

Almanac

Tuesday, September 8, 1992

Published by the University of Pennsylvania

Volume 39 Number 2

INSIDE

- SEC Acts 6/3/92; A-1 Assembly, p. 2
- Tenth Year of F/SAP w/Survey, p. 3
- After School Child Care, p. 3
- Call for Judiciary Advisors, p. 6
- Airline Refund Claims, p. 6
- Deaths, p. 7 • CrimeStats, pp. 6-7
- Of Record: Holidays; Classrooms, p. 8

Centerspread: September at Penn
Insert: New PennBus/Escort Schedules

A Chance in Harrisburg?

After signing the FY1993 Commonwealth budget, Governor Casey asked legislators to tie up any "loose ends" by October 15. This gives a thread of hope for restoration of aid to private higher education. Calls and letters from the University community appear to have had an impact earlier this year, Commonwealth Relations' James Shada said, in persuading the Senate to pass a bill that would have aided private institutions at 90% of 1992 levels. But that measure, and a House proposal for some relief to the vet school, were bypassed in June's conference stage. Since the Republican-led Senate has already indicated support, Mr. Shada urges letters and calls to Democratic leadership as the Assembly reconvenes September 21. For addresses and phone numbers of the five-county legislators, see *Almanac Supplement* April 21.

FROM THE PRESIDENT

Facing '92-93: The Excitement and the Challenges

Welcome back!

This fall is an especially exciting time to return to campus. As we pause to welcome the return of faculty, staff and students, our nation and our world are grappling with fundamental decisions about the shape of our future. Who will lead our country through the middle years of the 90's? Can we heal the social divisions evident in the streets of Los Angeles, in the battle over abortion rights, and in competing visions of family and personal life at the end of the 20th century? Will our economy continue to falter? Can we meet the challenges of preserving our global environment, providing adequate health care to all our citizens, and educating them for productive and fulfilling lives? Are we, after the

end of the cold war, on the brink of a peaceful and productive "new world order" or sliding into an abyss of endless nationalistic and ethnocentric bloodbaths?

Locally, we are challenged by the need to help in the renewal of our city under the energetic leadership of Mayor Rendell. We are engaged in a long-term effort to strengthen our ties to the West Philadelphia community through intensified programs of service, cooperation and communication embodied most dramatically in the establishment, announced over the summer (*Almanac* 7/14/92), of a new Center for Community Partnerships under the dynamic leadership of Dr. Ira Harkavy, a national leader in creating innovative and effective university/community collaborations.

Finally, we are beset by the Commonwealth's abrupt and thoughtless decision to eliminate all state funding for private higher education in Pennsylvania—including \$37.6 million for Penn (*Almanac* 7/14/92). While there is still some chance of further legislative action this fall (see *box at left*) to restore all or part of these funds—including 40% of the Veterinary School's budget—we are proceeding to implement the budgets we planned last spring which include painful budgetary steps throughout the institution.

Some might regard times such as these as threatening or even catastrophic. But for those who take the enterprise of higher education in an urban setting seriously, these can also be exciting and satisfying times. Never before has higher education had so much to offer to our society, our political leaders, and our future. Not since World War II have political and community leaders in Harrisburg, Philadelphia and Washington, D.C. so loudly asked for our help in addressing the multifaceted economic and social problems on their agendas. As we have seen in the debates over political correctness, multiculturalism, and sexual harassment, never before have the close connections between the intellectual conflicts and social milieu of our campus community and the political and media climates of the larger society been as evident or as fascinating.

With all the excitement, then, come opportunities as well: opportunities to learn more directly from the challenges and circumstances that surround us, opportunities to contribute through public service and volunteerism, the renewal of our communities, and opportunities to advance the frontiers of knowledge and understanding—both our own and in our academic disciplines—through the discovery and exploration of the "new world" in which

(continued next page)

SENATE

From the Chair

An Adequate Supply of Issues

On behalf of the Faculty Senate, welcome to a new academic year. Especially, welcome to all the new faculty members, who join a remarkably interesting and committed group of scholars at Penn. Collectively, we have many achievements to celebrate and much to be done.

The Faculty Senate is the voice of the entire standing faculty of Penn. It acts through the Senate Executive Committee (SEC), through several standing committees, and through the trio of Past Chair Louise Shoemaker, Chair-elect Jerry Porter, and me. It functions best with the interest and participation of the broadest possible set of faculty members.

We have an adequate supply of issues and concerns to keep us occupied during the next year. The most immediate problem is the failure, to date, of the Commonwealth of Pennsylvania to make any appropriation to the University. If that inaction is allowed to stand, a nearly century-long working agreement will be ended, with serious consequences to both parties. The requested nearly \$40 million appropriation is not, in the inelegant phrase, "chump change." Loss of those funds would force unpleasant changes on the entire University; most critically, it would threaten the very existence of the superb School of Veterinary Medicine. All Penn faculty, administrators, staff, and students need to be concerned about this threat.

