

Almanac

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SEAS: David Pope

Dr. David P. Pope (*right*), a noted teacher/scholar in materials science, has been named Associate Dean for Undergraduate Education at the School of Engineering and Applied Science, Dean Gregory Farrington has announced.

This is the second stint as associate dean for Dr. Pope, who first held the post from 1984 to 1988. A member of the School's faculty since 1968, Dr. Pope has also chaired the Department of Metallurgy and Materials Science for the past two years and plans to continue running a large materials science research laboratory during his deanship.

He is also a proponent of research in the undergraduate classroom. "There is a feeling in society in general that research universities are not committed to undergraduate education, that undergraduate education must necessarily lose out in the teaching-versus-research tug-of-war," Dr. Pope said. "I personally do not subscribe to that, and I think that our undergraduate education genuinely benefits from the scholarly environment."

The undergraduate program of SEAS enrolls some 1500 students in seven departments and several interdisciplinary programs, the dean said, and is "in the midst of curricular changes we want to bring to fruition. We want to institute new international programs, new courses and programs that cross school boundaries, and work with the new University administration on its undergraduate programs.

Dr. Pope is a 1961 graduate of Wisconsin who took his Ph.D. from CalTech in 1964. He has published over a hundred papers in his areas of interest, which include deformation and fracture of intermetallic compounds, crystal growth, high-temperature fracture, strength of metal-ceramic interfaces, and the effect of impurities on interfacial strength.

Photo by Felice Macera



In Deanships

Dr. David Pope, left, SEAS's new Associate Dean for Undergraduate Education.

At right, Wharton's Deputy Dean, Dr. Janice Bellace, and the new Vice Dean/Director of the Undergraduate Division, Dr. Bruce Allen.

Photo by Joe Ciaglia



Photo by Tommy Leonardi



Wharton: Janice Bellace, Bruce Allen

Dr. Janice R. Bellace, a professor of legal studies and management who has headed Wharton's undergraduate division since 1990, has been named Deputy Dean of the School, and Dr. W. Bruce Allen has succeeded her as Vice Dean and Director of the Undergraduate Division. Dean Thomas P. Gerrity has announced.

As deputy dean, Dr. Bellace replaces Dr. Anthony Santomero, the Richard K. Mellon Professor of Finance who recently returned to research and teaching.

"Janice Bellace has built an outstanding reputation as a leading scholar in international labor law and also has extensive administrative and leadership experience, both in the School and in the broader University community," Dean Gerrity said. "She has brought great leadership and vitality to the undergraduate program." He cited her implementation of a new curriculum including the expansion of study abroad, and the establishment of a dual degree program with the College of Arts and Sciences.

Dr. Bellace, who took her B.A. at the Uni-

versity's College for Women in 1971 and her J.D. from the Law School in 1974, also holds an M.Sc. from the London School of Economics. She has worked and taught extensively abroad—as a legal journalist in London, and as a visiting scholar at the London School, at Southampton and Warwick universities and at Belgium's Katholieke Universiteit—and does research on American labor and employment law, on labor law in Western Europe, and on equal employment law in the U.S. and in Europe.

Dr. Bellace has published recently on the international dimension of Title VII, on the role of law in gender pay equity and on worker participation in management decision-making, and she is currently drafting proposed amendments to the National Labor Relations Act relating to studies on employee participation modes. She has been general editor of the *Comparative Labor Law Journal* since 1985 and is a member of the Board of Trustees of the Methodist Hospital and the UAW Public Review Board.

(continued next page)

Up in the 'U.S. News' Ratings

Penn rose from 16th to tie with Rice University in 12th place, the highest ranking the University has ever received in *U.S. News and World Report's* annual rating. The top 15 nationally:

1. Harvard University
2. Princeton University
3. Yale University
4. Mass. Institute of Technology
5. Stanford University
6. Duke University
7. California Institute of Technology
8. Dartmouth College
9. Columbia University
10. University of Chicago
11. Brown University
12. Rice University
12. University of Pennsylvania
14. Northwestern University
15. Cornell University

Inaugural Initiatives: Assembling a Bibliography on Ethics

At the Inaugural Symposium on October 20—the opening event of the Inaugural Celebration—an interdisciplinary panel of University faculty will discuss "Constructing Responsibility: Knowledge, Ethics, and Individual Choice."

As an adjunct to the Symposium, the Inaugural Committee seeks to assemble a bibliography of recent writing by Penn faculty on the themes of responsibility and ethics, to be included in the printed Symposium program. The goal is to produce a list that illustrates the full spectrum of Penn faculty research, thought, and inquiry—be it behavioral, historical, philosophical, or sociological—relevant to these timely and timeless themes, a Committee spokesperson said. The bibliography will also serve to elucidate one key question that the panelists will discuss: how universities stimulate the development of new ideas and facilitate their dissemination and integration into the wider society.

Faculty are requested to submit citations for relevant books, articles, and conference papers via fax to the Inauguration Committee at the Office of the Secretary, 898-0103.

The Symposium takes place Thursday, October 20, from 3:30 to 5 p.m. in the Harrison Auditorium of the University Museum. Panelists are:

Dr. Arthur Caplan, Convener, Trustee Professor of Bioethics and Director of the Center for Bioethics;

Dr. Renee C. Fox, Annenberg Professor of Social Sciences;

Dr. Elijah Anderson, Charles and William Day Professor of Social Science;

Dr. Martin E. P. Seligman, Professor of Psychology and Kogod Term Professor; and

Dr. Thomas W. Dunfee, Professor of Legal Studies and Kolodny Professor of Social Responsibility.

SENATE

From the Chair

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. Please communicate your comments to Senate Chair Barbara J. Lowery or Executive Assistant Carolyn Burdon, 15 College Hall/6303, 898-6943 or burdon@pobox.upenn.edu.

Actions Taken by the Senate Executive Committee Wednesday, September 7, 1994

A moment of silence was observed in memory of slain mathematics graduate student Al-Moez Alimohamed.

1. SCAFR Vacancy. Nominations were made to fill a vacancy for 1994-95 on the Senate Committee on Academic Freedom and Responsibility.

