

Almanac

Tuesday, September 6, 1994

Published by the University of Pennsylvania

Volume 41 Number 2

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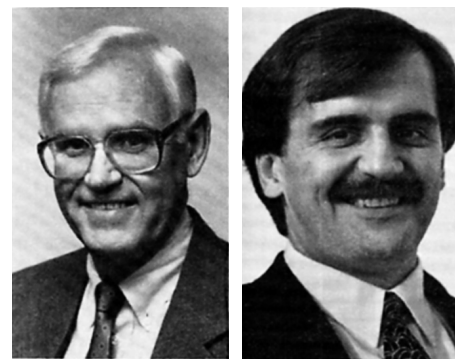


Janet Hale

Bill Holland

Turnover in Two Vice Presidencies

In the wake of two midsummer resignations—of Human Resources Vice President R. William Holland and Executive VP Janet Hale—Dr. Judith Rodin named Temple's Dr. Jack Freeman as acting executive vice president, and he in turn chose Dennis Colling of the UP Health System as acting vice president for human resources. Dr. Holland, *left*, announced on July 14 that he would join Meridian Bank Corp. of Reading as executive vice president for human resources. Less than three weeks later Ms. Hale, *far left*, announced that she was leaving for another opportunity. (Please see page 2 for information on the two acting vice presidents, both shown at right.)



Jack Freeman

Dennis Colling

Inauguration Day: October 21

The inauguration of Dr. Judith Rodin will be celebrated October 20 and 21, with the formal ceremony scheduled Friday morning, October 21.

Among the many campus-wide events planned for the two days in October:

Thursday, October 20: A Faculty Symposium on knowledge, ethics and individual choice, 3:30-5 p.m., in Harrison Auditorium, the University Museum of Archaeology and Anthropology.

Friday, October 21: An Academic Procession on Locust Walk beginning at 9:45 a.m. followed by the Inaugural Ceremony in Irvine Auditorium, 10:30 a.m., culminating in a University Celebration starting at 12:15 p.m. on Blanche Levy Park and Locust Walk.

Other events will be announced by the Inauguration Committee headed by Dr. Drew Faust of History, with Trustees Chairman Alvin V. Shoemaker as honorary chair. Its members include:

Dr. Stanley Baum, Radiology
Dr. Gloria Twine Chisum, Trustee
Virginia Clark, VP Development and Alumni Relations
Rochelle Fuller, A-3 Assembly
Dean Thomas P. Gerrity, Wharton School
Arthur Gravina, VP Facilities Management
Hayden Horowitz, College '95
President Emeritus Martin Meyerson
Madhusudan Patel, GSAS/Chemistry
Dr. Gerald Porter, Faculty Senate
Prof. Curtis Reitz, Law
Dr. Paul Rozin, Psychology
Barbara Stevens, VP and Secretary of the University
Coordinator: Constance C. Goodman,
Associate Secretary of the University

Vice President/Government Relations: Carol Scheman. . .

President Judith Rodin has announced the selection of Carol R. Scheman of the U.S. Food and Drug Administration to the new Penn position of Vice President for Government and Community Relations. The Trustees Executive Committee will act on the recommendation at its meeting September 23.

"Universities are entering a new era of public responsibility," said Dr. Rodin. "Penn is committed to being an active citizen and to promoting useful exchanges with its many communities. Carol Scheman's extensive experience with state, local and federal government and with universities will help Penn lead the way."

Death of a Graduate Student

A 26-year-old Ph.D. candidate and teaching assistant in mathematics, Al-Moez Alimohamed, was shot and killed near midnight Monday, August 29, in the 4700 block of Pine Street. Philadelphia Police have arrested five persons, four of them juveniles. Mr. Alimohamed was a citizen of Pakistan, born in Manila, who came to Penn in 1990 from Vancouver where his family now lives.

"The murder of Al-Moez Alimohamed is a tragedy for his family, for his University colleagues, and for all of his friends here and abroad," said Dr. Judith Rodin in a statement issued Tuesday. "We mourn the loss of this promising student."

Penn's Department of Public Safety is assisting the Philadelphia Police in working with detectives at the crime scene, Dr. Rodin added. "The safety of our students both off campus where this terrible incident occurred as well as on campus, is critically important to the University. For Penn, there can be no higher priority."

Carol Scheman is a 1971 alumna of Boston University who took her master's degree in policy and management from Case Western Reserve in 1977. Her 16 years' experience in government and university policy, management and administration has been in two roles. As deputy commissioner of external affairs for the FDA, she directed seven offices with 200 employees, dealing with public affairs, legislation, women's health, AIDS and special health issues, and consumer/industry outreach. As vice president and director of federal relations of the AAU, she worked with the 54 member universities to identify major opportunities and needs of higher educational institutions, particularly in the areas of indirect cost reimbursement, research and training. She also worked with state, local and federal agencies and with Congressional committees to implement policies.

. . . Presidential Deputy: Jean Morse

For the newly created position of Deputy to the President, Dr. Rodin has brought Jean Avnet Morse back to Penn from New York University Law School.

(continued next page)



Carol Scheman

Jean Avnet Morse

Library: Changing PennLIN

Changes in PennLIN, the Penn Library Information Network, have been made recently. A new test gateway to PennLIN offers familiar resources (Franklin, the Library's online catalog, and the linked journal indexes), plus additional full-text and citation databases, such as the Oxford English Dictionary and the MLA International Bibliography.

To try out this experimental system, telnet to gateway.library.upenn.edu. At the login: prompt, type *library*. Send comments and suggestions to: pennlin@pobox.upenn.edu.

—Jane Bryan, Head, Van Pelt-Dietrich Library Reference Department

Deputy from page 1

Ms. Morse was deputy associate dean and director of the College office from 1989 until last year, when she became associate dean for administration at NYU Law School. In that post she oversaw admissions, financial aid, career counseling and services, development and alumni relations, and facilities management.

A graduate of Wellesley College and Harvard Law School, Jean Morse began her career as a corporate attorney practicing in Boston and Los Angeles. After she joined Penn her roles included the development of student and faculty services, including advising, minority outreach, orientation of teaching assistants, and publications. She also served as acting assistant provost under Michael Aiken and taught a course in family law in the sociology department.

Acting Executive VP: Jack Freeman

Dr. Jack E. Freeman, the retired executive vice president of Temple University who is serving as acting executive vice president of Penn during the search for a successor to Janet Hale, has been an administrator in higher education and government for some 39 years and said he is "not willing to be a candidate for the permanent position," according to the News and Public Affairs press release announcing his selection.

Dr. Freeman was also executive vice president of the University of Pittsburgh, where he took his Ph.D., and has also taught in the U.S. Air Force Academy.

Acting VP/HR: Dennis Colling

Dennis Colling, the newly named acting vice president for human resources at Penn, has been at the University since 1990 as associate vice president for human resources at the University of Pennsylvania Health System (UPHS).

Mr. Colling, who holds a bachelor's degree in political science and an MBA from the University of Michigan, will continue some duties at UPHS, where he has been responsible for providing strategic human resources leadership for the complex made up of HUP, the Clinical Practices, the School of Medicine, and the UPHS network, and for coordinating it with the University's.

Before coming to Penn, Mr. Colling was an administrator at the Catherine McAuley Health Systems in Ann Arbor, Michigan, which was named by *Working Mother* as one of the 75 best employers for women in the U.S. Earlier he was a personnel management specialist for the Veterans Administration in Detroit.

