

# Almanac

INSIDE

- Senate Chair: Just Cause...Next Steps, p. 2
  - AAUP: Regional Statement on Closings, p. 3
  - Athletic Director Search; Newman Ctr., p. 3
  - Speaking Out: Religious Studies, City & Regional Planning, pp. 3-5
  - Council: 1992-93 Annual Report of Steering; Resolutions/Administrative Actions, pp. 5-6
  - Retirement Seminars, Crime, Update, p. 7
  - Two Convocations, p. 8
- Pullout: Revised Report—Proposed Procedures Governing Sanctions Taken Against Members of the Faculty**

Tuesday, November 2, 1993

Published by the University of Pennsylvania

Volume 40 Number 10

## Memorial Service: Dr. Stellar

Friends and colleagues of Dr. Eliot Stellar are invited to a memorial service at 4 p.m. on December 6 in the University Museum Auditorium.

Dr. Stellar, the distinguished scientist who co-chaired the University Development Commission in 1971-72 and served as provost from 1972 to 1978, was active in numerous University roles—including chair of neurosciences in the School of Medicine—at the time of his death on October 12 at the age of 73 (see *Almanac* October 19).

## Reviewing ROTC Options

Interim Provost Marvin Lazerson has named a Committee to Review the ROTC Arrangement at Penn, to be chaired by Dr. John deCani, with a charge to present “a range of possible arrangements with ROTC,” by April 1994 if possible.

“As you may be aware,” he told the committee, “in the spring of 1990 members of the University community pointed out to the administration the apparent discrepancy between the University’s policy on non-discrimination in educational activities (which includes a prohibition of discrimination on the basis of sexual orientation) and the Department of Defense policy that homosexuality is incompatible with military service. In May, 1990, the University Council passed a resolution demanding the removal of ROTC by June, 1993. In April, 1991, the Faculty Senate Committee on Conduct made a similar recommendation on the basis of which the University Council again voted to recommend removal of ROTC by this past summer.

“During this same period,” the Provost continued, “Penn officials actively sought to have the Department of Defense policy changed. As of this date, however, there is considerable uncertainty about the status of federal policy on discrimination in the armed forces based on sexual orientation. It is thus important that we undertake our examination of ROTC by looking at our current arrangements and by developing several alternative approaches for ROTC at Penn. That is your task.” The membership:

Beth Clement, Graduate Student  
John deCani, Statistics, *chair*  
Debra Fickler, Legal Counsel, *ex officio*  
Kenneth George, Education  
Stephen Heyman, Trustee  
Jessica Mennella, C ’94  
Robert Peck, Alumnus  
James Stinnett, Psychiatry  
Capt. Michael Tollefson, NROTC

## Lauder Term Chair: Dr. Patrick Kehoe

Dr. Patrick Kehoe (*right*), associate professor of economics, has been named the Ronald S. Lauder Endowed Term Professor in Economics, Dean Rosemary Stevens has announced.

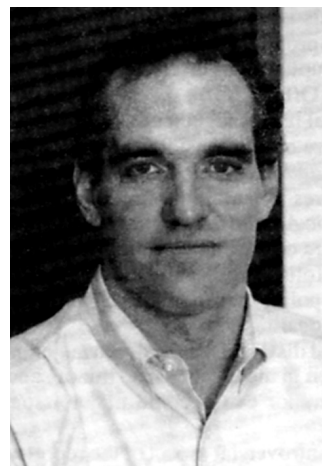
Established in 1991 by former U.S. Ambassador to Austria, the Honorable Ronald S. Lauder, the chair provides research assistance for four years.

Dr. Kehoe’s specialty is international finance, an area which has become increasingly more important in the wake of current restructuring of the European community as well as the growing impact of international trade on the United States economy, Dean Stevens said.

As a result, she added, Dr. Kehoe has piloted research on the coordination of fiscal policies and real business cycles, and has explored the innovative application of those cycles to international economic problems with results being published in top-ranking economic journals.

“Dr. Kehoe has influenced the thinking of the major figures in the profession working in the areas of macroeconomics, international economics, and public finance,” the dean continued. “His teaching skills are also commendable, as is his collegiality and intense intellectual commitment to economics. He is truly a rising star.”

Before Dr. Kehoe joined the Penn faculty in



1992 he was a visiting associate professor at the University of Chicago from 1991 to 1992, and was also associate professor at the University of Minnesota. He received a B.A. from Providence College where he graduated *summa cum laude* in 1978, as well as both an M.A. and a Ph.D. in economics from Harvard University in 1983 and 1986.

## A Four-College Consortium in African Studies

A four-college consortium has been created at Penn, Bryn Mawr, Haverford, and Swarthmore to establish an African Studies Undergraduate National Resource Center.

The consortium will be inaugurated at an all-day “African Studies Workshop” on Friday, November 5. The program, involving faculty and students from the four consortium schools as well as other universities and colleges in the Philadelphia region, is given in detail on page 2.

A \$520,000 Title VI grant from the U.S. Department of Education will enable the four institutions to make use of each other’s resources in developing a national center for the teaching of African languages and African area studies. The amount will be matched by the four institutions.

“This is an extraordinary opportunity to use the resources of four outstanding institutions to contribute something of value to international education,” said Dr. Sandra Barnes, director of the new Resource Center and professor of anthropology. “It is particularly important to the study of Africa, which is often marginalized in American perceptions of the rest of the world.”

The grant will help combine the many Africanist resources at Penn with the strong traditions of international study and well-developed

African research connections and internship opportunities for students developed by Bryn Mawr, Haverford, and Swarthmore. The Resource Center is another in a series of cooperative programs among the four institutions that link their library systems and allows the students to take courses at each other’s institutions with no additional expense, Dr. Barnes said.

During the past six years, faculty members at the University of Pennsylvania have created an African Studies Program involving graduate and undergraduate students. This includes the introduction of an African language-teaching program within the Penn Language Center, an African Studies major and minor within the Arts and Sciences curriculum, and an expanded range of interdisciplinary courses and events focused on Africa.