2. Academic Planning and Budget Committee. Past Senate Chair Jerry Porter stated that the first meeting of the Academic Planning and Budget Committee has been scheduled for September 27.

3. Capital Council. The Capital Council met on September 1 and approved funds for software and hardware for the Project Cornerstone database project. Professor Porter was asked to report back on the projected costs.

4. Academic Calendar. There was a brief review of last year's discussions that resulted in SEC approving the proposed calendar changes that would equalize the teaching days in the Fall and Spring semesters and require starting classes before Labor Day. The proposal has not yet been accepted by the administration pending additional comment from the deans.

5. President's Inauguration. Provost Chodorow asked whether the holiday policy should be instituted for President Rodin's inauguration on October 21. The following motion was adopted: "The Senate Executive Committee looks forward to the inauguration of President Rodin on October 21 and urges the faculty to the fullest extent possible not to schedule examinations on that day."

6. Informal Discussion with the President and Provost. SEC heard from President Rodin and Provost Chodorow in a lengthy description of the issues occupying them since July 1 and on the plans for their offices.

COUNCIL

1993-94 Report of the Committee on Communications *April 3, 1994*

Although the Communications Committee has cognizance over the University's communications and public relations activities in their various formats and media, we have been focusing on the rapidly changing field of electronic communications. Electronic communications have become part of our daily lives. There are now over 10,000 registered e-mail users at Penn, all of our dorm rooms are being wired with network outlets, most of our record keeping systems are electronic and we are participants in the rapidly expanding and evolving worldwide Internet.

Our existing policies must be adjusted and reinterpreted so they are consistent with these new modes of communication. Last year, the Communications Committee drafted the "Policy on Ethical Behavior With Respect to the Electronic Environment" which addresses the responsible use of electronic information systems. This policy was approved by Council in the Spring and became an official University Policy in July.

This year we are addressing the privacy of electronic information. It is not obvious how existing privacy policies apply to electronic information. As a result, users of electronic information systems do not know their privacy rights. Some assume that electronic information being kept by them and about them is totally private. Others fear that the information could too easily be misused. Administrators of electronic information systems need to be told when they can and cannot release information stored on the systems they operate.

A Computer Privacy Task Force has been convened with the following objectives:

1. To develop a statement of the problems facing Penn with respect to computer privacy.
2. To develop options for resolving the problems.
3. To recommend solutions to the problems.

The purpose of the group is not to write an electronic privacy policy, but to serve as a forum for building a consensus on what the privacy problems are, and how they should be resolved. Once the task force has completed its work, its recommendations will be transmitted to the Communications Committee.

The task force is led by David Millar, Penn's University Information Security Officer, and me. Members of the committee include representatives from the Communications Committee, JIO, Penn Police, Internal Audit, General Counsel, and Information Systems and Computing. Faculty, students and staff with expertise in this area will be invited to "testify" before the task force. We have also invited participation from the entire

Wharton Deanships *from page 1*

Undergraduate Education: As the new undergraduate dean, Dr. Allen will oversee the education of 2400 students in "the number one undergraduate business school in the world," Dean Gerrity said, and will take on the development of new majors and an increasing international focus that will ensure "the most diverse choice of majors of any school—truly a business program for the 21st century.

"Bruce Allen has an outstanding reputation as a scholar in transportation regulation, logistics and economics—and he played a key role in the development of the Wharton School's new MBA core," the dean added. "He will bring the same leadership and commitment to excellence to our Undergraduate Division."

Dr. Allen is a 1964 Brown alumnus who took his Ph.D. at Northwestern in 1969. A member of the Wharton faculty since 1968, he is now professor of public policy and management, regional science, and transportation, as well as director of the Wharton Transportation Program.

The winner of this year's Miller-Sherrerd MBA Core Teaching Award, and earlier of the Anvil Award for Teaching Excellence, Dr. Allen also serves on the editorial boards of *Transportation Research and Transportation*, and is presently on two committees of the National Academic of Sciences—the Transportation Research Board and the Building Research Board.

Penn community through an article that was published in the October 19, 1993, *Almanac*.

The task force submitted a draft final report to the Communications Committee for comment on March 23, 1994. The changes requested by the Communications Committee as well as changes proposed by several computer-related committees will be incorporated into a revised draft report. This revised report will be reviewed by the Communications Committee on April 27, 1994. It is likely that this version will be forwarded to the University Council Steering Committee.

At the November 1993 meeting, the Communications Committee met with Carol Farnsworth from University Relations about the University's external image. At the December 1993 meeting, the Communications Committee met with Robert Pallone from Development Information Systems and Dan Updegrove from Data Communications and Computing Services to discuss e-mail for Alumni.

At the March 1994 meeting, the Communications Committee voted to form a standing subcommittee to discuss Campus Wide Information Systems (CWIS) including Penninfo. This subcommittee would replace an existing Data Communications and Computing Services (DCCS) advisory group. There was general agreement that it was more appropriate for this group to be a Communications Committee subcommittee than a DCCS advisory group.

— Ira Winston, Chair

1993-94 Report of the Committee on Recreation and Intercollegiate Athletics *April 1, 1994*

The committee met monthly throughout the year, first under the leadership of Howard Brody, then under that of Bruce Kuklick. The committee discussed matters of interest to the community at Penn sensitive to its intercollegiate athletic program and concerned with recreational athletic activities. The central issue raised last year by Professor Brody—the relation of the committee to the president's office, which has ultimate oversight over intercollegiate athletics—was happily resolved by the appointment of Dr. Nicholas Constan, the assistant to the president who works with the athletic department, as a member *ex officio* to our committee. The committee now feels abreast of matters in a way that it was not before the appointment of Dr. Constan.

— Bruce Kuklick, Chair

Speaking Out

Last week's Speaking Out carried an open letter to the President signed by Professor Lynn Lees of History on behalf of the organization called Penn Faculty and Staff for Neighborhood Issues. Following is Dr. Rodin's response.

Partners in West Philadelphia

Dear Professor Lees:

I want to thank you and your colleagues in PSFNI for your letter of September 8. Mr. Al-Moez Alimohammed's violent death has brought concerns about the security of Penn students, faculty and staff to the forefront of the University community's attention, but these issues have been preeminent in my mind since becoming President. As I stated when I joined PSFNI's memorial walk on September 12, there is no higher priority for Penn than the safety of members of the University community.