A most important task force, headed by Benjamin Franklin Professor (and former Senate Chair) Robert E. Davies, is considering substantial modification to Penn's codes and procedures for faculty behavior, including possible changes in the "just cause" procedures for suspension or termination. Increasingly, the current patchwork arrangement has shown flaws and clumsiness. The task force will need considerable wisdom to find procedures that secure both academic freedom and responsibility.

In the coming year, Penn will have to make decisions about its response to the end of mandatory retirement ages for faculty. The Senate Committee on the Faculty will be working with administrative groups to try to find ways of balancing the value of experienced, able senior professors with the need for continuing rejuvenation of the faculty. It won't be easy.

The Senate has been engaged for several years with the intractable problem of increasing administrative costs. A joint faculty-administration task force, and the Senate Committee on Administration, hope to move beyond the traditional grousing to real action.

The workings of the faculty-student-administration-staff University Council have elicited less than unanimous enthusiasm among all constituencies. This year, we will continue the effort to make Council a more useful and serious deliberative group.

All that is for starters. Other issues will arise. Ideally, every faculty member will feel free to communicate ideas and concerns to the Faculty Senate. Write (15 College Hall/6303). Call (898-6943). Send e-mail (Burdon@A1.Quaker.upenn.edu@IN). This side of carrier pigeons, all communications will be most welcome.

David K. Hildebrand

President's Welcome *from page 1*

we, like Columbus five hundred years ago, now find ourselves.

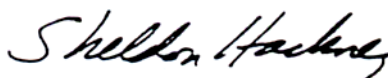
The University of Pennsylvania stands well prepared to serve as the worthy vessel of our individual and collective voyages of discovery. We are prepared to weather the substantial fiscal shock of the Commonwealth budget appropriation by protecting the academic core of the institution and the people of Penn who are the University's greatest asset. Our long-range planning cycle continues with the development of new five-year plans for each of the University's twelve schools, while the University-wide five-year plan adopted two years ago continues to be implemented and to guide the planning and decision-making of the University administration and the deans.

Despite all the bad news for higher education generally, the Campaign for Penn continues to outperform our expectations and reflects the enormous reservoir of support, understanding and commitment that exists for Penn and its mission of becoming the leading major research university

that visibly and effectively cares about the quality of undergraduate education. In every dimension, the quality of undergraduate instruction and the character of the undergraduate experience, the training of new intellectual and scientific leaders in our doctoral programs, service to our city, commonwealth, nation and local community, collaboration with secondary and elementary educators, volunteerism, and management of the higher education enterprise itself, Penn is a leader and an exciting place to be.

There will of course be unexpected challenges, some setbacks, perhaps even a few stumbles and failures along the way—but taken as a whole, we are well and securely positioned to enjoy and learn from these exciting times and to contribute significantly to every issue and challenge of our day.

Who could ask for more? Enjoy the challenge. Welcome back and good luck!



SENATE

From the Senate Office

The following statement is published in accordance with the Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion between the constituencies and their representatives. We would be pleased to hear suggestions from members of the Faculty Senate. Please communicate your comments to Senate Chair David K. Hildebrand or Executive Assistant to the Faculty Senate Chair Carolyn Burdon, 15 College Hall/6303, Ext. 8-6943.

Actions Taken by the Senate Executive Committee Wednesday, June 3, 1992

- 1. Informal discussions with the President and the Provost.** SEC unanimously agreed to continue the practice of inviting the President and the Provost to alternate meetings, beginning in October and normally excluding June. The exact dates are to be worked out by the Senate Chair with the President and the Provost.
- 2. Faculty Grievance Commission.** SEC approved the designation of Kenneth George and Gerald Prince as Co-Past Chairs of the Faculty Grievance Commission for 1992-93. Professor George had served as Grievance Chair while Professor Prince was on leave this spring. (The Past Chair serves as presiding officer at grievance hearings.)
- 3. Benefits.** Heard presentation on the significant growth in benefits costs, particularly in health care, and the impact on the University budget. Also impacting the budget is Federal Accounting Standard 106 which now requires employers to recognize on their balance sheet the promise they have made to employees for retirement programs—\$23 million dollars per year (constant dollars) at Penn. A group comprised of faculty and administrators will continue to study these issues and will continue to communicate with the Faculty Senate. SEC requested the same data reviewed today be provided to the Senate using inflation-adjusted figures. The issues and methods for dealing with them are complex and it was agreed to continue the discussion at SEC meetings early next fall.
- 4. Law School Practice Professor Proposal.** The Law School requested a change in the status of its practice faculty. It had found that because members of the practice faculty could not be reappointed after seven years they had no incentive to improve and develop the clinical program. In order to guard against abuse of the tenure track, the Law School agreed to change its proposal so that it now requires a search prior to appointment to the practice faculty whether that appointment is to be from the outside or the inside. This also had the effect of introducing the requirement of school faculty approval. Second, the Law School agreed to language that made it clear that the practice faculty could not vote on appointments or promotions and that the school faculty could not negate this prohibition. In addition, the Law School agreed to change the limit on the number of practice faculty from eight persons to twenty percent of the Law School's authorized standing faculty and to a requirement that after the first five-year review of the practice category such a review is to be a part of the Law School's regular septennial reaccreditation review. The seven-year clinical lectureship track will be eliminated. Upon recommendation by the Committee on the Faculty, SEC approved the proposal unanimously. It is expected that this will go to the trustees for approval later this month.
- 5. SEC agenda for 1992-93.** Preliminary discussion was held on what major University concerns might be placed on the agenda next year. Possible items mentioned were: initiation of discussions with the administration early in the fall on how to phase the University off Commonwealth support and how to deal with the budget should some or all of the appropriation be restored; and safety on campus. It was agreed to place this item on the September agenda.