A new program in Africana Studies was also inaugurated at Bryn Mawr and Haverford in 1991. A significant African component has been added to the Swarthmore curriculum through its programs in Black Studies and International Relations and Public Policy.

Instruction in African Studies at the four schools currently involves 44 faculty members  
(continued next page)

## Report of the Task Force on Just Cause—Next Steps

The Task Force on Procedures Governing Sanctions Against Members of the Faculty has submitted its report to President Claire Fagin. It is now the responsibility of the faculty to review this report and decide if it is to be accepted. To facilitate this procedure, I have formed twelve groups, each composed of two or more Faculty Senate constituencies, and have requested that a constituency representative convene each group for a discussion of the proposed procedures. A member of the Task Force will be present at each meeting. The conveners of these meetings will form an ad hoc committee that has been charged with the task of recommending to the Senate Executive Committee the form and procedure for the faculty vote on the proposal. The Task Force report along with the committee's comments is published in this issue of *Almanac* so that you may review it before the constituency meeting. An overview of the proposed new procedures was given by David Hildebrand (*Almanac* February 16, 1993) and I will not duplicate his effort. His column is available electronically through PennInfo or from the Faculty Senate Office.

The proposal brings together the existing

- Procedure on Suspension or Termination of Faculty for Just Cause (pp. 47-51, *Handbook for Faculty and Academic Administrators*),
- Procedures Regarding Misconduct in Research (pp. 117-121, *Handbook for Faculty and Academic Administrators*),
- Procedure of the Senate Committee on Conduct (Faculty Senate Office) and
- Actions following disability (Procedure on Suspension or Termination of Faculty for Just Cause)

into a cohesive policy that addresses all of these issues. In so doing it provides a uniform and consistent framework for dealing with them.

The proposal distinguishes between major infractions and minor infractions and limits the sanctions that can be taken in the latter case to minor sanctions. In the heat of the moment, actions and behavior that are truly minor can become major issues. The proposed new procedures guard against this happening.

The most controversial aspect of the report appears to be the proposal that would create University-wide tribunals to adjudicate cases of alleged major infractions. This is a change from the current procedure that gives the Committee on Academic Freedom and Responsibility (CAFR) of each school the responsibility of judging cases of misconduct that arise within the school.

The faculty of the School of Arts and Sciences has voted 173-41 in favor of a resolution that opposes the proposed change. That resolution states, in part:

...we believe in trial by one's peers, and we believe that the School of Arts and Sciences share a common body of experience, knowledge and scholarly norms which qualify us as the most appropriate judges of the merits of any charge that a member of this Faculty has committed a major infraction of University rules or the standards of a scholarly committee.

The argument in favor of a University-wide tribunal is based on the principle that it is the responsibility of the entire faculty to judge misconduct since misconduct by a single faculty member reflects badly on the entire faculty.

While there is little doubt that the faculty of the School of Arts and Sciences is sufficiently large to ensure that the judicial process is not influenced by friendships or animosities that occur within a department, the same is not true of some of our smaller schools.

The proposal also limits the power of a dean to affect the results of a case by influencing the deliberations of the tribunal.

There are myriad other issues in the proposal that require close scrutiny by the faculty. I urge each of you to read the report and attend the discussion group. This is your opportunity to influence the final proposal that will be brought to the faculty for a vote.

I believe that the unification of procedures and the distinction between major and minor infractions are significant improvements to the existing procedures. I hope that we can devise a procedure for voting that will allow support of these changes independent of the decision on the composition of the tribunals.

Please read the report and attend the constituency meeting so that the Executive Committee can truly represent your views.



— Gerald J. Porter  
Chair, Faculty Senate

email: gjporter@math.upenn.edu

### E-Mail Address Changes

In addition to the e-mail address given above for Dr. Porter, there is a Senate Office e-mail account, formerly addressed on Quaker, which is now addressed **burdon@pobox.upenn.edu**.

*Almanac* is also in the process of converting its addresses. While maintaining the address **Almanac@A1.Quaker** (in the staff box), the editors can more conveniently download manuscripts from their individual addresses **gaines@pobox.upenn.edu**, **millerm@pobox.upenn.edu**, or **mscholl@pobox.upenn.edu**.

### African Studies Consortium from page 1

who are experts on all regions of the continent. The faculty are involved in extensive and ongoing research and publishing projects centered on Africa. They teach a total of 118 courses that are offered in 18 departments and professional schools.

Penn already has three such centers: South Asia, Middle East, and Eastern Europe. The Africa Center is therefore a major addition to Penn's international dimension. The new grant will help the consortium colleges:

- train students in African languages and African regional studies;
- strengthen African holdings in the four libraries;
- expand in community outreach activities that focus on sub-Saharan Africa;
- expand course offerings on African topics;
- expose more students to Africa through study, work and internships abroad;
- expand the African presence on the four campuses through visiting scholars and international students; and
- provide faculty with opportunities to enhance their research and experience in African countries, and to develop the African course offerings at each institution.

Penn has a lengthy involvement with Africa, which began with the founding in 1887 of what is now the University of Pennsylvania Museum of Archaeology and Anthropology. The Museum came to emphasize ethnographic research and the building of study collections.

In 1942 came Penn's African Studies Program, offering language instruction in Ethiopic, Hausa, and Swahili. Two prominent students of the period, Nnamdi Azikiwe and Kwame Nkrumah, received master's degrees on African topics and went on to become major political figures in West African independence.

For additional information on the grant, contact Dr. Sandra Barnes, (904) 375-8352, or Dr. Tom Callaghy, political science, Ext. 8-6324.

The inaugural workshop, organized by Professor Achille Mbembe of Penn's department of history, is outlined below. For further information, contact Professor Mbembe at 893-0526 (home) or Ext. 3-3252 (office).

### Theories of the Present African Studies Workshop

Smith Penniman Room, Houston Hall  
Friday, November 5, 1993

*Virtual Worlds*; Chair: Etienne van de Walle, population studies; Commentator: Ray Hopkins, political science; Tom Callaghy, political science; Harvey Glickman, political science; Lee Cassanelli, history; 9-10:30 a.m.

