

Almanac

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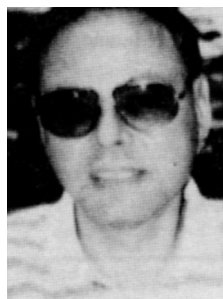
Pullout: Residential Planning for the 21st Century (Morrison)



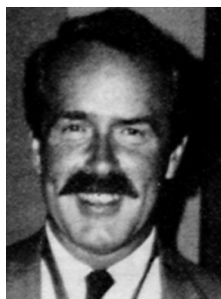
Dr. Sims



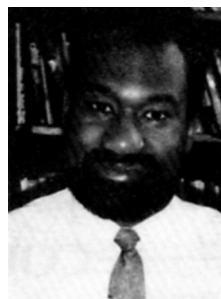
Dr. Frascari



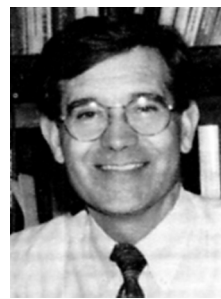
Dr. Steiner



Dr. Otto



Dr. Beavers



Dr. van der Spiegel

New Faculty Masters for DuBois and Van Pelt College Houses

On the recommendation of the Penn House System's faculty and student selection committee, the Provost has appointed two new College House Faculty Masters for three-year terms. Dr. Richard Sims for the W. E. B. DuBois College House, and Dr. Marco Frascari for the Van Pelt College House. He also reappointed Dr. Peter Steiner as master of the Modern Languages College House, and Dr. Karl F. Otto, Jr. as master of Stouffer College House, and named acting masters for Hill College House and Ware College House.

Dr. Richard Sims, assistant professor of medicine in the School of Medicine, teaches general internal medicine, geriatrics and clinical epidemiology. His research focuses on epidemiology and infectious diseases in elderly and minority populations.

Dr. Marco Frascari, associate professor and associate chair of the Ph.D. program in architecture, School of Arts and Sciences, teaches courses in architectural theory, design and drawing. His book, *The Monsters of Architecture* was published in 1991 by Rowan and Littlefield, and

he is now completing a book entitled *Under the Sign of Wonder*. Dr. Frascari has recently been selected as a consultant for the restoration of the church of Santa Andrea in Mantua, Italy.

Dr. Peter Steiner, associate professor and chair of Slavic languages, School of Arts and Sciences, teaches undergraduate courses in nineteenth and twentieth century Russian literature, and publishes on Slavic literary theory. His book, *Russian Formalism: Meta Poetics*, has just been translated into Italian.

Dr. Karl Otto, professor and undergraduate chair of Germanic languages, School of Arts and Sciences, teaches literature in the German and comparative literature departments. Dr. Otto is very active in the Oral Proficiency Movement and publishes articles on seventeenth century German literature, especially on language and literature societies and their members.

Dr. Herman Beavers, assistant professor of English, will stand in at Hill College House for Dr. Robert Lucid, who is on leave this year.

Dr. Jan van der Spiegel, Class of 1940 Term Associate Professor of Electrical Engineering and director of the Center for Sensor Technologies, will fill in at Ware College House while Dr. Sol Katz, professor of pediatric dentistry and director of the Krogman Growth Center, is on leave.

Following is a letter President Sheldon Hackney sent November 23 to members of his staff and others in his responsibility center.

A Time for Others

Among the items that has not floated to the top of our agenda this year has been the University's workplace charitable campaign. The debate about what form the campaign would take has faded following the success of Penn's Way '92. We are in the middle of Penn's Way '93, and the first half indicators are not rosy.

The campaign's success, like so much of what we do, has to be reinvented regularly. The needs of many of our neighbors do not go away. More men, women and children will request help from the many Delaware Valley nonprofit agencies offering health, human and educational services than ever before. Our economy remains sluggish, everyone has problems at home, and there is a quiet fear that such chronic problems as homelessness, substance abuse, child neglect and AIDS may be problems for which we cannot provide answers.

The antidote to helplessness is action. I am particularly proud of the many members of the Penn community who volunteer their time, effort and commitment for the benefit of others. But even those of us who have few hours to give can become involved through participation in the Penn's Way campaign.