—A-1 ASSEMBLY—

A Forum for A-1 Staff

It's the start of another academic year and the usual flurry of activity which accompanies the fall semester. "Flurry of activity" is surely too tame a description for the hectic onslaught of meetings, telephone calls, business forms, special assignments, personal commitments and increased demands for service which are a part of our work lives at this time. My favorite description of this time of the year was one in which people compared their work life with standing in front of an opened fire hydrant. Another favored description was that of feeling like an air traffic controller.

Nevertheless, we are into September whether we like it or not. Yet a University, particularly this one, is a wonderful and stimulating place to be when it is operating at its peak! And in a strange way, I believe most of us are exhilarated by the excitement which is part of the start of a new academic year. The sheer number of new people who join our community at this time is astounding. The diversity of backgrounds which accompany these numbers is equally impressive. This "flurry of activity" each year is a time when Penn is revitalized rejuvenating itself as the vibrant, enriching, community that it is.

An important, integral group of our community includes the technical and administrative staff who serve the teaching, research and business missions of the University.

The A-1 Assembly is an organization which seeks to serve this sector of the overall University community. The Assembly has done this in a variety of ways. The Assembly provides a forum where staff can express their opinions on issues facing the University and higher education. The Assembly provides seminars and programs to broaden and expand staff's background and knowledge. The Assembly assists in supplying representatives to major university committees. The Assembly also seeks to serve as a supportive network in which the goals and objectives of the University may be better achieved and the professional status of staff enhanced.

The A-1 Assembly Executive Committee wants this year to be especially productive and positive in terms of meeting these objectives. The Executive Committee met several times through the summer to initiate planning for the upcoming academic year. Of special concern to the Executive Committee is the desire to effectively serve the needs of staff and to better understand and represent those needs. To this end, the Assembly will seek greater involvement from staff this year. The Executive Committee will look for opportunities to make connections with other resources within the University. To accomplish these initiatives, the Executive Committee invites your involvement and ideas.

Please plan to attend our activities and forums. If you would like to become personally involved in these initiatives or would like information on attending a meeting of the A-1 Executive Committee, you can reach the Assembly via Voice Mail by dialing 8-9999 and spelling A-ONE-ASSEMBLY.

— Dennis F. Mahoney,
Chair, A-1 Assembly

Tenth Year of Helping Penn Faculty/Staff

Penn's Faculty/Staff Assistance Program (F/SAP) was established in 1983 under the aegis of the School of Social Work and under contract with the Office of Human Resources. Below is an overview of this resource. Those in need of confidential help for personal or workplace problems are encouraged to call F/SAP at Ext. 8-7910.

An Overview of F/SAP's Services

The Faculty/Staff Assistance Program (F/SAP), is entering its 10th year of providing services to University faculty, staff, union members, and their families. Well integrated into Penn's community, F/SAP is a confidential resource providing assessment and referral services for both personal and workplace problems. Some highlights of the past twelve months:

F/SAP continues to offer a wide variety of services to the Penn community, including direct counseling, drug/alcohol training, and noontime wellness programs. In addition, F/SAP provides supervisory consultation, and designs specialized programs for various departments.

Faculty and staff request help for a wide variety of issues, including: work and family stress, drug/alcohol abuse, domestic violence, couple and family problems, grief reactions, sexual abuse, care of aging family members, and career goals. F/SAP counselors— all holding advanced degrees in social work—help faculty and staff identify their issues and options and then help them to evaluate the possible consequences of any actions they might take. In many cases the problem can be dealt with within three-six sessions; however at times referrals are made to outside agencies or therapists for personal issues; for workplace issues, to University resources such as: Staff Relations, Affirmative Action, Public Safety-Victim support, the Ombudsman, the

Penn Women's Center, and the African American Resource Center. Counselors often act as advocates for their clients, sometimes mediating between employees in the workplace, at other times, calling city agencies or the school system to help their clients solve specific problems. In addition, F/SAP provides an ongoing support group called *Sobriety I*, for people recovering from alcohol and drug addictions and re-entering the workplace.

The Child Care Resource Network (CCRN), a separate program under the auspices of F/SAP addresses a wide spectrum of needs of working parents at Penn by providing them with referrals to various types of day-care providers in the Delaware Valley area. CCRN provides referral lists of a variety of day-care providers in the Delaware Valley, assistance in choosing child care that most appropriately meets the family's needs, referral to parent/child activities, and ongoing consultation and counseling for parent/child or child care concerns. In addition, CCRN sponsors workshops on topics of interest to parents, such as choosing child care, and single parenting. Ongoing support groups include *Loving Limits*, *How To Discipline Your Child*, and *Caregivers Support Group*.

