

UNIVERSITY of PENNSYLVANIA *Almanac*

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Above, clean-lined red neon says simply POLICE at 4040 Chestnut, where Penn's new police station brings all of the campus safety units to one location, with high-tech facilities for monitoring and response. At right, SpectaGuard Tasha Jones in the new communications center.

Photos by Candace diCarlo

Looking Two Ways at 40th Street

The new Penn Police Station is actually on Chestnut Street—at 4040—but the common reference to “40th Street” at the opening ceremonies underscored its new location at the interface between Penn and the West Philadelphia community.

At the gathering of some 400 wellwishers last week, speakers from President Judith Rodin to Philadelphia Police Commissioner Richard Neal emphasized the outreach symbolized by moving across the what for over a century has amounted to a border (of contiguous campus units, the Dental School was for many years the only Penn installation past 40th Street).

Executive Vice President John Fry summed up a three-point goal for the new installation:

First, to meet the needs of the multiple constituencies the station will serve—Penn’s students, faculty and staff, visitors and neighbors—and the campus police force itself. Long housed in scattered locations and often makeshift quarters, the police now have not only the high-tech professional facilities for monitoring and dispatch, but training space, workout equipment and a locker room.

Second, to advance the strategy of fighting crime that calls for more community involvement and more people on the streets. The station will be home to campus and neighborhood town watches and can serve as a meeting place for neighborhood organizations.

Third, to help change the character of a key area symbolized by 40th Street as it runs from Market to Baltimore—where economic initiatives have also been targeted over the past two years. “The location was not accidental,” said Mr. Fry. “It bespeaks our commitment to the community and to partnerships with our neighbors.”

A public opening with tours will be announced for later in the spring.

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Call for Nominations for 1998-1999

**Pullout: Update to the 1997-98
Penn Phone Book**

The following agenda is published in accordance with the Faculty Senate Rules.

**Agenda of the
Senate Executive Committee
Wednesday, February 4
3-5:30 p.m.**

1. Approval of the minutes of January 21, 1998
2. Chair's Report
3. Past Chair's Report on activities of the Academic Planning and Budget Committee and on the Capital Council
4. Committee on Students and Educational Policy Progress Report
5. Informal discussion with Interim Provost Michael Wachter
6. Committee on the Faculty continued benefits discussion on Mental Health Care, Long-term Disability, and Medical Plan caps proposals
7. *Almanac* publication procedures
8. Other new business
9. Adjournment by 5:30 p.m.

Questions can be directed to Carolyn Burdon, Executive Assistant to the Faculty Senate Chair, by e-mail at burdon@pobox.upenn.edu or by telephone at 898-6943.

HERS Briefing: February 9

The University will sponsor the nominations of two women to the 1998 Summer Institute for Women in Higher Education Administration, sponsored by Bryn Mawr College and Higher Education Resources (HERS) Mid-Atlantic. If accepted, the University will fund their participation in the residential program, which runs June 28 to July 24 on the Bryn Mawr campus.

Penn has sent over 50 women to HERS since its founding 23 years ago—faculty and administrators of various ranks, disciplines and professions, from schools and centers throughout the University. As in the past, a review committee of HERS alumnae and Penn faculty will select the two 1998 nominees.

The Institute was established to improve the status of women in middle and executive levels of higher education administration. Its curriculum focuses on four areas: *academic environment, external environment, institution environment and professional development*. Specific coursework includes strategic planning, budgeting and accounting, financing higher education, and leadership skills, to name only a few areas.

The faculty is comprised of women and men from government, foundations, professional associations, as well as many sectors of North American higher education.

The applications deadline is *March 9*, but a preliminary briefing is scheduled for February 9, from 4 to 5:30 p.m. at the Faculty Club.

For an application or more information, contact:

Diane-Louise (D-L) Wormley
Managing Director, Community Housing
Office of the Executive Vice President
721 Franklin Building/6293.

Ms. Wormley can be reached by e-mail at wormley@pobox.upenn.edu.

Investments: Landis Zimmerman

Landis Zimmerman, an alumnus who has been associate director of investments for the Rockefeller Foundation for the past two years, has been named Managing Director for Investments at the University.

Dr. Kathryn Engebretson, vice president for finance, announced Mr. Zimmerman's appointment, effective January 19, to oversee the management of the University's endowment. His responsibilities include assisting Penn's Investment Board in formulating investment strategy; identifying new investment opportunities; and evaluating manager performance.

"Under Landis's leadership, I am confident that Penn's Office of Investments will strategically manage the University's assets to maximize investment returns and position the University to meet the financial challenges that lie ahead in the 21st Century," Dr. Engebretson said.

Mr. Zimmerman took his B.A. in economics in 1981 and an M.B.A. in finance in 1985. He began his career as assistant treasurer at Chemical Bank in 1981. After serving as a vice president at J.P. Morgan Securities Inc. from 1985 to 1994, he moved to Bear, Stearns & Co. Inc. as associate director until 1996, when he joined the Rockefeller Foundation.



Mr. Zimmerman

PENNCARD Photo

Council: Benefits Redesign...Recreation Facilities

At the January 28 meeting of the University Council, Dr. Will Harris of Political Science was chosen to return to the post of Moderator, which was vacated on Dr. Samuel Preston's selection as Dean of SAS.

Progress reports from the chairs of five Council Committees informed the campus that:

- Admissions and Financial Aid's Dr. David Williams reported on the Committee's review of campus tours given by the Admissions Office; the accuracy of messages Admissions sends to prospects, particularly concerning Penn's academic quality, in interviews and tours as well as in literature; and the prospects of raising endowment to support need-blind admissions.

- Dr. Martin Pring posed two questions for feedback on issues in discussion by the Communications Committee: He asked views on "the boundary of acceptable commercial activity on PennNet," noting that while blatant sale of tee shirts is clear-cut, the line is blurred, for example, when faculty books are linked to commercial outlets for the books. The second question, on access by affiliates to the Internet via Penn, is linked when issues of the affiliates' commercial uses arise. Along with nonprofit affiliates, such as Wistar, he cited Trammell Crow and Barnes & Noble: "Should they have a presence on PennNet? And should their commercial activities be restricted as much, less, or more than those of members of the Penn community?" He asked what principles members of the University community would propose to apply to the questions, giving for response his e-mail address, pring@mscf.upenn.edu. Vice Provost James O'Donnell said that ISC has not taken a position on the issue, but that "We can provide service cheaply for affiliates [recovering cost from them] but we are asking when should we?"

- For the Community Relations Committee, Dr. Jane Isaacs Lowe said the group had explored how many initiatives there are in the neighborhood, asking if there is duplication or overlap, and whether categories could be developed for comprehensibility of the widespread program. She said there are questions about the preparation given to students who are to conduct research in the community. She also suggested an information packet for people interested in living in the community, to be pulled together from the separate sectors that now issue information. Dr. Rodin noted that there is an inventory, in hard copy and on the web.

- The Recreation and Intercollegiate Athletics chair, Dr. Peter Hand, reported on a facilities audit showing that recreational athletic facilities are perceived as "inadequate" for the user base at Penn (80,000 square feet of indoor space, shared by Intercollegiate Athletics, vs. a projected need of 400,000 square feet based on number of students, faculty and staff). Proposals for improvement include both expansion of Gimbel Gym's capacity and the construction of new facilities. A summary of his report is to be published.

- A report on Benefits Redesign's Phase II is to be issued shortly, said Dr. David Hackney. He gave a preview of proposed changes similar to those discussed at SEC on January 21 (*Almanac* January 27). The full document is expected for publication next week.

In the status reports of the constituency leadership, President Judith Rodin reported on her January visits with alumni and peer educational leaders in Asia. She also discussed the Provost's Search Committee, the opening of the new Police station, and the upcoming initiatives in prevention of alcohol abuse. She also said a special task force under Dr. Janice Madden will develop recommendations on the experience of Asian and Pacific students as recommended last year by Dr. Herman Beavers on behalf of the Council Committee on Pluralism.

Interim Provost Michael Wachter's first report to Council advised that the implementation of the College House Program plans is on schedule; job descriptions for house deans are being developed with the undergraduate academic deans. He also discussed Penn's approach to Distance Learning, with one of the six academic priorities under the *Agenda for Excellence*, "Information Science, Technology and Society" as a possible entry point for a new initiative. A report based on his remarks is in preparation for next week's issue.

Senate Chair Vivian Seltzer announced that the Committee on Committees is beginning its work (for the annual "call for nominations" of that committee, headed by Dr. Martin Pring,

see the back page of this issue). She also said Professor Howard Lesnick has agreed to chair the Ad Hoc Committee on Consultation, and a membership list is expected shortly.

For GAPSA, Sanjay Udani (who has succeeded Victoria Tredinnick as chair) expressed disappointment that the administration would not be participating in the January 29 meeting on vending called by GAPSA and the Penn Consumer Alliance. He also reported that activities for graduate students are on the rise.

UA's Noah Bilenker spoke on trust in relation to consultation, describing the report on recreational athletic facilities as having been "withheld," and questioning whether the Dining Service decision has not "already been made."

PPSA's Jim Bean reported that a joint meeting of the PPSA (staff including all A-1 administrative and professional members) and the A-3 Assembly will be held early in February, with Vice President for Human Resources, Jack Heuer, and Annie McKee of the EVP office as guests. The PIQ rollout (which bears on job classifications), the second phase of benefits redesign, and planning for a Skills Development Center will be among the topics raised. He asked that members of both organizations send questions to him in advance.

As chair of the A-3 Assembly, Donna Arthur thanked supporters of the Holiday Bazaar which funds the Assembly. The rewriting of the group's constitution is in progress and the Board is expected to approve a final draft in time for the next Council meeting. The Assembly is actively involved in the planning of the Skills Development Center, for which she thanked Ms. McKee. Ms. Arthur also expressed concerns about aftermath of the Trammell Crow agreement; vending and the dining survey; and the PIQ project where, she said, "The suspense is killing us." Verbatim remarks are to be published in a future issue.

Open Forum

Most of the issues brought before Council in the third annual Open Forum meeting were routed to the Council Steering Committee either for assignment to a Council Committee or for Steering's disposition.

Martin Luther King Day as a holiday; services for disabled students; and safeguards for the integrity of research funded by corporate sponsors are among the topics expected to resurface in Council for discussion.

A preliminary response to a request to consider the establishment sexual minority studies was that academic matters are beyond Council's purview, but Interim Provost Wachter and others gave advice on taking the proposal through academic routes.

Corrections

In the [January 27 issue](#), the story on Dr. Michael Wachter's call for graduate students to serve in Residential Colleges incorrectly referred to graduate assistants; they will be [graduate associates](#). In the same issue's story on relocation of some Houston Hall groups and operations, the reference to the [Carriage House](#) as being behind Greenfield Center was quite incorrect: that is a former carriage house on Sansom Street, but the building known as the Carriage House, where Student Activities and others will move, is on Irving Street in Superblock.

HONORS & Other Things

Honoring Scholars

The National Academy of Sciences has given a Troland Award to *Dr. Virginia Richards*, associate professor of psychology and chair of the psychology graduate group, for her contributions to auditory perception, "especially to the understanding of the envelope and energy cues that contribute to detecting signals in noise." Troland Research Awards, which were established in 1984, include \$35,000 for each of two recipients to support their research within the broad spectrum of experimental psychology. Earlier winners of Troland Awards at Penn are *Dr. Edward N. Pugh* and *Dr. Martha J. Farah*, both professors of psychology.

Dr. Thomas Sugrue's *The Origins of the Urban Crisis: Race and Inequality in Postwar Detroit* (Princeton, 1996) started winning prizes with the 1996 President's Book Award from the Social Science History Association, and has continued with the 1997 Philip Taft Award for Best Book in Labor History, given by the and the 1997 Urban History Association Award for Best Book in North American Urban History. It was also selected by Choice magazine for its list of Outstanding Academic Books for 1997. Dr. Sugrue, associate professor of history, is also co-editor (with *Dr. Michael B. Katz*, the Sheldon and Lucy Hackney Professor of History) of a forthcoming collection of essays, *W.E.B. Du Bois, Race, and the City* (University of Pennsylvania Press, 1998).

Honoring Service

The 1997-98 Sourcebook Update of Promising Practices: Campus Alcohol Strategies, distributed to College and University Presidents around the country, has singled out a program designed by three Penn groups as "exemplary campus-based effort[s] for addressing alcohol abuse" in the category of "Environmental and Targeted Approaches." The Sourcebook recognizes students from the Drug and Alcohol Resource Team (DART), Students Together Against Acquaintance Rape (STAAR), and leaders of the Panhellenic and Interfraternity Councils here, according to Kate Ward-Gaus of Student Health Services, who helped coordinate their efforts. Prompted by national research and Penn-specific data that revealed a higher risk of alcohol abuse and sexual assault among members of fraternities and sororities, workshops for the pledge classes facilitated by DART and S.T.A.A.R. began in the early '90s at the request of staff from the Office of Fraternity and Sorority Affairs and members of the Greek system's executive boards. Voluntary at first, the workshops became mandatory with the approval of the Twenty-first Century Report on an Ivy League Greek System ([Almanac December 3, 1996](#)). In last year's *Sourcebook*, DART was recognized as an exemplary program in both the Comprehensive and Staffing and Resources categories. Other recognition of the students effort was the designation of the DART/STARR workshops as a national "Promising Practice" by the Center for the Advancement of Public Health at George Mason University.

