

# Almanac

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## INSIDE

- SEC Actions, Call for Nominees, p. 2
- Council: Athletics, Communications, pp. 2-3
- Speaking Out, pp. 4-5 • Deaths, p. 7
- AAUP: National Letter, Dean's Reply, pp. 6-7
- Holiday Shopping Time, pp. 8-11
- Of Record: Alcohol/Drug Policy, pp. 12-13
- Corrections: SCUE Report, Others, p. 14
- Electronic Pornography Alert, p. 14
- Ask Auntie EM, CrimeStats, Update, p. 15
- Benchmarks: Freedom of Choice, p. 16

Pullout: SAS Strategic Plan, 1993-2000

## For President: Yale Provost Judith Rodin, CW '66

Dr. Judith Rodin, a Penn alumna who is provost of Yale University, has been nominated by the Executive Committee of the Trustees to become Penn's seventh president and 22nd chief executive officer, Chairman Alvin V. Shoemaker announced Monday to a standing ovation in Houston Hall.

Confirmation by the full board at its December 16 meeting will make Dr. Rodin the first woman president of Penn and the first alumna to hold the office in fifty years, he said with visible emotion. "We feel an enormous sense of pride in recommending Judy Rodin to the board."

Mr. Shoemaker, who chaired the search committee that began work six months ago, said the committee reviewed 300 candidates, interviewed 60, and visited 26 campuses—and Judith Rodin was the unanimous choice. He added that since Penn was the first school in the U.S. to be designated a university (1779) and the first Ivy institution to accept women in its undergraduate college (1933), "the prospect of being the first Ivy to select a woman as president seems perfectly natural." He also recalled that she was the last president of Penn's Women's Student Government because she worked to merge it and make it coed starting in 1967.

No timetable was given for her to take office, but Dr. Rodin's term as provost of Yale runs to June 30 and the presidency of Penn starts July 1. ("There go my years of accumulated leave at Yale," quipped Dr. Rodin.) Dr. Claire Fagin's commitment to serve as Interim President also runs to June 30.

Dr. Fagin also received a standing ovation at Monday's press conference, where observers included the search committee of trustees, faculty, students and alumni; Penn's deans and senior administrators, and representatives of

the Faculty Senate, staff Assemblies and student groups. Dr. Shoemaker said Dr. Fagin had "promised she would be far from a caretaker president, and she is a woman of her word, who has made freedom of expression and vigorous debate a daily reality and not rhetoric."

For her part, Dr. Rodin said "coming home to Penn" would be the fulfillment of a lifelong dream. Philadelphia-born, she attended Girls' High and won a scholarship to Penn. Expecting to follow through on a flair for Romance languages, she took introductory psych from Henry Gleitman and his TA, Robert Rescorla—and changed paths completely. ("To think that they are still here, and Paul Rozin, who was then a young assistant professor, is now on the international research network with me," she said at the press conference—a reference to the international research network for health and behavior she chairs for the John D. and Catherine T. MacArthur Foundation.)

Earning her bachelor's degree in psychology in 1966, Judith Rodin went on to a doctorate at Columbia. After teaching for two years at NYU, she joined Yale as an assistant professor in 1972 and rose through the ranks to full professor, publishing along the way 203 papers, 64 book chapters and 10 books of her own—the most recent titled *Body Traps*.

Established as a renowned expert in obesity and aging, she became director of graduate studies in the department in 1978, director of the Health Psychology Training Program in 1982, and chair of the department in 1989.

She had served as dean of Yale's Graduate School of Arts and Sciences for only a year when she was chosen as provost in 1992. As provost she is Yale's chief academic officer, responsible for educational policy, operating and capital



Unanimous Choice: Judith Rodin

budgets, and administrative issues.

Sidestepping questions about her plans for Penn on the ground that she hasn't been elected to the job yet, Dr. Rodin praised Penn's "spirit" and said her recent concentration has been on three things at Yale—issues in self-confidence, a growing deficit and deteriorating infrastructure, and planning for the 21st Century. Asked what in her background as a psychologist she thought might be useful at Penn, she identified such things as empowerment, self-esteem, and ensuring that those who live in the University have a role in governance of the institution.

She also said "yes!" when asked if she would live on campus.

## Transition at VPUL

Dr. Kim M. Morrisson, the University's Vice Provost for University Life, will leave that post to become Vice Provost in the Office of the Provost, effective January 1, 1994, Interim Provost Marvin Lazerson has announced.

Dr. Valarie Swain-Cade McCoullum, Associate Vice President here and a former Interim President of Cheyney University, will serve as Acting VPUL for six months while continuing her present oversight of all University programs directed at enhancing minority permanence at Penn and working with deans, directors and administrators to develop capital project needs.

In response to student leaders who told *The Daily Pennsylvanian* they feared a "major shake-up" and loss of student services in the transition, Dr. Lazerson said there was "no plan for wholesale changes in student services. Our goal is to make sure that we continued to provide the best student services possible."

In her new post, Dr. Morrisson will be responsible for a variety of planning and other functions involving policy formulation and analysis and direction in the Provost's Office, with particular emphasis on increasing the connections between



Dr. Morrisson



Dr. McCoullum

academic and student life. She will serve as liaison to some University planning efforts being carried out in the Provost's Office and the Office of Resource Planning and Budget.

"Kim's creativity and analytical skills will help us in our aim to increase the links between students' academic experiences and campus life," Dr. Lazerson said. "Under her leadership the Office of University Life has developed a variety of student education and residential programs that have become models for other institutions nationwide. I am particularly excited to have her develop plans for the University's living and learning residential houses."

Dr. Morrisson came to Penn for a Ph.D. in English after receiving a bachelor's degree, *magna cum laude*, in English from Smith College. After serving as assistant Ombudsman, assistant dean of the College, and associate VPUL, she was named Acting VPUL in 1987 and VPUL in 1988.

Among her achievements as VPUL Dr. Laz-  
(continued on page 3)

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# SENATE

## From the Senate Office

*Under the Faculty Senate Rules formal notification to members may be accomplished by publication in Almanac. The following is published under that rule:*

**To: Members of the Standing Faculty**  
**From: Gerald J. Porter, Chair**  
**Re: Nominations for Offices Requested**

In accordance with the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below, with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Faculty Senate, 15 College Hall/6303, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1994-95:

- Chair-elect of the Senate (1-year term) (Incumbent: Barbara J. Lowery)
- Secretary-elect of the Senate (1-year term) (Incumbent: Donald H. Berry)
- Four At-large Members of the Senate Executive Committee (3-yr term) (Incumbents: Roger Allen, Irving M. Shapiro, Susan M. Wachter, Herbert S. Wilf)
- One At-large Member of the Senate Executive Committee (1-year term) (Incumbent: Adrian R. Morrison)
- One Assistant Professor Member of the Senate Executive Committee (2-year term) (Incumbent: Thomas Sugrue)
- Three Members of the Senate Committee on Academic Freedom and Responsibility (3-year term) (Incumbents: Jill Beech, Stephen Gale, Mark Stern)
- Three Members of the Senate Committee on Conduct (2-year term) (Incumbents: Marilyn E. Hess, Michael B. Katz, Gary A. Tomlinson)
- Two Members of the Senate Committee on the Economic Status of the Faculty (3-year term) (Incumbents: Peter J. Freyd, Ellen Prince)

### Nominating Committee Elected

The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate Membership on November 9, 1993. No additional nominations by petition have been received within the prescribed time. Therefore, according to the Senate Rules, the Executive Committee's slate is declared elected. Those elected are:

- Edward H. Bowman (professor management), *chair*
- Marilyn E. Hess (professor pharmacology)
- Madeleine Joullie (professor chemistry)
- Seth Kreimer (professor law)
- Noam Lior (professor mechanical engineering)
- Marc B. Trachtenberg (associate professor history)
- Lorraine Tulman (associate professor nursing)
- Liliane Weissberg (associate professor German)
- Charles R. Wright (professor communication)

### Actions Taken by the Senate Executive Committee Wednesday, December 1, 1993

**1. Academic Calendar.** SEC referred the report of the Student Committee on Undergraduate Education (*Almanac* November 23, 1993) to the Senate Committee on Students and Educational Policy for review and comment.

**2. Academic Planning and Budget Committee.** The Past Senate Chair reported that the APB Committee has continued to concentrate on the relation between budget issues and undergraduate education.

The committee reviewed a report made to the Long Range Planning Committee of the trustees, detailing the flow of funds into and out of the schools. A general sense emerged that Arts and Sciences has substantial, continuing financial problems. The committee has begun to explore alternative modes for funding undergraduate education. Ideas and suggestions would be most welcome.

The Senate Chair asked that the Past Senate Chair and other Executive Committee members who are current or past members of the Academic Planning and Budget Committee constitute an ad hoc committee to review that committee's authority and responsibilities and make recommendations to SEC.

**3. Senate Nominating Committee.** Selected Edward H. Bowman to chair the Nominating Committee (*see below left*).

**4. Faculty Participation in University Council.** When the report on proposed modifications of University Council is received it will be reviewed by the Faculty Senate. SEC agreed to defer a decision on continued participation until such time as the report mentioned above is fully discussed. In any case, a decision should be made before May 15, 1994 on future participation in University Council. The practice shall continue of reviewing this question on an annual basis.

**5. Senate Committee on Committees.** Named seven SEC members to serve the calendar year 1994.

**6. Discussion with the Provost.** Provost Lazerson cited matters under consideration, e.g., student judicial process, code of conduct, the proposed closings of departments in SAS and next year's budget.

**7. Improving Academic Integrity.** The new Judicial Inquiry Officer, Steven Blum, was introduced to the committee. This was followed by a discussion with the Undergraduate Task Force on Academic Integrity on their report, recommendations and short and long term goals. SEC commended the group and gave its enthusiastic support to the work of the task force.

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# COUNCIL

## Report of the Committee on Recreation & Intercollegiate Athletics, 1992-93

The University Council Committee on Recreation and Intercollegiate Athletics held five meetings during the year. Topics discussed were:

**I.** The renovation of athletic (recreational, intramural, and intercollegiate) facilities and the possibility for expanded recreational facilities. We were apprised of the status of the DuPont site, Post Office site, Civic Center, and a possible Field House. We were brought up to date on matters of deferred maintenance and what renovations and repairs are presently planned.

**II.** The impact of Spring practice on varsity sports and the dropping of freshman football. Several coaches discussed why they felt Spring practice was necessary. We were informed as to why freshman football was dropped by the Ivy group, and what Penn was planning to do (upgrade JV football).

**III.** Sources of financial support for recreation and possible expanded hours. Priorities for use of athletic and recreational facilities and PennCard access. Robert Glascott explained to the committee the system for allowing access to the facilities and the ability to determine usage, now that the PennCard readers are computer linked. The chair requested information from the central administration about the amount of money (per student) that is given to recreation. It appears that some of the future support of recreation will be coming from the employee benefits pool and the data generated by the PennCards will determine the amount.

**IV.** This committee's input on matters of intercollegiate athletics. The

committee felt cut off from the Ivy Group decision-making process and only was finding out about changes in athletic policy by reading *The Daily Pennsylvanian*. The committee passed the following two resolutions:

(1) *Whenever possible, the President's Office shall provide the members of the Council Committee on Recreation and Intercollegiate Athletics (CCRIA) with the agenda of the Ivy Group Presidents' meeting on athletics before that meeting, so that items that may be of concern to the CCRIA can be discussed. Whenever possible, the President's Office shall provide the members of the CCRIA with any items that were approved at the Ivy Group Presidents' meeting.*

(2) *That one representative of the president be added to the Council Committee on Recreation and Intercollegiate Athletics as an ex officio member.*

[Resolution 2 was adopted by University Council on November 10, 1993.]

**V.** Adopt-A-Team. Increased interaction between faculty/staff and athletes. An attempt is being made to increase this program. A notice asking for volunteers was run in *Almanac*.

**VI.** The Athletic Department's goals and achievements in fundraising. Ms. Peggy Sobul, director of the Weightman Fund brought us up to date.

— Howard Brody, Chair

## Transition at VPUL from page 1

erson cited the long-range plan for Residential Living and development of a collegiate house model (*Almanac* December 1, 1992); renovations to King's Court/English House and to the Castle as a Community Service Living/Learning Program; the creation of 15 computer labs in residences; and the development of WXPB-FM into a professionally managed, prize-winning station. She also fostered the creation of a Student Community Involvement Program and of numerous peer-education and support groups such as STAAR, FLASH, DART and RAP-line. and developed policies and procedures for deal-

ing with acquaintance rape.

Dr. McCoullum took her bachelor's degree, magna cum laude, from Penn State. She received master and doctor of education degrees from Temple and did postdoctoral work at Wharton and Harvard. She joined the University in 1978, and has been involved in establishing and preserving minority programs for almost 25 years. She is the first African-American woman to hold this position at an Ivy League institution. During her year as Interim President at Cheyney, Dr. McCoullum reduced a budget deficit by more than \$2 million; developed and implemented policies and procedures for creating and operating student

organizations; and prepared the annual operating and capital budget for the institution.

Dr. McCoullum has received many awards for her dedication to the causes of education, establishing and preserving minority programs, and improving the quality of student life. Her honors include the NAACP Achievement Award (1969); the Pennsylvania Association of Education Opportunity Outstanding Achievement Award (1983); Who's Who Among Black Americans (1988-present); and the University of Pennsylvania Women of Color Distinguished Service Award (1991).