Utilization of Services

The number of clients using F/SAP services has steadily increased over the decade. In 1991-1992, 520 clients obtained direct counseling through F/SAP and 310 participated in noontime workshops. Specialized trainings to departments and training in the area of drugs/alcohol accounted for an additional seventy (70) participants. In addition, CCRN had 1019 contacts with employees of the University, the Hospital, and students of the Graduate School of Nursing.

In terms of utilization of services, women are seen more often (69%) than men, and Support (A-3) and professional (A-1) staff more often (80%) than other groups. The most dominant issue presented was work related stress, including conflicts with a co-worker or supervisor, dissatisfaction with the job, environmental conditions, or performance/problems with a supervisor. CCRN clients' major problems were financial:

the high cost of quality child care, and locating affordable infant care.

Satisfaction with Services

Client satisfaction/evaluation forms are mailed one month after the last consultation to those who have received counseling services, while noontime workshop participants are asked to fill out an evaluation form at the end of the workshop. This is an integral part of ensuring that F/SAP continues to address the needs of the University community.

Evaluation of direct counseling services show a return of 160, with a 91% satisfaction rate (66% very satisfied, 25% generally satisfied). Noontime workshop evaluation (171 responses out of 310 participants) cover three areas: (1) in usefulness of workshop, the ratings were 85% high or above average, 13% average while only 2% rated the workshop below-average; (2) the quality of workshop, 93% of the respondents gave a rating of very good or good, 7% gave a rating of average; and (3) finally, recommendation of this program to others, 97% of the respondents said yes, 1% gave a rating of no, and 2% indicated maybe.

The most popular workshops in 1991-1992 included *Loving Limits: Discipline and Your Child's Self-Esteem*; *Introduction to Hypnosis*; *Dealing with Criticism*; and *You Can Change Your Dance of Anger*.

Specialized Programming

F/SAP provided assistance to several University departments and schools, in the areas of Conflict Management, Communication Skills, Supervisory Trainings and Drug/Alcohol Trainings. One very successful program, *Building and Maintaining a Drug-Free Community*, focuses on alcohol and drug awareness and is co-sponsored by the office of Drug and Alcohol Education. Groups of faculty and administrators are invited to participate in this training, which is a part of the Strecker Program at the Institute of Pennsylvania Hospital.

The Faculty/Staff Assistance Program is committed to providing quality support services and to the formation of responsive workplace policies at the University. To help us tailor our response to your needs, it would be most helpful to have members of the University fill out the questionnaire below. Thank you.

— Carol Bennett-Speight, Director, F/SAP

After School Child Care

A new service opens September 8 for Penn families and West Philadelphians: after school care for children from kindergarten through sixth grade, who will be transported by the sponsors, Penn Children's Center and the Parent Infant Center, to their facilities at 4201 Spruce Street for the afternoon.

A rate of \$35 a week covers care 2:30 to 6 p.m. Mondays through Fridays, and all-day care on most school holidays. The Center is also prepared to provide all-day care during Philadelphia Public School strikes. Among the new program features:

- Van pick-up at area schools
- Special interest classes: dance, aerobics, sports, etc.
- Art activities
- Supervised homework assistance
- Outdoor play area

Special classes are being organized with such groups as the YMCA and University City Arts League. On days when children have no school, plans call for trips and special events at the Center.

Children in subsidized child care are accepted. For more information: 898-9999, followed by dialing KIDS on a touch-tone phone when directed.

F/SAP Luchtime Workshops: Time for a Change?

Your answers to this questionnaire will help F/SAP plan workshops that best meet the needs of all members of the University community.

1. Where would you like workshops to be held?
a. Houston Hall b. 3401 Walnut c. Franklin Building d. Other _____
2. What time would you like workshops to be held?
a. noon-1 p.m. b. 1 - 2 p.m. c. Other _____
3. Which topics would you like to see covered in lunchtime workshops? Please rate each workshop topic either: 1 (no interest), 2 (moderate interest) or 3 (high interest).
____ dealing with stress ____ addiction issues
____ communication issues ____ parenting
____ burnout ____ racism, sexism, agism, and homophobia
____ balancing home and work ____ retirement
____ relationship issues ____ financial issues
____ dealing with criticism ____ taking care of yourself physically / emotionally
____ relaxation techniques ____ work environment/staff reduction issues

Please send your completed questionnaire to: F/SAP, 1227 Blockley Hall/6021

Thank you for your time and help!

Call for Judicial Advisors

The Office of the Vice Provost for University Life invites faculty and staff to participate in the University's judicial process as advisors to students who are charged with violations of campus policies. The Code of the University Judicial System and Charter of Academic Integrity require that the Vice Provost for University Life maintain and publish lists of names of individuals who are available to serve as advisors to students as they participate in the investigation, settlement and hearing aspects of the judicial process.