Please take a moment to examine the work of the 16 partner organizations represented in Penn's Way '93. Consider giving your support for one or more of these organizations who are there to do what we as individuals cannot—improving the quality of life for people who may be our neighbors, or for people whom many of us will never know.

The lounges in the High Rises, the sixth and seventh floors of the Franklin Building and the upper reaches of the Penn Tower Hotel are all good vantage points for viewing the city's skyline. The jagged outline of its buildings against the horizon always remind me of our city's variety, complexity and size. Far more than its structures, Philadelphia is its people. In many ways, Penn's people are also Philadelphians. For your willingness to extend yourselves to your fellow citizens, you have my thanks. I know that you have theirs as well.

— Sheldon Hackney, President

Council December 9:

Open Expression, Residential Planning

For the December 9 meeting of the University Council, the single item for action is a proposed revision of the Guidelines on Open Expression. Council will continue debate and vote on competing motions on the handling of persons charged with violations who refuse to identify themselves (*Almanac* November 17).

New on the agenda is discussion of long-range residential planning to be presented by the Vice Provost for University Life, Dr. Kim Morrison (see 12-page insert in this issue).

SENATE

From the Senate Office

The following agenda is published in accordance with the Senate Rules.

Agenda of Senate Executive Committee Meeting Wednesday, December 1, 1992, 3-5:30 p.m.

1. Approval of the minutes of November 4, 1992
2. Chair's Report
3. Report on activities of the Academic Planning and Budget Committee
4. Informal discussion with President Hackney and Provost Aiken, including retirement options in the face of uncapping mandatory retirement and Federal Accounting Standard 106
5. Selection of Chair of the Senate Nominating Committee
6. Information regarding clinician educators from the Committee on the Faculty (enclosure sent with call to 9/16/92 meeting) (deferred from 4/29/92 meeting)
7. Discussion of Long-range Residential Plan with Vice Provost for University Life Kim Morrisson
8. Other new business
9. Adjournment by 5:30 p.m.

Questions can be directed to Carolyn Burdon, Executive Assistant to the Faculty Senate Chair, 898-6943 or burdon@A1.Quaker.

COUNCIL

Call for Input on Restructure

The Steering Ad Hoc Committee on Restructuring University Council is studying the organization and procedures of University Council; the committee will propose ways to improve its functioning.

The ad hoc committee solicits the opinion of everyone in the University community—students, faculty, staff, and administration. If you have views on the way the organization and procedures of University Council might be improved, please write or call any member of the Steering Ad Hoc Committee as soon as possible.

June Axinn, Ext. 8-5533
Jean Crockett, Ext. 8-7628
Michael Goldstein, 731-0402
William Harris, Ext. 8-7655
Daniel Herriman, 236-7769

You-Lee Kim, Ext. 3-5026
Barbara Lowery, Ext. 8-3151
Almarin Phillips (chair), 896-5017
Catherine Schifter, Ext. 8-5651
Ethan Youderian, 222-7438
Constance C. Goodman (secretary), Ext. 8-7005

OF RECORD

IRS Mandatory Pension Withholding: Effective January 1, 1993

The Unemployment Compensation Amendments of 1992 (UCA) enacted on January 3, 1992 and effective January 1, 1993, make *four* significant changes to the treatment of distributions from qualified retirement plans as follows:

1. Expands the types of distribution eligible for rollover treatment.
2. Requires plans to provide participants with the option to direct that distributions be paid directly to another qualified plan or IRA.
3. Requires a written explanation to participants of the availability of the direct rollover option and the rules concerning income tax withholding, rollovers and other special tax treatment that may apply.
4. Changes the withholding requirements to impose a 20% mandatory withholding on the taxable portion of an eligible rollover distribution.

Effective January 1, 1993, any "eligible rollover distribution" may be rolled over. An eligible distribution is any distribution from a qualified plan or tax-sheltered annuity arrangement *except* (1) an annuity, (2) a distribution under an installment payout of ten years or more, (3) any portion of the distribution that is not includible in gross income (e.g. *after-tax* employee contributions), (4) a distribution that is required under the IRS Code's minimum distribution rules after the employee attains 70-1/2 or dies, and (5) corrective distributions necessary to meet plan qualification requirements.