## COUNCIL

*The report below and that of the Committee on Recreation (opposite page) are on the agenda of the University Council for December 8.*

# Report of the Communications Committee 1992-1993

The committee, which is co-chaired by Professor Roger Allen, met five times during the 1992-1993 academic year. The main issues dealt with included:

### I. The Policy on Ethical Behavior with Respect to the Electronic Information Environment

The original version of this policy was drafted several years ago by the Communications Committee. The proposed policy was subsequently modified by the Advisory Council to the Vice Provost for Information Systems and Computing. This year's Communications Committee further revised and approved the proposed policy. The policy was forwarded to the Steering Committee of University Council in February.

On April 27, 1993, pursuant to the March 17, 1993 recommendation of the University Council, the President published the policy "For Comment" in *Almanac*. The final version of the policy contains some changes recommended by the Office of the General Counsel and the Committee on Communications, but is substantially the same as that published in April.

*(1) The policy is effective as of the date of its publication in Almanac July 13, 1993.*

### II. Penn Mail Service

The committee met with Mr. Steven Murray, Vice President of Business Services to discuss this topic. The committee expressed concern about the timely delivery of mail. Mr. Murray believes that many of the delays occur after the mail has been delivered to the buildings by the Penn Mail Service or the U.S. Post Office. He told the committee that he would form a TQM team to examine the interaction of Penn Mail Service and "peripheral" mail rooms (those that directly service the buildings they occupy). Mr. Murray invited the committee to send a representative to the team. Ira Winston, chair of the Communications Committee, volunteered to attend the TQM team meetings.

The TQM team met weekly from May through August. The team identified three areas that affect the speed of mail delivery: addressing, procedures and staffing. A decision was made to focus on addressing and procedures. An analysis of misdirected mail received by the Steinberg-Dietrich mail room was performed. A great deal of the misdirected mail had conflicting information on its mailing label.

The team also developed a questionnaire about mail handling procedures that was distributed to 29 peripheral mail rooms. The results showed that once mail is received by a mail room, and identified as belonging to that mail room, procedures for its distribution are relatively efficient. The breakdown occurs when misdirected mail is received. There are no well-defined procedures for dealing with misdirected mail. Misdirected mail accounts for approximately 5% of all incoming mail yet it can take up to 30% of the total handling time.

The team made the following specific recommendations:

- (1) Deploy a new envelope (different color) to be used expressly for the return of misdirected mail to Penn Mail Service. Procedures for proper handling of misdirected mail will be printed on the envelope.*
- (2) Publish guidelines for mail handlers to follow including both suggested and required mail handling procedures.*

As soon as the team's final report is completed, it will be distributed to the members of the Communications Committee.

### III. Houston Hall Post Office

The committee questioned the closing of the Houston Hall post office. The members of the committee felt that the Post Office provided a useful service to the members of the University community. Larry Moneta, Associate Vice Provost for University Life, was asked to respond to the committee's concerns. He explained that the Post Office is being closed because it costs nearly thirty thousand dollars per year to operate. He also stated that they planned to replace the Post Office with a franchise that could offer a substantially increased array of services (albeit with some increased costs for the postal services) which will enhance communication, mail, delivery and related services.

### IV. Computer Information Privacy Policy

In recent years, the growth in computer use has raised difficult questions about the privacy of electronic information. Increasingly, information about individuals is kept without their consent, and often without their knowledge. At Penn, many computer systems keep records of who logs on, and in some cases, what they did on the computer. With Penn Card readers at many locations around campus, a person's whereabouts are now recorded electronically.

Often, computer system administrators are asked to provide such information as part of formal or informal investigations. Sometimes the administrator is asked to spend time interpreting logs, or to view private documents. This raises difficult questions for the administrator, who wonders whether it is proper, or even legal, to honor such requests.

There is little consensus at Penn on how much privacy an individual can expect. Nor are there clear guidelines on handling requests for information about an individual.

A subcommittee led by David Millar, the University's Information Security Officer, was formed to draft a policy. A policy was drafted and was presented at a committee meeting. Neil Hamburg from the Office of General Counsel attended this meeting and raised serious objections to the draft policy. He felt that the policy limited the ability of the University to conduct investigations without exposing itself to significant liability.

A Computer Privacy Task Force led by David Millar and Ira Winston will be convened in Fall 1993 with the following objectives:

- (1) To develop a statement of the problems facing Penn with respect to computer privacy.*
- (2) To develop options for resolving the problems.*
- (3) To recommend solutions to the problems.*

The purpose of the group is not to write a computer privacy policy, but to serve as a forum for building a consensus on what the privacy problems are, and how they should be resolved. Once the task force has completed work, its recommendations will guide the creation of a University Computer Privacy Policy, which will be developed under the direction of the Communications Committee.

— Ira Winston, Chair



# Speaking Out

## JA's Opinion on Policy Change

From my four years of service as Judicial Administrator, I write to express my unqualified approval of the decision President Fagin has made relative to policy on racial harassment.

We need some sort of guidelines; but I believe that the current statements need reconsideration and revision. This cannot be done quickly. Consequently, referring alleged infractions directly to the Provost will assure a thoughtful, informed review of each situation.

It is my judgment that Dr. Fagin has made a wise resolution of the immediate problems.

—John R. Brobeck,

Professor Emeritus of Physiology/Med  
Judicial Administrator, 1989-93

## On 'Speaking for' Faculty

The letter published in the November 16, 1993 *Almanac* concedes that Dean Rosemary Stevens "discussed the matter (restructuring and dissolution of departments) extensively with members of the faculty" but strongly criticizes her for not consulting "persons authorized to speak for the faculty."

I would like to remind Professor Mendelson that neither I, and I am sure most of the faculty on campus, *authorize* individuals to *speak* for them on issues of this sort. While we may agree to have duly appointed committees examine, report and make recommendations to faculty and administration on various issues, it is in no way an *authorization* to speak for *the faculty*. The Dean has done precisely what we would expect her to do in this situation and we encourage her to extensively consult with her faculty in the future. I will however concede that there are some issues that I would, if asked, indeed authorize chairpersons of committees of the Senate, AAUP or other representative groups to speak for me, but these relate to more global issues such as support of Democracy, aid to Russia, or even a vote for NAFTA.

—David White,

Professor of Chemistry

## Reviewing Stand

I was amused by Dean Richard Beeman's comment in the latest issue of *The Pennsylvania Gazette* (November 1993, p. 14) that "it is difficult to review small, interdisciplinary departments and to compose the external-review committees that yield good, tough-minded judgments."

To offer this as a rationale for not reviewing the Department of Religious Studies betrays a deep ignorance of our field.

From November 20-23, more than 7,000 persons registered for the combined annual meetings of the American Academy of Religion, the Society of Biblical Literature, and the American Schools of Oriental Research in Washington, D.C. More than 1800 scholars (including seven from the Penn Religious Studies Department and Graduate Group, and 13 of our past students) participated in the program as chairs, panelists, and presenters. In the current American academic setting

53% (1,236) of US institutions of higher learning have programs in religious studies [see *Religious Studies News* 8.4, p.1].

Given this, it is difficult to see why Dean Beeman is so sure that this "small field" could not produce a "tough-minded" review. This logic seems especially obtuse when one considers that the Department of Folklore and Folklife (whose annual meetings rarely draw 1,000 attendees) was reviewed last year, and that the Department of History and Sociology of Science is under review right now.

Somehow, this all adds up to anything but a "tough-minded" academic decision. Rather, it seems evidence of an inability to take our field seriously, and perhaps of a prejudice against the academic study of religion on the part of the SAS administration. And this is not at all amusing.

—E. Ann Matter, Chair,

Department of Religious Studies

*The following was sent as an open letter to the chairman of the Board of Trustees, Alvin V. Shoemaker, on November 18.*

## "To Maintain Excellence..."

We are gratified to see evidence that someone of your stature is not only reading the communications that have been arriving in your office in support of the Religious Studies Department, but is taking them seriously and understanding their import. We refer here to the letter sent over your name to persons who have expressed their concern to your office on this matter:

"While the Dean's proposal to close the department has not yet been formally presented to the Trustees, it appears that it represents a well-reasoned way to maintain our excellence in this field into the future."

The observation that we are already excellent in this field, and that it is important to "maintain" that position is right on target. What confuses us, however, is the suggestion that the Dean's proposal with reference to Religious Studies is "well reasoned," insofar as the only specific "reason" given publicly for closing the Department, as expressed in her letter of September 22 to the SAS Faculty, is the unsupported claim that our programs are somehow "inadequate" and that it would require a major investment "to bring this department into a competitive position vis-a-vis other first-rate Departments of Religion or Religious Studies across the world." Furthermore, the Dean's arbitrary decision to suspend graduate applications to the Religious Studies program for 1994-95 cannot help but obstruct the maintenance of our excellence and break its continuity.

Thus, while it is heartening to have the support of your independent judgment with regard to the quality of the existing Religious Studies programs, it is confusing, even bewildering, to see the paradoxical reference to the quality of the reasoning presented in the Dean's recommendation. She has not, in fact, provided any "reasons" that accord with any evidence known to us that can be validated by independent judgments such

as your own! (Unless, of course, you have access to privileged materials of which we are unaware.)

We hope you will have the courage of your honestly expressed convictions, and not accept a recommendation to fix what does not appear to be broken. A "significant investment" is not needed to make our Department competitive, as you have noted. What is needed is continuity and cooperative efforts. Our desire is that we can all work together, without significant disruption, "to maintain our excellence in this field into the future!"

—Robert Kraft

Berg Professor of Religious Studies

*Members of the Regional Science faculty excerpted the following from a larger presentation they plan to make to the trustees next week.*

## Scope of Regional Science

To date, nearly 200 letters have been sent by scholars from around the world. Of these, about 60% of the letters are from the U.S., including letters from a Nobel Laureate in Economics and from faculty at M.I.T., Harvard, Princeton, Brown and Cornell; about one quarter are from Europe, including letters from faculty at Cambridge, the London School of Economics, the Sorbonne, Erasmus, and the Royal Institute of Stockholm; and approximately 8% come from Japan, representing all the major universities in the country.

It is clear from these letters that, in less than 35 years, the Department of Regional Science has established and cultivated an enduring school of thought in the social sciences that has influenced scholars and universities globally and that has contributed substantially to the international reputation of the University of Pennsylvania. In fact, the most commonly used adjective to define the role and reputation of Penn's Regional Science Department in this intellectual movement is "flagship." Some of the evidence demonstrating the vibrancy and importance of the regional science school of thought and of Penn's unique and creative role in its development is highlighted below:

- The flagship journal, *The Journal of Regional Science*, in its 33rd volume this year is edited at Penn by the Department. *The Journal of Regional Science* has stimulated the development of numerous other journals—many with a long history.

- The U.S. National Science Foundation has created a program to promote the scholarly advancement of regional science.

- The Regional Science Association International has over 2,000 members from 60 countries. In addition, there are about 20 national Associations of Regional Science throughout the world with thousands of members.

- World-wide, programs and departments of regional science have been established and are continuing to open at a rapid rate, especially in Australia, Europe, Japan, and China. In North America, the University of Illinois at Urbana at Champaign, Cornell University, and West Virginia University are

examples of major institutions that award Ph.D.s in Regional Science.

- Regional Science has changed the role and focus of geography and planning departments throughout the world by adding to their theoretical and methodological foundations.

As is evident from the letters of support, Regional Science as a discipline combines and *expands* the tools and insights of economics, geography, urban planning, sociology, mathematics, public policy, transportation engineering, and statistics to explain the location and spatial configuration of individual and social activities. This approach transcends the typically aspatial orientation of economists, the frequently poor economic and formal background of geographers and planners, and the often rather narrow technical focus of engineers. As the letters point out, regional science is perhaps uniquely well-equipped to address important problems such as:

- global economic restructuring and the reawakening of territorially based ethnic loyalties;
- urban economic and social problems, including poverty, housing, discrimination, transportation, and environmental issues;
- regional inequalities in developing countries; and
- the growing importance of spatial analysis which has become so clearly recognized that former President Bush placed spatial social science at the forefront of the nation's educational agenda by including it as one of five core areas in his "America 2000" plan.

From the University's perspective, it is clear that Penn has achieved its pre-eminence in part because of the uniqueness of its Departmental structure. Given the need for day-to-day close interaction, such success would not be possible with a faculty atomized across campus; nor, indeed, would it be possible to ensure the continuity in hiring without the existence of, and support for, such a department.

In the end, however, it is the intellectual and academic results which are most telling. Penn's unique combination of rigor and multidisciplinary training in regional science has provided the Department with a strong "market niche" that has allowed us to successfully compete for outstanding graduate students who go on to illustrious careers.

- On the basis of quantitative GRE scores, recent Regional Science Ph.D. matriculants are in the top 10% of all Arts and Sciences graduate groups.

- Penn's Career Planning and Placement Office reports that the Department's graduates (B.A., A.M., and Ph.D.) are among the most in demand and, therefore, the easiest to place.

