRS) (050728AM) GRADE: 28; 5-15-98 Dean's Office

MEDICAL SCHOOL

ADMINISTRATIVE ASSISTANT B (40 HRS) (060904AM) GRADE: 24; 6-11-98 Biochemistry/Biophysics
ASSOCIATE DIRECTOR D (060911AM) *position contingent upon grant funding.* GRADE: 28; 6-11-98 Institute for Human Gene Therapy
BUSINESS ADMINISTRATOR B (40 HRS) (060895AM) GRADE: 26; 6-11-98 CCEB
BUSINESS ADMINISTRATOR B (060898AM) GRADE: 26; 6-11-98 CCEB
CLERK A (40 HRS) (060900AM) GRADE: 21; 6-11-98 Cancer Center
CLERK B (060896AM) GRADE: 22; 6-11-98 CCEB
DATA ANALYST (40 HRS) (060866MC) (060873MC) (060874MC) GRADE: C; 6-11-98 CCEB
FINANCIAL COORDINATOR (40 HRS) (060897AM) GRADE: 25; 6-11-98 CCEB
IT QUALITY ASSURANCE SPECIALIST (40 HRS) (060867MC) (060868MC) (060869MC) GRADE: A; 6-11-98 CCEB
OFFICE ADMINISTRATIVE ASSISTANT A (40 HRS) (060899AM) GRADE: 23; 6-9-98 Cancer Center
OFFICE ADMINISTRATIVE ASSISTANT B (040544AM) GRADE: 24; 6-11-98 School of Medicine Business Office
OFFICE SYSTEMS COORDINATOR B (060909AM) GRADE: 24; 6-11-98 CCEB
PROGRAMMER ANALYST (40 HRS) (060887MC) (060910MC) GRADE: B; 6-11-98 CCEB
PROGRAMMER ANALYST (05593MC) GRADE: B; 6-12-98 Medical School Computing
RESEARCH COORDINATOR (060905LW) *position contingent upon grant funding.* GRADE: 25; 6-10-98 Psychology/Behavioral Genetics
RESEARCH COORDINATOR (37.5 HRS) (060908LW) GRADE: 25; 6-11-98 Rheumatology
RESEARCH COORDINATOR SR (40 HRS) (060870LW) *position contingent upon grant funding.* GRADE: 26; 6-11-98 Surgery/Trauma
RESEARCH SPECIALIST A (010135LW) GRADE: 24; 6-9-98 Physiology

RESEARCH SPECIALIST A (060872LW) GRADE: 24; 6-10-98 Microbiology
RESEARCH SPECIALIST B (060901LW) GRADE: 25; 6-9-98 Genetics
RESEARCH SPECIALIST B (40 HRS) (060902LW) (060903LW) *position contingent upon grant funding.* GRADE: 25; 6-9-98 Institute for Human Gene Therapy
RESEARCH SPECIALIST D (40 HRS) (060923LW) *position contingent upon grant funding.* GRADE: 27; 6-12-98 Rheumatology
SYSTEMS ANALYST (40 HRS) (060886MC) GRADE: C; 6-11-98 CCEB
SYSTEMS PROGRAMMER (40 HRS) (060885MC) GRADE: B; 6-11-98 CCEB
TECH PSYCHOLOGY (40 HRS) (060894LW) *must be available for evenings/weekends; position contingent upon grant funding.* GRADE: 23; 6-11-98 Psychiatry/Addictions
TECH RESEARCH LAB C (060891LW) GRADE: 23; 6-9-98 Cellular & Developmental Biology
TECH RESEARCH LAB C (050833LW) GRADE: 23; 6-11-98 Pharmacology
TECH VET ANESTHESIA (060861LW) *position contingent upon grant funding.* GRADE: 24; 6-8-98 Center for Experimental Therapeutics

NURSING

NURSE A (010038SH) GRADE: 25; 1-13-98 Nursing Practice

PRESIDENT

ADMINISTRATIVE ASSISTANT B (060893LW) *ability to work occasional evenings & weekends.* GRADE: 24; 6-10-98 Development & Alumni Relations
STAFF WRITER A (060892LW) GRADE: 24; 6-9-98 Development & Alumni Relations

