

Almanac

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New Director of LRSM: Dr. Klein of Chemistry

Dr. Michael L. Klein, a theoretical chemist who studies condensed matter in materials and biological systems, has been named director of the Laboratory for Research on the Structure of Matter. His appointment was announced by the Provost at the stated meeting of the trustees in January.

Dr. Klein succeeds Dr. Ward Plummer, who left December 1 to take up a joint appointment in a distinguished scientist program at the University of Tennessee Oak Ridge National Laboratory.

Dr. Klein, the William Smith Term Professor of Chemistry and a member of the LRSM executive committee, has been described by his colleagues as "a prolific author, a great teacher and an exceptional colleague," and as "a world class scientist and outstanding communicator who will be a superb leader of LRSM." The author of over 265 original research papers, he has received major awards, fellowships and visiting professorships in France, Holland, Italy and Japan as well as in England, Canada, Australia and

the U.S. (most recently, a Guggenheim in 1989).

Born in London, Dr. Klein took his B.Sc. at Bristol University in 1961 and his Ph.D. there in 1964. After a year as a CIBA Fellow in Genoa, he returned to Bristol for two years as an ICI Fellow and then came to the U.S. as a research associate in physics at Rutgers University in 1967.

The following year he moved to Ottawa to join the National Research Council of Canada, where he became senior research officer in 1974 and principal research officer in 1985. During his NRCC career he also held faculty posts at the University of Waterloo and McMaster University, and was brought to Penn as a full professor of chemistry in 1987.

A fellow of the Royal Society of Canada and the Chemical Institute of Canada, Dr. Klein has also been editor for statistical mechanics in *Physics Reports*, and member of the editorial boards of *Chemical Physics*, *Computational Materials Science*, and the *Journal of Physical Chemistry*.



LRSM's Dr. Klein

Berg Professor in SAS: Dr. Kraft of Religious Studies

Dr. Robert A. Kraft, a Penn professor known both as a scholar of Judaism and Christianity in the Graeco-Roman period and as a pioneer in computer-assisted research in ancient texts, has been named the Moritz and Josephine Berg Professor in the Teaching of Religious Thought at the School of Arts and Sciences.

The Berg chair, established in 1951 by the estate of Albert A. Berg, gives SAS "a welcome opportunity to recognize Bob Kraft's many contributions," Dean Rosemary Stevens said. These contributions include not only his own scholarship and teaching, but the development of new structures and techniques that have given new direction to his field.

Dr. Kraft took his B.A. in philosophy and M.A. in biblical literature at Wheaton College (Ill.), in 1955 and

1957 respectively, and his Ph.D. from Harvard in the history and philosophy of religion in 1961. After two years as a lecturer at the University of Manchester, he became assistant professor here in 1963 and has been full professor since 1976.

Known from the outset for his involvement in research on Jewish sources of material adopted and adapted by Christianity, Dr. Kraft has also been active in developing new approaches to the study of ancient texts. While his most recent work has focused on electronic tools for the study of ancient biblical and related texts, he has also been instrumental in the organization of research teams and scholarly editions in his areas of specialization—including the Pseudepigrapha group of the Society of Biblical Literature and its Texts and Translations series (in which he helped produce editions of *Testament of Job* and *Paraleipomena Jeremiou*), which became a model for approaching such projects.

Dr. Kraft set out some 15 years ago to bring computers and religious studies together, and is "in the forefront of learning and teaching others how to use the computer to do, in a matter of seconds...philological and historical tasks that used to take a lifetime," as Dr. Stephen Dunning of his department put it. "He is the most unstinting man I have ever known in giving of his time to help others." Dr. Dunning, who is graduate chair, also said Dr. Kraft's reputation is a major reason Penn wins some of the the country's best graduate students in the field.

Dr. Kraft is currently undergraduate chair of the department and associate director for external affairs of the SAS Center for the Computer Analysis of Texts (CCAT) which he helped to found.

JIO Move: The Judicial Inquiry Office has moved from Bennett Hall to the Quad (3700 Spruce/6053), but its phone remains Ext. 8-5651. For other campus moves including the President's Office, see p. 7.



Berg Professor: Dr. Kraft

For February 25 Penn VIP Benefit: Tickets Now

To celebrate the spirit of volunteerism and the importance of higher education for all students, regardless of need, Penn VIPS (Volunteers in Public Service) will hold its First Annual Scholarship Benefit and Volunteer Recognition Reception at the Faculty Club on Thursday, February 25 from 4:30 to 6:30 p.m. At that time, scholarships will be awarded to high school seniors from West Philadelphia to help offset their college expenses. Tickets are \$10 and may be purchased from a Penn VIPS member at the following locations:

Shirley Aderman	School of Engineering	Room 107 Towne	898-8103
Dana Carver	University Museum	Room 142	898-3024
Rocco Casiato	3401 Walnut Street	Suite 233A	898-1906
Anthony Celentano	Penn Alumnus	C '88	251-6884
Pat Coleman	Franklin Building	Room 003	898-4212
Kristin Davidson	Nursing Education Bldg.	Room 472	898-8442
Marcine Pickron-Davis	Christian Association	3601 Locust Walk	898-4831
Kass Evans	Van Pelt Library	Orig. Catalogue Dept.	898-9047
James Gist	Computing Resource Ctr.	38th & Locust	898-9090
Debbie O'Connor	Blockley Hall	Room 212	898-7285
Tom Walters	Faculty Club	200 S. 36th Street	898-3470
D L Wormley	Franklin Building	Room 212	898-1690

For general information, contact Penn VIPS at Ext. 8-2020.

Action Steps Regarding Minority Permanence

Last week in *Almanac*, President Hackney addressed the concerns raised by staff, faculty and students of color who continue to experience the Penn environment as hostile and unwelcoming. He asked the Provost and the Acting Executive Vice President to lead a continuing effort to “end racial harassment, inhumane treatment, and hostile behavior as an everyday fact of life for people of color on this campus.” He also directed us “to incorporate this objective into the larger framework of ensuring that *all* groups and individuals in the Penn community are accorded the respect, politeness, and care that they deserve.”

We want to stress that this is an issue not only of how students are treated by staff, or of how staff are treated by faculty, but of how each individual treats the other members of the University community. *Everybody* needs to do a better job of treating others, regardless of identity, rank or function, with greater consideration, courtesy and respect. We are all “customers” of each other and the quality of our “customer relations”—both with persons of color and with others—is not what it should be.

We all know that here at Penn—as in any large organization or community—there are individual staff, students, faculty and administrators who “just don’t get it.” Whether innocently or willfully they behave in ways that are perceived by others as demeaning, hostile, exclusionary, or victimizing. The “victim” may be an undergraduate student of color or a majority student, an international graduate student, a female staff member, a conservative faculty member, or even a white, male administrator.

We would not be surprised if in the vast majority of such cases the “perpetrator” feels that he or she was just “doing my job,” “following the procedures,” “treating everyone alike,” or “having some innocent fun.” Often as not, that may even be true, but it is never the “whole truth.” The missing truth is that such actions—whether intentionally malicious or innocently offensive—are *perceived* as racist, sexist, chauvinist, discourteous, etc. They are often *heard and experienced* as expressing hostility, rejection, threats, and insults.