I agree that this tragic event is indicative of a much deeper problem—the deterioration of the University City and West Philadelphia communities. Because this deterioration is contrary to our most fundamental interest as an institution and as West Philadelphia neighbors, I am committed to finding creative ways to collaborate in promoting a thriving, safe and healthy West Philadelphia.

My commitment to developing new ideas is reflected in the creation early this summer of a new post in the University, that of Vice President for Government Affairs and Community Relations. In that role, Carol Scheman will bring strong experience and new focus to sustained efforts to change our community. In addition, we intend to take a new strategic look at the role Penn must play in the City of Philadelphia. We will build upon the efforts undertaken in partnership with PSFNI and others to identify those problems which the University can most effectively help to solve.

As you know well, there is no singular University of Pennsylvania solution to all of the desperate, deep seated problems that afflict our neighborhood and our city. But Penn can, and will, take a leadership role in seeking new planning efforts that relate to sustaining, where good, and reviving, where faltering, the economic and social fabric of West Philadelphia. Such efforts will require the help of PSFNI members, other community groups, and organizations both public and private, working together as partners. We have considered carefully the specific suggestions contained in your letter and I want to share with you the following thoughts and observations on a few of them, recognizing that each of these issues must be considered in the larger context of the renewal of West Philadelphia.

You do know that we have made real

progress this summer on some of the issues that could be remedied on a shorter time frame. For example, University City Associates, the University's real estate subsidiary, worked with two other major landlords to clean up several blocks, identified as "dirty" blocks by PSFNI: 39th to 42nd Baltimore Avenue, 39th to 41st Pine Street, 39th to 41st Spruce Street. In addition, for the past two years, UCA has cleaned the north side of Locust from 40th to 43rd on a regular basis. This is a block, which, with the exception of a portion at 40th and Locust, Penn has no ownership interests. Also, over the past eighteen months, UCA has been cleaning 40th Street from Market to Walnut on both sides and has placed trash cans throughout the block. We intend to continue these programs, while recognizing that far more is needed.

You also recommended a Special Services District. Reactivation of the Special Services District requires cooperative action and assured financial commitments from many members of the community, including homeowners, landlords/realtors, businesses and institutions in West Philadelphia. Penn, through UCA, provided seed funding on a 3 to 1 matching basis for the initial pilot effort in April, 1992 and UCA paid its proportionate landlord's share in the next attempt to launch the District. I have been told that, unfortunately, support from other community members was not sufficient to sustain the District. Penn stands ready to provide our fair share again, but the Special Services District requires active support and participation by all those in the community who will benefit from it. The real estate office is in continuing contact with community leaders working on this project, and again we intend to keep our commitment in this area.

You also commented on the need for increased foot patrols. The 18th District has increased the level of footbeats in the community area from 38th to 48th and from Chester to Walnut Streets. The University will work with the Philadelphia Police Department to promote a continued presence in the area, although we must recognize that these response units may be called elsewhere. Additionally, we intend to explore the feasibility of establishing joint foot patrols consisting of one PPD and one UPPD officer in areas within the University's legal jurisdiction (River to 43rd; Market to Baltimore).

We will also continue to be a catalyst for increasing the level of neighborhood safety, particularly TownWatch organizations within the University's jurisdictional boundaries. Recently, the University worked with the West Philadelphia Partnership to create a TownWatch operation,

for which the Department of Public Safety serves as an active base station for radio contact. We are also committed to assist the 18th District in crime prevention activities in the surrounding neighborhood.

Through these and other actions in partnership with the local community and the Philadelphia Police Department, I believe we can increase significantly the level of security in our neighborhoods. Nonetheless, I share your view that we can and must do more. We need an overall development and security strategy, within which specific initiatives can be evaluated for their impact and efficacy. This will be a major undertaking in which Penn intends to take a leadership role. New types of partnerships are critical if we are to succeed, and we all recognize that for the safety and viability of our community, succeed we must! We intend to do so as an administration, with the campus community and our Trustees, with corporate and civic officials and especially with our neighbors in West Philadelphia.

—Judith Rodin
President

Kudos for a Penn Family

The people who brought the art of Frederic E. Church—and of Frank Furness, of Larry Rivers and of so many other important contributors to the American art scene—have done it again. But this time the art is even closer to home.

At the Arthur Ross Gallery in the Furness Library Building it is still possible to view the work of sculptor Robert Engman and his two talented daughters, Kerstin and Bevin. Their show, "The Affair of Art: Three Views," remains through October 9.

Recently retired as professor and co-chair of the Fine Arts department in Penn's Graduate School of Fine Arts, Robert Engman leaves behind a legacy for those students who came under his spell. His hands-on style of teaching and philosophy of art education transcend the factors of technique and skill but not at the sacrifice for striving for perfection. This quality is apparent in Bob's own work, whether in the flawless finish of his metal constructions or in the limpid translucence of his gorgeous plastic forms.

Two of Bob's metal constructions in the Ross Gallery Show can best be described as mind-boggling. In them he welds clusters of steel rods—coming together then separating, meeting then departing—but all designed to serve a unified central composition; an exercise worthy of a Nobel Prize-winning physicist.

Bob Engman's brilliant sculpture at the

Speaking Out welcomes reader contributions. Short timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.

Ross Gallery comes as no surprise to those familiar with his past achievements. The sculpture of daughter Kerstin, however, proved to be a revelation for this viewer. Having won an MFA at Penn, she is now graduate advisor in the Master of Visual Arts program at Vermont College.

Kerstin deals with the human form, mostly in bronze. Her concern is not primarily to achieve accurate anatomical reproduction so much as it is to give emotion and expression to body language. Whether standing, sitting, or in prone position, her figures speak eloquently.

Daughter Bevin completes the Engman Family show with a series of paintings using the book as subjects. Employing a low-keyed palette, she demonstrates how effectively inanimate objects such as books can take on a life of their own. Bevin also received her MFA at Penn and has recently been appointed as an instructor in drawing here.