Faculty and staff who are identified as advisors will be asked to participate in a workshop which will provide an orientation to campus policies and procedures, the Code and Charter and related processes.

Advisors play a critical role in the University's judicial process. They offer guidance to students who may be unfamiliar with the formal disciplinary practices. They offer reassurance and support to students who are often frightened and distressed by the process and its potential consequences. And, they offer assurance to students that the process will be fair and appropriate as ascribed by the Code and Charter and that, ultimately, the process contribute to the education of participants at the overall educational environment at Penn.

To volunteer to serve or to obtain further information, please contact me at Ext. 8-6081.

—Larry Moneta

Associate Vice Provost for University Life

Airline Class Action Claims

The United States District Court in Atlanta has certified a class action lawsuit which alleges that major U.S. airlines engaged in improper price fixing at their major domestic hubs. The plaintiff class includes anyone in the United States, who, during the period January 1, 1988 to June 30, 1992, purchased airline tickets from the major carriers for travel to, from, or connecting through any of 34 hub airports.

The major airlines have proposed a settlement totaling \$458 million in air certificates and cash. A hearing will be held on October 19, 1992 to determine whether the proposed settlement should be approved.

The District Court in Atlanta has begun mailing potential claimants information regarding their rights to compensation under the proposed settlement agreements, including Airlines Antitrust Claim Forms. The agreements define "purchasers" of tickets as the person or entity who paid for the ticket unless that person was reimbursed for the ticket, in which case the reimbursing party shall be deemed to be the purchaser.

Penn travelers should not file individual Airline Antitrust Claim Forms for those airline ticket reimbursed by the University of Pennsylvania. The Travel Office will determine the most efficient method of gathering the information required to file a University claim by February 15, 1993.

Further information on the results of the October hearing and the status of the University's claim will be forthcoming in the fall. If you would like to request litigation information and a claim form for your personal travel, write to the Airline Antitrust Litigation, P.O. Box 267, Pennsauken, NJ 08110-0267.

—Lynn Hutchings, Travel Administrator

University of Pennsylvania Police Department

This report contains tallies of part 1 crimes, a listing of part 1 crimes against persons, and summaries of part 1 crime in the five busiest sectors on campus where two or more incidents were reported between
July 13, 1992 and August 20, 1992.

Totals: Crimes Against Persons-3, Thefts-82, Burglaries-11
Thefts of Auto-1, Attempted Thefts of Auto-0

Date	Time	Location	Incident
Crimes Against Persons:			
07/19/92	2:52 PM	University Hospital	Robbery at point of sharp object
08/06/92	10:06 PM	Lott Tennis Courts	Complainant stabbed by actor who fled
08/17/92	1:42 AM	200 Block 40th St	Male with gun demanded cash/complainant fled
34th to 38th; Civic Center to Hamilton			
07/15/92	1:29 PM	University Hospital	Secured bike taken from rack
07/16/92	9:30 AM	Medical School	Cash taken from unsecured room
07/17/92	9:58 AM	Nursing Ed Building	Coat taken from closet
07/19/92	2:52 PM	University Hospital	See entry above under crimes against persons
07/20/92	7:21 AM	Blockley Hall	2 safes taken from rooms
07/20/92	2:49 PM	Leidy Lab	Books and disk taken from room
07/23/92	12:10 PM	Clinical Res Bldg.	Dictaphone taken from room
07/24/92	3:39 PM	Clinical Res Bldg.	Unattended VCR, camera and projector taken
07/27/92	10:59 PM	Miller Plaza	Secured bike taken from rack
07/31/92	9:58 AM	Blockley Hall	Unsecured wallet & walkman taken
08/02/92	1:12 PM	Leidy Lab	Snacks taken from vending machine
08/03/92	8:27 AM	Medical School	Answering machine, tokens from secured desk
08/03/92	5:20 PM	Hamilton Walk	Bike taken from railing
08/05/92	7:45 PM	Botanical Garden	2 wheelbarrows taken
08/07/92	6:00 PM	Johnson Pavilion	Petty cash taken from room
08/11/92	2:24 PM	Leidy Lab	Thermal paper taken
08/13/92	2:56 PM	Stemmler Hall	Credit cards, ID's and cash taken
08/14/92	10:59 AM	Nursing Ed Building	VCR taken from unsecured room
08/16/92	11:32 AM	Leidy Lab	Computer, keyboard and answering machine taken
08/18/92	5:50 PM	Richards Building	Unattended knapsack taken
08/20/92	9:13 AM	Medical School	Cash taken from unsecured desk
32nd to 33rd; South to Walnut			
07/16/92	1:22 PM	Hutchinson Gym	2 lockers broken into/wallet & knapsack taken
07/23/92	6:54 AM	Lot 6	Booth's cash draw broken into/ nothing taken
07/27/92	9:18 AM	Lot 5	Secured bike taken
08/03/92	5:41 PM	Lot 6	Bike taken from roof of car
08/03/92	12:37 PM	Rittenhouse Lab	See entry above under crimes against persons
08/05/92	8:30 PM	Hutchinson Gym	Pouch & contents taken
08/06/92	10:06 PM	Lott Tennis Courts	See entry above under crimes against persons
08/07/92	9:32 AM	Franklin Field	3 outboard motors taken
08/07/92	9:36 PM	Lott Tennis Courts	Keys and credit cards taken
08/13/92	8:34 PM	Hutchinson Gym	Unattended book & disks taken
34th to 36th; Spruce to Locust			
07/13/92	3:48 PM	Williams Plaza	Secured bike taken from rack
07/20/92	7:06 PM	Furness Building	Secured bike taken from rack
07/21/92	1:46 PM	Williams Plaza	Secured bike taken
07/23/92	3:07 PM	Houston Hall	Suspect tripped alarm/ fled area
07/24/92	8:39 PM	Houston Hall	Rear bike wheel taken
07/26/92	8:19 PM	Furness Building	Bike taken
07/30/92	5:24 PM	Houston Hall	Bike taken
08/14/92	12:11 PM	Houston Hall	Vending machine forcibly entered/ cash taken
08/17/92	8:55 AM	College Hall	Exterior window broken/ entry made/ nothing taken
36th to 37th; Locust to Walnut			
07/18/92	10:05 AM	Annenberg Center	Video equipment taken
07/21/92	9:58 AM	Annenberg Center	Cash, credit cards and ID's taken
07/21/92	2:42 PM	Annenberg Center	Bullhorn taken
07/29/92	1:55 PM	Christian Ass'n.	Wallet & contents taken
08/04/92	9:46 AM	3611 Locust Walk	Lap top computer taken/ actor arrested
08/08/92	10:50 PM	Annenberg Center	Telephone taken from secured room
08/13/92	9:29 AM	Annenberg Center	Various items taken throughout building since July
33rd to 34th; Spruce to Walnut			
07/14/92	11:00 AM	Moore School	Rear wheel of bike taken
07/21/92	7:55 PM	Towne Building	Secured bike taken from rack
07/23/92	8:57 AM	Towne Building	Cash taken from vending machine
08/03/92	6:36 PM	Hayden Hall	Bike taken from rack
08/08/92	10:47 PM	Moore School	Window broken/ radio & camera case taken
08/12/92	5:26 PM	Towne Building	Secured bike taken from rack
08/13/92	4:03 PM	Bennett Hall	Secured bike taken from rack

