Almanac

Tuesday, December 8, 1992

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Volume 39 Number 15

SENATE-

From the Senate Office

Under the Faculty Senate Rules formal notification may be accomplished by publication in Almanac in lieu of direct mail. The following is published under that rule:

To: **Members of the Standing Faculty** From: David K. Hildebrand, Chair

Nominations for Offices Requested

Pursuant to Section 11(b)(i) and (ii) of the Rules of the Faculty Senate you are invited to suggest candidates for the posts and terms stated below, with supporting letters if desired. Candidates' names should be submitted promptly to the Chair of the Faculty Senate, 15 College Hall/6303, who will transmit replies to the Nominating Committee.

The following posts are to be filled for 1993-94:

Chair-elect of the Senate (1-yr. term) (Incumbent: Gerald J. Porter) Secretary-elect of the Senate (1-yr. term) (Incumbent: Dawn A. Bonnell)

Four at-large Members of the Senate Executive Committee (3-yr. term)

(Incumbents: John L. Bassani Helen C. Davies Sol H. Goodgal

Morris Mendelson)

Two Assistant Professor Members of the Senate Executive

Committee (2-yr. term) (Incumbents: David Boyd Val Breazu-Tannen)

Three Members of the Senate Committee on Academic Freedom and

Responsibility (3-yr. term)

(Incumbents: Howard Arnold

Robert M. Schwartzman

Liliane Weissberg)

Three Members of the Senate Committee on Conduct (2-yr. term)

(Incumbents: Madeleine Joullié Howard Lesnick Gino Segre)

Two Members of the Senate Committee on the Economic Status of the Faculty (3-vr. term)

(Incumbents: Leonard J. Bellow Henry Teune)

Nominating Committee Elected

The Senate Executive Committee's slate of nominees for the Senate Nominating Committee was circulated to the Senate Membership on November 10, 1992. No additional nominations by petition have been received within the prescribed time. Therefore, pursuant to the Senate Rules, the Executive Committee's slate is declared elected. Those elected are:

June Axinn (professor, social work) Peter Conn (professor, English), chair John de Cani (professor, statistics) Robert Engs (professor, history) Marilyn E. Hess (professor, pharmacology)

Nancy Hornberger (associate profesor, education)

Anne M. Hubbard (assistant professor, radiology/CHOP)

Madeleine Joullié (professor, chemistry)

Curtis R. Reitz (professor, law)

Nominating PENN-VIPs: by January 31

On February 25, 1993, the University will honor alumni, faculty, staff and students who help enhance the quality of life for those who live and work in West Philadelphia by participating as volunteers with Penn VIPS, Alumni Volunteer Activities, Student Volunteer Activities, or with other organizations that focus on making improvements in West Philadelphia. Nominations can be made through January 31, 1993, using a form available from the Office of the Executive Vice President, Ext. 8-2020.

A-1/A-3 Staff Briefings: December 10, 11

On Benefits Costs, Total Compensation, Retiree Medical Benfits, and FAS 106

Two lunchtime briefings are set this week for A-1 and A-3 staff members to bring staff up-to-date on the rising cost of benefits, its potential effect on total compensation and FAS 106, the new financial accounting standard regarding retiree medical benefits which will have a significant impact on the FY 1994 budget.

Staff can attend a session December 10 or December 11, at 12:30-1:30 p.m., in Annenberg School Auditorium.

"This is an important subject for all staff," Human Resources Vice President William Holland said. "I urge supervisors both to inform themselves on this topic, and to make appropriate arrangements to ensure that interested personnel are able to attend one of

Members of an ad hoc faculty/administrative team, the FAS 106 Work Group, have been making presentations throughout the campus for several weeks, appearing at individual schools and before organizations. In this issue of *Almanac*, the Work Group introduces the first of two written discussions on Penn benefits costs and the impact of FAS 106. The second will appear December 15.

Vi-Spy Alert: False Alarm in Version 9.4

A non-destructive problem with a version released at the beginning of the fall semester of the supported DOS-based antiviral software, Vi-Spy, version 9.4, has been discovered. This problem applies *only* to version 9.4 and not to earlier or later releases. On or after November 19, 1992, Vi-Spy 9.4 began issuing false alarms of an unknown file infecting virus. This is a false alarm and is being triggered by a malfunction with a feature of Vi-Spy 9.4 which notifies users that the copy of Vi-Spy they are using is out of date. When the resident portion (RVS) of Vi-Spy 9.4 loads, it reports that

"RVS signatures may be out of date!!"

"Contact RG Software for information on updating signature database".

The program then proceeds to falsely state that a virus is present in the program that you are trying to run, and reports that "the program has been disabled by RVS" and it issues a warning "that FILENAME is infected with <string of characters> virus and FILENAME is being disabled." What has happened is that the application you are trying to use has been renamed to FILE-NAME.VIR where FILENAME is the name of the file that starts the application. The renamed file can no longer be run even if it manually renamed back to the correct executable name.

Please contact the Computing Resource Center at Ext. 8-9085 (pressing "1" at the main menu in VoiceMail) or via E-mail at ČRC@A1.RELAY.UPENN.EDU and we will assist you in returning your system to its original state. Please note that the files that have been disabled by Vi-Spy are not damaged and can be made executable again.

SENATE-

From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. We would be pleased to hear suggestions from members of the Faculty Senate. Please communicate your comments to Senate Chair David K. Hildebrand or Executive Assistant to the Faculty Senate Chair Carolyn Burdon, 15 College Hall/6303, Ext. 8-6943.

Actions Taken by the Senate Executive Committee Wednesday, December 2, 1992

- **1. Capital Council.** The Senate Chair reported that the administration has accepted the Senate leadership's proposal to add the Past Chair of the Faculty Senate to the membership of the Capital Council. (The Past Senate Chair also serves on the Academic Planning and Budget Committee.)
- **2. Administrative Costs.** The chair noted with approval the formation of an oversight group consisting of faculty members, deans, and administrators to monitor administrative costs.
- **3. Academic Planning and Budget Committee.** Among the topics discussed at the last meeting were uncapping of mandatory retirement age, the long-term undergraduate residential plan from the vice provost for university life, the University budget and salaries.
- **4. Federal Accounting Standard 106 and retirement health benefits.** The provost and representatives from human resources described the requirements of FAS 106 and alternative retiree medical plan variables. The University is required to fund the retirement benefits for current and present retirees. It cannot afford to pay a lump sum of \$96 million and will amortize it over 20 years at a cost of \$5 million per year. The provost explained that rapid growth of benefits costs is a major issue, the accounting part of this rule must be addressed by June 30, 1993, and there will be changes made in benefits to reduce the cost to the University. Discussions with SEC and the school faculties will continue through *Almanac* with a preliminary proposal in the December 8 issue, proposed changes in the December 15 issue, with January 15 as the deadline for comment. The provost will discuss this again with SEC at its January 13 meeting and the administration will reach a decision by the beginning of February.

SEC members expressed concern that increased costs to retirees would be significant, that the early retirement option would be eliminated, and that the University would be only morally responsible for benefits coverage and would not place a legal guarantee on providing benefits.

- 5. Senate Nominating Committee Chair. Peter Conn (English) was selected (see page 1).
- **6. Long-range Residential Plan.** Vice Provost for University Life Kim Morrisson stated that the plan, a vision rather than an implementation, was based on two assumptions: (i) That it would be better for the University to have more undergraduate students on campus than the present 55%, and (ii) that the best experience for students is a living-learning arrangement. She pointed out that this is an undergraduate plan but that discussions are beginning on a graduate student plan. Faculty input is needed regarding philosophy and educational policy at this point. It was noted that a plan would be needed to attract faculty and staff to buy homes in the nearby neighborhood if a significant number of students moved back to campus. A SEC member asked what the students want and another was concerned about how to insure the faculty at large buy in and insure the plan's success. There was strong support for the plan, in particular the virtual college house infrastructure, without buildings, accomplished by a revised dining plan to draw students together around meals.

COUNCIL-

The following motion of the Steering Committee is on the agenda of the December 9 meeting of the University Council. It replaces the motions published November 17, 1992.

Revised Motion on Open Expression Guidelines

University Council urges that the enforcement portion of the Guidelines on Open Expression be modified as follows:

- 1. In the event that any persons are deemed by an Open Expression monitor, in consultation with available members of the Committee on Open Expression, to have violated the Guidelines, and such persons refuse to show University or other identification, the monitor shall inquire of other individuals present as to the identity of the claimed violators. Identification by two other individuals shall suffice to establish identity.
- 2. Should it not be possible to establish identity in this way, a monitor may direct that photographs be taken of participants in the claimed violation. It is preferred that a member of the Committee on Open Expression take any photographs; if no such person is able or willing to do so, another member of the University community may be requested to do so. As soon as safely practicable, all photographs shall be turned over to the monitor.
- 3. Any photographs taken shall be used solely for the purpose of identification of claimed violators of the Guidelines. Once this purpose is fulfilled, the photographs shall be destroyed.
- 4. After each incident at which photographs are taken, the Committee on Open Expression shall report on the incident to University Council, via the chair of the Steering Committee, as to what happened at the incident and the disposition of any photographs taken under the provisions of part 2.

Speaking Out

Success of a Petition

Earlier this year, in a letter in *Almanac* [March 17, 1992], I described hearings to be carried out by the administration appointed by the University of Pittsburg (Pitt), concerning the alleged misconduct of Dr. Herbert Needleman, an alumnus and former faculty member at the University of Pennsylvania. The letter included a petition that called for the hearing at Pitt to be held in the open and not to be conducted in camera.

As a result of nearly 400 signatures collected at Penn and at other US and foreign institutions, and overwhelming support from the Pitt Faculty Assembly, Faculty Council and Faculty Senate, it was decided to hold hearings that were open to the press and the public.