*Parallel Mirroring*; Chair: Philip Kilbride, anthropology; Commentator: Jill MacDougall, performance studies; Sandra Barnes, anthropology; Achille Mbembe, history; 10:45 a.m.-12:30 p.m.

*The Weapon of Quotation*; Chair: Igor Kopytoff, anthropology; Commentator: Mary Osirim, sociology; David O'Connor, Egyptology; Mohammed M'bodj, history; 1:30-3:15 p.m.

*The Teller and the Hearer*; Chair: Al Green, history; Commentator: Kris Hardin, anthropology; Dan Ben-Amos, folklore; Eugenia Shanklin, anthropology; Paul Stoller, anthropology; 3:15-5:15 p.m.

# AAUP Pennsylvania District

## To the Academic Community of the University of Pennsylvania Concerning Due Process in the Closing of SAS Departments

After careful consideration of the facts as presented, the Executive Committee of the State Division of the American Association of University Professors voted unanimously on October 30, 1993 to express its serious concern about the documented lack of due process, relative to actions taken by the Dean of the School of Arts and Sciences in her recent proposal to restructure five departments in the School. *We urge all faculty of the University of Pennsylvania to take responsibility to register not only displeasure, but disagreement with the proposal on those grounds alone.*

The *Policy Documents and Reports of AAUP* stipulate that

The decision to discontinue formally a program or department of instruction will be based essentially upon educational considerations, as determined primarily by the faculty as a whole...[Note: "Educational considerations" do not include cyclical or temporary variations in enrollment. They must reflect long-range judgments that the educational mission of the institution as a whole will be enhanced by the discontinuance.] p. 25

The Dean has not followed these guidelines. It seems she very deliberately did not follow the guidelines.

This unprecedented usurpation of faculty responsibility is a very serious step by a member of the Administration. All members of the academic community must be concerned about this matter.

—Elsa L. Ramsden, President,  
AAUP Pennsylvania Division

AAUP Executive Committee, Pennsylvania Division

Richard E. Sharpless, Lafayette University  
Robert T. Norman, University of Pittsburgh  
Jeanne C. Hey, Lebanon Valley College  
Ernest A. Blaisdell, Elizabethtown College  
Jacob L. Susskind, Pennsylvania State University

Alexine Atherton, Lincoln University  
Eileen Cohen, St. Joseph's University  
Asuman Baskan, Allegheny College  
Fredrick Sproull, LaRoche College  
Richard N. Stichler, Alvernia College

## Athletic Director Search

Interim Provost Marvin Lazerson has named to the Search Committee to recommend a new Athletic Director:

Kenneth Shropshire, Wharton, *Chair*  
Alfred Bagnoli, Football Coach  
Richard Beeman, Arts and Sciences  
Richard Censits, University Trustee  
Raymond Fonseca, Dental School  
Michele Glasgow, Medical School  
George Hain III, Development Office  
Barbara Jacobsen, Nursing  
David A. Katz, Wharton '94  
Julie Soreiro, Women's Basketball Coach  
Caroline Cavanaugh Morrill, Alumna, C'86.

A graduate/professional will be named shortly, he said. Dr. Lazerson has asked the committee to try to conclude its work by early January 1994.

## Newman Center: Fr. McGann

Rev. Thomas McGann is the new director of the Newman Center, succeeding Rev. James E. McGuire, who led the Center for six years and is now the Assistant Pastor at St. Ignatius Parish in Yardley.

Fr. McGann also serves as the associate pastor of St. Agatha/St. James Parish and leads hospital visitations at HUP, CHOP and Presbyterian Hospital.

The new director graduated from the St. Charles Borromeo Seminary college in 1972 and from its theology school in 1976. He also completed the Clinical Pastoral Care Program of the Haverford State Hospital and studied philosophy at the graduate school of Villanova University.

## Speaking Out

### Religious Studies as a Discipline

As Chair of the Graduate Group in Religious Studies since 1987, I have spent many hours with students and colleagues articulating the objectives of our program. Dean Stevens' proposal to abolish the Department and assign its six core faculty to other departments gives me an occasion to try to do so once again, with as much brevity and lucidity as I can muster. Since our undergraduate major is a scaled-down version of the doctoral program, what I have to say applies to both in ways appropriate to those levels. I shall discuss academic issues, since others have already reiterated the virtues of our small classes and distinguished teaching.

#### 1. Methodological Sophistication

Religious Studies at Penn is nationally known for the rigor in methodological analysis that we expect from all of our students. This is emphatically not training in a preferred approach to the subject; rather, it is the insistence that all students learn to read critically and evaluate judiciously a wide variety of modern theories (e.g. James, Weber, Durkheim, Freud, Jung, Eliade, Berger) about the nature of religion and the best way to understand it. From this we expect students to gain both an ability to assess the suitability of various methods for diverse tasks and a heightened realization of their own personal preferences and how those will impact upon their scholarly interpretations.

#### 2. Cross-cultural Awareness

Students must demonstrate knowledge of the world's major traditions (both east and west) at an introductory level. Each selects one of those traditions (or modern religious thought) for specialized work, and is also required to gain an intermediate grasp of one tradition that is not historically or conceptually related to the area of specialization. (This normally means an eastern religion for someone specializing in a western religion, and vice versa.) Doctoral students must demonstrate that they can comprehend and evaluate a significant scholarly debate concerning some aspect of this second tradition.

#### 3. Historical Expertise

Central to most programs in religious studies is the acquisition of genuine expertise in one tradition. At Penn the linguistic and historical standards (and resources) for satisfying this requirement are second to none. One reason our doctoral students seldom complete their degrees in a mere four years after college is that they have to spend years mastering the (often ancient) languages necessary even to begin their dissertation research.