I promise you that a trip to the Ross Gallery before the show comes down will prove to be a richly rewarding experience—with surprises galore.

—Maurice S. Burrison
Director, Faculty Club Art Gallery

Crime Alert: Again, the Pigeon Drop

Recently, a University student was approached by a medium complexioned African American female who was in her forties, wearing a dark business suit, standing about 5'7" tall, weighing about 140 lbs. This female showed the student a large sum of money in a pocketbook and she had told the student that she had just found the money and wanted to know if she knew who it belonged to. Another African American female in her thirties, standing about 5'6", weighing about 135 lbs., approached them and joined in the conversation.

The two unknown women "decided" to split the money with the student, but before doing so asked the student to front some safety money to them and in turn they would give the student what was thought to be the student's share of the large sum of money.

Be aware that these women are looking for students to "con" money out of. They have tried numerous times to attract international students. If you are approached by someone displaying a large sum of money, please walk away from them and contact University Police Department, at one of the following numbers, with a description and location of this incident. *Under no circumstances should anyone get in a car to go anywhere with someone they do not know.*

— Department of Public Safety
September 15, 1994

Campus Police: 898-7297
Campus Detectives: 898-4485
Victim Support: 898-4481/6600

On-Campus Emergencies: 511
Off-Campus Emergencies: 573-3333
Philadelphia Police/SW Detectives: 686-3183

Counterfeit Alert: No \$50s or \$100s Accepted by University Offices

It has come to our attention that there has been an increase in the number (and quality) of counterfeit currency circulating in the area. As a result, effective immediately, the offices at the University taking in currency are no longer to accept \$50 or \$100 bills. We do not wish to inconvenience our customers; however, the situation is such that immediate action is required.

We appreciate your assistance in implementing this new policy. If you have any questions, contact me at Ext. 8-7256. Thank you.

— D-L Wormley, Associate Treasurer
September 19, 1994

'The Art & Science of Federal Funding': Registration October

Registration begins October 1 for a November 7 seminar on "The Art and Science of Obtaining Federal Funding" at the University of Pennsylvania Medical Center.

Open to all University and Medical Center researchers, the program is sponsored by the Office of the Vice Dean for Research and Training at Penn Med, Dr. Neal Nathanson, and its organizers include Drs. Raquel E. Gur, Ann R. Kennedy, Risa Lavizzo-Mourey, David E. Pleasure, Alan D. Schreiber, and James M. Wilson. Topics on the program, which will run from 1 to 4 p.m. in Dunlop Auditorium (on the ground floor of Stemmler Hall) will be:

Anatomy of a NIH Grant,
Preliminary Studies,
Avoiding Common Pitfalls,
Strategies for Program Projects and Center Funding,
Reality of Re-submission, and
Support for Health Service Research.

To register, please contact Ameena Al-Amin at 898-1205.

Diabetes Research Grants: December 16 Deadline

The Diabetes Research Center requests submission of applications for support to perform pilot and feasibility studies in diabetes and related endocrine and metabolic disorders.

Young investigators who are starting their laboratories, or established investigators who wish to take a new direction in their studies, are encouraged to submit applications to the Diabetes Research Center, 501 Stemmler Hall, by *Friday, December 16, 1994.*

An *original and 12 copies* of the standard NIH forms for RO1 grant applications must be used. The recommended format of A) Specific Aims, B) Background and Significance, C) Preliminary Studies, and D) Experimental Design and Methods should be used for the Research Plan. However, since the proposal is intended to obtain additional preliminary data on a topic for a later, more complete grant submission or to test the feasibility of a hypothesis, and is for a one- or two-year duration only, the overall length of the application must not be more than 10 pages of single-spaced typescript.

If human subjects will be participating in the proposed research, it will be necessary to submit NIH Human Subject forms with the application; if animal research is being proposed, we will need an original and three copies of the Institutional Animal Care and Use Committee (IACUC) protocol forms.

Grants will be reviewed by the Diabetes Research Center's Pilot and Feasibility Review Committee and by extramural consultants. Awards of up to \$20,000 will be made (equipment and travel fund requests are not permitted) and will be funded for one year.

Investigators who are currently in the 01 year of support through this Pilot and Feasibility Program may reapply for an additional year of funding. Such continuation requests need to be carefully justified, however, and will be considered as a competing renewal application. Notification of an award will be made in March of 1995. For further information, please contact Dr. John Williamson, Department of Biochemistry and Biophysics, Room 601, Goddard Labs/6089; 898-8785.

—Franz M. Matschinsky, Director
Diabetes Research Center

'Alert' Alert: Looking to PennInfo

Notices such as the crime alert above travel faster by PennInfo than by any other campus communication route—if readers adopt the habit of opening to the main menu from time to time during the day, and if those who have emergency information remember to post it.

Last Tuesday's power outage is a case in point. When a Mellon Bank contractor's trash truck ran up on the sidewalk and flipped a manhole cover into underground lines below 36th Street—knocking out electricity in buildings such as Mellon, CA, Hillel, Sweeten Center and others drawing power directly from PECO—people in Penn-powered offices couldn't understand why Alumni Relations, *Almanac*, ORA, or the Secretary's Office weren't answering the phones all day. But when DCCS discovered the blackout, they posted a PennInfo bulletin, solving the mystery for those who regularly check the menu.

These and other PennInfo services are available not only on office terminals, but at the public locations below.—*Ed.*

PennInfo Kiosks on Campus

Benjamin Franklin Scholars Office
The Bookstore
College of General Studies Office
The College Office
Computing Resource Center*
Data Communications & Computing Services*
SEAS Undergraduate Education Office*
Faculty Club*
Greenfield Intercultural Center Library
Houston Hall Lobby
Office of International Programs
Office of Off-Campus Living
PennCard Center
PennTrex Office
Student Employment Office
Student Financial Information Center
Student Health Lobby

* Kiosk uses point-and-click software.