On May 10, 1992, the Hearing Board's unanimous report stated: "(We) do not find that Dr. Needleman has engaged in scientific misconduct." It was stated that the data file he shared with them "accurately reflects the data actually collected between 1975 and 1978". They further stated "The Board is also confident that these data reveal a harmful effect of lead among 270 children with a variety of analytical approaches".

Hopefully this issue is closed and Dr. Needleman can now resume his important research activities.

— Irving Shapiro, Professor of Biochemistry/Dent

What Penn's Way Isn't

Only a few weeks are left in the Penn's Way Campaign—really only two weeks until classes end and people begin to focus on the Holiday Season.

Please redouble your efforts! At right is a table showing that we have achieved just over half of the goal so far. But Penn's Way is not really about tables, charts, and targets. It is about people who need our help. We are very fortunate to be well fed and to have warm homes. So many people do not. Please help us all to help them.

Your efforts will truly make a difference. You can make the holiday season a time of hope for those who need it most. Help by your own giving and by inspiring your colleagues to respond to Penn's Way. We will all be better for it.

With many thanks to you all,

— Grea Farrington, Co

— Greg Farrington, Chair, Penn's Way 1993

Speaking Out welcomes reader contributions: short timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated.—Ed.

OF RECORD

The following policy has been issued by the Department of Residential Living, to take effect in the Spring term, 1993.

Housing Eligibility for Individual Graduate Students

The Department of Residential Living at the University of Pennsylvania offers housing in the Graduate Towers, Mayer Hall, and Low Rise North third and fourth floors to individual graduate students. Students desiring to reside in these buildings with others must designate the persons and must sign Occupancy Agreements accepting total financial responsibility for the residential unit for the entire occupancy period.

Graduate student residents of Graduate Towers, Mayer Hall, and Low Rise North third and fourth floors may share their living space with others, provided that the total number of occupants does not exceed the designated capacity of the assigned space. Anyone living in the facilities for two weeks or more must be registered with the Department of Residential Living and any resident 18 years or older must sign an Occupancy Agreement. Student residents will assume responsibility for all persons living in the residential unit and will ensure that they follow all terms and conditions of the student's Occupancy Agreement including Residential Living policies.

The University may take disciplinary action against the student resident and/or terminate the student resident's Occupancy Agreement for a failure by any person occupying the residential unit to comply with the relevant Occupancy Agreements.

Because Mayer Hall offers facilities and programs for children, graduate students with children will be given preference for assignment to this residence.

Will the Goal be Met? Penn's Way



Following are the center-by center figures for the 1993 Penn's Way campus charitable campaign as of December 4, 1992: a total of \$221,096 toward a goal of \$425,000 and with only three weeks to go (or two: see Dr. Farrington's letter in Speaking Out, page 2). In this week's Penn's Way Prize Drawings, Dr. Derk Bodde, professor emeritus of Chinese studies, won a tie tac and Judith McKeon, chief horticulturist of the Morris Arboretum, won a Schaefer pen.

Unit	Coordinator	Number Solicited	Number Participated	Total \$ Pledged	Unit \$ Goal	% of Unit Participating	% of Goal
Annenberg Center	Stephen Goff	29	6	\$768	\$1,800	21%	43%
Annenberg School	Pam Robinson	36	13	\$2,715	\$4,800	36%	57%
Arts & Sciences	Mary Cartier	985	137	\$24,201	\$47,000	14%	51%
Athletics	Debra Newman	100	8	\$545	\$2,500	8%	22%
Business Services	Dana Brooks	186	147	\$8,456	\$10,600	79%	80%
Dental Medicine	Norton Taichman	369	57	\$3,145	\$10,100	15%	31%
Development and							
University Relations	Janice McGrath	216	106	\$10,679	\$16,100	49%	66%
Engineering	Ave Zamichieli	226	36	\$6,146	\$19,200	16%	32%
Executive VP's Office	John Kehoe	27	21	\$2,493	\$3,500	78%	71%
Grad School of Fine Arts	Mati Rosenstein	87	19	\$2,744	\$4,100	22%	67%
Grad School of Education	Karen Hamilton	134	18	\$1,174	\$5,500	13%	21%
Hospitality Services	Dennis Deegan	198	54	\$2,753	\$4,000	27%	69%
Human Resources	Fina Maniaci	78	46	\$4,266	\$5,700	59%	75%
InfoSystems & Computer	Thomas Fry	145	32	\$3,474	\$8,500	22%	41%
Law School	Rae DiBlasi	107	13	\$11,831	\$14,000	12%	85%
Library	Edna Dominguez	253	61	\$5,884	\$8,600	24%	68%
Medicine	D. Van Dusen	2233	186	\$57,366	\$109,500	8%	52%
Morris Arboretum	Lorraine McNair	28	16	\$1,684	\$3,100	57%	54%
Museum	Rebecca Buck	100	31	\$3,798	\$5,400	31%	70%
Nursing	Jane Barnsteiner	143	42	\$4,703	\$6,900	29%	68%
President	Janet Dwyer	103	31	\$4,805	\$11,700	30%	41%
Provost	Manuel Doxer	211	138	\$7,671	\$19,000	65%	40%
Public Safety	J. Wojciechowski	103	47	\$1,786	\$3,800	46%	47%
Social Work	Rosemary Klumpp	. 30	14	\$2,711	\$5,400	47%	50%
Veterinary Medicine	Chrisann Sorgento & Richard McFe		93	\$9,614	\$30,600	17%	31%
VP Facilities	Virginia Scherfel	734	93	\$3,520	\$8.300	13%	42%
VP Finance	Theresa Scott	258	112	\$9,814	\$16,100	43%	61%
VPUL	Eleni Zatz			ΨΦ,Φ	Ψ.ο,.οο	.070	0.70
VIOL	& Gail Glicksma	n 294	110	\$6,467	\$16,100	37%	40%
Wharton	Frances Rhoades	572	110	\$15,883	\$37,000	19%	43%
Wistar	Mary Hoffman						
Emeritus Professors							
	Totals	8522	1797	\$221,096	\$425,000	21%	52%

Penn's Energy at Work for Others



To the University Community

As you are aware, finals are upon us once again. This is traditionally a time when violations of the University's Code of Academic Integrity occur. I have become aware that many members of the University community are not familiar with what constitutes academic dishonesty and/or what they may do about it if they believe or have proof a violation of the Code has occurred. The following statement about the Code and the procedures is offered for the benefit of faculty and students alike. — C.C.S.

The Code of Academic Integrity: What do the changes mean for you?

by Catherine C. Schifter

On July 1, 1992, the newly revised Code of Academic Integrity quietly went into effect. It starts out, "Since the most fundamental value of any academic community is intellectual honesty, all academic communities rely upon the integrity of each and every member. Faculty and students alike, then, are responsible not only for adhering to the highest standards of truth and honesty but also for upholding the principles and spirit of the ... Code." (University Policy and Procedures, 1992-1994, p. 14) The preface clearly states the intent of academic integrity and posits the responsibility for upholding these standards lies with both faculty and students alike.

Examples of academic dishonesty are:

- cheating by using unauthorized aids or preventing another from using those authorized (you know, like, checking out all the copies of a required reading from the library so no one else can read them);
- plagiarizing by using information (ideas, data, language) of someone else without giving proper credit (this one includes using pirated software);
 - fabricating information in a report or assignment;
- multiple submission of a piece of work for credit for more than one course or requirement;
- misrepresenting academic records or tampering with any part of one's own record or transcript before or after enrolling at Penn (this includes indicating you are a student in a program before enrolling or a graduate before graduating); and
- facilitating academic dishonesty of another (like, taking an exam or writing a paper for someone).

What are your rights and responsibilities as members of the Penn community if you suspect or are aware of academic dishonesty in any form?

If you are a student and you suspect academic dishonesty, you may file a complaint with the Judicial Inquiry Officer (JIO). If the complaint involves a specific course, the JIO will notify the instructor of that course. The JIO will investigate the complaint using whatever means needed, decide if there is reasonable cause to believe an offense has been committed, and attempt to settle the dispute informally. All parties are entitled to an advisor during this process to help the student understand the process and her/his rights and responsibilities. In light of evidence uncovered, other charges and/or other respondents may be added, or the original charges may be dropped. (At any time after the filing of a complaint, the JIO, with the approval of the Judicial Administrator, may place a "judicial hold" on the respondent's academic records for the purpose of preserving the status quo pending outcomes of further proceedings.) If a settlement cannot be reached, the case will go to an Honor Board hearing, to be discussed later in this article.

If you are an instructor and you suspect a student of such a violation, you should first informally discuss this with the student privately. If this discussion does not lead to a satisfactory solution, there are two other options available to you:

First, you have the option to assign whatever grade seems appropriate for the work or course, up to and including a grade of "F." You must notify the student and the JIO in writing of this action and why within thirty days of discovering the violation or no later than ten days past the due date for grades in the course. If the student does not agree with this action, s/he may appeal to the Honor Board or discuss a settlement with the JIO. Notification to the JIO will result in the student having a Judicial Record.

A second option for you as the instructor is to give an incomplete or no grade and refer the situation directly to the JIO to settle. Again, the student must be notified in writing of such an action within thirty days of discovering the violation and no later than ten days past the due date for grades in the course. The JIO will investigate the complaint, decide if there is reasonable cause to believe an offense has been committed, and attempt to achieve an informal settlement agreement. The student is entitled to have an advisor during this process to help the student understand the process and his/her responsibilities. If an informal settlement does not occur, the case will go before an Honor Board.