Notice Requirements:

- If you are currently enrolled in the Tax-Deferred Annuity plan, the carrier from which you request a distribution will provide you with notice of the new withholding rules regarding your distribution.
- If you are a participant in the Retirement Allowance plan who is eligible for a lump sum payment at termination (of \$3500 or less), the Benefits Office will provide you with notice of the new withholding rules prior to the distribution.

Important: If you are considering a distribution before the end of the calendar year 1992, you may be eligible for consideration under the old rules if you apply before December 15, 1992. The old rules do not impose 20% mandatory withholding.

Copies of the new regulations may be obtained from the Benefits Office located at 3401 Walnut Street, Suite 527A, during the hours of 9 a.m.-5 p.m.

—Human Resources/Benefits

Call for Input on AIDS Policies

The Policy Committee of the University HIV/AIDS Task Force invites commentary from members of the Penn community on the University's policies regarding HIV/AIDS, including relevant personnel policies, and their experiences with those policies or with gaps in policy. Such comments will enhance the Policy Committee's efforts to pull together and assess current policies and to help the University move forward in areas in which the need for change is suggested.

The HIV/AIDS Task Force was convened by the Vice Provost for University Life and charged with responsibility "for developing strategies and services which address the prevention and response to the growing incidence of HIV/AIDS infection within the campus community." Through its committees on education, policy, and services, the Task Force is considering policies, procedures and interventions which affect students, faculty, staff, and their families, and examining effective strategies for information dissemination, education, and service delivery for HIV/AIDS-related problems. Results of the Task Force's work and its recommendations will be conveyed to campus academic and administrative leaders and to the general Penn community.

All members of the University community are invited to speak with the Policy Committee at two public meetings: *Thursday, December 3, 4-5:30 p.m.*, in the Harrison Room in Houston Hall, and *Friday, December 4, noon-1 p.m.* in Room 305 Houston Hall.

In addition, both signed and unsigned written comments will be accepted and should be directed to the chair of the Policy Committee, Dr. Robert Schoenberg, Office of Student Life Programs, 3537 Locust Walk/6225. Private discussions can be arranged with committee members by calling Dr. Schoenberg at Ext. 8-5044.

DEATH

Linda Bowen Santoro, 45, marketing and public relations coordinator of the College of General Studies, died November 26 of cancer.

Ms. Santoro came to Penn in 1987 as an undergraduate in CGS. She was the first recipient of the Bread Upon the Waters scholarship, an award that allows women over 30 to complete their college degrees. She was scheduled to graduate from Penn this May.

Before coming to Penn, Ms. Santoro held many positions including the first woman apprenticeship in Local 2 of the International Typographical Union. She also worked as a reporter for and, later, as editorial page editor of the *Northeast Times*. In 1986, she served as state press secretary for Hands Across America, a campaign to end hunger and homelessness.

Ms. Santoro was instrumental in organizing CGS's 100th anniversary last spring.

She is survived by her parents, Jane and Joseph Bowen, and a sister, Andra Boos.

In lieu of flowers, the family asks that donations can be made to the Bread Upon the Waters Scholarship Fund, c/o CGS, 3440 Market Street, Suite 100/6224.

Memorial for Mollie Harnwell

A memorial service for Mary Louise (Mollie) Harnwell will be held Saturday, December 12, at 2 p.m. in Bodek Lounge in Houston Hall. Mrs. Harnwell died October 5, 1992 (*Almanac* October 20).

A-3 ASSEMBLY

A committee working to reassemble the A-3 Assembly has sent the following message recently to all A-3 staff.*

A-3 Re-Assembly: Announcement and Survey

These are our goals and how we'd like to serve:

- Have an A-3 based support mechanism to help A-3s with day-to-day problems, whether personal or professional, and furnish them with the appropriate resources to effect change;
- Develop ways to obtain office support for attending Training and Development courses and/or offer A-3s minicourses to enhance skills and knowledge;
- Develop a peer network for A-3s seeking career advancement;
- Invite speakers from the University community who can provide information to address the needs and concerns of A-3s.

Lastly but not leastly, what is the A-3 Assembly? The A-3 Assembly is a representation of interested A-3s set up to serve the needs of A-3s and the rest of the University community by referring, assisting and representing A-3s and their concerns to appropriate committees and University officials.

