

## The Police Presence on 40th Street

Back when the stores at 40th Street were new, it was a variety story called Marty's. Then it sat vacant with a "For Rent" sign for several years.

But last Friday, in a makeover that took only 57 days after the penstroke that firmed up the decision, the two storefronts south of Burger King on 40th Street had been renovated as a consolidated safety complex for Penn Police Services and the Special Services Unit. President Judith Rodin and EVP John Fry credited Associate Treasurer D-L Wormley of the 40th Street Action Team, and Police Operations Director Maureen Rush for the brisk implementation of the decision to pull services together now.

Pending the renovation of a larger space in the 4100 block of Chestnut—which will take longer—40th Street is now the nerve center of prevention and victim support not only for the campus police but also for some of its partners in safety.

It is headquarters for a joint Penn-Philadelphia mini-station; Penn's Student Town Watch and the Walking Escort; Sensormatic (the contractor working on high-tech improvements in security here); Spectaguard (the firm chosen for consolidation of private security services throughout the University); and the campus police's own Communications Center, Penn Police Bike Patrol Unit, Crime Prevention and Community Relations, and Victim Support Services.

During the open house, Special Services' new director, Susan Hawkins, was introduced with the added role of community relations services. (See also two messages on page 3, regarding the reassignment of Lt. Susan Holmes.)

### Now in Progress: Phase II

As Friday's opening of the mini-station signaled the end of Phase I of the 40th Street project, Phase II has already begun, said Ms. Wormley, who also introduced the new co-chair of the 40th Street Action Team, Laurie Cousart of Telecommunications.

Phase II will focus on installing/upgrading lighting, providing clean and repaired sidewalks, planting street trees, and adding finishing touches on the stores now known as the Hamilton Village Shops.

"We are also coordinated with the Special Services District efforts, the vendor plan development and the various lighting initiatives announced recently," Ms. Wormley added. "Our target date for completion is August 1, but we expect the sidewalk work, tree planting and preparation for pole light installation will be done in mid-March."

As an outgrowth of the 40th Street Project, Penn was approached by Campus Apartments about improving rental properties' lighting, sidewalks, and facades, and one neighborhood walk has already been held to identify sites in need of upgrading. David Adelman of Campus Apartments and John Greenwood of University City Associates/Trammel Crow are taking the lead, Ms. Wormley said, "but we fully expect the other major landlords to join the effort."

"The initial phase will focus on the blocks between Sansom and Spruce/40th to 42nd," she continued, "but expansion is expected. The leaders of this effort are also coordinating with UC-Brite so residential properties on the blocks aren't left out."

Public Safety's electronic specialist, Chris Algard, and Glenn Bryan of Community Relations are also working on gathering input from community members about blue-light phones, which became an issue when homeowners on a secluded block raised questions both about the physical placement of phones and about their potential to increase the perception that the neighborhood is unsafe.

### Safety Services on the Move

*The move-in was major as half a dozen campus and city safety units consolidated at 204-206 40th Street last week. The movers shown here are Ken Waidelich (below) and Bill Graw (cover). Beyond them in the photo are the Free Public Library and part of Superblock.*

Photo by Candace diCarlo



UNIVERSITY of PENNSYLVANIA

# Almanac

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## News in Brief

### Benefits Report: February 11

Dr. Barbara Lowery and Vice President Clint Davidson, joint chairs of the Benefits Redesign Team which started its work last fall, have announced that the team's report will be published in *Almanac* Tuesday, February 11.

### Recreation Fees

On page 14 of this issue, the Department of Recreation announces fees for dependents of faculty, staff and students using the facilities in Spring 1997.

### Faculty Club Menus On-line



The Faculty Club's menus for the Cafeteria and the Hourglass are now on the Club web page at <http://www.upenn.edu/faculty-club/lunch.html>. Listings are for several weeks at a time (the current cafeteria menu runs through April 4).

## To GSE: \$1M Spencer Gift

Penn's Graduate School of Education is one of nine institutions in the country selected to share in the Spencer Foundation's new program of Research Training Grants totalling over \$11 million, which provides fellowships and financial support for graduate students in doctoral programs in an effort to "bring more outstanding researchers into the pipeline" and offset a ten-year decline in federal resources for educational research, according to the Foundation's President Patricia Albjerg Graham.

GSE will receive \$1 million of the fund, which is apportioned according to the size of the student population served. The nine receiving grants under the new program are the education schools of:

University of California/Berkeley	\$1,000,000
University of California/Los Angeles	1,905,000
Columbia University	1,000,000
Harvard University	2,000,000
University of Michigan	1,200,000
Michigan State University	1,000,000
University of Pennsylvania	1,000,000
Stanford University	900,000
University of Wisconsin/Madison	1,200,000

A grant of \$1,250,000 has been given to the American Educational Research Association to establish a complementary national fellowship competition for graduate students in educational research at other institutions. The Association will give some 24 fellowships beyond the nine recipient institutions, and with its own funds will also provide seminars and other activities to complement the research training that fellows receive at their own institutions.

The Spencer Foundation, established in 1971 from the estate of Lyle M. Spencer—who had founded Science Research Association—supports education-related projects ranging from how children learn to the economics of school finance.

"Improving education depends heavily upon developing new ideas that work," said the Foundation's President Graham. "We need a new generation of researchers who can undertake this formidable challenge."

### Death of Dr. Kleinzeller

At presstime *Almanac* was advised of the death of Dr. Arnost Kleinzeller, emeritus professor of physiology, at the age of 82 after a long illness. Details will be published next week.

## \$10M to Wharton/SAS Undergrad Program



Jon Huntsman

At the Trustees stated meeting Friday, President Judith Rodin announced a \$10 million gift from Alumnus Jon M. Huntsman and his family to endow a new undergraduate program in international studies and business, which will be renamed the Huntsman Program in International Studies & Business.

Mr. Huntsman, W '59, Hon. '96, is the founder, chairman and chief executive officer of Huntsman Chemical Corporation and a member of the Wharton Board of Overseers. A former trustee, he co-chaired the Campaign for Penn, and also funded Wharton's Huntsman Center for Global Competition and Innovation.

"Globalization is the single most dramatic change factor affecting business," Mr. Huntsman said in presenting the gift. "Our family is proud to endow a program that is the first to fully integrate comprehensive international studies into a business curriculum for undergraduates in order to prepare them to work effectively anywhere."

The Huntsmans have given to numerous other philanthropic causes including \$100 million to the University of Utah to fund a cancer research center. The Huntsman Corporation is also instrumental in a chemical industry coalition to develop environmentally sound plastics recycling and disposal systems.

Mr. Huntsman heads Huntsman Chemical Corporation, one of the world's largest producers of plastics and specialty chemicals, with \$4.5 billion in combined annual revenue, over 6,500 employees, and 81 locations in 23 countries. Two members of the Huntsman family, Jon Jr. and David, are graduates of the University of Pennsylvania. Jon Jr. currently serves as a member of the University of Pennsylvania's Board of Trustees. Jon M. Huntsman's brother, A. Blaine Huntsman, received his Ph.D. from Wharton in 1968, and two sons-in-law, Richard Durham and Jim Huffman, hold Wharton degrees.

### The IS&B Program: First of its Kind

Dr. Roger Allen of SAS and Dr. Jamshed Ghandhi of Wharton are co-directors of the joint program in international studies and business, which they are quick to point out is "not an international relations program," but the first of its kind in the U.S. to integrate international studies, foreign language and business education at the undergraduate level. (Earlier, SAS and Wharton carved out a similar niche at the graduate level with an MBA/MA in International Studies, via the Lauder Institute of Management and International Studies. Alumnus Leonard Lauder recently added \$10 million to the endowment there.)

Endowment for the newer, undergraduate program is "a remarkable vote of confidence" in the quality of the students and the program, said Dr. Ghandhi. "It's one thing to receive such generous funding when you have a track record—and the IS&B program is not even three years old." But, he added, IS&B attracts some of the brightest students in the country. Typically they rank among the top 2 percent of their high school graduating classes. Students in this year's entering class had an average combined SAT score of 1475.

Students in the program pursue a joint degree in business and the liberal arts, requiring 40 course units, four to eight more units than the conventional undergraduate program. They graduate with both a Bachelor of Arts from SAS and a Bachelor of Science in Economics from Wharton.

The program emphasizes foreign language study with students required to study abroad in their target language after four semesters in the program. Advanced language courses are being developed which use contemporary materials drawn from business, government, law and public policy. In the current academic year, students are studying at universities in Argentina, Chile, France, Germany, Japan, the People's Republic of China, Senegal, Spain and Taiwan, R.O.C.

"We couldn't be more pleased and honored to receive this important gift from the Huntsman family," said Wharton Dean Thomas P. Gerrity. "As part of the School's strategic planning process, this gift serves as an appropriate launching point for moving Wharton forward as the leader in international studies and business well into the future."

"This program effectively combines our School's strengths in language, political science, and cultural studies with Wharton's expertise in business education," said Walter Wales, interim dean of the School of Arts and Sciences. "We are delighted to collaborate with Wharton on this innovative program and we are deeply grateful to the Huntsman family for their extraordinary generosity."

President Rodin said the new gift "supports the Wharton School's strategic plan to sustain its long-term leadership position in key areas and is part of Penn's *Agenda for Excellence*, the strategic plan that proposes a series of critical priorities and objectives for Penn over the next five years. Both plans specify globalization as a focal point for future initiatives."

Provost Stanley Chodorow also cited the gift's centrality to the overall theme of globalization, one of the 21st-Century goals that he discussed this year's State of the University address to the University Council, published last week in *Almanac*.

**On the Reassignment of Lt. Holmes:** *In response to a series of letters circulated on the pfsni listserv and published in the University City Review, Penn's EVP John Fry issued the statement below. The second letter below, separately written to a PFSNI member and released on the listserv, is used with Lt. Holmes's permission.—Ed.*

### **An Open Letter to the Penn and West Philadelphia Communities**

Recently there has been concern expressed by community members regarding the reassignment of Lieutenant Susan Holmes of the University of Pennsylvania Police Department from the Special Services Unit to Watch Commander of the 11 p.m. to 7 a.m. shift. This change is a positive move for Lt. Holmes in terms of her career development. Lt. Holmes is a valued and respected member of the Penn Police Force, and her supervisor, Managing Director Tom Seamon, expects her superlative efforts on behalf of public safety to continue. The 11 p.m. to 7 a.m. shift was in great need of a strong manager, and Lt. Holmes is well suited to the demands and challenges that her new job will present.