SENATE

From the Chair

The Faculty Senate Agenda 1994-95

Welcome back! On behalf of the Faculty Senate, it is my pleasure to welcome you all to a new year at Penn. I know the entire University community joins me in welcoming our new president, Judith Rodin, and our new provost, Stanley Chodorow. I have assured them that the faculty, the Senate Executive Committee (SEC), and the Senate committees look forward to working with them so that our individual and collective visions for a University that "leads the way" can be realized.

The Faculty Senate is the official voice of the faculty at the University of Pennsylvania. It acts through a Senate Executive Committee comprised of 57 faculty members representing different schools and constituencies, six standing committees, and the Consultation Subcommittee comprised of the past chair, chair, and chair-elect of the Faculty Senate.

This year, the Senate will need to address a number of significant issues left unresolved from last year. There still is no agreement on a new just cause procedure. The idea of having just cause cases heard before a University tribunal instead of school academic freedom committees has not been endorsed by some school faculties, there are issues about the role of the president in deciding on sanctions, and there are other disagreements over the language of the most recent revision. In fact, there are faculty who believe that the current just cause procedure is preferable to the revised procedure and that it should be left in place. The Senate Executive Committee will be hearing from Professor Morris Mendelson, past chair of the task force, early in the Fall.

There are a number of recommendations in the report of the Commission on Strengthening the Community that the faculty, through its standing committees, will address. Two of the major issues from that report are on the role of the faculty in campus life and the role of the faculty in advising. While there are those who suggest that there is a simple solution to each of these issues—the faculty should do more—such solutions will surely fail. It may be the case that there are some faculty members who are not fully engaged in teaching, research, and community or professional activities, but I believe that they are relatively rare. We are fortunate that the two committees that will address these issues—the Senate Committee on Students and Educational Policy, chaired by Professor James Laing of the Wharton School, and the Senate Committee on the Faculty, chaired by Professor Peter Hand of the School of Veterinary Medicine—understand the complexities of finding ways to keep faculty engaged with students both inside and outside the classroom while at the same time being productive in research. We look forward to their reports.

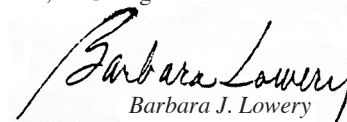
There are a number of administrative issues still unresolved from past years. It has now been almost four years since a Senate committee chaired by Professor Solomon Pollack of the School of Engineering and Applied Science concluded (*Almanac* March 19, 1991) that "There has been a large increase in the size of the administration and clerical budget over the past twelve years. In addition, other University costs have increased dramatically during this period increasing pressure on academic budgets. This has occurred during a period of (planned?) constancy of faculty size thereby dramatically increasing the financial burden of each faculty member." Thus far, activities to rectify this situation have largely failed. The faculty members of the joint faculty-administration Cost Containment Oversight Committee report that attempts to contain administrative costs in the schools and centrally have been minimal. The new administration has assured us that they are ready to move ahead with cost containment within an overall context for change and we look forward to the renewed initiative.

On another administrative matter, last year's Senate Committee on Administration urged that there be some change in responsibility center budgeting so that the provost's office would have additional funds to promote research and instruction that serves the University as a whole. Along with other issues, the Committee on Administration, chaired by Ann Matter of the School of Arts and Sciences, will be examining ways to enhance the role of the provost's office in addressing University-wide initiatives.

Another issue left unresolved from last year is whether or not *Almanac* and the *Compass* should be merged into one campus newsletter. The past chair, chair, and chair-elect of the Faculty Senate were advised late in the Spring by the administration that such discussions were underway. Unfortunately, the Senate Committee on Publication Policy for *Almanac* and the *Almanac* Advisory Board had not yet been included in these discussions. Given past administrations' aborted attempts to change *Almanac*, we asked that no action be taken without full consultation. Under the leadership of Professor Martin Pring of the School of Medicine, the Senate Committee on Publication Policy for *Almanac* will be engaged in full consultation about any changes in *Almanac* and they will report to the Senate Executive Committee on any proposed changes.

Finally, most faculty in the University have had minimal salary increases in the past several years and Penn is not keeping pace with its peer institutions. In addition, there are discussions underway about benefits which could impact negatively on faculty. Professor Paul Taubman of the School of Arts and Sciences will chair the Senate Committee on the Economic Status of the Faculty this year and both wages and benefits will be on that committee's agenda.

The charges to the Faculty Senate standing committees include other topics and I will keep you apprised of their activities this year through *Almanac*. I have provided the names of the chairs and examples of what the committees will do in order to solicit your own thinking on the matters at hand. Please feel free to contact committee chairs with your views, to alert your SEC representative to your concerns, and to contact me at the Faculty Senate Office, 15 College Hall/6303.


Barbara J. Lowery

SENATE

From the Chair

Under the Faculty Senate rules, formal notification to members may be accomplished by publication in Almanac. The following items are published under that rule.

TO: Members of the Faculty Senate
FROM: Barbara J. Lowery, Chair
SUBJECT: Nomination for Secretary-elect 1994-95

The Senate Nominating Committee was reconvened to fill a vacancy in the position of Secretary-elect for 1994-95.

1. In accordance with the Faculty Senate Rules, official notice is given of the Senate Nominating Committee's nominee. The nominee, who has indicated his willingness to serve, is:

Secretary-elect: Robert C. Hornik (professor of communication)

2. Again in accord with the Senate Rules you are invited to submit "additional nominations, which shall be accomplished via petitions containing at least twenty-five valid names and the signed approval of the candidate. All such petitions must be received no later than fourteen days subsequent to the circulation of the nominee of the Nominating Committee. Nominations will automatically be closed fourteen days after circulation of the slate of the Nominating Committee." Pursuant to this provision, petitions must be received at the Faculty Senate Office, 15 College Hall/6303, by 5:00 p.m., Tuesday, September 20, 1994.

3. Under the same provision of the Senate Rules, if no additional nominations are received, the slate nominated by the Nominating Committee will be declared elected. Should additional nominations be received, an election will thereafter be held by mail ballot.

Agenda of Senate Executive Committee Meeting Wednesday, September 7, 1994, 3-5:30 p.m.

1. Approval of the minutes of April 27, 1994
2. Chair's Report
3. Report on activities of the Academic Planning and Budget Committee and on the Capital Council
4. Discussion on Proposed Revised Academic Calendar
5. Informal discussion with President Judith Rodin and Provost Stanley Chodorow
6. Discussion on status of the proposed revised Council Bylaws
7. Discussion on charges to the 1994-95 Faculty Senate committees
8. Preliminary discussion on selection of five faculty members to serve on the Council Committee on Committees
9. Discussion on Proposed Policy Governing Sanctions Taken Against Members of the Faculty (revised, August 5, 1994 by SEC subcommittee Steve Burbank, Jim Davis, and Morris Mendelson)
10. Discussion on Council agenda for September 28, 1994
11. Other new business
12. Adjournment by 5:30 p.m.

Questions can be directed to Carolyn Burdon, Executive Assistant to the Faculty Senate Chair, by email at burdon@pobox.upenn.edu or by telephone at 898-6943.

SENATE

1993-94 Annual Report of the Faculty Grievance Commission *April 20, 1994*

During this academic year, the Faculty Grievance Commission dealt with the following cases:

1. Complaint regarding changes in terms and conditions of employment. After lengthy negotiations a settlement was reached.

2. Questions of eligibility for leave of absence. Hearings completed. Panel submitted report to the provost, who returned a final decision.

3. Denial of tenure. Accepted for hearing. Hearings in progress.

4. Charges that terms and conditions of employment have not been well-documented and clarified, thereby rendering the complainant's position uncertain. Accepted for hearing. In preparation.