Certainly Dean Stevens is correct that a "department" is not necessary to continue to meet all of these objectives. In particular, the historical, linguistic, and literary resources at Penn are more than adequate to insure that students who wish to work on religious topics historically, linguistically, and in a literary manner will always be able to do so. But

that is the extent to which the objectives of "religious studies" will be maintained. Our insistence upon methodological sophistication and cross-cultural competence in religious studies is not shared by related departments and programs at this University, nor are they likely to change simply by fiat from the Dean's office. Harvard offers an instructive contrast. Religious studies there is a program rather than a department, bolstered by strong support from a premier divinity school and five guaranteed core appointments in related departments. Dean Stevens has not proposed even one core appointment, and I doubt that she sees a divinity school in Penn's future! Moreover, the related departments at Harvard do not willingly allow those five core appointments to be made to scholars of religion, but continually struggle to co-opt them for their own quite different agendas.

That leaves only the historical and specialized dimension of religious studies to thrive at Penn. The graduates of such a scaled-down program will not be suitable or competitive for jobs in the many religion departments across the country, and so their marketability will be (in sharp contrast with our current record) severely curtailed. Moreover, not all historical traditions will even survive. Asian religions may be able to continue within the Department of Asian and Middle Eastern Studies, and/or South Asia Regional Studies, even if the rumors of the imminent subdivision of AMES into several smaller departments



prove to be true. The recent authorization for AMES to initiate a search for an Islamicist may restore the study of that tradition at Penn. The establishment this fall of a well-funded Center for Judaic Studies guarantees support for work on Judaism. The only major religious tradition that is jeopardized by Dean Stevens' plan is Christianity. Unless she can establish an institute for Christian studies (such as the one at Brandeis), it is very likely that Penn will become the only major research university in America without any significant scholarship on Christianity as a religion. Currently Christian origins and medieval Christianity are two areas in which we excel. What departments other than Religious Studies are going to sustain a long-term vital commitment to those areas of scholarship?

I am convinced that Dean Stevens is sincere in her desire to maintain and even improve religious studies at Penn. But she fails to realize that her successors (and perhaps even some of her own associate deans) may not be so committed. The study of religion is the only discipline in the University that is ideologically controversial; even with all the resources in the world, many oppose having such a department or program at all. Significantly, they oppose religious studies for contradictory reasons: some charge that religious studies legitimizes an archaic and socially dangerous human institution, while others fear that religious studies undermines the faith of our youth and traditional values. This dilemma is precisely why religious studies must be housed in a strong institutional structure, not dependent upon the whims of other departments or the predilections of the current administration.

Until the Department is permitted by the administration to engage in development activity on its own behalf, it will remain impossible to make the major investment in the Department of Religious Studies that would fulfill Penn's potential in this area. Recognizing this, the Department has chosen for some years to maintain strength in two or three areas of specialization for doctoral students and to play a strong "service" role on the undergraduate level. So far the Dean has offered no new ideas, and has given no indication that she has investigated the field at all before making her drastic proposal. If she goes ahead with her plan, religious studies in the sense described above almost certainly will disappear from Penn by 2015, the year by which all presently tenured core faculty probably will have retired (unless, of course, all faculty are to be replaced in their new departments, in which case the claim to be making a "hard decision" for streamlining and fiscal responsibility is totally undermined). What will be left behind? A few courses here and there that happen to discuss religion, but with none of the methodological, cross-cultural, or even historical and linguistic standards that the Department now maintains. To eviscerate in this way a central humanistic discipline is hardly the way to correct the image Penn has as a university of technicians!

— Stephen N. Dunning, Chair  
Graduate Group in Religious Studies

## Renewal for City Planning

The Graduate School of Fine Arts is dedicated to a multi-faceted set of goals that revolve around the intellectual and professional dimensions of fine arts, design, ecologically sensitive land development, and the shaping of societal processes for creating new settlements and conserving the old that produce a higher quality of life for the people who live in them. It is a noble mission.

At the same time, the School must analyze itself as a business. A review of the financial condition of the School shows that there are a number of factors that contribute to the current deficit: the lower-than-necessary income of some of its departments and programs, the increased expenses of the Dean's office, the small endowment, the low rate of annual giving, the failure to raise substantial amounts of money for the School and its component departments and programs, and the unfortunate decision of the 1980s to make the rehabilitation of the Furness Building the centerpiece of the School's Capital Development Drive. The problem is more on the income and resource side than the expense side.

Dean Conway's preliminary figures suggest that some of the major programs are in a deficit condition. It is clear now that closing the Department of City and Regional Planning would not eliminate the deficit, but rather would only exacerbate the financial crisis of the school. Standing faculty salaries, early retirement buy-outs, and allocated share of Dean's office costs continue whether or not the Department is in existence. The remaining departments and programs would find that their overhead costs would increase because they would be divided among fewer units.

We must focus, however, on the renewal of a faculty that has been reduced in size from what it was two years ago because of a number of retirements. The faculty of the School, working together, must develop an appropriate vision for the School and its component units. We must not allow ourselves to be divided because to do so would weaken each of the programs: the genius of the School that Dean Holmes Perkins created was the juxtaposition of these related fields of professional preparation and intellectual concern. The loss of one major program would unbalance the school, to the detriment of the remaining programs. The problems we face today must be dealt with in a collegial manner.

Dean Conway's version of what transpired between her and some of our students on October 19, 1993 (*Almanac* October 26), presents only part of the picture. The faculty of the Graduate School of Fine Arts has created a committee consisting of the chairs of the four departments in the School that is currently trying to get a clear understanding of the budgetary status of the School and its component programs. The faculty as a whole is undertaking a serious consideration of emergency steps that can be taken in the near future to strengthen the School academically and to find a solution to its current financial dilemmas. Clearly, this process is a better and more appropriate forum in which to carry out these discussions than the Speaking Out

section of *Almanac*.

We believe that a University of the national and international stature of Penn must have a school that is committed to the kinds of undertakings that we pursue. Working together, the faculty intends to present convincing evidence of our ability to lay out a course of action that will allow us to serve the University in this way, at a cost that is acceptable to the Board of Trustees.