It is this Gordian knot of differential perceptions of a complex human reality that starkly confronts both American society and everyone on this campus. It is not a situation that we—any of us—can afford to ignore. We must find ways to cross this perceptual, attitudinal, and behavioral chasm if we are ever to live comfortably together and to care for one another. To bridge that gulf we really do “need each other,” as President Clinton said in his inaugural address.

This is not the kind of cultural change that can be achieved solely by institutional policies or legal fiat. That is why it is so extraordinarily difficult. Neither is it a challenge from which we can shrink. The human cost of failure—for everyone—is too high.

That is why, first and foremost, we ask each member of the University community to think about his or her own experiences of minority status, about how others may have interpreted or perceived those situations differently, and about how the experience of difference applies to *every* human interaction on this campus.

SENATE

From the Senate Office

The following agenda is published in accordance with the Senate Rules.

Agenda of Senate Executive Committee Meeting Wednesday, February 3, 1993, 3-5:30 p.m.

1. Approval of the minutes of December 2, 1992 and January 13, 1993
 2. Chair’s Report
 3. Report on activities of the Academic Planning and Budget Committee
 4. Nominations to Administrative Cost Containment Oversight Committee
 5. Discussion with Howard Brody, Chair, University Council Committee on Recreation and Intercollegiate Athletics, on University intercollegiate athletics programs and faculty input
 6. Continued discussion of draft from the Task Force on Revision of Just Cause and Other Personnel Procedures, Robert E. Davies, Chair
 7. Informal discussion with President Hackney and Provost Aiken
 8. Other new business
 9. Adjournment by 5:30 p.m.
- Questions can be directed to Carolyn Burdon, Executive Assistant to the Faculty Senate Chair, 898-6943.

Second, we want to reiterate President Hackney’s message to all members of our community: “We will not tolerate acts that demean students, faculty, and staff—not in the classroom, not in support offices, not on the campus, and not in our residences. We will find means to ensure that such acts have important consequences.”

Third, we shall take a number of specific actions before a follow-up meeting at the end of February. Those steps include the following:

1. The Provost will inform all Deans of incidents of intolerant behavior reported by students, faculty, and staff. Deans will be asked to take immediate action with department chairs and faculty regarding specific incidents and to advise the Provost of actions taken in response to reported incidents to assure that all available institutional, commonwealth, and federal remedies are used and these behaviors cease at Penn.

2. Further, the Provost agrees that it is essential that schools and departments create ongoing mechanisms for undergraduate, graduate, and professional students to relay information about specific faculty and staff incidents so that community members will understand that intolerant behavior will not be tolerated.

3. The Provost has already spoken with each undergraduate dean about these issues and will advise them of any specific incidents reported to him. He will request that schools and departments establish mechanisms, if they do not already exist, that will provide for an ongoing forum in which student concerns may be readily heard and appropriately addressed.

4. The Vice Provost for University Life, in consultation with undergraduates, graduate and professional students, and staff will prepare a resource brochure for students of color and other members of the university community to provide information about University resources available to them.

5. The Vice Provost for University Life will initiate a series of meetings with undergraduate, graduate, and professional students to hear specific concerns that have been raised by students regarding student affairs programs, division staffing, residential living, activities funding, and student health concerns, and will take appropriate steps to address them.

6. The Commissioner of Public Safety will review a series of specific recommendations regarding the establishment of more effective means of communication with the diverse members of the University community, and other strategies for improving the image and role of Penn police officers. The Commissioner has already agreed to implement immediately focus group discussions with students, faculty, and staff so that they can directly air their concerns and recommend additional strategies for improving service.

7. The Acting Executive Vice President will review and take appropriate action to implement recommendations to improve the University Police, the Office of the Bursar, and other administrative offices.

8. The Provost and the Acting Executive Vice President will review and take appropriate action to implement recommendations to improve the quality of services provided by the Office of Student Financial Services.

9. The President, Provost and the Acting Executive Vice President will communicate the need for improving the quality of services provided to all students, faculty and staff—but particularly to minority group members—to all service areas of the University.

10. The Provost and the Acting Executive Vice President will incorporate heightened qualitative standards of service into the University’s current long-term effort to re-engineer all of its administrative processes and services.

These steps form only the administrative context through which we hope to foster urgently needed changes in the way Penn’s people live and work together. We believe that individuals must also re-examine their attitudes, perceptions and behaviors, and through empathy and intellect, create new modes of understanding and commonality across vast cultural differences. We call upon each and every member of the University community to help us in this task.

— Michael Aiken, Provost
— John Wells Gould, Acting Executive Vice President

Tenure Decisions and Gender

Each year the Office of the Provost has been publishing data showing how men and women fare in the internal tenure process. The most recent reports were published in *Almanac* on October 16, 1990 and on November 12, 1991. These reports concern so-called "timely" internal reviews for tenure—those conducted during the fifth or sixth year for Assistant Professors and those conducted in the third or fourth year for untenured Associate Professors. Appropriate modifications are made for health school faculty on the ten-year tenure track.

The study currently covers the period from 1980-81 through 1991-92. Faculty achieving timely tenure are indicated by (TT) in these tables. Cases yielding negative results are indicated by (D) if the department did not forward a positive recommendation to the school, by (S) if the school did not forward a department's positive recommendation to the Provost, and by (U) if the school's positive recommendation was not endorsed by the administration of the University. The symbol (O) refers to persons who reached the appropriate date for a timely review but for whom no review took place because of resignation, transfer to the Clinician-Educator track, death, or because the faculty member requested that no review be made. Numbers have been adjusted for faculty members reviewed twice; as a consequence the sum of the cumulative data from 1980-81 through 1991 and the data from 1991-92 need not equal the cumulative data for 1980-81 through 1991-92.

The Office of the Provost began publishing this data series in response

to rather heated charges that the internal tenure review process was biased against women. The eleven years of data in this series show that this claim has no substance—at least as far as timely tenure reviews are concerned. This data does not shed any light on the relative treatment of untenured faculty members who are promoted or leave the University prior to their formal review year. Work has recently begun on a retrospective analysis of the fates of *all* untenured members of the Standing Faculty who have been appointed in the last decade or so.

— Anne Mengel, Assistant to the Provost for PSC Matters

— Walter D. Wales, Deputy Provost

Outcomes of Timely Tenure Reviews, 1991-92						
Number of Faculty Members (Proportion)						
	Tenure Attained (TT)	Tenure Not Attained				Total
		(D)	(S)	(U)	(O)	
Women	3(.50)	1(.17)	1(.17)	0(.00)	1(.17)	6(1.00)
Men	17(.59)	5(.17)	2(.07)	1(.03)	4(.14)	29(1.00)

Outcomes of Timely Tenure Reviews, 1980-81 through 1991-92						
Number of Faculty Members (Proportion)						
	Tenure Attained (TT)	Tenure Not Attained				Total
		(D)	(S)	(U)	(O)	
Women	66(.54)	15(.12)	19(.15)	4(.03)	19(.15)	123(1.00)
Men	230(.54)	57(.13)	58(.14)	30(.07)	51(.12)	426(1.00)

OFFICE OF THE JIO

Incidents in December

This is the December monthly report from the Judicial Inquiry Office which will appear in the *Daily Pennsylvanian*, *Almanac*, *The Graduate Perspective* and *Visions* and is to inform the University community at large of the types of complaints brought to this office in any given month during the academic year. The information is presented in aggregated format, by complaint type. The number of complaints are indicated by Year to Date (YTD) as well as for the immediately previous month. The number of withdrawn or dropped complaints are noted, as well as those for which an informal settlement was negotiated, and for which the investigation is still pending.

