

Almanac

Tuesday, January 25, 1994

Published by the University of Pennsylvania

Volume 40 Number 19

INSIDE

- Of Record: Non-Penn Lab Workers, p. 2
- 'Buy West Philadelphia' Update, p. 2
- CrimeStats, Update, p. 3
- Benchmarks: Uncommon Community, p. 4

Pullout: February at Penn

Trustees: Closing Two SAS Departments . . . Easing Sanctions on South Africa

At the January 21 stated meeting of the Board of Trustees, action was taken on two of the three SAS departments Dean Rosemary Stevens announced last fall that she would recommend closing—American Civilization and Regional Science—and on the merger of Astronomy and Astrophysics into the Physics Department. The two motions (see page 2) passed unanimously by voice vote.

A third department proposed for closing—Religious Studies—was not brought up for action because of a pending case before the Senate Committee on Academic Freedom and Responsibility, according to Dr. Donald Langenberg, chair of the Academic Policy Committee.

"The proposal for closing [American Civilization and Regional Science] does not mean the abandonment of intellectual disciplines or of faculty or of students," the first motion said. It then elaborated on program status for both

undergraduate and graduate study of American Civilization, and noted that the undergraduate major in Regional Science has been phased out but University-wide planning for graduate study has been recommended.

Both motions end with the Trustees' request that the faculty and administration "make every effort to enhance the University's research and education efforts in the scholarly fields represented by [the disciplines], with special attention to the circumstances of the affected faculty and students."

'No Longer Applicable': A report summarized by Stephen Heyman as chair of the Trustees Committee on University Responsibility found "substantive progress in dismantling the legal structure of apartheid," and advised that "restrictions on the University's investment policies that were based on the lack of such progress are no longer applicable." A letter from Trustee Leon

Higginbotham, a key proponent of divestment during apartheid, supported the new report.

The Committee will continue to monitor developments in South Africa and will report to the Trustees on any changes that warrant attention, Mr. Heyman said. The full report is scheduled for publication next week.

Campaign: Nearing \$1.3 Billion

On behalf of the Development Committee, Trustees Chairman Alvin Shoemaker reported that as of December 31, 1993, the Campaign for Penn had raised \$1.246 billion of the \$1.3 billion projected in June when the current "stretch" goal was set. Originally aiming for \$1 billion in five years, the campaign achieved that figure a year and a half early.

In raising the target figure, the Trustees also specified that three subgoals needed to be met in the "stretch" period. The status of those three, as reported by Mr. Shoemaker:

Minority Permanence: \$29 million has been raised toward a goal of \$35 million.

Undergraduate Financial Aid: \$45 million of a projected \$50 million has been raised.

Endowed Chairs: 137 of a projected 150 have been funded. There is no dollar goal for this category, but a fully-endowed chair requires a capital gift of no less than \$1.25 million—and may involve up to \$2 million in certain fields or for chairs that not only endow the position but also provide the chairholder with program funds

The number of chairs already funded (which does not include term chairs) almost doubles the number of endowed chairs at Penn. It also outstrips the previous national record in funding endowed chairs, achieved by MIT's establishment of 104 in a recent campaign.

GSE Dean Search

Interim Provost Marvin Lazerson announced to the Trustees Friday that Dr. Rebecca Maynard, Trustee Professor of Education, will head the search committee to advise on the selection of a new dean of the Graduate School of Education. Dr. Lazerson, who has held the deanship since 1987, said last fall that he will not return to it after he completes his year as interim provost.

The full membership of the committee:

Rebecca Maynard, Education, *Chair*
Benjamin Ashcom, Alumnus and Overseer
Margaret Beale-Spencer, Education
Morton Botel, Education
Jim Citrom, Student
Charles Dwyer, Education
Anne Keane, Nursing
Meredith Kelsey, Student
Ira Schwartz, Social Work
Howard Stevenson, Education
Wayne Worrell, SEAS

VP for Finance: Steve Golding

Stephen T. Golding, executive director of the Office of Resource Planning and Budget, has been named vice president for finance. The appointment was made by Executive Vice President Janet Hale and approved at Friday's stated meeting of the Board of Trustees.