5. Complaint regarding changes in terms and conditions of employment. Not accepted for hearing. Referred to the Senate Committee on Academic Freedom and Responsibility, returned to the Faculty Grievance Commission, and after lengthy discussions and interviews subsequently referred back to the Senate Committee on Academic Freedom and Responsibility.

6. Improperly administered procedure for assessment of a dossier presented for evaluation for tenure. Accepted for hearing.

7. Salary dispute. Accepted for hearing. Negotiations in progress.

The following cases have been submitted to the Faculty Grievance Commission for opinion and review. At this time no decisions have been made:

- a. Denial of tenure.
- b. Unsatisfactory salary arrangements.
- c. Improper procedures resulting in sus-

pension. Referred to the Senate Committee on Academic Freedom and Responsibility.

Many hours were spent in discussions with complainants and other personnel associated with a complaint. There were sessions with administrators exploring possibilities for settlement without going to a grievance hearing. There were meetings of the commission to discuss the merits of a grievance, as preliminary to decisions to accept or reject requests for hearings before the commission.

Continued matters of concern to the Faculty Grievance Commission are:

Membership on hearing panels. A panel hearing a case on denial of tenure should have only one out of three members as assistant professors on the tenure track. Clinician Educators are not eligible to serve on a panel hearing a grievance related to tenure or compensation of a tenured faculty member. However, they may serve on all other types of hearing panels. This limits the number of eligible panelists and makes the process of forming a panel exceedingly difficult. Availability of a member of the panel hearings list is also very often curtailed by inability to serve because of a very busy schedule or by circumstances unknown at the time the panel hearings list was drawn up.

The number of complaints. All complaints submitted to the commission need to be reviewed carefully, which involves thorough examination of much documentation. Meetings of the commission to discuss a case and decide if the issues concerned are grievable and the hours spent in hearings once a case is accepted are all exceedingly

time-consuming. Nevertheless, the members of the commission are dedicated to the importance of the grievance process, which they feel is not to be taken lightly. Some cases are fortunately resolved by informal discussions, but this is not always possible. There are, unfortunately, all too long delays between cases.

Therefore, the Faculty Grievance Commission proposes that there be an expansion of the membership of the commission to enable several hearings to proceed simultaneously, thereby effecting a more rapid processing of grievances.

Adelaide Delluva, Chair
Sol Goodgal, Past Chair

1993-94 Annual Report of the Senate Committee on Conduct

August 5, 1994

This is the sixth annual report of the Senate Committee on Conduct, which was established in 1988 as a standing committee of the Faculty Senate in order to help implement University policies on racial and sexual harassment.

During the academic year no complaints were received.

Alan Filreis (English)
Marilyn E. Hess (pharmacology)
Michael B. Katz (history)
E. Ann Matter (religious studies)
Elsa Ramsden (provost's interdisciplinary)
Gary A. Tomlinson (music)

Harry Harris, Human Genetics

Dr. Harry Harris, the Harnwell University Professor of genetics from 1976 to 1990 and professor of human genetics in ophthalmology from 1983 to 1990, died July 17 at the age of 74.

The Galton Professor of human genetics and head of the department of human genetics and biochemistry at University College London from 1965 to 1976, Dr. Harris joined the University as the Gaylord P. and Mary Louise Harnwell Professor of Human Genetics in 1976. He became emeritus professor in 1990.

The author of 340 papers and eight books and presenter of over 20 named lectures, Dr. Harris's research on DNA, which showed distinctions in the proteins produced by different genes, provided a basis for current genetic research, including, DNA fingerprinting.

Dr. Harris received his undergraduate and two graduate degrees, in 1941, 1943 and 1946, respectively, and a doctorate in medicine in 1949 from Trinity College in Cambridge, England. He served as the house physician of the Royal Infirmary and Cherry Knowles Hospital in Sunderland from 1943 to 1945 and as a medical officer in the Royal Air Force from 1945 to 1947.

Between 1947 and 1960, he held research as-



Dr. Harris at a colleague's reception in 1985

sistant, research fellow, lecturer and senior lecturer positions at the Galton Laboratory, University College London, Royal College of Physicians, London Hospital Medical College and the Diabetic Association. He was professor and head of the department of biochemistry at King's College of the University of London, 1960-65, and director of the Medical Research Council at the Human Biochemical Genetics Unit, 1961-76.

Among his honors, Dr. Harris was named a Fellow of both the Royal Society and the Royal College of Physicians and a foreign associate of the National Academy of Science. He was awarded an honorary doctorate by the Université René Descartes in Paris, the Royal College of Physician's Ambuh Nath Bose Prize, and the William Allen Memorial Award of the American Society of Human Genetics.

Dr. Harris is survived by his wife, Muriel; a son, Jonathan Toby; a brother, Philip; and two grandsons. Donations can be made to the Memorial Garden at Dunwoody Village, 3500 West Chester Pike, Newtown Square, PA 19073.

Albert Hoyt Hobbs, Sociology

Dr. Albert Hoyt Hobbs, associate professor emeritus of sociology, died August 9 at the age of 83.

A 1928 Penn State alumnus, Dr. Hobbs earned his doctorate at Penn in 1941. He joined the faculty in 1946 as assistant professor of sociology, became associate professor there in 1958 and in CGS in 1965. He published five books and over 50 articles in his field, and became associate professor emeritus in 1981.

Dr. Hobbs is survived by his wife Ruth Jasper; daughters, Deborah Joan Andreson and Pamela Ruth Hofferger; a son, A. Hoyt; seven grandchildren; and a sister.

G. Malcolm Laws, Jr., English

Dr. G. Malcolm Laws, Jr., professor emeritus of English, died August 1 at the age of 75.

An expert on the history of American and English folksongs, his work, *Native American Balladry*, was included in the White House Library in 1963. Dr. Laws taught 18th- and 19th-Century American and British literature. He joined Penn as assistant instructor in 1942, and became an instructor in 1944, assistant professor in 1955, associate professor in 1959, full professor in 1966, and, in 1989, emeritus professor.

A three-time Penn alumnus, Dr. Laws earned his B.A. in 1942, M.A. in 1946 and Ph.D. in 1949.

Dr. Laws is survived by his daughters, Susan E., Katherine A. and Elizabeth A.; a son, George M., III; one sister; and two grandchildren. His wife, Beatrice Elfreth, predeceased him in 1980.

George Munger, Football Coach

George Munger, the alumnus and coach of Penn football who set still unbroken records during his sixteen years as head coach—1938 to 1953—died on July 21 at the age of 84.

Named coach at 28, Mr. Munger. Ed '33, became Penn's winningest coach with an 82-42-10 record. Placing his Quakers in the national Top 10 three times during his career, he groomed over 60 first-team all-American players and 20 National Football Hall of Famers, including Reds Bagnell, Chuck Bednarik, Tony Minisi, and George Savitsky. Mr. Munger himself was named to the Hall of Fame in 1976.

His name is also familiar to later generations, through the Munger Award given to the most valuable football player each year and the George Munger Training Complex dedicated in 1985.

Mr. Munger is survived by his wife, Viola; a daughter, Carol M. Ober; a brother, Peter; sisters Margaret Madsen and Katherine Steele; and four grandchildren.

Memorial donations can be made to the Greville L. Munger Scholarship Fund at Episcopal Academy or to the same scholarship at Penn or to the Camp Tecumseh Scholarship Fund.

Mr. Munger at Franklin Field in his coaching days.