It is important to recognize that there are certain artifacts in the data as presented. First, with any given complaint, there may be more than one respondent and different outcomes/charges per respondent. Therefore, while the current total number of complaints is 57, the total number of respondents is 76. Secondly, with any given complaint, there may be multiple charges per complaint or per respondent. Thus, while the current total number of complaints is 57, the total number of potential charges is 83. Thirdly, during the process of an investigation of a complaint, additional respondents and/or charges may be added. So, while the current number of respondents is 76 and the current number of potential charges is 83, both of those numbers may change as any investigation progresses and draws to a close. And lastly, as an investigation comes to a close, a complaint may be dropped/withdrawn due to lack of evidence to support the complaint, the complaint type may change, or the complainant may withdraw his/her complaint. Therefore, while there are currently 35 potential charges pending, this number does not indicate that all these charges will result in settlements, nor does it indicate that if a settlement is achieved the charges will be the same as the original complaint.

If anyone has any specific questions regarding the data presented in the chart, please contact the Judicial Inquiry Office at 898-5651. We will gladly answer your questions to the best of our ability.

— Catherine C. Schifter
Interim Judicial Inquiry Officer

Judicial Inquiry Office Incident Report for December, 1992

Type of Complaint	YTD ¹	Number Reported ²	Number Withdrawn ³	Number Settled ⁴	Number Pending ⁵
Code of Academic Integrity	7	4			
Cheating	5	2	3		2
Plagiarism	1	1		1	
Assisting Another	1	1			1
Code of General Conduct	83	20			
Alcohol violations	12	1	3	8	1
Assault	7	2	2		5
Disorderly Conduct	10	4	2	4	4
Excessive Noise	3	2		2	1
Fake ID	2			2	
Fire Safety	18	5	4	10	4
Harassment	9	2	2	1	6
Indecent Exposure	1			1	
Malicious Mischief	1			1	
Obscene Phone Calls	1	1			1
Propulsion of Object	3	1		1	2
Racial Harassment	2				2
Sexual Assault	3				3
Sexual Harassment	2				2
Security Violations	1			1	
Theft	7	2	3	4	
Vandalism	1				1
Totals:	90⁶	24	19	36	35

¹ YTD stands for Year to Date. These figures indicate the number of complaints which have been reported to the JIO from September 1, 1992 through November 30, 1992.

² Number Reported refers to the number of cases which came to the attention of the Office of the JIO during this month only. Cases come to the attention of this office by one of three main sources: a copy of a University of Pennsylvania Police report is forwarded to us, a copy of an incident report is forwarded to us from one of the University residences, or a complainant comes directly to this office to file a complaint.

³ Number Withdrawn refers to those complaints for which either the complainant has decided to withdraw the complaint or the Office of the JIO determines through its investigation that there is not enough evidence to determine guilt. There is, therefore, no action in the case.

⁴ Number Settled refers to those complaints for which an informal settlement has been reached through the Office of the JIO. An informal settlement indicates an admission of guilt of the complaint and sanctions have been determined and imposed by the JIO.

⁵ Number Pending refers to those complaints for which the investigations were not completed at the time of this report. This occurs due to 1) time when complaint was received in the Office of JIO (i.e., late in the month), 2) discovery of need for further investigation, 3) difficulty in contacting people involved in complaint, 4) scheduling problems.

⁶ This number represents the total number of potential charges, not the total number of respondents to complaints or the total number of complaints.

Speaking Out

On Two Vet School Cases

In *Chronology of a Plagiarism Case* (*Almanac* November 17, 1992), Senate Chair David K. Hildebrand presents his understanding of the sequence of events in the Robert Whitlock case. He states that, in preparing the chronology, he consulted most of the people involved. Not consulted were the Full Professors of the Department chaired by Dr. Whitlock at the time of the incident. The purpose of this letter is to provide additional information about the Whitlock case and to contrast its handling by the Administration with another Veterinary School case in which a faculty member was found to have made a judgmental error of "low order."

Missing from Professor Hildebrand's chronology are the following facts and observations:

- In violation of School and University rules, Dean Andrews accepted a verbal, rather than a written, report from the Veterinary School Committee on Academic Freedom and Responsibility (VCAFR).
- Based on the verbal report from VCAFR, Dean Andrews withdrew the charges against Dr. Whitlock.
- Although Dean Andrews withdrew the charges, mild sanctions were nevertheless imposed on Dr. Whitlock, with the knowledge and consent of the University Administration. However, Dr. Whitlock was kept on as Department Chairman and he retained the prestigious Marilyn M. Simpson Chair in Equine Medicine.
- Contrary to School policy, the Veterinary Faculty was never informed about the original VCAFR report or the nature of the sanctions imposed on Dr. Whitlock. The matter appeared to have been dropped until the professors at New Bolton Center began to receive external criticism about the University of Pennsylvania's apparent tolerance of plagiarism. We recognized the seriousness of the allegations and, as a group of Faculty, we began an investigation, which eventually resulted in the formation of the Group for Complaint.
- Soon after Dr. Whitlock's letter of May 1991 to the Senate Committee on Academic Freedom & Responsibility (SCAFR), asserting that a new inquiry would constitute double jeopardy, the Trustees approved a change in the "just cause" procedure to include the possibility of lesser sanctions than suspension or termination for plagiarism.
- In May 1992, the Trustees, "in deference to the principles of academic freedom and faculty self governance," approved the sanction recommended by VCAFR, but stated that they did so with "extreme reluctance" because plagiarism "does violence to academic integrity and therefore merits the most severe sanctions."

Another case heightens our concern. We note with regret that deference to the principles of academic freedom and faculty self governance was not extended to Professor Jorge Ferrer. He was cleared of misconduct by a duly constituted University committee.

The committee concluded that Dr. Ferrer had made an "error in judgment" and that the error was of a "low order." Yet Dean Andrews and the University administration chose to disregard two SCAFR reports. These reports stated that the severe sanctions imposed on

Dr. Ferrer by Dean Andrews were illegitimate, violated academic freedom, and should be rescinded. Instead of complying with the spirit of the SCAFR reports in the Ferrer case, Dean Andrews continued the sanctions, but retroactively redefined the reason as a "lack of judgment." Also rejected was SCAFR's finding that the University must provide Dr. Ferrer with the assistance necessary to keep his laboratory operating so that he might again be in a position to compete successfully for external funds.

In a recent letter (*Almanac* October 27, 1992) the Executive Committee of the University of Pennsylvania Chapter of the American Association of University Professors cite the University's failure to follow SCAFR's recommendations in Dr. Ferrer's case as constituting a "dangerous erosion of academic freedom" and that in dealing with the case, Dean Andrews violated University procedures.