PROVOST

ADMINISTRATIVE ASSISTANT B (060890SH) GRADE: 24; 6-12-98 Center for Greater Philadelphia
ASSISTANT COACH A (40 HRS) (060889SH) *ability to work nights & weekends as required by team practice & competitive schedule.* GRADE: 25; 6-12-98 Athletics/Women's Rowing
COORDINATOR B (060865SH) *some overtime required.* GRADE: 26; 6-9-98 Undergraduate Admissions
MUSEUM INTERN (030405SH) *end date 5-31-99.* GRADE: INT; 6-8-98 Provost/Museum

VICE PROVOST FOR UNIVERSITY LIFE

ASSOCIATE DIRECTOR C (060875AB) GRADE: 27; 6-9-98 Career Planning & Placement
PLACEMENT COUNSELOR, PART-TIME (17.5 HRS) (060857AB) GRADE: 26; RANGE: \$14.30-25.02; 6-12-98 Career Planning & Placement

WHARTON SCHOOL

ADMINISTRATIVE ASSISTANT A (060879AB) GRADE: 23; 6-11-98 Aresty Institute
ADMINISTRATIVE ASSISTANT B, PART-TIME (20 HRS) (060878AB) GRADE: 24; 6-8-98 Management
COORDINATOR A (40 HRS) (060883AB) GRADE: 25; 6-8-98 External Affairs
COORDINATOR A (050839AB) GRADE: 25; 6-9-98 Financial Institutions Center
COORDINATOR A (060877AB) GRADE: 25; 6-10-98 Aresty Institute
DESIGNER PUBLICATIONS (060882AB) GRADE: 25; 6-8-98 Aresty Institute
DIRECTOR E (060884AB) GRADE: 31; 6-8-98 Aresty Institute
MANAGER B (060880AB) (060881AB) GRADE: 26; 6-11-98 Aresty Institute
OFFICE SYSTEMS COORDINATOR (40 HRS) (060876AB) GRADE: 24; 6-11-98 Alumni Affairs
SYSTEMS PROGRAMMER (060906MC) GRADE: B; 6-11-98 WCIT

Immigration's H-1B Cap and Status of Penn Staff

On May 11, 1998, the Immigration and Naturalization Service announced that the H-1B cap of 65,000 had been reached, the result being that no new H-1B visa classifications will be granted until October 1, 1998.

While this was anticipated, the consequence of reaching the cap more than four months before the end of the federal calendar year has a dramatic impact on the professional and personal lives of many. Currently at Penn, we have 20 or so new and continuing staff who will not be able to begin or continue employment.

Only individuals applying for H-1B status for the first time are affected. Those applying for H-1B extensions, or change of H-1B employers ("sequential employment"), are not affected by the cap.

For each of the affected cases, OIP staff is working with the department and individual to see what options exist and to try and find a interim solution within the legal limitations of the immigration regulations. Bills are being "fast-tracked" in Congress to increase the cap to 90,000 or 95,000 for this year and several years to come; but if this legislation is passed and signed into law it may take a month or so before it is enacted, so this may not provide immediate relief.

What remains unclear at this time is what happens to an individual whose lawful status expires prior to the effective date of his or her H-1B classification because of the unavailability of H-1B visas. Also, among the Penn cases are a number of individuals who hold another status, such as F-1 or J-1, whose lawful stays are expired or expiring and who are at some point in the process of applying for H-1B status. In some instances, these individuals have had to or will have to stop working. We will continue to seek clarification on this matter from the INS.

Departments seeking to use the H-1B status for new (or continuing employees who will need H-1B status for the first time) after October 1, 1998, *please continue to file as early as possible.* If the cap is not increased, it is likely that the 65,000 will be reached much earlier in FY 1999.

The INS notice of May 11, in the Federal Register, answers many of the principal questions that arise. It can be found via our home page: www.upenn.edu/oip.

— Ann Kuhlman, Associate Director,
Office of International Programs

The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **May 18 through June 7, 1998**. Also reported were **Crimes Against Property: 88 total thefts & attempts (including 9 burglaries, 8 thefts of auto, 11 thefts from auto, 15 thefts of bicycles and parts), 8 incidents of criminal mischief & vandalism, 5 incidents of trespassing and 4 incidents of forgery & fraud).**

Full crime reports are on the Web (www.upenn.edu/almanac/v44/n35/crimes.html).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **May 18 through June 7, 1998**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Ed. Note: Print editions of *Almanac* are scheduled for June 16 and July 14, but weekly crime reports made available during the summer will be posted to "Almanac Between Issues," www.upenn.edu/almanac.