Certainly we all will miss Lt. Holmes's contribution to the Special Services Unit of the Penn Police. Her duties included supervisory responsibility for police officers engaged in crime prevention activities, victim support, and the investigation of sexual offenses. In addition to these activities, she also acted as a liaison to various community groups. While continuity is important to a job like this, it is important to retain an ability to assign talented people to areas where they are needed. Clearly, the 11 p.m. to 7 a.m. shift is such an assignment.

As a onetime resident of the area who has continued her ties there, Lt. Holmes, like many other Penn faculty, staff, and students, devotes an enormous amount of her off-duty time to the betterment of the community. It is our hope that she will continue with this volunteer work and to serve as a role model for her fellow officers as an individual who combines her dedication to the profession of law enforcement with a devotion to public service.

In the meantime, we look forward to the contributions that Susan Hawkins, the new Director of Special Services, will make to Penn and the community. A recent addition to the Penn Police Department, she is well qualified and excited about continuing and expanding the University's liaison to the West Philadelphia community. Our commitment to the community remains as strong as ever and will continue to improve under the leadership of Ms. Hawkins.

— John Fry, Executive Vice President

### **A Message from Lt. Holmes**

Back in July of 1993, Commissioner Kuprevich assigned me from the Shift Commander (3-11 p.m.) to Community Relations/Special Assignments. I have had the pleasure of working with the community on many different assignments—18th Police Advisory Council—Neighborhood Revitalization Dinner and the Confiscation/Renovation of a former “crack” house; West Philadelphia Partnership-Neighborhood Townwatch Network which has nearly doubled in size in the 18th District alone (thanks to November's “Take Back the Night”); Spruce Hill Community Association; Squirrel Hill Sub-Station. And the list of organizations/groups goes on and on.

I will always be grateful to Commissioner Kuprevich and Managing Director Seamon for giving me the opportunity to serve the community in such an unique manner, and for placing their faith and trust in me to “do the right thing.”

Judging by the comments of various community members in their letters, e-mails, etc., I have accomplished what I set out to do—to improve relations between Penn and the Community; to remind others that Penn and the Community's fates are intertwined; and that their goals do not have to be/and are not mutually exclusive; to serve as a “voice” for the community within Penn. I have been very fortunate to have such wonderful mentors as P.P.D. Community Relations Officer Ed Ryals and Penn's Director of Community Relations, Glenn Bryan, who have given me guidance over the years.

Although my reassignment to midnight shift is not one that I would have volunteered for, I do not dispute the managerial need for a shift commander during said hours. The Division of Public Safety has been and is in the process of restructuring. No matter where I am assigned, I can assure you that I will continue to serve you to the best of my ability; to promote Community Policing and serve as a role model for officers. Just as Town Watch is a way of life, so is public-service.

The support and praise that I have received over the past two weeks from community members is priceless and it keeps me going. Along the way, I have formed many friendships that will long out-live any assignment given to me.

But remember one thing—do not lose sight of your goal(s). You have made so much progress in the past few years; let's not lose any ground gained!

As soon as am I situated in my new assignment, I will certainly let you know how I can be reached. My sons attend the Penn Children's Center and the University City New School (42nd and Locust Streets)—so, there will be times when I will be on campus and in the surrounding neighborhood during “daylight” hours. I know it is not the same level of access as before, but we can make it work.

Please feel free to contact me if you have any further questions or concerns.

And thank you again for your kind words. You'll never know just how much they have meant to me and my family!

— Sue Holmes

### **Nominations: Alice Paul, Other Awards**

The Association of Women Faculty and Administrators solicits nominations for its three major annual awards, to be given at the April Awards Breakfast.

The *Alice Paul Awards*, named for the famous suffragist leader and Penn alumna who founded the National Women's Party and authored the Equal Rights Amendment, are awarded to students, regardless of gender, who have demonstrated outstanding service to women in the Penn community. The *Lenore Williams Award*, named in honor of the wife of former provost Edwin B. Williams, is given to a distinguished female scholar or leader whose contributions extend within and beyond our campus. The *Robert E. Davies Award*, in honor of the late feminist and distinguished Penn scholar, recognizes any individual(s) for their work for social change.

Nominations should be sent by *March 1* to the president of AWFA, Dr. Yvonne Paterson, professor of microbiology, 802G Abramson Building, CHOP/4318. Letters should include:

- 1) Nominee's name, school, position, address and telephone number;
- 2) The nature of the nominee's achievement and why it is extraordinary; and
- 3) Nominator's name, position, campus address and telephone number.

The awardees will be announced at the annual AWFA breakfast in April.

### **Summer Research Support for Faculty**

The Trustees Council of Penn Women is now offering three \$3,000 summer research stipends to female faculty members, or faculty members whose research is centrally concerned with the role of women in society, science, or arts and letters.\* These awards are given to assist in the promotion of standing faculty to the permanent rank of Associate Professor.

Applicants must submit a two-page summary of the research they wish to undertake; how the stipend will facilitate the research; how the award will be used and why it would be particularly useful at this time; a curriculum vitae; and the name of a University reference. The summary should be sent no later than Friday, *March 7, 1997* to:

Dr. Drew Faust, Director  
The Alice Paul Research Center  
3440 Market Street, Suite 590/3325

Research proposals will be reviewed, and the stipend awarded, through a peer review process. It is expected that the research, or a significant subset thereof, will be concluded during the summer of 1997, and a written report will be submitted to the review panel and to the Trustees' Council. Any subsequent publication of the research results should acknowledge the support of the Council.

\* Note: The amount of the award varies according to whether the recipient chooses to receive it as salary or to use it for research expenses.—D.F.

### **Scholarship in International Geriatrics**

The Institute on Aging has been awarded funding by the Measey Foundation to sponsor the *Measey Scholarship in International Geriatrics*, enabling five highly qualified Penn medical students to participate in geriatric clinical rotations at the University of Pennsylvania's sister institution, the University of Edinburgh, in Scotland. The three primary goals of the scholarship are:

1. to create a formal and competitive award that recognizes and fosters excellence among medical students with an interest in geriatrics early on in their training;
2. to provide future geriatricians with the opportunity to broaden their clinical perspective and benefit from one of the world's leading geriatric programs; and
3. to work collaboratively with medical schools internationally.

Applications are due early in March, and awards will be announced in April. Interested students should contact Sheila Pasupathy at [spasupat@mail.med.upenn.edu](mailto:spasupat@mail.med.upenn.edu).



*This proposed policy was drafted under the leadership of the University Information Security Officer. The first version was based on the ResNet Acceptable Use Policy and also incorporated elements of several School policies, in particular SEAS and SAS. It was revised by representatives of the President's Office and General Counsel's Office and presented to the Communications Committee on 11/16/95. Subsequently it was presented at various fora, including technical computing support staff and ISC senior staff. The draft was revised again by the President's Office and was approved in principle by the Communications Committee on 11/13/96 and after minor modifications in its current form on 12/20/96.—M.P.*

## Proposed Policy on Acceptable Use of Electronic Resources

**Summary:** This policy defines the boundaries of "acceptable use" of limited University electronic resources, including computers, networks, electronic mail services and electronic information sources, as detailed below. It includes by reference a self-contained compilation of specific rules that can be modified as the electronic information environment evolves.

The policy is based on the principle that the electronic information environment is provided to support University business and its mission of education, research and service. Other uses are secondary. Uses that threaten the integrity of the system; the function of non-University equipment that can be accessed through the system; the privacy or actual or perceived safety of others; or that are otherwise illegal are forbidden.

By using University electronic information systems you assume personal responsibility for their appropriate use and agree to comply with this policy and other applicable University policies, as well as City, State and Federal laws and regulations, as detailed below.

The policy defines penalties for infractions, up to and including loss of system access, employment termination or expulsion. In addition some activities may lead to risk of legal liability, both civil and criminal.

Users of electronic information systems are urged in their own interest to review and understand the contents of this policy.

**Purposes:** The University of Pennsylvania makes computing resources (including, but not limited to, computer facilities and services, computers, networks, electronic mail, electronic information and data, and video and voice services) available to faculty, students, staff, registered guests, and the general public to support the educational, research and service missions of the University.

When demand for computing resources may exceed available capacity, priorities for their use will be established and enforced. Authorized faculty and staff may set and alter priorities for exclusively local computing/networking resources. The priorities for use of University-wide computing resources are:

**Highest:** Uses that directly support the educational, research and service missions of the University.

**Medium:** Other uses that indirectly benefit the education, research and service missions of the University, as well as and including reasonable and limited personal communications.

**Lowest:** Recreation, including game playing.

**Forbidden:** All activities in violation of the General Standards or prohibited in the *Specific Rules* interpreting this policy.

The University may enforce these priorities by restricting or limiting usages of lower priority in circumstances where their demand and limitations of capacity impact or threaten to impact usages of higher priority.

**Implied Consent:** Each person with access to the University's computing resources is responsible for their appropriate use and by their use agrees to comply with all applicable University, school, and departmental policies and regulations, and with applicable City, State and Federal laws and regulations, as well as with the acceptable use policies of affiliated networks and systems (*See Appendices to Specific Rules*).

**Open Expression:** The rights to freedom of thought, inquiry and expression, as defined in the University's *Guidelines on Open Expression*, are paramount values of the University community. The University's commitment to the principles of open expression extends to and includes the electronic information environment, and interference in the exercise of those rights is a violation of this policy and of the *Guidelines on Open Expression*. As provided in the *Guidelines*, in case of conflict between the principles of the *Guidelines on Open Expression* and this or other University policies, the principles of the *Guidelines* take precedence.

**General Standards:** Failure to uphold the following General Standards for the Acceptable Use of Computer Resources constitutes a violation of this policy and may be subject to disciplinary action.