It is not our purpose here to reopen investigation or pass judgment on Professors Whitlock and Ferrer. Rather, we wish to call attention to the inconsistencies in implementation of fundamental principles of academic freedom and responsibility at our University.

In Professor Hildebrand's chronology he raised the question as to whether the Whitlock case signals a need to improve established University procedures. On the basis of the manner in which both cases have been dealt with by the School and University Administrations we submit that the immediate need is to apply the existing procedures in an unbiased and consistent manner.

- William Chalupa, Professor of Nutrition
- William J. Donawick, Mark Whittier and Lila Griswold Allam, Professor of Surgery
- Loren H. Evans, Professor of Surgery
- Robert M. Kenney, Professor of Animal Reproduction
- Robert R. Marshak, Professor of Medicine
- Richard A. McFeely, Professor of Animal Reproduction
- David M. Nunamaker, Jacques Jenny, Professor of Orthopedic Surgery
- Charles Ramberg, Professor of Nutrition
- Charles F. Reid, Professor of Radiology

Du Bois' Career Span

I was pleased to see attention given to the history of W.E.B. Du Bois College House (*Almanac*, January 12), for it seems to suggest that at Penn our respect for the history of our own institutions converges with our respect for social and intellectual history in general. This is why I was particularly appalled to see W.E.B. Du Bois described as a "19th century leader." Dr. Du Bois was still flourishing in the 1960s. In the 20th century, he helped found the NAACP, supported Henry Wallace in the 1948 elections, contested U.S. anticommunist policy in the 1950s, wrote more than a dozen books and hundreds of articles. Apparently your writers saw that he was at Penn in 1896-97 and assumed that it was the zenith of his career.

— Alan Filreis, Associate Professor of English

Ed. Note: The article was not so much written as "assembled" from several sources, but the

error should have been caught. I apologize that it was not.—K.C.G.

Remembered Barriers

Watching *Eyes on the Prize* on a recent Sunday afternoon (January 17, 1993) on Channel 12 brought back a flood of boyhood memories, which I didn't think I had. Those memories may be of relevance in the wake of our celebration of Martin Luther King, Jr.

I was born in 1944 in Arkansas (a deep South state, except for the northwestern corner) but raised in Charlottesville, in central Virginia (a not-so-deep South state), the site of the University of Virginia and having a population of about 30,000 people. Anybody over about 45 and born and raised in such states will have had the same experience. All aspects of life were segregated. I entered elementary school in 1949, and the school was only for whites. I stayed there for seven grades and then went to high school (there was no middle school or junior high school or, for that matter, kindergarten, as there are now), and that high school was for whites only, too. I graduated from high school in 1961. There was an elementary school for blacks, though I didn't know its name or where it was. I did know the name of the black high school and where it was.

Everything in the documentary was as I remember it. There were separate water fountains for the two races, one labeled "whites" and the other labeled "colored" or "colored only" ("colored" is a kind of relic word meaning "Black," though you still hear some elderly people use it and it appears in NAACP). The bathrooms were also separate, both by sex, as they still are, and by race, with the same labels as the water fountains. At the movies, the blacks came in the side entrance and sat in the balcony. The buses, bus stations, trains, train stations, and restaurants must have been the same, though I never used or frequented them. Segregation ended sometime in the 60s; I'm not sure when, because I was either at college up North or in Vietnam for most of the decade. When I came back to Virginia in the late 60s or early 70s, segregation had gone; so had those labels.

I went up North twice when I was a boy: once in elementary school with a friend of mine with his parents, who were northerners, in the summer of 1954 to a place in Wisconsin to fish, and the other time to college in 1961. On the way to Wisconsin, we stopped in Chicago, where my friend's father had some friends. They berated him about the South. During my college days, I was in Boston for some reason. A girl left the room when she heard where I was from. My accent had already given me away, and I was making her quite nervous.

The reason I bring these memories before you is to show you that the prevailing attitude among decent white Americans then was that if they could just stamp this thing out in the South, where segregation was *de jure*, then everything would be O.K. Towards the end of his life, King realized that wiping out *de jure* segregation in the South was not enough, though it was a good start.

— Daniel R. Vining, Jr., Associate Professor of Regional Science

Dining Out for Life

This Thursday, February 4, over 130 Philadelphia area restaurants will participate in the third annual *Dining Out for Life*, an event in which participating restaurants donate one-third of their food proceeds to local AIDS service organizations. This year's beneficiaries are ActionAIDS, AIDS Coalition of Southern New Jersey, Delaware County AIDS Network and the Fund for Living of Montgomery County.

Participating restaurants in the University City area are: *American Diner, India Palace, Lemon Grass Thai, The Palladium, The Restaurant School*, and *Zocalo*. The Palladium and India Palace will also participate at lunch. For other participating restaurants: 981-3300.

Occupational Hazards of AIDS and Hepatitis B Revisited

The revised edition of the booklet *Occupational Exposure to the AIDS and Hepatitis B Viruses at the University of Pennsylvania and Medical Center* is being sent by campus mail to all faculty and staff. The booklet targets specific concerns of health care workers such as needlesticks and exposure to human blood, body fluids, and tissues. It also provides information for other members of the University community, including those whose jobs are not directly health-related but who could be exposed through their work in areas such as housekeeping, physical plant, security and others.

The updated booklet contains information about the recent Occupational Safety and Health Administration (OSHA) regulation "Occupational Exposure to Bloodborne Pathogens" which became effective in December 1991. This federal law mandates a program of worker protection to eliminate or minimize occupational exposure to hepatitis B virus, human immunodeficiency virus and other disease-producing organisms that are transmitted by human blood. Components of the law include: free Hepatitis B vaccination for all employees with potential occupational exposure to the virus; on-the-job training; and the development of an exposure control plan which describes practices and procedures to protect workers who come in contact with human blood and other potentially infectious materials.

Those who do not receive a booklet within the next few weeks, or who are interested in obtaining more information about training seminars, safe work practices or the availability of free Hepatitis B vaccination, may call the Office of Environmental Health and Safety at 898-4453.

People with Diabetes for Eye Study

A free, complete eye examination is being offered to people who volunteer for a research study at Scheie Eye Institute (Department of Ophthalmology, University of Pennsylvania School of Medicine). Volunteers must have been diagnosed with diabetes within four years; be between 15 and 35 years old; and have no major complications. Volunteers will be asked to come to Scheie at 51 North 39th Street, one time for a complete eye examination including a retinal evaluation, blood studies, and eye photography. There will be no charge for these services.

The purpose of the research is to determine whether changes occur in the retina of the eye before clinical signs of diabetic retinopathy. The findings from this study may lead to a new method for earlier detection of the onset of diabetic retinopathy. Those interested should call Joan Baine at 662-8038.

On the Penn AIDS/HIV Task Force

To the Penn Community:

This academic year, the AIDS/HIV Task Force has been active in addressing many issues relative to AIDS/HIV which currently do and subsequently will affect Penn's students, faculty and staff. The three committees of the Task Force: Education and Information, Policy, and Services have been engaged in information collection and analysis, development of awareness programs and publications, and enhancement of testing and counseling services. Many of you have received requests for support or information and the responses have been quick and thorough.