Mr. Golding will take office February 1. The present deputy director of resource planning and budget, Benjamin Hoyle, will become acting director of that office until a permanent replacement is named.

As vice president for finance, Mr. Golding will be the chief financial officer of the University, for the offices of the Treasurer, Student Financial Services, Purchasing, Risk Management, and Research Administration. The position has been vacant since



July 1993, when Selimo Rael left the University.

"I am delighted that Steve has accepted this position, and feel fortunate that we were able to attract someone to the post who is not only an outstanding financial executive, but who knows the University as well," said Ms. Hale. "Steve is a creative, energetic manager with a deep understanding of the challenges facing a major research institution."

A 1972 graduate of Washington College in Maryland with an M.A. in political science from the University of Delaware, Mr. Golding came to Penn in 1991 from the post of Secretary of Finance for the state of Delaware. Earlier he had been director of administration in the Delaware Department of Transportation, 1980-1983, and budget director for the state in 1983-1986.

"Steve Golding is a superb choice to be the University's vice president for finance," said Interim President Claire Fagin. "His knowledge of Penn, his extensive previous work in the areas of government and finance, and his well-deserved reputation as a strong administrator were all factors in making this appointment. We know we are fortunate to have him here. Steve will do a first-rate job."

"We are also fortunate to have someone of Ben Hoyle's abilities who can step right in as Acting Director of resource planning and budget. His skill and experience will ensure a smooth transition," President Fagin continued. Mr. Hoyle, a Drexel alumnus with a master's degree in governmental administration from Penn, joined the University in 1980 as a financial analyst in the Veterinary School. After serving also as assistant director of budget and finance at the School, he moved to the central budget office in 1985 as senior financial analyst. He also served as interim director in 1990-91.

TRUSTEES

Resolution on Closing of Departments of American Civilization and Regional Science

Passed January 21, 1994

Intention: Over the course of the 1992-93 academic year, the Dean of the School of Arts and Sciences met almost weekly with the SAS Planning and Priorities Committee to chart the course for the School of the remainder of the 20th Century. Their deliberations, involving at least 100 of the school's faculty, resulted in the recently-issued *Strategic Plan: Priorities for the Twenty-First Century: 1993-2000* as well as recommendations for the closure or merger of several departments; at issue in these recommendations is the most effective and efficient organization of the intellectual resources of the School of Arts and Sciences for the 1990's.

The proposal for closing these departments does not mean the abandonment of intellectual disciplines or of faculty or of students. Faculty members will be transferred to other departments, and all who have tenure will continue to have tenure in the School. Although no new students will be admitted to study in these departments, resources have been reserved to assure that current students will be able to finish their programs. The graduate group in American Civilization has already been reorganized as an interdepartmental program. Undergraduate studies in American Civilization will also be considered as an interdepartmental program. The undergraduate major in Regional Science is being phased out. The Dean has recommended University-wide planning for graduate programs in urban and regional planning and applied social science.

Resolved, that in accordance with the recommendation put forward by the Dean of the School of Arts and Sciences and subsequently endorsed by the President and the Provost and the Academic Policy Committee of the Trustees, the Departments of American Civilization and Regional Science be closed, effective June 30, 1994; and

Be It Also Resolved, that the Trustees request the faculty and administration to make every effort to enhance the University's research and education efforts in the scholarly fields represented by American Studies and regional development, with special attention to the circumstances of the affected faculty and students.

Resolution on the Merger of the Department of Astronomy and Astrophysics and the Department of Physics into a New Department of Physics and Astronomy

Passed January 21, 1994

Intention: The recommendation that the Department of Astronomy and Astrophysics and the Department of Physics be merged into a Department of Physics and Astronomy completes a process begun by Dean Michael Aiken in consultation with the Planning Task Force in 1987 but never fully implemented. The School of Arts and Sciences does not have the resources to rebuild the Astronomy Department, which currently has two faculty members, and at the same time develop Astrophysics within the Physics Department. It does have the chance to preserve a presence in astronomy and to build in astrophysics if both efforts are coordinated within a single department. The goal of the proposed merger is to preserve a research presence in astronomy while building an astrophysics initiative, to strengthen the undergraduate course offerings in astronomy, to maintain an undergraduate astronomy major track, and to reestablish graduate studies in astronomy and astrophysics within the merged department.

