

Almanac

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TO: Members of the Faculty Senate
FROM: David K. Hildebrand, Chair
SUBJECT: Senate Nominations 1993-94

1. In accordance with the requirements of Sec.11(b)(i) of the Senate Rules, official notice is hereby given of the Senate Nominating Committee's slate of nominees for the incoming Senate Officers. The nominees, all of whom have indicated their willingness to serve, are:

The Senate Nominating Committee has completed its deliberations and proposes the following slate, all of whom have indicated their willingness to serve if elected:

Chair-elect: Barbara J. Lowery (nursing)

Secretary-elect: Donald H. Berry (chemistry)

At-large Members of the Senate Executive Committee
 (to serve a 3-year term beginning May, 1993):

Howard Arnold (social work)

Louis A. Girifalco (materials science)

Martin Pring (physiology)

Vivian Seltzer (social work)

(to serve a 2-year term beginning May, 1993):

Adrian R. Morrison (anatomy/vet)

Assistant Professor Members of the Senate Executive Committee

(to serve a 2-year term beginning May, 1993):

Craig Saper (English)

Timothy M. Swager (chemistry)

Senate Committee on Academic Freedom and Responsibility

(to serve a 3-year term beginning May, 1993):

Fay Ajzenberg-Selove (physics)

Robert F. Lucid (English)

Iraj Zandi (systems)

(to serve a 2-year term beginning May, 1993):

Frank Goodman (law)

(to serve a 1-year term beginning May, 1993):

Stephen Gale (regional science)

Senate Committee on Conduct

(to serve a 2-year term beginning May, 1992):

Alan Filreis (English)

E. Ann Matter (religious studies)

Elsa Ramsden (physical therapy)

Senate Committee on the Economic Status of the Faculty

(to serve a 3-year term beginning May, 1993):

Charles E. Dwyer (education)

Jerry S. Rosenbloom (insurance)

(to serve a 2-year term beginning May, 1993):

Jamshed Ghandi (finance)

2. Again pursuant to the Senate Rules Sec. 11(b)(i) you are invited to submit "additional nominations, which shall be accomplished via petitions containing at least twenty-five valid names and the signed approval of the candidate. All such petitions must be received no later than fourteen days subsequent to the circulation of the nominees of the Nominating Committee. Nominations will automatically be closed fourteen days after circulation of the slate of the Nominating Committee." Pursuant to this provision, petitions must be received at the Faculty Senate Office, 15 College Hall/6303, by 5:00 p.m., *Tuesday, March 2, 1993.*

3. Under the same provision of the Senate Rules, if no additional nominations are received, the slate nominated by the Nominating Committee will be declared elected. Should additional nominations be received, an election will thereafter be held by mail ballot.

Death of Dr. Leonard Perloff of Surgery: page 2

photo by Adam Gordon



Mr. Nahm and Incoming Vice President Clark



Mr. Nahm to Knox College as President

The architect of the \$1 billion Campaign for Penn, Senior Vice President for Planning and Development Rick Nahm, has been named president of Knox College in Galesburg, Illinois. He takes office July 1 at the 156-year-old coeducational liberal arts college of some 1000 students.

The Campaign is nearly two years ahead of schedule, and with gifts and pledges now at \$929 million it is expected to go over \$1 billion before Mr. Nahm leaves office. "Rick Nahm's leadership of the campaign will be his lasting legacy," Dr. Hackney said, praising his ability to build consensus for a campaign based on academic priorities.

Mr. Nahm said, "For a long time I have known that I have the best job in development there is, and nothing other than the opportunity to be president of a college of Knox's caliber could take me away from Penn."

The senior vice presidency will not be filled, but Dr. Sheldon Hackney will name as Vice President for Development and Alumni Relations Virginia Clark, the longtime Wharton administrator who has been associate vice president for development since July.

"We are fortunate to have Ginny Clark and other very strong senior directors," Dr. Hackney continued. "I am confident that with her leadership, the development program will continue to flourish as the national model for research universities."

Ms. Clark is a Boston University alumna who joined the University in as an editor in Publications and has held a series of appointments in the Wharton School since 1978. Her most recent post there was as associate dean for external affairs, with oversight of development, public relations, publications, corporate and alumni relations. During her tenure, Wharton raised \$18-25 million annually from some 5000 individuals and 200 companies.

(continued next page)



The Founder: Ambassador Annenberg

Endowing the Annenberg School's Deanship...see page 3



The Dean: Kathleen Hall Jamieson

Rick Nahm joined Penn in the fall term of 1986 as vice president for development and University relations, and was made senior vice president in 1991. He came from Centre College in Danville, Kentucky, where he had been an award-winning vice president for development and alumni affairs who took first place away from Princeton in alumni participation (up from 19% to 75% in seven years) and raised endowment from \$6 million to \$37 million in the same period. A 1969 graduate of Centre College (B.A. in chemistry and physics) with an M.S. in chemistry from the University of Kentucky, he had been a research chemist at Reliance University and technical sales representative for Honeywell until 1975, when he became director of alumni affairs for his alma mater. He became general secretary in 1978 and vice president in 1982.

Council: Pluralism, Cheating

At Council on February 10, the motion for a change in by-laws to create a Council Committee on Pluralism (*Almanac* February 9) had its first reading. There were friendly amendments and some debate on the makeup of the ex-officio component. An amended text will be published when the item is scheduled for vote.

Discussing the Code of Academic Integrity, Acting JIO Catherine Schifter reported indications few faculty bring charges under the Code. Three invited visitors—SAS's Dr. Ingrid Waldron and two undergraduates who helped conduct a study on cheating, Christy Glass and Lawrence Berger of the Wharton Undergraduate Dean's Advisory Board—reported on experience using evaluation forms to allow students to report that irregularities have occurred in a given class. Both faculty and students spoke to the need to develop a tradition against cheating, but speakers were divided on whether or not to strive for an Honor Code. Students and some faculty opposed it.