At any point in the process, if both parties agree, the situation may be referred to the Ombudsman's office for mediation and reconciliation to their

mutual satisfaction. If this occurs, the Ombudsman's office shall notify the JIO of the results so records may be kept for reporting purposes.

If you are student and you are accused of violating the Code of Academic Integrity you have three options according to the Code.

First, you may accept the instructor's grading decision and no further action is needed.

Second, if you do not accept the instructor's grade, you may file a petition with the JIO asking for judicial proceedings. The petition must be filed within thirty days of your receipt of the grade notification. The case then goes to the Honor Board for review and all sanctions authorized by the Code are available when a violation is determined. Decisions of the Honor Board are transmitted to the Dean of your school.

The third option is to make an informal settlement with the JIO who shall consult the instructor prior to finalizing any agreements. All sanctions authorized by the Code are available in informal settlements. If informal negotiations fail at this point, the case will go before an Honor Board.

The hope in all cases is for an informal settlement either between the instructor and the student, or the JIO and the student. If, however, a mutually acceptable agreement cannot be attained, the case will be referred to an Honor Board for settlement. At the Hearing Board, the respondent may have an advisor, who may only advise the respondent and not address or question the witnesses, JA or the JIO, unless special permission is given by the JA. The JA presides over all hearings but is not a member of the panel. The JIO presents the relevant evidence on behalf of the instructor, with appropriate witnesses, including the instructor of the course. The JIO, the complainant and the respondent may question witnesses. Only the Honor Board shall consider the evidence presented and determine guilt or innocence, and all decisions require a majority vote of the Board. If academic dishonesty is confirmed, the Honor Board "shall impose or recommend to the Dean of the student's school an appropriate sanction." (University Policy and Procedures, 1992-1994, p. 18) Sanctions will be imposed or recommended with full knowledge of the respondent's previous violations of the Code and the sanctions, if any, imposed or recommended in those complaints, and with knowledge of patterns of sanctions imposed in any prior similar cases settled or decided in the past three years. In all cases where academic dishonesty is determined, the Dean of the student's school will be notified and the record of the case will be made available to him/her.

Of course there is an appeal process. An appeal can be made by the JIO, complainant, or respondent with the Executive Committee or equivalent of the student's school, in writing, with a copy to the other parties and the JA, within fourteen days of the Board's or Dean's decision. The Executive Committee shall review the appeal within ten days of receipt and may hear witnesses, but shall make a decision within thirty days of receipt of the appeal notice. The Executive Committee may uphold the original decision or over turn that decision, but may not increase the original sanctions.

It is important to know that all records are confidential, in accordance with the University's Policy on Confidentiality of Student Records. All members of the University community will respect the confidentiality of judicial proceedings; failure to do so is a violation of the University's General Code of Conduct.

The maintenance of the principles of academic integrity is extremely important and cannot be taken lightly. A great deal of effort and commitment will be needed on the part of all members of the University community to insure that violations will not be tolerated on this campus or go unattended.

Those of us who are directly involved with administration of University policies and procedures are dedicated to assisting you with this responsibility. We understand both the importance and the difficulty in maintaining academic integrity and with confronting academic dishonesty. We are here to assist you in any way necessary. If you have any questions about any part of the process, please contact either me or Ms. Robin Read at Ext. 8-5651.

Dr. Schifter is the University's Interim Judicial Inquiry Officer.



Almanac's traditional shopping guide is based on lunch-hour visits to Penn outlets and neighboring stores, with a special section on intangible gifts.

Book Store & Environs

The stores concentrated around the Penn Book Store offer a plethora of holiday gift ideas.

The Book Store has potential gifts for those of all ages. Children will have fun and learn as well with the Geode Kit, which lets kids learn about nature's geological wonders. It sells for \$10.95. Something for the whole family is the Showbox Photoviewer at \$19.99. The viewer lets you preserve, as well as showcase, your photos. By pulling the lever, you can cycle through all of your photographs while keeping them in the protective case. For that person on your list who likes to mix work and play, how about a Macintosh Quadra 950 computer? The Computer Connection stocks them at only \$6022 each. And the Book Store's University Shop has endless variations on the Penn sportswear theme, with crew team-style windbreakers, trendy leather and wool baseball caps, baseball shirts and, of course, dozens of sweatshirt styles. The Bookstore is having a sale December 10-12.

Encore Books next door has similar offerings to the Book Store, with one or two exceptions. The Quick and Easy Origami Christmas is an interesting kit that teaches you how to construct a number of origami objects with Christmas themes. It sells for \$14.36. The Far Side Day Calendar is a gift that will entertain throughout the year for only \$7.96. As for learning, how about Life's Little Instruction Book, which has 511 suggestions about living, for only \$4.76? Finally, a book bag might be nice to help carry some of the gifts home. They range from \$24 to \$35.

The holidays are often a time of travel with loved ones. *University City Travel* in the 38th and Walnut wraparound shopping area (and on the South side of Spruce in the Stouffer complex, *Thomas Cook*

Travel) can send you to hundreds of destinations. If that's a little out of your price range, the *Penn Book* Center next door has Fodor's Guide to Australia for \$18. In keeping with our travel motif, University Jewelers sells a small desk clock that can tell you what time it is anywhere in the world for only \$60.40. If none of these gifts seems to fit the needs of that special person on your gift list, how about running back over to the Penn Book Store for —a Christmas tree? Not just any tree, but one called The Money Tree. It comes in a number of different "sizes," from \$1 to \$10 size. The tree itself costs \$4.99, but the green is, as always, -B.K.

Alumni Center

The Penn Shop at the Sweeten Alumni Center (3533 Locust Walk) stocks quality Penn paraphernalia for those who want to show school spirit in their gift-giving, as well as a touch of class. Available on-site are assorted gifts like six-foot doeskin flannel Penn mufflers in navy and red (\$30) and American Heritage dictionaries sponsored by the Association of Alumnae featuring the University arms in gold on a dark navy cover (\$25).

The Sweeten Center also has samples of items available for holiday delivery. Imagine the alum signing for a package and discovering a Richard Rummel hand-painted lithograph of the Penn campus circa 1910 (a mere \$295, not too much to ask for your own piece of history—and over 150 of them have sold so far!) or a University of Pennsylvania World Globe with stand (also \$295). Traditional cherry diploma frames and larger "classic style" frames, which include an 8x10 Penn photograph or art, go for \$80 and \$115 respectively.

Merchandise bought through the Penn Shop helps to underwrite the costs of General Alumni Society special events like Homecoming and Alumni Weekend, and also supports the *Pennsylvania Gazette*.

Everyone loves to get flowers, right? Why not surprise that special someone with "guaranteed-to-bloom" bulbs? The selection is terrific with the spectacular amaryllis in stunning scarlet, white, or pink in a white Delft bowl (\$15), three miniature red amaryllis in a white Delft bowl (\$18), four paperwhites in a white Delft bowl (\$15), nine purple crocuses in a blue Delft bowl (\$12), 5 tete-a-tete narcissi in a wicker basket (\$18) and a 22-inch holiday wreath (\$30).

Holiday orders must be placed by December 20. Shipping and applicable sales taxes are additional.

To order or for more information, please call Ext. 8-6811 or 8-7811 between 10 a.m. and 4 p.m., or stop by the Sweeten Center.

-M.L.C. and L.S.

Houston Hall Mall

One of the best one-stop shopping spots is right at the center of campus. The lower level of *Houston Hall* has a plenitude of shops with enticing holiday gifts to fit just about everyone's needs.

Cards & Gifts has an array of multilingual cards for those people who have international friends or family or for people who just want to show off what they learned in their language courses this semester. There is also a multitude of Hanukkah cards and gifts available. Boxes of candy, gift wrap, and an assortment of stuffed animals can also be found. There are parachuting reindeer (\$28), Santa's Troll Kid's Elves (\$20.19), and a stuffed musical Santa (\$40). One particularly interesting gift was the Star Trek ornament (\$20) which has Spock's holiday greetings to all.

To stock up on poinsettias, small Christmas trees, fruit baskets or, everyone's favorite, mistletoe,

Corrections/Additions to Holiday Hours

Penn Book Store will observe the following holidays hours: Closed Friday and Saturday, December 25-26; Monday through Thursday, December 28-31, 10a.m.-5p.m.; closed Friday and Saturday, January 1-2; open Sunday, January 3, 11 a.m.-4 p.m....Houston Hall closes at 5:30 p.m., Wednesday, December 23 with the mall closing at 7 p.m.; is closed through January 3; open January 4 through January 8, 7:30 a.m. - 5 p.m., with the mall open until 7 p.m.; closed January 9; open 9 a.m. Sunday.



Roses is the place to go. Who can resist the sight and smell of fresh flowers? Another bonus to shopping at Roses is that it offers local and worldwide delivery.

Go to Movie Ticket Video for over 50 films for under \$20 each, a must buy for the movie enthusiast this holiday season. Then stop by Penn Kandy to pick up candy, fruits and mixed nuts to eat while watching movies.

Discovery Discs has an array of compact discs for every musical appetite along with discounted prices for members of its Disc Club. And don't forget to take advantage of the listening bar to give the album a test run before you buy it for someone.

The News Shop has heavy duty mailing supplies and travel mugs, for the long-distance holiday traveler and the Post Office offers the usual mail service along with Federal Express for those last-minute

Shops at Penn

If you've ever eaten at the Food Court, you are already near the stores called the *Shops at Penn*. While primarily featuring average, mall-type choices for holiday gifts, a few atypical gift-giving alternatives may be found.

Smiles Clothes, an easily-overlooked store due to its minute size, has the most dazzling earrings selection on campus—every wall is lined with handcrafted ones. often with rich minerals or inlays, ranging from \$8-\$50. Smiles also stocks moderately priced glassware, art deco picture frames and interesting trinkets, mainly for women. Right now it's 30% off for leather handbags, and a small but posh selection of unisex backpacks (one in suede was \$51).