— John Keene, Professor of  
City and Regional Planning

## Response to Professor Keene

I would agree that the mission attributed by Professor Keene to the Graduate School of Fine Arts is a noble one, but I am not certain that some of his colleagues would not consider it even more noble for him to have consulted them before speaking for this complex and rapidly changing school. Nor do I think that it is only the Department of City and Regional Planning that Professor Keene's colleagues are concerned about renewing.

To attribute the School's current deficit to "lower than necessary income" suggests that Professor Keene's own department—a program that has never in the last 15 or 20 years earned an income sufficient to cover its expenses—is being run in such a way as to deliberately turn away revenues. That is simply not true. The current chair, Professor Tony Tomazinis, has made efforts to increase his Department's income that are nothing less than heroic. To cite a small endowment seems equally disingenuous: Endowment in the Graduate School of Fine Arts is growing at one of the highest rates in the University; unfortunately none of that endowment and is now nor has ever been attracted to the Department of City and Regional Planning. To fault Annual Giving could be construed as an insult to the many loyal graduates who in the last year alone increased their gifts 25% to an all-time high for the School.

Finally, Professor Keene states that "it is clear now that closing the Department of City and Regional Planning would not eliminate the deficit." How can we know? No one has proposed closing any program, let alone costed it out over time. The committee of departmental chairs delegated by the faculty to investigate various options for restructuring the School has yet to report its proposals. And when it does, it will be this committee's responsibility, not Professor Keene's, to work with the School's Director of Finance to analyze the fiscal implications of the options proposed.

As always, I applaud Professor Keene's zealotry but I would hope that his concerns at this time might go beyond the financial needs of his own department to embrace the larger issues of academic viability that a duly elected committee of his colleagues is now addressing.

— Patricia Conway, Dean and  
Paley Professor, GSFA

Speaking Out continues past insert

## Speaking Out continued

### C&RP Students'-Eye View

On October 19, a group of approximately twenty-five City and Regional Planning students met with the Dean of the Graduate School of Fine Arts, Patricia Conway. This meeting was in reference to substantial rumors regarding the possible closure of the Department of City and Regional Planning.

Dean Conway recently made public a summary of the topics covered at the meeting. The Dean sought "approval" of the contents of this summary from only one of the students present at the meeting prior to publicizing the information. We, the undersigned, would like to strongly express our dissatisfaction with this summary, as released in last week's edition of *Almanac*.

While much of what was in the news release was discussed during the course of our meeting, the Dean's summary sorely mis-represents the manner in which some of the topics were introduced and belies the overall tone of the meeting.

The answers recorded in the summary are at best a biased synthesis of what the Dean was trying to impart to us through the meeting. This is not an accurate portrayal of the actual conversation we had with her. We resent the Dean's usage of this document to represent the student concerns regarding the potential closing of the Department of City and Regional Planning.

We would like to take this opportunity to stress the fact that we feel that the future of our Department is being unjustly threatened.

We entered the meeting with the Dean with an ominous cloud over us, and we left the meeting with the same cloud darkening our path.

The Dean's version of our meeting only reinforces the fact that we have extensive work ahead of us to assure future students of the Graduate School of Fine Arts that their education will have the benefit of four CORE departments at the School, *including* the Department of City and Regional Planning.

— *Margretta Milles, Madeline Grant,  
Christine Gobrial, Darren Fava,  
James Mast, Brian D. Shaw,  
and Douglas A. Colonna,  
[City & Regional Planning Students]*

### Response to Students

I am puzzled as much by the vagueness of these seven students' letter (what, specifically is their point?) as I am by their fundamental misunderstanding of why I published abbreviated minutes of our October 19 meeting. It was clearly not, as they claim, to "represent the student concerns regarding the potential closing of the Department of City and Regional Planning."

Indeed, my basic message to students and faculty is that the current debate within the Graduate School of Fine Arts is about restructuring the *School*, not just about the future of one program. To insist that *only* the concerns of the Department of City and Regional Planning should be considered as we grapple with our School's current state of

financial exigency and academic weakening taints that meeting with an infantilism that I certainly did not detect at the time. On the contrary, I was heartened by the nature of the questions asked and by the students' quick grasp of the situation that the answers to those questions revealed.

My purpose in making public a summary of my position at that meeting was to include *all* students in the debate. This is not a privileged consultation. The faculty has delegated the School's four department chairs (David Leatherbarrow, Chair of the Department of Architecture and Chair of this special faculty committee; Susana Jacobson, Acting Chair of the Department of Fine Arts; Tony Tomazinis, Chair of the Department of City and Regional Planning; and Dana Tomlin, Acting Chair of the Department of Landscape Architecture and Regional Planning) to investigate options for restructuring the School. This committee and the faculty have so far met three times and expect to conclude their consultation in the next two or three weeks.

If these seven students, their departmental colleagues or any student in the Graduate School of Fine Arts has a constructive idea about how the School might be restructured to better serve its academic mission, I urge them to contact this committee immediately.

— *Patricia Conway, Dean and  
Paley Professor, GSFA*

*Speaking Out welcomes reader contributions. Short, timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.*

## COUNCIL

### Annual Report of the Steering Committee, 1992-1993

This is the fifteenth annual report of the Steering Committee of University Council, prepared in accordance with a requirement in the Council bylaws that the Steering Committee shall publish an annual report to the University community, providing a review of the previous year's Council deliberations which highlights "both significant discussions and the formal votes taken on matters of substance."

#### October

The resignation of Executive Vice President Marna Whittington was announced with the appointment of Dr. John Gould as Acting Executive Vice President and Ms. Lynda Hyatt as Acting Executive Director of the Office of the President.

The minutes were corrected to reflect corrections regarding modifications to the Open Expression Code—one a definition of unreasonably loud noise, and the second an outline of the complete procedure in the event that a violation occurs and the violator refuses to provide identification.

The changed names of two graduate groups were announced: Classical Archaeology to Art and Archaeology of the Mediterranean World

and Oriental Studies to Asian and Middle Eastern Studies.