We have also received many requests for further information about the charge to the Task Force and its intended objectives. Therefore, a summary of the charges to the three committees of the Task Force are printed below. In addition, the full membership of the Task Force and committees is listed.

The Task Force invites all members of the Penn community to offer any thoughts, suggestions or concerns about AIDS/HIV as it relates to the University. Please contact me directly with anything you wish to share with the full Task Force or with any of the committees. A Task Force report will be issued at the end of this academic year which will delineate the work of the Task Force, recommendations for future activities and subsequent plans. Our thanks to all of you for your help in this essential effort.

— *For the AIDS/HIV Task Force:*
Larry Moneta,
Associate Vice Provost
for University Life,
Chair of the AIDS/HIV Task Force

Charges to the Committees of the AIDS/HIV Task Force

Education and Information: The Education Committee will review and make recommendations regarding all activities which seek to provide comprehensive and continuing educational programs regarding AIDS/HIV for all segments of campus life. Included in the charge to this committee is concern with the dissemination of accurate AIDS/HIV related information.

Policy: The Policy Committee of the AIDS/HIV Task Force will identify general areas calling for institutional policies regarding HIV/AIDS as it affects students, faculty and staff individually, and in relationship to each other and with the institution; review existing policies regarding these areas; and suggest changes in existing policies and major points to be included in policies which need to be developed.

Services: The charge to the Services Committee includes a focus on the definition and coordination of all services related to AIDS/HIV with particular concern for those services which are associated with the prevention, diagnosis and treatment of HIV.

Education and Information Committee:

Zoila Airall
Albert Angelo
Bette Begleiter
Brigitte Blanco
Tracy Breen
Jodi Bromberg
Bob Cardie
Andrea Casarow
Barbara Cassel
Mimi Collins
Kelly Culbert
Phyllis Dennis
Michelle Finkelstein
Gloria Gay
Ernie Green
Ken Grimm
Cheryl Groce
Joann Mitchell
Albert Moore

Tom Mottola
Karen Pollack
Joanne Rafferty
Ann Robling-Hayes
Leslie Trimble
Jennifer Trupkin
Al Vernacchio
Daren Wade
Kate Webster*

Policy Committee:

Michael Bazinet
Gary Clinton
Mimi Collins
Nick Constan
Jerry Dames
Kristin Davidson
Phyllis Dennis
Ellie DiLapi
Louise Dunn
Michele Grimm
Tomas Leal
Joann Mitchell
Gulbun O'Connor
Jack Reece
Brenda Ridley
Bob Schoenberger*
Annette Thomas-Weintraub
Wanda Whitted
Jo-Ann Zoll

Anthropology
Law School
Student Health Service
President's Office
College of General Studies
Nursing School
Greenfield Intercultural Ctr.
Penn Women's Center
Penn Women's Center
GSAC Chair
Residential Living
Affirmative Action
Ombudsman
History Department
Residential Living
Student Life Programs

Dental School
Staff Relations
Alcohol & Drug Education

Services Committee:

Brigitte Blanco
Keisha Dennard
Cheryl Groce
Violet Kron
Lorna Lynn
Rob Roy MacGregor
Allen Orsi
Michael Polgar
Marilyn Silberberg
Perri Stella
Susan Villari
Kate Webster
Evelyn Wiener*

Residential Living
C '93
Residential Living
Student Health Psychiatry
HUP
HUP, HIV Services
GAPSA Chair
GSAC Past Chair
Student Health Service
Student Health Service
Student Health Education
Student Health Education
Student Health Service

* Committee Chair

Note: FLASH stands for Facilitating Learning About Sexual Health

Employee's Local Copy			
Form W-2 Wage and Tax Statement 1992			
2 Employer's name, address, and ZIP code The Trustees of the University of Pennsylvania Philadelphia, Pa 19104-6284			
3 Employer's identification number		4 Employer's state I.D. number	
5 Employee's social security number		6 Deceased	
7 Allocated tips		8 Advance EIC payment	
9 Federal income tax withheld		10 Wages, tips, other compensation	
11 Social security wages		12 Social security taxes	
13 Social security tips		14 Medicare wages and tips	
15 Medicare tax withheld		16 Nonqualified plans	
17 Local income tax		22 Dependent care benefits	
23 Benefits included in Box 10		24 State income tax	
25 State wages, tips, etc.		26 Name of state	
27 Local wages, tips, etc.		28 Name of locality	

The W-2 Form for Calendar Year 1992

The University has recently mailed over 23,000 Calendar Year (CY) 1992 W-2 Forms to our employees' home addresses as they appear on the current Payroll File (Employee Data Base). Accordingly, it is now appropriate to publish an explanation of some of the amounts and other data that appear on your W-2 Form in order to assist you in preparing your Federal and State Income Tax Returns.

The W-2 form for CY 1992 should look familiar, since it has been laser printed for the third consecutive year and no changes were required to the form by the IRS. However, the form has changed dramatically, in that in prior years we used preprinted forms and simply printed the appropriate information on the form. This year, we printed the form as well as the information contained on it. Special recognition for this change goes to the staffs of UMIS and Payroll.

An explanation of the contents of the various boxes on the form is as follows:

A. Employee's Social Security number: This is the number that the Federal and State Governments use to identify you with the tax returns that you file, so please review it for accuracy. If the number is incorrect, then the University Payroll system is also inaccurate and you should contact the Payroll Office, immediately, before you file your returns.

B. Federal income tax withheld: This represents the amount of Federal Income tax which was withheld from your earnings during the year and paid to the Internal Revenue Service, on your behalf, by the University.

C. Wages, tips, other compensation: This represents the total amount of Federal taxable compensation paid or imputed to you during Calendar Year 1992 through the University Payroll System. This amount includes:

a. The value of your taxable graduate and/or professional tuition benefits, if you, your spouse and/or your dependent children have received such benefits;

b. The value of Group Life Insurance cover age for amounts greater than \$50,000. The premium payments for this excess coverage, if any, have been included as imputed income (see Excess Insurance Premium, below);

c. Certain other fringe benefits relating to imputed income are included here as well. If you have received any of these benefits, you will be or were contacted individually concerning their taxability.

Amounts excluded from this amount are:

d. Tax deferred annuity contributions (i.e., TIAA/CREF);

e. Health and Dental insurance premiums that have been "sheltered";

f. Amounts voluntarily contributed to a dependent care or medical reimbursement account.

D. Social Security tax withheld: This represents the total amount of Social Security (FICA/OASDI) tax which was withheld from your earnings during the year and paid to the Social Security Administration, on your behalf, by the University.

E. Social Security wages: This represents the total amount of compensation paid to you during calendar year 1992 which was subject to Social Security (FICA/OASDI) tax, including all of your tax deferred annuity contributions and excess life insurance premiums, if applicable, but excluding health and dental insurance premiums and any voluntary dependent care or medical reimbursement account contributions which you have "sheltered."

F. Medicare wages and tips: This represents the total amount of compensation paid to you during Calendar Year 1992 which was subject to Medicare tax, including all of your tax deferred annuity contributions and excess life insurance premiums, if applicable, but excluding health and dental insurance premiums and any voluntary dependent care or medical reimbursement account contributions which you have "sheltered."