In April 1992 the University Council adopted a resolution of the Safety and Security Committee containing three provisions to address what was widely perceived as a conflict between the use of bicycles and the safety of pedestrians on campus. The resolution called for the installation of numerous bicycle racks in convenient locations; the institution of a program to register bicycles with Public Safety; and, on completion of the first two phases, the adoption of a policy restricting bicycle use at certain hours on central pedestrian arteries of the campus. With the completion of phases one and two during the academic year 1992-93, President Sheldon Hackney announced that phase three, restrictions on bicycle use in central areas, would be implemented starting November 1, 1993 (Almanac October 19, 1993). Now, after a test period of enforcement by the University Police, the policy has been published in the latest edition of University Policies and Procedures, and it is presented here as a reminder for the entire University community.

— Jack Freeman, Acting Executive Vice President

Bicycles: Policy for University-wide Use

Preamble

The University recognizes that concerns exist within the University community regarding the safe use of bicycles on and about the campus. Pedestrians are concerned that they must be overly vigilant to avoid physical encounters with cyclists, particularly in heavy traffic areas. They argue that, to prevent a possible injury, walking a short distance should not be a hardship on the cyclist. Many University community members have concerns about bicycles impeding the free ingress/egress of buildings, especially in the event of an emergency. Additionally some experience extreme difficulty using the stairs when the handrails are not accessible. Many are concerned about the disorderly appearance of campus when bicycles are secured to trees, trip rails and other inappropriate fixed objects.

Cyclists have legitimate concerns of their own. Their concerns are that regulatory reaction by the University might impair their functional use of bicycles for transportation to and about campus, that there are an insufficient number of reliable bicycle racks available, and that they are victimized by the theft of their bicycles or component parts.

In order to address the concerns of the *entire community*, the University has adopted the following bicycle use policy which, we believe, balances, and provides for, the needs of all concerned parties. Enforcement of the policy is authorized by the Pennsylvania Vehicle Code, the Philadelphia Code and the Philadelphia Fire Code. However, like most policies, it relies on the thoughtfulness, cooperation and consideration of the entire University community.

Policy

I. Purpose

A. To enhance pedestrian and rider safety within the inner campus during peak traffic periods.

B. To provide for the safe and free ingress/egress to and from all the University buildings and facilities.

C. To reduce bicycle theft losses.

D. To identify, establish and publish written guidelines and regulations to facilitate the movement of bicycle traffic to and about the campus while safeguarding the needs of the community population at large.

II. Scope

This policy applies to all University faculty, staff and students who own, operate, or store any pedal drive, human powered vehicles, *on or about the buildings, grounds or premises of the University of Pennsylvania*, West Philadelphia campus.

III. Policy defined

A. Registration

The University recommends that every bicycle owned, operated or stored on or about the campus, should be registered with the University Division of Public Safety. The advantages of bicycle registration are:

1. Police will have a quick means to establish the ownership of a bicycle that has been removed from your control. Return of the property, and if appropriate, the arrest of a thief or receiver of stolen property will be greatly enhanced.

2. If your bicycle is lost or stolen the University Police (UPPD) will verify the existence of that bicycle to your insurance carrier, if requested. If the bicycle is not registered UPPD will take your report of lost or stolen

property; however, no verification of the prior existence of that bicycle, as your property, can be affixed to that report when forwarded to your insurance carrier.

3. Bicycles remaining in UPPD custody *without* identification of ownership are periodically sold at public auction. Dates, times and places of registration for bicycles will be widely advertised throughout each academic year with periodic reminders, as may be appropriate with changes in the University population, such as the beginning of the spring semester and the summer sessions.

B. Synopsis of Pennsylvania and Philadelphia law

1. Human powered, pedal cycles are vehicles according to the Pennsylvania Vehicle Code.

2. Vehicles, as indicated in #1 above, are subject to the provisions of the vehicle code when operated on the highways and may not stop, stand or park where prohibited or where controlled by official traffic control devices to include firelanes, handicapped zones etc.

3. The Philadelphia Code prohibits any person above the age of 12 from riding a cycle on any sidewalk or pedestrian pathway in a business district. The Penn Campus area meets the definition of a business district.

4. A person walking a bicycle is considered a pedestrian.

5. The Philadelphia Fire Code requires clear passage from all exits and stairways at all times. No obstruction shall be permitted.

6. University Police are authorized to enforce both the Pennsylvania Vehicle Code and City of Philadelphia Ordinances.

C. Riding restricted by time or place

In order to provide the opportunity for the accident-free passage of both pedestrians and cyclists the following riding restrictions are instituted:

1. Cyclists can ride their vehicles on Locust, Smith, and Hamilton Walks only between the hours of 5:30 p.m. and 8:30 a.m. If heavy pedestrian traffic occurs it is expected that riders will dismount in deference to pedestrians.

2. Cyclists will walk their vehicles on Locust, Smith, and Hamilton Walks between the hours of 8:30 a.m. and 5:30 p.m.

3. The ride/walk provisions, of 1 and 2 above, also apply to the pedestrian feeders to Locust Walk from Walnut and Spruce streets via 36th and 37th streets.

4. University Police on bicycles will be exempt from the above described restrictions in order to provide enforcement, efficient patrol service and emergency response. Police, consistent with their specialized training and the guidance of their supervisors, will operate bicycles in a responsible manner.

D. Parking and Securing of Bicycles

In order to reduce the opportunity for theft the University has significantly increased the number of structurally sound bicycle security racks distributed at convenient locations throughout the inner campus. University Police are particularly attentive to these concentrations of security racks during their patrols.

1. Bicycles should be secured to a bike rack every time that they must be left unattended on campus, even if one is to be left for a moment.

2. Bicycles shall not be locked, secured, or otherwise parked to handrails, fences, trees, trip rails, or to, or in, any other location that, in any manner, obscures the free ingress/egress of any building, stairway, pathway, or in such a manner as to interfere with the access to facilities as required by the U.S. Americans with Disabilities Act. *(continued next page)*

3. Locking Devices and Methods.

- a. The U-shaped, Kryptonite-type bicycle locks appear to be among the best types of locking devices.
- b. When physically possible secure the main frame to the security rack.
- c. If wheels are of the quick-release type, attempt to secure lock through the security rack, the bike frame and the wheel. If necessary, use an additional lock with a long shackle or a cable and lock to secure all the parts together.
- d. If the bicycle is equipped with a quick-release seat adjustment, consider removing the seat and taking it with you.
- e. Never secure a bicycle to an object which can, itself, be disassembled, cut or removed.
- f. *Use the bicycle security racks on the inner campus!!*

E. Enforcement

In order to preserve the intent and the integrity of any policy there must always be a means to ensure compliance. The University's Division of Public Safety, Police Department is charged with enforcement action.