Crimes Against Persons

34th to 38th / Market to Civic Center: Aggravated Assaults—1; Simple Assaults—1; Threats & Harassment—4

05/20/98	2:44 PM	36th & Chestnut	Cab driver assaulted by passenger
05/29/98	8:40 AM	Blockley Hall	Harassing phone call received
05/29/98	2:12 PM	3440 Market St	Complainant harassed by ex-boyfriend
05/29/98	5:59 PM	3600 Blk Walnut	Officer assaulted by male operating vehicle/Arrest
06/01/98	2:51 PM	136 S 36th St	Complainant harassed by male in reference to money
06/04/98	3:27 PM	4301 Walnut St	Complainant reports being threatened via phone

38th to 41st / Market to Baltimore: Robberies (& Attempts)—5; Simple Assaults—1; Threats & Harassment—3

05/19/98	10:08 AM	100 Blk 40th	Complainant robbed by unknown male with knife
05/19/98	6:14 PM	100 Blk 40th	Complainant robbed by unknown suspect
05/20/98	9:16 PM	41st & Baltimore	Complainant harassed by unknown male
05/20/98	9:44 AM	4027 Locust	Threats received via phone
05/25/98	8:59 PM	Hamilton Court	Complainant reports receiving threat
05/26/98	4:29 PM	200 Blk 40th	Complainant reports being robbed/Arrest
05/26/98	5:50 PM	4029 Walnut St	Complainant robbed by suspect with simulated weapon
06/06/98	4:12 PM	Unit Blk 40th	Complainant robbed by unknown suspect
06/06/98	4:58 PM	High Rise North	Complainant struck by suspect

41st to 43rd / Market to Baltimore: Robberies (& Attempts)—2

05/19/98	12:10 PM	44th/Pine	Complainant robbed by unknown suspect with gun
05/20/98	2:00 AM	42nd & Walnut	Currency taken by unknown suspect with gun

30th to 34th / Market to University: Robberies (& Attempts)—3; Threats & Harassment—2

05/22/98	1:22 PM	200 Blk 34th	Wallet taken by unknown suspect
05/25/98	6:48 PM	Smith Walk	Juveniles attempted to rob complainant/Arrest
05/27/98	4:15 PM	South St Septa	Stones thrown at complainant by juvenile
06/02/98	12:47 PM	Lot 48	Complainant robbed by unknown suspects
06/03/98	9:45 AM	Bennett Hall	Unwanted calls received

Outside 30th - 43rd / Market - Baltimore: Homicide & Manslaughter—1; Robberies (& Attempts)—4; Aggravated Assaults—2; Threats & Harassment—3; Kidnapping & Unlawful Restraint—1

05/18/98	12:23 PM	3928 Market St	Wanted male shot by federal marshal
05/18/98	11:25 PM	Mt Laurel NJ	Complainant struck in face
05/20/98	10:37 AM	2201 Bryn Mawr	Complainant reports male following her
05/21/98	11:15 PM	46th Sansom St	Complainant reports being held against will
05/23/98	12:41 AM	44th/Chestnut	Complainant robbed by unknown suspect with gun
05/23/98	6:57 PM	600 S 43rd	Complainant robbed by unknown suspect
05/26/98	4:29 PM	3200 Ludlow	Complainant robbed/Arrest
06/01/98	3:36 PM	48th/Osage	Complainant assaulted by unknown suspect
06/05/98	1:26 PM	Sommers Pt NJ	Complainant reported receiving threat
06/05/98	3:00 PM	4300 Chestnut	Complainant robbed by 4 unknown males
06/06/98	10:19 AM	4612 Spruce St	Harassing notes received from previous friend

Crimes Against Society

34th to 38th / Market to Civic Center: Disorderly Conduct—2

05/22/98	7:23 PM	Houston Hall	Males tampering with bikes/1 Arrest for disorderly conduct
05/31/98	9:17 PM	200 Blk 36th	Male arrested after harassing passers-by