The General Standards for the Acceptable Use of Computer Resources require:

- Responsible behavior with respect to the electronic information environment at all times;
- Behavior consistent with the mission of the University and with authorized activities of the University or members of the University community;
- Respect for the principles of open expression;
- Compliance with all applicable laws, regulations, and University policies;
- Truthfulness and honesty in personal and computer identification;
- Respect for the rights and property of others, including intellectual property rights;
- Behavior consistent with the privacy and integrity of electronic networks, electronic data and information, and electronic infrastructure and systems; and
- Respect for the value and intended use of human and electronic resources.

### Enforcement and Penalties for Violation:

Any person who violates any provision of this policy, of the *Specific Rules* interpreting this policy, of other relevant University policies, or of applicable City, State, or Federal laws or regulations may face sanctions up to and including termination or expulsion. Depending on the nature and severity of the offense, violations can be subject to disciplinary action through the Student Disciplinary System or disciplinary procedures applicable to faculty and staff.

It may at times be necessary for authorized systems administrators to suspend someone's

access to University computing resources immediately for violations of this policy, pending interim resolution of the situation (for example by securing a possibly compromised account and/or making the owner of an account aware in person that an activity constitutes a violation). In the case of egregious and continuing violations suspension of access may be extended until final resolution by the appropriate disciplinary body.

System owners, administrators or managers may be required to investigate violations of this policy and to ensure compliance.

**Amendment:** Formal amendment of the General Standards of Acceptable Use of Computing Resources or other aspects of this policy may be promulgated by the Provost following consultation with the University Council Committee on Communications, publication "For Comment" in *Almanac*, a reasonable waiting period, and publication "Of Record" in *Almanac*.

**Interpreting this Policy:** As technology evolves, questions will arise about how to interpret the general standards expressed in this policy. The Vice Provost for Information Systems and Computing shall, after consultation with the University Council Committee on Communications, and subject to the same waiting period and publication provisions as above, publish specific rules interpreting this policy.

**Waiver:** When restrictions in this policy interfere with the research, educational or service missions of the University, members of the University community may request a written waiver from the Vice Provost for Information Systems and Computing (or designee).

**Further Information:** For further information about University computing regulations or Commonwealth of Pennsylvania and Federal computing laws, contact the University Information Security Officer at (215) 898-2172, or send e-mail to: [security@isc.upenn.edu](mailto:security@isc.upenn.edu).

### Committee on Communications

**Chair:** Martin Pring (physiology/med)

**Faculty:** Alan Filreis (English)

Allan C. Halpern (dermatology/med)

Steven Kimbrough (oper & info mgmt)

Herbert S. Levine (economics)

David F. Meaney (bioengineering)

David Mozely (radiology/med)

David Smith (anesth/med)

**Administration:** Jennifer Conway (economics)

Carol Meisinger (publications)

**A-3:** Gene Haldeman (admissions)

**Students:** David Shapiro (Col/Wh '97)

Amy Stover (Col '98)

**Ex officio:** Barbara Beck (news & public affairs)

Paul Mosher (libraries)

Steven Murray (business services)

James O'Donnell (ISC)

Ken Wildes (communications)

**Specific Rules and Appendices, next page**

## Specific Rules Interpreting the Policy on Acceptable Use of Electronic Resources

The following specific rules apply to all uses of University computing resources. These rules are not an exhaustive list of proscribed behaviors, but are intended to implement and illustrate the General Standards for the Acceptable Use of Computer Resources, other relevant University policies, and applicable laws and regulations. Additional specific rules may be promulgated for the acceptable use of individual computer systems or networks by individual Schools, departments, or system administrators.

### Content of Communications

— Except as provided by applicable City, State, or Federal laws, regulations or other University policies, the content of electronic communications is not by itself a basis for disciplinary action.

— Unlawful communications, including threats of violence, obscenity, child pornography, and harassing communications (as defined by law), are prohibited.

— The use of University computer resources for private business or commercial activities (except where such activities are otherwise permitted or authorized under applicable University policies), fundraising or advertising on behalf of non-University organizations, or the reselling of University computer resources to non-University individuals or organizations, and the unauthorized use of the University's name, are prohibited. The Vice Provost for Information Systems (or designee) may specify rules and specific forums where limited use of University resources for non-recurring exchange and sale of personal items is permitted.

### Identification of Users

— Anonymous and pseudonymous communications are permitted except when expressly prohibited by the operating guidelines or stated purposes of the electronic services to, from, or through which the communications are sent. However, at the request of an Open Expression Monitor, the University's Information Security Officer, or an authorized system administrator, the University may attempt to identify

the originator of anonymous/pseudonymous messages, and may refer matters to appropriate disciplinary bodies to prevent further distribution of messages from the same source.

The following activities and behaviors are prohibited:

— Misrepresentation (including forgery) of the identity of the sender or source of an electronic communication;

— Acquiring or attempting to acquire passwords of others;

— Using or attempting to use the computer accounts of others;

— Alteration of the content of a message originating from another person or computer with intent to deceive; and

— The unauthorized deletion of another person's news group postings.

### Access to Computer Resources

The following activities and behaviors are prohibited:

— The use of restricted-access University computer resources or electronic information without or beyond one's level of authorization;

— The interception or attempted interception of communications by parties not explicitly intended to receive them;

— Making University computing resources available to individuals not affiliated with the University of Pennsylvania without approval of an authorized University official;

— Making available any materials the possession or distribution of which is illegal;

— The unauthorized copying or use of licensed computer software;

— Unauthorized access, possession, or distribution, by electronic or any other means, of electronic information or data that is confidential under the University's policies regarding privacy or the confidentiality of student, administrative, personnel, archival, or other records, or as defined by the cognizant Data Steward;

— Intentionally compromising the privacy or

security of electronic information; and

— Intentionally infringing upon the intellectual property rights of others in computer programs or electronic information (including plagiarism and unauthorized use or reproduction).

### Operational Integrity

The following activities and behaviors are prohibited:

— Interference with or disruption of the computer or network accounts, services, or equipment of others, including, but not limited to, the propagation of computer "worms" and "viruses," the sending of electronic chain mail, and the inappropriate sending of "broadcast" messages to large numbers of individuals or hosts;

— Failure to comply with requests from appropriate University officials to discontinue activities that threaten the operation or integrity of computers, systems or networks, or otherwise violate this policy;

— Revealing passwords or otherwise permitting the use by others (by intent or negligence) of personal accounts for computer and network access;

— Altering or attempting to alter files or systems without authorization;

— Unauthorized scanning of networks for security vulnerabilities;

— Attempting to alter any University computing or networking components (including, but not limited to, bridges, routers, and hubs) without authorization or beyond one's level of authorization;

— Unauthorized wiring, including attempts to create unauthorized network connections, or any unauthorized extension or re-transmission of any computer or network services;

— Intentionally damaging or destroying the integrity of electronic information;

— Intentionally disrupting the use of electronic networks or information systems;

— Intentionally wasting human or electronic resources; and

— Negligence leading to the damage of University electronic information, computing/networking equipment and resources.

## Appendices

### Relevant University Policies

This Acceptable Use Policy incorporates and supersedes the earlier Policy on Ethical Behavior with Respect to the Electronic Information Environment. The use of computing resources is also required to conform to the following University policies:

— Code of Student Conduct

— Guidelines on Open Expression

In addition, specific policies of the University's schools, departments, computer systems and networks, and other general University policies and regulations are also applicable to the use of computer resources. These policies include, but are not limited to, the following:

— Patent Policy

— Copyright Policy

— Computer Software Policy

— Policy on the Uses of University Resources

— Policy on Confidentiality of Student Records and Information

— Policy Regarding Faculty Misconduct in Research

— Policy on Privacy of Electronic Information

— Code of Academic Integrity

— Protocols for human subjects research: any research involving human subjects must be approved by the Committee on Studies Involving Human Beings

— Acceptable Use Policies of individual Schools, departments, computer systems, and networks

— Guidelines for administrators of University e-mail systems.

### Applicable Laws

Computer and network use is also subject to Pennsylvania and Federal laws and regulations. Suspected violations of applicable law are subject to investigation by University and law enforcement officials. Among the applicable laws are:

— *Federal Copyright Law*: U.S. copyright law grants authors certain exclusive rights of reproduction, adaptation, distribution, performance, display, attribution and integrity to their creations, including works of literature, photographs, music, software, film and video. Violations of copyright laws include, but are not limited to, the making of unauthorized copies of any copyrighted material (such as commercial software, text, graphic images, audio and video recordings) and distributing copyrighted materials over computer networks or through other means.

— *Federal Wire Fraud Law*: Federal law prohibits the use of interstate communications systems (phone, wire, radio, or television transmissions) to further an illegal scheme or to defraud.

— *Federal Computer Fraud and Abuse Law*: Federal law prohibits unauthorized access to, or modification of information in computers containing national defense, banking, or financial information.

— *Federal and Pennsylvania Child Pornography Laws*: Federal and Pennsylvania laws prohibit the creation, possession, or distribution of graphic depictions of minors engaged in sexual activity, including computer graphics. Computers storing such informa-

tion can be seized as evidence.

— *Pennsylvania Computer Crime Law*: Pennsylvania law prohibits access to any computer system or network with the intent to interrupt an organization, or to perpetrate a fraud including the intentional and unauthorized publication of computer passwords.

— *Pyramid schemes/Chain Letters*: It is a violation of the Federal Postal Lottery Statute to send chain letters which request sending money or something of value through the U.S. mail. Solicitations through electronic messaging are also illegal, if they require use of U.S. mail for sending money/something of value.

— *Defamation*: Someone may seek civil remedies if they can show that they were clearly identified as the subject of defamatory messages and suffered damages as a consequence. Truth is a defense against charges of defamation.

— *Common law actions for invasion of privacy*: Someone may seek civil remedies for invasion of privacy on several grounds:

— *Public disclosure of private facts*: the widespread disclosure of facts about a person, even when true, may be deemed harmful enough to justify a lawsuit.

— *False light*: a person wrongfully attributes views or characteristics to another person in ways that damage that person's reputation.

— *Wrongful intrusion*: the law often protects those areas of a person's life in which they can reasonably expect they will not be intruded upon.

## Compass

## Compass

## Compass



## Compass

## Compass

# OPPORTUNITIES at PENN

Listed below are the job opportunities at the University of Pennsylvania. To apply please visit:

**University of Pennsylvania Job Application Center**  
**Funderburg Information Center, 3401 Walnut Street, Ground Floor**  
**Phone: 215-898-7285**

**Application Hours:** Monday through Friday, 9 a.m.-1 p.m.

Positions are posted on a daily basis, Monday through Friday, at the following locations:

Application Center—Funderburg Center, 3401 Walnut Street (Ground level) 9 a.m.-1 p.m.

