

Almanac

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Pullout: November at Penn

Minority Permanence Post

Dr. Valarie Swain-Cade McCoullum has been named Associate Vice President for Minority Permanence in addition to her current responsibilities as Assistant Provost and Assistant to the President.

In her new post Dr. McCoullum will report to Rick Nahm, senior vice president for planning and development. She will collect and communicate information on Minority Permanence initiatives of the University; help devise strategies for fund-raising for them; and help advance cultivation, solicitation and stewardship efforts related to a Minority Permanence Campaign. Dr. McCoullum will be the University's chief spokesperson for Minority Permanence, working with President Hackney, Provost Aiken and Senior Vice President Nahm in setting the agenda, framing the issues and developing implementation strategies. As assistant provost and assistant to the president, Dr. McCoullum will continue coordination of school and resource center capital facilities projects, with oversight of programs to support plural permanence at Penn.

A graduate of Penn State with an Ed.D. from Temple, Dr. McCoullum joined Penn in 1977 as assistant to the vice provost for undergraduate studies and University life. After serving also as faculty master of W.E.B. DuBois house and director of Commonwealth programs, she was named assistant associate provost in 1983, then executive assistant to the provost and, in 1987, assistant provost and assistant to the president. Last year Dr. McCoullum served as interim president of Cheyney University.

The following is based on a press release issued by the University's News & Public Affairs office. The full text of the agreement will be published in Almanac November 3.

Mayor's Scholarships: A New Penn/City Program

Philadelphia Mayor Edward Rendell, City Council President John F. Street and Penn President Sheldon Hackney announced today a new agreement between the City and the University in connection with the controversial Mayor's Scholarship Program.

The agreement does not affect the outcome of the currently pending lawsuit against the City of Philadelphia and the University, President Hackney said. He expressed confidence that the University's legal position will be upheld in that action.

The new agreement, which reaffirms the University's obligation to provide and maintain 125 scholarships to Philadelphia students, also includes substantial enhancements for future recipients and sets new recruitment goals for Philadelphia students beyond the Mayor's Scholarship Program.

Beginning with the freshman class entering in September 1993, Mayor's Scholars will be offered a financial aid package that will meet their full need, as determined by the University, with no student loan obligation. With the announced improvements, all Mayor's Scholarship recipients will be assured of receiving the University's most attractive current financial assistance package to meet their University-determined financial need, according to Dr. Hackney.

Under the new agreement, and in addition

to its Mayor's Scholarship obligation, Penn announced that the University has initiated an enhanced recruitment effort designed to increase the total number of Philadelphia undergraduate students at the University, including Mayor's Scholars, to 500 by the 1997 academic year.

The aggressive new program includes participation in college fairs, high school visits, mailings to superior students, mailings to public officials, on-campus open houses, on-campus programs for high school students and their parents, and the development of brochures, posters and broadcast public service announcements.

The University has also agreed that it will provide enhanced financial assistance to Philadelphia students who are not selected as Mayor's Scholars. For example, Philadelphia freshmen enrolling in September 1993 who need financial aid but who are not Mayor's Scholars will each receive \$500 more of scholarship aid than they would have received had they not been from Philadelphia. When the new recruitment goals are achieved, the University anticipates that its total aid to Mayor's Scholars and other Philadelphians will be at least the equivalent of 315 full tuition scholarships. At the current tuition rate of \$15,198, this program would be valued at \$4,787,370. The new agreement also provides for an annual progress report to the Mayor and

(continued next page)



Design on Display

Venturi, Scott Brown and Associates, Inc.'s model for the proposed Institute for Advanced Science and Technology (IAST) is on display now through February 1993 in the Class of 1928 lounge on the first floor of Van Pelt Library. The five-story IAST (at left, as seen from the Furness Building) is the proposed home of five separate but interacting Centers:

- ... for Excellence in Computer, Information and Cognitive Science
- ... for Excellence in Chemistry
- ... for Excellence in Bioengineering
- ... for Scientific and Technological Information Resources
- ... for Technology Transfer

SENATE

From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. We would be pleased to hear suggestions from members of the Faculty Senate. Please communicate your comments to Senate Chair David K. Hildebrand or Executive Assistant to the Faculty Senate Chair Carolyn Burdon, 15 College Hall/6303, Ext. 8-6943.