Briefings: After congratulating Provost Aiken on his election as president of the University of Illinois at Urbana-Champaign, President Sheldon Hackney reported briefly on Governor Casey's again framing a budget without aid to Penn and its sister state-aided institutions, while Penn is still awaiting final word on last year's appropriation—which the Senate has passed but the House has still to vote on. He noted that in response to two assaults in subway stations (neither involving Penn students), SEPTA as well as the Penn Police are patrolling, but he urged all to make full use of the safety resources at Penn (see page 6). He also reiterated highlights of two minority presence statements made this month (*Almanac* February 2 and 9).

Provost Aiken gave a brief statement of pride in his associations at Penn and announced that committees are being set up to conduct the required reviews of two deans who have completed their terms. Chairs are Dr. Kenneth George, on the committee to review Dean Marvin Lazerson of GSE, and Dr. Peter Hand on the one to review Dr. Edwin Andrews of Veterinary Medicine.

Dr. Aiken and Senate Chair David Hildebrand called attention to the Proposed Procedure Governing Sanctions Taken Against Members of the Faculty (see column, right). He complimented the student leadership on the motion to create the Committee on Pluralism, and welcomed to Council Rochelle Fuller as the representative of the reactivated A-3 Assembly.

On the Proposed Just Cause Revision

The Penn faculty claims the right of judging the fitness of its own members. We assert that we are best able to assess whether accused transgressors of our norms are guilty, and, if so, the degree of culpability. Our society views such claims skeptically, believing that they serve largely to protect members of the guild. We must, if we are to have credibility, show that we are serious in our judgments.

To back up our claim, we must have standards of behavior and integrity, and procedures to evaluate misbehavior and to discipline the occasional miscreant. These procedures must have well-considered guarantees of intellectual freedom; if we are not free to speak and write and criticize, we fail our mission. These procedures must also have teeth; if we are not willing to discipline those among us who violate our norms, we deserve the sneers that are sometimes directed at us.

A task force of senior faculty and administrators has proposed a major revision of the University's faculty disciplinary procedures. A draft was published in *Almanac* February 9, 1993. The task force considered the procedures of other major research universities, as well as our own experience with our procedures. It is urgently important (if a bit depressing) for us to consider the implications of this proposal. Here is my assessment of the most salient points of the proposed revision.

1. The draft proposes to divide accusations of misbehavior into two classes—major infractions of University norms, to be judged by a faculty panel, with full procedural protection; and minor infractions, to be dealt with administratively. This division presumes that a reasonable, if rough, dividing line can be drawn between the most serious allegations and routine “spitting on the sidewalk” sorts of misbehavior. I, for one, will accept the necessity for some such distinction. To deploy the full structure in relatively trivial cases will absurdly burden the faculty, and also guarantee that the serious cases will not receive serious attention.

2. The draft proposes a University-wide tribunal to judge accusations of serious misbehavior. This proposal is a major change from the present practice of having each school's faculty judge its own. The argument for giving each school's committee responsibility is that the faculty of the school knows the norms and practices of its disciplines best. The argument for a University-wide tribunal is that it can better avoid internecine politics and better consider the well-being of the faculty and University in general, and can obtain adequate information from one representative of the relevant school. The latter argument carries greater force for me, but certainly deserves debate.

3. The draft gives a more substantial role to the President than is contemplated in the current procedure. Most other universities give a major role in disciplinary procedures to a president or provost, on the grounds that these officers have fundamental responsibility for the integrity of the university, and need some authority to carry out that responsibility. In the draft, when the tribunal finds a major violation of standards, the President receives a suggested sanction. If the President disagrees, (s)he may request reconsideration from the tribunal, or seek the agreement of the Chair, Chair-elect and Past Chair of the Faculty Senate. This is probably the most controversial of the task force's proposals. There is a danger that the President after next might cave in to the hysteria of the moment, in a highly publicized case. The draft proposal, by requiring the consent of the tribunal or of all three Faculty Senate Chairs, provides substantial procedural protection, and allows the administrative officers of the University some initiative to accompany their responsibility. I lean to accepting the need for Presidential authority, but recognize the controversy.

4. The draft contemplates a new, substantial role for the Chairs of the Faculty Senate. The current Senate Chair would select the tribunal, and the three Chairs would serve as a check on the President's authority when the President disagrees with a suggested sanction from the tribunal. Apart from my reflexive groan at the thought of yet more work, I acknowledge the reasoning. The Chairs are selected by the entire University faculty and must, by the nature of the job, be committed to the welfare of the entire faculty. The current structure relies on elected school committees on academic freedom and responsibility, who often have little knowledge or experience of University procedures. The Senate Committee on Academic Freedom and Responsibility is already overburdened, and needs to concentrate on procedural issues; if it were to be a judge of specific cases as well, it might well lose the ability to look at wider issues. I haven't found any other body that would serve as the faculty's voice.

5. There are several particular changes. The Senate Committee on Conduct, formed several years ago to consider complaints by students or staff of personal misbehavior by faculty, would have its role subsumed by the duties of the University Tribunal. There would be no reason for the Committee on Conduct to exist. The school academic freedom and responsibility committees will have a somewhat revised role. These committees, which often are the only school-wide groups selected by the faculty rather than by a dean, should continue in operation, acting to protect faculty members' academic freedom from external or internal pressures. In addition, the task force draft proposes that University Tribunal members be drawn from the school academic freedom and responsibility committees.

All these issues, and perhaps others that I've missed, deserve consideration. The Senate Executive Committee will have to indicate its approval or disapproval of the proposal, and should do so during this academic year. The entire Penn faculty should have an opportunity to express opinions on the proposal. Therefore, I invite all faculty to an informal discussion of the proposal on Wednesday, February 17, at 4:00 p.m. in the Faculty Senate Office, 15 College Hall. Additionally, anyone with suggestions, objections, or concerns may write me at the Faculty Senate address, E-mail to Burdon@A1.Quaker, or call me at 898-6943.



SENATE

From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. We would be pleased to hear suggestions from members of the Faculty Senate. Please communicate your comments to Senate Chair David K. Hildebrand or Executive Assistant to the Faculty Senate Chair Carolyn Burdon, 15 College Hall/6303, 898- 6943.