Blockley Hall—418 Guardian Drive (1st Floor and 2nd Floor)

Dental School—40th & Spruce St. (Basement-across from B-30)

Houston Hall—34th & Spruce St. (Basement-near the elevators)

Wharton—Steinberg Hall-Dietrich Hall (next to Room 303)

Job Opportunities and daily postings can also be accessed on the Human Resources web page

([www.upenn.edu/hr/](http://www.upenn.edu/hr/)). A position must be posted for seven (7) calendar days before an offer can be made.

The University of Pennsylvania is an equal opportunity employer and does not discriminate on the basis of race, color, sex, sexual or affectional preference, age, religion, national or ethnic origin, disability or veteran status.

WHERE THE QUALIFICATIONS FOR A POSITION ARE DESCRIBED IN TERMS OF FORMAL EDUCATION OR TRAINING, PRIOR EXPERIENCE IN THE SAME FIELD MAY BE SUBSTITUTED.  
 POSITIONS WITH FULL DESCRIPTIONS ARE THOSE MOST RECENTLY POSTED.

## ANNENBERG SCHOOL

*Specialist: Clyde Peterson*

**ADMINISTRATIVE ASSISTANT I** (121508CP) G9; \$17,614-21,991 Annenberg School

## ARTS AND SCIENCES

*Specialist: Sue Hess*

**COORDINATOR IV** (01105SH) Manage the allocation, installation, loaner inventory & IP processes for the desktop computer; work with department chairs & tech staff providing information on allocations; provide Specs for computers & obtaining pricing from vendors, work with faculty to configure new equipment for private or grant purchase; provide & maintain desktop loaner pool for faculty & staff; collect & maintain inventory data for faculty & staff; clean & maintain IP database for SAS desktop machines.

**Qualifications:** BA/BS with three yrs. experience including front-line support; knowledge of desktop software (*emphasis on Network & Office Productivity Software*); Internet access & navigation tools (*Netscape*), email & knowledge of HTML a plus. **Grade:** P4; **Range:** \$26,986-35,123 1-28-97 SAS Computing

**INFORMATION MANAGEMENT SPECIALIST I** (0168SH) Advise & support language teachers in designing & developing technology-based pedagogical materials, develop training programs for multimedia materials production; plan & develop workshops & seminars for both multimedia materials design & language pedagogy, assist language coordinators & researchers in preparing grant applications involving multimedia technology. **Qualifications:** BA/BS; Master's preferred in a relevant field such as ESL or Applied Linguistics; minimum three yrs. authoring & programming computing experience in non-Western languages, especially with non-Roman scripts. **Grade:** P4; **Range:** \$26,986-35,123 1-28-97 Penn Language Center

**INFORMATION SYSTEM SPECIALIST I/II** (01104SH) Design, test, document & implement integrated solutions based on use of desktop software including Internet navigation tools, databases & word processor; develop & implement WWW pages of varying levels of complexity; train clients to use hardware & software, such as word processing, database, spreadsheets, email & Internet tools; investigate & test various workgroup technology solutions; provide tech reviews including participation in evaluating, analyzing & documenting clients. **Qualifications:** BA/BS; assist clients with office automation technology; knowledge of desktop office productivity software (*MS Office*); Internet access & navigation tools (*Netscape*); knowledge of electronic mail (*Elm & Eudora*); hardware & operating systems (*Mac & win*); must be well organized; understanding of

University & School Policies a plus; excellent oral, written & interpersonal skills. **INFO. SYS. I:** two yrs. experience. **INFO. SYS. II:** four yrs. experience. **Grade:** P3/P5; **Range:** \$24,617-31,982/\$29,664-38,677 1-29-97 SAS Computing

**PROGRAMMER ANALYST II** (01103SH) Develop, implement & maintain relational databases; provide SAS clients with support in use of databases application & access technology; participate in investigation & provision of recommendation regarding groupware, work flow databases products; move & assist others in the process of moving fully tested & documented application into production mode on central server. **Qualifications:** BA/BS with two-four yrs. of applications development; experience in academic computing environment, including analysis & programming; relational databases; knowledge of UNIX & network & client servers tech; Oracle, FileMaker & Novell a plus; working knowledge of desktop machines (win/mac); excellent analytical & problem solving skills; effective written & oral communication skills. **Grade:** P6; **Range:** \$32,857-42,591 1-30-97 SAS Computing

**RESEARCH SPECIALIST JR./I** (111410SH) Perform experiments, interpret results & write reports pertaining to the construction of the cellular cytoskeleton; construct DNA expression plasmid, transgenic Drosophila, expression & purify recombinant proteins, gel electrophoresis & blotting, immunodetection of proteins; maintain stocks & order laboratory supplies. **Qualifications:** BA/BS in biology or related field. **RES. SPEC JR.:** experience in molecular biology or biochemistry preferred. **RES. SPEC. I:** one-three yrs. experience in molecular biology or chemistry. **Grade:** P1/P2; **Range:** \$20,291-26,368/\$22,351-29,098 1-29-97 Biology

**ADMINISTRATIVE ASSISTANT II** (01102SH) Provide desktop publishing support & for & SAS External Affairs; handle production of publicity; coordinate on-campus mailing newsletter & special events promotions as well as editing & general ADMINISTRATIVE ASSISTANT support; work Public Relations Coordinator to update & maintain SAS Website. **Qualifications:** High school graduate, with at least three yrs. experience & Macintosh computer expertise essential; excellent organizational & interpersonal skills; some knowledge of printing and graphic production; ability to work independently and meet deadlines essential. **Grade:** G10; **Range:** \$19,261-23,999 1-30-97 SAS-External Affairs

**OFFICE ADMINISTRATIVE ASSISTANT II/III** (0166SH) Perform administrative/clerical duties in support of budget administration; prepare financial forms, on-line journals & on-line purchase orders; record, monitor & verify financial transactions using department's computerized log; maintain detailed records/files; reconcile monthly expenditure reports; maintain office supply inventory, copier & fax machines; schedule facilities within building; assist with

payroll functions when necessary. **Qualifications:** Completion of high school business curriculum & related post high school training or equivalent; knowledge of clerical accounting & office procedures; knowledge of University accounting system (FinMis) highly desirable; database experience on Macintosh preferred. **OAAII:** at least two yrs. experience at OAAI level or comparable background. **OAAIII:** at least two yrs. at OAAII level or comparable background. **Grade:** G10/G11; **Range:** \$19,261-23,999/\$20,497-26,008 1-28-97 College of General Studies

## DENTAL SCHOOL

*Specialist: Clyde Peterson*

**COORDINATOR I** (08901CP) P1; \$20,219-26,368 8-13-96 Biochemistry

**MANAGER I** (121523CP) P2; \$22,351-29,098 12-24-96 Dental Care Center

**RESEARCH SPECIALIST I** (04393CP) (*End date: 6/98*) P2; \$22,351-29,098 5-7-96 Biochemistry

**RESEARCH SPECIALIST I** (091102CP) P2; \$22,351-29,098 9-20-96 Biochemistry

**RESEARCH SPECIALIST II** (04394CP) (*End date: 6/98*) P3; \$24,617-31,982 5-7-96 Biochemistry

**STAFF DENTIST** (091199CP) (091200CP) Blank 10-2-96 Dental Care Center

**STAFF HYGIENIST** (091149CP) P3; \$24,617-31,982 9-24-96 Dental Care Center

**STAFF HYGIENIST** (121525CP) (office located in Bryn Mawr). P3; \$24,617-31,982 12-24-96 Dental Care Center

**ADMINISTRATIVE ASSISTANT II** (07830CP) G10; \$19,261-23,999 12-13-96 Pediatric Dentistry

**DENTAL ASSISTANT I** (40 HRS) (07098CP) G7; \$17,068-21,247 7-24-95 Dental Medicine

**DENTAL ASSISTANT I** (40 HRS) (10429CP) G7; \$17,068-21,247 10-5-95 Dental Care Center

**DENTAL ASSISTANT I** (40 HRS) (121524CP) (office located in Bryn Mawr). G7; \$14,935-18,592 12-24-96 Dental Care Center

**DENTAL ASSISTANT II** (06628CP) G8; \$16,171-20,240 6-19-96 Orthodontics

**RECEPTIONIST II** (121544CP) G6; \$14,008-17,201 12-16-96 Periodontics

**RESEARCH LAB TECHNICIAN I/II** (07831CP) G7/G8; \$14,935-18,592/16,171-20,240 7-31-96 Microbiology

**RESEARCH LAB TECHNICIAN III** (03213CP) G10; \$19,261-23,999 3-8-96 Pathology

## ENGINEERING/APPLIED SCIENCE

*Specialist: Clyde Peterson*

**ASSISTANT TO CHAIRMAN I** (101225CP) P1; \$20,291-26,368 12-11-96 Electrical Engineering

**FISCAL COORDINATOR I/II** (0112CP) P1/P2; \$20,291-26,368/\$22,351-29,098 1-14-97 Moore Business Office

**RESEARCH SPECIALIST, JR.** (111395RS) P1; \$20,291-26,368 11-15-96 IME

**RESEARCH SPECIALIST IV** (0146CP) P6; \$32,857-42,591 1-17-97 MSE

**TECH. ELECTRONIC II** (101303CP) G10; \$19,261-23,999 1-16-97 Computer & Education Tech Services

**SYSTEMS ANALYST III** (970145CP) P8; \$39,655-52,015 1-21-97 CIS

## EXECUTIVE VICE PRESIDENT

*Specialist: Sue Hess*

**MANAGER II** (0171SH) Manage staff, union employees & student workers; responsible for ordering, receipt, storage & issuing of all food, equipment & paper supplies; oversee cash receipts & petty cash; prepare operational budget; supervise renovation projects; ensure sanitation standards; maintain equipment; coordinate service contracts; maintain stock; conduct periodic meetings & provide customer service. **Qualifications:** BA/BS in hotel, restaurant, institutional or business management or related field; three-five yrs.