Safety Tip: Trust your instincts and use common sense. Stay away from strangers and suspicious situations.

And see this week's insert on PennBus/Escort!

18th District Crimes Against Persons

Schuylkill River to 49th Street, Market Street to Woodland Avenue
12:01 AM July 13, 1992 to 11:59 PM August 23, 1992.

Totals: Incidents-77, Arrests-21

Date	Time	Location	Offense	Arrest
07/13/92	12:46 PM	4235 Osage	Rape/strong-arm	No
07/14/92	12:00 AM	1204 S. 46	Robbery/strong-arm	Yes
07/14/92	5:05 AM	801 S. 47	Aggravated Assault/fists	No
07/14/92	9:33 PM	4300 Pine	Purse Snatch/strong-arm	No
07/14/92	11:28 PM	4600 Larchwood	Robbery/shotgun	No
07/15/92	3:20 PM	1400 S. Hanson	Aggravated Assault/knife	Yes
07/15/92	2:50 PM	4512 Springfield	Aggravated Assault/fists	Yes
07/16/92	8:45 AM	435 S. 46	Robbery/gun	Yes
07/17/92	12:50 AM	3918 Market	Aggravated Assault/scissors	Yes
07/17/92	1:55 AM	4100 Sansom	Robbery/gun	No
07/17/92	9:40 AM	3000 Market	Aggravated Assault/fist	No
07/17/92	4:57 PM	119 S. 31	Rape/strong-arm	No
07/18/92	2:10 AM	4000 Woodland	Robbery/strong-arm	No
07/18/92	11:38 AM	4207 Walnut	Robbery/gun	No
07/19/92	7:35 AM	4600 Sansom	Aggravated Assault/bottle	Yes
07/19/92	7:35 AM	4600 Sansom	Aggravated Assault/unknown weapon	Yes
07/20/92	2:10 PM	4301 Chestnut	Robbery/gun	No
07/21/92	1:15 PM	4837 Chestnut	Robbery/gun	No
07/21/92	6:40 PM	4600 Springfield	Robbery/strong-arm	Yes
07/22/92	9:45 AM	3100 Market	Aggravated Assault/gun	Yes
07/22/92	8:40 PM	4521 Baltimore	Robbery/gun	No
07/23/92	3:41 AM	4400 Market	Robbery/gun	No
07/24/92	4:54 AM	4500 Baltimore	Robbery/gun	Yes
07/25/92	8:00 PM	4900 Baltimore	Robbery/gun	Yes
07/25/92	11:55 PM	5300 Addison	Aggravated Assault/unknown weapon	No
07/27/92	8:36 PM	4705 Chester	Aggravated Assault/knife	Yes
07/28/92	2:53 AM	4801 Pine	Rape/strong-arm	No
07/28/92	11:57 AM	3900 Woodland	Aggravated Assault/baseball bat	No
07/28/92	10:10 PM	4704 Baltimore	Robbery/gun	No
07/29/92	10:35 AM	4801 Pine	Aggravated Assault/knife	Yes
07/29/92	10:35 AM	4801 Pine	Aggravated Assault/knife	Yes
07/29/92	10:35 AM	4801 Pine	Aggravated Assault/knife	Yes
07/30/92	3:39 AM	4300 Chester	Rape/strong-arm	No
07/30/92	2:55 PM	4301 Chestnut	Robbery/gun	No
08/01/92	12:20 PM	4200 Sansom	Robbery/unknown weapon	No
08/01/92	1:30 AM	4100 Locust	Robbery/gun	No
08/01/92	10:23 PM	4040 Locust	Robbery/gun	No
08/02/92	2:18 AM	2 S. Farragut	Homicide/knife	No
08/03/92	1:54 AM	4044 Spruce	Robbery/shotgun	No
08/03/92	4:08 PM	4800 Florence	Rape/gun	No
08/04/92	12:05 AM	4601 Chester	Aggravated Assault/gun	Yes
08/04/92	3:00 PM	418 S. 46	Aggravated Assault/screwdriver	Yes
08/05/92	12:35 AM	210 S. 41	Robbery/strong-arm	No
08/05/92	7:03 AM	3501 Chestnut	Robbery/strong-arm	No
08/05/92	11:07 PM	4100 Chestnut	Robbery/strong-arm	Yes
08/06/92	12:50 AM	204 S. 41	Robbery/gun	No