Actions Taken by the Senate Executive Committee Wednesday, February 3, 1993

1. Academic Planning and Budget Committee. The Past Senate Chair stated that the Provost has been reporting on the committee's activities in his regular visits to SEC. She added that the committee is currently discussing allocated costs.

2. Administrative Cost Oversight Committee. Nominations were made to the 4 faculty positions on the newly created committee.

3. Intercollegiate Athletics. Chair of the University Council Committee on Recreation and Intercollegiate Athletics described the decision-making process and whether direct faculty oversight was warranted. The Senate Chair was asked to consider bringing a motion to the next SEC meeting that would create a reporting mechanism to SEC.

4. Discussion with the President and the Provost. The President described various efforts relating to cost cutting—a committee on non-traditional sources of revenue; TQM; Project Cornerstone—and said that more on the subject would be in *Almanac*. Among issues raised by the Provost were the need to have a good atmosphere for all members of the community; development of an algorithm for school allocated costs; and inaccuracies in the commencement program honors. Several SEC members were concerned about the allegations regarding faculty members in the Provost's recent *Almanac* article on minority permanence and asked what is the nature and number of incidents. The President pointed out that this is a diverse culture and we are still learning how to relate to each other.

5. Draft of Proposed Revision from the Task Force on Just Cause and Other Personnel Procedures. Discussion continued on the points requiring SEC input. Concern was expressed over whether it was appropriate to have the Chair, Chair-elect and Past Chairs of the Faculty Senate serve as the appeal mechanism and therefore have the ability to overturn the Tribunal. Others objected to the ability to increase the penalty on appeal, as there is no U.S. court tradition for such action. It was pointed out that the three Senate Chairs are elected by the faculty at large and that the Tribunal is a fact finding body, not the deliverer of a decision or a penalty. Concern was also expressed about the need to handle disability or incapacity differently than misconduct and that decisions regarding the former should not be based on age after uncapping mandatory retirement.

The Chair announced he would hold a general open information meeting for all faculty on February 17.

Death of Dr. Perloff

Dr. Leonard Perloff, an alumnus and professor of surgery died suddenly on Sunday while jogging. He was 52.

An award-winning teacher, distinguished in transplantation and vascular surgery, Dr. Perloff spent virtually all of his professional life at Penn. He graduated from the College (1961) and Penn Med (1965), and after interning at PGH did his residency and postdoctoral fellowships here. After two years as a lieutenant colonel in the U.S. Army, 1972-74, he joined the faculty as assistant professor of surgery, became associate professor in 1982 and was named full professor in 1989.

At the time of his death Dr. Perloff was director of student education in surgery, director of the vascular laboratory at HUP, and a member of the Medical Board at HUP. He had also been the director of the pancreas transplant service at HUP and a staff member at CHOP.

In 1990, Dr. Perloff was awarded the Outstanding Teaching Award by the Class of '92 and the Louis R. Dinon Award for Excellence in Teaching in 1989. With 100 papers and several chapters in books to his credit, Dr. Perloff was, in the words of Dr. Clyde Barker, chair of the surgery department and longtime friend, "a very fine teacher, a fine surgeon, and a very warm person who will be missed by patients and friends."

He is survived by his sons, Joel and David, his daughter, Ariel, and his fiancée, Carol Beneson, whom he was to marry next week.

A memorial service is planned by his colleagues.



Penn's trustees have voted to endow the deanship of the Annenberg School for Communication and name it in honor of the School's founder. Following is the resolution passed unanimously at the Stated Meeting January 22, 1993.

Resolution on the Naming of the Deanship of the Annenberg School for Communication

Whereas, the Honorable Walter H. Annenberg has long been and continues to be a guiding force at the University of Pennsylvania through his extraordinary commitment as a distinguished and loyal alumnus, an Emeritus Trustee, and a member of the Steering Committee of the Trustees of the Annenberg School for Communication and the University of Pennsylvania; and

Whereas, in 1959 Ambassador Annenberg founded and endowed at Penn the Annenberg School for Communication as a memorial to his father, Moses L. Annenberg, and in 1970 founded the Annenberg Center, and helped to shape these great resources by bestowing on them his Name, his Vision, and his Leadership; and

Whereas, Ambassador Annenberg provides through the Annenberg School for Communication a graduate program in mass communications that is without peer in the United States, thereby reflecting credit on the University of Pennsylvania, and helps the School fulfill its mission to use communications for the benefit of humankind, thus contributing to the enlightenment and well-being of people throughout the world; and

Whereas, Ambassador Annenberg has further demonstrated his deep respect for education by establishing at the University of Pennsylvania eight Annenberg Professorships in History, the Humanities, the Natural Sciences, and the Social Sciences, ensuring through his unparalleled

commitment to the School of Arts and Sciences the success of The Campaign for Penn and the University's ongoing strength and development; and

Whereas, Ambassador Annenberg, with a rare gift for recognizing talent and an even rarer impulse for rewarding it, has generously honored individuals across the campus through named professorships, fellowships and other means, bringing added greatness to schools, centers and programs throughout the University; and

Whereas, Ambassador Annenberg, as one of the world's foremost patrons of the arts, serves culture on a universal level by preserving, promoting, and advancing the most profound and rewarding forms of human expression; and

Whereas, Ambassador Annenberg directed his own talents for communication to the service of his country, as United States Ambassador to Great Britain and Northern Ireland, in the Court of St. James's, from 1969 to 1974, further distinguishing himself as the only American holding that post to be named a Knight Commander, Order of the British Empire; and

Whereas, Ambassador Annenberg, as chairman of The Annenberg Foundation, provides major and extensive support for educational and humanitarian concerns of immeasurable importance to our society, including the United Negro College Fund, the Corporation for Public Broadcasting, and the Annenberg Institute which

today merges with Penn; and

Whereas, President Ronald Reagan awarded Ambassador Annenberg the nation's highest civilian honor, The Presidential Medal of Freedom, citing him for a brilliant career in publishing, for his pioneering use of television for educational purposes, and for his devotion to the development of higher education; and

Whereas, Ambassador Annenberg's contributions to communication through publishing and the media also earned him the first Alfred I. DuPont Award in 1951 for new concepts in educational broadcasting, the Henry Johnson Fisher Award as the 1984 Publisher of the Year, and the Ralph Lowell Award for distinguished service to public television;

Therefore, be it resolved that the Trustees of the University of Pennsylvania, in honor of our esteemed friend and colleague, do hereby endow, fund, and agree to name in accordance with the wishes of Ambassador Annenberg and in a manner to be determined by him, the Deanship of the Annenberg School for Communication.