The Lodge offers standard clothing at a moderate price. The sweaters stocked at the Lodge are all currently on sale for 20% off the usual prices of \$40-\$60. The Lodge also sells coats, jeans, book bags and accessories. The most interesting gifts there have to be the ties. The ties are only \$10 and come in a very wide range of styles.

University of Cards has the widest range of creative gifts. In accord with its name, a wide variety of cards and postcards can be found including Sierra Club holiday cards. A portion of the proceeds from the Sierra Club cards go to support environmental preservation. One

design features a timberwolf in snow (15 cards, \$10). University of Cards also stocks such useful items as gift wrap and stamps. The store has a large selection of moderately priced glassware, T-shirts and other odds and ends. For the sweet tooth, jelly beans, chocolates and other candies are sold with prices ranging from \$2-\$8 per pound.

A diversity of outlets are at the Shops at Penn, such as Foot Locker, Sam Goody, The Gap, Quantum Books and the Camera *Shop*. Although these chain stores can be found at any local mall, their presence on campus makes them an easy stop at lunch or right after work. Most of the Shops at Penn are open until 6 p.m.

Sansom Street

Shopping for all your gifts at once is usually a hard thing to do. However, if you're on Sansom Street, there's a good chance that you could get a good chunk of it

The Black Cat, which is still expanding, seems to have something for everyone, if you're willing to spend a bit of money. For children, you'll find stuffed animals, or for much vounger children, there are Storkenworks, unique, brightly colored baby shoes for children 4-24 months. For that very special child, try a mirror encased in a silver cabinet—for just \$155. For someone who is partial to American-made, try a jigsaw puzzle of the United States or throw rugs made in Santa Fe at about \$30. For the art connoissieur, there are socks featuring Picasso, The Mona Lisa and Botticelli's Venus. You'll also find the Black Cat full of ceramic plates, silverware, unusually painted picture frames and basically something for every room of the house, as the layout of the store suggests. For the person who has everything, an inflatable mummy. For the dog-lover who's allergic to dogs, a life-size wooden dalmatian, complete with a red frisbee in his mouth. And for the cat-lover, well, you've hit the jackpot: coasters, napkin holders, wall hangings, clocks, jewelry, pillows, vases, even a kitchen stool-all featuring those fabulous felines.

There are always those people that are super-hard to buy presents for. But the way to anyone's heart-through the stomach! And Beanie's, just a few doors away, will provide something fabulous to make anyone's mouth water. Start with their cakes and pies: Chocolate Mousse, Black Forest, The Big Blitz (made with Snickers bars), Key Lime or Chocolate Nemesis (a chocolate torte) just to name a few. They also have pastries galore—chocolate and vanilla cannoli, rugula, chocolate eclairs.... But for those trying to stay away from calories, they also have muffins and many varieties of the coffee that Beanie's is famous for.

Down the street, Le Bus also offers a collection of holiday cookies, breads, pastries and cakes to take-out.

Another place to find gourmet coffee, and perhaps a larger variety too, is Avril 50. Also here you'll find cards, magazines and, the caffeine dose that will shoot you to Mars, chocolate covered Espresso beans! They also have chocolate covered regular coffee beans for people who already have natural highs.

-S.L.B.

Bazaar Shop

Go around the block for a selection of gifts from around the world. The Bazaar Shop at International House features an assortment of affordable stocking stuffers as well as more expensive museum-quality jewelry and ornamental boxes.

There are colorful, festive holiday ornaments made in China from wheatstraw (\$5) and others made in Mexico from hand painted tin. One of the wheat straw ornaments is an apple that opens and would be quite a treat for a favorite teacher.

Many stocking stuffers are available for children of all ages. The colorful hand-crafted pouches and doll pins from Guatemala are wonderfully detailed (under \$5.) The toys from China include harmonicas (\$5), finger puppets, Jacob's ladders in two sizes (\$1 and \$1.75), and kaleidoscopes (\$2). Nested dolls from Russia are always fun. Another favorite of many children is stickers and the Bazaar Shop has adorable books of stickers featuring Santa, Pennsylvania Dutch, or North American Indians to name a few.

For the music lovers there are flutes from Bangladesh (\$5) in an array of vibrant colors, genuine African rhythm drums, rattles, thumb pianos and guitars from Kenya.

A gift with a delicious aroma and colorful appearance is sure to please. The 5 oz. handmade soaps from Portland, Oregon (\$3.50) are available in anise, citrus, lavender, mint, rose and Santa Fe spice. Choose your favorite flavor and nestle it in a cute basket from China (\$2).

Need a gift for a hostess or host? How about a set of 4 placemats (\$32) or napkins (\$20) or a pair of ornamental chopsticks (\$1). Collectors will cherish a porcelain tea set from China or Japan.

For budding writers, artists, and photographers there are beautifully designed blank journals (\$10) from the Smithsonian, sketch books, coloring books and photo albums (\$12-20). The carved wood letter openers from Kenya (\$3) are quite a bargain. Hand-detailed picture frames made of tin (\$10-20) from Mexico complete the picture.

The colorful, patterned 100% silk scarves from India (\$12) are quite attractive and reasonably priced. From Guatamala there are headbands (\$7.50), from Mali there are bracelets (\$6).

Earrings-they've come to the Bazaar Shop from Afghanistan and Zulu and points between such as Peru, Morocco, India, and Thailand. They just pierce the surface of the jewelry selection from all over the globe. Some of the silver jewelry is relatively inexpensive (\$5-\$20) while other one-of-a-kind pieces are naturally more.

To wrap it all up in style, the gift wrap selection includes Navajo design, Chinese floral design (\$2.95) and artistic cards—boxed -M.F.M.or individual.

Museum Shop

Everything to decorate the tree, stuff the stockings and give as gifts-with flair!-is at the University Museum Shop (33rd and Spruce). For the cosmopolitans on your holiday gift list, whose horizons stretch farther and wider than those of others, the Museum Shop provides the perfect selection of multi-cultural, multi-national and one-of-a-kind Christmas, Hanukkah, Kwanzaa or any other kind of giving-oriented holiday presents.

Starting small, postcards and stocking stuffers like notepads with petroglyph designs on the cover, key rings, genuine papyrus bookmarks and Chilean wooden snakes can be had for under \$5. A set of two Egyptian mugs in cobalt blue with white hieroglyphs which translate into "drink to your health!" goes for \$13. (Also available in Mayan, Corinthian, Attic, Anasazi, Assyrian and Cuneiform designs.) Unique calendars featuring, among other designs, scenes of Philadelphia in traditional Chinese watercolor and Egyptian paintings on papyrus pages are \$8-\$16. And women, you can finally see if the nit-picking man

continued past insert



in your life could ever be satisfied by giving him perfection for the holidays—Venus, the goddess of love, costs only \$29.50 (Granted, she is only three-and-a-half inches high, and made of terra cotta and is only a head with no body, but maybe he'll get the message.)

Imported Austrian glass ornaments for the Christmas tree are \$9.95. For real traditionalists there are 10-strand necklaces made of myrrh (\$20) which, unwound, make great tree garlands—the heat of the lights will cause the myrrh to give off a wonderful scent.

Moving up the price scale enables one to purchase ever-moreunique gifts. Jewelry ranges in price from \$18-\$800, and includes authentic antique pieces as well as reproductions. A necklace made of 2000-year-old Egyptian faience beads is surprisingly only \$215 (the reproduction, \$35). Thai marionette puppets (\$128) come in zebra, cat, horse and elephant styles. Jerusalem glass pieces, T'ang horses and limited edition Greek pottery reproductions are stunning and range wildly in price. Other unique gifts include African masks (\$115-\$700), Zulu baskets (\$22-\$315) and Abishag Biblical Bouquet perfume, packaged in a reproduction of an ancient Roman flask circa 10 B.C. and made from an ancient recipe (\$58).

The Museum Shop also has one of the widest selection of Anthropology and Archaeology books in Philadelphia at prices ranging from \$4 to \$60.

All items available in the Museum Shop reflect the current collections and holdings of the University Museum. All sales go toward the Museum's upkeep, so keep in mind that when you shop at the Museum, you are helping to protect Penn's archaeological and anthropological treasures.

-M.L.C.

Pyramid Shop

The *Pyramid Shop*, located at the Kress Gallery entrance of the University Museum (through the doors, then hang a left) is stocked with unique, multicultural gifts priced cheaply enough for children to buy that older shoppers won't be able to resist either.

Unique Christmas ornaments (\$1-\$7) make for easy and inexpensive trimming of the family tree—and will allow children to feel that they're really lending a hand. The Pyramid Shop is the place to go for interesting stocking stuffers:

onyx worry stones (\$.93), pocketsize soapstone animal sculptures (\$2) and noise makers from India (only \$.75, but you may want to think twice before giving one of these to anyone under the age of 12).

The selection of books, ranging in price from \$4-\$13, covers a wide range of interesting topics that will get the kids away from the TV if nothing else will. Activity books like Ancient Egyptian Cut and Use Stencils (\$4.95, also comes in American Indian edition), which includes 50 authentic designs on heavy stencil paper, will keeps little hands busy as well as teach their owners about the artwork of non-Western cultures. The Usborne Spotter's Guide for rocks (\$4.50) will satisfy (or ignite) the curiosity of any budding geologist. And books like Earth Child: Games, Stories, Activities, Experiments and Ideas About Living Lightly on Planet Earth (by Kathryn Sheehan and Mary Waidner, Ph.D., \$16.95) could forestall the unfortunate development of hyper-materialism and instill in young minds a respect for the environment.