Resolved, that in accordance with a proposal put forward by the Dean of the School of Arts and Sciences and subsequently endorsed by the President and the Provost and the Academic Policy Committee of the Trustees, the Department of Astronomy and Astrophysics and the Department of Physics be merged into a Department of Physics and Astronomy, effective July 1, 1994; and

Be It Also Resolved, that the Trustees request the faculty administration to make every effort to enhance the University's research and education efforts in the scholarly fields represented by astronomy and astrophysics, with special attention to the circumstances of the affected faculty and students.

OF RECORD

The following policy on non-affiliates has been adopted by the Office of Environmental Health and Safety. It became effective November 1, 1993, and is published at this time for the special attention of University members planning summer programs for young people or members of the community who are *not* University students, faculty or staff. It is essential to ensure that all non-affiliates working in University laboratories have proper training in biological and chemical safety and that they are participating in University-sponsored programs or activities.

—Matthew D. Finucane, Director
Office of Environmental Health and Safety

Policy on People Not Affiliated with the University of Pennsylvania Who Work in University Laboratories

Effective: November 1, 1993

To provide for the safety of individuals and to ensure compliance with applicable regulations, the University has established the following guidelines:

1. All non-affiliated individuals who work in laboratories must attend mandatory training programs on biological and chemical safety offered by the Office of Environmental Health and Safety. For information on scheduling of these programs, call 898-4453.
2. Individuals who work in laboratories must be participating in officially sponsored University educational programs or activities. Such programs or activities must be approved by the Dean of the sponsoring School. The Office of Environmental Health and Safety should be consulted to review approved programs to ensure relevant safety issues have been addressed.

Buy West Philadelphia: An Update

The University has a strong and continuing commitment to ensuring that minority-owned, women-owned, and West Philadelphia-based businesses receive increasing opportunities to furnish us the goods and services we require.

Last year, dollar volume goals were established for the entire University. We said that we expected to spend \$12 million with minority and women-owned businesses, \$10 million with West Philadelphia businesses, and \$1.5 million with Black-owned businesses. We are now pleased to report that the dollar volume goals established for FY 93 have been met or exceeded. We actually spent \$14 million, \$10 million, and \$2.7 million in the three respective areas. The cooperation of the University community in this effort has been encouraging. And we are grateful to everyone who helped us to make the significant progress that was achieved.

In order to meet those goals last year, some new and innovative programs were developed. One of those programs is the Minority Partnership Program. We now have in place minority partnership contracts covering the University's requirements for office supplies, laboratory supplies, and office furniture. These partnerships have been beneficial to both the University and to the suppliers involved. And they have also focused a great deal of attention on Penn as a leader in finding new and creative ways of achieving success in the minority business arena. Other partnerships are planned for the future.

Efforts are also underway to encourage and help existing suppliers relocate their offices and warehouse operations into the West Philadelphia community.

The fact that we have reached our objectives for FY 93 does not mean that we can now relax and enjoy our success. We must look upon each year as a new challenge and rededicate ourselves to the objectives of improving our working and business relationships with the minority, women, and West Philadelphia business communities. We cannot afford to stand still or to lose the positive momentum we have established. Meeting our goals for FY 94 will therefore require the continued cooperation of the entire University community.

For FY 94, new goals of \$15 million in purchases from minority and women suppliers, \$12 million in purchases from West Philadelphia suppliers, and \$3 million in purchases from Black-owned suppliers have been set. These goals represent significant increases over the goals for FY 93.

Our program is one that has succeeded without compromising quality or increasing the cost of products and services to the University. In fact, in many cases we have been able to reduce costs and improve service to the user community. We strongly support programs like the minority partnerships and the business relocation initiative, and we encourage everyone to continue to explore ideas that can help move us ahead to even greater successes.

The University will continue to support these business objectives, and we will periodically issue updates and announcements of significant developments in this area. We ask you to join us in this effort.