Memorial for Dr. Karush

Colleagues and friends will gather in memory of Dr. Fred Karush on Wednesday, September 28, at 4 p.m. in the Robert Austrian Auditorium of the Clinical Research Building.

The distinguished immunologist and professor emeritus of microbiology in the School of Medicine was nearing 80 at his death (see *Almanac* July 12.)

Resolution of Appreciation for the Life and the Accomplishments of Professor Samuel I. Sylvester

A citizen of the Penn community since 1970 when he first joined the faculty of the School of Social Work, Professor Samuel Sylvester helped to shape the lives of many individuals and this academic community in ways that will far outlive him. He entrusted to us a legacy of commitment to Penn, our neighbors, an even larger community and a society that continually struggles to balance the integrity of individual and group identity with our understanding of what it means to be one nation.

As a founding member and President of the African American Association at Penn, Sam Sylvester helped to awaken the University community to the significant contributions that men and women of color brought into our classrooms, offices, residences and public spaces. He drew the City and this campus closer together in ways that only one who moves freely in between all people could have done. Sam Sylvester instructed us through his life as teacher, colleague, advocate, and friend.

We will miss his wisdom, his candor, his compassion and his independence. We will forever admire his fierce and determined struggle against physical disabilities. He taught us the difference between surrender and challenge through his dignified accommodation to the injuries he sustained in a near fatal car accident. The gift Sam gave us was more years of his life, an existence rich in experience and marked by the imperative to share his research, his observations and his own love for life with everyone who was drawn toward him.

As those whose paths intersected with his, we count ourselves particularly fortunate to have known and learned from Sam Sylvester. The University of Pennsylvania lost a cherished member of Penn's extended family on April 23, 1994. He will be remembered.

— by the Members of the
University of Pennsylvania's Affirmative Action Council
May 24, 1994

Revised Proposal for Changes in the Graduate Academic Bulletin

After consideration of comments provided last Spring, the Graduate Council of the Faculties has revised its proposal for changes in the *Graduate Academic Bulletin: Rules and Regulations 1992-94*. The changes to the previous proposal are: (1) the addition of a set of definitions for qualifications evaluation, preliminary examination, and dissertation examination; (2) an allowance for exceptions to the timing of the qualifications evaluation; and (3) a specific statement that a graduate group may specify that a workshop on a draft of the dissertation fulfills the dissertation examination requirement. The changes will apply to all students admitted or re-admitted after July 1, 1995. The specific text for the proposed changes is provided below.

Please forward any comments on this policy to Professor Janice Madden, Vice Provost for Graduate Education, 303 College Hall/6381 by October 1, 1994 (E-mail address is Madden@ssdc.sas.upenn.edu).

1. At p. 11, insert after discussion of *Foreign Language Requirement*:
There are three evaluations/examinations required for all doctoral students:

Qualifications Evaluation

An evaluation designed by the graduate group, which may be based on an examination or on a review by the faculty of a student's overall academic progress, that is conducted in the first two years of a graduate student's studies.

Preliminary Examination

An examination on the major subject area and such subordinate subjects as have been approved by the graduate group in the major subject area. This examination may not be taken until the student has completed at least six course units at the University and is normally held after the candidate has completed all required courses and may include the dissertation proposal. It may be oral or written, or both, at the discretion of the graduate group.

Dissertation Examination

An oral examination on the contents of the doctoral dissertation.

Qualifications Evaluation

A student must pass an evaluation process normally conducted no later than the end of the fourth semester of registration, to continue in the graduate program. (Exceptions to the four semester rule are granted to Graduate Groups by the Graduate Council of the Faculties.) The form of the evaluation process shall be determined by the graduate group. The School's graduate office and the student must be notified of the outcome of the evaluation. With the approval of the graduate group concerned, if the evaluation process entails an examination, that examination may be considered as the final examination for the master's degree and/or the preliminary examination for the Ph.D. In such cases, the School's graduate office is notified.

2. Delete section on *Final Examination* at p. 11, column 1
3. At p. 11, column 2, insert after *Dissertation*

Dissertation Examination

A public, oral presentation of the dissertation is required. The presentation may take the form of a workshop based on a draft of the dissertation, or it may be based on the final version of the dissertation, depending on the rules of the graduate group. In either case, the presentation must either include or be followed by an oral examination. This examination may be private if specified by the rules of the graduate group.

4. At p. 11, column 2, add at the end of the section *Acceptance of Dissertation*:

The report shall include the date and location of the oral presentation or the date of the meeting of the dissertation committee, the names of the dissertation committee members, and whether they individually approve the dissertation.

Einstein's Dreams and the Freshman Experience at Penn

What if time flowed in a circle? What if time were lumpy or flowed not at all? Incoming freshmen pondered such questions this summer as they read the novel *Einstein's Dreams*, by MIT professor Alan Lightman, for discussion when they arrived on campus in the fall.

Taking as its basis Einstein's Special Theory of Relativity, the book explores the human, creative process behind a work of genius—an imagined collection of the dreams of the young Einstein as a clerk in a Swiss patent office in 1905. In each of the worlds he dreams about, time has very different, rather exotic shapes and qualities, and yet each world is filled with common people engaged in their accustomed activities. The work “deals gracefully with the scientific imagination as it seeks to reconceive the data of ordinary human experience and empirical investigation,” said a letter from the four undergraduate deans that accompanied each of the 2500 paperbacks mailed out to freshmen during the summer.

Provost Stanley Chodorow and SAS Dean Rosemary Stevens were among the 130 faculty and staff who led small-group discussions for the freshmen during orientation. The students will also use the book as a springboard for their first in-class writing exercises early in the fall. Individual College Houses will be planning follow-up events and there will be some campus-wide events during the course of the year to further involve students in the work, according to Dr. Christopher Dennis, Director of Academic Programs in Residence, who coordinates the annual project started in 1991 to provide a shared intellectual experience for incoming Penn students. The project began with *The Bacchae*, and continued with *Narrative of the Life of Frederick Douglass*, *An American Slave*; and last year's reading of the original Mary Shelley *Frankenstein*.

Any faculty, staff or nonfreshman students who would like to share the freshman experience can find *Einstein's Dreams* at the Penn Bookstore (paperback, \$7.99) and most other area bookstores.

— Suma CM

Einstein in the Patent Office, Bern, in 1906.



September at Penn calendar

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September at Penn

FPO. See separate file for horizontal pages. These folios & taglines do not print.

1994-95 at Penn: Key Dates and Holidays

University of Pennsylvania Academic Calendar, 1994-95

Fall Semester 1994

Move-in and registration for transfer students	Thurs.-Fri.	September 1-2
Center for University of Pennsylvania Identification (CUPID) opens in Palestra	Fri.-Fri.	September 2-9
Move-in for first year students; New Student Orientation begins	Saturday	September 3
Dean's meeting for Nursing, the College, and Engineering; Opening Exercises and Freshman Convocation; Penn Reading Project	Sunday	September 4
SAS Advising begins;	Monday	September 5
Citizenship and Community Day	Tuesday	September 6
Wharton Dean's meeting	Wednesday	September 7
Placement exams	Thursday	September 8
First day of classes	Friday	September 23
Add period ends	Friday	October 14
Drop period ends	Sat.-Tues.	October 15-18
Fall term break	Saturday	October 29
Homecoming	Fri.-Sun.	November 11-13
Parents' Weekend		
Advanced registration for spring term	Mon.-Sun.	October 31-November 13
Thanksgiving recess begins at close of class	Wednesday	November 23
Thanksgiving recess ends 8 a.m.	Monday	November 28
Fall term classes end	Monday	December 12
Reading days	Tues.-Thurs.	December 13-15
Final examinations	Fri.-Fri.	December 16-23
Fall semester ends	Friday	December 23