1. Parking and Securing of Bicycles. Owners or operators of bicycles parked in violation of Para. D, section 2, of this policy will be subject to the following sanctions:

- a. UPPD officers will confiscate the bicycle by removal to their headquarters or by adding a UPPD lock.
- b. A confiscated bicycle will be released upon proof of ownership and the payment of a \$5 fee. For a second confiscation in the same academic year (September 1 to August 31) a fee of \$15 will apply.
- c. Third and subsequent confiscations in the same academic year will generate a report to the appropriate University authority* with a request for sanctions(s). A \$25 fee will apply.

d. A pattern of noncompliance extending over multiple academic years will be addressed by the Commissioner of the Division of Public Safety, with those University officials deemed most appropriate to bring about compliance.

e. When the bicycle is also parked in violation of the Vehicle Code or City Ordinance the officer may, at his/her discretion, issue a Parking Violation Report or a Traffic Citation each of which requires payment of a fine and costs to civil authorities.

2. Operation of Bicycles When/Where Prohibited.

a. Cycles operated in violation of Para. C, sections 1, 2, & 3, of this policy, qualify under the Vehicle Code for issuance of a Traffic Citation.

b. Violation as in a., immediately above, could also qualify for issuance of a Non-Traffic Criminal Citation under City Ordinances.

Only one of these can be issued for the same offense. Normally the Traffic Citation will be used.

c. In addition, disregard for traffic control devices, operation of the bicycle in such a manner as to be considered reckless, or to reasonably be considered to have caused damage or injury by negligent operation are some of the more common provisions of the Pennsylvania Vehicle Code which will also qualify for the issuance of a Traffic Citation.

d. All citations require payment of a fine and costs to civil authorities upon conviction.

* Appropriate authorities are:

- 1) JIO for undergraduate students.
- 2) Dean of a School for graduate students.
- 3) Office of the Provost for faculty.
- 4) Department Director w/copy to Vice President for Human Resources for employees.

Volunteers for the 1994 Build-a-Thon: October 1

PennVIPS (Volunteers in Public Service) wants faculty, staff and students to pitch in Saturday, October 1, when Habitat for Humanity holds a local Build-a-Thon. Habitat is the national organization that builds and renovates housing in partnership with low-income families, and sells homes at no profit and no interest.

A Penn team is being gathered for October 1. Volunteers can choose a four-hour shift (8 a.m. to 12 noon or 1 to 5 p.m.) and/or donate tools and materials. For details, call 898-2020.

OSHA Required Training

Training programs are required by the Occupational Safety and Health Administration (OSHA) for all employees who work with hazardous substances including chemicals, human blood, blood products, fluids, and human tissue specimens. The Office of Environmental Health and Safety (OEHS) will be conducting a variety of training programs for new and previously untrained laboratory personnel. Attendance is required at one or more of the following training sessions depending upon the employee's potential exposures.

Attendees are requested to bring their Penn ID cards to facilitate course sign in. Additional programs will be offered on a monthly basis in the Fall. Check PennInfo for dates and times. If you have any questions, please call Bob Leonzio at 898-4453.

Chemical Hygiene Training

Required for all University employees who work in laboratories. Training provides a comprehensive introduction to laboratory safety practices and procedures at Penn and familiarizes the chemical user with the Chemical Hygiene Plan.

September 22 2-3 p.m. Lecture Hall B, John Morgan Building
 October 13 10-11 a.m. Class of '62 Lecture Hall, John Morgan Building

Occupational Exposure to Bloodborne Pathogens

Required for all University employees potentially exposed to human blood or blood products, human body fluids, and/or human tissue. Information regarding the Exposure Control Plan, free Hepatitis B vaccination, recommended work practices, engineering controls, and emergency response are discussed.

September 22 3-4 p.m. Lecture Hall B, John Morgan Building
 October 13 11 a.m.-noon Class of '62 Lecture Hall, John Morgan Bldg.

Annual Refresher Training

Required annually for all University Employees who have previously attended the initial Chemical Hygiene and/or the initial Bloodborne Pathogens training.

September 20 11 a.m.-noon Austrian Hall, Clinical Research Building.

—Bob Leonzio
 Office of Environmental Health and Safety



Auditions for Brass Players

The Restoration Brass is seeking new brass players for its undergraduate division. To arrange an audition, interested students should call Craig Simons at 222-3549.

The principal brass choir is a 12-voice ensemble from which trios, quartets and quintets are formed. Student members have the opportunity to work side by side with professional brass players. Members are hired regularly to enhance ceremonies and church services throughout the Philadelphia area.

The Restoration Brass, started by Stuart Ambrose, Joseph A. Hilinski, Jr. and Paul Lungo, to enhance the Christian Association's centennial in 1991, is a consortium of degreed performers, certified music educators, and professional musicians. Members have studied at the Curtis Institute, the Julliard School, Temple University and the Brooklyn Conservatory. The choir's artistic director, Elin Frazier, is a renowned Philadelphia trumpeter, who has enriched the music of groups including the Pennsylvania Pro Musica, The Opera Company of Philadelphia, The Pennsylvania Ballet, and The Mozart Society.

Faculty Club Box Lunches

The Faculty Club now offers box lunches and cheese trays for pick up or delivery. Box lunch choices include grilled chicken breast, fresh roasted turkey, roast beef or tuna salad sandwiches served with potato salad, fresh fruit salad and cookies, or the Faculty Club salad served with crackers, fresh fruit salad and cookies. Lunches cost \$6.75 each and sodas \$1. Snapple iced tea and lemonade are \$1.25 each. Orders of 11 to 20 box lunches can be delivered at a charge of 50¢ per lunch; 21 or more are delivered free. Cheese trays, for pick-up only, include fruit and crackers; for a group of 15 for \$25, or a group of 30 for \$50. To order, call 898-3464 or fax 898-4651.