The School of Arts and Sciences inaugurated the nation's first Center for Research on Contemporary India; the Center's director will be Professor Francine Frankel.

The provost announced the schools' approval of the proposed revised Charter of the University's Judicial System and the Code of Academic Integrity effective July 1, 1992. Catherine Schifter was appointed Acting Judicial Inquiry Officer.

The appointment of Professor William Harris as Council's moderator was announced with Council's unanimous approval.

The proposed revised charge and the usefulness of the Committee on Undergraduate Admissions and Financial Aid was considered. A decision was made to vote on the proposed bylaw revision at the next meeting.

Vice President Steven Murray presented a complete report on the University's response to complaints registered last Spring about Escort Service. The report described the rationale for operational changes.

#### November

The appointment of Dr. Valarie Swain-Cade McCoullum as Associate Vice President for Minority Permanence was announced as was the retirement of Ruth Wells, Director of Victim Support and Special Services, and the appointment of Mr. Glenn Bryan, Director of Community Relations.

Provost Aiken noted that the Annenberg Research Institute voted to merge with the University within the School of Arts and Sciences.

The provost announced that the University's undergraduate programs will be reviewed by a committee of educators chaired by President Mary Patterson McPherson of Bryn Mawr College.

The formation of the Ad Hoc Committee on Restructuring University Council was announced to be chaired by Professor Almarin Phillips.

A vote was taken on the proposed revision to the charge to the Committee on Undergraduate Admissions and Financial Aid; the vote carried.

There was discussion regarding proposed revisions to the Guidelines on Open Expression. A vote was taken and passed on the establishment of a reasonably acceptable sound level

at 85 decibels with qualifications. There was continuing discussion surrounding the issue of taking photographs of those who do not comply with the Guidelines.

Dr. Ira Harkavy presented a complete description of the role and plans for the Center for Community Partnerships.

## December

President Hackney reported that the Mayor's Scholarship trial had been completed.

Provost Aiken reported on the adoption of Federal Accounting Standard 106, a new accounting standard that requires the University to estimate the projected cost of retiree medical benefits for both current and future retirees and to recognize this amount in financial statements. He also announced the establishment of a Task Force on Fiscal Accountability to review the University's current internal accounting system and to recommend improvements.

The appointment of Dr. James Wilson as Director of the new Institute of Human Gene Therapy was announced.

There was further discussion on the proposed revisions to the Guidelines on Open Expression. The proposals dealt with the means for establishing identities of alleged offenders of the Guidelines and the determination of whose responsibility it is to take pictures of alleged offenders. A vote was taken on the proposals.

Vice Provost Kim Morrisson presented the Long Range Residential Plan saying that there is real value in having more undergraduates living on campus and that the living-learning model is the best environment to be offered.

## January

A January 1993 meeting of Council was not held.

## February

President Hackney announced the resignation of provost Michael Aiken who will be leaving the University to assume the chancellorship of the University of Illinois, Urbana-Champaign.

Provost Aiken announced that the terms of the deanships of Edwin Andrews and Marvin Lazerson will be ending and that review committees will be established.

There was discussion on the proposed amendment to the bylaws regarding the charge to the University Council Committee on Pluralism.

A report on academic integrity was presented by Interim Judicial Inquiry Officer, Catherine Schifter and followed by extensive discussion and concern expressed by members of all Council constituencies.

## March

President Hackney noted his and the University's sorrow over the death of Professor Robert Davies.

The president announced the nomination of Janet Hale as Executive Vice President.

Council's recommendations regarding noise levels and taking of photographs with regard to open expression were accepted by the president.

Steps for implementing bicycle policy recommendations were enumerated.

Provost Aiken announced that professor Morris Mendelson will chair the task force for the revision of the Just Cause Procedures.

The proposal to create a Council Committee on Pluralism was voted upon and passed.

There was further discussion on the subject of academic integrity and noted that the UA had formed a task force to study the issues.

An overview of the University's electronic environment was presented by Mr. Daniel Updegrave, Associate Vice Provost for Information Systems and Computing. The "Policy on Ethical Behavior with Respect to the Electronic Information Environment" developed by the Council Committee on Communications was presented for discussion and approved.

## April

The appointment of Dean Marvin Lazerson as acting provost was announced.

A consultative committee was appointed to oversee the search for a new provost.

The president also noted the formation of a task force to study the issue of the inclusion of domestic partners other than spouses under the employee benefits program.

A tuition increase of 5.9% was announced.

The appointment of Professor Adelaide Del-luva as chair of the search committee for the director of victim support services was announced; Barbara Cassell will serve as interim director.

Provost Aiken presented an extensive report on Penn's efforts in the area of internationalization with emphasis on language instruction, curriculum, study abroad, undergraduate as well as graduate studies, faculty exchange programs, increase of research opportunities for both undergraduate and graduate students, strengthening of the library's foreign language and subject holdings, and strengthening Penn as an international community. A motion was passed applauding the provost's efforts on internationalization.

Professor Warren Seider presented a report on need-blind admissions, a focus of the Committee on Admissions and Financial Aid during the year. The committee recommended that the need-blind admission policy be continued but Mr.

Stephen Golding cited the financial problems in doing so.

## May

President Hackney announced that he would be leaving the University at the end of June to accept an appointment as chairman of the National Endowment of the Humanities.

The president also announced the appointment of Virginia Clark as Vice President for Development.

The president announced the formation of a committee to study the behavior of those involved in the confiscation of *The Daily Pennsylvanian* on April 15. Another body comprised of students, faculty, and experts from outside the University will address the topic of standard police operating procedures. President Hackney said that the confiscation was an unacceptable means of expressing disagreement.

The president informed Council that professor Ira Schwartz of the University of Michigan has been appointed dean of the School of Social Work.

Professor Hildebrand noted that Professor Howard Brody will serve as interim chair of the Open Expression Committee. He also announced that Professor Barbara Lowery is the Faculty Senate chair-elect.

Provost Aiken reported on initial observations of the Visiting Committee on Undergraduate Education with specific comments about each school's program.