Actions Taken by the Senate Executive Committee, Wednesday, October 21, 1992

1. Academic Planning and Budget Committee. The Past Senate Chair reported that the meetings thus far had consisted of presentations by administrative officers on long-range planning, human resources issues, and other ongoing concerns. The Past Chair noted that the Provost had announced all contents of the last meeting were confidential. A SEC member stated that confidentiality had been a major controversy under the previous administration but that it was thought that that had been resolved under the present administration. He stated further that the reason SEC appoints the Past Senate Chair to Academic Planning and Budget is so that matters are brought to SEC for discussion. The Senate Chairs will attempt to clarify the limits of confidentiality. A SEC member stated that the discussion and study of faculty salary matters should be initiated in the Senate Committee on the Economic Status of the Faculty and that their proposals should then be taken to the Provost and the AP&BC.

2. Discussion with the President and the Provost. The President informed SEC members of his opinion that the University would experience a difficult period due not only to the economy but also to demands for an increased level of accountability, the need for greater faculty presence in undergraduate teaching, and to an unfriendly legislative climate. He believes that, over time, faculty will resume duties that have been handled by professional administrators recently. He expressed his concern that the professional lives of faculty members will change. The President also gave an update on the status of the Mayor's Scholarship controversy.

The Provost listed items on the 1992-93 agenda of the Academic Planning and Budget Committee and invited SEC members' suggestions. A major concern is the requirement under Federal Accounting Standard 106 to set aside vast funds to insure payment of retirement benefits. The Provost stated his concern that there is no guarantee that a future administration would not walk away from some health benefits. There is also a need to consider the retirement benefits plan design and to reduce costs. Discussions on these issues have been held in SEC and have begun in each of the schools. The Provost also stated that policy regarding three months of summer salary (*Handbook for Faculty and Academic Administrators*, pp. 39-40) will be enforced.

Lengthy discussion followed regarding plans for expansion of the Medical School and Hospital in terms of acreage, increased numbers of faculty, and clinical personnel, and the long-term effects on the University. A SEC member expressed concern that, in order to achieve the planned size of the Medical Center, the nation will have to continue its growth in health care, but that the economy will not sustain that rate of growth. Instead, we will have to be leaner.

3. Committee vacancies. Nominations were made to fill vacancies on the Committee on Open Expression and an Assistant Professor member of SEC.

Mayor's Scholarships *from page 1* the City Council.

The announcement reflects a reaffirmation by Penn of its long-standing commitment to provide quality education to Philadelphia students, even as the University continues to enhance its reputation as a leading international research institution, Dr. Hackney noted.

"We recognize that Philadelphia students contribute significantly to the special character of the University of Pennsylvania," he continued. "In fact, we firmly believe that if Penn is to achieve its mission in this region, across the Commonwealth and as a leading international research institution, we will continue to need the special contributions to Penn's intellectual life made by students from Philadelphia.

"For that reason, we believe that our Mayor's Scholarship obligation represents the 'floor' of our support for Philadelphia students, and not the 'ceiling.' I believe today's agreement is clear evidence of our ongoing commitment," the president said.

The current Mayor's Scholarship Program, which arose out of City Ordinances of 1882, 1910 and 1977, became the subject of controversy last year. In October 1991, the Public Interest

Law Center of Philadelphia filed a lawsuit that alleged that the University's obligation under the ordinance was to maintain 500 full tuition scholarships at all times, rather than 125. The plaintiffs in the lawsuit are not party to the announced agreement.