- In the past year alone, Penn Regional Science Ph.D.s. went on to tenure track positions at Princeton, Illinois, Indiana, and the New School for Social Research; this record is one of the best in the University. (The graduate now at the New School writes that this program is unique in that its training provides both technical rigor and multidisci-

plinary breadth—a strength which is highly regarded by his institution.)

- Another recent graduate writes that the Economic Research Service of the U.S. Department of Agriculture has hired two, and wants to hire more, of our graduates.

- The most likely new president of Mexico (*New York Times*, November 29, 1993) is a graduate of the Regional Science Department.

Regional science graduates will continue to have an impact on international and domestic urban and regional issues. As can be seen from these letters, the recommendation is that the University of Pennsylvania should not turn its back on a department which is innovative and influential, not only domestically but world-wide, without a far more serious and knowledgeable investigation of the issues and consequences than have to date been undertaken.

—Submitted by Stephen Gale, Chair,  
on behalf of the Regional Science faculty

*The following was sent as an open letter to Interim President Claire Fagin and Interim Provost Marvin Lazerson.*

### GSAC on Closings

Dean Stevens' proposal on departmental closings has been under discussion for two months now in the University community, and GSAC recently hosted an open meeting to provide an opportunity for the Dean to hear the concerns of the graduate students. Despite all the objections that have been raised the Dean has now submitted her proposal to the Provost. GSAC is very concerned about Dean Stevens' refusal of reconsideration because her proposal endangers the future and welfare of the graduate students in the departments slated for closure.

1. The proposal is uninformed.

Dean Stevens' memo to the SAS faculty from November 5, 1992 (reprinted in the *Almanac* October 26, 1993) describes the decision process:

Spring 1992: The SAS Planning and Priorities Committee (PPC; 12 members, chair Dean Stevens) establishes 3 divisional subcommittees (with 6 faculty members each) to "review the departmental five-year plans in their divisions and [...] prepare *brief reports* on each plan" for the PPC (Italics Added). *None of the departments* later slated for closure is represented in any of these committees.

December 1992: The divisional subcommittees and the PPC meet for *one day* to establish "School-wide goals and strategies for the five-year plan."

Spring 1993: "The divisional subcommittees will assist in reviewing drafts of the School plan." A draft is sent to all standing faculty for comments. Nevertheless, *nothing is said about department closings* until:

September 22, 1993: A *memo announcing the closing* of American Civilization, Regional Science, and Religious Studies is sent to these departments.

Clearly this procedure does not provide

for consultation thorough enough to decide on the future existence of a department. It violates the policy published in former Provost Michael Aiken's memo "Establishment or Discontinuation of a Department" from September 16, 1991 (reprinted in *Almanac* October 5, 1993) which states, "... the Dean should make his or her recommendation only after a careful study, a dialogue with involved faculty, and a thorough discussion in a meeting of the standing faculty of the school."

The impropriety of the procedure has been decried by the American Association of University Professors (*Almanac* October 26, 1993) and the Senate Executive Committee (*Almanac* November 9, 1993). Similar resolutions have been passed by GSAC, GAPSA, and the UA. In an advisory vote the SAS faculty urged Dean Stevens to conduct internal and external reviews before making any decision about the departments. Hundreds of letters of support for the threatened departments have arrived from all over the world.

2. The proposal is secretive and obscure.

None of the threatened departments has been given any of the information used by Dean Stevens in making her proposal. The reports of the divisional subcommittees to the PPC are withheld from public scrutiny, if they exist at all. Also, while Dean Stevens cites great urgency in implementing her proposal as the reason for not reconsidering it, there is no substantial statement from her about the objectives of the proposed closures. This suggests that she either has a hidden agenda or is trying to cover up serious mistakes in managing the School planning process.

3. The proposal is reckless.

The memo that announced the department closings arrived two weeks after the start of the Fall semester. This timing shows utter disregard of the Dean for the beginning graduate students who have chosen to come to Penn often under great personal sacrifices. They have left jobs, turned down fellowship offers from other universities or taken out loans, and relocated from other cities and other countries, only to learn after two weeks that their departments are being closed, that their funding will be uncertain, and that their mentors are likely to leave. This is simply immoral.

GSAC urges you, President Fagin and Provost Lazerson, not to make any decision on Dean Stevens' proposal before additional steps have been taken:

1. Conduct fair internal and external reviews of the departments. The reputation of the faculty and the value of the degrees of the graduate students are at stake.

2. Open the process to public scrutiny as much as possible. Define and discuss the priorities and objectives of the School plan.

3. Make decisions with foresight and concern for the graduate students and faculty. You owe them nothing less.

— Ulf Cahn von Seelen, SEAS,  
on behalf of the Executive Committee of the Graduate Student Associations Council

*Ed Note:* An exchange between AAUP National and the Dean of SAS covers some points raised in recent letters; see pages 6-7.

*Speaking Out welcomes reader contributions. Short timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.*

## A Letter from National AAUP to Penn Leaders on SAS Closings

### To Drs. Fagin, Lazerson and Stevens 11/19/93

Members of the faculty in the School of Arts and Sciences (SAS) and officers of the local AAUP chapter at the University of Pennsylvania have consulted with this Association concerning the decision of Dean Stevens to recommend the closing of three departments, the merger of two others, and the placement of a fifth in academic receivership.

The Association's interest in these matters stems from our long-standing concern for sound academic government, the principles of which are enunciated in the enclosed *Joint Statement on Government of Colleges and Universities*, embodying standards widely upheld in American higher education. The *Statement on Government* rests on the premise of appropriately shared responsibility and cooperative action among governing board, administration, and faculty in determining educational policy and in resolving educational problems within the academic institution.

Section V of the *Statement of Government* defines the particular role of the faculty in institutional government, stating in pertinent part:

The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process. On these matters the power of review or final decision lodged in the governing board or delegated by it to the president should be exercised adversely only in exceptional circumstances, and for reasons communicated to the faculty. It is desirable that the faculty should, following such communication, have opportunity for further consideration and further transmittal of its views to the president or board.

With regard to the formal discontinuance of a program or department of instruction, Regulation 4(d) (1) of AAUP's enclosed [in his letter] *Recommended Institutional Regulations on Academic Freedom and Tenure* provides that such a decision "will be based essentially upon educational considerations, as determined primarily by the faculty as a whole or an appropriate committee thereof."

Faculty members in the School of Arts and Sciences at the University of Pennsylvania, both within and outside the departments immediately affected by the recommendations of Dean Stevens, complain that the procedures followed by the dean in the SAS restructuring have served to deny them a meaningful role in dealing with academic policy matters where the *Joint Statement on Government* calls for the faculty to be given

primary responsibility. They complain further that these procedures were inconsistent with established University policy in this area, as enunciated some two years ago by former provost Michael Aiken, in a letter of September 16, 1991, addressed to the academic deans, which states, in pertinent part, that "the dean should make... [a] recommendation only after a careful study, a dialogue with involved faculty, and a thorough discussion in a meeting of the standing faculty of the school."

According to the information we have received, the recommendations for restructuring were based on a "strategic plan" developed by a series of committees and task forces whose members were selected by the dean rather than designated by the faculty. We understand that the dean did not consult with the members of the departments she is recommending for closure prior to formulating her recommendations. Nor did she allow for a period of debate and "thorough discussion" among the SAS faculty as a whole prior to making the recommendations public. She is reported to have acknowledged the lack of consultation and to have justified it on the grounds that, had she consulted with the affected departments, the faculty members in those departments would have provoked a general opposition among the faculty as a whole. She is also reported to have stated that, notwithstanding the opposition to her recommendations and to the procedures followed in presenting them, she intends to move forward with their implementation.

The procedures that have been followed in the School of Arts and Sciences strike us as seriously inconsistent with the generally accepted standards of academic governance as set forth in the *Joint Statement on Government*. We also question whether those procedures comported with the University's own stated policies.

We recognize that this letter is based on information submitted to us by members of the faculty at the University of Pennsylvania and that you may have additional information which would contribute to our understanding of what has occurred. We would therefore welcome your comments. Assuming the essential accuracy of the facts recounted above, we would recommend that the University of Pennsylvania not go forward with the proposed restructuring in the School of Arts and Sciences until there has been a thorough review of the matter by, and meaningful consultation with, concerned SAS faculty.

— B. Robert Kreiser, Associate Secretary,  
American Association of University Professors

## SAS Dean's Response to AAUP National

### To Mr. Kreiser 12/1/93

I am pleased to respond to your letter of November 19, 1993, in which you raise questions about the procedures followed at the University of Pennsylvania for the proposed closure of three departments and the merger of two other departments in the School of Arts and Sciences. The first three departments are American Civilization, Regional Science and Religious Studies, which together comprise fifteen faculty members, and the second two are Astronomy (with two) and Physics (with 36). My recommendations for closure, in the first instance, and merger in the second, were made in formal letters to the Provost on November 5, 1993, and November 24, 1993, after a period of intense consultation. The Board of Trustees will make the final decision.

Thank you, too, for the current versions of the documents you sent with your letter: *Joint Statement on Government of Colleges and Universities* (1990) and *Recommended Institutional and Regulations on Academic Freedom and Tenure* (1990); as well as Section V of the *Statement of Government*. As someone committed to sound academic government, and to a partnership among faculty, trustees, and administrators, I am delighted to see that the AAUP has such clear and sensible statements as guides to us all through these difficult years.

Some initial points may be helpful to you about what we are doing at Penn. First, no faculty member is being, or will be terminated as a result of closing or merging departments. The reason for taking these actions is to create stronger departments in the School overall. The proposals follow a year and a half of planning in the School of Arts and Sciences, a process which included over 100 of the School's 475 standing faculty members, and many more who read the letters, progress statements, and draft plan

that were circulated to all of our 475 members.

Second, from the documents provided, it is clearly not a stated AAUP position (nor is it ours) that only members of departments or programs slated to close can decide whether this action should or should not be taken. We have proceeded with the belief that the instrumental "faculty" in this instance is the faculty of the entire School.

As a long-time member of the faculty at Penn and a former department chair, I have worked hard at every stage of this difficult process to act in ways consistent not only with the technical requirements of governance at Penn, but also in a fashion that will preserve the spirit of collegiality that is essential to academic endeavor everywhere. I am acutely aware of the fact that any recommendation to terminate programs or departments places severe strains on collegiality. With this preface, let me try to respond more specifically to the concerns that you raised in your letter of November 19, 1993.

As you have noted, we have been guided in our plan for restructuring by a memorandum of September 16, 1991 from former Provost Michael Aiken, a memorandum which states, "that the dean should make . . . [a] recommendation only after a careful study, a dialogue with involved faculty, and a thorough discussion in a meeting of the standing faculty of the school." We have sought to comply scrupulously with those guidelines. Each of the affected departments has its own distinct history. In most of the cases, the process of "careful study" has been underway for nearly a decade, encompassing the terms in office of successive Arts and Sciences deans and involving faculty planning committees both in 1986-88 and 1992-93. As a consequence of decisions reached in that period, the American Civilization, Religious Studies, Regional Science, and Astronomy Departments all



## SAS Dean's Response *continued*

experienced declines, some of them significant, in resources made available to them. Over the course of the past year and a half—a period in which the School of Arts and Sciences has been developing its recently-issued “Strategic Plan”—our process of study has intensified. One of the consequences of our planning process was the set of proposals which I shared with the whole faculty of the School in my letter of September 22, 1993 (copy attached)\*. Following the transmission of those proposals to the faculty, my associate deans and I entered into a period of discussion and dialogue not only with the members of the affected departments, but also with the SAS faculty as a whole. These discussions have occupied nearly all of my time between September 22, 1993, and the present date. Moreover, these discussions have been enormously helpful in clarifying and re-shaping some of the proposals that I presented to the faculty in my original letter of September 22, 1993.

Those discussions also continued in the two meetings of the Arts and Sciences faculty, on October 12, 1993 and October 21, 1993. At the latter meeting, approximately eight percent of the faculty voted to request the dean (me) to commission formal reviews of two of the five affected departments, before making the recommendation to the Provost to close or merge. I naturally took this vote into consideration, together with many other views expressed in meetings, letters, telephone calls and e-mail messages.

In your letter of November 19 you note that the information that you have received leads you to believe that the “recommendations for restructuring were based on a ‘Strategic Plan’ developed by a series of committees and task forces whose members were selected by the dean rather than designated by the faculty.” The restructuring proposals are indeed based on the process that produced the plan; that is, the proposals developed from many hours of discussion with faculty planning committees. I accept full responsibility for formulating the proposals, guided by consultation with those faculty committees, as well as by the historical record. Those committees were not merely “selected by the dean rather than designated by the faculty.” While I did indeed select the members of the School’s Planning and Priorities Committee—the body which worked with me in the development and drafting of the Strategic Plan—the membership of the divisional sub-committees of the Planning and Priorities Committee was composed with substantial input from our School’s elected Committee on Committees. The reports of those subcommittees were essential in arriving at our assessments of all departments in the School and in developing the proposals for restructuring.

I would also respectfully disagree with the assertion that I did not engage in “prior consultation” with members of the affected departments. In the case of three of the departments—American Civilization, Regional Science, and Astronomy—the issue of the future of the departments has been a matter of active discussion with department members for well over a year. While the issue of departmental closure was not raised with the Religious Studies Department prior to September 22, I believe that the discussions that have occurred with the Religious Studies Department, as well as those with American Civilization, Regional Science, and Astronomy, between September 22 and November 5, when I formally presented the proposals to the Provost, have constituted meaningful and thorough consultation. The recommendation to merge Physics and Astronomy was sent separately on November 24.