experience in food service operations, with at least two yrs. experience in supervising cash, food operations at a commercial restaurant or University environment; understanding of declining balance & cash operations pricing techniques; experience with union practices; excellent communication skills; experience with computer production systems; HACCP certification required. **Grade:** P3; **Range:** \$24,617-31,982 1-29-97 Dining Services

**ACCOUNTANT I** (121585SH) P2; \$22,351-29,098 1-3-97 Office of the Comptroller

**ACCOUNTANT II** (101267SH) P4; \$26,986-35,123 10-16-96 Office of the Comptroller

**ACCOUNTANT ANALYST I** (0104SH) P6; \$32,857-42,591 1-8-96 Student Financial Services

**ACCOUNTANT, FIXED ASSIST** (101266SH) P5; \$29,664-38,677 10-16-96 Office of the Comptroller

**ASSOCIATE DIRECTOR VI** (091054SH) P8; \$39,655-52,015 9-9-96 Student Financial Services

**BUYER II (PRODUCTION BUYER)** (121494SH) P4; \$26,986-35,123 12-6-96 Publications

**COORDINATOR II** (121541SH) P2; \$22,351-29,098 12-19-96 Pennrex

**COORDINATOR II** (0103SH) P2; \$22,351-29,098 1-13-96 Student Financial Services

**DIRECTOR, INTERNAL AUDIT (CORPORATE COMPLIANCE)** (091127SH) P12; \$65,611-80,031 9-20-96 Internal Audit

**DIRECTOR, INTERNAL AUDIT (HEALTH SYSTEMS)** (091129SH) P12; \$65,611-80,031 9-19-96 Internal Audit

**DIRECTOR, INTERNAL AUDIT (INFORMATION SYSTEMS)** (091128SH) P12; \$65,611-80,031 9-19-96 Internal Audit

**DIRECTOR, INTERNAL AUDIT (UNIVERSITY)** (091130SH) P12; \$65,611-80,031 9-19-96 Internal Audit

**FACILITIES PLANNER I** (0108SH) P5; \$29,664-38,677 1-14-97 Facilities Planning

**GRAPHIC DESIGNER II** (0119SH) P4; \$26,986-35,123 1-13-97 Publications

**OFFICE SYSTEMS ADMINISTRATOR II** (03197SH) P3; \$24,617-31,982 6-20-96 ORA

**PROPERTY ADMINISTRATOR** (04339SH) P3; \$24,617-31,982 4-23-96 Risk Management

**PURCHASING AGENT, FACILITIES MANAGEMENT** (07832SH) P8; \$39,655-52,015 8-1-96 Purchasing Department

**CHIEF** (40 HRS) (0140SH) Union 1-17-97 Faculty Club

**PARKING ATTENDANT** (0141SH) Union 1-17-97 Transportation Parking

**TELECOMMUNICATION SERVICE ASSISTANT, SR.** (37.5 HRS) (111451SC) (Work schedule may require some evenings & weekends) G11; \$21,961-27,866

## GRAD SCHOOL OF EDUCATION

*Specialist: Clyde Peterson*

**COORDINATOR II** (121527CP) P2; \$22,351-29,098 12-24-96 International Programs

**COORDINATOR IV** (0137CP) P4; \$26,986-35,123 1-23-97 IRHE

**ADMINISTRATIVE ASSISTANT III** (0136CP) G11; \$20,497-26,008 1-23-97 IRHE

**ADMINISTRATIVE ASSISTANT III** (0155CP) G11; \$20,497-26,008 1-23-97 IRHE

**REGULAR PART-TIME ADMINISTRATIVE ASSISTANT I/II** (121564CP) G9/G10; \$10,568-13,195/\$11,557-14,399 1-3-97 Philadelphia Writing Project

## GRAD SCHOOL OF FINE ARTS

*Specialist: Clyde Peterson*

**COORDINATOR II** (0183CP) Responsible for day to day functions of archival facility; close & supervise use of facility; space planning, reorganization & documentation of collections within facility; oversee upgrades in facility regarding new security systems, entry & vault; supervise work study students assigned to work in collection management area; process request for loans & photography; implement packing & shipping of loan materials; interface with donor firm for transfer of collection materials; access & inventory new collection materials; assist in orientation of new staff. **Qualifications:** Master's in architecture with experience in space planning or equivalent; minimum one-two yrs. experience in special collections;

familiarity with programs & procedures in architectural archives; computer skills required. (End date: 1/30/98) **Grade:** P2; **Range:** \$22,351-29,098 1-29-97 Architectural Archives

## LAW SCHOOL

*Specialist: Clyde Peterson*

**INFORMATION SPECIALIST II** (0105CP) P5; \$29,664-38,677 1-9-97 Computer Services

**INFORMATION SPECIALIST II** (0106CP) P5; \$29,664-38,677 1-9-97 Computer Services

**ADMINISTRATIVE ASSISTANT I/II** (121555CP) G9/G10; \$17,614-21,991/\$19,261-23,999 12-24-96 Law School

**CLERK IV** (121554CP) G7; \$14,935-18,592 12-24-96 Law School

## MEDICAL SCHOOL

*Specialists: Ronald Story/Janet Zinser*

**ASSISTANT DIRECTOR V** (0176JZ) Direct toxicology portions of pre-clinical studies within the Translational & Clinical Research Program (TCRP); work with supervisor, principal investigators & Toxicology Management Committee to design toxicology protocols & relevant pre-clinical studies; develop study design, write study protocol, ensure IACUC approvals; manage daily operations & oversee study conduct; serve as Study Director; ensure study protocols are conducted in accordance with Good Laboratory Practices (GLP); supervise the Manager & Project Coordinators for matters relating to Toxicology studies; supervise activities with outside contractors; correlate clinical pathology, clinical observation, treatments & results related to toxicology studies; summarize data & write final reports; assist with preparation of regulatory documentation; assure supervision for necropsies. **Qualifications:** MS, PhD or DVM in biological sciences required; formal training in toxicology highly desirable; post doctoral training in toxicology, gene therapy or related fields & or previous experience as a research specialist with increasing responsibilities; supervisory experience & the ability to handle conflict required; previous project management experience; working knowledge of current Good Laboratory Practices; experience acting in the capacity of a study director highly desirable & handle multiple on-going projects; demonstrated oral & written communication & interpersonal skills; ability to work effectively with diverse constituencies. (End date: 1/31/99) **Grade:** P6; **Range:** \$32,857-42,591 1-29-97 IHGT

**COORDINATOR III** (0187JZ) Plan & implement marketing strategies for Residency Program; organize activities associated with recruitment of residents; assist in the collection & review of applications; provide phone coverage; responsible for payroll process; prepare annual budget; authorize & track expenses; provide staff support to the training & recruitment committees & to Residency Director; provide administrative management of Residency affairs & all licensing & other regulatory & credentialing requests, including on-call schedule & mail; assist in coordination of Residency training program, including schedule lectures & seminars, recruit faculty for supervisory & preceptor tasks & reappointment of faculty; track all residents throughout rotations. **Qualifications:** BA/BS required; Masters preferred; two yrs. Professional marketing experience or equivalent; previous experience with administration & coordination of Residency training & recruitment preferred; excellent computer skills, including proficiency with word processing & presentation graphics programs preferred; excellent written & oral communication skills. **Grade:** P3; **Range:** \$24,617-31,982 1-29-97 Psychiatry

**OFFICE SYSTEMS ADMINISTRATOR I** (0197JZ) Provide information systems technical support to end users; install & configure server hardware; perform maintenance on servers including regular back-ups, physical security, virus protection, hardware & software upgrades; identify, troubleshoot & resolve network failures & problems; refer more complex problems to supervisor; plan & monitor server capacity; maintain user & group accounts; administer network security; purchase, install, configure, maintain &

troubleshoot hardware & software issues; research, evaluate & recommend hardware & software; test & pilot network hardware & software products. **Qualifications:** Associate degree in computer science or equivalent; two yrs. experience with local network (LAN), preferably AppleTalk &/or Novell; previous work experience in an academic environment helpful; knowledge of various hardware & software applications, including word processing, spreadsheet, databases & other productivity tools; ability to work independently & collaboratively; excellent communication, interpersonal organizational skills. **Grade:** P2; **Range:** \$22,351-29,098 1-29-97 IHGT

**PROGRAMMER ANALYST IV** (01106JZ) Maintain, distribute network of Sun workstations, system software & molecular biology applications specific software; coordinator & direct activities of other staff member in maintaining network; customize software & participate in the design & implementation of molecular biology & genetics software, integration of software & the development of users interfaces; independently develop new algorithms for data analysis. **Qualifications:** BA/BS; MS in computer science or equivalent; 6 years programming experience; good communication skills and ability to work on a development team; demonstrated experience in proposal writing and/or publication of technical papers; expertise in Unix, C and X-windows; familiarity with Perl, Java and SQL. **Grade:** P8; **Range:** \$39,655-52,015 1-31-97 Genetics

**RESEARCH SPECIALIST JR** (01116RS) Perform cell culture and conduct experiments including but not limited to cloning, transfection, PCR, ELISA, Northern & Western analysis; record data and present results; maintaining equipment and order supplies; order and monitor radioscope use and maintain records; perform library bibliographic searches. **Qualifications:** Bachelor's degree in biology or related discipline; some lab experience required. **Grade:** P1; **Range:** \$20,291-26,368 1-31-97 Radiation Oncology

**RESEARCH SPECIALIST, JR./I:** (0164RS) Perform experiments using molecular biology techniques, general lab maintenance & mouse husbandry. **Qualifications:** BA/BS; familiar with molecular biology techniques. **RES. SPEC. I:** same as above, as well as one-two yrs. experience. **Grade:** P1/P2; **Range:** \$20,291-26,368/\$22,351-29,098 1-28-97 Genetics

**RESEARCH SPECIALIST, JR./I:** (0189RS) Immunize mice, perform test bleed & ELISA assays; sterile cell culture, lymphocyte isolation, EBV transformation, ascites production. **Qualifications:** BA/BS in biology or equivalent. **RES. SPEC. I:** same as above, as well as, one-two yrs. experience. **Grade:** P1/P2; **Range:** \$20,291-26,368/\$22,351-29,098 1-28-97 Genetics