— Claire Fagin, Interim President
— Marvin Lazerson, Interim Provost
— Janet Hale, Executive Vice President

Domestic Violence/Dating Abuse Week

Now in progress at Penn is a week-long conference on domestic violence and dating abuse, featuring workshops and lectures both general and tailored to specific populations and cultures at risk; self-defense instruction; a volunteer project to paint a children's playroom at a shelter; and a performance by Philadelphia Plays for Living. Those interested in a schedule for the remainder of the week may contact Kate Hann at News & Public Affairs, 898-8724, or Anu Sharma of AMSA at 573-4909.

The conference is co-sponsored by the American Medical Student's Association (AMSA), American Medical Women's Association (AMWA), College Democrats, College Republicans, Connaissance, National Organization of Women (NOW), New Directions, Office of Health Education, Office of Alcohol and Drug Education, Penn Women's Center, Program for Lesbian, Gay and Bisexual Community at Penn, Program for Student Community Involvement, Residential Living, Sadie Alexander Pre-Law Society, Service and Education for Women Against Abuse (SEWAA), Students Together Against Acquaintance Rape (STAAR), University Counseling Service, and Victim Support Services.

About the Crime Report: Below are the Crimes Against Persons and Crimes Against Society listed in the campus report for the period January 10 through 23, 1994. Also reported during this period were Crimes Against Property which included 53 thefts (7 burglaries, 5 thefts of auto, 8 thefts from auto, and 2 of bikes and parts); 12 incidents of criminal mischief and vandalism; 3 of trespass and loitering; and 1 of forgery and fraud. The full reports can be found in Almanac on PennInfo. Also on PennInfo are the 16 incidents of Crimes Against Persons reported by the 18th District for the period January 1 through January 9 (10 robberies, 4 aggravated assaults, 1 attempted rape and 1 purse snatch.) Those who do not have PennInfo can access the data at public kiosks listed on this page. —Ed.

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of January 10 and January 23, 1994. The University Police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Robberies (& attempts)—1, Simple assaults—1, Threats & harassment—7

01/10/94	4:13 PM	Class of 87 Dorm	Harassing message written on door
01/18/94	12:04 PM	Coxe Dorm	Unwanted phone calls received
01/18/94	12:18 PM	Nursing Ed Bldg	Unwanted pictures sent via fax
01/19/94	2:44 AM	English House	Guard received harassing phone calls
01/19/94	3:58 PM	Grad B Tower	Unwanted phone calls received
01/20/94	7:24 AM	37th & Walnut	Robbery by male w/simulated weapon
01/20/94	4:58 PM	Coxe Dorm	Harassing phone calls received
01/22/94	6:19 PM	Phi Gamma Delta	Student v. student/1 injury/to HUP-ER
01/23/94	1:33 AM	Nichols House	Complainant harassed by another resident

38th to 41st/Market to Baltimore: Robberies (& attempts)—2, Simple assaults—2, Threats & harassment—4

01/11/94	10:50 PM	High Rise North	Domestic dispute
01/14/94	4:33 PM	3900 Blk Locust	Complainant punched in face
01/17/94	8:50 PM	Harnwell House	Hang-up calls received
01/17/94	9:56 PM	3925 Walnut St.	Robbery unknown suspects
01/18/94	12:18 AM	4000 Spruce St.	Complainant harassed
01/19/94	5:17 PM	40th & Market	Dispute in store/injuries/2 males cited
01/22/94	10:38 PM	40th & Pine	Robbery by 2 actors w/simulated weapon

41st to 43rd/Market to Baltimore: Robberies (& attempts)—1

01/10/94	7:24 PM	4222 Walnut St.	Actor took cash/fled
----------	---------	-----------------	----------------------

30th to 34th/Market to University: Robberies (& attempts)—1, Simple assaults—1

01/10/94	4:42 PM	100 Blk. 32nd	Male robbed cab driver at knifepoint
01/13/94	6:11 PM	34th & Walnut	Driver struck complainant

Outside 30th to 43rd/Market to Baltimore: Sexual assaults—1, Robberies (& attempts)—1