To accomplish these things we need your help. Please take a few moments to respond to the survey at right; we'd like to hear from you.

— The A-3 Re-Assembly Committee
Joan Bauer and Rochelle Fuller, Co-chairs

* A-3 is a Penn payroll designation that includes weekly-paid secretarial and technical support personnel in academic and nonacademic units throughout the University.

November 1992 A-3 Survey

1. List issues/concerns you would most like the A-3 Assembly to address (attach sheets as necessary).

2. We invite you to participate in our efforts to make the A-3 Assembly a strong network for the A-3 community. We need people who can commit their time and energy to rebuilding the A-3 Assembly. This invitation is for you: if you'd like to accept, please RSVP by filling out the information below and returning it before December 8, 1992.

Name: _____

Campus Address _____

Campus Extension _____

Return to: A-3 Assembly,
Mailroom, College Hall/6303

Staff Discounts: Opera and Dance

The Annenberg Center offers a special price of \$15 for Penn employees attending any performance of this month's *Hansel and Gretel* and/or the Lar Lubovitch Dance Company in January.

Hansel and Gretel, an AVA Opera Theatre production featuring a "Gingerbread" children's chorus and the Concerto Soloists Chamber Orchestra, is staged December 27 and 28 at 2 p.m. and December 29 and 30 at 7 p.m. The student/children's price of \$12 continues, but the \$24 adult ticket comes down to \$15 for faculty/staff.

Lar Lubovitch dates are January 7-9 at 8 p.m. and January 9 at 2 p.m. Adult tickets for this Dance Celebration event would be \$26/\$24 for non-staff. The student price is \$10.

Volunteers for Obesity Research

The Obesity Research Group in the Department of Psychiatry seeks volunteers for a study of overweight women with Binge-Eating Disorder, in which eating binges are not followed by vomiting or purging. Subjects may be eligible for participation in treatment studies which include physical and laboratory examinations. Treatment, which consists of a promising new medication, will be free. Volunteers must be women between the ages of 18 and 65 and free of mental health, medical, drug or alcohol problems. For information about the studies, please call the Obesity Research Group at Ext. 8-7314.

Career Credentials by December 15

The Career Planning and Placement Service reminds the University community that December 15 at 5 p.m. is the deadline for placing credentials requests for guaranteed mailing before vacation. CPPS, like most administrative offices, will be closed December 25 to January 1. The staff will do its best to fulfill requests placed after December 15, but cannot guarantee that they will be sent out until after January 1.

— Mary Heiberger, Associate Director,
Career Planning and Placement

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police department between the dates of November 23, 1992 and November 29, 1992. The University police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on Public Safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Simple Assaults—1, Threats & Harassment—1

11/23/92	4:49 PM	Richards Building	Dispute—employee and employer
11/24/92	3:23 AM	3700 block Locust	Student harassed and threatened by panhandler

38th to 41st/Market to Baltimore: Robberies (& attempts)—1, Aggravated Assault—1

11/18/92	6:20 PM	Dining Commons	Male injured during fight
11/28/92	7:05 PM	3800 block Locust	Compl. robbed by simulated weapon

41st to 43rd/Market to Baltimore

11/27/92	11:58 PM	222 St. Marks Square	Compl. robbed by gun/gun recovered
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30th to 34th/Market to University: Robberies (& Attempts)—1

11/29/92	1:12 AM	33rd & Chestnut	Jacket taken from compl. by three males
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Outside 30th - 43rd/Market - Baltimore: Homicide & Manslaughter—1, Robberies (& attempts)—1

11/26/92	3:10 PM	4612 Chester	Male shot self after shooting girlfriend
11/28/92	9:48 PM	4000 block Locust	Compl. robbed by male with knife

Crimes Against Property

34th to 38th/Market to Civic Center: Burglaries (& attempts)—1, Total Thefts (& attempts)—19, Thefts of Auto (& attempts)—1, Thefts from Autos—1, Thefts of Bicycles & Parts—6, Criminal Mischief & Vandalism —1, Trespassing & Loitering—1