Newest Recruits: At the January 27 opening of the new police station ([see page 1](#)), Managing Director of Public Safety Tom Seamon (*right*) gave police badges to EVP John Fry and President Judith Rodin, "an honor not given lightly," he said. He applauded their efforts to give Penn Police and security units "the facility they deserve and need" to do the job of improving the quality of life for campus and neighborhood. "If Penn is not perceived as safer, all efforts are wasted," he said.



Dr. Richards



Dr. Sugrue

Photo courtesy of the Psychology Department

Photo courtesy of News & Public Affairs



Photo by Candace diCarlo

Off-Campus Living: Tips and Follow-Ups

Over the weekend in the Spruce Hill neighborhood west of campus, members of the Undergraduate Assembly's West Philadelphia Committee began distributing to student residents a new flyer called *Tips for Living Off Campus*. The concise tip sheet covers some topics that have been brought up in the past by students or local homeowners or both: dealings with landlords; parties; trash (a useful map shows when trash is picked up for each section of Spruce Hill), and suggestions for getting to know the neighbors.

It is a joint publication of two Penn offices (Off-Campus Living, and Community and City Relations), the UA West Philadelphia Committee, and the Spruce Hill Community Association.

Mihaela Farcas, who runs Off-Campus Living, said there is "much, much more" information and advice available in her office and via its website (*see below*) and "anyone at the University who needs to follow up on these tips can turn to Off-Campus Living."

Although the flyer is geared to students moving into local housing, the program as a whole is a two-way one. One of the *Tips* that is being systematically followed up is on knowing the neighbors, according to Sidney Holmes of Community Relations.

"The Office of Community Relations is sponsoring *Getting to Know You* receptions where we will reimburse the cost of pizza and soda when Spruce Hill residents host an informal reception to meet the students on their blocks," Mr. Holmes said. For information on holding such an event, call 898-3656/4830.

The Off-Campus Housing Office is also accessible via its home page, at

www.upenn.edu/oclhousing/

Off Campus Living: Last year the OCL page had over 12,000 hits, intentionally bringing down the number of traditional contacts (walk-ins, phone, fax or mail). But the Office still had over 6003 traditional contacts—4668 of them walk-ins, including 501 faculty and staff at the University, HUP and CHOP:

Faculty	169	4%
Staff	240	5
HUP	50	1
CHOP	42	1
<i>Subtotal</i>	<i>501</i>	<i>11</i>

The remainder were primarily students, with undergraduates predominating, but inquiries also came in from

Undergraduates	2009	43%
Graduate Students	772	17
Alumni	113	2
Drexel	61	1
PCPS	48	1
Temple	81	2
Other universities	205	4
Community	408	9
Did Not Indicate	470	10

Most of the 6003 contacts dealt with information on housing, but OCL also responds to questions about life off campus and to incidents and problems. Directly or by referral, OCL dealt with 752 incidents last year. Roughly half had to do with leases and deposits, and the rest with problems in repairs, utilities, crime and safety, roommate or other behavior, and neighborhood issues such as trash, zoning or noise.

The "much, much more" Ms. Farcas offered includes a collection of Informational Factsheets, available in the office and on line:

- Summary of Services: The Office of Off-Campus Living
- The Search for Housing
- Landlord List (updated twice a year)
- Apartment Rental Costs (updated twice a year)
- Student Demographic Data (updated twice a year)
- Becoming a Tenant: Tenant's Rights, Leases, Security Deposits
- Checklist for the Smart Tenant
- Move-in/Move-out Check List
- Financial Planning
- Facts about Subletting
- Temporary Housing
- Hotels
- Safety Audits
- Fire Safety Tips
- Tenant's Insurance
- Information on Utilities
- Neighborhood News
- Self-Storage
- Furniture Movers, Furniture Sales
- Day Care Centers
- Being a Good Neighbor: Trash Disposal Tips
- Being a Good Neighbor: Noise
- Being a Good Neighbor: Tips for Safe Parties

Speaking Out

Music: 'A Mixed Message'

I wish to respond to Carol Scheman's letter (*Almanac January 27*) and clarify the record regarding the degree of consultation that has taken place regarding vending on campus.

In her letter Ms. Scheman asserts she and her staff have been working with "all interested constituencies" regarding a framework for the future of vending on campus. The fact is that there was absolutely no consultation with myself or any other member of the Music Department regarding placing a vendor court just outside our already noise-plagued classrooms. Surely the Music Department must be considered an "interested constituency" in connection with a proposal that will interfere so greatly with our ability to conduct classes.

Failures to consult such as this—I could cite others—can only result in some very mixed messages about just where academic departments reside on the administration's collective mental map.

— James Primosch,

Associate Professor and Chair of Music

Ed. Note: A response was invited.

Investments in Burma

After reviewing the list of investments of the University obtained from the Department of Investment, it has come to the attention of the Free Burma Coalition and the Progressive Activist Network that the University is invested in three companies which have equity investments in Burma (Myanmar). We ask that the University immediately cease investing in companies with equity ties to Burma and sell all current investments in such companies.

The companies in question are Unocal Inc., Atlantic Richfield Oil (ARCO), and Hyundai. These companies are directly doing business with one of the worst military regimes in the world, one that has wrested power from the people of their country and ruled with an iron fist, caring little about democracy or human rights.

The list of atrocities is extensive. On August 8th, 1988, protests for democracy were ended with fatal gunfire from the army. The military allowed free elections in 1990, where, the National League for Democracy, led by Noble Peace Laureate Aung San Suu Kyi, won a sweeping victory with over 80% of the vote. However, the promise of democracy was not to come to fruition as the illegitimate military regime annulled the elections and placed Suu Kyi under house arrest for over 5 years. Other members of the party were jailed or forced to flee the country.

This tradition of authoritarian rule continues to harm the citizens of Burma. Ethnic

Speaking Out

cleansing, slave labor, offshore oil drilling, rainforest clear cutting, and drug trafficking and production are currently supported by the military regime. As the Levi-Strauss Company, a firm that has pulled its operations out of Burma said, "It is not possible to do business in Burma without directly supporting the military government and its pervasive violations of human rights."

Likewise, the University's investment in companies that have equity ties to the Burmese military junta only serves to legitimize those companies' involvement with the military regime. We as an institution of higher learning should strive to use our voices, our freedoms, and our democracy to help promote freedom for those who do not have it. As a university we should also be committed to ideals of learning and education, not profit and return on investment.

It is time the University acted to begin a policy of socially responsible investing of the University's funds. We ask that the University immediately sell all shares of stock owned in Unocal, ARCO, and Hyundai and setup a process through which all investments are examined for being responsible. We suggest that this be done through a committee of the Board of Trustees, one which has significant student participation. We look forward to hearing a response from the Board of Trustees or the administration within two weeks.

— Peter Chowla, President,
Free Burma Coalition
— Katie Cooper,
Progressive Activist Network

Response to the Free Burma Coalition

While we respect the Free Burma Coalition's interest in human rights issues in Burma, the University has maintained a long-standing policy regarding such external issues. The policy ("Response by the University as an Institution to External Issues," 1980) is reflected in its entirety (at right).

The policy recognizes that the University is comprised by a broad and diverse constituency, with differing perspectives. As such, the policy states: "The University of Pennsylvania encourages all its members to take an active role in influencing government and society according to the dictates of their individual consciences and to state individual positions on external issues. The University will provide and protect forums for the debate of issues to the maximum extent of its powers." Moreover, Penn's endowment is governed by strict standards of fiduciary responsibility and thus maintains an objective of maximizing investment returns consistent with appropriate levels of risk. To achieve this objective, the fund's investment alterna-

tives should not be restricted.

It is the University's belief that proxy voting can represent an effective means for expressing social, political or environmental concerns. In 1996, the University created a Trustee proxy subcommittee in order to ad-

dress shareholder resolutions concerning issues of social responsibility. Accordingly, we would be happy to forward your letter to this subcommittee.

— John A. Fry, Executive Vice President

Response by the University as an Institution to External Issues

The University of Pennsylvania and universities in general have traditionally avoided taking positions on issues not directly related to their academic mission. There are several reasons for this historical stance:

1. A primary function of a university is to provide, protect, and nurture a forum for the free and open expression of ideas. If a university were to take positions on such issues, the exercise of free inquiry and expression by proponents of differing passions within the university would be jeopardized.
2. A university is given a privileged status by society and government in recognition of its unbiased and non-partisan pursuit of knowledge. Society does not expect and should not tolerate the privileged position it has granted universities to be used to advocate positions on issues unrelated to their academic mission.
3. Universities are not organized to formulate moral distinctions and urge them on others, and to do so may imperil their fundamental mission of learning, teaching, and encouraging debate and research on issues of moral, philosophical, national, and international interests.
4. An effort to reach an institutional consensus on an external issue in a diverse university community may place harmful strains on the institution's social, intellectual, and economic fabric.
5. Finally, a university should save its credibility and influence for those occasions when it must speak out to protect its own academic mission and role in society.

The strong presumption against taking institutional positions on external issues may be inappropriate in certain unusual circumstances. Such is the case when the external issues affect the academic freedom of members of the University community as, for example, when a number of institutions opposed the investigative tactics of the late Senator Joe McCarthy. If, however, an issue does not closely related to the mission of the university, the University of Pennsylvania will take institutional positions only under the most unusual circumstances and only on those issues which are of the greatest social concern and deal with the most fundamental human rights.

Once the university takes an institutional position, it should use with great circumspection the instruments available to it to effect the ends it seeks. In particular, it should use the economic power at its disposal, which, with respect to its endowment, is tightly restricted by requirements of fiduciary responsibility, only in rare instances. Its powers of moral and political persuasion should likewise be used sparingly and selectively.

The University of Pennsylvania encourages all its members to take an active role in influencing government and society according to the dictates of their individual consciences and to state individual positions on external issues. The University will provide and protect forums for the debate of issues to the maximum extent of its powers.

The refusal of the University to adopt the varied (and often conflicting) moral and political positions of certain individuals or organized groups within our community is not a dilution of anyone's individual rights, but rather it is a recognition of the fact that the University is a particularly fragile institution which could be harmed irrevocably by efforts to make it an advocate for partisan views regardless of the sincerity and confidence of those holding such views.

Ed. Note: This policy was presented by the Trustees Committee on University Responsibility For Comment in *Almanac* September 9, 1980. After Council published a parallel statement on January 27, 1981, the Trustees incorporated this statement into its policy on investments.

Speaking Out welcomes reader contributions. During weekly publication, short timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.

From the extensive list of Trustee actions on appointments, reappointments, secondary appointments, leaves and terminations, Almanac gleans those actions reflecting movement into or within the Standing Faculty. These include new appointments and promotions, and chair designations with or without promotion, in all schools. In the health schools, where reappointments sometimes include movement from the associated faculty (not in standing faculty) to the clinician-educator track (standing faculty, but not tenure-accruing), those actions are published. Note that clinician-educator titles are recognizable by the form of title, "Professor of _____ at (affiliated institution)." The following list shows actions from Trustees minutes of May 2, 1997, through Nov. 7, 1997, representing actions approved at Provost's Staff Conferences leading up to those meetings. Actions marked (*) involve additions to tenured ranks through appointment, promotion, or conversion.