08/06/92	1:12 PM	4219 Chestnut	Aggravated Assault/metal object	Yes
08/06/92	10:15 PM	200 S. 33	Aggravated Assault/knife	No
08/07/92	11:20 AM	4301 Walnut	Robbery/strong-arm	No
08/07/92	1:05 PM	4000 Baltimore	Robbery/strong-arm	No
08/08/92	10:37 AM	3200 Walnut	Purse Snatch/strong-arm	No
08/08/92	4:15 PM	100 S. Farragut	Robbery/strong-arm	Yes
08/08/92	11:25 PM	4216 Pine	Robbery/strong-arm	No
08/09/92	1:48 AM	4200 Spruce	Robbery/strong-arm	No
08/09/92	9:45 PM	4800 Hazel	Aggravated Assault/gun	No
08/10/92	3:35 AM	4500 Baltimore	Aggravated Assault/gun	No
08/10/92	11:32 AM	4301 Chestnut	Robbery/gun	No
08/10/92	10:34 PM	4730 Pine	Aggravated Assault/strong-arm	No
08/13/92	8:00 PM	3400 Spruce	Robbery/strong-arm	No
08/14/92	3:00 AM	4000 Market	Robbery/gun	No
08/14/92	3:50 PM	4618 Chester	Rape/strong-arm	No
08/14/92	5:55 PM	4500 Market	Robbery/scissors	No
08/14/92	8:28 PM	4700 Larchwood	Purse Snatch/strong-arm	No
08/15/92	10:55 AM	4323 Chestnut	Robbery/gun	No
08/16/92	12:01 AM	4100 Sansom	Aggravated Assault/gun	No
08/17/92	2:01 AM	269 S. 44	Robbery/gun	No
08/17/92	12:17 PM	269 S. 44	Robbery/gun	No
08/17/92	3:45 PM	4800 Spruce	Robbery/gun	No
08/17/92	10:30 PM	4600 Market	Robbery/gun	No
08/18/92	2:45 PM	3900 Ludlow	Robbery/knife	No
08/18/92	2:45 PM	4700 Paschall	Aggravated Assault/chemicals	No
08/18/92	11:50 PM	4256 Market	Robbery/strong-arm	Yes
08/19/92	9:45 AM	241 S. 49	Robbery/strong-arm	No
08/22/92	12:51 AM	4006 Market	Robbery/gun	No
08/23/92	10:30 PM	3800 Walnut	Rape/strong-arm	No
08/23/92	12:40 AM	1355 S. 46	Robbery/unknown object	No
08/23/92	1:50 AM	4200 Market	Aggravated Assault/gun	No

DEATHS

Notice has been received of the deaths of several members of the University community, for whom obituaries will be published next week. Among them are:

Pat Eggleston, retired Personnel Officer of the University Libraries;

Dr. Rheinhold Kroon, George Westinghouse Emeritus Professor of Electrical Engineering;

Vincent Pellegrini, supervisor of residential maintenance;

Dr. Morris Samitz, Emeritus Professor of Dermatology.

ULAR Investigator Training

The ULAR Investigator Training Program will be held September 14 between 3:30 and 5 p.m. in Medical Alumni Hall on the first floor of Maloney Building in HUP. It is for all investigators, staff and students working with animals who have not yet attended a training session. Those who have already attended the sessions at Penn need not attend.

The training session consists of a 1 1/2 hour video presentation of the original live sessions which were held in the Fall of 1989. Sign-up sheets will be distributed during the session for documentation of attendance. Attendance of this session fulfills the IACUC requirement that all investigators and staff attend a training session.