38th to 41st / Market to Baltimore: Disorderly Conduct—3

05/29/98	5:18 PM	106 S 38th St	Male arrested for disorderly conduct
05/30/98	5:57 PM	106 S 38th St	Male arrested for disorderly conduct
06/06/98	3:38 PM	40th & Locust	Male refused to leave area/Citation issued

41st to 43rd / Market to Baltimore: Weapons Offenses—1

05/22/98	10:20 PM	43rd & Ludlow	Robbery reported/Suspect with gun apprehended by PPD
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18th District Crimes Against Persons

46 Incidents and 9 Arrests (including 27 robberies, 13 aggravated assaults, 4 rapes and 2 homicides) were reported between **May 18, 1998** and **June 7, 1998**, by the 18th District, covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

For the complete crime report from the 18th District, look on-line:
<http://www.upenn.edu/almanac/v44/n35/crimes.html>

Stepped-Up Enforcement of Hazardous Parking Rules

To the University Community:

Due to the increased volume of vehicular traffic in and around the Penn campus, the Penn Police Department will be actively enforcing *all* hazardous parking regulations. Examples of hazardous parking violations include double parking on the highway; parking in crosswalks; and parking in front of fire hydrants, etc.

Please help us make the University area safe for everyone—pedestrians, drivers of motor vehicles, and bike riders alike—by parking legally. Thank you for your cooperation.

—Maureen S. Rush, Director of Police Operations, Division of Public Safety

Barricades at Grad Towers

As part of Phase One of the Sansom Common project—expected to last through July 28—barricades are being erected on the Graduate Tower Plaza between the two towers, so that entry to Grad B will be only via 37th Street. Nichols House (Grad A) will be accessible from 36th Street and from the Chestnut Street stairway to the Plaza entrance. As construction crews prepare to demolish the plaza, Sansom Street has been blocked off as well, and a trash-bin holding area is being constructed at 37th Street.

During Phase Two, starting immediately at the completion of Phase One July 28, crews will begin work on a new utility tunnel, and on landscaping and construction of the new road to be named Steve Murray's Way (see drawing, page 1).

Classifieds

VACATION

Pocono Chalet, Locust Lake Village, 3 bedrooms/1 bath, sleeps 7, Deck, Swimming, fishing, tennis. \$375/week, 610-356-3488.

To place classifieds: (215) 898-5274.

Deadlines for July Issue

The next issue is scheduled for July 14. The deadline for that issue is *July 6*.



Almanac

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3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

HONORS & ...Other Things

Honoring 18 Emeritus Professors

This spring, President Judith Rodin again saluted the senior faculty whose latest rite of passage is to the status of emeritus professor. The faculty members (with their year of joining the University given in parentheses) assumed their new status during the academic year 1997-98:

Dr. F. Gerard Adams (1961), Professor Emeritus of Economics
 Dr. Steven C. Batterman (1964), Professor Emeritus of Bioengineering
 Dr. Michael Cohen (1958), Professor Emeritus of Physics
 Dr. Horst S. Daemrich (1981), Professor Emeritus of Germanic Languages and Literatures
 Dr. Renee C. Fox (1969), Annenberg Professor Emerita of the Social Sciences
 Dr. Frederick W. Frey (1974), Professor Emeritus of Political Science
 Dr. Herbert I. Goldberg (1967), Professor Emeritus of Radiology
 Dr. Robert Hermann Litzenberger (1986), Edward Hopkinson Jr. Professor Emeritus of Investment Banking
 Dr. Albert L. Lloyd (1961), Professor Emeritus of Germanic Languages and Literatures
 Dr. Paul M. Lloyd (1961), Professor Emeritus of Romance Languages
 Dr. Abraham Noordergraaf (1964), Professor Emeritus of Bioengineering
 Dr. Robert C. Regan (1968), Professor Emeritus of English
 Dr. Charles F. Reid (1964), Professor Emeritus of Radiology/Vet
 Dr. Daniel M. Rose (1975), Professor Emeritus of Landscape Architecture and Regional Planning
 Dr. Russell P. Sebold (1968), Edwin B. and Leonore R. Williams Professor Emeritus of Romance Languages
 Dr. Franklin C. Southworth (1959), Professor Emeritus of South Asia Regional Studies
 Dr. Eugene K. Wolf (1973), Class of 1965 Endowed Term Professor Emeritus of Music
 Dr. Burton Zweiman, (1968), Professor Emeritus of Medicine, Chief Emeritus of Allergy and Immunology

Faculty-Staff Appreciation Turnout

The June 2 Party on the Green for faculty and staff apparently drew a crowd of about 3820 (of 4000 box lunches, only 180 were left over, according to Bill Canney, director of dining services who catered the event). The next day's Health Fair drew nearly 500 for a combination of physical exams and information from health care providers. Data are still being tabulated on the Run/Walk and tours to campus museums, said Marilyn Kraut, Human Resources' coordinator of Quality of Worklife.