Faculty Appointments and Promotions, May through November 1997

Non-Health Schools

Annenberg School for Communication

Appointments

Dr. Martin Fishbein as Professor of Communications*

Dr. W. Russell Neuman as Professor of Communications*

Promotion

Dr. Paul Messaris to Professor of Communications

School of Arts and Sciences

Appointments

Dr. Edwin G. Abel as Assistant Professor of Biology

Dr. Michael Awkward as Professor of English*

Dr. Randall Collins as Professor of Sociology*

Dr. Kathryn Edin as Assistant Professor of Sociology

Dr. Elaine Freedgood as Assistant Professor of English

Dr. Steven J. Heine as Assistant Professor of Psychology

Dr. Randall D. Kamien as Assistant Professor of Physics and Astronomy

Dr. Grace Kao as Assistant Professor of Sociology

Dr. David W. Koerner as Assistant Professor of Physics and Astronomy

Dr. Marisa C. Kozlowski as Assistant Professor of Chemistry

Dr. I. Joseph Kroll as Assistant Professor of Physics and Astronomy

Dr. Rahul Kumar as Assistant Professor of Philosophy

Dr. Ann L. Kuttner as Associate Professor of History of Art *

Dr. Millicent Marcus as Professor of Romance Languages*

Dr. Benjamin Nathans as Assistant Professor of History

Dr. Tony G. Pantev as Assistant Professor of Mathematics

Dr. Nicola Persico as Assistant Professor of Economics

Dr. Mary C. Pugh as Assistant Professor of Mathematics

Dr. Richard Rogerson as Professor of Economics*

Dr. Barbara Rosenow von Schlegell as Assistant Professor of Religious Studies

Dr. Jean-Marie Roulin as Assistant Professor of Romance Languages

Dr. Jeffrey G. Saven as Assistant Professor of Chemistry

Dr. Larry A. Silver as Professor of History of Art*

Dr. Ineke Sluiter as Associate Professor of Classical Studies

Dr. Susan Stewart as Professor of English*

Dr. Arthur N. Waldron as Professor of History*

Dr. Anna Weesner as Assistant Professor of Music

Dr. Beth S. Wenger as Assistant Professor of History

Promotions

Dr. Toni Bowers to Associate Professor of English*

Dr. Tyrone D. Cannon to Associate Professor of Psychology*

Dr. Linda H. Chance to Associate Professor of Asian and Middle Eastern Studies*

Dr. Robin L. Clark to Associate Professor of Linguistics*

Dr. Beshara B. Doumani to Associate Professor of History*

Dr. Jeffrey Kallberg to Professor of Music

Dr. Charles L. Kane to Associate Professor of Physics and Astronomy*

Dr. Edward Webb Keane, Jr. to Associate Professor of Anthropology*

Dr. Bruce Kleiner to Associate Professor of Mathematics*

Dr. Cecilia W. Lo to Professor of Biology

Dr. Jose-Victor Rios-Rull to Associate Professor of Economics*

Dr. Herbert L. Smith to Professor of Sociology

Dr. David M. Stern to Professor of Asian and Middle Eastern Studies

Dr. Thomas J. Sugrue to Associate Professor of History*

Dr. Michael J. Therien to Professor of Chemistry

Dr. Arjun G. Yodh to Professor of Physics and Astronomy

Dr. Jose-Victor Rios-Rull to Associate Professor of Economics*

Dr. Herbert L. Smith to Professor of Sociology

Dr. David M. Stern to Professor of Asian and Middle Eastern Studies

Dr. Thomas J. Sugrue to Associate Professor of History*

Dr. Michael J. Therien to Professor of Chemistry

Dr. Arjun G. Yodh to Professor of Physics and Astronomy

Dr. Jose-Victor Rios-Rull to Associate Professor of Economics*

Dr. Herbert L. Smith to Professor of Sociology

Dr. David M. Stern to Professor of Asian and Middle Eastern Studies

Dr. Thomas J. Sugrue to Associate Professor of History*

Dr. Michael J. Therien to Professor of Chemistry

Dr. Arjun G. Yodh to Professor of Physics and Astronomy

Dr. Jose-Victor Rios-Rull to Associate Professor of Economics*

Dr. Herbert L. Smith to Professor of Sociology

Dr. David M. Stern to Professor of Asian and Middle Eastern Studies

Dr. Thomas J. Sugrue to Associate Professor of History*

Dr. Katherine Schultz as Assistant Professor of Education

Dr. Kenneth Tobin as Professor of Education*

Promotion

Dr. Howard C. Stevenson, Jr. to Associate Professor of Education*

Graduate School of Fine Arts

Promotions

Dr. C. Dana Tomlin to Professor of Landscape Architecture and Regional Planning

Ms. Marion Weiss to Associate Professor of Architecture*

Law School

Appointments

Dr. Peter H. Huang as Assistant Professor of Law

Dr. Stephen R. Perry as Professor of Law

Promotions

Dr. Peter H. Huang as Assistant Professor of Law

Dr. Stephen R. Perry as Professor of Law

Promotions

Dr. Dennis P. Culhane as Associate Professor of Social Work *

Dr. Roberta R. Iverson as Assistant Professor of Social Work

Dr. Beth M. Lewis as Assistant Professor of Social Work

Promotions

Dr. Dennis P. Culhane as Associate Professor of Social Work *

Dr. Roberta R. Iverson as Assistant Professor of Social Work

Dr. Beth M. Lewis as Assistant Professor of Social Work

Dr. Dennis P. Culhane as Associate Professor of Social Work *

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Dr. Beth M. Lewis as Assistant Professor of Social Work

Dr. Dennis P. Culhane as Associate Professor of Social Work *

Dr. Roberta R. Iverson as Assistant Professor of Social Work

Dr. Beth M. Lewis as Assistant Professor of Social Work

Dr. Dennis P. Culhane as Associate Professor of Social Work *

Dr. Roberta R. Iverson as Assistant Professor of Social Work

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Dr. Roberta R. Iverson as Assistant Professor of Social Work

Dr. Beth M. Lewis as Assistant Professor of Social Work

Dr. Dennis P. Culhane as Associate Professor of Social Work *

Chair Designations

Annenberg School

Dr. Martin Fishbein, Annenberg Professor

SAS

Dr. Millicent Marcus, Mariano DiVito Professor of Italian Studies

Dr. Paul Rozin, Edmund J. and Louise W. Kahn Professor for Faculty Excellence

Dr. Larry A. Silver, James and Nan Wagner Farquhar Professor of History of Art

Dr. Susan Stewart, Donald T. Regan Professor of English

Dr. Arthur N. Waldron, Joseph H. Lauder Professor of International Studies

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Dr. Arthur N. Waldron, Joseph H. Lauder Professor of International Studies

[See chair designations for these schools on page 6]

School of Dental Medicine

Appointments

Dr. Judith T. Buchanan as Associate Professor of Dental Care Systems*

Dr. Barry H. Hendler as Associate Professor of Oral Surgery/Pharmacology

Dr. Yan Yuan as Assistant Professor of Microbiology

Reappointment

Dr. Jeffrey C.B. Stewart to Assistant Professor of Pathology

Promotion

Dr. Maurizio Pacifici to Professor of Histology and Embryology

School of Medicine

Appointments

Dr. Margaret Aranda as Assistant Professor of Anesthesia at HUP

Dr. Victor M. Aviles as Assistant Professor of Medicine at the Presbyterian Medical Center/HUP
Dr. Zubar W. Baloch as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Jill M. Baren as Assistant Professor of Emergency Medicine at HUP

Dr. Julie A. Blendy as Assistant Professor of Pharmacology

Dr. Debra L. Braverman as Assistant Professor of Rehabilitation Medicine at HUP

Dr. Mildred K. Cho as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP

Dr. Jonathan Lambert Cook as Assistant Professor of Dermatology at HUP

Dr. Scott Cook-Sather as Assistant Professor of Anesthesia at CHOP

Dr. Jonathan P. Druhan as Assistant Professor of Psychology in Psychiatry

Dr. Judith A. Fisher as Assistant Professor of Family Practice and Community Medicine at HUP

Dr. Alan W. Flake as Associate Professor of Surgery; Secondary appointment as Associate Professor of Obstetrics and Gynecology

Dr. Franz Fogt as Assistant Professor of Pathology and Laboratory Medicine at the Presbyterian Medical Center of Philadelphia and HUP

Dr. Madeline M. Gladis as Assistant Professor of Psychology in Psychiatry at HUP

Dr. Anna J. Janss as Assistant Professor of Neurology

Dr. Joseph T. Jarrett as Assistant Professor of Biochemistry and Biophysics

Dr. Klaus H. Kaestner as Assistant Professor of Genetics

Dr. Scott E. Kasner as Assistant Professor of Neurology at HUP

Dr. William Kavesh as Assistant

Professor of Medicine at HUP
Dr. Amit Maity as Assistant Professor of Radiation Oncology at HUP

Dr. Andrew J. Mannes as Assistant Professor of Anesthesia

Dr. Sara J. Marder as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. Dewey G. McCafferty as Assistant Professor of Biochemistry and Biophysics

Dr. Glenn Edwards McGee as Assistant Professor of Bioethics in Molecular and Cellular Engineering at HUP

Dr. Jonni S. Moore as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. Richard A. Neill as Assistant Professor of Family Practice and Community Medicine at HUP and the Presbyterian Medical Center

Dr. Hillary C.M. Nelson as Associate Professor of Biochemistry and Biophysics*

Dr. David E. Nicklin as Assistant Professor of Family Practice and Community Medicine at HUP and the Presbyterian Medical Center

Dr. Edward Andrew Ochroch as Assistant Professor of Anesthesia at HUP

Dr. Irene B. O'Hara as Assistant Professor of Anesthesia at CHOP

Dr. David W. Oslin as Assistant Professor of Psychiatry

Dr. Patricia A. Parmelee as Associate Professor of Epidemiology

Dr. Samuel I. Parry as Assistant Professor of Obstetrics and Gynecology at HUP

Dr. David J. Perkel as Assistant Professor of Neuroscience

Dr. Eleanor S. Pollak as Assistant Professor of Pathology and Laboratory Medicine at HUP

Dr. James F. Reilly as Assistant Professor of Surgery at HUP

Dr. Michael W. Russell as Assistant Professor of Anesthesia at HUP

Dr. David B. Sarwer as Assistant Professor of Psychology in Psychiatry at HUP

Dr. Raquel M. Schears as Assistant Professor of Emergency Medicine at HUP

Dr. Mitchell D. Schnall as Associate Professor of Radiology *

Dr. William H. Shull, Jr. as Assistant Professor of Rehabilitation Medicine at HUP

Dr. Francis R. Spitz as Assistant Professor of Surgery

Dr. Meera V. Sundaram as Assistant Professor of Genetics

Dr. Marjan W. van der Woude as Assistant Professor of Microbiology

Dr. Jonathan T. Wolfe as Assistant Professor of Dermatology at HUP

Dr. Gordon H. Yu as Assistant

Professor of Pathology and Laboratory Medicine at HUP

Reappointments

Dr. Dennis R. Durbin to Assistant Professor of Pediatrics at CHOP

Dr. Kenneth R. Ginsburg to Assistant Professor of Pediatrics at CHOP

Dr. Elizabeth Goldmuntz to Assistant Professor of Pediatrics at CHOP

Dr. Marc H. Gorelick to Assistant Professor of Pediatrics at CHOP

Dr. David Hepner as Assistant Professor of Anesthesia at HUP

Dr. Judd E. Hollander as Associate Professor of Emergency Medicine at HUP

Dr. Timothy C. Hoops to Assistant Professor of Medicine at HUP

Dr. Richard G. Petty to Assistant Professor of Psychiatry at HUP

Dr. Bruce I. Turetsky from Assistant Professor to Assistant Professor of Psychiatry at HUP

Promotions

Dr. Michael A. Acker to Associate Professor of Surgery at HUP

Dr. Elliot S. Barnathan to Associate Professor of Medicine*

Dr. Richard D. Bellah to Associate Professor of Radiology at CHOP

Dr. Kenneth L. Brayman to Associate Professor of Surgery at HUP

Dr. Peter E. Callegari to Associate Professor of Medicine at HUP

Dr. Jeffrey P. Carpenter to Associate Professor of Surgery at HUP

Dr. Dev P. Chakraborty to Associate Professor of Radiological Physics in Radiology at HUP

Dr. Pinchas Cohen to Associate Professor of Pediatrics*

Dr. Ann-Christine Duhaime to Associate Professor of Neurosurgery at CHOP

Dr. Emma E. Furth to Associate Professor of Pathology and Laboratory Medicine at HUP

Dr. Michael A. Golden to Associate Professor of Surgery at HUP

Dr. Ziv J. Haskal to Associate Professor of Radiology at HUP

Dr. James A. Hoxie to Professor of Medicine

Dr. Joseph P. Iannotti to Professor of Orthopaedic Surgery

Dr. Mitchell Lewis to Professor of Biochemistry and Biophysics

Dr. Bruce T. Liang to Associate Professor of Medicine*

Dr. Gary R. Lichtenstein to Associate Professor of Medicine at HUP

Dr. Evan Loh to Associate Professor of Medicine at HUP

Dr. John G. Monroe to Professor of Pathology and Laboratory Medicine

Dr. Mark A. Morgan to Associate Professor of Obstetrics and Gynecology at HUP

Dr. Jon B. Morris to Associate Professor of Surgery at HUP

Dr. Susan C. Nicolson to Professor of Anesthesia at HUP

Dr. Michael P. Nusbaum to Associate Professor of Neuroscience*

Dr. John C. Oberholtzer to Associate Professor of Pathology and Laboratory Medicine*

Dr. Susan R. Ross to Professor of Microbiology

Dr. Michael F. Rotondo to Associate Professor of Surgery at HUP

Dr. Kevin E. Salhany to Associate Professor of Pathology and Laboratory Medicine at HUP

Dr. Steven S. Scherer to Associate Professor of Neurology*

Dr. Steven M. Selbst to Professor of Pediatrics at CHOP

Dr. David J. Shulkin to Associate Professor of Medicine at HUP

Dr. Jeffrey H. Silber to Associate Professor of Pediatrics*

Dr. Joel E. Streim to Associate Professor of Psychiatry at HUP

Dr. Rebecca A. Taub to Professor of Genetics

Dr. Eric L. Zager to Associate Professor of Neurosurgery at HUP

School of Nursing

Appointments

Dr. Zhengxia Dou as Assistant Professor of Agricultural Systems in Clinical Studies/New Bolton Center

Dr. Ellen B. Fung as Assistant Professor of Nutrition

Dr. Therese Richmond as Assistant Professor of Trauma and Critical Care Nursing at HUP

Dr. Marla E. Salmon as Professor of Nursing

Dr. Julie Anne Sochalski as Assistant Professor of Nursing

Promotions

Dr. Jane H. Barnsteiner to Professor of Nursing of Children

Dr. Terri E. Weaver to Associate Professor of Nursing

School of

Veterinary Medicine

Appointment

Dr. Zhengxia Dou as Assistant Professor of Agricultural Systems in Clinical Studies/New Bolton Center

Promotions

Dr. Kenneth J. Drobatz to Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia

Dr. Steven J. Fluharty to Professor of Pharmacology and Toxicology in Animal Biology

Dr. Joan C. Hendricks to Professor of Medicine in Clinical Studies/Philadelphia

Dr. Lesley G. King to Associate Professor of Emergency Medicine in Clinical Studies/Philadelphia

Dr. Robert Poppenga to Associate Professor of Toxicology in Pathobiology

OPPORTUNITIES at PENN

Where to Find the Job Opportunities—Here and Elsewhere

Listed below are the *new* job opportunities at the University of Pennsylvania. Where the qualifications are described in terms of formal education or training, prior experience in the same field may be substituted.

There are approximately 280 additional open positions for examination at the Job Application Center, Funderberg Information Center, 3401 Walnut St. (215-898-7285). Hours of operation are Monday through Friday, 9 a.m.-1 p.m. New

openings are also posted daily at the following locations: Blockley Hall, the Wharton School and the Dental School.