Be It Further Resolved, that they designate the School's current dean, Kathleen Hall Jamieson, the first incumbent of the named Deanship of the Annenberg School for Communication.

*Alvin V. Shoemaker, Chairman
Sheldon Hackney, President
Michael Aiken, Provost
Barbara Stevens, Secretary*

Speaking Out

Du Bois: The Real Lessons

Napoleon is supposed to have called history "a fable agreed upon." Less elegantly, Henry Ford called it "bunk." Benjamin Barber, on the other hand, suggested that "History is truth not agreed upon," i.e. contested territory. Howard Zinn pointed out that it often "conceals fierce conflicts of interest."

Official history, written from the point of view of power, is typically the story of the inevitable unfolding of the admirable present. Grievous wrongs, lost opportunities, promising roads not taken and tragedies crying for redemption may be trivialized, neutralized, sanitized and even glorified in these days of instant electronic history-making. Rebels, radicals and renegades who could not be silenced while alive are now featured on T-shirts and baseball caps. Hounded and vilified in life, they too can become fashion statements if they only oblige their oppressors and die.

These thoughts ran through my mind as I read in *Almanac* (January 12) that the W.E.B. Du Bois House was "named for the revered 19th-century leader who has held the position of research investigator at Penn in 1896-97." The urge to comment became irresistible when I read Professor Alan Filreis' letter in "Speaking Out" (*Almanac* February 2) obviously intending to set the record straight.

What appalled Professor Filreis was that Du Bois was placed in the wrong century as if his stay at Penn "was the zenith of his career," whereas he still "flourished in the 1960's." Professor Filreis rightly noted that Du Bois "helped found the NAACP, supported Henry Wallace in the 1948 election, contested the U.S. anticommunist policy in the 1950's, wrote more than a dozen books and hundreds of articles" well into the 20th century.

What appalls me is that this overly brief history skips some painful, and most telling, object lessons. Living under dismal conditions of the Philadelphia ghetto, Du Bois conducted and hand-tabulated 5,000 interviews. His study published as *The Philadelphia Negro*, later described by Gunnar Myrdal as a model of sociological research, was ignored by the profession while books by known racists were reviewed and often praised in the leading journals. His proposal for a major program of research and action fell on deaf ears.

Du Bois had come here with a Harvard Ph.D. in hand. He conducted his monumental study under a one-year, low-level, \$900 research appointment. He left for a small, struggling Atlanta University, went on to edit the pioneer civil rights journal *Crisis* for nearly 25 years, declared himself a socialist in *Black Reconstruction* (one of the most

influential works of American history), concluded that under capitalism African-Americans will always be confined to the lowest wage-group, battled the McCarthy terror and was indicted at age 83 as an "unregistered agent of a foreign power;" received the 1959 Lenin Prize, and, having become a nonperson in his own country, left for Ghana where he died in 1963 at age 95 on the eve of the great civil rights march in Washington for which his work had paved the way.

Seventy years after Du Bois passed through Penn, the then-chair of sociology E. Digby Baltzell suggested that someone like Du Bois should be recruited to the Penn faculty. Du Bois himself reflected toward the end of his life that "The thing that galled was that such an idea never even occurred to this institution."

I like to think that we are no longer as brain-dead. But I know from my own observation that we cannot afford to be complacent. The most valuable—and difficult—lessons of history are those that challenge dominant assumptions. They need reiteration and respect if we are to recognize and promote great talent regardless of race, gender, status, and sexual, social or political persuasion—preferably while still alive.

— George Gerbner, Professor of Communication and Dean Emeritus, Annenberg School for Communication

FAS 106 Proposals 'Onerous'

All faculty, especially senior faculty, should become informed about the proposed changes in retirement options and benefit programs. As presently proposed, these changes will inevitably, unfairly and disproportionately impact on faculty and staff who are over 55, and particularly those who have much to contribute and are not ready for retirement. In many cases, the cumulative effects of these abrupt changes will severely disrupt life-long plans. Three years hardly gives enough time to adjust.

What makes these proposals particularly onerous is:

1) They make minimal provision for years of service and come at a time in life when many will have no alternatives or time to recoup. Should a person with over 25 years of service, for example, receive no more consideration than someone over 55 who has been at the University for a relatively short time? At the very least, the "grandfathering" period ought to reflect years of service.

2) The impact will be especially harsh on those least able to afford it. The increased benefit costs, for example, will be disproportionately higher for those with the smallest incomes.

It also should be noted that medical insurance provided for retirees by the University is, in fact, a Medicare supplement. Such insurance can be purchased on the open market for under \$50/month. Consequently, the proposed changes call for retirees to pay a much higher percentage of their University-provided coverage than pre-retirement employees.

One solution would be to provide a "phase in" period for both options that is proportionate to years of service—one year of grandfathering, say, for every two years of service. Since those with over ten years of service are known to have on average lower salaries, such a phase in would help to share the burden more fairly.

The administration has argued that the University has no alternative but to adopt FAS 106. A change in accounting procedures, however, does not affect the true fiscal condition of an organization, and should not significantly impact on its ability to borrow. The U.S. Government is a prime example of why number manipulation does not substitute for fiscal prudence.

The proposed changes will affect all faculty, and I hope that these issues will be debated long and hard before a final decision is made. A self imposed deadline of mid-February seems almost irresponsible. It makes one wonder whether the proposed changes are an oblique attempt to "compensate" for the soon to be removed cap on retirement ages.

— Joseph M. Scandura, Associate Professor of Education

If You Gotta ...