Spring Semester 1995

Registration for undergraduate transfer students	Thurs.-Fri.	January 12-13
Spring term classes (day and evening) begin	Monday	January 16
Add period ends	Friday	January 27
Drop period ends	Friday	February 17
Spring recess begins at close of classes	Friday	March 3
Spring recess ends 8 a.m.	Monday	March 13
Advance registration for Fall Term and Summer Session	Mon.-Sun.	March 27-April 9
Spring term classes end	Friday	April 28
Reading Days	Mon.-Wed.	May 1-3
Final Exams	Thurs.-Fri.	May 4-12
Alumni Day	Saturday	May 20
Baccalaureate	Sunday	May 21
Commencement	Monday	May 22

Summer Session 1995

12-week Evening Session		
Classes begin	Monday	May 22
First Session Classes begin	Tuesday	May 23
First Session Classes end	Friday	June 30
Second Session Classes begin	Monday	July 3
Independence Day	Tuesday	July 4
Second Session and 12-week Evening Session Classes end	Friday	August 11

Note: The three-year academic calendar for 1995-96 through 1997-98 was published in *Almanac* March 1, 1994 and can be found in PennInfo, both as text and as a graphic version known as *Almanac Highlights*.

Recognized Holidays for Fiscal Year 1995

The following holidays will be observed by the University in the upcoming fiscal year (July 1, 1994 through June 30, 1995) on the dates listed below:

- Independence Day, Monday, July 4, 1994
- Labor Day, Monday, September 5, 1994
- Thanksgiving, Thursday and Friday, November 24 and 25, 1994
- Christmas Day, Monday, December 26, 1994
- New Year's Day, Monday, January 2, 1995
- Memorial Day, Monday, May 29, 1995

In addition, staff are eligible for a floating holiday off each fiscal year (effective July 1) which may be used for any reason, scheduled mutually with one's supervisor. Floating days are not cumulative.

The special vacation granted to faculty and staff between Christmas and New Year's Day will be December 27, 28, 29, 30, 1994. If an employee is required to be on duty to continue departmental operations for part or all of this period, the special vacation can be rescheduled for some other time.

Staff members who are absent from work either the work day before a holiday, the work day after a holiday, or both days, will receive holiday pay provided that absence is charged to pre-approved vacation or personal days, or to sick days substantiated by a written note from the employee's physician.

Vacations and holidays for Hospital employees or those employees in collective bargaining units are governed by the terms of Hospital policy or their respective collective bargaining agreements.

— Division of Human Resources

Policy on Secular and Religious Holidays

Effective January 1, 1991

1. No secular or religious holidays are formally recognized by the University's academic calendar. However, in setting the academic calendar for each year, the University does try to avoid obvious conflicts with any holidays that involve most University students, faculty, and staff, such as July 4, Thanksgiving, Labor Day, Christmas and New Year's.

2. Other holidays affecting large numbers of University community members include Martin Luther King Day, Rosh Hashanah, Yom Kippur, the first two days of Passover, and Good Friday. In consideration of their significance for many students, *no examinations may be given and no assigned work may be required on these days*. Students who observe these holidays will be given an opportunity to make up missed work in both laboratories and lecture courses. If an examination is given on the first class day after one of these holidays, it must not cover material introduced in class on that holiday.

Faculty should recognize that Jewish holidays begin at sundown on the evening before the published date of the holiday. Late afternoon exams should be avoided on these days. Also, no examinations may be held on Saturday or Sunday in the undergraduate schools unless they are also available on other days. The same rule applies to seminars and other regular classes.

3. The University recognizes that there are other holidays, both religious and secular, which are of importance to some individuals and groups on campus. Such occasions include, but are not limited to, Memorial Day, Sukkot, the last two days of Passover, Shavuot, Shemini Atzeret, and Simchat Torah, as well as the Muslim New Year, Ra's al-sana, and the Islamic holidays Eid al-Fitr and Eid al-adha. Students who wish to observe such holidays must inform their instructors within the first two weeks of each semester of their intent to observe the holiday, even when the exact date of the holiday will not be known until later, so that alternative arrangements convenient to both students and faculty can be made at the earliest opportunity. Students who make such arrangements will not be required to attend classes or take examinations on the designated days, and faculty must provide reasonable opportunities for such students to make up missed work and examinations. For this reason it is desirable that faculty inform students of all examination dates at the start of each semester.

— Stanley Chodorow, Provost

1993-94 Report of the Committee on Facilities *April 26, 1994*

Members of the Committee: Melvyn Hammarberg (American Civilization), *Chair*; George Boyajian (Geology); Henry Trowbridge (Dental); Meredith Bogert (Dental); George Palladino (Chemistry); Bruce Rappoport (Veterinary Medicine); Kris Werez (Student Life); Sandra Bates (Hospitality Services); Kristen Dunseth (C '93); Jonathan Penders (GFA '94); Leonard Cooperman (C '95); Sarah Doty (C '95); Alice Nagle (Disability Coordinator); Ronald Sanders (Registrar); Arthur Gravina (Facilities Management).

Within the planning framework provided by PENNSPACE, the Facilities Committee took as its task for this year to monitor the initiation of University facilities projects expected to total \$225 million within the next two year period and more than \$319 million in the five-year planning horizon, and to track the budget response to last year's recommendations for separating the Parking budget from Transportation and Escort Service costs. The committee met seven times between September 1993 and April 1994.

The initial meeting on September 24, 1993 was devoted to a Facilities Planning overview presented by Arthur T. Gravina, Vice-President for Facilities Management, and to a review of the Parking/Transportation budget issue by George Palladino, chair of the Parking subcommittee. Mr. Gravina reviewed work begun during the summer, including commencement of the parking garage and chiller plant on the corner of 38th and Walnut, scheduled for completion during the summer of 1994. The Law Library addition was completed and renovations to College Hall and Logan Hall were resumed. The renovation of Franklin Field Stadium south stands was completed, and the Medical Center Basic Research Building and Art History building addition were underway. Projects on the planning horizon identified for future meetings included the campus computing network, undertakings at New Bolton Center, the IAST project, the Revlon Center, the Arts and Sciences five-year plan, and Residential Planning for the 21st Century.

Dan Updegrave, Associate Vice Provost for Information Systems, reviewed the status of the ResNet System at the meeting of October 22. He demonstrated the system as it worked within the English House seminar room, including transmission of two-way video, connections to the national information network and other features that will bring data, voice, and video transmission on a per person basis to the campus residence halls. He reported that the current system is using lasers to move data from building to building around campus, but other systems are being examined. Bruce Rappoport then offered a slide presentation of the New Bolton Center and its facilities for treating agricultural and other large animals—including some 6,000 horses and zoo and circus animals. The hospital for animals utilizes three operating rooms with state of the art equipment.

At the meeting of November 11, Art Gravina reviewed the current status of Institute for Advanced Science and Technology (IAST) building, which was awaiting final approval of its environmental impact statement. Because this building is being funded by the federal government, the government's standards are determining the critical path and timing remains unclear. Steve Murray, Vice President for Business Services, and Robert Furniss, Director of Transportation, reviewed the parking master plan. They re-affirmed the need for additional garages in response to the use of surface lots for other purposes, and the principle that the parking program should be self-supporting. They also affirmed this committee's past request that transportation costs be weaned from the parking budget, and discussed the possible impact on the University of the federally mandated Employee Trip Reduction (ETR) program. They believed the University is close to compliance (1 car per 3 employees). The Chair was directed to send a letter regarding separation of transportation from the parking budget directly to the Executive Director of the Budget and the Executive Vice President as well as the Chair of University Council, which was done (copy on file in the Senate Office).