\* Attached was the letter which appeared in *Almanac* September 28, 1993.

The assertion that I did not “allow for a period of debate and thorough discussion among the SAS faculty as whole prior to making the recommendations public,” is puzzling. I believe strongly in open communication. Moreover, each of these areas as scholarly enterprises engages faculty beyond the departments themselves. At the point at which I formulated the proposals, there was no morally acceptable, nor even a practical alternative to announcing those proposals to the faculty in SAS and to the rest of the University community and entering a period of immediate debate. The alternative was a destructive society of rumor. The heated discussions that have followed have been a welcome, natural and predictable result. Many faculty members gave their immediate endorsement. That these discussions have not caused us to alter the essential character of the proposals, was not the result of unwillingness on my part to listen to the views of my faculty colleagues. I have listened, thought, listened and considered.

I would also respectfully disagree with the claim that I was motivated as dean not to consult adequately with the five departments because of an imputed concern that the proposals would have “provoked a general opposition among the faculty as a whole.” The facts speak for themselves. The two months of discussion that we have just concluded did not produce a “general opposition” among the faculty. The only formal opposition that has emerged to my proposals has come in the form of the advisory resolutions presented at the faculty meeting on October 21, relating to two departments—Regional Science and Religious Studies. In those two cases, a group of faculty, by votes of 37-18 and 40-21 respectively, asked me to commission internal and external reviews of those two departments before moving forward with the proposals. I did consider those resolutions carefully. Taking into consideration, however, the very small size of the vote and the inherent inability of internal and external reviews to make the sort of comparative judgments about departments and programs within this School, comparisons that lie at the heart of these recommendations, I have moved ahead. I would also emphasize that the great majority of the faculty in the School of Arts and Sciences supports these proposals. They, like me, do not exult in them, for they are painful and difficult decisions. But after two months of continuous conversations with every department chair and a large number of faculty in this School, I am convinced that this is the correct course for Penn.

These are, as all of us know, exceptionally difficult times for higher education—difficult not only in terms of the financial constraints under which we are operating, but also in terms of the mounting public skepticism about our ability to meet the challenges of changing times. Essential to our ability to meet those challenges is the ability to make intelligent choices about how best to invest limited resources. And, frankly, we have few easy models to follow as we make those choices. At Penn we are trying to carry out our responsibilities fairly, openly, and with compassion and care for those faculty members most directly affected. Disagreement and debate are to be expected. I have sought to exercise my responsibilities as Dean openly and fairly. Those responsibilities include the structure of departments in the School of Arts and Sciences. I believe that the Associate Deans, the many members of faculty committees of this great School, and I have carried out our responsibilities in good faith and with a deep concern for the well-being of this institution and its faculty, holding true to the hard quest for knowledge (and its organization), which is the reason we exist.

— Rosemary A. Stevens, Dean,  
Thomas S. Gates Professor and Professor  
of History and Sociology of Science

## DEATHS

### Death of Professor Robert Mitchell

At presstime *Almanac* learned of the death of Professor Robert B. Mitchell, a senior figure in urban planning at Penn and throughout the profession. Professor Mitchell, emeritus professor since 1975, was still actively teaching when he died on November 29 at the age of 87. He is survived by his wife, Bernice Anderson Mitchell; a daughter, Janet Mitchell Krejs, and a granddaughter, Christiane M. Krejs.

An obituary will be published next week.

**Scott L. Boos**, a 24 year-old third-year law student, died in an auto accident in Connecticut on Thanksgiving. He was from Fairfield, Connecticut and received his B.A. *cum laude* in international relations from Tufts University in 1991. The Law School is planning a memorial service.

**Dr. Robert F. Norris**, professor of pathology and director of the Pepper Laboratory at HUP from 1950 to 1963, died November 24 at the age of 88. A 1932 graduate of the Medical School, Dr.

Norris interned at the Pennsylvania Hospital and was associate director of its pathology laboratory. He then served in the Navy Medical Corps for five years during World War II and to came to HUP in 1947. Following his 1963 retirement from HUP, he founded and directed Pennel Labs until 1985.

Dr. Norris is survived by his wife Mary Morris Scattergood Norris, daughters Anne N. Baldwin and Victoria N. Dean, and four grandchildren.

# It's Holiday Shopping Time Again

## The Book Store

Virtually every gift you find in the Book Store contains one or more of the following: paper, chocolate, the Penn logo, sugar, butter, and/or fragrance.

Paper as in stationery, paper as in gift wraps and most of all paper as in books. In a store that's bursting at its seams with them, actually selecting a book to give is made more difficult as you keep running across books you'd like to keep. But to give it a shot: Status quo shoppers can find all the *New York Times* bestsellers on sale at a discount—35% off hardcovers and 25% off paperbacks. Those with an urge to explore can find books of all sizes, shapes and subject matters. Tiny enough for stocking stuffers are the Andrews & McNeel series (\$4.95 each) ranging from *Love Sonnets of Shakespeare* to *Martha Washington's Book of Cookery*. For tiny fingers there are page-turners like the fully-illustrated *A Christmas Carol*, *The Velveteen Rabbit*, and *Goldilocks and the Three Bears*. The selection of lesser-known, high quality children's Christmas books is also very extensive, from the match-book-sized *A Child's Christmas in Wales* (\$4.75, Dylan Thomas) to the oversized, stocking-buster picture book *The Christmas Present* (\$15.95, illus. John Burningham).

Calendars abound at the Book Store, and with the current 20%-off discount, they make great end-of-the-year gifts. Art calendars are a steal—Picasso at \$12.95, Monet just \$10.95.

There are also several calendars highlighting Black History in addition to an extensive collective of the gorgeous Sierra Club wall and engagement calendars (\$9.95–\$12.95). From the sublime to the ghastly, there's the Mütter Museum calendar (\$14.95).

The Book Store also has Crane's new line of recycled stationery: Steam your Wharton friends with notepads (\$5), thank-you notes (\$6) and envelopes (\$6)—from shredded U.S. Currency.

No time for fumbling with tape, scissors, and rolls of wrap? Imaginative gift bags (\$3.75–\$4.25) take care of it all, with printed tissue paper



(\$2.50) for an extra touch of class.

Satisfying sweet tooth on your shopping list is no problem at the Book Store, either. All-butter shortbread fingers and petticoat tails from Walkers (\$8.09) will ease the holiday munchies, as will a classic movie collector's tin full of cheese, butter, and caramel popcorn (\$11.69). Handmade gourmet lollipops are just \$8.45 for five of the very large suckers. And no chocolate-lover will be happy without a box of Lindt truffles for \$10.

As always, Penn paraphernalia from glasses to umbrellas to keyrings abound at the Book Store, but many great gift items are distinctly "Penn." A Christmas ball featuring the Ben-on-a-Bench logo (\$5.45) will bring a piece of Locust Walk to any tree. Or jazz up the fireplace with plaid flannel stockings (\$7.95) with Penn logo and a cuddly "Somebody at Penn Loves Me" teddy bear (\$9.95). Golfing fans will be hooked on golf balls from Spalding—for \$7.95 you get three sporting the Penn crest. It's also on bars of designer wool-fat soap for \$10.85 each.

The Book Store provides plenty of opportunities to spread seasonal scents during the holidays. A large stock of potpourri is on hand to lighten the air of any room. Individuals packs go for \$10.50, and a handsome ceramic vase (\$25) will neatly house any potpourri choice.

Claire Burke perfumed candles are just \$6.50 each, but are also available in a 4-pk for \$20. A large Crabtree & Evelyn display offers a rich assortment of bath and beauty supplies. Loofah bath brushes (\$9) can help soothe away the stresses of the holidays, as can an application of apricot body lotion (\$11). —S.J.S.

## Computer Connection

The Computer Connection at the Book Store thinks of everything. Start out big and be on the cutting edge with the latest from Apple: Macintosh TV (\$1890). It's a computer. It's a television. It's a CD player. All in one, and with remote control.

Adding to an existing system is easy with the Apple CD 300; the external device can play audio CDs, Kodak Photo CDs, as well as interactive CD-ROM discs.

Bite off a little less with the executive desk set (\$16.95), of four coasters, a wrist-rest and mouse pad—with Penn insignia on all the items. Disk holder boxes, also with the Penn logo, are perfect for the computer user on the run. —S.J.S.

## Houston Hall

In the mini-mall that runs through the ground floor of the hall are cards and decorations, CDs, poinsettias, popcorn, jewelry...and Santa will be there soon (see page 9).

Houston Hall packs a lot into a little space—especially in the Cards and Gifts shop where Hanukkah and Christmas live side by side. Holidays ornaments, candies, small toys (and big ones, stuffed and cuddly), charming picture frames, party decorations and cards, cards, cards—plus very fast service—make for ideal lunchtime, one-stop shopping.

If you'd like a really personal touch to your holiday cards, University Photo will turn your favorite photo into a holiday card with a message (guaranteed to take no more than seven days). They also have a full supply of film.

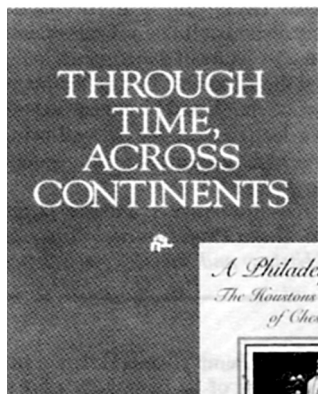
For music lovers, Discovery Discs and Classical Choice offer virtually every CD on the market, and gift certificates in any amount.

To bring Christmas in to any-size home or office, Roses Florists has a big range in poinsettias, wreaths and even miniature Christmas trees. They also offer FTD services to 135 countries.

Campus T-Shirt brings in flannel-everything for the cold winter months. Just for the holidays, they've brought in gourmet popcorn—40-ounce decorative tins, each with three flavors, for \$9.

Campus Jewelry has an array of earrings and necklaces. Palmer Graphics, a new addition to Houston Hall, offers posters starting at \$5—thousands that can be ordered as well as a large selection on site. Palmer also sells poster hangers, \$2-3, and offers framing services. —S.L.B.

(Shopping continues past insert)



## Penn Books, Penn Press

The biggest gift book around is the handsomely illustrated centennial history of the University Museum, *Through Time, Across Continents* (left), written by Dilys Pegler Winegrad and published by the Museum (\$80 at the Museum Shop). Another Museum publication, just out, is the second volume of *The Pennsylvania Sumarian Dictionary*, edited by Ake W. Sjöberg (\$50)—a scholarly tour de force in computer translation of cuneiform writing which will run to 18 volumes when finished. To order either by phone: 898-4124.

From the University Press there too many notables for the space here. Shown is *A Philadelphia Family: The Houstons and Woodwards of Chestnut Hill*, by David R. Contosta with a foreword by Penn's E. Digby Baltzell. Also for the Philadelphia history buff: *The Buried Past: An Archaeological History of Philadelphia* by John L. Cotter, Daniel G. Roberts and Michael Parrington; Riccardo Muti: *Twenty Years in Philadelphia*, edited by Judith Karp Kurnick; *The Private City: Philadelphia in Three Periods of Its Growth* (second edition) by Sam Bass Warner, Jr.; *Use of Tradition: Arts of Italian Americans in Philadelphia*, by Dorothy Noyes; and the chilling *Bring Out Your Dead: The Great Plague of Yellow Fever in Philadelphia in 1793*, by J.H. Powell.

*Eclectic is the word for other Press offerings; to name a few: Blasphemy*, by David Lawton; *From Margins to Mainstream: Feminism and Fictional Modes in Italian Women's Writing, 1968-1990*, by Carol Lazzaro-Weis; *Chemical Sciences in the Modern World*, edited by Seymour H. Mauskopf; *Dutch Drawings from the Age of Van Gogh: From the Collection of the Haags Gemeentemuseum*, by John Sillevs; *Theoretical Fables: The Pedagogical Dream in Contemporary Latin American Fiction*, by Alicia Borinsky; *Writing Huck Finn: Mark Twain's Creative Process*, by Victor A. Doyno; and *Dangerous Men and Adventurous Women: Romance Writers on the Appeal of the Romance*, edited by Jayne Ann Krentz. No book fair at the Faculty Club this year, so if a title can't be found at the Penn Book Store or another favorite, call for a catalog: 898-6261 —K.C.G./M.F.M.



## Special Sales and Party Times

**December 7-12:** Holiday Shopping at the Museum Shop; 10% discount off all purchases, including cassettes, CDs, jewelry, baskets, games and books.

**December 8-11:** Bookstore Sale-Abraction; 30% off Burnes of Boston frames, Luarel Burch items, Scotch film, Calendars in General Books; 20% off books (except New York Times Bestsellers), magazines, newspapers, gifts, stationery, clothing, fine arts, photography, candy, health and beauty aids; 10% off selected Computer Connection items, University chairs, rockers. Free gift wrapping available all four days. Free refreshments available from 5-8 p.m. December 8. Sale begins at 10 a.m. on Wednesday, December 8 and continues Thursday, 8:30 a.m.-6:30 p.m., Friday 8:30 a.m.-6 p.m., and Saturday 10 a.m.-5 p.m.