Among those who endorsed the new agreement are State Representative Anthony H. Williams, who played a key role in negotiations leading to the final agreement; State Senators Chaka Fattah and Vincent Fumo; City Councilwoman Jannie Blackwell, in whose district Penn is located; and Philadelphia Schools Superintendent Dr. Constance Clayton.

According to University officials, Penn's expanded Philadelphia recruitment effort has already begun to produce higher numbers of Philadelphia matriculants. The number of Philadelphia freshmen in the newly-arrived Class of 1996 was 88, nearly a 50% increase over the 59 Philadelphians who entered with the Class of 1995. Of some 300 Philadelphia undergraduates at Penn, 168 are Mayor's Scholarship recipients, including 71 of the 88 who entered in 1992. The total value of the Mayor's Scholarship aid packages is \$1,975,000.

Speaking Out

AAUP on Ferrer Case

Based on our investigation of the case of Dr. Jorge Ferrer with review of materials available, including the report of the review committee which explicitly states that "...none of the parties of this incident... are guilty of misconduct of research," the Executive Committee of the University of Pennsylvania Chapter of the American Association of University Professors believes there was serious violation of the Procedures Concerning Misconduct in Research in direct breach of paragraph 3.1, as well as the Just Cause Procedures by the School of Veterinary Medicine. The school not only violated these procedures, it also failed to discharge its responsibilities as specified in paragraphs 1.2 and 3.1.

The failure to observe the established procedures of the University intended to ensure academic freedom is chilling. We believe that the failure to follow a recommendation of the Senate Committee on Academic Freedom and Responsibility constitutes a dangerous erosion of academic freedom on this campus and we view this development with alarm.

— Morris Mendelson, President
— Marten Estey, Vice President/
Membership
— Erling Boe, Secretary-Treasurer
— Elsa Ramsden, Past President
— Ira Cohen
— Janet Deatrack
— Peter Freyd
— Reuben Kron
— Charles Mooney

IAST's Federal Funding

Barry Cooperman keeps telling us that the funding of the "Institute for Advanced Science and Technology" (IAST) was obtained from Congress in open competition with other universities, and that the Air Force grant was made on the merits of the IAST's case. This picture is misleading. In fact, the normal process of competitive peer review was evaded. Instead, the \$10 million of Pentagon money was obtained by a hired lobbyist, who made sure that the bill appropriating the \$10 million was drafted so as to rule out all potential competitors except the IAST. This was done by including a list of very narrow stipulations. Here is the relevant part of HR 4739:

"Qualifications. The [recipient] institution must—

1. have been funded by the Army as a Center of Excellence for artificial intelligence research and education;
2. be carrying out research on conducting electronic polymers by nonredox processes under the Department of Defense's University Research Initiative (Defense Advance Research Projects Agency);
3. be conducting research programs in airborne vision systems and scene segmentation funded by the Navy; and
4. be performing research in nonlinear optics and in models for visual texture analysis funded by the Air Force."

The intention, obviously, was to maintain
continued past insert

Speaking Out continued

the empty form of an open competition on merit while making sure that no competitors except the IAST would qualify to compete.

Why, we may ask, did officials of our University resort to this cynical manipulation? Did they believe that Penn's Department of Chemistry could never have prevailed in a genuine competition on merit over the twenty or so departments that are ranked higher by the National Academy of Sciences?

Congress and the Pentagon funded the IAST not because it had superior merit, but because the IAST's lobbyist knew how to work a corrupt patronage system to get money for a project, the true merits and demerits of which have never been publicly aired and tested.

— Robert Kohler, Professor of History and Sociology of Science

Military Influence on Penn

In the ranking of the top 100 university military contractors, fiscal year 1991, prepared by War Research Info Service (Box 748, Cambridge, MA 02142), Penn ranks as the top Ivy League military contractor at 17th with \$21.5 million yearly.