Board games dealing with mythology and ancient cultures (\$21-\$25) are great for keeping the kids busy. An abacus (three sizes, \$5-\$8) can help with the math homework when you can't.

And to carry all the stocking stuffers in, once holiday festivities are over, a flexible, durable plastic lunchbox (\$12.95) is transparent so the kids can see their booty and decorated with collection-inspired designs to look attractive even when empty.

Oh, and more mature shoppers shouldn't forget to pick up some gifts for themselves: inexpensive jewelry ranges in price from \$3-\$20 and includes great silver and goldtone earrings, rings, bracelets and necklaces set with precious stones like malachite and tiger's eye that will coordinate with the trendiest, swingingest outfit (not to mention 'Stocks'n' socks') without turning your skin green. Bon appetit.

-M.L.C.

South of Spruce

A determined shopper can rush through both the Corner Cupboard at HUP and the Daisy Shop at Children's Hospital in one lunch hour. But to do it right—with a quick stop at the CHOP McDonald's where the Dances with Wolves etc. videotape offer runs all month—may take more time.

This is Corner Cupboard's year to play Cinderella, rising from its below-stairs home in Ravdin to sparkle in a new glass box in the Silverstein lobby. The goods were always good—well chosen and well priced. Now they look it: Light catches a new jewelry counter, walls of cut glass bowls, hand blown frosted lilies, intricate blown glass Christmas trees, and brilliant blue birds. Balloons with toys in their baskets drift above as shoppers finger handmade ski sweaters (\$40 range), silk ties from Halston, et al (2 for \$25), elegantly appliquéed totes (\$19),

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Intangible Gifts

The gifts below are truly special because they're a perfect year-long reminder of the giver's generosity:

The Annenberg Center has membership fees of \$35 for those 35 and under and \$50 for others. These memberships get advance notice of upcoming events, free admittance to workshops and dining at the Faculty Club on the night of the performance, as well as special theatre trips to New York. Information: Ext. 8-4759.

The Friends of the Library of the University of Pennsylvania also has wonderful memberships ranging from \$10 (students) to \$25 membership and all the way to a \$1,000 Benjamin Franklin Society membership. Not only does the member receive a subscription to the newsletter Bibliotheca but also free admission to lecture series, invitations to cultural tours, exhibition openings, and social events. Information: Ext. 8-7567.

The Morris Arboretum has more to offer than just wonderful trees and shrubs. A \$40 regular membership and all the way up to a \$1,000 membership includes admission benefits at national public gardens, guest passes, a quarterly newsletter, discounts on classes, the Spring plant sale and invitations to lectures and events. Don't worry,

students, your annual membership is only \$20, so even you can enjoy the great outdoors. Information: 247-5777.

The Institute of Contemporary Art seems to have something new and different all the time. Members get 12 months' free admission plus exclusive members' previews, family workshops, performances, discounts on books and catalogues and artist lectures. The membership fees are as follows: \$20 for students, artists, senior citizens, Penn faculty and staff: \$30 for individuals, \$50 for family and household: \$100 for a participating member; \$300 for a contributing member, and \$500 for a director's circle member. Information: Ext. 8-7108.

The University Museum also has a wide array of exhibits and special events. The range in membership fees are from \$25 for a student to \$40 for a household. There are also \$75, \$125, \$500, and \$1,000 memberships that all have wonderful membership perks in addition to a Museum Shop discount and a free subscription to the newsletter Expedition. Information: Ext. 8-4026.

Hutchinson Gym has very affordable fitness center memberships, including Nautilus and aerobic machines, for faculty, staff and students. For faculty and staff, a membership costs only \$155 from January 4 to August 13, or \$140

from January to May. Students get a break with a \$105 membership from January to August and \$90 from January to May. The dependents of faculty and staff only pay \$50. Information: Ext. 8-2060.

The Levy Tennis Pavilion offers a great facility for playing tennis at a modest cost. Court fees are \$10 per hour for students and \$15 for faculty and staff. Lessons for students are \$30 per hour, \$35 for faculty and staff, and \$40 for those unaffiliated with Penn. Considering this sport is played for a lifetime, what's an hour?

The Class of 1923 Ice Rink has many group and private lessons. Also, for faculty, staff and students, a booklet of 10 passes to the rink is \$25. Those unaffiliated with Penn can also purchase a booklet for \$40, a \$5 savings. Information Ext. 8-1923.

The Hillel Foundation offers delicious weekday meals for only \$11. Also, a Jewish activity card, which includes discounts on meals and purchases, is \$18.

Dining Services are not just for students! Faculty and staff may purchase meals at several locations. Prices are Breakfast: 10/\$38, 25/\$90; Lunch: 10/\$64, 25/\$155; Dinner 10/\$101, 25/\$250. Information: Ext. 8-7585.

- L.S.



and a menagerie of stuffed animals. These have always been a strength of the Cupboard, but never before this fat, white spotted owl (\$19), silky, life-size black bear cub (\$65) or snowy elephant big enough for a child to ride (\$95). Also new to us this year were

• Cloud-light three-foot alligators from China, raw silk (?) and polyester-filled, in colors to rival Bennetton's (\$36)

• Stuffed dinosaurs of true configuration (as far as a fan of Peter Dodson on the Channel 12 series can tell) but with wildly improbable cotton-print skins (triceratops is hot pink, others acid green, turquoise, purple and gold). The 6-inch ones (\$6) are plentiful but only one foothigh atasaurus (\$24) remained last week (But see also *Penn Tower*).

• Foot-high painted wooden cutouts—actually bird feeders—of cardinals and finches, and one wickedly crafted black cat—for \$40.

• Small sandicast dogs (under \$10 to \$24) made true to their breeds—and now some wild animals, including a Siberian white tiger. Still other sandicast dogs are up to a foot high at up to \$40.

Not to mention jewelry, scarves, a tea set shaped like a family of hippos, armies of trolls, and a cloth clown or pirate whose refillable tummy is full of jellybeans (\$5.50).

The Daisy Shop is CHOP's way of raising funds to provide pediatric medicine with the nitty-gritty things that don't get a plaque on them —like the phone jacks in all the rooms at CHOP, and the pediatric equipment now installed in the city's ambulances. It's where a staff nurse's hand-decorated cardigan sweatshirt or a patient's mom's dolls, are sold, and the irresistible 1993 calendar (below)features art by young oncology patients(\$10).

But without knowing any of that, one would gift-shop at Daisy for certain perennials of giving and an annual infusion of new things.

Old-fashioned elegance is the hallmark—a Father Christmas air about the Santa Clauses. This year Santa, whether in party goods or fine figurines, and especially in his musical snowstorm paperweights, is very much an international, multicultural figure. Children of color gather round, and his North Pole signpost points the way to Asia and Europe (\$30).

The shop's annual bearfest ranges more widely too: a Russian sailorbear, a sumptuous Last Emperor (\$70), veddy British Charlie Chaplain (\$78). The Van der Bear family (last seen in posh plaids) has gone harlequin, and of course the Bear Trek fellow with the fuzzy pointed ears is Mr. Spock (\$70).

This year's featured doll is

France's *Madeline* in several sizes, \$22 to \$41. New toiletries (\$4 up) are by Browns of Melbourne (though a clever white wine soap shaped like grapes is made with a California Riesling, \$2.90).

For the very young there's a corner filled with baby toys, a rack packed with stocking stuffers, a basket overflowing with padded bibs just for the season (reindeer, Santa), and many well chosen toys and games.

For adults, this shop remains the campus oasis in impressive costume jewelry, dressy leather handbags and other accessories, and in table accessories that look as if you laid waste a suburb to find them

Unexpected Finds

At Penn Tower Hotel, the shop in the lobby is called the Flower Emporium so it naturally salutes the season with poinsettias red, white and blush (\$3.50 to \$50), but a small collection of gifts is worth making a quick stop for. Oversize hot-print dinosaurs (see Corner Cupboard) are in good supply; there are jigsaws (\$6.50), coloring books (\$2) and small magnetic games-backgammon, chess 'n' checkers, Chinese checkers, and tic/tac/toe (\$3.50). Maybe worth a special trip are the nicely priced (\$12.50-\$27) Dakin hand puppets, some just heads (giraffe, cow) but others the whole furry critter (a pig with a curly satin tail, a beaver as well as a bunny).

The stores in Stouffer Triangle don't turn red and green for the season—but can save one a trip to the mall or crowded supermarket, especially if in picking up your holiday tickets at Thomas Cook Travel you are also looking for:

Boxed cards and assorted brica-brac, now half-price at *Campus Chemists*; the cards were \$7 or \$8 for 18-20 cards.

Penn tees, sweats, caps boxer shorts and other paraphernalia at *University Sportswear*, starting at \$10 but with a "buy-one-get-one-free" offer on some items right now. What stands out here is the many ways to "personalize" a Penn logo—one-day service, with 112 choices (plain, plaid, or in calico you can add letters; MOM is a best-seller).

Gifts for people in healthcare: though *Dolbey's* mostly sticks to its sober last, one can pick up a desk diary illustrated with classic art on healing professions (\$20), or stuff a stocking with a stethoscope (up to \$180), or a skeletal key ring in plastic (choice of skull, spine or partly-articulated hand or foot)

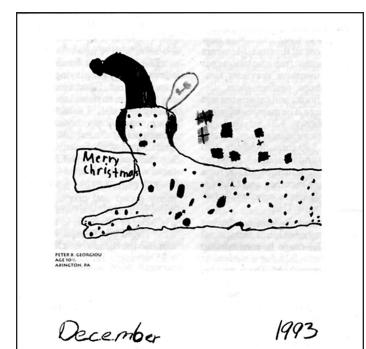
starting at \$3.25. Best of all is the "pop" shelf for books: Bennett's Best of Medical Humor (\$25), and less costly soft covers such as Oliver Sacks' Awakenings or the timely Scars and Stripes: Healing the Wounds of War, by therapist Gail Olson and healed Gulf War veteran Michael Robbins. —K.C.G.