11/23/92	12:14 AM	3400 block Walnut	Vehicle taken from location
11/23/92	2:02 AM	Williams Plaza	Secured bike taken from rack
11/23/92	12:55 PM	3700 block Locust	Secured bike taken from rack
11/23/92	1:39 PM	Houston Hall	3 Incidents/Currency and mastercard taken from wallet/keys taken
11/23/92	2:53 PM	Theta Xi	Secured bike taken from rack
11/23/92	5:51 PM	Franklin Building	Unattended briefcase taken from lobby
11/23/92	6:30 PM	Medical School	Secured bike taken from rack
11/23/92	9:01 PM	Phi Sigma Kappa	Male in building unauthorized/arrest
11/24/92	11:04 AM	3700 block Spruce	Secured bike taken from rack
11/25/92	2:10 PM	134 S. 34th St	Bike taken from establishment
11/25/92	2:29 PM	Stouffer Dining	Calculator taken from backpack
11/25/92	3:28 PM	Blockley Hall	Contents of unattended wallet removed

continued next page



Correction: Ice Rink Hours

In the list of Holiday Hours in *December at Penn*, the Class of 1923 Ice Rink hours were incorrect.

The Rink will be closed only December 25 and January 1. Call Ext. 8-1923

for public skating hours.

Update

DECEMBER AT PENN

FITNESS/LEARNING

2 *Sobriety Group*; Nancy Madonna and Jeff Van Syckle, F/SAP counselors; noon-1 p.m.; Room 301, Houston Hall (F/SAP).

8 *Help! I Can't Relax: Breaking the Stress Cycle*; Lauren Berger, F/SAP Counselor; noon-

1 p.m.; Bishop White Room, Houston Hall. (F/SAP)

MEETING

4 *WXPN Policy Board Meeting*; 8:30-10 a.m.; Room 200, Houston Hall. The meeting is open to the public.

ONSTAGE

3 *The Duchess of Malfi*; written by John Webster, performed by Penn's Theatre Arts Students, directed by Cary Mazer; 8 p.m.; Studio Theatre, Annenberg Center. For tickets call 898-6791. Also *December 4-5 and December 10-12; all at 8 p.m.*

SPECIAL EVENTS

8 *University Museum Shop Sale*; all faculty, staff and students receive a 10% discount on purchases over \$5. PENNcard must be shown. Hours are Tuesday through Saturday, 10 a.m.-4:45 p.m., Sunday, 1-4:45 p.m. *Through December 13.*

Undergraduate Study Abroad Fair; 11:30 a.m.-1:30 p.m.; Bodek Lounge, Houston Hall (International Programs, Penn Summer Abroad).

AWFA; holiday party for the Association of Women Faculty and Administrators; 4 p.m.; Sweeten Center. Guests are asked to make a gift to the Legal Defense Fund of the Women's Center. For information, call Jo-Ann Verrier at Ext. 8-6303

TALKS

7 *Mechanisms of Inactivation of the p 53 Tumor Suppressor Gene*; Cathy Ann Finlay, molecular biology, Princeton University; 4 p.m.; Lecture Room B, John Morgan Building (Immunology).

11 *Recombinant Antibodies from E-Coli*; Andreas Pluckthun, Max Planck Institute for Biochemistry, Germany; noon; Auditorium, Clinical Research Building (Immunology).

Correction: In *December at Penn* we incorrectly listed the School of Social Work's Kenneth L.M. Pray Lecture, "Failed National Priorities: The Assault on Social Spending in Recent American History" given by Bruce Jansson, Professor of Social Work, University of Southern California. It will be held *December 3* from 7-8:30 p.m. in Alumni Hall at the Faculty Club.

Deadline: The deadline for *January at Penn* is December 1.