G. Medicare tax withheld: This represents the total amount of Medicare tax which was withheld from your earnings during the year and paid to the Social Security Administration, on your behalf, by the University.

H. Excess insurance premium: The Internal Revenue Service requires that the premiums paid by an employer for group life insurance coverage in excess of \$50,000 be imputed as income to the employee. The amount which appears in Box 17 and labeled (C) is the value of the premiums paid for this excess insurance coverage. This amount is based on an Internal Revenue Service (IRS) table which identifies premiums for different age groups.

I. Tax deferred annuity contributions: This represents the total amount of contributions made by an employee to a retirement plan on a tax deferred basis. The amount is shown in Box 17 and labeled (E).

J. Dependent care benefits: This represents the total amount which you have voluntarily

"sheltered" for dependent care expenses, regardless of whether you have been reimbursed by the University for the expenses associated with this "shelter" as of December 31, 1992.

K. Benefits included in Box 10: If you have received certain fringe benefits, the value of such benefits is shown here, and is also included in Box 10, Wages, tips, other compensation. These benefits include the value of taxable graduate and/or professional tuition benefits and other benefits relating to imputed income. If you have received any of these benefits the University has recently advised you, individually and personally, concerning their taxability; please refer to those communications specifically.

L. State income tax: This represents the total amount of Pennsylvania State Income Tax withheld during Calendar Year 1992 and paid to the Commonwealth of Pennsylvania, on your behalf, by the University. If you do not live in Pennsylvania and if you submitted the "Employee Statement of Nonresidence in Pennsylvania" form to claim exemption from Pennsylvania State Income Tax, no amount will be reflected in this box.

M. State wages, tips, etc.: This represents the total amount of compensation paid to you during Calendar Year 1992 which was subject to Pennsylvania State Income Tax, including all of your deferred annuity contributions.

N. Local income tax: This represents the total amount of Philadelphia City Wage tax withheld from your earnings during Calendar Year 1992 and paid to the City of Philadelphia, on your behalf, by the University.

O. Local wages, tips, etc.: This represents the total amount of compensation paid to you during Calendar Year 1992 which was subject to Philadelphia City Wage Tax, including all of your deferred annuity contributions.

P. Other: This is the total amount of State Unemployment Tax (SUT) that was withheld from your earnings during Calendar Year 1992 and paid to the Commonwealth of Pennsylvania, on your behalf, by the University.

When you receive your W-2 Form, please review it immediately to ensure that your name is spelled correctly and that your Social Security number is correct. If you feel that any information on your W-2 is incorrect, review your calculations carefully and compare the information on the form with your final 1992 pay stub. If you have availed yourself of certain taxable benefits which are reported in Box 17 or Box 18 on the W-2, please review any additional information which was provided to you, under separate cover, concerning these benefits and their impact on your tax status. If you still believe that your W-2 is in error, please contact the W-2 Office at 573-3277 or write to James Curran, W-2 Office, Room P 244, Franklin Building Annex/6284.

You should have received, via the U.S. Postal Service, your Federal and State Income Tax Forms and related instructions for filing. Federal tax forms are available at the Internal Revenue Service, 6th & Arch Streets, Philadelphia, and most U.S. Post Offices and at certain banks. Pennsylvania Income Tax forms are available at the State Office Building, 1400 Spring Garden Street, Philadelphia, State Stores and may be obtained by writing to The Department of Revenue, Personal Income Tax Bureau, Harrisburg, Pennsylvania 17129.

— Alfred F. Beers, Comptroller

STOP: Franklin/PennLIN Change

To make it easier for dial-up users of Franklin/PennLIN to exit our database system, the Library has modified the STOP command.

- After accessing PennData through the Internet or from the campus network "annex" prompt, typing STOP from any Franklin/PennData screen will return you to your network prompt.

- After accessing PennLIN from the campus network "DIAL" prompt, typing STOP from any Franklin/PennData screen will drop your connection completely.

We will shortly modify our Quick Guides for redistribution.

— Patricia Renfro
Associate Director of Libraries

Computer Security Update

A recent incident at Penn highlights the importance of rigorous computer password security:

- A system administrator leaving office changed the "root" password on a UNIX workstation to something easily guessed, "to make things easier" for his successor

- Someone logged in as root, guessed this password, and created several new accounts

- These new accounts were used over 40 times from three remote Internet sites during a two-week period.

The departing administrator violated one of the basic rules of computing: Don't use a password that is easily guessed. Worse, this person was a system administrator who left unprotected the root (system manager) account.

All systems administrators and users are urged to check their systems and report anything unusual to David Millar, Information Security Officer, 898-2172, millar@a1.relay.

This would also be a good time to change your password if you haven't given much thought to its robustness—studies show that over 30% of passwords can be guessed using simple algorithms. The PennNet Authentication System (PAS) was instituted in response to such concerns; following the PAS guidelines (in PennInfo) would reduce the risk of someone's guessing your password.

For more about good security practice, let me recommend the following:

- *PennInfo: keyword search under "password"*
PennNet Passwords (includes sidebars)
Network ID and Password Rules (sidebar)
Hints for Choosing Memorable Passwords (sidebar)

PennNet Authentication Service—

Network Passwords

Eniac Passwords

- *PennInfo: keyword search under "security"*

Security—Guidelines

UMIS Security

Security—Is your information secure?

Security—Computer security book reviews

Security—and the law

Security—Backing up's not hard to do

Security—Tips from the ACM

How to Learn More about Info. Security

- *Good books:*

Denning, Peter J. (ed.), *Computers Under Attack: Intruders, Worms, and Viruses*. NY: ACM Press, 1990, (Compendium of articles, many focused on the November 1988 Internet worm incident, for which Cornell graduate student, Robert Morris, was convicted of violating the Federal Computer Fraud and Abuse Act of 1986, for "intentionally accessing a Federal interest computer without authorization.")

Garfinkel, Simson and Gene Spafford, *Practical UNIX Security*. Sebastopol, CA: O'Reilly & Associates, Inc., 1991. (Though oriented to UNIX, has many guidelines applicable to all systems.)

Stoll, Clifford, *The cuckoo's egg: inside the world of computer espionage*. NY: Doubleday, 1989. (Reads like a good detective novel.)

— Daniel Updegrave, Associate Vice Provost,
Information Systems and Computing

As College Hall renovations enter a new phase, a number of moves are in view:

Changing Locations for Key College Hall Offices

Office of the President: The complex of offices using the mailing address of 100 College Hall will diverge to two temporary locations, but *all retain the mailing address of 100 College Hall/6380*.

Moving to 121 College Hall by *February 12* are

President Sheldon Hackney

Linda Hyatt, Associate Director of the Office

Stephen Steinberg, Assistant to the President;

Staff: Jodi Sarkisian, Karen Wheeler, Alice Nelson, Anne McCollum, Catherine Wallis, Joan Bauer, and Janet Dwyer.

Already moved as of *February 1* to 133 S. 36th Street/3246 are

Nicholas D. Constan, Jr., Assistant to the President (to Suite 516);

Valarie Swain-Cade McCollum, Associate Vice President (Suite 501);

Staff: Patricia Ravenell, Bev Williams, and Earline Johnson.