HERS: Dr. Gelburd and Ms. Saxon

This year Penn will send to the Summer Institute for Higher Education *Dr. Anita Gelburd*, the director of undergraduate academic affairs and of the Evening School Program at Wharton; and *Berenice Saxon*, assistant director of the Office of Research Administration. They will join women from throughout the country attending the month-long program that starts June 28 on the Bryn Mawr campus. This is the 23rd year of Penn's participation in the program co-sponsored by Bryn Mawr College and Higher Education Resources (HERS) Mid-Atlantic.



Anita Gelburd



Berenice Saxon

STEVE

Tomorrow at the Science Center's Esther M. Klein Gallery, fine artists who are or were physicians and nurses launch a touring exhibition called All the Symptoms of an Artist: Working from Medicine, co-sponsored by the Gallery and OATH (Organization for Artists Trained in Health Care). The opening reception features the Philharmonics Jazz Band/Endocrinologists, 5-7 p.m. at 3600 Market Street. The exhibition runs through July 10, Monday-Friday, 9 a.m.-5p.m.



When the ICA gives a plant sale next month at the end of Stacy Levy's installation Urban Outfield, the "plants" sold will be works of Levy's imagination. For the show running now through July 3, she created an urban garden of over 12,000 metal stems topped with plastic, leather, metal, and other materials to represent plant species found in a vacant lot. On the dismantling date July 8, from 5:30 to 7:30 p.m. partygoers will stroll through the exhibition and select the plant-works of their choice at \$1 a stem (but with discounts: \$50 purchases, 15% off; over \$100, 20%; guests spending over \$200 receive a vase designed by the artist). Admission to the party is free. ICA is open Wednesday-Sunday, 10 a.m.-5 p.m., at 118 S. 36th Street.



An Art Gallery in Logan Hall

The newest art exhibition space on campus is a student venue, on the lower level of Logan Hall where audiovisual services used to be. But for its summer inauguration the Bob and Penny Fox Student Art Gallery will feature the work of trustees and their spouses—including the donors who made it possible, Charter Trustee Robert A. Fox, C '52, and his wife Penny, Ed '53. Mr. Fox also suggested the inaugural exhibition, *Works by Members and Spouses of the University of Pennsylvania Board of Trustees*. "It was just one of the many creative and insightful suggestions he has offered the University through the years," said President Judith Rodin. "Penn is fortunate to benefit from Bob and Penny's loyalty and counsel, and I know I speak for the entire University when I express my gratitude."

On view June 19 through July 3 will be three dozen paintings, collages and photographs by eight artists—Mr. Fox, Evelyn Lauder, Rochelle F. Levy, Margaret R. Mainwaring, Raymond H. Welsh, Charles K. Williams II, Anne Gates Yarnall, and D. Robert Yarnall, Jr. The show's curator/designer is Susan N. Snyder of Penn Architecture, and gallery hours are Tuesday through Friday, 10 a.m.-4 p.m.

Mr. Fox, who is president and chairman of R.A.F. Industries in Jenkintown, said he was motivated to create a place where "all who have an inherent artistic capability to express that innate talent," and students can "see an opportunity to expand their interest, as I have, and express their creative talents in a field which is totally foreign to their normal conventional working lifestyles."

Cover, *Mask*, 1995, a 24" x 48" acrylic by Robert A. Fox.
 Left, a detail of Stacy Levy's *Urban Outfield*, at the ICA.
 Far Left, Elizabeth Hill with her *Children Mounted at the*
 Esther Klein Gallery in the Science Center.
 For current shows at the University Museum and the Arthur Ross Gallery, see *Almanac's Summer at Penn*.