Future sessions will be held at 3-month intervals. If you wish to be notified of the date prior to that time, please fill out and return the "Request for Notification Form" to Stacey James, ULAR, 100 Blockley Hall/6021. Please pick up copies of this form from the ULAR reception area, 100 Blockley Hall.

— Julie Watson, Attending Veterinarian

Lite for Life: September 9 Orientation

The Nutrition Counseling Center is offering the "Lite for Life" group weight-loss program again this fall. The program consists of 14 consecutive weekly classes taught by registered dietitians at a cost of \$200. Classes will be on Wednesdays, both day and evening, from noon-1 p.m. and 5:30-6:30 p.m. beginning September 16 at HUP.

Two special orientations will be held for University employees on September 9, noon-1 p.m. and 5:30-6:30 p.m. Registration will take place during the orientation. For more information, including location of the orientation meetings: Randi Rubinsky, 662-2733.



Almanac

3601 Locust Walk Philadelphia, PA 19104-6224
(215) 898-5274 or 5275 FAX 898-9137
E-Mail ALMANAC@A1.QUAKER

The University of Pennsylvania's journal of record, opinion and news is published Tuesdays during the academic year, and as needed during summer and holiday breaks. Guidelines for readers and contributors are available on request.

EDITOR Karen C. Gaines
ASSOCIATE EDITOR Marguerite F. Miller
EDITORIAL ASSISTANT Leda C. Sawchak

ALMANAC ADVISORY BOARD: *For the Faculty Senate*, June Axinn (Chair), David K. Hildebrand, Phoebe S. Leboy, Louise P. Shoemaker, Lorraine R. Tulman, Roger Walmsley; *for the Administration*, Stephen Steinberg; *for the Staff Assemblies*, Laurie Cousart (A-1), Lynn Ruthrauff (Librarians); Shirley Purcell (A-3).

Religious and Secular Holidays 1992-1993

These dates are provided for information only. They are not necessarily recognized within the academic calendar.

— Michael Aiken, Provost

Labor Day	Monday	September 7
Rosh Hashanah	Monday/Tuesday	September 28-29
Yom Kippur	Wednesday	October 7
Columbus Day	Monday	October 12
Sukkot	Monday/Tuesday	October 12-13
Fall Break	Saturday-Monday	October 17-19
Veteran's Day	Wednesday	November 11
Thanksgiving	Thursday	November 26
<i>(University also grants Friday, November 27.)</i>		
Hanukkah	Sunday	December 20
Christmas	Friday	December 25
New Year's Day	Friday	January 1
Martin Luther King, Jr.	Monday	January 18
Presidents' Day	Monday	February 15
Ramadan Begins	Tuesday*	February 23*
Spring Recess	Saturday-Sunday	March 6-14
Eid Al-Fitr	Thursday*	March 25*
Passover	Tuesday-Wednesday	April 6-7
	Monday-Tuesday	April 12-13
Good Friday	Friday	April 9
Easter Sunday	Sunday	April 11
Memorial Day	Monday	May 31
Independence Day	Sunday	July 4
<i>(Observed)</i>	<i>Monday</i>	<i>July 5)</i>

*These dates are tentative, give or take a day or two.

The following was sent by the Provost to all academic deans on July 24, 1992. The guidelines are effective immediately.

Classroom Guidelines:

No Eating, Drinking or Smoking

Based on recommendations that were made by the Classroom Facilities Review Committee in their report to me on February 11, 1992 (*Almanac* March 17, 1992), we are currently upgrading the conditions of the central-pool classrooms throughout the University. That report also underscored the need for the University Community to adhere to University guidelines that encourage everyone *NOT* to eat, drink or smoke in a University classroom.

I urge the faculty and teaching assistants to take responsibility for the classrooms in which they teach. This responsibility includes:

- making sure that food and drink never enter the classroom;
- not allowing anyone to smoke in the classroom;
- seeing that students remove any personal items they bring into the classroom; and
- reporting to the building administrator any classroom in need of maintenance, housekeeping, or equipment repairs.

Beginning this fall, a new system will be implemented to assist the schools in monitoring their classroom conditions, but the classrooms can only be maintained at an acceptable level if the above guidelines are maintained and enforced.

I would appreciate your bringing this memorandum to the attention of your faculty and urging their compliance with it.

—Michael Aiken, Provost

Why is this Almanac individually addressed?

Since individual addressing delays delivery of the issue by several days, we do it only once a year, to let faculty and staff know the journal of record and opinion is back in weekly circulation—and to encourage you to look for it in your building for the rest of the academic year.

Our printer delivers in bulk to three locations—the University, Medical School, and HUP mailrooms. Differential quantities are then placed in various buildings—but after that, each building has its own system for internal distribution.

To find out how the system works in your building, try your departmental secretary first, or the head of your school /building mailroom if you have one. If all else fails, send us the label below with your campus phone number. —Ed.

Almanac

3601 Locust Walk Philadelphia, PA 19104-6224