Law School Dining In/Out

Law school students, professors, and staff have a new gathering place at Stern Dining, which opened August 29 in the Law School's Tanenbaum Hall. Stern Dining is open for breakfast, lunch, and snacks plus "Gavel & Go Takeout." The facility is open Monday through Friday, 8:30 a.m. to 5 p.m. PENNcards may be used there in two "cashless" ways: Diners may open a declining balance debit account with a minimum deposit of \$200, with a 5% discount on each transaction through May 12, 1995; or, Law graduate students only may charge to their University account. For information, call 898-7585 or email adam@din-ing1.dining.upenn.edu.

Update

SEPTEMBER AT PENN

FITNESS/LEARNING

25 *Guides on Location*; questions about the Morris Arboretum's history, programs, and plants are answered; 1-3 p.m.; Arboretum; \$3, \$1.50/seniors and students, free/children under 6.

27 *Managing Frontline Staff*; 9:15 a.m.-12:15 p.m.; Training Center, Blockley; \$50; registration: 898-3400 (Human Resources; Training and Development).

28 *The Essence of Meeting Planning*; 8:30 a.m., breakfast; 9 a.m.-noon, workshops; noon, lunch; Penn Tower Hotel; info: 898-0050.

29 *You Make the Difference*; customer service training; 9:15 a.m.-12:15 p.m.; Training Center, Blockley; \$50; registration: 898-3400 (HR; Training and Development). *Continues on October 6.*

MEETING

22 *Lesbian/Gay/Bisexual Staff and Faculty Association*; noon; room information: 898-5044.

TALKS

22 *Carnal Knowledge and the Populating of Paradise: Johann Gottfried Schnabel's Insel Felsenburg*; Lynne Tatlock, Washington University; 8 p.m.; Max Kade Center; dinner, 6 p.m., Stouffer House, \$9, reservations: 898-7332 (German).

23 *Problems Associated with the Use of Sulfidic Clay Soils to Cap Landfills*; Dave Kargbo, US EPA; 12-1:30 p.m.; Room 1201, Steinberg Hall-Dietrich Hall (Inst. for Environmental Studies).

26 *Transgenic Mouse Models of Lipoprotein Disorders and Atherosclerosis*; Jan Breslow, Rockefeller University; 4-5 p.m.; Medical Alumni Hall, Maloney (Inst. for Human Gene Therapy).

27 *Epidemiology of Asthma*; Molly Osbourne, Oregon Health Science University; 8 a.m.; Medical Alumni Hall, Maloney (Medicine).

28 *Images of Motherhood and Maternal and Child Welfare: Rhetoric and Policy in British and Princely India, 1880-1947*; Barbara Ramusack, University of Cincinnati; 11 a.m.-12:30 p.m.; Museum Classroom 2 (S. Asia Regional Studies).

The Major Fibrous Sheath Protein of Mouse and Human Sperm Flagellum: Its Relationship to the AKAP Family of Proteins; Alfonso Carrera, Obstetrics and Gynecology; noon; Hirst Auditorium, Dulles (Reproductive Biology).

Functional Analysis of Rb and Related Proteins; David Livingston, Dana-Farber Cancer Institute; noon; Grossman Auditorium, Wistar Institute (Wistar).

About the Crime Report: Below are all Crimes Against Persons listed in the campus report for the period *September 5 through September 18, 1994*. Also reported were Crimes Against Property, including 96 thefts (including 6 burglaries, 5 of auto, 19 from auto, 27 of bicycles & parts); 13 incidents of criminal mischief & vandalism; 1 of trespass & loitering. Full reports are in *Almanac* on PennInfo. — Ed.

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of *September 5 through September 18, 1994*. The University police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on Public Safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Simple assaults—4, Threats & harassment—9			
09/07/94	12:43 AM	Nichols House	Unwanted phone calls received from unknown caller
09/07/94	2:30 AM	Kappa Sigma	Complainant struck in face/minor facial injuries
09/08/94	12:08 PM	Houston Hall	Employee harassed at MAC machine.
09/10/94	8:34 AM	Grad B Tower	Harassing phone calls received
09/11/94	6:59 PM	Stouffer Triangle	Harassing message left on answering machine
09/12/94	5:03 PM	College Hall	Poster with swastika found
09/13/94	4:48 PM	Richards Building	Threat made by employee
09/13/94	5:07 PM	Magee Dorm	Harassing calls received
09/16/94	10:39 AM	3400 Walnut St.	Staff member harassed by homeless person
09/16/94	3:28 PM	Grad B Tower	Harassing phone calls received
09/17/94	4:29 AM	3700 Block Spruce	Complainant struck in face by unknown actors
09/17/94	9:55 AM	200 Block S. 36th	Complainant punched in eye
09/17/94	4:02 PM	Johnson Pavilion	Juveniles throwing stones at people
38th to 41st/Market to Baltimore: Robberies (& attempts)—2, Simple assaults—3, Threats & harassment—2, Indecent exposure & lewdness—1			
09/05/94	11:47 PM	100 Block S. 39th	Male struck in arm with unknown object
09/06/94	10:53 AM	Harnwell House	Antisemitic graffiti on wall
09/07/94	11:04 AM	3800 Block Walnut	Complainant assaulted
09/07/94	11:59 AM	300 Block S. 39th	Male exposing himself
09/09/94	8:23 PM	4006 Spruce	Complainant robbed of watch and beeper
09/13/94	7:45 PM	40th & Walnut	Complainant assaulted by unknown actor
09/17/94	5:36 PM	4000 Block Spruce	Actor attempted to take merchandise/assaulted complainant
09/17/94	8:32 PM	3800 Block Spruce	Actor kicked complainant while making ethnic slurs
41st to 43rd/Market to University: Robberies (& attempts)—1			
09/06/94	10:03 PM	Divinity School	Male struck in head with baseball bat
30th to 34th/Market to University: Rapes (& attempts)—1, Threats & harassment—1			
09/06/94	8:43 AM	Lot # 33	Gravel stones thrown at complainant's by juveniles
09/08/94	8:22 PM	34th & Chestnut	Merchant assaulted by male
Outside 30th to 43rd/Market to Baltimore: Robberies (& attempts)—1, Simple assaults—1, Threats & harassment—2			
09/07/94	12:31 PM	Manhattan, N.Y.	Complainant's purse taken by unknown actor
09/09/94	5:09 PM	40 & Ludlow	Domestic disturbance
09/12/94	4:29 PM	4400 Spruce	Unwanted phone calls received
09/13/94	3:20 PM	1500 Locust	Numerous unwanted phone calls received