01/12/94	10:03 AM	2300 Blk. Walnut	Male grabbed complainant's buttocks
01/20/94	6:24 PM	4325 Walnut St.	Robbery by 2 males w/gun

Crimes Against Society

34th to 38th/Market to Civic Center: Disorderly conduct—2, Alcohol & drug offenses—1

01/15/94	5:13 AM	English House	Student acted disorderly
01/16/94	1:51 AM	38th & Walnut	Males carrying portable toilet/left on highway
01/16/94	3:22 AM	38th & Spruce	Underage males stopped w/beer keg

38th to 41st/Market to Baltimore: Disorderly conduct—2

01/21/94	1:50 AM	Delta Kappa Eps.	Dispute between 2 males
01/21/94	1:50 AM	Delta Kappa Eps.	Suspect struck officer/cited

41st to 43rd/Market to Baltimore: Alcohol & drug offenses—1, Weapons offenses—1

01/22/94	2:52 AM	44th & Walnut	Driver left area of accident/stopped/cited
01/23/94	3:44 AM	300 Blk. 43rd	Report of fight w/gunshots/1 arrest

30th to 34th/Market to University: Disorderly conduct—1, Alcohol & drug offenses—1

01/16/94	12:00 AM	Hill House	Drug paraphernalia confiscated
01/16/94	8:11 PM	Museum	Male acted disorderly/removed from area

Update

JANUARY AT PENN

EXHIBITS

31 *Bob Coates, Constance H. Cone, William Cromar, Lawrence Gleeson, Brian Krydatus, Nelson Marlow and Koji Shimizu*; the paintings, sculptures, prints, and installations of seven graduating MFA students; Monday–Friday, 10 a.m. to 5 p.m.; Meyerson Hall Gallery. *Through February 11*. Opening reception: February 5, 6–8 p.m. (GSFA).

TALKS

26 *Phosphorylation, Lymphocyte Activation and Regulation of V(D)J Recombination*; Stephen Desiderio, Johns Hopkins School of Medicine; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar/Cancer Training Program).

27 *Cellular Activation by Tromboxane A₂*; Garret FitzGerald, Centre for Cardiovascular Research, University College, Dublin; noon–1 p.m.; M100–101 John Morgan Building (Pharmacology).

Modification of Dopaminergic Behavioral Responses by Inactivation of Receptors and Gene Expression; Benjamin Weiss, pharmacology, MCP; 4–5 p.m.; M100–101 John Morgan Building (Neuropsychopharmacology Colloquium).

31 *The Regulated Expression of the Fibrinogen Receptor Platelet*; Mortimer Poncz, pediatrics, CHOP; noon–1 p.m.; M100–101 John Morgan Building (Pharmacology Seminar).

Sorting at the cis-Golgi Network: Insights into the Regulation of Intracellular Traffic; Victor Hsu, National Institute of Child Health and Human Development, NIH; reception 3:30–4 p.m., seminar 4–5 p.m.; Robert Austrian Auditorium, Clinical Research Bldg. (Institute for Human Gene Therapy).

PennInfo Kiosks on Campus

- Benjamin Franklin Scholars Office
- College of General Studies Office
- Computing Resource Center*
- Data Communications and Computing Services*
- SEAS Undergraduate Education Office*
- Faculty Club*
- Greenfield Intercultural Center Library
- Houston Hall Lobby
- Office of International Programs
- PennCard Center
- Penntrex Office
- Student Health Lobby
- Student Financial Information Center
- The Bookstore
- The College Office

* indicates kiosk uses point-and-click software.



Almanac

3601 Locust Walk Philadelphia, PA 19104-6224
(215) 898-5274 or 5275 FAX 898-9137
E-Mail ALMANAC@POBOX.UPENN.EDU

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

EDITOR	Karen C. Gaines
ASSOCIATE EDITOR	Marguerite F. Miller
EDITORIAL ASSISTANT	Mary Scholl
STUDENT AIDES	Shari L. Bart, Melanie L. Chang, Suma CM, Jahmae Harris, Stephen J. Sanford, Timothy D. Valuk

ALMANAC ADVISORY BOARD: *For the Faculty Senate*, Roger H. Walmsley (Chair), Phoebe S. Leboy, Barbara J. Lowery, Ann E. Mayer, Gerald J. Porter, Paul F. Watson; *for the Administration*, Stephen Steinberg; *for the Staff Assemblies*, Berenice Saxon for the A-1 Assembly, Diane Waters for the A-3 Assembly, Mark Colvson for Librarians Assembly.