**December 10:** Friday, Santa Claus visits Houston Hall! From 10 a.m.-2 p.m., shoppers can get their picture taken with Santa at University Photo and learn flower arranging at Roses Florist and gift wrapping at Cards and Gifts.

**December 15:** The Faculty Club's annual Tree Lighting Buffet from 5:30-8 p.m. in Alumni Hall, with Santa on hand for children and Dot Ford at the piano for everyone. \$15.75 (\$9 for children 2-8). Call 898-4618 for reservations.

**December 16:** Holiday Noon Buffet at the Faculty Club, 11:30 a.m.-1:30 p.m. in Alumni Hall, \$12. Call 898-4618 for reservations.

## Museum Shop

Win friends, influence people, and keep up with the Joneses. Wouldn't you like to be known as the guy or gal who gives the coolest gifts? The University Museum Shop offers quirky, whimsical, and one-of-a-kind gifts for all budgets and almost all tastes.

Starting at the low end, the Shop offers African napkin rings in wood (with carved animals) and soapstone, \$5.95 and \$7.95. Gold-plated clip bookmarks with Egyptian, Meroitic, Mexican, and Buddhist designs are a mere \$5.95. Post cards, boxed note cards, and boxed holiday cards go for 50¢ to around \$10. A particularly quirky item, the Egyptian mummy skipping rope (the mummies are the handles) is \$12.95, and you can be sure that whomever you're giving this gift to, he or she isn't receiving more than one of these.

Such worries will be equally absent when you give that budding lawyer in your family a replica of a legal tablet from the ruins of Nippur, which includes the following advice: "If a slave-girl or slave of a person has fled into the city and it has been confirmed that he (or she) dwelt in the house of (another) person for one month, (the latter) shall give slave for slave." Also available is the world's oldest prescription in Sumerian. Both are \$48. A truly one-of-a-kind gift is the authentic Yoruba chief's beaded vest, a mere \$1,145.

If you don't quite dare to give such an unusual gift, but still want to give something "with a twist," the Museum Shop carries mugs emblazoned with designs from around the world. Mugs featuring Toltec god Tezcatlipoca ("Smoking Mirror") and Athapaskan Indian masks in shiny gold are \$7.95. Anasazi, Sumerian, Corinthian, Pueblo,

Cuneiform, and Egyptian hieroglyph mugs are a mere \$6.50 apiece. For under \$50, you can outfit all of your friends for hot beverages, unless of course you are very popular.

For your friend the scholar, the Museum Shop offers a selection of anthropological, archaeological, and art historical books which is unparalleled in the area. The titles include popular science, how-to books (for example, *Deciphering Maya Hieroglyphics*, \$25), and official University publications on ancient civilizations. Paperbacks range in price from \$10 to \$25; Hardbacks, most of which are large, full-color "coffee-table"-type tomes, go for \$35 to \$100. The selection in Mesoamerican and Southwest Indian titles is particularly good, but the Museum Shop offers works on many other culture areas as well.

For your friends who are especially fond of knick-knacks, the Museum Shop is sheer heaven. Various African knick-knacks—carved eggs, animals, and people—in soapstone, malachite, ceramics, and woven grasses, cost \$25 to \$250. Scaled down replicas of T'ang horses, painted golden brown and cobalt blue, are \$19.95. Thai candleholders, graceful table-toppers in black iron and carved wood, are \$20 for a two-candle holder (the largest ones are \$71.50). You can find something for every end table in the house at the University Museum.

Serious art collectors will appreciate Acoma Pueblo pottery, authentic Southwest Indian designs signed by the artists, priced between \$100 and \$2000. Chinese and Indian wall art ranges from \$150-\$1000. Armenian pottery, made by the Balian family of Jerusalem and decorated with animals and flowers in bright blues and yellows, is \$23 to \$95.

The Shop's jewelry selection is large and unique. Basic earrings, bracelets, and necklaces are \$15 to \$25, but for the really neat stuff you'll have to shell out more than that. Jade and garnet set in sterling silver from Nepal, Bali, and Greece

are \$20 to \$400, and are truly beautiful. There is a large selection of American Indian-inspired jewelry, and even Native American pawn jewelry—pieces that actually belonged to and were worn by Indians, which were pawned for their value—these pieces cost from \$100 to \$400. Finally, silver jewelry set with real amber is \$30 to \$300. None of the pieces contain insects, but a few do include ancient plant leaves, so maybe one day the lucky recipient of a bracelet will be able to regenerate her very own cycad.

From now until January, University affiliates will be receiving sealed gift certificates in the mail. Bring in the sealed envelope, which will be opened at the time of purchase—every certificate is a guaranteed 10 to 100 percent off your purchase, to add even more excitement to your trip to the University Museum Shop, the shop with knick-knacks from all over the world.—*M.L.C.*

## Pyramid Shop

Nestled in the University Museum's Kress Entrance area, the Pyramid Shop is a small cache of affordable yet interesting items that children and adults can buy for each other. (Rawia, the manager, says that the selection is now designed to appeal not only to youngsters who come on class trips during the week or with their families on the weekends, but also to their teachers, chaperons and parents who bring them.)

Among the are treasures books, jewelry, musical instruments and games.

The whole world's the stage from which the Pyramid Shop takes its cues. Books include *The Tarquin Globe to cut out and make yourself* (\$4.95); *Hands Around the World—365 Creative Ways to Build Cultural Awareness and Global Respect* (\$12.95); and for the precocious an *Illustrated History of the World* (\$35).

For those who value hands-on learning of other cultures' crafts, the shop offers *Curiosity*



**Faculty Bookshelf.** At the Book Store? There is one there, too, but this closeup is part of one at the Pennsylvania Book Center around the corner on Walnut. Among the too-many-to list, Peter Conn's illustrated history of Literature in America (Cambridge \$32.95) and Elizabeth Johns's American Genre Painting (Yale \$40; \$25 paper) rank with the best of the not-just-coffee-table editions so much in demand at this time of year.

Elsewhere in the "wrap" of stores at 38th and Walnut: Poor Richard's plans a special price on take-out party trays, starting this week.... University Jewelers has a sale on Seiko watches... and The Seed has up to a hundred different kinds of teas and a dozen coffees to buy as beans or have ground—plus healthy snacks from raisins and peanuts covered in carob or yogurt to plain and tasty dried fruits and nuts for making up your own trail mix or varying theirs. The Seed also has few far-out coffeemakers for the discerning coffeehound.

—*K.C.G.*

*Kits* (\$12) such as *African Mask* and *American Indian Music Rattle*, both for children 6 and up, and *American Indian Moccasins* for 7 and up. A *Stone Carving* kit for ages 10 and up is \$16.

Jewelry starts at \$1 for colorful woven grass bracelets and African wood rings. Arrowhead necklaces are \$1.75. Birthstone rings for children \$3 and sterling silver earrings \$4.50 a pair and necklaces from Guatemala \$11. At the adult-jewelry end of the price range, an Egyptian necklace is \$30 and an African one \$32.

Instruments for young musicians are drums, hand drums (\$3), flutes, harmonicas (\$1.25), and Zambian rattles (\$2.75). A tambourine lavishly decorated with mother-of-pearl is \$40. Other items with mother-of-pearl are exquisite frames for \$40 and boxes from Egypt, \$16-30.

Games include *Where in the World*—a world awareness game for children age 8 and up for \$35 with up-to-date maps. — *M.F.M.*

## Shops at Penn / 3401 Walnut

With the increasing role that computers are playing in everyone's lives today, anything to make them more user-friendly will be appreciated. Software Etc. carries software for the IBM and Macintosh, as well as hardware and peripherals, at generous seasonal discounts. Instead of giving calendars as gifts, why not give someone software (\$50) for creating personalized calendars? A vast selection of computer books and entertainment cartridges is also available.

For the person who loves to work out, Footlocker carries a line of Fila sweatshirts and jackets (\$35-68), college team jackets, and, of course, athletic shoes. Add a gym bag (\$9) to tote everything around, and you're all set.

For holiday fashion, the Gap is featuring a line of velvet apparel and accessories (starting at \$15). Especially popular are the black velvet leggings (\$38), with matching tops, caps, vests, and slippers available. Plaid wool driving caps (\$16.50) and plaid moccasins (\$29.50) are perfect for battling the cold weather. In addition, a range of sheer shirts, crinkled skirts, and bodysuits are featured this season.

Hairstyling to compliment winter fashions can be done at Metro Hair, with packages running from \$14-26. Evening styles and gift certificates for any amount are available.

Unique jewelry and accessories can be found at Smiles. Scarves from Indonesia start at \$15, and handcrafted earrings line the shop's walls (average \$20). Romantic handpainted photo frames (\$22) and spotted cat sculptures (\$19-31) are only a few of the items to browse through. There are hair accessories, such as scrunchies made of cotton yarn and wooden beads (\$12), soft wool scarves from Germany (\$16-27), as well as Yakpak suede bags (\$58) in the eclectic array at this shop.

The first impression of clothing at The Lodge is: cozy. Thick sweaters (\$29-69) and outerwear (\$39-179) keep off the arctic blasts, while patterned ties (\$16-22.50) and leather purses (\$22-50) keep the look complete.

At the University of Cards, specializing in the humorous-to-serious-to-slightly-nuts, are far out giftwraps and Far Side mugs (\$7); framed neon-lit pictures (\$40) stuffed animals (\$15-25) and candy by the pound they'll box for you (\$9-10).

The Camera Shop sells cameras and camcorders, film and accessories; but its newest thing is the Newton from Apple. And the shop has the best array of photo frames and albums (\$12-20).

Sam Goody is known for its exhaustive selection of tapes and CDs, but it also has the latest movies on videocassette (up to \$30); storage

crates (\$5-10) to keep music organized; and some discounts on classical tapes upstairs. Moving upward in scale, there are portable stereos (\$130) and, to make your favorite shower singer into a star, a karaoke player (\$90-140).

Most of the shops offer gift certificates—including Eyeglass Encounters, which could give someone a whole new outlook on life.— *S.C.M.*

## Sansom Row

For a slice of the slightly offbeat, try the quaint shops of Sansom Row, on Sansom Street between 34th and 36th Streets. Under their Mansard roofs lie a feast for the mind, body, and palate.

Gifts from the quirky to the sophisticated abound at The Black Cat. Its nine rooms are filled with items from around the country and around the world, with a great number under \$50. A sampling: hand-crafted wooden pens from California (\$26-47); organic beeswax-based soaps and lotions (\$8-20); Turkish woven placemats (\$5); animal motif salt and pepper shakers (\$10-18); and a strawberry garden kit (\$17). The Black Cat's Eric Tucker highlighted the antique button jewelry, crafted locally (\$26-90), as well as unique chair-shaped votive candleholders (\$14). Those seeking gifts with a sense of humor can find glow-in-the-dark boxer shorts, stuffed animals, and a variety of distinctive socks. The shop carries an array of recycled cards and wrapping paper for the finishing touch.

The Black Cat is joined at the elbow to The White Dog next door, a place of lunches, dinners and weekend brunches which also has Table Talks, in which various speakers come in to discuss political and social issues. A special New Year's Eve dinner will feature a live violinist (\$50 *prix fixe*; reservations required) and an a la carte pajama brunch will be the highlight of New Year's Day (reservations required). Gift certificates to The White Dog are also available.

Also having an entrance through The Black Cat is The Saturn Club, a multilevel hair salon that offers manicures, pedicures, colors, perms, cuts, waxing, facials, and makeup. For that elegant holiday affair, the salon also offers special occasion evening styles. Haircare products are also sold, and gift certificates are available.

Although Avril 50 is known for its extensive selection of international newspapers and magazines, it is also the place to find exclusive Museum of Modern Art holiday cards (boxed sets around \$12) and mouthwatering boxes of chocolates and truffles (\$5-15)—plus 50 kinds of coffee and wrapping paper with designs to please musicians and map enthusiasts.

Packaged holiday cookies (\$4-5) and cakes (\$6-8) can be bought at Le Bus, where brunches and dinners are daily treats. For a quick pick-me-up specialty coffee before venturing out again into the frenzied holiday rush, Beanie's offers a convivial atmosphere in a cozy setting. Next door is the New Deck Tavern, which often features live music and DJs during dinner to relax at the end of the day. — *S.C.M.*

## Gold Standard and Palladium

In nobody's shopping street or mall, but splendidly at the center of everything, the Gold Standard and the Palladium at 36th and Locust Walk share a kitchen that turns out a cornucopia of baked goods and party trays in addition to their daily lunches (both upstairs and down), dinners (Palladium only) and catered affairs. Check out especially the chocolate sins of the season, and good-as-gold gift certificates year round. — *K.C.G.*

## International House

One trip to the Bazaar Shop at International House and you could trim your tree, buy all of your gifts, and find stockings to stuff them into.

For the tree: decorations from Mexico, China, Peru, India, Bangladesh and Brazil (\$2-\$6). According to manager/buyer, Laura Silverman, the Chinese wheatstraw balloon and blimp ornaments (\$5) are particularly popular. For family and friends who are far away: the Shop's holiday cards, individual (\$1.50-3.50) or boxed (\$6.50-15.95) will spread your holiday cheer.