We, the undersigned, while conducting high level scholarly discussions at the Faculty Club recently, detected an acute imbalance in gender-specified liquid/semi-liquid download facilities. If an unbiased, and preferably gender-free, observer would examine the facilities on the main floor of the Club, he, she, or preferably it would find that one of the rooms (we will not identify it by gender to avoid any stereotyping) contains seven urinals and five commodes, while the other is limited to a mere three commodes. We brought this matter to the attention of a senior administrator of the University immediately, who offered to begin to rectify matters by having three urinals installed in the less advantaged facility, but we did not feel empowered to accept this offer without consultation with the wider community.

— James J. O'Donnell, Professor of Classical Studies

— E. Ann Matter, Professor and Chair of Religious Studies

Response: Faculty Club Director Thomas Walters says, "Power to the people."—Ed.

Speaking Out welcomes reader contributions. Short, timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.

Penn's Way: The Contribution /s the Celebration

Thanks to the generous response of the University's faculty and staff, over \$367,900 was raised to support the health, education and human service needs of our Delaware Valley neighbors. The sixteen partner organizations represented in this year's Penn's Way campaign will direct these funds to the area agencies and groups that Penn donors have designated.

I have appreciated the opportunity to work with some of the University's most committed citizens, my fellow Penn's Way volunteers. Together we learned a lot about where assistance was needed and how help can be supplied. We also came to know that raising money, even for the best of causes, is not always easy. During tough times, or those that simply seem uncertain, there is a natural tendency to conserve our resources. Particularly for this reason, we are very grateful that the Penn community reached out, extending compassion, understanding and funds towards those less fortunate than we are.

Our volunteers may wonder what happened to the kind of celebration that we have enjoyed in years past, the formal conclusion of the workplace charitable campaign and the University's thank-you to all those who helped make it possible. In order that as many of your dollars as possible reach the recipients you had intended, we decided to forego a grand finale to this year's Penn's Way.

The absence of a meal, balloons and speeches doesn't mean we aren't grateful. President Sheldon Hackney and I have written letters to our campaign volunteers thanking them for their valuable service. Our thanks extend as well to all those who participated in Penn's Way '93. We will not be issuing plaques to those schools, centers and offices who distinguished

themselves through outstanding levels of participation and funds raised. Again, we want as many dollars as possible to get out there in the community where they can make a difference.

Where do we go from here? We want to find out more about the campaign from all segments of the University community. Penn's Way volunteers and a random sampling of Penn faculty and staff will soon receive a survey through intramural mail. Participation is voluntary; your response, however, is most welcome.

There are more than sixteen partners in the Penn's Way campaign because, in a very real sense, everyone who participates enters into a partnership with his or her community. The University conducts Penn's Way as a service to its employees. The service has to be one that Penn faculty and staff want. Please help us learn how we can come closer to making it the best possible charitable workplace campaign for this University. Your comments and suggestions for ways to improve the campaign are welcome. You may direct these ideas via e-mail to either PRESBOX@A1.Quaker or Farringt@ENIAC.SEAS. Your ideas will be considered as we evaluate the shape of future Penn's Way campaigns.

The participation of all those in the community who have given of their time and resources is valued not only by us, but especially by those whose quality of life will be improved through our efforts. Thank you for your part in helping to show our neighbors that Penn cares.

— Gregory C. Farrington
Dean, School of Engineering and Applied Science
and Chair, Penn's Way '93

Penn's Way: How Schools and Centers Contributed to the \$367,909 Total

(Figures as of February 15, 1993)

Unit	Coordinator	Number Solicited	Number Participated	Total \$ Pledged	Unit \$ Goal	% of Unit Participating	% of Goal
Annenberg Center	Stephen Goff	30	14	\$1,028	\$1,800	47%	57%
Annenberg School	Pam Robinson	37	24	\$5,066	\$4,800	65%	106%
Arts & Sciences	Mary Cartier	992	292	\$49,083	\$47,000	29%	104%
Athletics	Debra Newman	101	25	\$1,266	\$2,500	25%	51%
Business Services	Dana Brooks	188	187	\$9,033	\$10,600	99%	85%
Dental Medicine	Norton Taichman	386	128	\$6,673	\$10,100	33%	66%
Dev/University Relations	Janice McGrath	217	153	\$14,099	\$16,100	71%	88%
Engineering	Ave Zamichieli	229	94	\$15,926	\$19,200	41%	83%
Executive VP's Office	John Kehoe	28	27	\$3,108	\$3,500	96%	89%
Grad School of Fine Arts	Mati Rosenstein	90	31	\$3,783	\$4,100	34%	92%
Grad School of Education	Karen Hamilton	137	40	\$2,714	\$5,500	29%	49%
Hospitality Services	Dennis Deegan	198	67	\$2,834	\$4,000	34%	71%
Human Resources	Fina Maniaci	82	71	\$6,939	\$5,700	87%	122%
InfoSystems & Computer	Thomas Fry	146	102	\$7,427	\$8,500	70%	87%
Law School	Rae DiBlasi	108	24	\$12,901	\$14,000	22%	92%
Library	Edna Dominguez	253	90	\$8,433	\$8,600	36%	98%
Medicine	D. Van Dusen	2240	344	\$88,428	\$109,500	15%	81%
Morris Arboretum	Lorraine McNair	33	25	\$1,864	\$3,100	76%	60%
Museum	Rebecca Buck	101	77	\$5,440	\$5,400	76%	101%
Nursing	Jane Barnsteiner	146	65	\$7,220	\$6,900	45%	105%
President	Janet Dwyer	103	67	\$12,660	\$11,700	65%	108%
Provost	Manuel Doxer	210	178	\$11,295	\$19,000	85%	59%
Public Safety	J. Wojciechowski	103	91	\$3,061	\$3,800	88%	81%
Social Work	Rosemary Klumpp	32	20	\$3,011	\$5,400	63%	56%
Veterinary Medicine	Chrisann Sorgentoni & Richard McFeely	540	159	\$16,869	\$30,600	29%	55%
VP Facilities	Virginia Scherfel	745	337	\$7,991	\$8,300	45%	96%
VP Finance	Theresa Scott	257	217	\$13,909	\$16,100	84%	86%
VPUL	Eleni Zatz & Gail Glicksman	304	278	\$16,742	\$16,100	91%	104%
Wharton	Frances Rhoades	577	169	\$28,575	\$37,000	29%	77%
Wistar	Mary Hoffman			\$531			
Emeritus Professors	- - -			\$82			
Totals		8613	3396	\$367,909	\$425,000	39%	87%

DEATHS

Armand Edward deJong, 73, a retired Physical Plant steamfitter who in 1984 was honored for his role in the Dutch Resistance during World War II, died on January 1. He had come to Penn in 1962 and retired in 1984.