**RESEARCH SPECIALIST I** (01108RS) Perform routine molecular biological techniques such as DNA isolation, Southern blotting, PCR, preparation of radioactive probes, isolation of plasmid DNA & gel electrophoresis; responsible for preparing solutions, routine ordering, maintain lab equipment, record data & other duties needed for proper lab function. **Qualifications:** BA/BS in biological service with one-three yrs. relevant lab experience. **Grade:** P2; **Range:** \$22,351-29,098 1-30-97 Genetics

**RESEARCH SPECIALIST I** (111464RS) Responsible to PI and/or Core Director for funded research involving animal experiments; work independently with minimum supervision, perform experiments with lab animals (rat/mouse) including (intraperitoneal and intravenous injections of pharmacological agents and radiolabeled preparations); plan and perform experiments with perfusion of isolated rat lungs & prepare buffer solutions; maintain lab records; calculate, analyze & present results; maintain lab equipment in perfusion room; order animals, gases & supplies; perform training and assistance in experiments with lab animals to investigators. **Qualifications:** BA/BS in biological science or equivalent with 1-3 years experience of work in biomedical laboratories; experience working with laboratory animals (rat/mouse). **Grade:** P2; **Range:** \$20,291-26,368 1-31-97 Institute for Environmental Medicine

**RESEARCH SPECIALIST II** (0188RS) Perform bio chemical assays; prepare immuno-histochemical slides; raise monoclonal antibodies; supervise undergraduate students; keep inventory & order supplies; perform electron microscopy; maintain experimental

records & computer data files; write papers; make photomicrographics & handle other darkroom procedures. **Qualifications:** BA/BS; three-five yrs. experience; appropriate research experience & computer experience (Macintosh & PC). **Grade:** P3; **Range:** \$24,617-31,982 1-28-97 Neurology

**RESEARCH SPECIALIST II** (0195RS) Perform immunological techniques, such as blood lymphocytes, lymphoproliferation assays, ELISA; perform tissue culture techniques; develop & maintain cell cultures; assist in services requests; perform apoptosis assays; assist & train users of equipment & facilities; assist staff during necropsies & dissections; perform general lab duties; maintain logs & records; perform molecular biology techniques; assist with project planning & protocol development. **Qualifications:** BA/BS in scientific field required; knowledge of & experience in cellular immunological techniques & molecular biology & theory required; three-five yrs. laboratory experience required; good organizational skills; ability to work with limited supervision & knowledge of Macintosh computers required. (End date: 1/31/99) **Grade:** P3; **Range:** \$24,617-31,982 1-28-97 IHGT

**RESEARCH SPECIALIST II** (01110RS) Responsible for designing and modifying electrophysiological, optical and computerized equipment; ability to utilize multiple computing skills (including programming) in an IBM-PC environment; perform complex data analyses from biomedical engineering measurements; ability to handle mechanical and optical engineering. **Qualifications:** BA/BS or higher degree in engineering or science related field; three-five yrs. experience in computer programming, mechanical engineering and optics; knowledge of diagnostic testing equipment, databases and spreadsheets; knowledge in the area of electrophysiological and visual psychophysics preferred; knowledge of standard office procedures for research labs. **Grade:** P3; **Range:** \$24,617-31,982 1-31-97 Ophthalmology

**RESEARCH SPECIALIST II/III** (01115RS) participate in experiments; implement protocols; analyze data; record keeping; teach new techniques; keep records and logs; maintain equipment; orient new personnel; coordinate seminars and meetings; monitor expenses; order supplies and maintenance; use techniques to include molecular subcloning, transfection, baculovirus protein production, polymerase chain reaction, cell culture, southern analysis, gel electrophoresis, DNA sequencing, production of gene "knock-out" mice & animal models and disease. **Qualifications:** BA/BS in scientific or related field (higher degree preferred); knowledge of molecular and cell biology; strong organizational skills; ability to work with others. **RES. SPEC. II:** two-three yrs. experience in molecular and cell biology of similar research. **RES. SPEC. III:** three-five yrs. experience in molecular and cell biology of similar research. **Grade:** P3/P4; **Range:** \$24,617-31,982/\$26,986-35,123 1-31-97 Dermatology

**RESEARCH SPECIALIST IV** (01107RS) Perform sophisticated bio-informatics data analysis requiring an expertise in molecular biology & knowledge of customized software to support the interpretation of data; write findings for publications; attend national meetings & seminars & may present data; participate in writing grant proposals; must be willing to learn programming. **Qualifications:** PhD in molecular biology preferred; experience using computational biology tools. **Grade:** P6; **Range:** \$32,857-42,591 1-30-97 Genetics

**CLERK IV** (01114JZ) Receive and sort mail daily; process all outgoing mail; act as courier for urgent deliveries; facilitate large document reproduction requests; assist in organizing and maintaining files; enter data in spread sheets; process correspondence; serve as key operator for copier equipment; report machine malfunctions; liaison with repair companies; provide set-up for conferences. **Qualifications:** High school graduate or equivalent; one-two yrs. clerical/office assistant experience in health care, hospital of administrative office environment; prefer experience with Macintosh computer and software, Microsoft Word, Excel, File Maker Pro and Power Point; prefer working knowledge of office equipment and machinery; good written and verbal skills. **Grade:** G7; **Range:** \$16,002-19,919 1-31-97 Institute on Aging

**SECRETARY** (01119JZ) Type & proofread both standard & confidential material; transcribe dictated ma-

terial; draft routine correspondence/forms; assist with preparation of manuscripts; proofread manuscripts files; prepare graphic materials for presentation; prepare slides; handle itineraries of visiting post doctoral fellow recruits; work independently to implement agenda. **Qualifications:** High school graduate; BA/BS preferred; two yrs. previous experience at the Secretarial IV level; experience with word processing & database systems; prefer experience with Macintosh MS Word, Excel & EndNote; excellent typing skills; experience transcribing dictations; solid telephone experience; good verbal & written communication skills; excellent organizational skills; ability to work under tight time frames & manage multiple tasks. (End date: 2/28/99) **Grade:** G10; **Range:** \$22,013-27,427 1-331-99977 IHGT

## NURSING

*Specialist: Ronald Story*

**ASSOCIATE DIRECTOR** (0126RS) P7; \$36,050-46,814 1-14-97 Nursing

**ADMINISTRATIVE ASSISTANT III** (40 HRS) (0157RS) G11; \$23,425-29,723 1-20-97 Nursing

**SECRETARY IV** (40 HRS) (08910RS) G9; \$20,130-27,251 8-13-96 Nursing

**PART-TIME(ADMINISTRATIVE ASSISTANT I)**(20 HRS)(07826RS) G9; \$9,678-12,083 7-30-96 Nursing

**PART-TIME (SECRETARY IV)** (21 HRS) (0140RS) G9; \$9,678-12,083 1-18-96 Nursing

**PART-TIME(SECRETARY IV)** (20 HRS) (101233RS) (Some weekend work may be required)(End date: 6/30/00) G9; \$9,678-12,083 10-8-96 Nursing

## PRESIDENT

*Specialists: Sue Hess/Janet Zinser*

**ASSOCIATE GENERAL COUNSEL** (0178SH) General legal practice with emphasis on intellectual property, technology transfer, contracts & other financial transactions; some litigation; personally handle assignments from General Counsel; advises University officers & departments on legal affairs. **Qualifications:** JD required; admission to Pennsylvania Bar (within one year); minimum five yrs. experience. **Grade:** P11; **Range:** \$56,135-70,246 1-28-97 General Counsel

**COORDINATOR III** (0167SH) Serve as Traffic Manager; schedule business support announcements & prepare client contacts; prepare & manage client billing; produce daily program using computerized broadcast traffic system; manage inventory of availabilities to maximize revenue; service business clients; take routine orders; write broadcast copy; research industry groups; & potential clients; prepare sales support materials; provide administrative support to sales staff. **Qualifications:** BA/BS or equivalent; three yrs. as broadcast traffic manager required; understanding of Arbitron & other listener data sources; extensive computer experience; ability to prepare invoices & sales reports; ability to secure & maintain notary public status; excellent traffic manager skills; ability to meet deadlines; excellent oral communication skills; familiarity with office software. **Grade:** P3; **Range:** \$24,617-31,982 1-28-97 WXP

**ADMINISTRATIVE ASSISTANT III** (40 HRS) (0185SH) Provide secretarial & administrative support to senior staff in the Office of the President; under limited supervision, type & proofread large volume of correspondence & reports (including highly confidential material); draft routine correspondence; answer phones professionally & respond to general inquiries; maintain calendars, schedule meetings & provide meeting support (e.g. organize agendas & materials, arrange locations & order food); set-up & maintain filing system; use a dictaphone & variety of software necessary for efficient management of tasks; handle independent research & assemble information to support projects being completed for the President; provide back-up support to the receptionist & other administrative assistant positions within the office as required. **Qualifications:** High school graduate or equivalent; BA/BS preferred; six yrs. progressively responsible administrative assistant/relevant office experience; excellent written & oral communication skills, proofread & typing skills are essential; proficient with Macintosh computer systems, MS Word, FileMaker Pro, Meeting Maker & Excel; experience

working in a university setting &/or with issues related to higher education greatly preferred; research experience useful; able to work independently while functioning as part of a team; must have ability to work in a fast-paced environment & produce a significant volume of work on a sustained basis; attention to detail & ability to handle multiple tasks simultaneously; able to handle confidential materials & make sound professional judgments; must be dependable & flexible. **Grade:** G11; **Range:** \$23,425-29,723 1-28-97 Office of the President

## PROVOST

*Specialist: Clyde Peterson*

**MANAGER PROJECTS & PLANNING** (0198CP) Manage Project coordinator, consultant, part-time staff & out-side contractors who plan, design, & manage over 150 communications wiring projects a year costing \$2M in conjunction with the offices of Facilities Planning & Project Management, Physical Plant & Telecommunications; project management of high profile, cross functional ISC Networking Projects; assist Executive Director & Operations Manager in high level planning activities & policy setting activities & the announcement & roll out new services. **Qualifications:** BA/BS; minimum five-seven yrs. of increasingly complex experience managing technical employees; knowledge of wiring standards BICSI standards & National Electrical Codes necessary; knowledge of & work experience in large TCP/IP network & familiarity with routers, switches, repeaters, terminal servers, & modems necessary; ability to work effectively with others & use PC for email, calendaring, spreadsheet & WWW; project management software experience necessary; knowledge of telecommunications & video technologies preferred; project management certification & BICSI membership/certification preferred. **Grade:** P10; **Range:** \$48,822-64,066 1-29-97 ISC