continued from previous page

11/25/92	6:40 PM	3409 Walnut St.	Cash & credit card removed from wallet
11/26/92	7:11 PM	College Hall	Male exited building with property/arrest
11/27/92	6:07 AM	Van Pelt Library	Candy machine broken into
11/28/92	5:41 PM	Stemmler Hall	Unattended checkbook taken
11/28/92	9:52 PM	Clinical Research Bldg	Unattended jacket taken
11/29/92	10:12 AM	37th & Walnut	Items removed from lunch truck
11/29/92	11:43 PM	Graduate Dorm	Key ring taken from room door
38th to 41st/Market to Baltimore: Burglaries (& attempts)—2, Total Thefts (& attempts)—12, Thefts from Autos—2, Bicycles Thefts & Parts —7, Criminal Mischief & Vandalism—2			
11/23/92	5:30 PM	4100 Sansom St.	Rear vent window broken/items taken
11/24/92	11:08 AM	4044 Walnut St.	Secured bike taken from front of house
11/24/92	5:03 PM	Veterinary Hospital	2 Incidents/wheel removed from bike/ various instruments taken
11/24/92	9:32 PM	4033 Spruce St	Secured bike taken from railing
11/25/92	5:09 AM	212 S. 40th St.	Window broken to store/items taken
11/26/92	11:19 AM	4000 block Pine	Secured bike removed from porch
11/27/92	12:00 PM	Levy Building	Keys removed from unattended jacket
11/27/92	7:59 PM	4040 Locust St.	Male left store with gloves/arrest
11/28/92	3:46 PM	100 block 40th St	Window broken/cash receipts taken
11/28/92	5:08 PM	Hamilton Court	Secured bike taken from courtyard
11/28/92	5:29 PM	416 S. 41st St	Male cited after breaking window
11/28/92	6:34 PM	Harnwell House	Secured bike taken from rack
11/28/92	6:58 PM	3943 Baltimore	2nd fl window entered/rooms ransacked
11/29/92	2:53 AM	3800 block Market	Right front window broken to vehicle
11/29/92	9:35 PM	3900 block Spruce	Tires and pedals removed from bike
41st to 43rd/Market to Baltimore: Total Thefts (& attempts)—1, Thefts from Autos—1			
11/25/92	8:04 PM	4100 block Spruce	Window broken to vehicle/radio taken
30th to 34th/Market to University: Burglary (& attempt)—1, Total Thefts (& attempts)—7, Theft of Auto (& attempts)—1, Theft from Auto—1, Thefts of Bicycles & Parts—1, Criminal Mischief & Vandalism—1			
11/23/92	9:29 AM	Music Building	Room forcible entered/walkman taken
11/23/92	5:45 PM	Lot # 33	Vehicle taken from lot
11/24/92	4:50 PM	Towne Building	Knapsack removed from locker
11/25/92	9:39 AM	University Museum	Tape recorder removed
11/27/92	8:11 PM	Ice Rink	2 Incidents/property removed from locker/ window broken
11/28/92	10:12 AM	Bennett Hall	Candy taken from vending machine
11/29/92	10:56 AM	200 block 34th	Secured bike taken from rack
11/29/92	6:17 PM	Lot # 45	Two bikes removed from auto
Outside 30th - 43rd/Market - Baltimore: Burglaries (& attempts)—2, Total Thefts (& attempts)—1			
11/23/92	11:27 AM	3935 Walnut St	Power tools taken from construction site
11/25/92	2:26 AM	238 S. 44th St	Window broken/coins taken
11/29/92	10:18 AM	3941 Baltimore Ave	Male found on second floor/arrest
34th to 38th/Market to Civic Center: Disorderly Conduct—2			
11/24/92	3:27 AM	3700 block Locust	Male became disorderly when stopped/ arrest
11/26/92	9:52 AM	Curie Boulevard	Disorderly male issued citation

18th District Crimes Against Persons

November 16, 1992 to November 22, 1992
Schuylkill River to 49th Street, Market Street to Woodland Avenue

Total: 11 Incidents, 0 Arrests

Date	Time	Location	Offense	Arrest
11/16/92	12:09 AM	4600 Woodland	Robbery	No
11/16/92	12:51 AM	4400 Locust	Robbery	No
11/16/92	6:08 PM	4600 Kingsessing	Aggravated Assault	No
11/17/92	6:15 PM	4500 Chestnut	Robbery	No
11/17/92	8:25 PM	815 S. 48th	Robbery	No
11/18/92	9:20 PM	4100 Chestnut	Robbery	No
11/19/92	4:05 PM	4813 Locust	Robbery	No
11/19/92	11:56 PM	3000 Market	Robbery	No
11/20/92	12:16 AM	4439 Chestnut	Aggravated Assault	No
11/20/92	11:44 PM	4400 Chestnut	Robbery	No
11/21/92	12:45 AM	3400 Smith	Robbery	No



Almanac

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