Mr. deJong was born in London and raised in the Netherlands. At 17, he joined the Dutch merchant marines as a diesel engineer. When World War II broke out he joined the Dutch Resistance as a runner for the first cell radioing information to England. He received the Dutch government's English Vaarder's Cross for his successful escape from Holland via the North Sea to deliver a message to Queen Wilhelmina in England. Then, in an attempt to reach the United States to warn officials of German plans to land spies in the States, he was captured in Indonesia.

There he remained a Japanese prisoner of war for over two years, escaping to England in 1941.

After the War he emigrated to the U.S., where he worked as a building engineer in hotels before joining Penn. He is remembered here for his trouble-shooting of problems with heating and air-conditioning equipment.

He is survived by his wife, Mary; sons, Edward, Armand Jr., Pieter, David, and Paul; daughters, Margaret and Elizabeth, and eight grandchildren.

Margaret Gayley Palmer, a former head librarian at the Dental School's library who was credited for making it one of the finest in the world, died February 8 at the age of 88.

Miss Palmer was an alumna of Wilson College who also took a degree in library science from Drexel University. After two years as a librarian at Bryn Mawr, she came to Penn as head librarian at the dental school in 1933, and by the time she

retired in 1963 had turned the library from "...a heap of books on the library floor to one of the finest dental libraries in the world," according to Temple's dental historian Milton B. Asbell in his 1977 book, *A Century of Dentistry*. Miss Palmer studied French, Spanish and German to expand her expertise, established a course in dental bibliography at the School, and was given the additional title Lecturer.

Miss Palmer belonged to many organizations including the four Chaplains Legions of Honor and the Ladies Aid Society of the Presbyterian University of Pennsylvania's Medical Center. She was also a member of the honorary society, Omicron Kappa Upsilon, Eta Chapter of the University of Pennsylvania, as well as an elder of the Arch Street Presbyterian Church in Ocean City where she spent her summers.

She is survived by many cousins and friends.

Resources for a Safer Penn

At Council last week, President Hackney urged all members of the University to take advantage of the safety resources Penn has. Here, from last year's campaign entitled "Penn for a Safe City," are graphic reminders of services that faculty and staff, as well as students, can use. (Note: Maps were current for 1992.)

PENN FOR A SAFE CITY

ON 511

OFF 573 3333

For the most current information, call 511 or 573-3333. For more information, visit the Penn Safety website at www.penn.edu/safety.

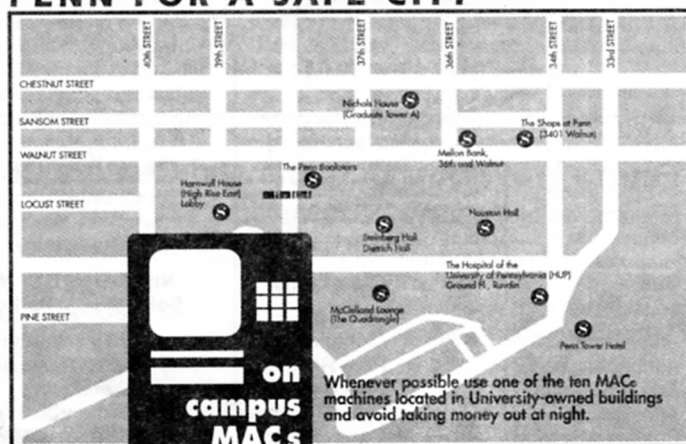
SAFETY — EVERYONE'S RIGHT, EVERYONE'S RESPONSIBILITY

PENNBUS EVENING SCHEDULE

37th & Spruce	Houston Hall	DRL	3401 Walnut	39th & Spruce
****	4:50*	****	****	4:55*
5:05	5:07	5:10	5:13	5:18
5:45	5:47	5:50	5:53	5:58
6:25	6:27	6:30	6:33	6:38
7:05	7:07	7:10	7:13	7:18
7:45	7:47	7:50	7:53	7:58
8:25	8:27	8:30	8:33	8:38
9:05	9:07	9:10	9:13	9:18
9:45	9:47	9:50	9:53	9:58
10:25	10:27	10:30	10:33	10:38
11:05	11:07	11:10	11:13	11:18
11:45	11:47	11:50	11:53	11:58

*Express Run...beginning at Houston Hall going west on Spruce Street.

PENN FOR A SAFE CITY



SAFETY — EVERYONE'S RIGHT, ...EVERYONE'S RESPONSIBILITY

Prepared by the Division of Public Safety
Printed on recycled paper

PENN FOR A SAFE CITY

SUMMARY OF SERVICES

898-RIDE

SAFETY — EVERYONE'S RIGHT, ...EVERYONE'S RESPONSIBILITY

PENN FOR A SAFE CITY

DO THE WALK THING!

898-WALKING ESCORT

SAFETY — EVERYONE'S RIGHT, ...EVERYONE'S RESPONSIBILITY

BLUE LIGHTS AROUND CAMPUS

Blue Light Emergency Telephone

Blue Light Emergency Telephone accessible to the disabled

Almanac on PennInfo

The full content of *Almanac* can now be found on PennInfo, the University-wide electronic information system linked via the Internet to users throughout the country and abroad. *Almanac* issues normally appear on-line Wednesdays and remain on-line for several weeks.

To reach *Almanac*, users select from the main menu "About the University of Pennsylvania," then select the topic "Campus Publications" and then the topic "Almanac." In addition to the week's edition the user will find the month's "At Penn" calendar; calendar deadlines and criteria; and the Guide for Readers and Contributors which governs acceptance of material in Penn's journal of record and opinion.