If you're shopping for someone who thinks good things come in small packages; the Bazaar Shop is definitely worth a look. The Shop's international jewelry collection is one of the best around. Prices range from \$5 to \$200. Russian amber and Venetian glass earrings and necklaces (\$20-50) are new this year. Other popular items include Dream Catcher earrings (\$25) and necklaces (\$30). Based upon legends of the Oneida people of the northeastern United States, this web-like jewelry is said to trap bad dreams while letting good dreams flow into the spirit hole in the web's center. Children and infants often received such pieces so that their dreams could come true.

Keep the kids on your list busy with coloring books (\$1-3.95), origami kits (\$2.25 & \$5) and book (\$2.95), sticker books (\$1), and multicultural craft kits for making totem poles, piñatas, masks and jewelry (\$9.95-19.95). If the young ones get cabin fever, bundle them up in colorful Tibetan knit hats (\$12.50) and Ecuadoran scarves (\$10)—these will fit you, too—and send them outside with noisemakers (\$1.50-3.50). Now, enjoy the quiet and play one of the new coffee-house card games or dominoes (\$10.95-19.95) or listen to some new world music cassettes (\$10) or CDs (\$15, \$16).

Expecting a visit from Santa? Hang one of the new Bangladeshi Christmas stockings (\$25) featuring intricate Nakshi Kanga embroidery. St. Nick surely won't leave coal in one of these.

Have your PennCard ready when you shop December 13-19. All faculty, staff, and students with IDs will receive a 15% discount on selected purchases; cards, paper goods and sale items not included. — *M.L.S.*

## HUP Gift Shop

In the main lobby at HUP's Silverstein Pavilion, shop has especially good things for the small fry: baby gifts and outfits (\$8 to \$30), stuffed animals: elephants, clowns and bears, Miss Piggys, Barney's and Mickey's, ceramics for the baby's room, Richard Scarry books, musical mobiles. For grownups there are creations in crystal (\$6 to \$25), sandcast animals, vases with various flowered designs (\$11.50 to \$20), bowls, hanging plants enclosed in vases (\$15), fake flower arrangements, plastic purses with polka dots, puzzle sets, solid brass and lacquer-coated picture frames, 500-piece puzzle sets, wooden bird houses (\$20), pen and paper sets (\$18), decorative containers, umbrellas (\$10)...and it goes. On sale now, at 35% off, are all *Precious Moments* figurines, which include a nativity scene (\$120) and a Noah's Ark. — *J.H.*

## Daisy Shop

At CHOP's gift shop the range is a bit higher: Leather purses and woven ones (\$70 to \$110), silver bracelets with stones, fashion jewelry, designer pens...bath sets, scented candles, fruit-designed potpourri holders (all by *Browns Naturally*, \$12 to \$30), crystal (\$30 to \$50), stationery, pen and pencil sets, red and green mugs...Russ stuffed animals



(\$4 to \$15), Artmobiles, Doodlers (\$5 to \$25), an array of Sesame Street toys and ceramics (start at \$9), toy soldiers, train sets (\$50), coloring books and sing-a-long tapes...educational toys: *By Jove*, alpha animals game, alpha bingo (\$13 to \$22), skeleton kits, identify-a-dinosaur, create-your-own earrings and necklaces kits (\$4 to \$12)...Hannukah dreidels and mugs...baby outfits (\$21), baby bottle, keys and rattle sets (\$13), baby blocks, teething rings...and much more, including the feature item of the year, Santa Claus. For the silver or brass inclined, there are vases and containers made of both, as well as pewter picture frames. If you are a collector or have one in mind who enjoys that hobby, for sale also are *Jazz Collections* and *Miz Martha* figurines. — J.H.

## 40th Street

Now that Marty's is gone, the westward shopper may be at a loss for lots of the "little things" that make the holiday—particularly for ornaments and giftwraps that don't break the bank. But help is at hand: CVS in the 3900 block of Walnut has filled the aisles with holiday paraphernalia. Farther out on Locust, Urban Outfitters is still doing a brisk business in the neighborhood (below), as is Video Village.

But what's new? A lot at two places, both on 40th between Locust and Walnut:

My Favorite Muffin has an immense variety of muffins, many of which are available fat-free and sugar-free; \$4.99 a baker's dozen. Most of the muffins also come in "muffin-bites"—miniatures at \$3.50 a baker's dozen. And they have nearly as many cream cheese spreads as muffins, including lox, pistachio cheddar, and Jarlsburg brandy—8-ounce containers, \$2.99.

Right next door is Bike Line, with a good selection of roller blades, bikes and all that comes with them—including, for the busy biker, a cellular phone with a bike mount. — S.L.B.

## Urban Outfitters

Scoop bodysuits, knit tops and skirts, sweaters, print rayon dresses (both short and long), 70s patchwork dresses made of cotton and velour (\$138), silk dresses, wide-legged pants in velour and cotton, painter pants (\$48), Guatemalan sweaters, mittens, bags and hats, wool Charlie Chaplin hats, leather backpacks, earrings (start at \$6), items that are 25% and 75% off...night wear: pajamas and sleep tops; underwear, t-shirts, undershirts (\$9 to \$50), thermals...menswear: jeans (star at \$38), pastel-colored shirts, ribbed henleys (\$28), boxers on sale for \$5, Calvin Klein underwear (\$17), boxers (\$11), and t-shirts (\$12), belts (start at \$24, but some are on sale)...lamps on sale (\$30), candles, iron candle holders: straight and curved (\$8) and tripod candle holders (\$28), picture frames: made of wood, iron; unfinished bookshelves (\$55), rag rugs (\$30 to \$60), chenille rugs (\$12), recycled rugs (\$10 to \$40), wicker baskets (\$5 to \$22)...glass bottles and kitchenware, cracked glass tumblers, mugs and glasses (from \$2.50 to \$6)...cotton sheets, bedspreads, pillows, waffle weave blankets (\$15), batik patchwork duvets (\$80)...various soap: scented (Zanzibar, Swedish Sauna and Portuguese Breakfast at \$7); sandalwood, patchouli, cucumber (\$3); colored soap...cotton dolls...books: *Vegeteriana*, how-to read tarot cards and your fortune, and vocabulary books for Spanish, Japanese, French and German speakers, cookbooks, cards...and other knick-knacks that satisfy the avant-garde shopper and gift-giver. Check out the alligator dustpan—it might make an ideal gift (or an ideal hint!) for someone. — J.H.

# The Armchair Shopper

**Alumni Center:** Revive a wilting green thumb with pre-planted, guaranteed-to-bloom Holland bulbs from the *Association of Alumnae*. This year's selections are: nine purple crocuses in a blue delft bowl (\$13); scarlet, white, or pink amaryllis or four paperwhites in a white delft bowl (\$16); miniature red amaryllis in a white delft bowl or five tête-à-tête narcissi in a wicker basket (\$18). Shipping/handling charges and taxes (for shipments to Pennsylvania addresses) are additional. Order by December 10 for holiday delivery. Information: 898-7811.

**Athletics and Fitness:** For the athletic types there are also many gift options here at Penn: *The Class of 1923 Ice Rink* offers a booklet of passes to the rink for the ice skaters who want to perfect their figure eight. Ten passes are \$25 for those with a PennCard and \$40 for those unaffiliated with the University. Group lessons last seven weeks and begin on February 7; the cost is \$65. For information: 898-1923.

... *Levy Tennis Pavilion* memberships are \$10 for students, \$20 for faculty and staff, \$35 for alumni. Court fees and lessons for those who are already members might be a way to show your love for the sport. This week tennis clothing and equipment are on sale from 9 a.m.-9 p.m. at the Pavilion.

... *Hutchinson Gym* offers membership in its fitness center which includes Nautilus and aerobic machines. For faculty and staff membership is \$190 (good through August 14) or \$165 (through May); student membership is \$140 (through August) or \$115 (through May). For information: 898-2060.

**Annenberg Center:** For theatre buffs who think all the world's a stage why not give a membership to *The Annenberg Center*. It's \$35 for those 35 and under and \$50 for others. These memberships get advance notice of upcoming events, free admittance to workshops and dining at the Faculty Club on the night of the performance, as well as special theatre trips to New York. For information: 898-4759.

**Dining Services:** Not "for students only," the University's four main dining halls are open to faculty and staff who buy (or get as gifts) the ten-meal coupons for breakfasts (\$42), lunch (\$67) and dinner (\$105). For 25-meal coupons the rates are, respectively, \$96, \$162, or \$256. For information: 898-7585.

**Discovery Program:** Discover the gift of learning with gift vouchers for the Young Writers at Penn Conference geared for students in grades 9-12. It will be held March 12 and includes lunch, \$60. For information: 898-6763.

**Faculty Club:** Members can buy a gift that lasts all year but won't get stale like a fruitcake: certificates for a Club Membership, or lunch or dinner in the Hourglass (not only for fellow members but for non-members as well). One can even give a deposit to a Declining Balance Account. Contact Martha Huggins at the Club, 898-4620. Cash, checks and credit cards are accepted.

The Faculty Club has rooms available for holiday parties. Call 898-3464 for reservations.

**Friends of the Library:** Book lovers aren't left out in the cold if they get a membership to the Friends of the Library of the University of Pennsylvania. Options range from a \$10 student membership or a \$25 membership to a \$1000 Benjamin Franklin Society membership for real bookworms. The member receives a subscription to the newsletter *Bibliotheca* and free admission to the Library's lecture series, invitations to

cultural tours, exhibition openings and social events. For information: 573-3609.

**Hillel Foundation:** serves Kosher lunches and dinners weekdays. An activity card is \$25 which discounts on Sabbath meals and activities. Dinners are \$12. For information: 898-7391.

**Institute of Contemporary Art:** Memberships include 12 months' free admission, plus exhibit previews, lectures, films, performances, and discounts on catalogues, prints, symposia, and lectures. Range is \$20 (artists, students, senior citizens, Penn faculty/staff), \$30 (individuals), \$50 (family or household), \$100 (participating); \$300 (contributing); \$500/(director's circle). Information: 898-7108.

**International House:** To see the world via discounts on international films, concerts, workshops and Bazaar Shop purchases; meet International House residents; participate in cultural programs; and get discounts to stay at other International Houses in Australia, Korea, the U. K. and U.S., rates are \$25 (students), \$30 (individuals), \$50 (family), \$100 (contributing), \$250/sustaining member; \$500/world member; \$1000 or more (international member). Information: 387-5125.

**Morris Arboretum:** Membership at Morris, the official arboretum of the Commonwealth, offers admission benefits at over 100 public gardens and arboreta nationwide, guest passes, a quarterly newsletter, discounts on Arboretum classes, the spring plant sale and invitations to lectures and other events. Student membership is \$20, regular membership is \$40 and for that someone extra special there is the \$1000 Laurel membership. For information: 247-5777, Ext.147 or 155.

**Neighborhood Film Video Project:** A \$20 discount film pass admits the holder to any five movies at International House throughout the year (a \$10 saving). Get a second one for yourself and share the gift. Information: 895-6542.

*Philadelphia Independent Film/Video Association* at International House has served media artists since 1979. They attend workshops, discussions and screenings and have access to the PIFVA library and database and Philadelphia Equipment Bank. Memberships: \$25 (general); \$15 (students). Information: 895-6594.

**University Museum:** Those who live in the present but treasure the past will welcome a year's membership to the Museum, whose gift certificate comes in a vividly-colored mummy tin that can be sent by the Museum to the recipient. Membership includes free admission; 10% discounts in the Museum Shop and Pyramid Shop; *Expedition Magazine*; and special events listed in a members' newsletter. Certificates are \$45 per household and can be charged over the phone for hassle-free shopping: 898-4026.





# University of Pennsylvania Drug and Alcohol Policy

*Policy Number 713, Effective August 31, 1990*

## Standards of Conduct

### 1. Drugs

The University of Pennsylvania prohibits the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug by any of its employees in its workplace, on its premises or as part of any of its activities, or by its students. This policy is intended to supplement and not limit the provisions of University's Drug-free Workplace Policy.

### 2. Alcohol

The University of Pennsylvania permits the lawful keeping and consumption, in moderation, of alcoholic beverages on its property or property under its control by persons of legal drinking age (21 years or older). The University prohibits:

- a. the possession and/or consumption of alcoholic beverages by persons under the age of 21 on property owned or controlled by the University or as part of any University activity.
- b. the intentional and knowing selling, or intentional and knowing furnishing (as defined by Pennsylvania law) of alcoholic beverages to persons under the age of 21 or to persons obviously inebriated on property owned or controlled by the University or as part of any University activity. Pennsylvania law currently defines "furnish" as "to supply, give, or provide to, or allow a minor to possess on premises or property owned or controlled by the person charged."
- c. the consumption of alcoholic beverages by all University employees and students so as to adversely affect job or academic performance and/or endanger the physical well-being of other persons and/or oneself, and/or which leads to damage of property.

In addition, guidelines governing the use of University funds for the purchase of alcoholic beverages, and the manner and location of dispensation of alcoholic beverages on property owned or controlled by the University are provided in the *University Policies and Procedures* manual.