West of 40th Street

West of Superblock, many little-suspected opportunties await: Walk north on 40th from Locust St. and you find yourself not only in the Indian restaurant district but near exotic gifts: check out Heavenly Perfumers and Paradise Per-fumers both offering a huge array of scents, both brand-name and original, from \$5 to \$12. Heavenly stocks incense sticks in multi-packs of 10 for \$1, and burners for \$5. You can find more traditional gifts at Paradise: Silk ties start at \$4.99, leather belts \$1.99, and handbags \$14.99.

On the southeast corner of 40th and Chestnut is *Ronald's Fabrics*. This shop is best left to experienced sewers, or those who know them. Even so, fabrics by the yard show a taste for materials from all over the world. Original African prints from Sierra Leone and Senegal can be found next to fine French silks and classic English woolens. The silks are \$3-\$20/yd. and the woolens \$15-\$30/yd. Trimmings, buttons and such are also well stocked.

If you want to get away from the specialty stores, but also pay more, try Urban Outfitters. As always, clothing is plentiful here, but so are great gifts for everyone. One table holds a fine selection of children's, joke and coffee-table books. Racks of unusual postcards, wall and desk calendars, and note cards can add an artistic splash to your gift-giving this season. As an outdoorsy theme echoes through most of the store, there is a large selection of attractive natural wood picture frames and paper-mâché and wooden tree ornaments. For bath supplies, try some of the natural sponges, glycerin soaps and wooden soap holders (\$3). Keep warm with cotton lap blankets (\$24) and add something to the holiday spirit with glow candles (\$12-\$16) or treasure candles (\$20-\$24). Of course, for the young-at-heart, there is always the toy section which carries those ever-popular Super-Soakers you've been hoping would go away.



"Celebration" is the title of the 1993 calendar at the Daisy

Shop—a collection of artwork of patients from the Children's

Hospital of Philadelphia Cancer Center. December's drawing

is by 10 1/2-year-old Peter B. Georgiou of Abington.

The University Purchasing Office's Updated List of Approved Caterers

The following is the Purchasing Office's list of University-approved caterers. To appear on the list, a caterer must have the proper insurance coverage, licenses and permits, and confirmed references. The Purchasing Department, in cooperation with the Risk Management Department, has qualified all of these caterers and found them able to provide the University with more than adequate catering services. This list should assist members of the University in planning events and in completing correct requisitions, which will avoid delays in ordering. For additional information, please call me at Ext. 8-1453 or Ellen Donnelly, Purchasing Assistant, at Ext. 8-1382.

-Shelley Lock, Purchasing Agent

Name Aaron the Caterer Allanadale Arizona Cafe & Catering Ben Lin Chinese Catering Blaise's Gourmet Catering	Address 2482 79th St., Phila., PA 19150 1109 Walnut Street, Phila., PA 19107 1543 Spring Garden St., Phila., PA 19130 4232 Pine Street, Phila., PA 19104 1810 Quail Ridge Lane, Harleysville, PA 19438	Contact Aaron Boyd Brett A. Biedler Kim Karsavar Ben Lin Blaise Minns	Phone 215-276-4033 215-928-9560 215-567-5555 215-382-5473 215-275-7525
Callahan Catering Catering by Design Catering To You Capri Caterers, Inc. Chef's Market	93 Lancaster Ave, Paoli, PA 9301	Peter Callahan	215-296-7769
	3500 Cresson St., Phila., PA 19129	Peter Loevy	215-843-9338
	P.O. Box 237, Mendenhall, PA 19357	Jenny Armitage	215-388-2894
	1612 McKean St., Phila., PA 9145	Thomas Croce	215-467-3311
	231 South St., Phila, PA 19147	Edward Barranco	215-925-8360
Commissary, Inc. Cornucopia Cricket Catering, Inc. Culinary Concepts Culinary Design	1710 Samson St., Phila., PA 19103	Lisa Quattlebaum	215-568-8055
	4942 South Parkside Ave., Phila., PA 19131	Herbert Lockings	215-877-4426
	2901 Normandy Rd., Ardmore, PA 19003	Drew Skinner	215-642-3440
	1406 S. Front St., Phila., PA 19147	Pat Gildia	215-755-7747
	2747 Limekiln Pike, Glenside, PA 19038	Glenn Pitt	215-885-4581
Day by Day Catering Ellsworth Scott & Staff, Inc. Faculty Club of the U. of P. Feast Your Eyes Fiesta Caterers	2101 Sansom St., Phila., PA 19103	Robin Barg	215-564-5540
	P.O. Box 27559, Phila., PA 19118	Ellsworth Scott	215-224-0480
	36th and Walnut St., Phila., PA 19104	Ellen Iannarella	215-898-3464
	914-20 N. 2nd St., Phila., PA 19123	Seth Schwarzman	215-923-9449
	1947 Snyder Ave., Phila., PA 19145	William Mancini	215-334-3000
Finley Catering, Inc.	1003 West Chester Pike, Havertown, PA 19083	Stephen Finley	215-446-6400
Fresh on 47th Street	352 South 47th St., Phila., PA 19143	Barbara Scott	215-748-2230
Garden Caterers	2152 S. 20th St., Phila., PA 19145	Michael Siciliano	215-334-0152
Gold Standard & Palladium at Penn	3601 Locust Walk, Phila., PA 19104	Roger Harman	215-387-3463
Imperial Inn Restaurant	146 N. 10th St., Phila., PA 19107	Luis Sust	215-627-5588
Jack Francis Catering Jack Kramer's Catering Javelin BBQ Caterers John Rothchild's Catering Latimer Deli & Catering	300 Maple St., Conshohocken, PA 19428	Patty Francis	215-825-0776
	4217 Chestnut St., Phila., PA 19104	Jack Kramer	215-662-5300
	Shoemaker Rd., Pottstown, PA 19464	Brett Beidler	215-323-9495
	P.O. Box 795, Ardmore, PA 19003	John Rothschild	215-649-7633
	255 South 15th St., Phila., PA 19102	Jay Cohen	215-545-9244
Linda's Desserts Manna Caterers Jeffrey Miller Catering Jimmy Duffy & Sons, Inc. Joe's Peking Duck House	1011 S. 11th St., Phila., PA 19147	Allen Taub	215-468-5200
	1704 Hillcrest Rd., Phila., PA 19118	Donna Hecker	215-836-1034
	20 S. Union Ave., Lansdowne, PA 19050	Jeffrey Miller	215-622-3700
	1456 Lancaster Ave., Berwyn, PA 19312	Paul Duffy	215-647-0160
	925 Race St., Phila., PA 19107	Patrick Lee	215-922-3277
McFadden Catering, Inc.	1875 E. Route 70, Cherry Hill, NJ 08003	Kevin McFadden	609-424-0881
Memorable Affairs	1436 Sinkler Road, Warminster, PA 18974	Jeff Mikols	215-674-1047
Montgomery Inn	Route 309, Montgomeryville, PA 18936	Alan Salzman	215-224-4421
Moveable Feast	4443 Spruce St., Phila., PA 19104	Patricia Basso	215-387-0676
Museum Catering Company	33rd and Spruce St., Phila., PA 19104	Bruce Nichols	215-898-4089
Norman Fair Custom Caterers Pace One Catering Pagano's Gourmet Parissa, Inc. Peach Street Catering	7 New St., Willow Grove, PA 19090	Carmen Sink	215-659-3440
	P.O. Box 108, Thornton, PA 19373	Jim Hunte	215-459-3702
	701 Market St., Phila., PA 19106	John Pagano	215-922-7771
	110 S. 16th St., Phila., PA 19102	Donna Wesselt	215-569-2844
	4146 Peachin St., Phila., PA 19128	Jon Neil Weinrott	215-482-8877
Penn Student	310 Houston Hall, Phila., PA 19104	William Fox	215-898-6815
Penn Tower Hotel	Civic Center Blvd. at 34th St., Phila., PA 19104	Natalka Swavely	215-898-1546
Poor Richard's Deli	38th and Walnut St., Phila., PA 19104	Manager	215-222-1360
Pyramid Caterers	261 S. 18th St., Phila., PA 19103	Jim Wendel	215-483-1382
Robert Fair Caterers, Ltd.	918 Springdale Drive, Exton, PA 19341	Robert Fair	215-524-7111
Roller's Restaurant Shackamaxon Sheraton University City Soula, Ltd. Street Corner Cuisine	8705 Germantown Ave., Phila., PA 19118	Paul Roller	215-242-1771
	510 N. 10th St., Phila., PA 19123	Eric von Starck	215-763-5201
	36th and Chestnut St., Phila., PA 19104	Mike Baldino	215-387-8000
	623 S. 3rd. St., Phila., PA 19147	Aspassia Argirou	215-923-7174
	P.O. Box 588, Bryn Mawr, PA 19010	Richard Hovespian	215-525-2229
Tastefully Yours University of Pennsylvania Catering Wendy Ward Catering William Robert Caterers	568 E. Senter St., Phila., PA 19120	Faye R. Miller	215-725-2176
	3401 Walnut St. Suite 323A, Phila., PA 19104	Sondra Siegel	215-898-9457
	363 York Rd., Willow Grove, PA 19090	Wendy Ward	215-657-3111
	1947 Snyder Ave., Phila., PA 19145	Joan Granauro	215-334-1454

Relative Investment Performance on Tax-Deferred Annuities—Periods Ending September 30, 1992

phy of the fund. (See key below). The second column shows the overall asset size of the fund in millions of dollars. Columns three tax deferred annuity program. At right is a table which shows the performance of the various funds for the period ending 9/30/92. through seven show the performance of the funds over various time horizons. Columns eight and nine show the best and worst year for The Benefits Office regularly receives inquiries on the relative performance of investment funds offered under the University's The first column shows an abbreviation for the investment philoso-

the last five years. The Benefits Office will periodically publish this information in Almanac to assist faculty and staff in monitoring the performance of who would like additional information on these benefit programs their tax deferred annuity investments. Any faculty or staff member may call the Benefits Office at Ext. 8-7281

-Adrienne Riley, Assistant Vice President, Human Resources

(Total Compensation)

Dennis F. Mahoney, Manager of Benefits

The new TIAA-Fixed Investment Rates are effective as of October 1, 1992. These rates will stay in effect until February 28, 1993. Interest Rates on TIAA, Accumulating Annuities Through 2/28/93

(G)SRAs &	Rollover IRAs	8.00%	8.25%	8.00%	7.00%
	RAs	8.00%	8.50%	8.50%	7.50%
	Funds Applied	prior to 1/1/88	1/1/88 through 12/31/90	1/1/91 through 12/31/91	1/1/92 through 2/28/93

The above rates are subject to change quarterly. This summary is to be used for comparative purposes only. Please contact the Human Resources-Benefits Office for a prospectus and additional information.