With the end of the Cold War and the threat of atomic world conflagration, a world oriented towards disarmament and peaceful conflict resolution has begun to emerge, while Penn seeks to expand the military influence on its campus through the acquisition of a military-funded technology center. Yet, this is the very time when the campus ought to take the leadership in demilitarization, the promotion of peaceful, nonviolent conflict resolution and the advancement of the theoretical and practical

basis for the international control of armaments and the resolution of disputes. It is discouraging to find Penn moving in the other direction.

As a former member the Department of Chemistry, it is particularly discouraging to learn that there is no other way for Penn to provide adequate facilities and resources for a major department except through military funding. This can hardly be a measure of the importance, status and achievement of the Chemistry Department. It is unbelievable that in one of the regions of greatest concentration of chemical and pharmaceutical industry, the fate of young faculty, such as Dr. Voth, depends on military funding and upon the destruction of a truly historic site on the Penn campus.

— Robert J. Rutman, Professor Emeritus of Animal Biology, Vet.

Speaking Out welcomes reader contributions: short timely letters on University issues can be accepted Thursday noon for the following Tuesday's issue, subject to right-of-reply guidelines. Advance notice of intention to submit is appreciated. —Ed.

Death of George Budd

George W. Budd, Penn's longtime labor relations director and Wharton lecturer in staff/labor relations, died on October 21 at the age of 58.

Mr. Budd joined the University in 1972 as director of labor relations, and after several promotions became Director of Human Resources in 1985 and then Associate Vice President of Staff and Labor Relations in 1986. His additional role as a lecturer in the Wharton Evening Program began in 1973 and continued until he took long-term disability in 1988.

Mr. Budd is survived by his wife, Diane; their daughters, Cynthia B. Cecco, Erica S. Budd and Kathryn E. Inderrieden; two brothers, Thomas and James; four grandchildren; four nieces and one nephew.

A memorial service was held Monday at Bryn Mawr Presbyterian Chapel. Donations can be made to The Johns Hopkins Hospital Liver Transplant Program, c/o Transplant Coordinator Office, Osler-603, 600 N. Wolfe Street, Baltimore, MD 21287.

PACE-NIP Identification Conference

The Pennsylvania American Council on Education Identification Program (PACE-NIP) conference will be held on November 17-18 at the Hotel Hershey in Hershey, Pennsylvania.

This program will address the issues of problematic decision-making, planning, accountability and resource management. In addition, a panel will feature trustees from various institutions who will share their ideas of what expectations trustees have for the leadership of institutions of higher education during these changing times.

This will be an opportunity for women to explore vital issues and to strengthen networks which provide equal opportunities for women leaders in higher education, planners said.

For additional information concerning the conference, please contact Wanda Whitted at Ext. 8-6093 or Kristin Davidson at Ext. 8-8442.

Kickoff is this week for Penn's Way '93 volunteers, who will shortly distribute information and pledge forms to colleagues in their schools and centers.

Penn's Way '93:

A Growing Need, a Greater Goal of \$425,000

Last year's Penn's Way campaign theme, "Penn's energy at work for others," translated into record giving of over \$410,000. Your support of Delaware Valley nonprofit organizations contributed to a better life for many of our neighbors. For Penn's Way '93, it will be a year for re-energizing our commitment to helping others.

More assistance from all of us is needed at this time when public funds alone cannot provide the health, human, and educational services that are critical to growing numbers of Philadelphia residents. The 1993 campaign goal of \$425,000 is greater than last year's remarkable accomplishment because the need continues to grow. It's an ambitious undertaking, but one we can embrace for the best of reasons: because our community needs us to care and, through caring, we become a better community.

In a guide we are sending to all members of the University you will read some startling statistics about our region—statistics which barely begin to tell the story of the myriad problems facing our neighbors each day—problems including:

- crime in the streets
- the growing AIDS crisis
- missed educational opportunities
- the crippling effects of substance abuse
- poverty and homelessness
- substandard housing
- domestic violence
- insufficient medical care
- the special needs of the elderly and persons with disabilities.