The meeting of December 10 was devoted to a current report on planning for the Revlon Center and facilities implications of the five-year plan for Arts and Sciences. Mr. Gravina reported that the cost estimates for Revlon were too high, and that the proposal therefore required substantial modifications that would be made by the Provost's office. Mary Cahill, Vice Dean for SAS Administration, reported on a feasibility study prepared by Venturi, Scott, Brown for an SAS Precinct involving Logan, Houston,

and College Halls and Irvine Auditorium. She also reported on other SAS buildings, including the Jaffe addition for Art History, DRL, Bennett Hall, IAST, and the hope for a new Psychology building. The effort is intended to bring physical visibility to SAS in a way that is not currently the case by creating its own "Commons" space.

With regret, the committee acknowledges the retirement of Virginia Scherfel, who served for many years as the secretarial liaison to this committee, and performed admirably in her role as Executive Assistant to the Vice President for Facilities Management. Her duties were taken over by Patricia Pancoast beginning with the meeting of February 28, 1994. Mr. Gravina announced plans by the Medical Center to undertake construction of Basic Research Building #2, at an approximate cost of \$100 million, using a portion of the former PGH site. George Palladino reported again regarding the current parking budget. Then Kim Morrisson, for the Provost's Office, led a discussion of residential planning for the 21st century, based on her published proposal of last year, suggesting the kinds of advantages that would accrue to Penn from the further development of the House system and Living/Learning residential arrangements. A central part of the discussion revolved around the place of dining services in the residential settings, and of other enhancements that support the academic role of the residences. William Canney of Dining Services was present as an invited guest and offered several suggestions regarding dining services in the high rises. Sandra Bates agreed to provide additional follow-up later.

At the March 21 meeting, Mr. Art Gravina provided an expanded account of the proposed BRB #2 building, which is expected to enclose approximately 385,000 sq. ft. of space. Only a portion of this volume will be outfitted and the remainder will be a shell held for future completion. An architect will begin drawings this Spring, with further assessments of how this construction will impact on other aspects of the University infrastructure, including energy and chilled water. Mr. Steve Murray reported on the efforts of the Office of the Budget to wean transportation costs from parking by increasing the subvention at a rate which will meet the annual \$1 million transportation cost. The subvention has gone from \$150,000 to \$300,000 to a projected \$600,000 for the next fiscal year. The committee responded positively to this information as meeting its previous requests regarding the parking budget, with the proviso that these budgets be separated as soon as it is feasible. A report was received from the Provost's Classroom Committee regarding its planned expenditures of \$1 million this summer for further upgrades following a similar expenditure this past summer, and asking for feedback and coordination with the Facilities Committee regarding necessary maintenance.

The meeting of April 18 was devoted to following up on previous committee reports and initiatives. Mr. Jim Wargo, Executive Director of Physical Plant, was invited to discuss renovation and maintenance issues regarding Meyerson Plaza and Williams Plaza, both of which cover underground classrooms that received or will receive renovation and technological upgrading under the Classroom committee. We were assured that the water leakage problems in both areas were being addressed this summer so that future renovations to Meyerson B1 could proceed next year. Other general issues of building maintenance were also discussed. Sandra Bates presented several scenarios prepared by dining service to establish those services in the high rises or adjacent buildings, such as 1920 Commons. The committee suggested that Kim Morrisson's office be approached regarding an architectural consultant to explore the possibility and implications of devoting a central floor in each high rise to dining facilities on the premises. Given that the subvention program for transportation will continue toward its separation from parking, the committee affirmed the proposal that parking fees be raised in accord with the consumer price index plus 2% in accord with past practice. The meeting was concluded with a review of probable summer projects, including repair to the Blue Stone in the central quadrangle, the condition of which is of increasing concern to members of this committee for aesthetic as well as safety reasons.

The committee is appreciative of the attention of Council officers to its work, and of the special assistance provided by Mr. Art Gravina.

— Melvyn Hammarberg, *Chair*

Final Report of the Athletic Director Search Committee

The Athletic Director Search Committee was convened by Interim Provost Lazerson on October 12, 1993. The search was completed on February 28, 1994 with the appointment of Mr. Steve Bilsky as Director of the Division of Recreation and Intercollegiate Athletics and Assistant to the Provost.

Kenneth L. Shropshire, Associate Professor of Legal Studies, served as chair of the committee. Other members of the committee were Alfred Bagnoli, Head Coach, Football; Richard R. Beeman, Associate Dean, SAS, and Professor of History; Richard J. Censits, Trustee and Alumnus, W '58; Raymond J. Fonseca, Dean, School of Dental Medicine; Michele Glasgow, M.D., Assistant Professor, Orthopedic Surgery; George W. Hain, III, Director of Regional Campaign Programs; Caroline Cavanaugh Morrill, Alumna, C '86; Julie Soriero, Head Coach, Women's Basketball; David Katz, Wharton '94; and Tarianne Temple, Dental '96. Constance C. Goodman, Associate Secretary of the University, served as secretary to the committee.

The provost instructed the committee to identify a candidate who possessed a genuine commitment to excellence in addressing all issues related to athletics and recreation in the wider University context; one who would be able to speak to the variety of current issues in recreation and athletics both on and off campus; a leader who cares about winning;

an administrator capable of ably managing a complex division; and an effective fundraiser. In addition, personal requirements for the next director would include energy, integrity, presence, demonstrated prior substantive athletic administrative experience, media expertise, coaching background, and preferably a knowledge of Penn as well as the Ivy League.

The search committee advertised the position in *NCAA News*, *The Philadelphia Inquirer*, and *The Chronicle of Higher Education*. The committee reviewed 112 nominations and applications as a result of advertisements and contacts made by committee members.

The search committee met 26 times. After collecting information on the nominees and applicants, a number of candidates were invited to the campus, including minority and women nominees and/or applicants. Nine candidates met with the search committee, four candidates were invited for second interviews with the committee, and three of the final candidates met with the provost and other members of the Penn community. The committee presented a final list to Interim Provost, Marvin Lazerson, resulting in the appointment of Mr. Steve Bilsky, Executive Director of Athletics and Recreation at George Washington University, as the Director of the Division of Recreation and Intercollegiate Athletics and Assistant to the Provost, effective July 1, 1994.
—Kenneth L. Shropshire, Chair

Summary Annual Report: Retirement, Health and Other Benefits

Summary Annual Reports for the Retirement Plan for Faculty and Executive, Professional and Administrative Staff, TIAA/CREF Tax Deferred Annuity (Supplemental Retirement Annuities) Plan, Health Benefits Program for Eligible Employees of the University of Pennsylvania and the Dependent Care Expense Account for Plan Year ending December 31, 1993.

This is a summary of the annual reports for the Plans named above of the University of Pennsylvania for the Plan Year beginning January 1, 1993 and ending December 31, 1993. These Plans are sponsored by The Trustees of the University of Pennsylvania whose federal employer identification number is 23-1352685. The annual reports have been filed with the Internal Revenue Service as required under the Employee Retirement Income Security Act of 1974 (ERISA).