## Legal Sanctions

The following is a brief review of the legal sanctions under Local, State, and Federal law for the unlawful possession or distribution of illicit drugs and alcohol:

### 1. Drugs

- a. The Controlled Substance, Drug, Device and Cosmetic Act, 35 Pa. C.S.A. 780-101 *et seq.*, sets up five schedules of controlled substances based on dangerousness and medical uses. It prohibits the manufacture, distribution, sale or acquisition by misrepresentation or forgery of controlled substances except in accordance with the Act as well as the knowing possession of controlled substances unlawfully acquired. Penalties for first-time violators of the Act range from thirty days' imprisonment, \$500 fine or both for possession or distribution of a small amount of marijuana or hashish, not for sale, to 15 years or \$250,000 or both for the manufacture or delivery of a Schedule I or II narcotic.  
A person over 18 years of age who is convicted for violating The Controlled Substance, Drug, Device and Cosmetic Act, shall be sentenced to a minimum of at least one year total confinement if the delivery or possession with intent to deliver of the controlled substance was to a minor. If the offense is committed within 1,000 feet of the real property on which a university is located, the person shall be sentenced to an additional minimum sentence of at least two years total confinement.
- b. The Pharmacy Act of 1961, 63 Pa. C.S.A. 390-8 makes it unlawful to procure or attempt to procure drugs by fraud, deceit, misrepresentation or subterfuge or by forgery or alteration of a prescription. The first offense is a misdemeanor, with a maximum penalty of one year's imprisonment, a \$5,000 fine, or both.

- c. The Vehicle Code, 75 PA. C.S.A. 3101 *et seq.*, which was amended effective July 1, 1977, prohibits driving under the influence of alcohol or a controlled substance, or both, if the driver thereby is rendered incapable of safe driving. A police officer is empowered to arrest without a warrant any person whom he or she has probable cause to believe has committed a violation, even though the officer may not have been present when the violation was committed. A person so arrested is deemed to have consented to a test of breath or blood for the purpose of determining alcoholic content, and if a violation is found it carries the penalties of a misdemeanor of the second degree, which includes imprisonment for a maximum of 30 days.
- d. The Federal drug laws, The Controlled Substances Act, 21 U.S.C. 801 *et seq.*, are similar to the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act, but contain, for the most part, more severe penalties. Schedules of controlled substance are established, and it is made unlawful knowingly or intentionally to manufacture, distribute, dispense, or possess with intent to distribute or dispense a controlled substance. If the quantity of controlled substance is large (e.g. 1,000 kg of a mixture or substance containing marijuana), the maximum penalties are life imprisonment, a \$4,000,000 fine, or both. Lesser quantities of controlled substance (e.g. 100 kg of a mixture or substance containing marijuana) result in maximum penalties of life imprisonment, a \$2,000,000 fine, or both. The distribution of a small amount of marijuana for no remuneration or simple possession of a controlled substance carries a maximum of one year's imprisonment, \$5,000 fine, or both, with the penalties for the second offense doubling. Probation without conviction is possible for first offenders. Distribution to persons under the age of 21 by persons 18 or older carries double or triple penalties. Double penalties also apply to the distribution or manufacture of a controlled substance in or on or within 1,000 feet of the property of a school or college.

### 2. Alcohol

The Pennsylvania Liquor Code, 47 Pa. C.S.A. 1-101 *et seq.*, controls the possession and sale of alcoholic beverages within the Commonwealth. The Code as well as portions of the Pennsylvania Statutes pertaining to crimes and offenses involving minors, 18 Pa. C.S.A. 6307 *et seq.*, provide the following:

- a. It is a summary offense for a person under the age of 21 to attempt to purchase, consume, possess or knowingly and intentionally transport any liquor or malt or brewed beverages. Penalty for a first offense is suspension of driving privileges for 90 days, a fine up to \$300 and imprisonment for up to 90 days; for a second offense, suspension of driving privileges for one year, a fine up to \$500, and imprisonment for up to one year; for subsequent offense, suspension of driving privileges for two years, a fine up to \$500 and imprisonment for up to one year. Multiple sentences involving suspension of driving privileges must be served consecutively.
- b. It is a crime intentionally and knowingly to sell or intentionally and knowingly to furnish or to purchase with the intent to sell or furnish, any liquor or malt or brewed beverages to any minor (under the age of 21). "Furnish" means to supply, give or provide to, or allow a minor to possess on premises or property owned or controlled by the person charged. Penalty for a first violation is \$1,000; \$2,500 for each subsequent violation; imprisonment for up to one year for any violation.
- c. It is a crime for any person under 21 years of age to possess an identification card falsely identifying that person as being 21 years of age or older, or to obtain or attempt to obtain liquor or malt or brewed beverages by using a false identification card. Penalties are stated in (1) above.

*(continued next page)*

- d. It is a crime to intentionally, knowingly or recklessly manufacture, make, alter, sell or attempt to sell an identification card falsely representing the identity, birthdate, or age of another. Minimum fine is \$1,000 for first violation; \$2,500 for subsequent violations; imprisonment for up to one year for any violation.
- e. It is a crime to misrepresent one's age knowingly and falsely to obtain liquor or malt or brewed beverages. Penalties are as stated in (1) above.
- f. It is a crime knowingly, willfully and falsely to represent that another is of legal age to obtain liquor or malt or brewed beverages. Penalty is a minimum fine of \$300 and imprisonment for up to one year.
- g. It is a crime to hire, request or induce any minor to purchase liquor or malt or beverages. Penalty is a minimum fine of \$300 and imprisonment for up to one year.
- h. Sales without a license or purchases from an unlicensed source of liquor or malt or brewed beverages are prohibited.
- i. It is unlawful to possess or transport liquor or alcohol within the Commonwealth unless it has been purchased from a State Store or in accordance with Liquor Control Board regulations.

The University will cooperate with the appropriate law enforcement authorities for violations of any of the above-mentioned laws by an employee in the workplace or student.

### Disciplinary Sanctions

In addition to sanctions imposed by Federal, State or Local authorities for violations of any of the above mentioned laws, any University student or employee who violates this policy will be subject to the University's disciplinary procedures which impose sanctions up to and including expulsion or termination from employment, and/or referral for prosecution. Nothing in this policy is intended to alter in any way the various University disciplinary or grievance mechanisms. Employees and students may be required to participate satisfactorily in a drug abuse assistance or a rehabilitation program.

### Health Risks

The use of any amount of drug — prescription, illicit, or legal (including alcohol) — will alter the chemical balance of the body. Misuse or compulsive use of alcohol and other drugs may lead to life-long chemical dependency, the disease of addiction, and possible death. Abuse and addiction to drugs often cause serious damage to major body organs such as the brain, stomach, lungs, liver, kidneys, heart, as well as the immune and reproductive systems. Pregnant women put the fetus at risk for serious birth defects and at birth addictions. Other health problems include sleep disturbances, malnutrition, convulsions, delirium and greater risk for life threatening accidents and events such as traffic deaths and suicides. Intravenous drug users who share needles are at greater risk for contracting AIDS. Use and/or withdrawal from a substance can also create mental problems including but not limited to depression, anxiety, paranoia and delusion.

What follows is a partial list of drug categories with a few examples of those commonly misused in society today. Alcohol, valium, antihistamines and xanax can be used as sedatives/depressants. Opium, morphine, heroin, and codeine are classified as narcotics. Amphetamines, ice, crack/cocaine, caffeine and nicotine are all stimulants. LSD, mescaline-peyote, and PCP are known as hallucinogens. Marijuana, THC and hashish are cannabis drugs. Inhalants include glue, solvents, and aerosol products. Steroids are in a category by themselves.

Additional information concerning health risks may be obtained from Faculty/Staff Assistance (1227 Blockley Hall) and Alcohol Drug Resource Center (3601 Locust Walk/1st floor).

## Available Treatment Programs

### Faculty/Staff Assistance Program

The Faculty/Staff Assistance Program is a free and confidential information, assessment, and referral service for both personal and job-related problems. It is available for University faculty, staff and family members. Specific services for alcohol and other drug problems include intervention, treatment referral, back to work conferences, individual/group aftercare, supervisory consults and trainings, and a variety of educational programs throughout the University. Assistance is available by calling 898-7910.

### Drug and Alcohol Resource Center

The Office of Alcohol and Drug Education provides confidential referrals for individual and group therapy, information about inpatient treatment centers, and the schedules of all self-help meetings on or near the Penn campus. Also, a referral hotline is available. For further information call referral hotline (898-3670) or the office number (898-2219).

## Resources

The following offices provide information, education and services related to alcohol and other drug concerns. All services are provided free of charge and are available to students, faculty and staff at the University of Pennsylvania. If you are concerned about your own, or someone else's use of substances, please contact one of these offices.

African American Resource Center (Faculty, Staff & Students)  
3537 Locust Walk/6225  
898-0104

Affirmative Action, Office of (Faculty, Staff & Students)  
1133 Blockley Hall/6021  
898-6993 (voice)  
898-7803 (TDD)

Alcohol/Drug Education, Office of (confidential)  
3601 Locust Walk/1st floor/6224 (Faculty, Staff & Students)  
898-2219  
Referral Hotline 898-3670

Campus Alcohol Resources and Education (CARE) (confidential)  
Penn Tower Hotel, Lower Level/4385 (Students)  
662-2860

Faculty/Staff Assistance Program (confidential)  
1227 Blockley Hall/6021 (Faculty & Staff)  
898-7910

Human Resources, Office of  
527-A 3401 Walnut Street/6228

Labor Relations (Unionized Employees)  
898-6019

Staff Relations (A-1, A-3, Part-time Staff)  
898-6093 (Exempt & Non-Exempt Staff)

Penn Women's Center  
119 Houston Hall/6306 (Faculty, Staff & Students)  
898-8611

Student Health Services (confidential)  
Penn Tower Hotel, Lower Level/4385 (Students)  
662-2850

Student Health Psychiatry (confidential)  
Penn Tower Hotel, Lower Level/4385 (Students)  
662-2860

University Counseling Service (confidential)  
Mellon Bank Bldg., 133 S. 36th Street, 2nd floor/3246 (Students)  
898-7021

## Corrections

### DECEMBER AT PENN

Due to technical difficulties, the boldfaced numerical dates of the following events from the December at Penn calendar were inadvertently omitted. We apologize for any inconvenience this may have caused.

### ACADEMIC CALENDAR

**14** Reading Days. Through December 15.

### EXHIBITS

**Now** Bruce Montgomery and Charles Lee; Burrison Art Gallery, Faculty Club. Through December 23.

Stuart Netsky: *Time Flies*; ICA. Through January 16, 1994.

### FILMS

**6** *They are Their Own Gifts and Wild Women Don't Get the Blues*; 7 p.m.; Bowl Room, Houston Hall.

### FITNESS/LEARNING

**20** *Caregivers*; caring for ill or elderly family members; Room 301, Houston Hall (Family Resource Center).

## SPECIAL EVENTS

**8** *Bookstore Sale-a-Bration*; discounts of 10–30% off throughout the store; Bookstore. *Continues* December 9; 8:30 a.m.–6 p.m., December 10; 10 a.m.–5 p.m., December 11. *Hanukkah Candlelighting*; dinner follows; 5 p.m.; Hillel; Register by 5 p.m., December 7; \$5; Info: 898-7391.

## TALKS

**7** *Hyperthermia: Some Advances, Lots of Frustration*; 11 a.m.; Alumni Hall, Towne Building  
*The Memory of Newman in the Nineteenth Century*; noon; Newman Center.  
*The Role of Ryanodine Receptor Gene in Malignant Hyperthermia and Central Core Disease*; noon; Clinical Research Building Auditorium.

## Holiday Hours (corrected)

*Houston Hall Building* Closes 5:30 p.m., December 23. Open 7:30 a.m.–5:30 p.m., January 3–7. Closed January 8. Normal hours resume January 9.

*Houston Hall Mall* Closes 7 p.m., December 23. Open 7:30 a.m.–2 p.m., December 24. Open 7:30 a.m.–7 p.m., January 3–7. Closed January 8. Normal hours resume January 9.

*Registrar's Office* (Student Information Services) Closes 5 p.m., December 23. Reopens 9 a.m., January 3. Transcripts received after 4 p.m. on December 21 may not be processed before the holiday break.

## Alert: Electronic Child Pornography

The Electronic Frontier Foundation (EFF) recently issued an alert about the presence of child pornography computer graphics files on electronic bulletin boards. EFF, founded in 1990, works to protect the principles embodied in the Constitution and the Bill of Rights as new communications technologies emerge.

EFF pointed out that several graphics files were the subject of a recent federal indictment alleging receipt and possession of child pornography.

Members of the community should be aware that Federal and Pennsylvania State law make the possession and distribution of child pornography in any form (including computer images) a crime. Computer equipment has been seized prior to trial in several such cases.

If you have any questions, please contact Dave Millar, University Information Security Officer, at 898-2172; or e-mail to millar@pobox.upenn.edu.