Money for Cancer Research

The University of Pennsylvania Cancer Center, through its American Cancer Society Institutional Research Grant, is offering partial support to full-time University faculty for biomedical research. The purpose of the Institutional Research Grant is to provide "seed money" for the initiation of promising new projects by junior faculty members or their equivalents (Instructors or Assistant Professors), which will enable them to obtain preliminary results so that they can compete successfully for national research grants.

"Seed money" grants, ranging from \$5,000 to \$15,000, are awarded for the exploration of new developments in cancer research. Awards are granted for a one-year period, are non-renewable, and become effective July 1, 1993.

Also available is Special Interest Award funding in psychosocial and health services research, providing a maximum of \$15,000 (one award at \$15,000 or two awards at \$7,500) to support research in areas of special interest to the American Cancer Society. These include psychosocial and behavioral research, cancer in the socio-economically disadvantaged, nutrition and cancer, and health services and cancer economic research.

The Scientific Review Committee of the University of Pennsylvania Cancer Center will review all applications. Applications will be judged on the basis of scientific merit and the role that the proposed research will play in obtaining peer-reviewed funding. Investigators who have a competitive national research grant, or who have received prior support from Penn's American Cancer Society Institutional Research Grant, are not eligible.

Interested faculty members are invited to obtain application forms and instructions from Kimberly B. Ripley, Assistant Administrator for Research, University of Pennsylvania Cancer Center, 6 Penn Tower/4283 (Tel. 662-7328/FAX 349-5326).

The deadline for applications is Thursday, April 15, 1993.

Update

FEBRUARY AT PENN

FILMS

23 *Geronimo and the Apache Resistance*; how the Apache warrior led his people in 25 years of resistance to federal authority; noon; Christian Association, 3601 Locust Walk (GIC/Christian Association).

FITNESS/LEARNING

Confidential Rape Survivor's Support Group is forming; registration deadline is February 23. To register call 898-6811 or go to Room 119 Houston Hall, Monday-Friday, 9 a.m.-5 p.m. (Penn Women's Center).

ON STAGE

20 *Westward Who?*; Family Day with Mask & Wig; hot dogs and soda lunch at noon (nominal charge); curtain goes up at 1 p.m.; \$6, under 12 \$4; call 8-7811 for reservations.

24 *Ausdruckstanz Dance Theatre and Ann Vachon/Dance Conduit*; 8 p.m.; Movement Theatre Int'l. Also February 25 and 26 at 8 p.m., February 27 at 2 p.m. and February 28 at 3 p.m.; \$12/\$15, students half price. Info: 382-0600.

SPECIAL EVENTS

20 *Fourth Annual Celebration of African Cultures*; music, dance, film, fashion, arts and crafts, food, storytelling, history and culture; 10:30 a.m.-4 p.m.; University Museum; free with admission donation (\$4/adults, \$2/students

and senior citizens, free for Museum members, children age six and under, and PENNcard holders).

TALKS

17 *Robert Venturi and Denise Scott Brown in Conversation with Alex Wall*, architecture, Penn; a reception honoring Robert Venturi, Denise Scott Brown and Associates; 6 p.m.; ICA. Admission: \$10, students \$3, ICA/Foundation for Architecture members free (ICA).

18 *Peasant Revolts in China Reconsidered: A Research Note on the Junshan Insurgency, Nantong County, 1863*; Kathy LeMons Walker, history, Temple University; 11 a.m.; 4th floor Lounge, Williams Hall (Asian/Middle Eastern Studies).

Intracellular Trafficking of Adrenergic Receptors; Mark E. von Zastrow, molecular and cellular physiology, Howard Hughes Medical School, Stanford Medical School; noon; Mezzanine, John Morgan Building (Pharmacology).

Alcoholism: Early Detection and Management; Scott Mackler, medicine; noon; Surgical Conf. Room, Gr. Floor, White Bldg. (Surgery).

Role of the Popular Theatre in the Creation of Pan-Yoruba Identity, 1940s-1980s; Ethno-history workshop; Karin Barber, Center of West African Studies, University of Birmingham, UK; noon; Room 371, 315 College Hall, (Ethno-history).

19 *Quotation and Dissonance Between Yoruba Oral Genres*; Karin Barber, Center of West African Studies, University of Birmingham, UK; noon; Room 371, 3440 Market Street, (African Studies Seminar).

(continued on page 8)

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police department between the dates of February 8, 1993 and February 14, 1993. The University Police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Aggravated assaults—1, Threats & harassment—3
02/08/93 10:31 AM E.F. Smith Dorm Complainant harassed by ex-girlfriend
02/08/93 9:42 PM 36th St. Subway Complainant shot by males who fled
02/09/93 3:47 PM Stouffer Triangle Numerous harassing calls received
02/10/93 4:14 PM Warwick Dorm Harassing calls received

41st to 43rd/Market to Baltimore: Simple assaults—1, Threats & harassment—1
02/11/93 1:34 AM 200 Block 43rd Complainant knocked to ground by male
02/13/93 5:10 PM 4200 Walnut St. Complainant followed by unknown male

30th to 34th / Market to University: Threats & harassment—2
02/10/93 12:22 PM Franklin Field Complainant pushed while exercising
02/11/93 1:41 AM Hill House Threats received over phone

Crimes Against Property

34th to 38th / Market to Civic Center: Total thefts (& attempts)—13, Theft from autos—2, Theft of bicycles & parts—1, Criminal Mischief & Vandalism—2
02/08/93 12:49 PM Bookstore Backpack taken from unsecured locker
02/08/93 1:48 PM 3401 Walnut St. Cash deposits missing
02/08/93 3:45 PM 37th & Walnut Secured bicycle taken from rack
02/09/93 12:35 AM Steinberg/Dietrich Jacket taken from area
02/09/93 5:22 PM Houston Hall Briefcase taken from room
02/10/93 9:13 AM 3600 Block Walnut Newspapers taken from stand roof

continued next page



Mostly Music

Award-winning folk performers *Cathy & Marcy* (left) appear as part of Annenberg Center's Theatre for Children Series February 26- 27 in the Zellerbach Theatre. The duo mixes updated classics with original songs using a variety of musical styles and instruments. Tickets and info: Ext. 8-6791. *Temujin the Storyteller*, (right) performs in the high-energy tradition of the itinerant African bard. He kicks off the daylong Fourth Annual Celebration of African Cultures at the University Museum February 20 at 10:30 a.m. in Rainey Auditorium.