Office of the Provost: While retaining the mailing address 102 College Hall/6303, the Provost and most of his immediate staff expect to move by *March 5* to 110 College Hall, where the Office of the University General Counsel is now located. (General Counsel Shelley Green and associates will move in mid-February; details will be announced next week.)

Already moved effective *February 1*: Manuel Doxer, Executive Director of Administrative Affairs, to 133 S. 36th Street, Suite 507; and staff members Harish Rastogi, Mai Freeman, and Nora Bugis.

School of Arts and Sciences: Both the Dean's Office and the Graduate Division have returned to their original locations in College Hall. The former to 116 CH/6377 and the latter to 16 CH/6378.

... and Other Moves

Office of the Secretary: The Secretary of the University and her staff, who have been at 4200 Pine Street, are moving this week to the 4th floor, 133 S. 36th Street. They include Barbara Stevens, Secretary of the University, to Room 427; Associate Secretaries: Constance Goodman to Room 422, Susan Golden Jacobson to Room 412, Duncan Van Dusen to Room 401;

Staff: Eileen Heron, Trudy Kuehner, Sarah McLaurin, Lucia Mettler, Allison Rose, Marianna Wakulowska.

Center for Community Partnerships: Also moving this week to 133 S. 36th Street, Suite 519, from 3440 Market Street are Ira Harkavy, Director of the Center and Assistant to the President; Glenn Bryan, Director of Community Relations; Amy Cohen of Programming for Assessing and Revitalizing the Social Sciences (PARSS); and staff members Joann Paul, John Mohan, and Cory Bowman.

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of January 25, 1993 and January 31, 1993. The University Police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on public safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Threats & Harassment—2

01/26/93 9:31 AM Lippincott Dorm

Unwanted calls received

01/27/93 3:09 PM 3424 Sansom St.

Person harassing employee/left area

38th to 41st/Market to Baltimore: Robberies (& attempts)—1, Simple Assaults—3, Threats & Harassment—4

01/26/93 4:30 PM 214 S. 40th St.

Patron vs. employee

01/28/93 7:31 PM 214 S. 40th St.

Shoving between patron and employee

01/29/93 1:55 AM High Rise North

Receptionist received unwanted calls

01/29/93 2:43 AM Locust Foot Bridge

Male struck with beer can

01/29/93 12:01 PM 3935 Walnut St.

Manager harassed by ex-employee

01/29/93 5:15 PM 232 S. 41st St.

Threatening calls received

01/31/93 1:22 AM 40th & Chestnut

Male robbed at gunpoint/leather jacket taken

01/31/93 10:02 PM High Rise North

Harassing phone calls received

41st to 43rd/Market to Baltimore: Robberies (& attempts)—1, Aggravated Assault—1

01/29/93 11:33 PM 43rd & Spruce

Complainant robbed at gunpoint

01/31/93 11:40 PM 4335 Spruce St.

Patron thrown out/injury to shoulder

30th to 34th/Market to University: Indecent exposure & lewdness—1

01/28/93 8:37 AM 33rd & Walnut

Male stopped after exposing self

Outside 30th - 43rd/Market to Baltimore: Aggravated assault—1

01/27/93 10:19 AM 45th/Larchwood

Student injured/taken to HUP

Crimes Against Property

34th to 38th/Market to Civic Center: Burglaries (& attempts)—2, Total Thefts (& attempts)—16, Thefts from Autos—3, Thefts of Bicycles & Parts—3, Criminal Mischief & Vandalism—1

01/25/93 5:52 PM Johnson Pavilion

Wallet taken from jacket pocket

01/26/93 12:31 PM Law School

Unattended bookbag taken

01/26/93 3:12 PM 3400 Block Walnut

Secured bike taken from rack

01/26/93 5:14 PM Law School

Unattended wallet taken

01/26/93 5:17 PM Johnson Pavilion

Unattended wallet taken

01/27/93 4:08 AM 200 Block 37th

Bike wheel taken from secured bike

01/27/93 9:42 AM Leidy Dorm

Toilets damaged on 3rd floor

01/27/93 5:50 PM Furness Bldg.

Credit card taken from coat pocket

01/28/93 6:46 AM 3700 Block Locust

Items removed from truck

01/28/93 11:43 AM Lot # 25

Articles removed from vehicle

01/28/93 2:51 PM Anat-Chem Wing

Articles removed from safe and room

01/28/93 4:45 PM 130 S. 34th St.

Merchandise taken from retail store

01/28/93 6:14 PM Richards Bldg.

Snack machine damaged

01/29/93 2:19 PM Hillel Foundation

Jacket taken from room

01/29/93 4:35 PM 3400 Block Sansom

Vehicle entered/items taken

01/30/93 12:08 PM Houston Hall

Items removed from room

continued next page

Memorial Services: Dr. Rainey, Ms. Santoro

What In The World?, a memorial tribute to Dr. Froelich Rainey, the University Museum's director from 1947-76, will be held Friday, February 12 at 6 p.m. in the Museum's Harrison Auditorium. Dr. Rainey died on October 11 at the age of 85 in England (see *Almanac* October 20). Colleagues have prepared a program of voices and photographic remembrances, including a classic episode from the Peabody Award-winning television series *What In the World?*, moderated by Fro Rainey, with guest appearances by Carlton Coon, Vincent Price and Jacques Lipschitz. The University Museum has also created a new fund, the Froelich Rainey Fund, "to follow Fro Rainey's pioneering spirit, and to keep his legacy alive by extending the walls of the Museum through new and emerging technologies."

A memorial service will be held for Linda Bowen Santoro, marketing and public relations coordinator of CGS, who died November 26 at the age of 45 (*Almanac* December 1). The service will be held Wednesday, February 17, at 5 p.m. in the Smith-Penniman Library, second floor, Bennett Hall. Memorial donations may be made to the Bread Upon the Waters Scholarship Fund, c/o CGS, 3400 Market Street, Suite 100/6224.