Please learn about the work of the thirteen partners that participated in Penn's Way '92, and the three new partner organizations joining us in the 1993 campaign.* These choices reflect the diversity of the Philadelphia metropolitan area, and provide you with a variety of options from which to make your selections.

The city is a good home for Penn and for all of us who are a part of this University. Your generosity towards all of its citizens helps to make it that way.

— Sheldon Hackney, President

— Gregory C. Farrington, Dean, SEAS and Chair, Penn's Way '93

* More in Almanac next week. This year, Penn's Way leaders also expect to use PennInfo and electronic mail to reduce the paperflow and cost of running the campaign.—Ed.

The University of Pennsylvania Police Department Community Crime Report

This summary is prepared by the Division of Public Safety and includes all criminal incidents reported and made known to the University Police Department between the dates of October 19, 1992 and October 25, 1992. The University Police actively patrol from Market Street to Baltimore Avenue and from the Schuylkill River to 43rd Street in conjunction with the Philadelphia Police. In this effort to provide you with a thorough and accurate report on Public Safety concerns, we hope that your increased awareness will lessen the opportunity for crime. For any concerns or suggestions regarding this report, please call the Division of Public Safety at Ext. 8-4482.

Crimes Against Persons

34th to 38th/Market to Civic Center: Sexual Assault—1, Robbery—1, Simple Assault—1,

Threats & Harassment—2

10/21/92 4:55 PM McNeil Building
10/23/92 1:06 AM 3744 Spruce St.
10/23/92 10:16 PM 3600 block Locust
10/24/92 5:25 PM Morris Dorm
10/25/92 5:44 PM Houston Hall

Male struck by another male
Complainant harassed by males in Wawa
Juvenile hit complainant on buttocks
Complainant received crank calls
Complainant robbed by two juveniles with gun

38th to 41st/Market to Baltimore: Sexual Assaults—1, Robberies (& attempts)—2, Threats & Harassment—2

10/19/92 7:02 AM 3900 block Baltimore
10/20/92 4:11 PM Wayne Hall
10/22/92 11:07 PM 40th & Chestnut
10/23/92 10:34 PM 3900 block Locust
10/24/92 5:06 PM 3900 block Spruce

Male followed complainant/fled area
Annoying calls received during fund raiser
Cash and MAC card taken by 2 males
Juveniles grabbed complainant's buttocks
Compl. robbed of bracelet by male with gun

41st to 43rd/Market to Baltimore: Robberies (& attempts)—2, Simple Assault—1

10/22/92 9:40 PM 4200 block Locust
10/23/92 3:14 PM 4600 block Pine
10/24/92 1:02 AM 43rd & Locust

Unknown actors attempted to rob complainant
Complainant robbed by 2 males with gun
Complainant assaulted by 2 males/arrested

Crimes Against Property

34th to 38th/Market to Civic Center: Total Thefts (& attempts) —29, Thefts of Auto (& attempts)—4,