A full listing of job opportunities is at the Human Resource Services website: www.upenn.edu/hr/. Current employees needing access to the web may go to the Computer Resource Center at 3732 Locust Walk with your PENNCARD to obtain a list of computer labs on campus available for your use.

In addition, almost every public library in the

Delaware Valley now provides web access. In the near future, as our office remodels the Job Application Center, we hope to have computers available for current employees and others to peruse the current job openings. Openings are also mailed to approximately 50 community sites weekly.

Please note: Faculty positions and positions at the Hospital and Health Systems are not included in these listings. For Hospital and Health System openings, contact 662-2999.

New Jobs for the week of January 26-30, 1998

EXECUTIVE VICE PRESIDENT

Contact: Sue Hess

ACCOUNTING SYSTEMS ANALYST

(121933SH) Assist in maintenance of General Ledger; provide assistance to FinMIS end users; assist in running of daily & monthly closing processes; serve as FinMIS technical resource; complete ad hoc assignments as required. **QUALIFICATIONS:** BA/BS in Accounting, Finance or Economics or equivalent experience; knowledge of spreadsheets required, knowledge of FinMIS preferred; excellent communication & interpersonal skills required. **GRADE:** P4; **RANGE:** \$26,986-35,123; 1-28-98 Comptroller's Office

ASSOCIATE TREASURER (010091SH) Administer University cash management function; conduct long term debt analyses; negotiate with investment bankers on debt placement; manage existing debt & adherence to debt covenants; develop & maintain University banking relationships globally; administer mortgage & related loan programs; represent Treasurer at administrative & Trustee level meetings. **QUALIFICATIONS:** MBA or equivalent; 10 years of financial administrative experience, preferably in higher education; experience in cash management; experience in dealing with commercial banks; extensive knowledge of information

systems, preferably FinMIS. **GRADE:** P11; **RANGE:** \$56,135-70,246; 1-26-98 Treasurer

BENEFITS ACCOUNTANT (010137AB) Manage financial activities of carriers including compilation & analysis of monthly utilization; audit carriers' eligibility records & adjudication systems/procedures & clarify carrier policies/provisions, making recommendations accordingly to management; monitor & resolve discrepancies related to the benefits of inactive, unsalaried & retired individuals; serve as liaison between department & University's COBRA benefit administrator & dental insurance carriers; resolve employee enrollment & coverage issues with medical, prescription drug & dental carriers. **QUALIFICATIONS:** BA/BS; minimum 3 years experience in employee benefits administration & related accounting work; detail-oriented; aptitude & desire to analyze data & resolve discrepancies; ability to organize projects & ensure their completion independently; strong computer (Lotus, Access/dBASE, WordPerfect) & customer service skills; progress toward CEBS designation highly desired. **GRADE:** P4; **RANGE:** \$26,986-35,123; 2-2-98; Human Resources/Benefits

COORDINATOR V (010113SH) Provide administrative support for Penn mortgage programs outreach & marketing efforts within new residential housing initiatives; act as liaison with borrowers, real estate brokers, mortgage lenders & secondary market representatives; explain complex financial & mortgage programs & concepts; monitor program compliance; maintain budgets & financial reports; supervise intern & coordinate housing seminars & activities. **QUALIFICATIONS:** BA/BS; 3 to 5 years related experience; knowledge of mortgage lending & loan application process required; ability to explain financial & mortgage programs; ability to work independently & to organize & monitor multiple projects simultaneously required; excellent computer skills required; FinMIS knowledge desired; detail oriented. **GRADE:** P5; **RANGE:** \$29,664-38,677; 1-28-98 Executive Vice President

The following posting for Service Representative I was posted incorrectly on 1-23-98. Below is the corrected posting

SERVICE REPRESENTATIVE I (37.5 HRS) (010104SH) Provide technical pre-sales support for computers & related products; respond to walk-in & phone inquiries; operate computerized cash register. **QUALIFICATIONS:** HS diploma required, some college preferred; experience in retail and/or computer support center; working knowledge of Apple & PC computers; good customer service skills; ability to handle fast-paced/high-volume department. **GRADE:** G10; **RANGE:** \$20,637-25,713; 1-23-98 Computer Connection

GRADUATE SCHOOL/EDUCATION

Contact: Anna Marcotte

ADMINISTRATIVE ASSISTANT II (111887AM) Perform word processing; make travel arrangements; organize meetings; perform proofreading; summarize data; act as liaison with internal & external constituents; supervise students. **QUALIFICATIONS:** HS diploma; 2 to 4 years related experience; database experience highly desired; advanced word processing skills; excellent communications & organizational skills. **GRADE:** G10; **RANGE:** \$19,261-23,999; 1-27-98 CPRE

COMMUNICATIONS PROGRAM SPECIALIST (03321AM) Write policy briefs; manage public relations; perform substantive editing; manage dissemination components; handle collaborative dissemination. **QUALIFICATIONS:** BA/BS in Education required, MEd preferred; 3 to 5 years of public relations/dissemination experience; demonstrated editing, preparation & production of publications; knowledge & experience in education reform issues; strong communications & computer proficiency required; *submit writing samples with application; position contingent upon grant funding.* **GRADE:** P5; **RANGE:** \$29,664-38,677; 1-27-98 CPRE

RESEARCH SPECIALIST IV (010118AM) (010119AM) Conduct statistical analyses; produce reports on procedures & findings; design measures used in data collection; initiate & support proposal & article writing activities; emphasis on research methodologies & statistical analyses relevant for longitudinal studies of adolescent to your adult transitions; teach 1 course in Human Development or related area per year; serve as supervisor & mentor to Master's & Doctoral-level research assistants. **QUALIFICATIONS:** PhD degree completed no later than 6-1-98; traditional behavioral sciences background; demonstrated research experience required; research interests should include focus on urban settings & diverse adolescent populations; advanced research, statistical & publication skills required; *position contingent upon grant funding.* **GRADE:** P6; **RANGE:** \$32,857-42,591; 1-30-98 CHANGES

MEDICAL SCHOOL

Contact: Anna Marcotte/Lynn Nash-Wexler

ADMINISTRATIVE ASSISTANT II (40 HRS) (010085AM) Assist in preparation & organization of project meetings & site visits; handle data management; prepare reports & documents; manage mail distribution; file & type; maintain reports &

How to Apply

- **Current Employees** can call 898-7285 to obtain the name of the hiring officer for the available position, (please provide your social security number for verification and the position reference number). Internal applicants should forward a cover letter and resume directly to the hiring officer. *A transfer application is no longer needed!*

- **External Applicants** should come to the Application Center to complete an application. Applicants interested in secretarial, administrative assistant, or other office support positions, will have an appointment scheduled for a technology assessment as part of the application process.

The University of Pennsylvania is an equal opportunity employer and does not discriminate on the basis of race, color, sex, sexual orientation, age, religion, national or ethnic origin, disability or veteran status.

Schools and Centers

Penn is a large community made up of many schools and centers which have their own character and environment. The openings listed here are arranged by School or Center.

inventories; perform data entry; answer telephones & handle inquiries. **QUALIFICATIONS:** HS diploma, some college preferred; 1 to 2 years of related experience; knowledge of word processing & spreadsheet software required; strong communications skills; good grammar & demonstrated interpersonal & organizational skills required; knowledge of standard office equipment necessary. **GRADE:** G10; **RANGE:** \$22,013-27,427; 1-26-98 CCEB

ADMINISTRATIVE ASSISTANT III (010015AM) Maintain calendars; type & proofread; provide pre-award support, including grant coordination & submission responsibilities; manage & organize office filing systems; use databases & spreadsheets; support purchasing staff as needed. **QUALIFICATIONS:** HS diploma required, BA/BS preferred; 6 years secretarial experience required and/or equivalent combination of education & experience; must have experience with Microsoft Office (Word, Excel, PowerPoint & Access) & database systems; excellent typing skills required; strong verbal & written communication skills; ability to handle multiple tasks simultaneously; excellent organizational skills; ability to work under tight time frames; *position contingent upon grant funding.* **GRADE:** G11; **RANGE:** \$23,425-29,723; 1-29-98 Institute for Human Gene Therapy

COORDINATOR V (010111AM) Serve as director's liaison to internal & external constituents; manage staff & personnel processes; provide managerial/administrative support to programs; coordinate office operations; assist with strategic planning; collect & analyze data; prepare reports & proposals. **QUALIFICATIONS:** BA/BS in Business Administration, Health System Administration and/or Nursing or equivalent work experience required; 3 to 5 years work experience preferably in academic medical center or hospital/clinical setting. **GRADE:** P5; **RANGE:** \$29,664-38,677; 1-27-98 Hematology

FISCAL COORDINATOR II (010095AM) Manage financial activities including exercising resource stewardship; handle purchase orders & check requests; monitor expenses; collect/analyze data; prepare reports; prepare grant applications; track grants; manage database; prepare grant tables & charts; coordinate fellowship program including interview & application process; maintain files; assist with personnel processes; oversee equipment/systems. **QUALIFICATIONS:** BA/BS degree or equivalent; 2 years of increasingly responsible related experience; experience in personal/payroll procedures, purchasing & accounts payable/receivable required; computer literate; knowledge of financial software packages; strong interpersonal & communication skills. **GRADE:** P2; **RANGE:** \$22,351-29,098; 1-27-98 Gastro-Intestinal

MEDICAL OFFICE ASSISTANT (40 HRS) (010121AM) Provide clinical & research support services; handle walk-in patients & inquiries about health problems; determine eligibility for services based on established standards; initiate files for new patients; assist with patient examination; assist with routine tests; take patient's vital signs; draw blood & prepare specimens for analysis; assist with setting up exam room/re-route care in event of staff absences, cancellations & emergencies; maintain computer patient files & statistics. **QUALIFICATIONS:** HS diploma or equivalent plus related post-HS training required, BA/BS preferred; 2 years administrative experience or equivalent, preferably in clinical setting. **GRADE:** G9; **RANGE:** \$20,130-25,133; 1-28-98 Orthopaedic Surgery

PROJECT MANAGER III (111907AM) Provide technical leadership & supervision to clinical data management, staff & infrastructure development; provide strategic planning; manage project activities; supervise research on new technologies & methodologies; participate in development of pro-

posals, programs & grants. **QUALIFICATIONS:** MA/MS; minimum 7 years relevant experience involving research, research operations or health related research planning activities; experience in budgets, grants & development of research data; knowledge of data management, health research business practices & principals, health care research & data management standards & procedures is required; ability to interact effectively with staff; excellent communication skills. **GRADE:** P8; **RANGE:** \$39,655-52,015; 1-29-98 CCEB

RESEARCH COORDINATOR SR (010117LW) Project director reports directly to PI; responsible for overall project; supervise subject recruitment; formulate new projects; write & edit technical reports; ensure protocols are met. **QUALIFICATIONS:** BA/BS required in health-related field with direct research experience required, MS or PhD preferred; 4 to 6 years experience in research, including data collection & analysis or combination of education & experience; *position contingent upon grant funding.* **GRADE:** P4; **RANGE:** \$26,986-35,123; 1-28-98 Psychiatry

RESEARCH LAB TECH III (40 HRS) (010057LW) Carry out research experiments under supervision; maintain tissue culture facilities & other instruments; maintain reference database; maintain lab notebook in excellent condition; write & analyze data & experimental reports. **QUALIFICATIONS:** BA/BS or MA/MS required; some experience in biochemistry laboratory; experience with antibodies; good working knowledge of signal transduction research. **GRADE:** G10; **RANGE:** \$22,013-27,427; 1-27-98 Biochemistry & Biophysics

RESEARCH SPECIALIST JR (010114LW) Responsible for day-to-day operations of core morphology laboratory; perform general support functions including maintenance of supplies inventories; monitor & maintain common use laboratory equipment; prepare laboratory media & stock solutions for experiments; perform small equipment repair; perform paraffin & frozen sectioning & immunohistochemistry; train histotechnology students; use computer imaging systems to photo-archive histologic specimens; train others in use of computer imaging system; assist in non-human primate necropsies. **QUALIFICATIONS:** BA/BS degree or equivalent experience required; minimum 2 to 3 years of experience in laboratory setting; knowledge of histological technique & theory required; strong technical skills; knowledge of equipment function & repair; strong verbal & written communications skills; ability to work semi-independently; knowledge of computers; *must be available for emergencies; weekend hours required as needed; position contingent upon grant funding.* **GRADE:** P1; **RANGE:** \$20,291-26,368; 1-27-98 Institute for Human Gene Therapy

RESEARCH SPECIALIST JR/I (010110LW) This position involves wide range of techniques in molecular & cell biology including nucleic acid purification, DNA sequencing, protein analysis, mammalian cell tissue culture, cell-free protein translation, care & dissection of *Xenopus laevis*, oocyte harvesting & microinjection for studies of protein structure & function; assist in planning experiments; implement protocols; write lab reports; analyze data; perform computer searches; order & maintain supplies & equipment. **QUALIFICATIONS:** BA/BS in scientific field required; knowledge of molecular & cell biology required; previous laboratory experience in working with recombinant DNA techniques and/or protein analysis preferred; application must have excellent organizational skills for gathering & recording data; ability to work semi-independently; good interpersonal skills & knowledge of computers required; *position contingent upon grant funding.* **GRADE:** P1/P2; **RANGE:** \$20,291-26,368/\$22,351-29,098; 1-27-98 Molecu-

lar & Cellular Engineering

RESEARCH SPECIALIST I (010123LW) Perform assessment of brain-damaged patients with clinical & experimental paper & pencil tasks; participate in design development & production of new tasks; perform data analysis with statistical programs; perform data entry into database library, graphic searches & assist in writing method section of papers; attend group meetings; maintain lab equipment, inventories & other supplies. **QUALIFICATIONS:** BA/BS in Psychology, Biology or equivalent; experience in care with impaired or handicapped population desired; 1 to 3 years general lab work experience required; computer background desirable; *position contingent upon grant funding.* **GRADE:** P2; **RANGE:** \$22,351-29,098; 1-28-98 Neurology