continued from previous page

01/30/93	5:57 PM	Gimbel Gym	Backpack taken from locker
01/30/93	7:21 PM	HUP	Secured bike taken from rack
01/30/93	8:54 PM	Delta Psi	Articles removed from residence
38th to 41st/Market to Baltimore: Burglaries (& attempts)—2, Total Thefts (& attempts)—13, Thefts of auto (& attempts)—2, Thefts from autos—4, Thefts of bicycles & parts—2, Forgery & Fraud—1, Criminal mischief & vandalism—3			
01/25/93	11:09 AM	Veterinary Hospital	Wallet taken from unsecured room
01/26/93	3:39 PM	Penn Police Hdq.	Check fraud
01/26/93	3:42 PM	3800 Block Spruce	Vehicle taken from location
01/27/93	4:25 AM	4021 Pine St.	Glass broken/nothing taken
01/27/93	4:42 PM	40th & Pine	Various clothes taken from vehicle
01/28/93	5:43 PM	3900 Block Locust	Secured bike taken from pole
01/28/93	5:53 PM	219 S. 41st St.	Juveniles attempted to take bike, fled
01/28/93	11:41 PM	39th & Sansom	Articles taken from vehicle
01/29/93	12:05 PM	Van Pelt House	Tennis racket taken over break
01/29/93	3:21 PM	Sigma Chi	Rear vent window broken/clothing taken
01/30/93	3:13 PM	200 Block 41st.	Secured bike taken from courtyard
01/30/93	5:01 PM	4009 Locust St.	Wallet taken
01/31/93	2:25 AM	3900 Block Walnut	3rd fl. Extinguisher discharged/no fire/sm.
01/31/93	10:26 AM	4000 Block Irving	Damage to vehicle tire
01/31/93	3:18 PM	Pi Lambda Phi	Vent auto window broken/item taken
01/31/93	3:24 PM	4000 Block Pine	Steering column damaged/rear window broken
01/31/93	3:29 PM	4040 Locust St.	Clothing taken/actor fled in stolen auto
01/31/93	3:55 PM	1925 House	Jacket taken from residence
01/31/93	6:25 PM	4039 Spruce St.	Front tire slashed to auto
41st to 43rd/Market to Baltimore: Burglaries (& attempts)—5, Total thefts (& attempts)—1, Auto thefts—1			
01/27/93	7:40 PM	113 S. 42nd	Window forced/items taken
01/28/93	5:43 PM	4224 Osage Ave.	Articles removed from residence
01/28/93	9:04 PM	4112 Spruce St.	Male attempted entry/fled area
01/29/93	6:39 PM	4112 Spruce St.	Items removed from residence
01/31/93	7:01 PM	117 S. 43rd St.	Male found in residence/arrest
01/31/93	9:38 PM	4100 Block Walnut	Car radio taken
30th to 34th/Market to University: Total thefts (& attempts)—16, Thefts from autos—8, Thefts of Bicycles & Parts—2, Criminal Mischief & Vandalism—1			
01/26/93	12:11 AM	Smith Walk	Secured bicycle taken from rack
01/26/93	8:34 AM	33rd & South	Wallet taken from purse while on bus
01/26/93	11:08 AM	Franklin Field	High pressure washer taken
01/26/93	5:44 PM	Lot # 5	Articles removed from vehicle
01/26/93	7:32 PM	Chemistry Bldg.	Unattended wallet taken
01/26/93	11:40 PM	Lot # 5	Articles removed from auto
01/27/93	8:25 AM	Hayden Hall	Unattended wallet taken/credit card used
01/27/93	2:07 PM	Rittenhouse Lab	Unattended wallet taken from library
01/27/93	4:07 PM	3000 Block Walnut	Vent window broken to vehicle/items taken
01/28/93	8:22 PM	Lot # 45	Articles taken from vehicle/arrest
01/29/93	10:16 PM	Moore School	Vending machine broken into/cash taken
01/30/93	11:18 AM	Lot # 1	Vehicle broken into/arrest per PPD
01/30/93	11:20 AM	Lot # 5	Vehicle broken into/arrest per PPD
01/30/93	10:26 PM	Ice Rink	Door lock damaged on auto
01/30/93	10:55 PM	Ice Rink	Vehicle entered and articles removed
01/31/93	1:51 PM	3300 Block Walnut	Purse removed from auto
01/31/93	2:30 PM	100 Block 34th	Secured bike taken from pole
Crimes Against Society			
34th to 38th/Market to Civic Center: Disorderly Conduct—1			
01/26/93	9:52 PM	3700 Block Locust	Male stopped after panhandling/arrest

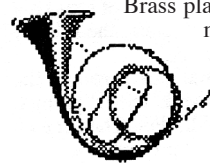
18th District Crimes Against Persons

1/11/93 to 1/24/93
Schuylkill River to 49th Street, Market Street to Woodland Avenue

Total: 21 Incidents, 7 Arrests

Date	Time	Location	Offense	Arrest
1/11/93	10:30 PM	4335 Spruce	Robbery	Yes
1/11/93	10:45 PM	4504 Walnut	Robbery	Yes
1/12/93	12:00 AM	4700 Chester	Robbery	No
1/12/93	4:16 PM	100 S. 48th	Robbery	No
1/12/93	6:22 PM	4401 Chestnut	Robbery	No
1/12/93	10:05 PM	3800 Sansom	Robbery	No
1/15/93	9:05 PM	1227 S. 46th	Aggravated Assault	Yes
1/16/93	1:00 AM	4000 Chestnut	Aggravated Assault	No
1/16/93	11:02 PM	3915 Walnut	Robbery	Yes
1/20/93	04:05 AM	4714 Chestnut	Robbery	No
1/20/93	8:03 PM	4600 Larchwood	Robbery	No
1/20/93	9:45 PM	4300 Chester	Robbery	No
1/20/93	11:00 PM	4800 Baltimore	Homicide	No
1/21/93	6:07 PM	4401 Chestnut	Robbery	No
1/21/93	8:40 PM	4700 Walnut	Robbery	No
1/22/93	2:20 PM	4600 Chestnut	Robbery	No
1/22/93	3:05 PM	4800 Spruce	Aggravated Assault	Yes
1/23/93	12:00 AM	4000 Spruce	Aggravated Assault	Yes
1/23/93	4:45 AM	1009 S. 49th	Aggravated Assault	Yes
1/23/93	10:45 PM	4900 Baltimore	Aggravated Assault	No
1/24/93	7:19 PM	405 S. 45th	Robbery	No

Participatory Brass



Brass players in the University community and their friends can participate in the Monday rehearsals of the Restoration Brass Ensemble, working side-by-side with professionals under Artistic Director Elin Frazier. The repertoire ranges widely—Baroque, Classical and Romantic. Rehearsals are at 7:30 p.m. each Monday (except March 8). During February they are in the CA Auditorium, 36th and Locust; in March and April at Irvine Auditorium, 34th and Spruce. For additional information call the Curtis Organ Restoration Society, 898-2848.

Update

FEBRUARY AT PENN

EXHIBIT

5 6SPACES; an activation of space and situation conceived and implemented by second year MFA candidates; reception 7 p.m.; Meyerson Hall Gallery. Call Ext. 8-8374 for more information. *Through February 12 (Fine Arts).*

FITNESS/LEARNING

Class of 1923 Ice Rink; one free admission with one paid admission to public skating with current Coupon Clipper coupon; 3130 Walnut; admission \$3/PennCard holders, \$4.50/public; skate rental \$1.50; call Ext. 8-1923 for hours.

TALKS

3 The Uses and Functions of Rural Literacy in a Nigerian Village; F. Niyi Akinnaso, anthropology, Temple; noon-1:30 p.m.; The National Center on Adult Literacy, 3910 Chestnut St.; BYO lunch; for info call Patrick Fitzsimonds at Ext. 8-2100 (Literacy Research Center).

8 Industrial Ecology and Environmental Management; Deanna J. Richards, National Academy of Engineering; 3-4:30 p.m.; Room 337, Towne Building (Engineering).

10 Molecular Biology of the Chromosomal Translocation in the Pediatric Cancer Rhabdomyosarcoma; Frederic Barr, pathology/laboratory science; 4 p.m.; Grossman Auditorium, Wistar (Wistar).

Deadlines: The deadline for the March at Penn pullout calendar is Tuesday, February 9. The deadline for the weekly updates is a week before the week of publication.



Almanac

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E-Mail ALMANAC@A1.QUAKER

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