It is also required under the terms of the Employee Retirement Income Security Act of 1974 that these Summary Annual Reports be furnished to plan participants. To facilitate publication, the reports for the plan year ending December 31, 1993 have been combined. Consequently portions of this summary may refer to plans in which you are not currently participating. If you are uncertain about your participation, please consult your 1993 Benefits Statement mailed to you last March with your Open Enrollment Packet or contact the Benefits Office at (215) 898-7281.

Retirement Plan for Faculty and Executive, Professional and Administrative Staff

Funds contributed to the Plan are allocated toward the purchase of individual annuity contracts issued by Teachers' Insurance Annuity Association of America/College Retirement Equities Fund (TIAA/CREF) and individually-owned fully-funded custodial accounts sponsored by the Vanguard Group of Investment Companies and the Calvert Group. The total premiums paid for the plan year ending December 31, 1993 for TIAA/CREF were \$ 27,365,459.05.*

Supplemental Retirement Annuities: Basic Financial Statement

Funds contributed to the Plan are allocated toward the purchase of individual annuity contracts issued by Teachers' Insurance Annuity Association of America/College Retirement Equities Fund (TIAA/CREF). The total premiums paid for the plan year ending December 31, 1993 were \$ 2,328,584.82*.

Health Benefits Program: Insurance Information

The Plan has contracts with Independence Blue Cross/Pennsylvania Blue Shield and with four health maintenance organizations (HMOs) of the Delaware Valley to pay all health insurance claims covered under the terms of the Plan. The total premiums paid for the plan year ending December 31, 1993 were \$ 29,256,584.83.

Because the Independence Blue Cross/Pennsylvania Blue Shield con-

tracts are so-called "experience rated" contracts, as opposed to the HMO contracts which are "community rated" contracts, the Independence Blue Cross/Pennsylvania Blue Shield premium costs are affected directly by the number and size of claims the University participants "experience." Of the total \$ 29,256,584.83 premiums paid, a total of \$ 17,885,555** were paid under Independence Blue Cross/Pennsylvania Blue Shield "experience rated" contracts and a total of \$ 22,134,976 benefit claims were charged by Independence Blue Cross/Pennsylvania Blue Shield under these "experience rated" contracts for the plan year ending December 31, 1993.

Dependent Care Expense Account

The Trustees of the University of Pennsylvania maintain a program providing reimbursement of dependent care expenses funded through salary reduction agreements for full-time and part-time faculty and staff. The University provides these benefits in accordance with the terms of the Plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual reports, or any part thereof, on request. Insurance information is included in those reports. To obtain a copy of a full annual report, or any part thereof, write or call the office of the Vice President of Human Resources, Room 538 A, 3401 Walnut Street, Philadelphia, Pennsylvania 19104, (215) 898-1331, who is the Plan Administrator. The charge for the full annual report for the Health Benefits Program will be \$1.50; the charge for each other full annual report will be \$2.00; the charge for a single page will be 25 cents.

You also have the legally protected right to examine the annual reports at the University of Pennsylvania, Benefits Office, Room 527 A, 3401 Walnut Street, Philadelphia, Pennsylvania 19104.

You also have the right to examine the annual reports at the U.S. Department of Labor in Washington, D.C. or to obtain copies from the U.S. Department of Labor upon payment of copying costs. Request to the Department should be addressed to Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20216.

—Office of Human Resources/Benefits

* This figure does not include payments to the Vanguard Group and the Calvert Group. Payments to the Vanguard Group were \$ 15,824,120 of which \$8,397,832 comprised institutional contributions. Payments to the Calvert Group were \$ 904,367 of which \$ 499,244 comprised institutional contributions.

** This figure represents actual payments made in 1993. It includes 1992 premiums paid in 1993 and excludes 1993 premiums paid in 1994.

About the Crime Report: Below are all Crimes Against Persons listed in the campus report for the period July 5 through August 21, 1994. Also reported were Crimes Against Property, including 231 thefts (including 31 burglaries, 24 of auto, 53 from auto, 50 of bicycles & parts); 3 incidents of forgery & fraud; 30 of criminal mischief & vandalism; 3 of trespass & loitering, and Crimes Against Society, including, 10 incidents of disorderly conduct, 2 alcohol and drug offenses, and 1 weapons offense. Full reports are in *Almanac* on PennInfo.—Ed.

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of July 5 through August 21, 1994. The University police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on Public Safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at 898-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Robberies (& attempts)—4, Aggravated assaults—2, Purse snatches—2, Simple assaults—4, Threats & harassment—13

07/05/94	12:29 PM	3700 Blk. Spruce	Actor hit student hit in face
07/06/94	5:03 AM	106 South 38th St.	Male entered store/displayed gun
07/10/94	12:31 AM	3700 Blk. Spruce	Male caused disturbance/2 to 55th & Pine
07/10/94	1:23 AM	3700 Blk. Locust	Actor threatened complainant
07/11/94	2:09 PM	3440 Market St.	Unwanted letters received
07/11/94	11:38 PM	36th & Chestnut	Unknown male took purse
07/12/94	10:04 AM	Grad B Tower	Threats received
07/13/94	4:45 PM	Steinberg/Dietrich	Suspect beat complainant
07/14/94	10:15 AM	100 Blk. 37th	Harassment by employee of other agency
07/15/94	10:09 AM	Ralston House	Harassment by employee of other agency
07/16/94	4:42 PM	3700 Blk. Walnut	Males took bicycle by force
07/22/94	4:48 PM	Houston Hall	Cash taken from register
07/25/94	12:06 PM	Franklin Bldg.	Homeless female harassed employee
07/27/94	1:04 PM	Johnson Pavilion	Doctor harassed student
07/28/94	11:10 PM	Houston Hall	Males sprayed complainant w/water gun
07/30/94	8:40 PM	HUP	Child custody dispute/male hit female in face
08/01/94	11:09 PM	106 S. 38th St.	Male swung/spat at store security
08/03/94	10:39 AM	Bookstore	Phone threats received
08/10/94	12:19 AM	100 Blk. 38th	Purse/contents taken
08/10/94	3:18 PM	Bookstore	Employee received death threat
08/14/94	2:13 PM	3700 Blk. Locust	Actor hit complainant/attempted to take bike
08/15/94	2:08 PM	3402 Sansom St.	Ice thrown in manager's face
08/15/94	4:43 PM	Vance Hall	Harassment by unknown actors
08/15/94	4:53 PM	Hamilton Walk	Male assaulted several officers
08/18/94	5:30 PM	3409 Walnut St.	Actor threatened security guard

38th to 41st/Market to Baltimore: Robberies (& attempts)—8, Aggravated assaults—4, Simple assaults—7, Threats & harassment—5, Kidnapping & unlawful restraint—1, Indecent exposure & lewdness—1