Professor Stephen Gale submitted a draft memorandum from the Committee on Student Affairs on the state of academic values at Penn with observations and recommendations for improvement. The conflict between the emphasis on teaching and research was fully discussed.

The results of the Steering Committee election were announced.

*Submitted by Constance C. Goodman,  
Secretary to University Council*

## Summary of University Council Resolutions and Administrative Actions Taken on Them, 1992-1993

"Resolved, that at the first fall meeting of the Council, the Secretary shall distribute to the Council the actions of Council passed during the previous academic year, including a list of all recommendations and resolutions, the implementation of which would require Administrative action. The president or the provost shall indicate what action they have taken or plan to take with respect to each recommendation and resolution." (University Council: May 8, 1974)

### I. Resolutions

A resolution honoring Mrs. Ruth Wells's retirement was passed (November 11, 1992)

A resolution applauding efforts toward internationalization was passed (April 7, 1993)

### II. Recommendations from the 1992-93 Academic Year

#### Undergraduate Admissions and Financial Aid

**Action:** Proposal to revise the charge to the Committee on Admissions and Financial Aid passed (November 11, 1993)

#### Open Expression Guidelines

**Action:** A vote was passed on the establishment of an acceptable sound level (November 11, 1992)

**Action:** A vote was passed on guidelines for the use of photographs in adjudicating violations of the Guidelines (December 9, 1992)

#### Committee on Pluralism

**Action:** A vote was passed creating the Committee on Pluralism (March 17, 1993)

#### Committee on Communications

**Action:** The "Policy on Ethical Behavior with Respect to the Electronic Information Environment" was passed (March 17, 1993)



## Retirement Planning for the 90s: Seminars November 4-17

Come learn how to maximize the benefits of Penn's Basic and Supplemental Tax Deferred Annuity Retirement Plans. The three University-approved carriers: Calvert, TIAA-CREF and Vanguard will be on campus this Fall. Check below for details. No registration is required. Call the Benefits Office at Ext. 8-7281 for information.

—Human Resources/Benefits

### Socially Responsible Investing Seminar (Calvert)

November 4: 11:30 a.m.-12:30 p.m. or 1-2 p.m., Room 2, Faculty Club

Learn how to meet your retirement goals while supporting your ideals. Calvert Group manages the first and largest family of socially and environmentally screened mutual funds in the country.

### Advantages of Plan Participation (Vanguard)

November 9: 11:30 a.m.-12:30 p.m. or 1-2 p.m., Club Room, Faculty Club

Pre-tax earnings, pre-tax savings, the power of compounding, ease of payroll deductions, the mutual fund philosophy. Take a look at your retirement savings chart and get a take-home printed copy. Explore the Retirement Stool concept.

### Retirement Investing Seminar for Faculty/Staff Age 50 and Over (Vanguard)

November 11: 11:30 a.m.-12:30 p.m. or 1-2 p.m., Club Room, Faculty Club

Mutual fund investment strategies designed for those employees planning retirement within the next five, 10, or 15 years. Guidelines for asset diversification, balancing your pre- and post-tax portfolio, transfers to and from other carriers, payout and minimum distribution options to minimize tax liability.

### Retirement Investing Seminar for Faculty/Staff Age 50 and Over (TIAA-CREF)

November 16: 11:30 a.m.-12:30 p.m., Ben Franklin Room, Houston Hall

Strategies designed for those employees planning retirement within the next five, 10, or 15 years. Guidelines for diversification of your pre- and post-retirement investment portfolio, transfer from or to other carriers, and flexible payout options which minimize tax liability.

### Fundamentals of Retirement and Financial Planning Strategies (TIAA-CREF)

November 17: 11:30 a.m.-12:30 p.m. or 1:30-2:30 p.m., Ben Franklin Room, Houston Hall

Learn how to save for retirement to meet your *individual objective*, when to change your investment asset mix, where to invest to maximize returns yet maintain investment security. Learn your risk tolerance level.

**About the Crime Report:** The report for the City of Philadelphia's 18th District did not arrive this week in time for publication. Below are all the Crimes Against Persons listed in the campus report for the period October 25 through 31, 1993. No Crimes Against Society were reported. Also reported during this period were 32 thefts (including five of autos, five of bikes, four from autos, and five burglaries), two instances of trespassing/loitering, and seven of criminal mischief/vandalism. The full reports can be found in *Almanac* on PennInfo. —Ed.

## The University Of Pennsylvania Police Department Community Crime Report

This summary is prepared by the division of public safety and includes all criminal incidents reported and made known to the University Police Department between the dates of October 25, 1993 and October 31, 1993. The University Police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns. We hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

### Crimes Against Persons

#### 34th to 38th/Market to Civic Center: Threats & harassment —4

10/25/93	3:31 PM	Thomas Penn Dorm	Unwanted call received
10/26/93	1:22 AM	Warwick Dorm	Resident received unwanted phone calls
10/28/93	12:42 AM	Nichols House	Receptionist received harassing calls
10/28/93	10:50 AM	Stouffer Triangle	Student received unwanted phone calls

#### 38th to 41st/Market to Baltimore: Robberies (& attempts)—2, Simple assaults —2,

Threats & harassment —2			
10/26/93	10:03 PM	4040 Sansom St.	Student vs student/complainant to HUP
10/26/93	11:18 PM	Harrison House	Resident received harassing phone calls
10/28/93	2:58 PM	3800 Blk. Sansom	Complainant's bag taken
10/28/93	6:53 PM	3900 Blk. Walnut	Juveniles threw stones at passersby
10/31/93	4:24 PM	4015 Chestnut	Suspects beat/robbed complainant
10/31/93	9:53 PM	Tau Epsilon Phi	Unknown male struck complainant/to HUP

#### 41st to 43rd/Market to Baltimore: Robberies (& attempts)—5

10/25/93	7:38 PM	4238 Chestnut St.	Complainant robbed by neighbor
10/25/93	10:14 PM	43rd & Locust	Robbery/assault by unknown actor
10/29/93	11:34 PM	4100 Blk Locust	Males attempted to take complainant's money
10/30/93	10:30 PM	200 Blk. 42nd	Camera and cash taken from complainant
10/31/93	9:33 PM	300 Blk. St. Mark Pl.	Four males stole complainants' merchandise

#### Outside 30th to 43rd/Market to Baltimore: Robberies (& attempts)—2

10/28/93	8:56 PM	500 Blk. S. 41 St.	Complainant robbed by three unknown males
10/29/93	9:38 PM	3900 DeLancey	Complainant robbed by two unknown males

# Update

NOVEMBER AT PENN

## FITNESS/LEARNING

**3** *Sobriety I: Less Than 18 Months in Recovery*; Ellen Chung, F/SAP counselor; noon to 1 p.m.; Room 301, Houston Hall (F/SAP).