RESEARCH SPECIALIST I/II (010115LW) Protein & genomic studies to address research questions; prepare data & research results for PI; collect, organize & manipulate data; conduct database searches; maintain lab supplies, inventory & equipment; participate in design & application of new assays r/t project goals; assist in training of techs & students; maintain records of studies. **QUALIFICATIONS:** RS I: BA/BS in scientific field with 1 to 3 years laboratory experience; RS II: BA/BS in scientific field with 3 to 5 years lab experience in specialized project. **GRADE:** P2/P3; **RANGE:** \$22,351-29,098/\$24,617-31,982; 1-27-98 Pathology

RESEARCH SPECIALIST IV (010116LW) Perform molecular research studies to isolate mRNA & prepare end products for analysis/labeling; participate in training & supervision of technicians & students; design & test new biochemical assays; run standard (*in situ*) PCR for RNA/cDNA; manage data, report results & prepare presentations of research activities; monitor & maintain equipment & supplies; conduct searches & maintain records; participate in protein studies. **QUALIFICATIONS:** BA/BS in Scientific Field (Biology, Chemistry, Biochemistry, etc.) required, MS/PhD preferred; 3 to 5 years experience in molecular lab. **GRADE:** P6; **RANGE:** \$32,857-42,591; 1-27-98 Pathology

RESEARCH SPECIALIST IV (010124LW) Under minimal supervision perform clinical neuropsychological evaluations of inpatients & outpatients referred by physicians in UPHS; administer & interpret neuropsychological tests; communicate results to physicians in form or written requests; develop individual & family therapy programs based on these findings; provide consultation to physicians regarding neuro-behavioral issues; attend treatment planning meetings in various cognitive neurology programs. **QUALIFICATIONS:** PhD in appropriate discipline required; PA licensure required; 3 to 5 years experience; *position dependent upon grant funding.* **GRADE:** P6; **RANGE:** \$32,857-42,591; 1-28-98 Neurology

NURSING

Contact: Sue Hess

ASSOCIATE DIRECTOR II (010107SH) Provide high level of financial aid counseling & services to prospective graduate & undergraduate students & their families; advise students on financial aid, application process, loan availability & work options; promote clear understanding of sources & accessibility of financial aid to parents, students, faculty & staff; oversee scholarship budgets; prepare scholarship, loan & student financial reports; act as liaison with Student Financial Services, University Registrar & other related University offices; support recruitment & admissions process. **QUALIFICATIONS:** BA/BS, minimum 3 years experience in financial aid administration & counseling; excellent organizational, interpersonal & written

communication skills; thorough knowledge of financial aid policies & procedures; strong computing & related skills; knowledge of relevant University & School information systems preferred (SRS, SAM, SFSEASI, UMIS, FinMIS, etc.). **GRADE:** P4; **RANGE:** \$26,986-35,123; 1-27-98 Nursing

PRESIDENT

Contact: Sue Hess

ADMINISTRATIVE ASSISTANT I (010132LW)

Provide administrative clerical support to development reports office; generate & check daily, weekly & monthly reports programmed in SQL; manage Filemaker database to track completed work; ensure communication to customers when work is completed and/or if problem/delay occurs; ensure

Classified

VACATION

Pocono Chalet, 3BDR/1B, Near Jack Frost/BB. Firewood incl. \$375/weekend (215) 898-9928.

VOLUNTEERS WANTED

Research Participants Wanted

If you are a male between the ages of 30-70, you may be eligible to participate in a research study. Participation involves a brief interview (30 minutes) and a blood test. If you are eligible, you will be reimbursed for your time. Please call Jamie Zucker for more information at (215) 823-5814, Ext. 6777 between 9 a.m. and 4 p.m.

Subjects Wanted for Research Studies

The Unit for Experimental Psychiatry, of the Department of Psychiatry, University of Pennsylvania, is in the process of recruiting volunteers interested in participating in sleep and sleep deprivation research studies. We are investigating the effects of sleep deprivation and shortened sleep on performance measures, including reaction time and memory function; and we are also measuring the effects of shortened sleep or absence of sleep on the way brain activity (EEG) appears as it "catches up" on lost sleep. We have several different research studies running concurrently, and in some of these we are also investigating the response of the hormonal and immune systems to sleep loss and sleep reduction. Participation in an ongoing research study would involve between 3 and 21 days spent in our facility, depending on the particular research study design. Remuneration is dependent upon amount of time commitment involved. If you are interested in volunteering for one of our research studies please call 215-573-5855 for details on the particular research studies for which you might be suited. If you are interested in participating, you will be asked a series of questions over the phone to determine your initial eligibility for one of our research projects.

Genetic Research Studies

- Healthy African American men and women 18 years of age and older are sought to participate as matched controls in a multiethnic research study. Eligible volunteers will be paid \$50. For more information about this study please contact Nancy at (215) 573-4583. University of Pennsylvania Health System.

- Volunteers are sought who have had Anorexia or Bulimia and who have a sibling, cousin, or other relative who also has had an eating disorder. Eligible participants will be compensated \$100. For further information about this study please contact Nancy or Chris at (215) 573-4583.

To place classifieds: (215) 898-5274.

timely completion of all requests. **QUALIFICATIONS:** HS diploma with some college preferred; 2 years administrative/clerical experience or comparable background; strong analytical & computer skills, with experience working in databases helpful; ability to meet deadlines; excellent word processing skills essential; detail oriented with high degree of accuracy; excellent communication & organizational skills. **GRADE:** G9; **RANGE:** \$17,614-21,991; 1-30-98 Development & Alumni Relations

ASSISTANT DEVELOPMENT OFFICER II (010131LW)

Direct & manage University Museum's program to solicit unrestricted annual gifts through Membership, Annual Giving & Corporate Friends & Planned Giving Programs; identify & solicit membership prospects; maintain aggressive membership renewal program as well as solicit new membership through direct mail & other techniques; assist with foundation proposals, prospect identification & gift stewardship, annual appeals, case statements & articles; manage membership & development computer system; coordinate donor management system with central development for accuracy; provide direction in scheduling, planning & implementation of special events; supervise staff. **QUALIFICATIONS:** BA/BS; 4 to 5 years professional development experience; experience in membership, annual giving & corporate solicitation in museum setting required; demonstrated ability to interact well with others; excellent organizational & communication (verbal, written & computer) skills; knowledge of Microsoft Office, Raiser's Edge, E-mail & Internet. **GRADE:** P5; **RANGE:** \$29,664-38,677; 1-30-98 Development & Alumni Relations

PROVOST

Contact: Sue Hess

LEAD PRODUCTION SUPPORT ANALYST (010112SH)

Ensure timely completion of MVS & UNIX batch applications; initiate corrective action for any system or job failure after analyzing situation; analyze newly developed systems; review all scripts that are pending production; understand MVS turnover process; perform DASD management routines; provide guidance & technical training to staff; serve as backup to Manager Production Support. **QUALIFICATIONS:** AA/AS or equivalent; minimum 4 to 5 years supervisory/management experience in large multi-platform production environment; extensive experience with TSO/ISPF panels & functions; previous project management experience; capable of supervising others; in depth knowledge of MVS; knowledge of AIX technical processes & procedures required; working knowledge IDCAMS, JES2, CICS, ICKDSF. **GRADE:** P6; **RANGE:** \$32,857-42,591; 1-27-98 ISC Operations

VETERINARY SCHOOL

Contact: Lynn Nash-Wexler

VET TECH I (40 HRS) (010120LW)

Perform general nursing care of large animal patients including daily duties of hospital & patient care coordination, emergency services & technical maintenance of nursing facilities & equipment; perform in teaching capacity, which may include assistance with diagnostic procedures, treatments, wet labs, etc.; perform related nursing duties as required. **QUALIFICATIONS:** Certified Animal Health Tech required; ability to function quickly & react in stressful situations; experience in handling large animals, especially in techniques of restraint required; good interpersonal skills & communications skills necessary; *position may require rotating on-call schedules as well as occasional overtime & some weekends; Position located in Kennett Square—no public*

transportation available. **GRADE:** G8; **RANGE:** \$18,481-23,132; 1-28-98 Large Animal Hospital

VET TECH III (40 HRS) (010128LW)

Perform general nursing care of large animal patients including daily duties of hospital & patient care coordination, emergency services & technical maintenance of nursing facilities & equipment; perform in teaching capacity with other nurses & veterinary students, which may include assistance with diagnostic procedures, treatments, wet labs, etc.; perform related nursing duties as required to maintain smooth function of patient care in hospital. **QUALIFICATIONS:** Certified animal health technician required; graduate of accredited animal health technician program; ability to function quickly & to react to stressful situations involving patient care; requires experience in handling of large animals especially in techniques of restraint; *position may require rotating & on-call schedules as well as occasional overtime, with some weekend duties as assigned; work an 8+80 schedule.* **GRADE:** G11; **RANGE:** \$23,425-29,723; 1-30-98 Large Animal Hospital

WHARTON SCHOOL

Contact: Anna Marcotte

COORDINATOR II (010129AM)

Manage logistical support for Executive Education programs; work with clients, faculty & program manager to ensure program needs are accomplished; take initiative to solve problems independently; organize & complete financial & administrative requirements. **QUALIFICATIONS:** BA/BS required; 2 to 3 years experience coordinating training or educational programs; strong customer service experience; strong PC & software experience; excellent communication & organizational skills. **GRADE:** P2; **RANGE:** \$22,351-29,098; 1-30-98 Executive Education

INFORMATION SYSTEMS SPECIALIST II/III (010130AM)

Provide consultation & support for hardware & software solutions; put departments in strategic positions to incorporate newer technologies to further facilitate goals of faculty, especially Web-based systems; administrate or assist in administration of Windows 95, NT & UNIX servers; support statistical or other data analysis applications; write Web pages; acquire data; install & support applications & otherwise assist with instructional, research & administrative computing. **QUALIFICATIONS:** BA/BS or equivalent; IS II: 3 to 4 years progressively responsible experience required; IS III: 5 to 7 years progressively responsible experience in many facets of computing support and/or programming; familiarity with end-user computing requirements in teaching & research environment; ability to work & communicate with users with wide range of technical expertise; strong organizational & leadership aptitude; ability to deliver quality service & to work independently. **GRADE:** P5/P7; **RANGE:** \$29,664-38,677 / \$36,050-46,814; 1-30-98 WCIT

The following posting for Secretary IV was posted incorrectly on 1-16-98, below is the corrected posting.

SECRETARY IV (010071AM)

Type & proofread, including mathematical examinations & manuscripts; develop & maintain records & filing systems; schedule & coordinate appointments & meetings; maintain department calendars; answer inquiries; interpret policies & procedures; handle mail; compose correspondence & forms. **QUALIFICATIONS:** HS diploma & some related post-HS training or equivalent; minimum 2 years secretarial experience; experience with word processing packages & office automation equipment; type 55 wpm; strong verbal & written communication skills. **GRADE:** G9; **RANGE:** \$17,614-21,991; 1-16-98 Statistics

The Rhythms of Black History Month

This year the Annenberg Center, the University Museum and the rest of Penn's campus are making the most of all 28 days in February to celebrate Black History Month, as can be seen in *Almanac's* February at Penn calendar. Some highlights:

Right: From the Arts House, Tenor Rickie Cameron (left in top photo) and Pianist John Adractus render *Spirituals and Art Songs*, music by African-American composers, at the Annenberg Center's Harold Prince Theatre February 13, 8 p.m..

Annenberg Center also brings *Namu Lwanga & Kayaga*, Ugandan performers, February 19, 20 and 22. *Namu* of Uganda (pictured in center) is a noted storyteller as well as a musician and dancer. She is also the artistic director of *Kayaga*, who through music, dance and storytelling journey to Eastern and Central Africa for a look at the diversity of tribal customs and dance. For times and ticket orders, call 898-6791.

[Ed. Note: This photo appeared also in the February at Penn calendar, but its caption was accidentally obscured, so it is repeated here.]



Left: The Women's Sekere Ensemble combines singing with the rhythms and tones of the *sekere*, a traditional instrument of Nigeria, as part of the February 21 day-long Celebration of African Cultures at the University Museum. The ensemble will perform at 11:30 a.m. and 1 p.m. Other music and dance performances, workshops, children's activities, storytelling and an African Marketplace are featured throughout the day. A 1:30 p.m. tour of the African Gallery looks at "The Vastness and Diversity of Africa." For a schedule of events or other information, please contact the Museum at 898-4000.