**OFFICE ADMINISTRATIVE ASSISTANT II** (0199CP) Perform varied administrative, clerical & secretarial duties; work closely with the Library's personnel & Business offices; perform personnel/payroll actions for Lippincott Library staff; oversee student employment; maintain personnel records & files; responsible for the financial accounts for current expense & special funds; record, verify & monitor all budget actions; order supplies & maintain inventory; record & distribute minutes of weekly staff meetings; receive & report complaints to appropriate resources; keep various statistics; answer telephones; exercise judgement in selecting, applying & modifying established office/clerical procedures. **Qualifications:** Completion of high school business curriculum & post high school training or equivalent; college degree preferred; at least two yrs. of experience at the OAA I level or comparable background & training in a university setting; thorough knowledge of clerical accounting & office procedures; experience with word processing & spreadsheet software required; experience with desk-top publishing software preferred; excellent communication skills needed. **Grade:** G10; **Range:** \$19,261-23,999 1-29-97 University Libraries

**LIMITED SERVICE (THEATRE TECH)** (0127CP) Interpret & translate all light plots; prepare all internal financial accounts for technical department; design lighting for selected Annenberg Center events; advise Annenberg Center tech staff on utilizing & maintaining light systems for each of four theaters; arrange & maintain records for the purchase of all materials for the Center's technical department. **Qualifications:** BA/BS; five yrs. experience in theatre production/lighting; knowledge of international lighting design standards equipment & practices; basic computer skills & knowledge of database & word processing programs are necessary. **Grade:** G11; **Range:** \$11,626-14,290 1-29-97 Annenberg Center

**ASSISTANT COACH III** (970147CP) P6; \$32,857-42,591 1-21-97 Football

**ASSISTANT TO DIRECTOR I** (111430CP)(Work schedule may require some evening & weekend hours) P1; \$20,291-26,368 11-20-96 Institute of Contemporary Art

**ASSISTANT JUDICIAL INQUIRY OFFICER** (0143CP) (Work schedule may require some evenings & weekend hours) P5; \$29,664-38,677 1-17-97 Office Student Conduct

# OPPORTUNITIES at PENN

**ASSOCIATE DIRECTOR RADIATION SAFETY** (121503CP) P10; \$48,822-64,066 12-10-96 Radiation Safety Office

**COORDINATOR III** (070148CP) P3; \$24,617-31,982 1-21-97 Football

**CRC COMPUTER TECHNOLOGY SPECIALIST II** (101258CP) P6; \$32,857-42,591 10-17-96 Computing Resource Center

**DATA ANALYST II** (0132CP) P6; \$32,857-42,591 1-21-97 Data Administration

**DIRECTOR, MARKETING** (091065CP) P7; \$36,050-46,814 12-10-96 University Press

**EXECUTIVE DIRECTOR, ISC OPERATIONS** (06715CP) P12; \$65,611-80,031 7-3-96 Vice Provost ISC

**INFORMATION SYSTEM SPECIALIST II** (101323CP) P5; \$29,664-38,677 10-25-96 Undergraduate Admissions

**INFORMATION SYSTEMS SPECIALIST II** (0175CP) P5; \$29,664-38,677 1-24-97 ISC

**LIBRARIAN I/II** (101340CP) P4/P5; \$26,986-35,123/29,664-38,677 10-30-96 University Libraries

**MANAGER, MUSEUM SALES** (091094CP) P3; \$24,617-31,982 9-17-96 Museum

**MANAGER, OPERATIONS PREPnet** (05446CP) P8; \$39,655-52,015 5-16-96 PREPnet

**PROGRAMMER ANALYST I** (081027CP) P4; \$26,986-35,123 9-6-96 University Libraries

**PROGRAMMER ANALYST II/III** (03274CP) P6/P7; \$32,857-42,591/\$36,050-46,814 3-26-96 University Libraries

**PROGRAMMER ANALYST II/III** (091119CP) P6/P7; \$32,857-42,591/\$36,050-46,814 9-20-96 ISC/Application Development

**RESEARCH SPECIALIST IV** (101349CP) P6; \$32,857-42,591 10-31-96 Museum

**SYSTEMS ANALYST II/SR.** (091113CP) (091118CP) P7/P8; \$36,050-46,814/39,655-52,015 9-20-96 ISC/Application Development

**SYSTEMS ANALYST II/SR.** (101374CP) P7/P8; \$36,050-46,814/\$39,655-52,015 11-1-96 ISC/Application Development

**SYSTEMS ANALYST II/SR.** (0158CP)(0159CP) P7/P8; \$36,050-46,814/39,655-52,015 1-24-97 ISC/AD

**SYSTEMS ANALYST, SR.** (091112CP) P8; \$39,655-52,015 9-20-96 ISC/Application Development

**SYSTEMS ANALYST, SR.** (0133CP) P8; \$39,655-52,015 1-17-97 ISC/Application Development

**SYSTEMS PROGRAMMER II/III** (03228CP) P7; \$36,050-46,814 3-19-96 Systems/University Libraries

**SYSTEMS PROGRAMMER III** (03273CP) P8; \$39,655-52,015 9-6-96 DCCS

**VICE PROVOST FOR INFORMATION SYSTEMS** (04337CP) Ungraded 4-26-96 Provost's Office

**PART-TIME (COORDINATOR I)** (17.5 HRS) (091197CP) P1; \$10,145-13,319 10-2-96 Museum

**ADMINISTRATIVE ASSISTANT I** (0138CP) G9; \$17,614-21,991 1-17-97 ULAR

**ADMINISTRATIVE ASSISTANT III** (101320CP) G11; \$20,497-26,008 10-21-96 Undergraduate Admission

**CLERK, SENIOR LIBRARY** (121593CP) (May need to work some evenings and weekends) Union 1-3-97 University Library

**CURATORIAL ASSISTANT** (111429CP) G11; \$20,497-26,008 11-19-96 Institute of Contemporary Art

**GARDENING AIDE** (40 HRS) (121542CP) (End date: 6/30/97) G5; \$14,714-18,069 12-17-96 Morris Arboretum

**LAB ANIMAL AIDE** (40 HRS) (081031CP) G5; \$14,714-18,069 11-20-96 ULAR

**SECRETARY IV** (0144CP) G9; \$17,614-21,991 1-17-97 Office of Student Conduct

**LIMITED SERVICE (THEATRE TECH)** (0218CP) G8; \$8,885-11,121 1-15-97 Annenberg Center

**REGULAR PART-TIME (ADMINISTRATIVE ASSISTANT I)** (111492CP) (End date: 12/31/97) G9; \$9,678-12,083 12-10-96 University Libraries

**REGULAR PART-TIME ADMINISTRATIVE ASSISTANT II** (101257CP) G10; \$10,583-13,186 10-17-96 University Libraries

**REGULAR PART-TIME (CLERK V)** (121538CP) G8; \$8,885-11,121 12-16-96 University Libraries

## VETERINARY SCHOOL

*Specialist: Ronald Story*

**HISTOTECHNOLOGIST III** (01112RS) Perform diagnostic & research procedures involving routines paraffin sections & cryostat sections for histopathology; experience with immunohistochemistry desirable but not essential. **Qualifications:** Histotechnologist certified by the Board of Registry of the American Society of Clinical Pathologists. (Position located in Kennett Square, PA - there is no public transportation). **Grade:** G11; **Range:** \$20,497-26,008 1-31-97 Pathobiology

**RESEARCH LAB TECHNICIAN I/III** (01111RS) Perform ELISA tests for Johnes antibodies, culture diagnostic & research specimens for botulism toxin & spores; assist PI with hyper-immunization of horses with botulism toxoid & toxin; conduct mouse neutralization tests for Clostridium botulism toxin; use computer software programs including R-base & PowerPoint; culture specimen for mycobacteria. **Qualifications:** Lab experience in microbiological techniques, immunochemistry; ELISA, AGID & computer experience preferred; good interpersonal skills desirable; ability to work independently or with little supervision. **RLT II:** High school graduate, some college level courses in related discipline or equivalent; one-two yrs. experience in microbiology lab or immuno-diagnostics preferred. **RLT III:** BA/BS in microbiology or equivalent; two-three yrs. experience in microbiology lab or immunodiagnostics preferred. (Position located in Kennett Square, PA - there is no public transportation). **Grade:** G8/G10; **Range:** \$18,481-23,132/\$22,013-27,427 1-31-97 Clinical Studies -NBC

## VICE PROVOST/UNIVERSITY LIFE

*Specialist: Clyde Peterson*

**INFORMATION MANAGEMENT SPECIALIST II** (08922CP) P6; \$32,857-42,591 8-19-96 OSIS

**PROGRAMMER ANALYST II** (08921CP) P6; \$32,857-42,591 8-16-96 OSIS

**SENIOR PLACEMENT COUNSELOR** (0102CP) P5; \$29,664-38,677 1-6-97 Career Planning and Placement Service

**STAFF ASSISTANT V** (05424CP) P5; \$29,664-

38,677 7-24-96 VPUL

**LIMITED SERVICE (OFFICE ADMINISTRATIVE ASSISTANT II)** (121517CP) G10; \$10,583-13,186 12-17-96 Office of Student Life Activities & Facilities