## CORRECTED

*In an update of operating programs, the authors of the SCUE proposal on academic calendars (Almanac November 23) inadvertently introduced skewed dates in their comparison of Penn and eight other institutions' calendars. The complete and corrected table is republished below. — K.C.G.*

### Academic Calendars at Selected Universities, 1993-94

	Brown	Columbia	Cornell	Duke	Harvard	MIT	Penn	Princeton	Virginia	Yale
Classes Begin (Sem. 1)	9/7	9/7	8/26	8/30	9/20	9/9	9/9	9/13	9/2	9/1
Labor Day: 9/6	—	—	—	—	—	—	—	—	—	—
Columbus Day: 10/11	10/11	—	—	—	10/11	10/11	—	—	—	—
Fall Recess	—	10/30	10/9	10/16	—	10/9	10/16	10/23	10/9	extended
End (no classes this day)	—	11/2	10/12	10/19	—	10/12	10/19	10/31	10/12	T-giving
Veteran's Day: 11/11	—	—	—	—	11/11	11/12	—	—	—	—
Thanksgiving: 11/25	11/25	11/25	11/25	11/25	11/25	11/25	11/25	11/25	11/25	11/25
End (no classes this day)	11/28	11/28	11/28	11/28	11/28	11/28	11/28	11/28	11/28	11/28
Reading Period	12/6	12/14	12/4	12/10	1/5	12/10	12/14	1/3	12/11	12/4
Final Exam Period	12/11	12/16	12/8	12/13	1/18	12/13	12/16	1/12	12/13	12/11
End (Sem. 1)	12/20	12/23	12/17	12/18	1/27	12/17	12/23	1/22	12/20	12/19
Christmas Recess	12/21	12/24	12/18	12/19	12/22	12/18	12/24	12/14	12/21	12/20
Classes Begin (Sem. 2)	1/26	1/18	1/24	1/6	2/2	1/28	1/10	1/31	1/19	1/10
Martin Luther King Day: 1/17	—	—	—	—	—	—	—	—	—	1/17
Presidents' Day: 2/21	2/21	—	—	—	2/21	2/21	—	—	—	—
End (no classes this day)	2/22	—	—	—	—	—	—	—	—	—
Spring Recess	3/26	3/12	3/19	3/5	3/26	3/19	3/5	3/12	3/12	3/5
End (no classes this day)	4/3	3/20	3/27	3/13	4/3	3/27	3/13	3/20	3/20	3/20
Reading Period	4/29	5/3	5/7	4/21	5/7	5/10	4/23	4/30	5/4	4/23
Final Exam Period	5/11	5/6	5/12	4/25	5/19	5/12	4/28	5/16	5/6	5/2
End (Sem. 2)	5/20	5/13	5/20	4/30	5/28	5/18	5/6	5/28	5/13	5/10
Commencement	5/30	5/18	5/29	5/6	6/9	5/27	5/19	6/7	5/22	5/23
Reading Days (Sem. 1)	7	2	5	3	13	3	2	9	2	7
Reading Days (Sem. 2)	12	3	5	4	12	2	5	16	2	9
Total Reading Days	19	5	10	7	25	5	7	25	4	16
Final Days (Sem. 1)	8	6	7	6	9	5	6	10	6	9
Final Days (Sem. 2)	9	6	7	6	9	5	7	12	6	9
Teaching Days (Sem. 1)	61	66	68	70	63	66	64	59	68	63
Teaching Days (Sem. 2)	60	70	70	70	62	66	70	60	70	64
Total Teaching Days	121	136	138	140	125	132	134	119	138	127
Total Days	157	153	162	159	168	147	154	166	154	161

Mean Teaching Days = 131. Standard Deviation = 7.1. Mean Reading Days = 12.3. Standard Deviation = 7.9.

**Note:** Reading days include weekday reading days in addition to weekend days adjacent to the weekday reading days.

**Note:** Brown and Yale offer Final Exams on Saturdays. Yale offers Exams on Sundays. MIT's Calendar is currently being investigated for revision on the Fall start date. Please note the distinct calendars of Harvard and Princeton.



## New A-3 Assembly Hotline: Ask Auntie EM

Auntie EM is a new personal, confidential hotline where members of the A-3 community can ask questions, make suggestions or talk about grievances, concerns, problems or ideas.

Auntie EM can be accessed through E-mail (EM). All correspondence is confidential and anonymous: there will be no header with a name or department on the E-mail message.

Those who would like to be answered personally, need to include their name and address in the body of their correspondence. Otherwise, the answers will appear in the A-3 Assembly's monthly newsletter. The E-mail address is:

auntie-em@pobox.upenn.edu.

Those who do not have access to E-mail can send comments through Intramural mail to Auntie EM c/o Mail Service, P241 FBA/6280.

— Sandy Bates, Vice Chair, A-3 Assembly

**About the Crime Report:** The report for the City of Philadelphia's 18th District did not arrive this week in time for publication. Below are all the Crimes Against Persons and Crimes Against Society listed in the campus report for the two-week period November 22 through December 5, 1993. Also reported during this period were Crimes Against Property which included 52 thefts (8 burglaries, 5 thefts of auto, 7 thefts from auto, and 12 of bikes and parts); 8 incidents of criminal mischief and vandalism; 1 case of trespass and loitering; and 1 of forgery and fraud. The full reports can be found in Almanac on PennInfo. —Ed.

## The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of November 22, 1993 and December 5, 1993. The University Police actively patrol from Market street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the division of public safety at 8-4482.

### Crimes Against Persons

**34th to 38th/Market to Civic Center:** Robberies (& attempts)—8, Simple assaults—1,

Threats & harassment—3

11/22/93	2:05 PM	3400 Blk Walnut	Unknown male took purse & bike parts
11/25/93	6:44 PM	38th & Chestnut	Unknown male stole bike
11/27/93	7:18 PM	CHOP	Unknown males took night deposit
11/29/93	9:28 PM	100 Blk 36th	Males fled in car
12/01/93	3:37 PM	Blockley Hall	Threatening phone call received
12/02/93	12:01 AM	Hamilton Walk	Robbery at gunpoint
12/02/93	12:50 AM	3624 Market	Threatening phone call received
12/02/93	7:02 PM	300 Blk 38th	Unknown males struck complainant /fled
12/03/93	6:25 AM	Steinberg/Dietrich	2 males robbed delivery person
12/04/93	11:18 AM	Bookstore	Threatening call to employee by unknown
12/05/93	6:04 PM	300 Blk 38th	Complainant hit in face w/chain/wallet taken
12/05/93	7:01 PM	3400 Blk Chestnut	Umbrella from suspect w/brass knuckles

**38th to 41st/Market to Baltimore:** Robberies (& attempts)—4, Simple assaults—1,

Threats & harassment—6

11/24/93	9:26 PM	3935 Walnut St	Harassment by unknown male
11/25/93	6:31 PM	40th & Spruce	Robbery by unknown male w/gun
11/26/93	9:55 PM	40th & Pine	Robbery by 3 males w/gun/arrest
11/29/93	6:01 PM	high rise north	Numerous hang-up calls
11/30/93	9:03 AM	Van Pelt House	Unwanted phone calls received
11/30/93	10:40 AM	Van Pelt House	Obscene phone call received
12/01/93	8:50 PM	300 Blk 41st	Robbery of currency by unknown male
12/02/93	8:43 PM	3941 Chestnut	Threat by 2 juveniles
12/03/93	9:17 PM	208 S. 40th St.	Customer spit at complainant
12/04/93	6:21 PM	3921 Pine	Harassing phone calls by unknown male
12/05/93	8:10 PM	4000 Blk Locust	Robbery by 3 males/1 arrest

**41st to 43rd/Market to Baltimore:** Robberies (& attempts)—1

12/01/93	12:18 AM	4200 Blk Chestnut	Attempted robbery by male w/gun
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**30th to 34th/Market to University:** Threats & harassment—1

11/29/93	7:23 PM	Hill House	Harassing phone calls received
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**Outside 30th to 43rd/Market to Baltimore:** Robberies (& attempts)—1, Simple assaults—1,

Threats & harassment—1

11/24/93	11:53 AM	300 Blk S. 12th	Ongoing harassment reported
11/24/93	3:24 PM	2420 Catherine	Complainant hit by ex-boyfriend
12/04/93	3:16 AM	2nd-63rd Market	Robbery of wallet

### Crimes Against Society

**34th to 38th/Market to Civic Center:** Disorderly conduct—1

12/04/93	11:49 PM	3700 Blk Chestnut	2 males in fight/arrested
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**38th to 41st/Market to Baltimore:** Disorderly conduct—2

11/25/93	12:00 AM	Harrison House	Drunk, underage male dancing on truck
12/05/93	1:11 AM	121 S. 39th St	Disorderly/intoxicated male/arrest

# Update

DECEMBER AT PENN

## ON STAGE

**8** *The Merchant of Venice*; 8 p.m.; Annenberg Center Studio Theatre; \$5; Info/tickets: Ext. 8-6971 (Theatre Arts).

## TALKS

**7** *Novel Modulation of Heart Function by Endocardial and Vascular Endothelial Cells*; Edward Lakatta, National Institute of Aging, NIH; 4 p.m.; 4th floor Richards Building (Physiology).

**10** *Benzene and Human Leukemia: The Gap Between Basic Science and Community Risk Assessment*; Bernard Goldstein, Environmental and Occupational Health Sciences Institute, Robert Wood Johnson Medical School and Rutgers University; 12:15–1:30 p.m.; Lecture Room B, John Morgan Building (Institute for Environmental Medicine).

*Ongoing Research by Institute Investigators*; poster presentations; 2:30–5:30 p.m.; Room 1, John Morgan Building; (Institute for Environmental Medicine/Institute for Environmental Studies).

**16** *Regulation of Tumorigenic Activity of Pro-virus Which Arose by Reverse Transcription of src-mRNA*; Jan Svoboda, Institute of Molecular Genetics, Czech Academy of Sciences, Prague; 4 p.m.; Grossman Auditorium, Wistar Institute (Wistar).

## PennInfo Kiosks

PennInfo kiosks are at the following locations:

- Benjamin Franklin Scholars Office
- College of General Studies Office
- Computing Resource Center\*
- Data Communications and Computing Services\*
- Engineering Undergraduate Education Office\*
- Faculty Club\*
- Greenfield Intercultural Center Library
- Houston Hall Lobby
- Office of International Programs
- PennCard Center
- Penntrex Office
- Student Health Lobby
- Student Financial Information Center
- The Bookstore
- The College Office

\* indicates kiosks that use point-and-click Macintosh PennInfo software.



*Almanac*

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## To Protect Freedom of Choice in Workplace Giving . . .

Declining support for the Penn's Way Campaign may threaten future workplace fundraising at Penn. In Spring 1991, after a campus-wide referendum, the University adopted a new and innovative model for its annual workplace charitable campaign. Before this change, we had limited choices for our charitable dollars. United Way ran the campaign, and social service and advocacy organizations not associated with United Way did not have equal access to our donations. Penn's Way is built upon the philosophy of freedom of choice in workplace giving and it has opened up the campaign to a larger number of organizations serving the people of the Delaware Valley.

In the referendum a large majority of faculty and staff affirmed their desire to participate in a streamlined campaign, controlled by employees, which opened up direct giving to valuable Delaware Valley organizations which were not direct United Way recipients.

The Penn's Way Campaign is intended to promote generosity and diversity. The University invited several community funds to participate alongside United Way, including Women's Way, Bread and Roses Community Fund, Black United Fund of Pennsylvania, and the United Negro College Fund. With the inclusion of these organizations, the Penn community was given a wonderfully diverse and representative group of fundraising organizations. And by giving these organizations equal access to our community, we have all benefited by allowing staff and faculty the opportunity for direct donations, thus increasing the value of our charitable dollars.

In making this change, the University was at the forefront of a growing national movement towards combined charitable campaigns. Among the other employers who have adopted this structure are the City of Philadelphia and the Philadelphia School District, Prudential Insurance Company, Apple Computer, AT&T, Polaroid and J.P. Morgan.

These employers, along with many others, have recognized that in a rapidly changing world, new organizations have been formed in response to new issues and concerns. These changes have compelled a change in workplace fundraising. United Way has played an important role in expanding workplace giving, but a combined campaign that includes new organizations with new ideas and commitments in meeting the social challenges of the 1990s is more responsive to our diverse community.

The initial success of the Penn's Way Campaign has been reflected in the surge of donations that occurred as soon as funds other than United Way were given equal footing. From 1990 to 1992, average giving was up over 30% from prior years. In 1989, the last year of the United Way-only Campaign, the total giving was \$256,000. In 1990, we donated \$370,000 and in 1991, we gave a record \$410,000.

In the past two years, however, giving has declined. No doubt, in part, this reflects tightened personal economic conditions. Yet the needs of the numerous social service organizations in our area also grow. As government is unable to meet the wide range of needed services, the importance of private contributions becomes even more apparent.

In addition, we know that the freshness of the change has worn off and other campus issues have overtaken our attention. But the University and the funds or federations which accepted its invitations to participate in a combined campaign depend on a meaningful level of donor participation to justify their commitment. (The participating funds or federations absorb all direct expenses in proportion to their share of donations.) Moreover, those who oppose the diversity available in a combined campaign point to a decline as evidence of the University community's rejection of the model.

As members of the Committee for a Combined Campaign at Penn and as a strong supporter of the Penn's Way Campaign, we urge you to participate in this Fall's effort. Your generosity and caring will help the many hundreds of social service and non-profit organizations serve the many needs of their constituencies. Equally important, these contributions will help to build and sustain the Penn's Way campaign and to demonstrate the effectiveness of the combined campaign approach.

—David Rudovsky, Law School  
—Jane Combrink-Graham, Dynamics of Organization