RA = Retirement Annuity SRA = Supplemental Retirement Annuity (G) (Group)

	Key to Abbr	Key to Abbreviations used in Philosophy Column (right)
	Domestic:	
		Diversified Common Stock Fund
	□	Diversified Common Stock Fund With Somewhat
		Higher Income
	SC	Speciality Fund With Small Company Common
		Stock Orientation
	m	Balanced Fund
	FIS	Fixed Income Fund (Short-Term Maturity)
	≣	Fixed Income Fund (Intermediate-Term Maturity)
	딢	Fixed Income Fund (Long-Term Maturity)
	FISG	Fixed Income Fund (Short-Term Maturity—Govern-
1		ment Obligtions)
AI	FIIG	Fixed Income Fund (Intermediate-Term Maturity—
M		Government Obligations)
IA.	FILG	Fixed Income Fund (Long-Term Maturity—Govern-
N		ment Obligtions)
40	ΕIM	Fixed Income Fund (Mortgage-Related Securities)
7	딢	Fixed Income Fund (Low-Rated Bonds)
D_{ℓ}	MΜ	Money Market Fund
ес	AA 30:40:30	Asset Allocation 30% Stocks: 40% Bonds: 30%
en		Cash Benchmark Fund
ıbe	AA 60:35:5	Asset Allocation 60% Stocks: 35% Bonds: 5%
er		Cash Benchmark Fund
	W - W W - W - W W - W	

Key to Abbr	Key to Abbreviations used in Philosophy Column (right)
Domestic:	
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	Government Obligations)
FILG	Fixed Income Fund (Long-Term Maturity—Govern-
	ment Obligtions)
ΕĪΜ	Fixed Income Fund (Mortgage-Related Securities)
딢	Fixed Income Fund (Low-Rated Bonds)
MΜ	Money Market Fund
AA 30:40:30	Asset Allocation 30% Stocks: 40% Bonds: 30%
	Cash Benchmark Fund
AA 60:35:5	Asset Allocation 60% Stocks: 35% Bonds: 5%

, oo / to o	For the Last Five Years Best Worst	AN 42- 8.00- 8.00- 8.00- 8.00- 8.00- 8.00- 8.00- 8.00- 8.00- 9.00- 1.00-	NA 7.0 -15.5 NA -22.8	86-6787 9.848.6044	-12.8 NA NA	4 4 4 4 9 0 1 - 0 0 1 - 0 0 0 0	-12.4 -21.2 -0.8 -27.4 -18.5	-13.2	4.21- 4.21- 4.21- 4.21- 6.72- 0.4
W 0 +000	For th Five	041 106.04 106.05 106.0	NA 15.7 33.4 NA 54.2	24.8 20.6 20.6 120.6 AA	32.6 NA NA	0.00 3.80 3.00 4.13 5.13 5.00 6.00 8.00 8.00 8.00 8.00 8.00 8.00 8	32.4 27.1 21.8 25.9 35.6 32.8	28.8 40.3	33.3.0 34.4.4.2 34.4.4.2 26.9.9 27.3.3 28.3.3
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	5-Year Average Annual	N 011 7.7.2 7.7.7 A A N N A N	AZ 11.5 8.9 8.9 7.0	7.00 7.00 7.00 7.00 7.00 7.00 8.00 8.00	NN.7 AAA	7.7.00.00 0.00.00 0.00.00	6.44 6.00 6.00 6.00 6.00	1.7	0.0 0.0 0.0 7.7 1.4 1.0 0.0
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naie –	Latest Quarter	000045004-060 00	4 4 0 0 0 0 0 4 6 0 0 0 4 0 0	0.4.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	3.0 3.0	0004+998 008+0780	ი. ი. ი. 4 ი. ი. ი. ი. 4 ი. ი. ი. ი. ი. ი.	4 4 7 5 5	6.99.99.44.0 9.09.44.0 9.09.63.8
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International Common Stock Fund

nternational:

Global: GCS

Global Common Stock Fund

DEATHS

Dr. James O. Carpenter, 53, associate professor of social work, died November 20. Dr. Carpenter received his doctorate from Ohio State University in 1969 and came to the University in 1977. He left on long-term disability in July 1982.

Dr. Carpenter is survived by his wife, Hannah; his son, James; and his two daughters Christina and Lori.

Dr. Hugh Montgomery, 88, a leading authority on blood-vessel disease and an emeritus professor of cardiology at the University, died November 23 at a retirement home in Gladwyne.

 $Dr.\,Montgomery\,came\,to\,HUP\,and\,the\,Medical$ School in 1932 after interning at Massachusetts General Hospital. At HUPhe founded the vascular section and did extensive research in blood-vessel disease. He gave up full-time practice in 1972, but continued as a professor emeritus.

Dr. Montgomery graduated from Haverford College in 1925 and went on to receive his medical degree in 1930 from Harvard University Medical School. Amember of many scientific and medical societies, he was former president, director, and secretary-treasurer of the Aid Association of the Philadelphia County Medical Society. He was also key in helping to establish the Foundation for Vascular Hypertension Research.

He is survived by his wife, the former Esther Howland, a son, Charles Howland; daughters Priscilla Montgomery Makay and Susan Montgomery Howell; and five grandchildren.

Dr. Paul Sloane, 90, emeritus associate professor of clinical psychiatry, died November 1 at his home in Gloucester, Mass.

He took his A.B. from Penn in 1921 and his M.D. from Jefferson Medical College in 1925. He began his career in 1931 as a lecturer in neurology at Temple where he stayed until 1942. Then he became a lecturer in psychiatry at Philadelphia Psychiatric Hospital from 1945 to 1953. During that period he was also a clinical professor of neuro-psychiatry at Hahnemann Medical College from 1948-1958 and an instructor at the Institute for Philadelphia Association for Psychoanalysis from 1949 to 1975. He was the chairman of the department of psychiatry from 1953 to 1967 at Albert Einstein Medical Center; he held that position until his retirement from there. In 1964, he came to Penn as Associate Professor of Clinical Psychiatry, a position he held until retirement in 1970.

Among several offices held, he was the president of the Philadelphia Association for Psychoanalysis from 1955 to 1957, the chairman of the board of directors for the Philadelphia Association for Psychoanalysis and the chairman of the administrative board in the Institute of Philadelphia both from 1957 to 1965.

He was a member of the American Psychiatric Association, the American Psychoanalytic Association, and the Philadelphia Psychiatric Society among other organizations.

He is survived by his wife, Vera; a son, Richard; a daughter, Barbara; a sister, Gertrude Colcher; three granchildren; and many nieces and nephews.

Year-End Break: Almanac's December 15issue is the last for this calendar year. Weekly publication resumes January 12, and staff will be on duty at normal University hours to assist contributors.— *Ed.*

OSHA: Blood Borne Pathogens

The Occupational Safety and Health Administration (OSHA) requires *mandatory* training for all University employees who work with human blood, blood products, body fluids, and human tissue specimens. The Office of Environmental Health & Safety (OEHS) will offer Blood Borne Pathogens Training for all affected workers on *Tuesday*, December 15, 10:30-11:30 a.m., Lecture Hall B, John Morgan Building.

The training will review OSHA's Occupational Exposure to Bloodborne Pathogens as well as Penn's biosafety program. Information about free Hepatitis B Vaccination for all at risk employees will also be provided.

Contact Barbara Moran at Ext. 8-4453 with any questions.

OSHA: Chemical Hygiene

The Occupational Safety and Health Administration (OSHA), requires mandatory training for all University employees who work in laboratories. The Office of Environmental Health & Safety (OEHS) will offer Chemical Hygiene Training for all new and previously untrained laboratory workers 10:30-11:30 a.m., December 17, Lecture Hall B in the John Morgan Building.

The training will review OSHA's regulation Exposure to Hazardous Substances in the Laboratory as well as Penn's written safety program. General laboratory safety training will also be provided.

Attendees are requested to bring their PENN ID cards. Contact Barbara Moran at Ext. 8-4453 with any questions.