## WHARTON SCHOOL

*Specialist: Janet Zinser*

**ASSOCIATE DIRECTOR VI** (091121JZ) P8; \$39,655-52,015 9-24-96 WCIT

**ASSOCIATE DIRECTOR VI/VII** (101219JZ) P8/P9; \$39,655-52,015/\$43,569-57,217 10-9-96 Undergraduate Division

**BUDGET ANALYST** (08886JZ) P5; \$29,664-38,677 8-8-96 Finance & Administration

**COORDINATOR II** (111423JZ) (111425JZ) P2; \$22,351-29,098 11-15-96 Aresty Institute

**COORDINATOR III** (121578JZ) P3; \$24,617-31,982 1-10-97 Wharton External Affairs

**COORDINATOR V** (121579JZ) P5; \$29,664-38,677 12-24-96 Wharton External Affairs

**DIRECTOR VIII** (101324JZ) P11; \$56,135-70,246 10-18-96 Finance & Administration

**INFORMATION SYSTEM SPECIALIST II** (111301JZ) P5; \$29,664-38,677 11-12-96 WCIT

**INFORMATION SYSTEMS SPECIALIST II** (101212JZ) P5; \$29,664-38,677 12-11-96 WCIT

**INFORMATION SYSTEMS SPECIALIST II** (121576JZ) P5; \$29,664-38,677 12-24-96 WCIT

**INFORMATION SYSTEMS SPECIALIST III** (111301JZ) P7; \$36,050-\$46,814 1-20-97 WCIT

**MAJOR GIFT OFFICER I/II** (11549JZ) P7/P8; \$36,050-46,814/\$39,655-52,015 11-10-95 External Affairs

**MANAGER IV** (111440JZ) (Work schedule may require that no vacation can be taken during the months of August, September, January & May; minimum work week of 40 hours is required to manage the function which is open 8:00AM-5:30PM) P5; \$29,664-38,677 11-18-96 Facilities Services

**PROGRAMMER ANALYST I/II** (05456JZ) P4/P6; \$26,986-35,123/\$32,857-42,591 5-16-96 WCIT

**SYSTEMS PROGRAMMER I/II** (08954JZ) P6/P7; \$32,857-42,591/\$36,050-46,814 8-23-96 WCIT

**TECHNICAL WRITER** (09417JZ) (Final candidates may be asked to submit a writing sample) P6; \$32,857-42,591 7-18-96 External Affairs

**ADMINISTRATIVE ASSISTANT III** (02151JZ) G11; \$20,497-26,008 2-19-96 Health Care Systems

**ADMINISTRATIVE ASSISTANT III** (111426JZ) G11; \$20,497-26,008 11-18-96 Steinberg Conference Center

**BUILDING SERVICES ASSISTANT** (40 HRS) (111413JZ) G8; \$18,481-23,132 11-13-96 Wharton Facilities Services

**SUPERVISOR II** (08873JZ) (This position requires periodic overtime on evenings, Saturdays, Sundays, University holidays; production cycle of the department requires that no vacation be taken during the months of December, January, August & September; availability for overtime is a requirement of this position) G11; \$20,497-26,008 11-15-96 WCIT

## Department of Recreation: Spring 1997 Semester Fees<sup>d</sup>

	Recreation Fee	Dependent Recreation Fee	Reserved Locker	Full 72" Locker
Students	N/C	\$53	\$25	\$40
Faculty/Staff	N/C	\$53	\$35	\$60
Visiting Faculty & Visiting Students	\$53	\$53	\$35	\$60
Alumni	\$105	\$105/Spouse \$53/Child	\$35	\$60
Dependents <sup>a</sup>			\$35	\$60
Affiliates <sup>b</sup>	\$105	\$105/Spouse \$53/Child	\$35	\$60
Community Residents	\$193		\$35	\$60
Senior Citizens <sup>c</sup>	\$53		\$35	\$60
International House	\$53		\$35	\$60

Towel Fee: \$10

Photo ID Charge (paid at ID Center): \$10

a. Dependent is defined as spouse, domestic partner and minor dependent children 5-18 years old and full-time students up to age 21 providing proof of enrollment, legally residing at same address.

b. Affiliated Institutions: Children's Hospital, Child Guidance Clinic, Children's Seashore House, Graduate Hospital, Pennsylvania Hospital, University City Science Center.

c. With proof of age.

d. All memberships expire 8/31/97



The Fantasy Masks of Edythe Krieger, including Chief, a mixed media creation (at right) and nearly 20 more are now on view at the Burrison Art Gallery in the Faculty Club. A reception for the artist will be held this afternoon, 4:30-6:30 p.m. The masks will be at the Gallery until February 28.



# Update

FEBRUARY AT PENN

## FITNESS/LEARNING

### Newman Center

Activities held at the Center, 3720 Chestnut St.

**5** *Augustine's City of God*; reading and discussion; 7:30-8:30 p.m.

*Pax Christi*; discussion of issues related to peace and justice; 8-9 p.m.

**6** *Bible Study*; Gospel of Mark; 12:30-1:30 p.m.

**7** *Donuts and Discussion*; view film clip of Jesus of Nazareth; 11 a.m.-noon.

## SPECIAL EVENT

**11** *Pre-Game Hoop-la*: buffet at the Hourglass Restaurant, Faculty Club, before Penn-Princeton basketball; hot hors d'oeuvres, cheese and fruit, hoagies, Buffalo wings, Penn Punch; 5:30-7 p.m. \$6 by showing game ticket. RSVP: 898-4618.

## TALKS

**6** *African Heritage in Brazil: The Legacy of Quilombismo*; Abdias Do Nascimento, author; 5 p.m.; Room 109, Annenberg School (Center for the Study of Black Literature and Culture).

**10** *MAP 4: A Upiquitous Microtubule-Associated with Multiple Roles*; Joanna Olmsted, Rochester; 2 p.m.; Physiology Conference Room, Richards Bldg. (Penna. Muscle Institute).

*The Wealth and Wisdom to Make Men Free*; Leonard Gordon, Columbia; 3-5 p.m.; Room 103, Williams Hall (South Asia Regional Studies).

## DATE CORRECTION

The following two talks were incorrectly listed under Feb. 4 in the *February at Penn* calendar.

**5** *The History of the Moon and Its Implications*; Harrison Schmitt, Apollo 17; 4 p.m.; DRL (Physics). *Formation and TCR Signaling Properties of Peptide-MHC Molecule Ligands*; Ronald Germain, NIH; 4 p.m.; Grossman Aud., Wistar Inst. (Wistar).

## Job Opportunities for F/S Children

The Department of Recreation is looking for lifeguards and operation workers for their office and front desk. If your college-aged children are interested in a fun employment opportunity in a recreational sport setting they should call Gloria Chapman at 898-6101 or send e-mail to [gloria@dining1.dining](mailto:gloria@dining1.dining) for more information.

— Department of Recreation



Suite 211 Nichols House  
3600 Chestnut Street, Philadelphia, PA 19104-6106  
Phone: (215) 898-5274 or 5275 FAX: 898-9137  
E-Mail: [almanac@pobox.upenn.edu](mailto:almanac@pobox.upenn.edu)  
URL: <http://www.upenn.edu/almanac>

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## The University of Pennsylvania Police Department Community Crime Report

**About the Crime Report:** Below are all Crimes Against Persons and Crimes Against Society from the campus report for **January 20 through 26, 1997**. Also reported were **Crimes Against Property**, including **37 thefts (including 2 burglaries, 2 theft of auto, 4 thefts from auto; 4 of bicycles & parts); 4 incidents of criminal mischief and vandalism; 1 of forgery & fraud**. Full crime reports are in this issue of *Almanac* on the Web ([www.upenn.edu/almanac/v43/n20/crimes.html](http://www.upenn.edu/almanac/v43/n20/crimes.html)).—Ed.

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **January 20 and 26, 1997**. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

### Crimes Against Persons

#### 34th to 38th/Market to Civic Center: Threats & harassment—4

1/20/97	12:36 AM	NY Alumni Dorm	Unwanted phone calls received
1/22/97	7:49 PM	36th & Chestnut	Harassment by unknown person
1/23/97	4:48 PM	200 Blk 36th	Unwanted remarks
1/26/97	2:59 PM	Stouffer Triangle	Unwanted phone calls received

#### 38th to 41st/Market to Baltimore: Robberies (& attempts)—3, Simple Assaults—1

1/22/97	3:47 AM	40th & Market	Robbery by 2 unknown males who fled in auto
1/22/97	4:09 AM	Unit Blk 40th	Robbed by 2 unknown males/fled in auto
1/25/97	12:45 AM	39th & Walnut	Complainant struck/didn't pursue at this time
1/26/97	3:47 AM	4000 Blk Pine	Robbery by 2 unknown males

#### 41st to 43rd/Market to Baltimore: Simple Assaults—1

1/21/97	11:04 AM	4224 Walnut St.	Confrontation between roommates
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#### 30th to 34th/Market to University: Robberies (& Attempts)—1

1/25/97	12:07 AM	34th & Sansom	Wallet and cash taken/ 3 arrests
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### Crimes Against Society

#### 34th to 38th/Market to Civic Center: Disorderly conduct—4

1/21/97	10:02 AM	3604 Chestnut St.	Male issued citation for disorderly conduct
1/21/97	6:04 PM	38th & Chestnut	Male cited for disorderly conduct
1/24/97	3:05 PM	Gimbel Gym	Male arrested for disorderly conduct
1/26/97	4:57 PM	3744 Spruce St.	Male obstructing highway/disorderly/arrest

#### 38th to 41st/Market to Baltimore: Disorderly Conduct—1

1/20/97	10:56 AM	4000 Spruce St.	Male arrested after being disorderly
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## 18th District Crimes Against Persons

16 incidents, 5 arrests reported between **January 20 and 26, 1997**, by the 18th District; covering Schuylkill River to 49th Street, Market Street to Woodland Avenue.

1/20/97	7:40 PM	4600 Ludlow	Robbery	
1/21/97	6:20 PM	4400 Spruce	Robbery	
1/21/97	7:15 PM	4500 Market	Robbery	
1/22/97	2:03 AM	4511 Baltimore	Homicide	Arrest
1/22/97	3:00 AM	100 40th St	Robbery	
1/22/97	3:55 AM	100 40th St.	Robbery	
1/22/97	11:43 PM	4800 Chestnut	Homicide	Arrest
1/23/97	9:40 PM	4526 Osage	Robbery	
1/23/97	9:45 PM	1 Farragut	Robbery	
1/24/97	2:30 AM	4200 Spruce	Robbery/Car Jack	
1/24/97	9:30 AM	4700 Walnut	Agg Assault	Arrest
1/24/97	4:20 PM	4600 Market	Robbery	Arrest
1/25/97	12:04 AM	3400 Sansom	Robbery	Arrest
1/25/97	4:15 PM	1437 Fallon	Agg Assault	
1/26/97	3:45 AM	3900 Pine	Robbery	
1/26/97	4:15 PM	4700 Kingsessing	Robbery	