*The Interim President's remarks
at the University observance
of Martin Luther King, Jr. Day
January 17, 1994*

The Uncommon Community

The man whom we remember tonight, the martyred leader whose life we celebrate and whose death we mourn, is not a hero with whom we can live comfortably right now, no less smugly.

What is easy, is to think of Dr. Martin Luther King, Jr. as a mythic figure out of America's past. And these annual remembrances make it so much more convenient to *praise* and *revere* him—rather than *heed* him.

After all, these are the 1990s. A whole generation has been born and come of age since Dr. King marched to glory. And right now, we as a society seem to be rejecting the notion of any shared commitment to common ideals. We seem determined to march in separate directions—following our own banners, trumpeting our own truths, beating the drum for our own causes.

But, this man of peace simply will not let us be.

He has no patience with an America that would escalate genuine differences into ugly antagonisms and hatreds. "Human progress," he tells us, "is neither automatic nor inevitable. We must either learn to live together as brothers, or we are all going to perish together as fools."

These are strong words, aren't they? Because you and I know that *we* are not to blame for the problems in today's society. Oh, no. It's *their* fault: the people who are not like *us*—the whites, the blacks, the new immigrants, the old-stock Americans, the gays, the straights, the haves, the have-nots, the Jews, the Gentiles.

But Dr. King says there is no "them," only "us." He says there is only one way out for our divided society. And these are his words: "We must recognize that we are all family . . . And that is an identity that transcends race, culture, ideology, and nationality."

Now, can you see what a dilemma that puts us in today? Have we forgotten how to look beyond skin, sex, and surname to the uniqueness of each individual and how each individual fits into that family Dr. King talked about? Have we forgotten that we cannot change this world unless we change ourselves? Have we forgotten that we owe to others the very things that we demand for ourselves: freedom, social justice, and respect? Interestingly enough, we can't ask, "have we forgotten how to build community?"—since we never really learned to do that. At least we never really learned to build across our entire nation, racially and ethnically diverse, strong, cohesive, healthy communities. That is our task for the '90s.

The debate on this campus and on campuses across the nation is a crucial debate about what it means to belong to a national community without common ethnic origins to hold us together. And everything that we do here and learn here—inside and outside the classroom—vitaly affects other arenas of American life: the way we see and treat other Americans; the way we conceive the purpose of this nation. What ultimately is at stake is the shape of our future and that of our children. For as Dr. King tells us, "When we truly believe that we are all one, we won't exploit one another, we won't oppress one another, we won't kill one another."

That is why I have made the strengthening of our Penn community the highest priority of my presidency. It is not enough to throw 40,000 of us together. Just because we learn, work and live on the same campus does not make us a community. We will become a community only when we share common goals; when we permit disagreement to flourish in civility, and when we treat one another with respect. We will not tolerate discrimination, intimidation, and the abuse of power relationships. These behaviors are incompatible with a strong, cohesive, healing community.

Dialogue has already begun on how we are to move Penn to a very different future than its recent past. I am totally committed to this goal and I know that you are too. We are here by choice. And so are thousands of others on this campus. But in return for what Penn is giving to us, Penn has the right to expect something in return *from* us. For with our right to speak out comes our responsibility to respect others. With our right to justice comes our responsibility to be just to all.

It's not difficult to silence a good person, but it is very difficult to silence a good person's dream because it eventually becomes the dream of others. Well, I believe in Martin Luther King's dream. So do you, else why would we be here? Let us then work together to create the Beloved Community here at Penn, a community in which all of us will, in some measure, experience a world that could be . . . and must be. Let us show the nation by our actions that we are indeed Martin's children and that the dreamer and his dream still live.

— Claire M. Fagin