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of **November 30, 1992 and December 6, 1992.** The University Police actively patrol from Market Street to Baltimore Avenue, and from the Schuylkill River to 43rd. Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on Public Safety concerns, we hoe that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

Crimes Against Persons

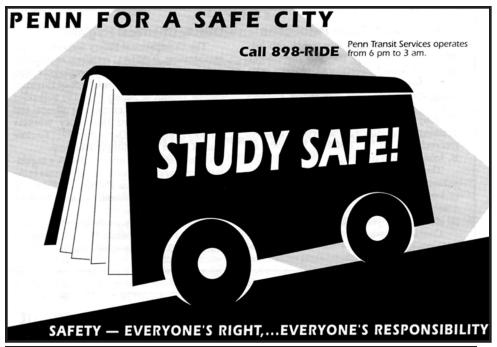
		•					
34th to 38th	th/Market to	Civic Center: Threats & Ha	arassment-2				
12/06/92	3:38AM	English House	People harassing others				
12/06/92	11:51AM	THMS Penn Dorm	Complainants receiving annoying calls				
38th to 41s	st/Market to I	Baltimore: Threats & Haras	ssment-2				
12/01/92	11:51AM	39th & Locust	Juvenile harassing passersby				
12/01/92	3:33PM	4038 Spruce St.	Many obscene phone calls received				
41st to 43rd/Market to Baltimore: Robberies (& Attempts) - 1, Threats & Harassment - 1							
12/01/92	11:07AM	4200 block Pine	Complainant reported male harassing				
12/06/92	2:47AM	42nd & Pine	Jacket & wallet taken by 2 males /no injuries				

Crimes Against Property

34th to 38th/Market to Civic Center: Burglaries (& Attempts) - 1, Total Thefts (& Attempts) - 26,

			ntiempis)— i, iotai meits (& Attempts)—20,
		ts—9, Criminal Mischief &	
11/30/92	10:57AM	McNeil Building	Purse taken/recovered/no currency
11/30/92	1:59PM	Psychology Labs	Credit card taken
11/30/92	3:47PM	Leidy Lab	Cash taken from vending machine
11/30/92	4:59PM	Meyerson Hall	Wallet & keys taken from coat
11/30/92	5:44PM	3600 block Locust	Secured bike taken
12/01/92	12:03PM	Stouffer Dining	Styrofoam snowman taken
12/01/92	3:03PM	Magee Dorm	Bags and gifts taken from room
12/01/92	3:51PM	Houston Hall	Credit card taken from purse
12/01/92	5:20PM	3600 block Locust	Secured bike taken
12/02/92	7:54AM	Franklin Building	Unattended wallet taken from desk
12/02/92	11:58AM	Johnson Pavilion	Unattended wallet taken
12/02/92	4:14PM	Johnson Pavilion	Unattended wallet taken
12/02/92	8:10PM	3700 block Spruce	Secured bike taken
12/03/92	10:06AM	Cleeman Dorm	Secured bike taken
12/03/92	1:35PM	3600 block Locust	Secured bike taken
12/03/92	2:28PM	3700 block Spruce	Secured bike taken
12/03/92	8:26PM	Williams Plaza	Secured bike taken
12/04/92	3:47AM	Ashhurst Dorm	Fire extinguisher discharged on first floor
12/04/92	9:13AM	3700 block Spruce	Barricade strips taken
12/04/92	11:59AM	Medical School	Currency taken from unattended jacket
12/04/92	1:22PM	3600 block Market	Secured bike taken
12/04/92	1:46PM	Franklin Building	Items taken from locked desk
12/04/92	7:42PM	3600 block Chestnut	Secured bike taken
12/05/92	2:27AM	3700 block Locust	Secured bicycle taken from rack
12/05/92	11:23AM	Richards Building	Wallet taken from jacket
12/05/92	4:00PM	130 S. 34th St	CD's taken; males fled
12/06/92	10:12AM	Hillel Foundation	Wallet & contents taken
12/06/92	3:49PM	Richards Building	Office ransacked
			empts)—8, Thefts of Bicycles & Parts—4
12/01/92	11:19AM	Hamilton Court	Secured bike taken

12/01/92 3:25PM 4001 Pine St Secured bike taken continued next page



continued from previous page

3:29AM	Alpha Epsilon Pi
3:24PM	4028 Spruce St
9:37PM	3800 block Locust
3:36AM	Sigma Nu
4:45PM	Sigma Alpha Epsilon
6:51PM	Harnwell House
	3:24PM 9:37PM 3:36AM 4:45PM

Unattended knapsack taken Unattended coat taken Secured bike taken

Items taken from unattended jacket. Black leather coat taken/left unattended Bike rack, Huffy, black vector

41st to 43rd/Market to Baltimore: Burglaries (& Attempts) - 1

3:03AM 4260 Chestnut

7:00AM

Male forced apartment door complainant and suspect to hospital.

30th to 34th/Market to University: Burglaries (& Attempts) - 1, Total Thefts (& Attempts) - 11, Thefts of Auto (& Attempts) -2, Thefts from Autos -2, Thefts of Bicycles & Parts -2, Criminal Mischief & Vandalism-2

11/30/32	7.00AIVI	TOWING DUNGING	110
11/30/92	9:16AM	Hayden Hall	Co
11/30/92	10:18AM	University Museum	Ar
11/30/92	2:51PM	Chemistry Building	La
11/30/92	5:58PM	Hill House	Uı
12/01/92	3:43PM	Hollenback Center	Do
12/01/92	6:13PM	Rittenhouse Lab	Uı
12/01/92	10:18PM	Lot #5	Br
12/02/92	12:08AM	200 block 34th	Se
12/02/92	9:05AM	200 block 32nd	Ve
12/02/92	9:14AM	Hollenback Center	Me
12/04/92	10:18AM	200 block 34th	Se
12/04/92	9:58PM	200 block 32nd	Ve

Room entered through window/items taken Computer & keyboard taken rtifacts taken from exhibit aser Printer taken Inattended airline ticket taken oor kicked in/nothing taken Inattended wallet taken Briefcase removed from auto secured bicycle taken from rack ehicle stolen from location Novie screen damaged with magic marker ecured bike taken Vehicle stolen from location

1:14AM Ice Rink Male fled from auto/damage to same

Outside 30th - 43rd/Market - Baltimore: Total Thefts (& Attempts) - 1. Criminal Mischief & Vandalism-

10:38PM 12/03/92 4000 block Spruce 12/04/92 1:05AM 3100 block Chestnut

12/05/92

Substance spread on vehicle windows Males stopped with street signs

18th District Crimes Against Persons

11/23/92 To 11/29/92

Schuylkill River to 49th Street, Market Street to Woodland Avenue

		Total: 16 Incide	ents, 2 Arrests	
Date	Time	Location	Offense	Arrest
11/23/92	7:57 AM	4704 Baltimore	Robbery	No
11/23/92	6:00 PM	3900 Chestnut	Robbery	No
11/23/92	7:43 PM	4500Regent	Robbery	No
11/24/92	1:10 PM	4700 Walnut	Aggravated Assault	No
11/26/92	6:12 AM	4400 Market	Robbery	No
11/26/92	3:08 PM	4605 Chester	Homicide	No
11/26/92	4:11 PM	4725 Chester	Aggravated Assault	Yes
11/27/92	9:20 PM	4500 Chester	Robbery	No
11/28/92	12:01 AM	222 S. St Marks	Robbery	Yes
11/28/92	12:20 AM	4800 Larchwood	Purse Snatch	No
11/28/92	1:25 AM	4202 Chester	Robbery	No
11/28/92	12:50 AM	600 S. University	Robbery	No
11/28/92	9:56 AM	4000 block Locust	Robbery	No
11/28/92	11:03 PM	4035 Chestnut	Robbery	No
11/29/92	1:23 AM	3300 Chestnut	Robbery	No
11/29/92	3:45 AM	4900 Walnut	Robbery	No

Update

DECEMBER AT PENN

EXHIBIT

Now Viewing Papua New Guinea: A Traveler's Photographs Seen Through the Eyes of an Anthropologist; exhibition of brilliant color photographs of Papua New Guinea by Austin Super; first floor Sharpe Gallery, University Museum. Through December 31.

FITNESS/LEARNING

15 When the Stress is Too Much: Getting Rid of Our Destructive Ways of Coping; Bette Begleiter, F/SAP; noon-1 p.m.; Bishop-White Room, Houston Hall (F/SAP).

Desktop Publishing Interest Group; campus representatives in a panel discussion on developing a desktop publishing workstation; noon-1:30 p.m.; Smith-Penniman Room, Houston Hall (Information Systems and Computing).

16 Sobriety Group; Nancy Madonna and Jeff Van Syckle, F/SAP; a weekly support group; noon-1 p.m.; 301 Houston Hall. To register: Ext. 8-7910 (F/SAP). Also on December 23.

SPECIAL EVENTS

10 Winter Wonderland; a holiday party for Penn's recovering community; 5:30-6:30 p.m., Second Floor Lounge, Christian Association (F/SAP, Office of Alcohol & Drug Education, UCS, VPUL Alcohol & Drug Task Force).

TALKS

- **10** Outpatient Psychiatry: Anxiety Disorders; Marry Morrison, psychiatry; noon; Surgical Conference Room, White Building (Medicine).
- 11 The Approach to the Patient With Lymphoma; David Vaughn, hematology-oncology; noon; Agnew-Grice Auditorium, Dulles Building (Medicine).
- **12** Altemeier's Rule in Selection of Surgery Residents; Clyde F. Barker, surgery; 8:15 a.m.; Lecture Room B, John Morgan Building (Surgery).
- **15** Na, K, Cl Cotransport: The Latest "Inside" Story; John M. Russell, physiology, Medical College of Pennsylvania; 4 p.m.; Physiology Library, Richards Building (Physiology).

Winter Break: The last issue of the semester will be published December 15. The deadline for the January 12 issue is Tuesday, January 5.



E-Mail ALMANAC@A1.QUAKER The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Guidelines for readers

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