The University of Pennsylvania Police Department Community Crime Report

About the Crime Report: Below are all Crimes Against Persons and Crimes Against Society from the campus report for **January 19, 1998 through January 25, 1998**. Also reported were **Crimes Against Property: 32 total thefts & attempts (including 6 incidents of criminal mischief & vandalism, 5 thefts from autos, 5 incidents of burglaries & attempts, 3 thefts of bicycles & parts, 1 incident of trespassing & loitering, and 1 theft of auto & attempt)**. Full crime reports are in this issue of *Almanac* on the Web (www.upenn.edu/almanac/v44/n20/crimes.html).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **January 19, 1998 through January 25, 1998**. The University Police actively patrols from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Threats & Harassment—1

01/21/98 9:14 AM Annenberg School Unwanted calls received

38th to 41st/Market to Baltimore: Simple Assaults—1; Threats & Harassment—2

01/19/98 7:17 PM 219 S. 41st Unwanted calls received
01/22/98 4:34 PM 41st & Pine Complainant reports being harassed
01/25/98 2:03 AM 208 S. 40th St. Complainant reports being assaulted

30th to 34th/Market to University: Robberies (& Attempts)—1

01/19/98 6:09 AM Penn Tower Complainant struck by unknown object during robbery

Outside 30th to 43rd/Market to Baltimore: Robberies (& Attempts)—1

01/19/98 4:11 PM 506 S. 41st Complainant robbed by unknown suspect

18th District Crimes Against Persons

7 Incidents and 1 Arrest were reported between **January 19** and **January 25, 1998**, by the 18th District, covering the Schuylkill River to 49th Street and Market Street to Woodland Avenue.

01/19/98	5:30 AM	3400 Spruce	Robbery
01/19/98	4:00 PM	506 41st St.	Robbery
01/19/98	7:25 PM	4400 Walnut	Robbery
01/19/98	8:15 PM	4600 Sansom	Robbery
01/24/98	12:10 AM	4200 46th St.	Robbery
01/24/98	6:35 AM	4700 Hazel	Robbery
01/25/98	11:50 PM	4800 Spruce	Robbery/Arrest

Update

FEBRUARY AT PENN

TALKS

6 *Visual Systems and Spatial Representations: Evidence from a Development Deficit in Visual Localization*; Michael McCloskey, Johns Hopkins University; noon-1:45 p.m.; Suite 400A, 3401 Walnut St. (IRCS).

Behind the Scenes with a Search or Tenure Committee; Dwight Jaggard, electrical engineering; Walter Licht, history; part of a faculty conversation series; noon; Room 285, McNeil Bldg. (CPPS; Vice Provost for Graduate Education).

11 *Integrating Gender into Judaic Studies*; Paula Hyman, Yale; 10:30 a.m.-noon; Room 402, Van Pelt Library (SAS, Asian and Middle Eastern Studies).

Israel at 50: Facing the Future; Paula Hyman, Yale; 12:30-1:30 p.m.; Hillel, 202 S. 36th St. (SAS, Asian and Middle Eastern Studies).

Constructing American Jewish Womanhood; Paula Hyman, Yale; 4 p.m.; Ben Franklin Room, Houston Hall (SAS, Asian and Middle Eastern Studies).

12 *Criticism and Displacement: Unfulfilled Dreams of Dialogue and Engagement*; Jeffrey Wallen, Hampshire College; 4 p.m.; Cherpak Lounge, 5th Floor, Williams Hall (Comparative Literature).

Magical State: Nature, Money, and Modernity in Venezuela; Fernando Coronil, Michigan; 4:30-6:30 p.m.; History Lounge, 3rd Floor 3401 Walnut St. (SAS, Ethnohistory Program).

Deadlines: The deadline for the March At Penn calendar is *February 10*. The deadline for the April At Penn calendar is *March 17*. The deadline for the weekly update is the Monday before the week of publication.



Almanac

Suite 211 Nichols House
3600 Chestnut Street, Philadelphia, PA 19104-6106
Phone: (215) 898-5274 or 5275 FAX: 898-9137
E-Mail: almanac@pobox.upenn.edu
URL: www.upenn.edu/almanac/

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Its electronic editions on the Internet (accessible through the PennWeb) include HTML and Acrobat versions of the print edition, and interim information may be posted in electronic-only form. Guidelines for readers and contributors are available on request.

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WORK-STUDY STUDENTS Lateef Jones, Gregory Krykewycz, Tony Louie, Meghan M. Sinnott

ALMANAC ADVISORY BOARD: *For the Faculty Senate*, Martin Pring (Chair), Harold Bershad, Helen C. Davies, Peter Freyd, Ann E. Mayer, Vivian Seltzer. *For the Administration*, Ken Wildes. *For the Staff Assemblies*, PPSA, Michele Taylor; A-3 Assembly to be named; David Azzolina for Librarians Assembly.

The University of Pennsylvania values diversity and seeks talented students, faculty and staff from diverse backgrounds. The University of Pennsylvania does not discriminate on the basis of race, sex, sexual orientation, religion, color, national or ethnic origin, age, disability, or status as a Vietnam Era Veteran or disabled veteran in the administration of educational policies, programs or activities; admissions policies; scholarship and loan awards; athletic, or other University administered programs or employment. Questions or complaints regarding this policy should be directed to Valerie Hayes, Executive Director, Office of Affirmative Action, 3600 Chestnut Street, 2nd floor, Philadelphia, PA 19104-6106 or (215) 898-6993 (Voice) or (215) 898-7803 (TDD).

Call for Volunteers for 1998-99 Committee Service: Deadline February 24

TO: University Faculty,
Penn Professional Staff Assembly,
and A-3 Members

FROM: 1997-98 University Council
Committee on Committees

RE: Volunteers Needed for
Committee Service

The University Council 1997-98 Committee on Committees invites you to nominate yourself or others for service on University Council Committees. Council committees serve as advisory bodies in shaping academic/administrative policy, in the administration of honorary degrees and long-term disability, and in assisting the administration of operations such as the bookstore and libraries. Please consider taking advantage of this opportunity to learn about the administrative structure of the University and have input into its decision making.

Membership on the committees listed, except as noted, is open to both faculty and staff and we invite individuals who have previously served to volunteer again. We also encourage faculty and staff who have not previously participated to volunteer so that committees may have a mix of new ideas and experience. Most committees are also open to students; their participation is being solicited through other channels.

Please submit nominations by February 24, 1998, using the form at right.

To have an idea of a particular committee's work, you may wish to review their 1996-97 annual report printed in *Almanac* on the following dates: **Admissions and Financial Aid** September 23, 1997; **Bookstore** October 14, 1997; **Communications** September 23, 1997; **Community Relations** September 23, 1997; **Disability Board** November 25, 1997; **Facilities** October 14, 1997; **Honorary Degrees** no report normally printed; **International Programs** September 23, 1997; **Library** October 14, 1997; **Open Expression** November 25, 1997; **Personnel Benefits** November 25, 1997; **Pluralism** September 23, 1997; **Recreation and Intercollegiate Athletics** November 25, 1997; **Safety and Security** November 25, 1997; **Student Affairs** November 25, 1997.

1997-98 University Council Committee on Committees

Chair: Martin Pring (physiology/medicine)

Faculty: Robert G. Giegengack (geology & environmental studies)

David K. Hildebrand (statistics)

Sarah Kagan (gerontological nursing)

Peter Freyd (mathematics)

Students: Michael Braginsky (GAPSA)

Evan Fleck (UA Nominations and Elections Committee)

PPSA: Pat Rose (CPPS)

A-3: Loretta Miller (student info & systems)

Ex officio: John Keene (chair-elect of Faculty Senate)

Staff to the Council Committee on Committees: Constance C. Goodman (Office of the Secretary)

Staff to the Faculty Subcommittee:

Carolyn P. Burdon (Office of the Faculty Senate)

Committees and their Work:

Admissions and Financial Aid Committee considers matters of undergraduate and graduate/professional recruiting, admissions, and financial aid that concern the University as a whole or those that are not the specific responsibility of individual faculties.

Bookstore Committee considers the purposes of a university bookstore and advises the director on policies, developments, and operations.

Communications Committee has cognizance over the University's electronic and physical communications and public relations activities.

Community Relations Committee advises on the relationship of the University to the surrounding community.

* **Disability Board** continually evaluates the disability plan, monitors its operation, and oversees the processing of applications for benefits and the review of existing disability cases.

Facilities Committee keeps under review the planning and operation of the University's physical plant and all associated services.

Honorary Degrees Committee does most of its work, intensively, during the fall term; solicits recommendations for honorary degrees from faculty and students and submits nominations to the Trustees.

International Programs Committee is advisory to the director of international programs in such areas as international student services, foreign fellowships and studies abroad, exchange programs, and cooperative undertakings with foreign universities.

Library Committee is advisory to the directors of libraries on policies, development and operations.

Personnel Benefits Committee deals with the benefits programs for all University personnel. Special expertise in personnel, insurance, taxes or law is often helpful.

Pluralism Committee advises on ways to develop and maintain a supportive atmosphere for all members of the University community.

Recreation and Intercollegiate Athletics Committee has cognizance of all programs in recreation, intramural and club sports, and intercollegiate athletics; advises the athletic director on operations and recommends changes in policy when appropriate.

Safety and Security Committee considers and recommends the means to improve safety and security on the campus.

Student Affairs Committee has cognizance of the conditions and rules of undergraduate and graduate student life on campus.

* *Open to faculty only; one or more administrators serve as liaison to most.*

Note: Faculty who wish to serve on the Research Committee or Committee on Open Expression may use the form below. Please do not use e-mail. Nominations will be forwarded to the appropriate Faculty Senate committee. Please forward names to Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/6303, tel. 898-6943; fax 898-0974.

Please respond by February 24, 1998

For **Faculty** volunteers, mail this form to: Carolyn P. Burdon, Faculty Senate Office, Box 12 College Hall/ 6303. Please do not use e-mail.

For **Penn Professional Staff Assembly** volunteers, mail to: James Bean, Manager, Penn Mail Services, P-241 FBA/6280, or e-mail at jhbean@pobox.

For **A-3** volunteers, mail to: Donna Arthur, T-113 Law School/6204 or e-mail at darthur@oyez.law.

Committee(s) of interest: _____

Candidate: _____

Title or Position: _____

Campus Phone: _____ E-mail Address: _____

Campus Address: _____

Please specify if you think that you are especially qualified for or interested in serving on a particular committee.

Supplement to the University of Pennsylvania Faculty / Staff Telephone Directory 1997-98

Corrections to White Pages

Bold = Change / Additional Information

ABRAHAM, EDWARD, DR ----- 8-1532
ASST VP FEDERAL RELATIONS
[Fax: 8-2920]
STE 501, 133 S 36TH ST, PHILA, PA 19104
[email: eha@POBOX]

ALIG, ROBERT J ----- 8-3475
DIR MBA ADMISS & FIN AID
102 VH/6361 [email: aligb@WHARTON]
(LAURA B SORSCHER) 8003 CREFELD ST,
PHILA, PA 19118 (215) 248-1917

ASELTINE, MARK ----- 3-4429
DIR PROVIDER SUPPORT SVCS INFO
SYST & COMP
STE 211 HARNWELL HSE/6134
[email: aseltine@POBOX]
3614 BARING ST #2F, PHILA, PA 19104
(215) 662-0326

BAGNOLI, AL ----- 8-6131
HEAD FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

BATES, SANDY ----- 3-9240; 8-9457
MGR VENDING SVCS
STE 200, 220 S 40TH ST/3512
[email: sandyb@POBOX]
(RICHARD) 5350 KNOX ST,
PHILA, PA 19144

BILSKY, STEVE ----- 8-6121
DIR DRIA; ASST TO PROVOST
[Fax: 3-2095]
WEH/6322 [email: colbert@POBOX]

BLEIER, HENRY R, DR ----- 823-4048
CLIN PROF PSYCH [Fax: 823-4040]
116A VAMC

BLOOM, BERNARD, DR ----- 8-7178
RES ASSOC PROF DENT CARE SYST
219 RALSTON PENN CTR/2676

CARTER, TAMMY V ----- 8-7641
SEC POLIT SCI [Fax: 3-2073]
217 SH/6215 [email: vcarter@SAS]

CHEN, ZHI-LONG ----- 3-4757
ASST PROF SYST ENGR
278 TB/6315 [email: zlchen@SEAS]
2746 BELMONT AVE, APT 223,
PHILA, PA 19131

CHMIELINSKI, MARK ----- 8-3615
ASST FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

CONNELL, LARRY ----- 8-6144
ASST CREW COACH [Fax: 3-6030]
WEH/6322 [email: lcc@POBOX]
214 SUFFOLK AVE, VENTNOR, NJ 08406
(609) 823-5609

COSTANZA, BETTY J ----- 8-7666
WOMEN'S TRACK COACH [Fax: 3-6030]
WEH/6322 [email: costanza@POBOX]
217 WHITE HORSE PK, COLLINGSWOOD,
NJ 08107 (609) 858-0301

CURTIN, ELLEN ----- 349-8425
FISCAL COORD RES RADIOL
[Fax: 349-8426]
STE 360, 3600 MARKET ST/2644
[email: curtin@OASIS.RAD]

D'ARCY, WILLIAM F ----- 349-8423
BUS ADM RES RADIOL
STE 360, 3600 MARKET/2644
[email: darcy@OASIS.RAD]
(TAMARA) 4052 FRIENDS LANE,
PLYMOUTH MTG, PA 19462
(610) 828-7945

DAVIS, MARION K ----- 349-8428
STAFF SCH MED [Fax: 349-8426]
STE 360, 3600 MARKET/2644
[email: davisk@OASIS.RAD]

DOCKERY, WILLIAM DEE III, DR -- 349-5468
FELLOW DIV OF MRI; RADIOL
[Fax: 349-3013]
1 SILVER/4283
[email: dockery@OASIS.RAD]

DORFMAN, MARK J -----
BUS MGR POLIT SCI
217 STITLER HALL/6215
[email: dorfmanm@SAS]

DUNSTON, TAMRA ----- 8-8222
SEC STAT [Fax: 8-1280]
3000 SH-DH/6302
[email: dunston@STAT.WHARTON]