Crimes Against Society

38th to 41st/Market to Baltimore: Disorderly conduct—3			
09/05/94	3:24 PM	3900 Block Sansom	Actor smoking marijuana
09/08/94	2:23 AM	4000 Block Irving	Actor pulled steps from construction trailer
09/10/94	1:19 AM	3900 Block Spruce	Fight/4 taken into custody

Crime Alert: See page 4 for bulletins on a scam and on counterfeit currency.



Almanac

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To All Who are Involved in the Educational Process at Penn

On October 3-4, Penn will hold its first all-University conference on helping students learn, designed by faculty and professional staff to help us understand the varieties of learning processes and to make us better mentors of undergraduate and graduate students. All 12 of the schools are co-sponsoring the conference, and the Provost will participate because, as he put it, "I think it represents an important effort to enhance all levels of our academic programs."

We hope that the conference will lead to continuing collaboration among faculty and staff—and that we will see *you* there.

— Alice van Buren Kelley, Faculty Liaison to Student Services

Helping the Student Learn: Promoting Academic and Personal Success

*A conference for faculty members at Penn, co-sponsored by the
Annenberg School for Communication, SAS, GSFA, GSE, Law School, School of Dental Medicine, SEAS,
School of Medicine, School of Nursing, School of Social Work, School of Veterinary Medicine,
Wharton School, and the Division of University Life.*

Monday, October 3

Noon-4:30 p.m. Registration and Resource Fair

Information on student services and programs of interest to faculty; Bodek Lounge, Houston Hall.

1:30-2:45 p.m. Workshops

1. *Using Student Services to Revamp Undergraduate Education*; Larry Gladney (Physics), Dennis DeTurck (Mathematics), and Terri White (Academic Support Programs).
2. *Promoting Undergraduate Research*; Robert F. Giegengack (Geology and Institute for Environmental Studies), Linda A. Wiedmann (Benjamin Franklin Scholars/General Honors), Jan van der Spiegel (Electrical Engineering), Janice Curington (College of Arts and Sciences, Advising) and others.
3. *Supporting Educational Equity For Women at Penn*; Helen Davies (Microbiology and Associate Dean for Student Affairs, Medical School) and Elena M. DiLapi (Penn Women's Center).
4. *What to Say When Students Ask You Career Questions: Some Suggestions for Faculty Members*; Ann Matter (Religious Studies), and Patricia Rose (Career Planning and Placement).
5. *Assuring Graduate Students' Success: Policies and Procedures*; Janice Madden (Regional Science and Office of the Vice Provost for Graduate Education), Ilene Rosenstein (University Counseling Service), and David Schmittlein (Wharton Doctoral Programs).

3:00-4:15 p.m. Workshops

1. *Promoting Academic Integrity and Dealing with Violations of the Code*; Steven G. Blum (Student Dispute Resolution Center) and David Pope (School of Engineering and Applied Science).
2. *Crisis Management and Intervention: A Practical Guide for Positive Approaches to Problem Solving*; Barbara Cassel (University Life) and Christine Grant (Nursing).
3. *Teaching Adults*; Burton Brodo (Wharton Evening Division), Stephen Epstein (College of General Studies), and Carol Ladden (Nursing) and Jack Reece (History).
4. *Issues of Cultural Identity for African American, Latino/a American, Asian American, and Native American Students*; Howard Stevenson (Graduate School of Education), Navneet Khara (Greenfield Intercultural Center), and students from PACE (Program for Awareness in Cultural Education).

4:30 p.m. Provost's Address

Taking Teaching Seriously; Stanley Chodorow. Reception follows.

Tuesday, October 4

8:30 a.m.-noon Registration and Resource Fair

Information on student services and programs of interest to faculty; Bodek Lounge, Houston Hall.

9:00-10:15 a.m. Workshops

1. *Enhancing Academic Success for Students with Learning Disabilities*; Ilene Rosenstein (University Counseling Center), Cathy Luna (University Reading and Study Improvement Center), Raymond J. Fonseca (Dean, School of Dental Medicine), and students.
2. *Coming Out and Being Out: Understanding the Concerns of Lesbian, Gay, and Bisexual Students*; Larry Gross (Annenberg School for Communication), Brenda Ridley (Residential Living), Robert Schoenberg (Program for the Lesbian, Gay, and Bisexual Community at Penn), and students.
3. *Preventing or Decreasing Stress: Caring for Your Students and Yourself*; Michael London (Wharton Undergraduate Division) and Leonard Miller (University Counseling Service).
4. *Some Advice for Advisors*; Lance Donaldson-Evans (Romance Languages), Eric Schneider (Advising Office, College of Arts and Sciences), Edward Shils (Professor Emeritus, Entrepreneurial Studies), and Neville Strumpf (Nursing).

10:45 a.m.-noon Workshops

1. *Deciphering Academic Trouble: How to Know What Help Will Be Best*; Myrna Cohen (University Reading and Study Improvement Center) and Alice Kelley (English).
2. *Encouraging Better Writing*; Gregg Camfield (English), Anne Greenhalgh (Wharton Communication Program), and Susan Lytle (Graduate School of Education).

3. *Issues for International Students—Inside and Outside the Classroom*; Ann Kuhlman (International Programs), Rebecca Freeman (Graduate School of Education), Pata Suyemoto (University Reading and Study Improvement Service), and a panel of international students.

4. *Enhancing Student Performance: the Mind-Body Connection*; Marjeanne Collins (Student Health), Robert Wenger (Student Health Mental Health), and William Whitney (Wharton, Undergraduate Advising Office).



Conference Planning Committee

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