Thefts of Bicycles & Parts—10, Forgery & Fraud—1, Trespassing & Loitering—1

10/19/92 12:57 PM Christian Assoc.
10/19/92 6:14 PM Houston Hall
10/19/92 7:15 PM Lot # 44
10/20/92 1:18 AM Meyerson Hall
10/20/92 4:06 PM Delta Psi
10/20/92 8:32 PM Duhring Wing
10/21/92 9:49 AM Richards Building
10/21/92 11:03 AM Christian Association
10/21/92 12:07 PM Annenberg School
10/21/92 1:41 PM 3700 block Sansom
10/21/92 3:09 PM Meyerson Hall
10/22/92 10:34 AM Houston Hall
10/22/92 10:39 AM Stiteler Building
10/22/92 2:08 PM Annenberg Center
10/22/92 4:02 PM McNeil Building
10/22/92 4:46 PM Houston Hall
10/22/92 5:47 PM 3423 Walnut St
10/22/92 7:12 PM 3405 Walnut St
10/23/92 10:34 AM Houston Hall
10/23/92 11:19 AM 3400 block Walnut
10/23/92 11:52 AM Vance Hall
10/23/92 4:32 PM Vance Hall
10/23/92 5:59 PM Lot # 44
10/23/92 9:16 PM English House
10/23/92 9:35 PM 3700 block Ludlow
10/24/92 12:36 AM Steinberg-Dietrich
10/24/92 3:36 PM Lot # 25
10/24/92 4:05 PM Steinberg/Dietrich
10/25/92 1:36 AM 3700 block Locust
10/25/92 5:14 AM Williams Hall
10/25/92 12:47 PM Miller Plaza

Rear wheel taken from secured bike
Secured bike taken from rack
Vehicle taken from lot
Secured bike taken from rack
Unauthorized checks written
Bike damaged/attempted to steal
Items removed from unattended coat
Cash taken from register
Camera taken from basement area
Bike taken from vehicle/male apprehended
Secured bike taken from rack
Secured bike taken from rack
Unattended jacket taken
Items taken from unlocked rooms
Wallet taken by unknown male who fled
Wallet taken from backpack
Three pairs jeans taken by male
Wallet taken from unattended purse
Complainant received two bad checks
MAC card taken by unknown males
Glasses and cleaning supplies taken
Unauthorized male exiting building
Vehicle removed from lot
Bicycle wheel taken from secured bike
Two males arrested trying to steal auto
Front tire taken by 3 juveniles who fled
Scooter taken from loading area
Unattended wallet taken from room
Baby cart taken by 3 males/returned
Secured bike taken from railing
Secured bike taken from rack

38th to 41st/Market to Baltimore: Burglaries (& attempts)—2, Total Thefts (& attempts)—12,

Thefts from Auto—4, Thefts of Bicycles & Parts—2, Criminal Mischief & Vandalism —1

10/19/92 3:54 PM 220 S. 40th St.
10/20/92 9:04 AM Harrison House
10/20/92 10:17 PM 4015 Baltimore
10/21/92 9:31 AM Dining Commons
10/22/92 10:04 AM Harrison House
10/23/92 3:43 PM 4060 Irving St
10/23/92 4:58 PM 40th & Baltimore
10/24/92 1:25 AM 40th & Chestnut
10/24/92 11:28 AM 3900 block Pine
10/24/92 12:57 PM 3900 block Pine
10/24/92 1:08 PM 3900 block Pine
10/24/92 1:36 PM 3900 block Pine
10/24/92 2:28 PM 3900 block Delancey
10/24/92 6:27 PM 200 block 40th
10/25/92 8:13 AM High Rise North

Unattended/unsecured purse taken
Credit card removed from envelope
Window forced and items taken
Currency taken from unsecured filing cabinet
Secured bike taken from rack
Rear basement door forced/items taken
Wallet taken while on Septa Trolley
Cash and MAC card taken by 2 males
License plate removed from vehicle
License plate removed from vehicle
License plate removed from vehicle
Two tires slashed on vehicle
License plate removed from vehicle
Cash and MAC card taken from purse
Secured bike taken from railing

41st to 43rd/Market to Baltimore: Burglaries (& attempts)—2

10/22/92 4:05 PM 4207 Pine St
10/23/92 7:52 PM 223 St. Mark's Square

Forced entry to residence/cash/clothes taken
Attempted access into kitchen area

30th to 34th/Market to University: Burglaries (& attempts)—1, Total Thefts (& attempts)—13,

Thefts of Bicycles & Parts—10, Criminal Mischief & Vandalism—2, Trespassing & Loitering—1