**9** *Dating/Survival Strategies in the Age of AIDS and STDs (Sexually Transmitted Diseases)*; Sally Conklin, human sexuality educator; noon to 1 p.m.; Room 305, Houston Hall (F/SAP).

*Teens and Peer Pressure*; Shira Melzer Adams, Horsham Clinic; noon-1 p.m.; Room 2034, Steinberg Hall-Dietrich Hall (F/SAP).

## MUSIC

**6** *Homecoming Concert*; Kevin Douglas Chun; Music of Bach, Mozart & Purcell; 11:30 a.m.; Irvine Auditorium; Information: Ext. 8-2848 or 8-4636 (Curtis Organ Restoration Society).

**9** *Noonday Recitals*; Steve Henley; noon; Information: Ext. 8-2848 or 8-4636; Irvine Auditorium (Curtis Organ Restoration Society).

## TALKS

**3** *Histopathology of Human Olfactory Disease*; James E. Schwob, SUNY Syracuse; 5 p.m.; Stokes Auditorium, CHOP (Smell and Taste Center; Otorhinolaryngology).

**4** *The Pharmaceutical Industry Approach to Health Care Reform*; Christine M. Grant, Merck Sharp & Dohme; 4:30-6 p.m.; Colonial Penn Center Auditorium (Leonard Davis Institute).

**8** *The End of Diversity: Rights, Responsibility, and the Communitarian Agenda*; Amitai Etzioni, George Washington University; 5 p.m.; Room 105, Lauder-Fischer Hall (SAS; SEI Center).

**9** *CFTR Activation: Functional Roles of Nucleotide Binding and Phosphorylation*; David C. Dawson, University of Michigan; 4 p.m.; Physiology Library, Richards Building (Physiology).

*Ain't Nothin' but a 'G' Thang: Popular Culture and the Contemporary Gangsta*; Tood Boyd, USC; includes screening of *Menace II Society* followed by discussion; 5-7 p.m.; Room 109, Annenberg School (Center for the Study of Black Literature and Culture).

**Deadlines:** For the *December* at Penn pullout calendar, the deadline is noon November 9. For the weekly Update, the deadline is Monday for the following week's issue.



*Almanac*

3601 Locust Walk Philadelphia, PA 19104-6224  
(215) 898-5274 or 5275 FAX 898-9137  
E-Mail ALMANAC@A1.QUAKER

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

EDITOR	Karen C. Gaines
ASSOCIATE EDITOR	Marguerite F. Miller
EDITORIAL ASSISTANT	Mary Scholl
STUDENT AIDES	Shari L. Bart, Melanie L. Chang, Suma CM, Jahmae Harris, Stephen J. Sanford, Timothy D. Valuk

ALMANAC ADVISORY BOARD: *For the Faculty Senate*, Roger H. Walmsley (Chair), Phoebe S. Leboy, Barbara J. Lowery, Ann E. Mayer, Gerald J. Porter, Paul F. Watson; *for the Administration*, Stephen Steinberg; *for the Staff Assemblies*, A-1 to be named, Diane Waters *for the A-3 Assembly*; Mark Colvson *for Librarians Assembly*.

## Penn's New Way of Honoring Distinguished Achievement



*Above: Attorney General Reno. Left to right at the Law School ceremony: University Secretary and Vice President Barbara Stevens; Lawrence Tanenbaum, whose sister is memorialized in the name of the new hall; parents Roberta and Myles Tanenbaum; President Claire Fagin; and Jerome B. Apfel (L '54), president of the Law Alumni Society.*



At two convocations last month the Trustees inaugurated a new tradition for Penn: the award of the University of Pennsylvania Medal for Distinguished Achievement, modeled on the medallion Penn presidents wear for ceremonial occasions and given to those who reflect "the highest ideals of the University."

The silver medal worn by presidents (*above*) was a gift of the late trustee and alumnus Thomas S. Gates, Jr., (A.B. 1928, LL.D. 1956). One face is engraved with the University seal, the other with the "orrery seal" designed in 1782 by the 1757 alumnus Francis Hopkinson, a signer of the Declaration of Independence.

The first four to wear the new pewter replica are:

- U.S. Attorney Janet Reno (*above*), who came to Philadelphia to give the keynote address at the October 25 Convocation dedicating the Law School's new Nicole E. Tanenbaum Hall . . .
- ... and three who came a week later to help celebrate the 100th Anniversary of Chemical Engineering at Penn:
- Dr. Neal Amundson, Cullen Professor of Chemical Engineering and Professor of Mathematics at the University of Houston;
- Dr. Stuart W. Churchill, Carl V.S. Patterson Professor Emeritus of Chemical Engineering at Penn;
- Dr. Arthur E. Humphrey, former Dean of SEAS, now professor of chemical engineering and director of the Biotechnology Institute at Penn State, who delivered the keynote address for the Chemical Engineering celebration.



*Left to right: Dr. Amundson, Dr. Churchill, Dr. Humphrey.*

*At the Chemical Engineering 100th: Dr. Humphrey, giving the Convocation Address; President Fagin; Dr. Eduardo Glandt, present Carl V.S. Patterson Professor and chair of Chemical Engineering; Dean Emeritus Joseph Bordogna; Dr. Churchill; and Dr. Amundson.*