EASLEY, LESLEY ----- 349-8421
STAFF RADIOL SCH MED [Fax: 349-8426]
STE 360, 3600 MARKET/2644
[email: easley@OASIS.RAD]

FARCAS, MIHAELA ----- 8-8500
DIR OFF-CAMPUS LIVING [Fax: 3-2173]
4046 WALNUT/6177
[email: farcas@POBOX]
4716 KINGSESSING AVE, PHILA, PA 19143
(215) 726-7713

FFINCH, PATRICIA A ----- 8-7293
OFC SYST ADM RES ADM [FAX: 8-9708]
302 MELLON BLDG/3246
[email: ffinch@POBOX]

FISHBEIN, MARTIN ----- 8-3543
PROF COMMUN ASC [Fax: 8-2024]
301 ASC/6220
[email: mfishbein@POBOX.ASC]

FITZPATRICK, JANICE R ----- 8-5841
ED COORD INT'L ECON REVIEW
[Fax: 3-2072]
447 MCNEIL BLDG/6297
[email: jfitzpat@SSC]

FRANK, TRACI ----- 590-5635
ADM COORD DEPT PED SCH MED
RM 703 ABRAMSON/4318
[email: frank@EMAIL.CHOP.EDU]

FRAPPIER-MAZUR, LUCIENNE, DR - 8-6031
PROF EMER ROMANCE LANGS
521 WILLIAMS HALL/6305;
538 WILLIAMS HALL
[email: frappier@SAS]
250 S 18TH ST, UNIT 1502,
PHILA, PA 19103

GAMBHIR, SURENDRA, DR ----- 8-8438
CHR LANG COMM AIIS; SR LECT SOUTH
ASIAN LANGS & LING; DIR PENN-IN-INDIA
808 WMSH/6305 [email: sgambhir@SAS]
(VIJAY) 13 S BIRCHWOOD PK DRIVE,
CHERRY HILL, NJ 08003 (609) 751-3903

GAMBHIR, VIJAY, DR ----- 8-8437; 8-6039
SR LECT FOREIGN LANGS; ASST DIR
METHODOLOGY PENN LANG CTR
813 WMSH/6305 [email: vgambhir@SAS]
(SURENDRA) 13 S BIRCHWOOD PK DRIVE,
CHERRY HILL, NJ 08003 (609) 751-3903

GELBURD, ANITA ----- 8-0284
DIR EVENING SCH & ACAD AFFRS WH
UGRAD DIV
1100 SH-DH/6375
[email: gelburda@WHARTON]
(LAWRENCE GELBURD)

GULSOY, NANCY ----- 8-7091
EXEC SEC VAN PELT-DIETRICH LIB CTR
[Fax: 8-0559]
3420 WALNUT/6206
[email: gulsoy@POBOX]
7263 SPRUCE ST, UPPER DARBY, PA
19082 (610) 352-2461

HAWKINS, SUSAN A, DR ----- 8-4481
DIR SPEC SVCS DIV PUB SAFETY
4026 CHESTNUT ST/3020
[email: shawkins@POBOX]

HELFMAN, ROBERT E ----- 8-1928
DIR MGMT ANALYSIS
STE 350, 3440 MARKET/3325

HOLMES, BARBARA ----- 8-8500
ADMIN ASST OFF-CAMPUS LIVING
[Fax: 3-2173]
4046 WALNUT/6177
[email: bholmes@POBOX]

ISAKOWITZ, TOMAS, DR ----- 3-9646
LECT OPIM [Fax: 8-3664]
1300 SH-DH/6366
[email: tomas@OPIM.WHARTON]

IVERSEN, ROBERTA ----- 8-5529
ASST PROF SCH SOCIAL WORK
3701 LOC WK/6214
[email: riversen@SSW]

JEFFRIES, TERRI M ----- 8-8725; 8-5208
OFC ADM ASST PHYSIO;
COORD MIRT PROG
B400 RICH/6085 [email: tmj@MAIL.MED]

JORDAN, CHERYL D ----- 8-5131

Corrections to White Pages

MIMS COORD PHYSICAL PLANT
P221 FBA/6289 [email: cdjordan@POBOX]

JOSEPH, EILEEN ----- 3-6660
COORD PENNTREX
3606B CHESTNUT/6179
[email: ejoseph@POBOX]

KAJI, AKIRA, DR ----- 8-8828/6524
PROF MICROBIOL MED [Fax: 3-2221]
319B JOHNSON PAVILLION/6076
[email: kaji@MAIL.MED]

KAO, GRACE ----- 8-9060
ASST PROF SOCIOL [Fax: 3-2081]
MCNEIL BLDG/6299 [email: grace2@POP]

KASHEW, CAROL ----- 8-3442
HEAD SOFTBALL COACH [Fax: 3-6030]
WEH/6322

KIRCH, BARB ----- 8-6283
ASST CREW COACH [Fax: 3-6030]
WEH/6322

LANDIS, J RICHARD ----- 3-4824
PROF & DIR DIV BIostat CTR CLIN EPID
& BIostat [Fax: 3-4865]
600 BLOCKLEY/6021
[email: jrlandis@CCEB]

LATIMER, DWAUNE ----- 3-4930
KEEPER AFRICAN SECTION MUSEUM
MUSEUM/6324 [email: dlatimer@SAS]

LEWIS, BETH, DR ----- 8-5534
ASST PROF SCH SOCIAL WORK
3701 LOC WK/6214 [email: blewis@SSW]

LITT, ELENI ZATZ, DR ----- 8-0885
ASSOC DIR WH UGRAD DIV [Fax: 3-2070]
1100 SH-DH/6375 [email: zatz@WHARTON]
(NEIL ZATZ LITT) 1370 N 75TH ST, PHILA,
PA 19151 (215) 477-5930

LUDWIG, STEVEN, DR ----- 590-2162
PROF PED CHOP; ASSOC CHR EDUC
CHOP/4399 [Fax: 590-2768]
[email: ludwig@EMAIL.CHOP.EDU]
(ZELLA) 2772 NARCISSA RD,
PLYMOUTH MEETING, PA 19462
(610) 825-9244

LUNDGREN, ROBERT E ----- 8-5831
LAND PROJ PLANNER FACIL PLNG
[Fax: 8-2040]
P-204 FBA/6287 [email: robertl@POBOX]
321 S 44TH ST, PHILA, PA 19104
(215) 349-8609

MARCOTTE, ANNA C ----- 8-1364
STAFF RECRUITER HUMAN RESOURCES/
EMPLOYMENT [Fax: 8-0682]
521A 3401 WALNUT/6228
[email: marcotte@POBOX]

MATTHEWS, JENNIE ROSENBAUM - 8-2942
SPEC EVENTS COORD WH FACIL SVCS
302 SH-DH/6302 [Fax: 3-8532]
[email: jenniem@WHARTON]

MCCANDLESS, MICHAEL S ----- 349-8424
FIN ADM RADIOL [Fax: 349-8426]
STE 360, 3600 MARKET/2644
[email: mccandle@OASIS.RAD]
1820 ROBINSON AVE,
HAVERTOWN, PA 19083
MCCLELLAND, ANNA SHEEN ----- 3-5365

RES ASSOC OPIM
1300 SH-DH/6366
[email: amcclelland@WHARTON]

MICHAELLES, JONATHAN ----- 8-3615
ASST COACH FOOTBALL [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

MILLER, DIONNE L ----- 8-8219 (VM)
GRAPHIC DESR/TYPESSETTER WH
REPROGRAPHICS
400 SH-DH/6302
[email: millerd@EQUITY.WHARTON]

MINYARD, RHONDA ----- 3-4922
STAFF ASST TO DIR DIV BIostat CTR
CLIN EPID & BIostat [Fax: 3-4865]
633 BLOCKLEY/6021
[email: rminyard@CCEB]

NEUMAN, W RUSSELL ----- 8-6195
PROF COMMUN ASC [Fax: 8-2024]
303 ASC/6226
[email: rneuman@POBOX.ASC]

PEAR, WARREN S, DR ----- 3-7764;
3-6016(LAB)
ASST PROF PATH & INST FOR MED &
ENGR [Fax: 3-7227]
1026 VAGELOS RESEARCH LABS/6383
[email: wpear@MAIL.MED]

PERKEL, DAVID, DR ----- 3-4300; 3-4301
ASST PROF DEPT NEUROSCI
[Fax: 3-9050]
116 JOHNSON/6060
[email: perkeld@MAIL.MED]

POTTS, WANDA ----- 3-DORM; 8-1624
ADMIN ASST HOUS SVCS
UPPER LOBBY HRN, 3901 LOC WK/6180
[email: potts@POBOX]

PRIORE, RAY ----- 8-6134
ASST FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

RACKIN, PHYLLIS, DR ----- 8-7841
PROF ENG GEN HONORS
208/119 BEH/6273
[email: prackin@DEPT.ENGLISH]
(DONALD) 523 GATES ST, PHILA, PA
19128 (215) 483-1656

REAGAN, JOHN ----- 3-9230
ASST COACH FOOTBALL [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

RICCIARDI, ROBERT, DR 8-3905/3908/8023
PROF MICROBIOL DENT [Fax: 8-8365]
221 DENT/6002
[email: ricciardi@BIOCHEM.DENTAL]

SAINT PAUL, THERESE, DR ----- 8-1215
LECT ROMANCE LANGS; LAUDER INST
OF MGMT & INT'L STUDIES
L-FH 2ND FL/6330 [email: therese@SAS]

SCHAEFER, JIM ----- 8-6139
ASST FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

SCOTT, AMBER ----- 8-1748
INTERN ATHLETICS COMMUN
[Fax: 8-1747]
WEH/6322 [email: ambers@POBOX]

SPAETH, JULIE ----- 8-9625
OFC ADM ASST DEV ADM SVCS
WEIGHTMAN HALL NORTH
235 S. 33rd ST./6322
[email: spaeth@BEN.DEV]

TILLSON, PATRICIA ----- 8-9501
PROG COORD WH EXEC EDUC
200 SCC/6359
[email: ptillson@WHARTON]

TOMASCO, LAURETTA ----- 8-1166
COORD ZICKLIN CTR; COORD KOLODNY
PROF LEGAL STUDIES
2108 SH-DH/6369 [Fax: 3-2006]
email: toascol@WHARTON]

TOOP, MIKE ----- 8-6135
ASST FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

TREMBLAY, BENOIT, DR ----- 349-8519
POST DOC RESR RADIOL
RHOADS BSMT
[email: tremblay@OASIS.RAD]
3312 HAMILTON ST APT 19, PHILA, PA
19104 (215) 382-6950

UHLHORN, DECKER ----- 8-4717
DIR ATHLETICS DEV & PUB AFFRS
WEH/6322 [email: uhlhorn@BEN.DEV]

ULRICH, RICK ----- 8-4418
ASST FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

WEILI, JIN ----- 3-7712
POSTDOC FELLOW
D301 RICH/6085
[email: weilijin@MAIL.MED]

WEISSBERG, LILIANE, DR -- 8-3343; 8-6839
PROF GERMAN & COMP LIT; CHR COMP
LIT & LIT THEORY
747 WMSH/6305; 412 WMSH/6305
[email: lweissbe@SAS]
106 W MORELAND AVE, PHILA, PA 19118
(215) 242-3664

WOLFF, JAMES L ----- 3-3107; 3-3105
BUS ADM CTR FOR BIOINFORMATICS
[Fax: 3-3111]
1313 BLOCKLEY/6021
[email: jwolff@CBIL.HUMGEN]
226 RITTENHOUSE SQ WEST #913, PHILA,
PA 19103 (215) 545-6029

WOODS, LARRY ----- 8-6133
ASST FOOTBALL COACH [Fax: 3-2238]
WEH/6322 [email: schember@SAS]

WU, MAXINE ----- 662-6965
BUS ADMIN PATH & LAB MED
6 W GATES/4283
[email: wum@MAIL.MED]

ZACHARY, GAIL ----- 8-6154
ASST TO DIR PENN RELAYS; ATHLETIC
COMMUN LIASON [Fax: 3-2797]
WEH/6322 [email: gzachary@POBOX]

Corrections to Yellow Pages

Arts and Sciences, School of (SAS)

Institutional Research and Information Systems FAX: 3-2096
**(fax number correction)*

Biochemistry and Biophysics (Med. and Grad.)