continued from previous page

02/10/93	12:36 PM	Houston Hall	Unauthorized withdrawals from account
02/10/93	4:49 PM	Williams Hall	Books missing from package to be mailed
02/10/93	4:55 PM	Williams Hall	Wallet taken from jacket pocket
02/11/93	7:12 PM	300 S. 36th	Property removed from TV room
02/12/93	11:09 AM	36th & Walnut	News stand damaged by person(s)
02/12/93	12:15 PM	Memorial Towers	Disk drive & parts taken from computer
02/12/93	8:57 PM	100 Block 37th	Auto broken into/items taken
02/13/93	7:50 PM	Lot # 9	Items taken from vehicle
02/14/93	7:47 PM	3700 Block Chestnut	Car window smashed by male who fled

38th to 41st/Market to Baltimore: Burglaries (& attempts)—2, Total Thefts (& attempts)—11, Thefts from autos—5, Thefts of bicycles & parts—3, Criminal mischief & vandalism—1

02/08/93	9:06 AM	3920 Sansom St.	Entry through window/property taken
02/08/93	2:05 PM	3900 Block Walnut	Trunk pried open/briefcase taken
02/09/93	3:34 PM	Sigma Alpha Mu	Vehicle window broken/sunglasses taken
02/09/93	8:52 PM	4000 Block Locust	Secured bike taken
02/09/93	10:38 PM	Phi Sigma Sigma	Unsecured bike taken from porch
02/10/93	4:24 PM	305 S. 41st St.	Unsecured bike taken from residence
02/10/93	5:27 PM	Chestnut Hall	Unattended wallet taken from office
02/10/93	9:21 PM	208 S. 40th St.	University keys removed from coat
02/11/93	9:16 PM	3800 Block Sansom	Items taken from vehicle/male fled area
02/12/93	6:55 PM	4040 Locust St.	Suspect fled store with merchandise
02/12/93	6:55 PM	3900 Block Delancey	Radar detector taken from vehicle
02/13/93	3:30 PM	Delta Kappa Epsilon	Jeep broken into/items taken
02/14/93	6:23 PM	120 S. 41st St.	Various items taken from residence
02/14/93	7:50 PM	4000 Block Walnut	Driver side mirror and door damaged

41st to 43rd/Market to Baltimore: Total thefts (& attempts)—1, Criminal Mischief & Vandalism—1

02/08/93	2:05 PM	4200 Block Pine	Window and visor broken on vehicle
02/09/93	12:30 PM	4200 Pine St.	Print taken from wall/returned

30th to 34th/Market to University: Total thefts (& attempts)—5, Thefts from autos—3, Thefts of bicycles & parts—1, Criminal mischief & vandalism—1

02/09/93	9:43 PM	34th & Sansom	Window & glove compartment damaged
02/10/93	3:16 PM	Hollenback Center	Unsecured bike taken from main floor
02/11/93	7:24 PM	Lot # 29	Male arrested after stealing from vehicle
02/11/93	9:00 PM	Lot # 29	Males taking items from vehicles/arrested
02/11/93	9:45 PM	Lot # 29	Males taking items from vehicles/2 arrests
02/12/93	5:11 PM	Hutchinson Gym	Wallet taken from locked locker

38th to 41st/Market to Baltimore: Disorderly conduct—1

02/11/93	8:37 AM	3900 Block Sansom	Domestic dispute/male cited
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18th District Crimes Against Persons

2/1/93 to 2/7/93

Schuylkill River to 49th Street
Market Street to Woodland Avenue
Totals: 8 incidents, 2 arrests

Date	Time	Location	Offense	Arrest
02/01/93	8:35 PM	3800 Sansom	Robbery	No
02/02/93	11:20 AM	3600 Chestnut	Robbery	No
02/04/93	12:00 PM	1215 S. 47th	Robbery	No
02/04/93	9:55 PM	278 S. 52nd	Aggravated Assault	Yes
02/05/93	3:32 AM	4260 Chestnut	Aggravated Assault	Yes
02/05/93	5:42 PM	4319 Baltimore	Robbery	No
02/06/93	6:00 PM	4500 Market	Aggravated Assault	No
02/07/93	1:34 AM	104 S. 42nd	Robbery	No

Update

(continued from page 7)

22 *The Role of Religion in the Formation of Health Care Ethics*; Laurence J. O'Connell; noon; free buffet; Dunlop Auditorium (Newman, Medical School, Nursing).

23 *Pathophysiology of Myosthenia Gravis*; Thomas Andreoli, medicine, University of Arkansas; 8 a.m.; first floor Maloney, Medical Alumni Hall (Medicine).

Turkish Sephardim: Rediscovering the Rural Communities; Ayse Gursan-Salzman, research associate, University Museum; noon; West Lounge, Williams Hall (Turkish Studies Seminar).

24 *Is Apocalyptic Babylonian*; Devorah Dimant, Haifa University/Annenberg Inst.; 3-5 p.m.; Room 117, Duhring Wing (Religious Studies Seminar).

Receptor Interactions in Cell Growth and Transformation; Mark I. Greene, immunology; 4 p.m.; Grossman Auditorium, Wistar (Wistar).

The Impact of the Leaders for Manufacturing Program on Statistical Research and Instruction at MIT; Roy E. Welsch, statistics and management science, Sloan School, MIT; 4:30 p.m.; Room 109, SH-DH (SEI Center, Statistics).

The Critic and the Artist; panel discussion with local artists, critics, and other journalists; 6 p.m.; Institute of Contemporary Art; free with admission (Institute of Contemporary Art).

Deadlines: The deadline for the April at Penn pullout calendar is March 16. The deadline for the weekly update is a week before the week of publication.



Almanac

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