07/08/94	10:14 PM	4000 Blk. Pine	Male asked for money/struck compl. in face
07/10/94	12:27 AM	200 Blk. 40th	Actor struck complainant in face
07/11/94	2:15 AM	4000 Blk. Irving	Robbery of bicycle
07/11/94	2:41 AM	Dining Service Dr.	Male in playground area exposed himself
07/13/94	10:57 AM	3900 Blk. Locust	Actor harassed complainant
07/15/94	6:35 PM	40th & Sansom	Male assaulted/head injury
07/16/94	3:14 PM	4000 Blk. Walnut	Actor attempted to pull complainant into car
07/19/94	11:29 PM	4000 Blk. Spruce	Robbery of wallet taken
07/20/94	8:36 AM	3900 Blk. Locust	Employee assaulted
07/28/94	1:26 AM	119 S. 39th St.	Disturbance/complainant suffered head injury
07/29/94	10:57 AM	40th & Spruce	Female employee harassed by known male
07/31/94	4:39 PM	40th & Walnut	Juvenile struck complainant w/bag
07/31/94	11:16 PM	40th & Pine	Juveniles assaulted male
08/04/94	3:55 AM	300 Blk. 40th	Male on highway/head injury
08/04/94	4:50 PM	3900 Blk. Irving	Male on bike hit employee/threats made
08/06/94	4:52 AM	Wayne Hall	Unusual phone calls received
08/06/94	7:19 PM	3900 Blk. Walnut	Dispute between male & female
08/06/94	7:30 PM	Lot # 40	Student struck by rock thrown by juveniles
08/08/94	6:32 AM	3800 Blk. Chestnut	Male w/knife took cash
08/08/94	9:49 PM	4048 Sansom St.	Robbery of cash & bike at gunpoint
08/09/94	11:53 AM	300 Blk. 41st	Male robbed of cash at gunpoint
08/09/94	7:43 PM	Hamilton Court	Complainant harassed
08/13/94	12:38 AM	41st & Walnut	Complainant assaulted at gunpoint
08/13/94	2:37 AM	3900 Blk. Pine	Complainant shot during robbery
08/14/94	6:18 PM	40th & Market	Robbery of wallet/cash by juveniles
08/17/94	4:28 PM	3900 Blk. Walnut	Harassment by homeless person

41st to 43rd/Market to Baltimore: Robberies (& attempts)—8, Aggravated assault—1, Threats & harassment—2

07/05/94	12:49 AM	4244 Pine St.	Complainant robbed by males w/knife
07/06/94	11:08 PM	42nd & Walnut	Attempted robbery by males
07/12/94	12:04 AM	43rd & Walnut	Dispute between complainant & suspect in store
07/12/94	12:18 AM	200 Blk. St. Mark's	Actors pushed complainant to ground/took cash
07/15/94	6:51 PM	200 Blk. 42nd	Attempted robbery w/knife
07/19/94	10:43 PM	4200 Blk. Locust	Robbery at gunpoint
08/07/94	3:00 PM	4200 Blk. Walnut	Attempted robbery by juveniles
08/08/94	12:27 AM	4237 Locust	Harassing phone calls received
08/12/94	11:31 PM	42nd & Chestnut	Complainant pistol whipped by unknown males
08/15/94	9:44 PM	4200 Blk. Walnut	Cash taken by male w/simulated weapon

30th to 34th/Market to University: Sexual assault—1, Robberies (& attempts)—2, Threats & harassment—4

07/22/94	6:44 PM	Smith Walk	Student indecently assaulted
08/03/94	3:19 PM	33rd & Market	Unknown male made threats
08/04/94	12:10 PM	Bennett Hall	Known male made threats
08/05/94	1:58 PM	Bennett Hall	Hang up calls received
08/07/94	3:51 PM	34th & Walnut	Robbery of video camera & duffel bag
08/18/94	8:55 PM	Lot # 5	Bicycle taken at knife point

Outside 30th to 43rd/Market to Baltimore: Sexual assault—1, Robberies (& attempts)—4, Threats & harassment—4

07/13/94	10:26 AM	Unit Blk. S. 46th	Indecent assault
07/18/94	10:12 PM	40th & Green St.	Actors took jewelry/beeper/cash
07/23/94	8:00 PM	New Bolton Center	Harassing calls received
07/25/94	11:30 PM	New Bolton Center	Harassing calls received at switchboard
08/09/94	3:20 PM	2016 Spruce St.	Complainant harassed
08/15/94	11:09 PM	506 S. 41 St.	Complainant hit w/gun/articles taken
08/16/94	3:22 PM	4th & Spruce	Gun displayed/property taken
08/16/94	7:19 PM	4715 Walnut	Male harassed female
08/20/94	2:02 AM	4100 Woodland	Complainant identified robbery suspect

Meet the Team Night: September 6

The defending Ivy League Champion Pennsylvania Quakers invite the University community to their *Meet the Team Night* on Friday, September 9 at 6 p.m. at Franklin Field.

Following photo opportunities, player autographs, free refreshments and drawings for prizes such as Penn athletic apparel and game tickets, the Quakers will scrimmage against Georgetown to prepare for their opening game against Lafayette on September 17 at Franklin Field at 1 p.m.

Choral Society and Choir Auditions

The University of Pennsylvania Choral Society and Choir will hold its 1994-95 auditions from September 8 through 23. The repertoire for the season includes the *St. Matthew Passion* by J.S. Bach, *Dixit Dominus* by Handel, *Mass in C, K. 337* by Mozart, and the *Petit Messe Solennelle* by Rossini. Auditions are open to the general public, as well as to Penn students, faculty and staff. For information, please call 898-6244.

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* Kiosk uses point-and-click software.

Corrections: In the July 12 issue, the Deaths section incorrectly listed the date of Dr. Fordham's death—the correct date was June 17. Also, Clyde W. Summers was the Jefferson B. Fordham Professor from 1975 until his retirement in 1989 when he became Fordham Professor emeritus. Professor Howard Lesnick is the current Jefferson B. Fordham Professor.

In the same issue, the Appointments and Promotions spread incorrectly listed Eric Posner as Professor of Law. He is Assistant Professor of Law. Inadvertently omitted from that list of Promotions was Dr. Thomas A. Wadden, to Professor of Psychology in Psychiatry with tenure.



Almanac

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The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

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Lovingly converted under the aegis of the University's Facilities Management staff with advice from Architectural Historian and Professor George Thomas—and generous help from University Archives—the 13-story Penn Club puts Penn on Clubhouse Row in New York, and some 9700 have already responded by joining it.

Membership in the Penn Club is open to all faculty and staff as well as alumni, and until September 30 is at a Charter Membership rate of \$120 for the year. After the 30th, there will be a \$150 initiation fee for faculty/staff joining, and spouse memberships will increase from \$50 to \$100. For information: Rachel Spasser, (212) 403-6625.

Photos by Durston Saylor

A Club of Two Cities

With the midsummer opening of The Penn Club, University faculty, staff and alumni saw a grand old lady of Manhattan architecture learn to kick up her heels. At 30 West 44th Street, Philadelphian is now spoken—in the many dialects of Penn's home city itself. Colonial Philadelphia pervades the handsome Franklin Library on the first floor (*above*) and in four-postered bedrooms which have wardrobes instead of closets. The Main Line meets the Bellevue in imposing formal dining rooms (*see at right*)—one called the President's Room, the other the Provost's. And a cosy babble of South and West Philly fills the downstairs grill—two parts Mask & Wig, one part Smokey Joe's—where authenticity extends all the way to cheesesteaks and pretzels.



Almanac

University of Pennsylvania
3601 Locust Walk
Philadelphia, PA 19104-6224

Why is this issue of *Almanac* personally addressed?

Since individual addressing delays the issue by several days, we do it only once a year—to let faculty and staff know their journal of record, opinion and news is back in weekly production, and to tell you how to find it the rest of the year.

Our printer delivers in bulk to three locations—the mailrooms of the University, Medical School and HUP. From these, differential packets are sent to each of the 120-plus buildings, each of which has its own system for further distribution.

To find out how the system works in your building, try your departmental secretary first, or the head of your school/building mailroom if you have one. If all else fails, send or FAX us the label at right, adding your campus phone number.

— Karen, Marguerite and Mary
FAX 898-9137

What's Newest: Between *Almanac* issues, or at any time of crisis, open PennInfo and call up *What's New* for breaking news about Penn. For a list of PennInfo kiosks campus locations, see the inside back page of this issue.