10/19/92 12:55 PM Morgan Building
10/19/92 6:11 PM Hill House
10/19/92 6:20 PM Chemistry Building
10/19/92 9:08 PM Weightman Hall
10/20/92 1:04 PM Towne Building
10/20/92 10:38 PM Rittenhouse Lab
10/21/92 1:53 PM Towne Building
10/21/92 2:09 PM Bennett Hall
10/21/92 9:43 PM 33rd & Chestnut
10/22/92 12:13 AM Chemistry Building
10/22/92 4:12 PM Hutchinson Gym
10/22/92 4:33 PM Morgan Building
10/23/92 2:00 PM Chemistry Building
10/23/92 7:52 PM 100 block 34th
10/24/92 10:56 PM Rittenhouse Lab
10/25/92 4:36 AM Hill House
10/25/92 9:13 PM Lot # 45

Bike taken from building
Television taken from lounge area
Front wheel taken from secured bike
Secured bicycle taken from rack
Secured bike taken from rack
Unattended coat taken
Secured bike taken by male who fled area
Secured bike taken from rack
Secured bike taken from street pole
Secured bike taken from rack
Three juveniles in gym unauthorized/arrested
Secured bike taken from rack
Secured bike taken from rack
Wallet taken while on SEPTA bus
Secured bike taken from rack
Fire extinguisher discharged in basement
Door lock punched to vehicle

Outside 30th - 43rd/Market - Baltimore: Burglaries (& attempts)—1, Criminal Mischief & Vandalism—1

10/22/92 10:24 AM 4000 block Chancellor
10/25/92 11:23 PM 4211 Chester

Car seats pulled from vehicle/nothing taken
Two bikes taken/two people arrested

Crimes Against Society

34th to 38th/Market to Civic Center: Disorderly Conduct—1

10/23/92 6:28 PM 3400 block Walnut
10/25/92 1:59 AM 200 block 37th

Drunk female cited
Male fought/arrested

18th District Crimes Against Persons

Schuylkill River to 49th Street, Market
Street to Woodland Avenue
10/12/92 to 10/18/92

Total: 8 Incidents, 4 Arrests

All eight incidents were robberies.

Update

OCTOBER AT PENN

HALLOWEEN HAPPENINGS

29 Penn Bookstore Sale of selected children's and adult titles; sale-tagged merchandise in the University Shop; all Halloween candy in Sundries (15% off). Also an *Employee Costume Contest*, in which voters can win a \$31 Bookstore gift certificate, a pair of Penn boxer shorts, or "The Bones Book and Skeleton," which comes with a 12-inch, 25-piece, anatomically correct skeleton ready-to-assemble. Drawing at 3 p.m.

31 Phantom of the Opera at Irvine, showings 8 and 10 p.m. featuring the Curtis Organ (Lee Irwin at 8, Adlai Waksman at 10), followed at 11:30 p.m. by a *Homecoming Concert* of music for organ and brass with the Restoration Brass Ensemble, directed by Elin Frazier. At 10 p.m. only, there will also be a pre-film recital with Peter Conte, Wanamaker organist; costume contest and Halloween carols. Admission for the concert is free; general admission for *Phantom* is \$5. Call Ext. 8-2848 for more on the concert; Ext. 8-6791 for more about *Phantom* (Curtis Organ Restoration Society).

FITNESS/LEARNING

28 Sobriety Group for Staff and Faculty: Nancy Madonna, and Jeff Van Syckle, staff counselors, F/SAP; every Wednesday noon-1 p.m.; call Ext. 8-7910 for more information.

29 Halloween Party for Penn's Recovering Community, 5 -6:30 p.m.; 2nd floor lounge, Christian Association.

C.A.R.E. (Campus Alcohol Resources and Education); Marilyn Silberg, Student Health; 3-4:30 p.m.; call 662-2860 for more information.

TALK

29 Sally Mann on Her Work; 12:45 p.m.; Institute of Contemporary Art. Admission: \$5,



Almanac

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