Chr.: Dr. P. Leslie Dutton 358 Anat-Chem/6059 8-0991
**(address and fax number correction)* FAX: 3-2235

Staff Asst: Ruth Keris 358 Anat-Chem/6059 8-4829
**(address correction)* FAX: 3-2085

Adm. Asst: Ana L. Young 358 Anat-Chem/6059 8-4639
**(title and address correction)*

Chr. Grad. Group in Biochemistry & Molecular Biophysics:
 Dr. Kim A. Sharp 417 Anat-Chem/6059 3-3506
**(department correction)*

Center for Research on Reproduction and Women's Health

Dir.: Dr. Jerome F. Strauss, III 778 CRB/6142 8-0147
 Mgr., Admin. & Fin.: Mary Jo Pautxis 778 CRB/6142 8-0151
 Fin. Coord.: Shiela Cook-Tucker 778 CRB/6142 8-0148
 Admin. Assist.: Judy Wood 778 CRB/6142 8-0147
**(currently found under obstetrics & gynecology, entire department should be a separate listing)*

Gastroenterology Division (Med.) Ste. 600 CRB/6144 8-0161

Center for Molecular Studies in Digestive & Liver Disease

Dir.: Peter Traber
 Assoc. Dir.: Rebecca Taub
 Fin. Adm.: Lisa Kaiser 502C Stemmler/4283 3-4264
**(new division of department)* FAX: 3-5809

Graduate School of

Fine Arts (GSFA) 102 Meyerson/6311 8-8321

Dean: Gary Hack 101 Meyerson/6311 8-3425
 Exec. Sec.: Valerie Benson 102 Meyerson/6311 8-3425
**(fax number correction)* FAX: 3-6654

Asst. Dean Oper. & Planning:
 Lindsay Falck G29 Meyerson/6311 3-4560
**(phone number correction)*

Finance Office: FAX: 3-2034
**(fax number correction)*

Mgr. Fin. & Adm.:
 Christopher J. Cataldo 108 Meyerson/6311 3-3677

Development:
 Dir.: Julia Converse 102 Meyerson/6311 8-2539
 Asst. Dir.: Janine Scaff 102 Meyerson/6311 8-5967
 Adm. Asst.: Danielle Johnson 102 Meyerson/6311 8-2539
**(listings had been omitted)*

Dir. of Admiss. & Fin. Aid.: FAX: 3-3927
 Joan Weston 110 Meyerson/6311 8-6520
 Adm. Asst.: Rose Hutchinson 110 Meyerson/6311 8-6520
**(fax number correction)*

Mail Services: Louis Wigfall G29 Meyerson/6311 8-8322
 Woodshop: Dennis Pierattini Blauhaus/100 Chestnut St. 8-4689
 Brett Balogh Blauhaus/100 Chestnut St. 8-4689
 Photography: Sam Belkowitz Blauhaus/100 Chestnut St. 3-1829
 GSFA Computing Center
 Info. Sys. Spec.: Hal Dell G23 Meyerson/6311 8-3160
 Info. Sys. Spec.: Stu Lipkin 317 Meyerson/6311 8-7085
**(listings had been omitted)*

International Programs, Office of 133 BEH/6275 8-4661

Penn Abroad: 8-9073
 Sr. Overseas Prog. Mgr.: Patricia C. Martin 8-1654
**(individual's listing had been omitted)*

Libraries Van Pelt-Dietrich Lib. Ctr./6206 8-7554

Office of the Vice Provost and Director of Libraries
 Exec. Sec.: Nancy Gulsoy 8-7091
**(individual's listing had been omitted)*

Occupational Medicine and Health Services

HUP/Gr. Silver/4283 662-2354
**(department phone number correction)*

Off-Campus Living, Office of 4046 Walnut St./6177 8-8500

FAX: 3-2173

Dir.: Mihaela Farcas
 Adm. Asst.: Barbara Holmes
**(new department)*

Physiology (Med.) B400 Rich/6085 8-8725

**(currently found under physics & astronomy, entire department should be a separate listing)*

Public Safety, Division of 4040 Chestnut Street/3020

All Campus Emergencies 511/8-7333
 Off Campus Emergencies 573-3333
 General Police Business 8-7297/98

Office of Managing Director

Managing Dir.: Thomas M. Seamon 8-7515
 Exec Sec.: Dawn Whitaker 8-7517

University of Pennsylvania Police

Dir. of Police Oper.: Maureen S. Rush 8-4483
 Adm. Coord.: Monique Upshur 8-4480/84
 Adm. Asst.: Tamika Williams 8-4484
 Uniform Patrol Supvs.:

Captain John Richardson, Jr. 3-6684
 Lt. Gerald J. Leddy, Jr. 3-6686
 Lt. Susan Holmes 3-6684
 Sgt. Leonard Harrison 8-9003
 Sgt. Johnnie Newton 8-9003
 Sgt. Joseph Risoli 8-9003
 Sgt. Laurence J. Salotti 8-9003
 Sgt. Timothy J. Trucksess 8-9003
 Sgt. John F. Washington 8-9003
 Sgt. Thomas A. Rambo 8-9003
 Training Officer: Sgt. Thomas Messner 8-6687
 Detective Unit:
 Detective Commander: Thomas L. King 8-4485
 Adm. Asst.: Jeannie Murray 8-4485/86
 Det. Patricia Brennan 8-4485
 Det. Jane Curry 8-4485
 Det. William Danks 8-4485
 Det. Frank DeMeo 8-4485
 Det. Joseph Hasara 8-4485
 Det. Gary Heller 8-4485
 Det. Margaret O'Malley 8-4485
 Det. John Peterson 8-4485

Administrative and Financial Services

Dir. of Adm.: George Clisby 8-6696
 Ofc. Adm. Asst.: Kathleen McHale 8-4606
 Records/Budget Adm.: Lt. Joseph F. Weaver 8-4482
 Adm. Asst.: Karen Winkeler 8-4482
 Records Clerk: Chenequa Green 8-4482
 Bus. Adm.: Laurita Jackson 8-0429
 Accreditation Mgr.: Sgt. Michael Fink 8-9935
 Tech. Sup.: Samuel L. Singer 8-7252

Special Services Unit 4026 Chestnut Street/3020

Victim Support 24-hour Service 8-6600
 Dir. of Special Services:
 Dr. Susan Hawkins 8-4481
 Adm. Asst.: Sylvia Canada 8-9001
 Asst. Dir.: Rose Hooks 8-8762
Special Services Unit Officers:
 Off. James Blackmore 8-4481
 Off. Joseph DiDato 8-4481
 Off. John Wylie 8-4481

Security Services

Dir.: Stratis Skoufalos 3-7800
 Assoc. Dir.: Christopher D. Algard 3-7800
 Adm. Asst.: Linda Wilson 3-7800
 Security Project Coord.:
 Domenic Ceccanecchio 3-7800
 Adm. Asst.: Judith Wojciechowski 8-0292

**(various listings have been corrected in this department)*

Corrections to Yellow Pages

Regional Science (Grad Group)

Chr.: Tony Smith 484 McNeil/6209 8-7592
**(department listing change)*

Security Services

4026 Chestnut St./3020 8-4481

See Public Safety, Division of
**(phone number correction)*

Special Services Unit

4026 Chestnut St./3020 8-4481

See Public Safety, Division of
**(new division)*

Victim Support

4026 Chestnut St./3020 8-4481

See Public Safety, Division of Special Services Unit
**(new division)*

Wharton Finance and Administration 1040 SH-DH/6373

Fin. Analyst: Gregory Tausz 1040 SH-DH/6373 8-4154
**(individual's listing had been omitted)*

Wharton Ethics Program

2203 SH-DH/6369 8-1166

Coord.: Anita Zelinski 2108 SH-DH/6369 8-5847
**(individual's listing had been omitted)*

Standing Faculty of the University of Pennsylvania

Chemistry

Rappe, Andrew M (correction of last name)

Addendum to the 1997-98 Telephone Directory Physics and Astronomy: Faculty and Staff Phone Numbers

*Following are the list of names and phone numbers that were erroneously omitted from the 1997-98 Telephone Directory.
 An insert containing all of the usual information is available at the office of Business Services, Suite 440A, 3401 Walnut St./6228.*

AJZENBERG-SELOVE, FAY, DR	8-5645	GISLER, THOMAS, DR	3-7775; 8-9388	MELE, EUGENE, DR	8-3135
ALEXANDER, CHUCK	8-6831	GLADNEY, LARRY D, DR	8-4683	MESSMER, RICHARD	8-8491
BALAMUTH, DAVID P, DR	8-7320; 8-8144	GOLDADER, DEBORAH L	8-9597	MIDDLETON, ROY, DR	8-3658
BEIER, EUGENE W, DR	8-5960	GOLLUB, JERRY	896-1196	MIRALDA-ESCUDE, JORDI, DR	3-5330
BENTON, DONALD, DR	3-3230	GUERRERO, JOSEPH	8-5634	MITCHELL, RICHARD J	8-8192
BLITZSTEIN, WILLIAM, DR	8-7899	HARRIS, A B, DR	8-8557	MYERS, STEVEN	8-5942
BLUDMAN, SIDNEY A, DR	8-8151	HASIUK, VIVIAN L	8-5954	NELSON, PHILIP, DR	8-7001
BODE, PAUL, DR	3-6251	HEE, ROBERT J	8-8591	NEWCOMER, MITCH	8-4456
BOKHARI, WASIQ M, DR	8-4588	HEINEY, PAUL A, DR	8-7918	NISATO, GIOVANNI, DR	8-8141
BORDERS, HAROLD W	8-8591	HEINRICH, JOEL, DR	3-3652	O'BOYLE, JEAN	8-8558
BRODY, HOWARD, DR	8-8430	HILTON, SALLY J	8-5923	O'DELL, PATRICIA S	8-8141
BURSTEIN, ELIAS	8-8160	HOBBIE, ERIK K, DR	8-8141	OVRUT, BURT, DR	8-3594
CAI, YONG-MING, DR	8-5944	HOLLEBEEK, ROBERT J, DR	8-9248; 8-8558	PANACKAL, ANNA A, DR	8-5135
CALDWELL, ROBERT, DR	3-6251	ISIK, RAMAZAN	3-4182	PEARCE, RONALD J	8-8906
CHAN, KWAN-LEUNG, DR	8-2947	JOHNSON, ALAN T, JR	8-9325; 3-7152	PROTOPAPAS, PAVLOS, DR	8-8148
CHEUNG, CECIL, DR	8-8422; 8-7978	KAMIEN, RANDALL, DR	8-5940	PUCHALLA, JASON, DR	8-8746
CIPELLETTI, LUCA, DR	8-9388; 3-4079	KANE, CHARLES L, DR	8-8149	RAMOS, LAURENCE, DR	3-5426
CLAUSS, WILFRIED, DR	8-2541	KAPLAN, PETER, DR	3-7773	SEGRE, GINO, DR	8-6105
CLEAVER, GERALD, DR	3-0982	KEENER, PAUL T	8-0135	SEGRE, PHILIP N, DR	3-5426
CLEVELAND, BRUCE T, DR	8-8141	KLEIN, ABRAHAM, DR	8-8150	SELOVE, WALTER, DR	8-8159
COHEN, JEFFREY, DR	8-8141	KLEIN, JEFFREY	8-8513; 8-8832	SHEN, BENJAMIN S, DR	8-7199
COHEN, MICHAEL, DR	8-8161	KLEIN, JOSHUA	8-1399; 8-1705	SHI, RUI-FANG	8-3690; 8-8639
COWEN, DOUGLAS F	3-3599; 8-8558	KOCH, ROBERT H, DR	8-7882	SLOGOFF, HARRIET	8-6972
CRETSINGER, CATHY, DR	8-8141	KONONENKO, WALTER I	8-7572	SMITH, ROBERT E	8-1591
CROCKER, JOHN, DR	8-7978	KROLL, JOSEPH, DR	3-6380	SOVEN, PAUL, DR	8-5952
CULVER, JOSEPH, DR	8-8422	KUKLINSKI, MARCELYN	8-8181	STEINHARDT, PAUL, DR	8-5949
CVETIC, MIRJAM, DR	8-8153	KULYNYCH, PAULINE	8-2471	STERNER, KEVIN	8-5806
DANEN, ROBERT, DR	387-6784	LANDE, KENNETH, DR	8-8176	TRAPPE, VERONIQUE, DR	3-7774
DAVIS, RAYMOND, JR	8-8746	LANGACKER, PAUL, DR	8-8152; 8-5943	UKEGAWA, FUMIHIKO	8-8141
DENENSTEIN, ARNOLD M, DR	8-8174	LARSEN, FINN, DR	3-5820	UMBANHOWAR, PAUL, DR	3-4078
DEVLIN, MARK	3-7521; 3-7558	LAWN, BARBARA	8-4373	VAN BERG, RICHARD	8-5977
DRESSNANDT, NANDOR	3-3380	LEE, CHUAN-KUO, DR	8-5111; 8-8168	VAN DE WATER, RICHARD	8-5979
ERLER, JENS, DR	8-6481	LEFEBVRE, JACQUES, DR	3-0990	VITHAYATHIL, JOSE	8-3173
ERMI, BRETT D, DR	8-8141	LOCKYER, NIGEL, DR	8-5806; 8-7572	WALES, WALTER D, DR	8-7942
FISCHER, SUSAN M, DR	8-8832	LOOMIS, GEORGE	8-8593	WALTER, KAREN R	8-3125
FORTUNE, H T, DR	8-6024	LU, YANG	8-8148	WEITZ, DAVID A	8-7522
FRANK, EDWARD D	8-4683	LUBENSKY, TOM C, DR	8-7002	WILDENHAIN, PAUL	8-5111
FRANKEL, SHERMAN, DR	8-8146	LUKAS, ANDRE, DR	8-5150	WILLIAMS, HUGH H, DR	8-6284
FRATI, WILLIAM, DR	8-6108	MA, CHUNG-PEI	3-6252	YODH, ARJUN G, DR	8-6354
FREDERIC, JAMES	8-9596	MANN, ALFRED K, DR	8-8155	ZAMANI'KHAMIRI, OMMEHANI	8-9569
FREI, ZSOLT	8-2043	MASCIOCCHI, AUDREY	8-8593	ZAPOTOCKY, MARTIN, DR	8-1975
GALLINARO, MICHELE, DR	8-5966	MAYERS, GODWIN	8-6809	ZURMUHLE, ROBERT, DR	8-8141
GARITO, ANTHONY F, DR	8-5810	MCKENNA, THOMAS J	8-8181		

Office of the Vice President for Business Services

Phone: 898-9155, Fax: 898-0488

Corrections/Additions to the Faculty and Staff Telephone Directory are invited.

Changes to telephone directory information can be submitted:

Online via the Telephone Directory Update Form at <http://www.upenn.edu/bus-svcs/instr.html>,
 type written fax to 8-0488, or type written letter to Business Services office.